


BARGAINING UNITS DETERMINED
BY ONTARIO LABOUR RELATIONS
BOARD
FISCAL YEAR 1975-79

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0676-78-R: International Federation of Professional and Technical Engineers, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Allen-Bradley Canada Limited (Respondent). AUG-1978

Unit: "all draftsmen and apprentice draftsmen employed by the respondent in the Regional Municipality of Cambridge, Ontario, save and except supervisors, persons above the rank of supervisor, instructors, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period;" (15 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note – see Report of full decision (1978) OLRB Rep. August).

1723-77-R: Alliance Employees' Union (Applicant) v. Public Service Alliance of Canada (Respondent) v. Ottawa Typographical Union, Local 102 (Intervener). *MAY 1978*

Unit: "all employees of the respondent employed in an administrative capacity in Ottawa, save and except elected and appointed officers of the respondent, employees of the respondent covered under a subsisting collective agreement with the Canadian Union of Labour Employees, employees of the respondent covered by a subsisting collective agreement with the intervener and employees of the re-

spondent employed in an administrative support capacity." (40 employees in the unit). (*Having regard to the representations of the parties*).

0708-79-R: Alliance Employees' Union (Applicant) v. Public Service Alliance of Canada (Respondent). *August 1979*

Unit: "all employees of the respondent employed as office support staff at 233 Gilmour Street, Ottawa, Ontario, save and except those employees employed in a confidential capacity; employees represented by the Ottawa Typographical Union, Local 102, and employees employed as office support staff in the National Capital Region Office, 233 Gilmour Street, Ottawa, Ontario." (66 employees in the unit). (*Clarity note*).

0708-79-R: Alliance Employees' Union (Applicant) v. Public Service Alliance of Canada (Respondent). *October 1979*

Unit: "all employees of the respondent employed as office support staff at 233 Gilmour Street, Ottawa, Ontario, save and except those employees employed in a confidential capacity, employees represented by the Ottawa Typographical Union, Local 102 and employees employed as office support

staff in the National Capital Region Office, 233 Gilmour Street, Ottawa, Ontario." (66 employees in the unit). (*Having regard to the foregoing*).

1004-75-R: The Association of Allied Health Professionals; Ontario (Applicant) v. The Etobicoke General Hospital (Respondent) v. The Civil Service Association of Ontario (Inc.) (Intervener) v. Group of Employees (Objectors). **Nov. 1975**

Unit: "all Occupational Therapists, Physiotherapists, Psychometrists, Social Workers, Recreationists, Discharge Planning Co-ordinators and Pharmacists in the employ of the respondent in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements between the respondent and existing collective bargaining agents is a unit of employees appropriate for collective bargaining." (12 employees in the unit). (*Having regard to the foregoing, as well as the agreement of the parties*).

0118-76-R: Association of Allied Health Professionals: Ontario (Applicant) v. The Trustees of the Ottawa Civic Hospital (Respondent) v. Ontario Nurses' Association (Intervener) v. Employee (Objector). **May 1976**

Unit #1: "all physiotherapists, occupational therapists, pharmacists, and therapeutic dietitians in the employ of the respondent in Ottawa, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week and persons covered by subsisting collective agreements." (22 employees in the unit). (*Having regard to the agreement of the parties*). (*Certified*).

Unit #2: "all physiotherapists, occupational therapists, pharmacists, and therapeutic dietitians in the employ of the respondent in Ottawa for not more than twenty-four hours per week, save and except supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements." (11 employees in the unit). (*Having regard to the agreement of the parties*). (*Dismissed*).

1638-76-R: Association of Allied Health Professionals: Ontario (Applicant) v. The Board of Governors of the Kingston Hospital, commonly known as Kingston General Hospital (Respondent) v. Ontario Public Service Employees' Union (Intervener). **Jan. 1977**

Unit #1: "all paramedical employees of the respondent at Kingston and their assistants, save and except supervisors, persons above the rank of supervisor, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week, and persons covered by subsisting collective agreements." (65 employees in the unit).

Unit #2: "all paramedical employees of the respondent at Kingston and their assistants regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, and persons above the rank of supervisor." (12 employees in the unit). (*clarity note - see Report of full decision [1977] OLRB Rep. January*).

1753-76-R: Association of Allied Health Professionals: Ontario (Applicant) v. Humber Memorial Hospital Association (Respondent) v. Ontario Public Service Employees Union (Intervener). **Feb. 1977**

Unit: "all paramedical employees engaged by the respondent in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, and persons covered by subsisting collective agreements." (24 employees in the unit) (*Clarity note - see Report of full decision [1977] OLRB Rep. February*).

0117-76-R: Association of Allied Health Professionals: Ontario (Applicant) v. The Salvation Army Grace Hospital (Respondent) v. Ontario Public Service Employees Union (Formerly the Civil Service Association: Inc.) (Intervener #1) v. Ontario Nurses' Association (Intervener #2) v. Group of Employees (Objectors). **Feb. 1977**

Unit #1: "all paramedical employees of the Respondent in Ottawa, Ontario, save and except supervisors, persons above the rank of supervisor, persons covered under subsisting collective agreements between the Respondent and other trade unions, persons regularly employed during the school vacation period." (3 employees in the unit). (*Dismissed*).

Unit #2: "all paramedical employees of the Respondent at Ottawa, Ontario, regularly employed for not more than twenty-four (24) hours per week, save and except supervisors, persons above the rank of supervisor, persons covered under subsisting collective agreements between the Respondent and other trade unions and students employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1977] OLRB Rep. February*). (*Certified*).

2119-76-R: The Association of Allied Health Professionals: Ontario (Applicant) v. St. Mary's of the Lake Hospital, Kingston, Ontario (Respondent) v. St. Mary's of the Lake Hospital Employees Association (Intervener). **April 1977**

Unit: "all Lay Para Medical employees of the respondent at Kingston, save and except supervisors and those persons above the rank of supervisor, persons covered by subsisting collective agreements, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (17 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. April).

00711-77-R: The Association of Allied Health Professionals: Ontario (Applicant) v. St. Mary's of the Lake Hospital (Respondent). **June 1977**
AUG

Unit: "all paramedical employees of the respondent regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except supervisors and persons above the rank of supervisor, sisters, and interns in occupational therapy, physiotherapy and pharmacy." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0016-77-R: The Association of Allied Health Professionals: Ontario (Applicant) v. The Salvation Army Grace General Hospital (Respondent). **Nov. 1977**

Unit: "all paramedical employees employed by the respondent in Ottawa, Ontario, save and except supervisors, persons above the rank of supervisor, persons covered under subsisting collective agreements between the respondent and other trade unions, students employed during the school vacation period and other paramedical employees regularly employed for not more than twenty-four (24) hours per week and who are covered by Association of Allied Health Professionals (certificate dated February 7, 1977)." (6 employees in the unit) (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1977) OLRB Rep. November).

00580-79-R: Association of Allied Health Professionals: Ontario (Applicant) v. Victorian Order of Nurses, London-St. Thomas Branch (Respondent) v. Canadian Union of Public Employees (Intervener). **August 1979**

Unit: "all paramedical employees of the respondent in the City of London and the County of Middlesex, save and except nurses, supervisors, persons above the rank of supervisor, students employed during the school vacation period and persons covered by subsisting collective agreements." (14 employees in the unit). (*Having regard to the agreement of the parties*).

1390-76-R: Association of Warehousing and Shipping Employees (Applicant) v. Fast Service Shipping Terminals Canada Ltd. (Respondent). **Dec. 1976**

Unit: "all employees of the respondent employed in the municipality of Metropolitan Toronto save and except foremen and persons above the rank of foreman, office and sales staff." (14 employees in the unit).

7243-74-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Electro Dynamics and Telecom Ltd. (Respondent).

MARCH 1975

Unit: "all employees of the respondent in Chatham, save and except foremen, persons above the rank of foreman, design and development laboratory technologist, office and sales staff." (31 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0115-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Teal Manufacturing Limited (Respondent). MAY 1971

Unit: "all employees of the respondents in Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (40 employees in the unit).

0172-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Wegu Canada Inc. (Respondent). MAY 1975

Unit: "all employees of the respondent at Whitby, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (18 employees in the unit).

0114-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Teal Truck and Trailer Service Limited (Respondent).

- and - MAY 1971

0254-75-R: International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW (Applicant) v. Purolator Limited (Respondent). MAY 1975

Unit: "all office employees of the respondent in the City of Mississauga, save and except supervisors, persons above the rank of supervisor, personnel assistant, salesmen, secretary to the President, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, students employed under a co-operative training program and persons covered by existing collective agreements." (24 employees in the unit).

0206-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Olsonite Company Limited (Respondent). MAY 1975

Unit: "all office and clerical employees of the respondent at Windsor, save and except supervisors, persons above the rank of supervisor, sales representatives, secretary to the general manager and students employed during the school vacation period." (7 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0273-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Sparton Tool & Mould Ltd. (Respondent). *June 1975* 7

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0636-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Hayes-Dana Parts Co. Ltd. (Respondent). *AUGUST 1975*

Unit: "all employees of the respondent at Thorold, save and except foremen, persons above the rank of foreman, office and sales staff and those employees currently represented by International Union."

United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) Local 374 (office employees) and Local 676 (plant employees) subsisting collective agreement effective June 1, 1974 through May 31, 1977." (4 employees in the unit).

0539-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Wix Corporation Limited (Respondent). *AUGUST 1975*

Unit: "all employees of the respondent in Pickering, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (43 employees in the unit).

0865-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Philco Ford of Canada Limited (Respondent) v. International Association of Machinists and Aerospace Workers L.L. 2113 (Intervener) *SEPTEMBER 1975*

Unit: "all office, clerical, technical and professional employees of the respondent at its offices in the Municipality of Metropolitan Toronto, save and except supervisors; persons above the rank of supervisor, senior financial analyst; senior cost price investment analyst, private secretary to the Vice-President and General Manager, private secretary to the Controller, private secretary to the Industrial Relations Manager, private secretary to the Treasurer, private secretary to the Manager of Engineering, outside salesmen, plant nurse, persons employed on a project basis, persons regularly employed for not more than 24 hours per week, and persons covered by a subsisting collective agreement between the respondent and the International Association of Machinists and Aerospace Workers and its Local Lodge No. 2113." (56 employees in the unit). (Having regard to the agreement of the parties).

0742-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW (Applicant) v. Charles Laue Limited (Respondent). *SEPTEMBER 1975*

Unit: "all employees of the respondent in Windsor save and except foremen, persons above the rank of foreman, office and sales staff." (29 employees in the unit). (Having regard to the agreement of the parties).

0973-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Roberts-Gordon Appliance Corporation Limited (Respondent). *OCTOBER 1975*

Unit: "all employees of the respondent in Grimsby, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (18 employees in the unit). (Having regard to the agreement of the parties).

1106-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Wix Corporation Limited (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (228 employees in the unit). (*Having regard to the agreement of the Parties*).

0663-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. (UAW) (Applicant) v. Duplate Canada Limited (Respondent) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all clerical, office and technical employees of Duplate Canada Limited, Hawkesbury, Ontario, save and except supervisors, persons above the rank of supervisor, private secretary to the plant manager, secretary to the industrial relations manager, secretary to the material control manager and students employed during the school vacation." (21 employees in the unit). (*Having regard to the Board's practice and the submissions of the parties*).

1122-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. (UE) (Applicant) v. Mack Trucks Canada Limited (Respondent). **DEC. 1975**

Unit: "all office, clerical and technical employees of the respondent, Oakville Assembly Plant at Oakville, save and except supervisors, those above the rank of supervisor, Senior Buyer, Senior Expediter, Cost Analyst in Accounting, secretary to the Plant Manager and Assistant Plant Manager; secretary to the industrial relations manager; secretary to the Production Superintendent; secretary to the Comptroller and the plant nurse." (80 employees in the unit). (*Having regard to the agreement of the parties*).

1280-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Enrico Manufacturing Ltd. (Respondent) v. Group of Employees (Objectors). **DEC. 1975**

Unit: "all employees of the respondent in Waterloo, Ontario save and except supervisors, persons above the rank of supervisor, office and sales staff, persons employed for not more than twenty-four hours per week, and students employed during the school vacation period." (98 employees in the unit). (*Having regard to the agreement of the parties*).

0705-75-R: International Union, United Automobile Aerospace and Agricultural Implement Workers of America. U.A.W. (Applicant) v. Clearwater Chrysler Dodge Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1975**

Unit: "all employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, salesmen and office staff." (17 employees in the unit). (For the purpose of clarity, the exclusion from the bargaining unit of salesmen did not include the inside parts counter salesmen or the inside wholesale parts salesmen. Outside parts salesmen and car salesmen are included in the exclusion of salesmen.)

1047-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. (UAW) (Applicant) v. Budd Automotive Company of Canada Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1975**

Unit: "all office, clerical and technical employees of the company in its manufacturing offices located in the City of Kitchener save and except supervisors, persons above the rank of supervisor, Budget

Analyst, Planning Co-ordinator, Senior Financial Services Clerk, employees in the Personnel Department, Methods & Standards Technicians, Senior Methods & Standards Technicians, Time Study Technicians, secretary to each of the President, the Plant Manager, the Comptroller, Manager of Quality Control, Industrial Engineering Department, persons regularly employed for not more than 24 hours Per week, students employed during the school vacation period and students employed on a co-operative training program." (99 employees in the unit). (*Having regard to the agreement of the parties*).

1819-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Windsor Match Plate & Tool Limited. (Respondent). **March 1976**

Unit: "all employees of the respondent at Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (36 employees in the unit). (*Having regard to the agreement of the parties*).

0022-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Emrick Plastics Limited (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all employees of the Respondent at Windsor, Ontario, save and except foremen, those above the rank of foreman, quality control staff, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed for the school vacation period." (32 employees in the unit). (*Having regard to the agreement of the parties*).

1884-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Funcraft Vehicles Limited (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all employees of the respondent at Cambridge, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (43 employees in the unit).

1049-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Motorco Truck Divisions (Windsor) Credit Union Limited (Respondent). **May 1976**

Unit: "all office and clerical employees of the respondent at Windsor, save and except supervisors, persons above the rank of supervisor, and all Directors of the Board." (3 employees in the unit).

0783-75-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Inglis Limited (Respondent). **June 1976**

Unit: "all clerical, office and technical employees of Inglis Limited located at Stoney Creek, Ontario, save and except supervisors and persons above the rank of supervisor, private secretary to the vice president, secretary to the engineering manager, personnel and payroll department employees (excluding Patricia Lilliman and Terry Marshall who are to be included in the bargaining unit), process engineers, the senior project engineer, students employed during the school vacation period and students engaged in a co-operative training program." (37 employees in the unit).

0416-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Long Manufacturing Division of Borg-Warner (Canada) Limited (Respondent) v. Group of Employees (Objectors). **June 1976**

Unit: "all employees of the respondent at its plant in Mississauga, Ontario save and except foremen persons above the rank of foreman, office and sales staff." (22 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note – see Report of full decision [1976] OLRB Rep. June*).

0403-76-R: International Union, United Automobile, Aerospace and Agricultural Implement workers of America (UAW) (Applicant) v. Blackstone Industrial Products Limited (Respondent). **June 1976**

Unit: "all quality control technicians and laboratory technicians of the respondent in Stratford, Ontario, save and except students employed during the school vacation period and persons covered by the subsisting collective agreement between the respondent and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), Local 1132." (27 employees in the unit). (*Having reached this conclusion*).

0913-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Libby, McNeill & Libby of Canada, Limited (Respondent).

20PT 1976

Unit: "all office and clerical employees of the respondent at No. 1 Libby Street, Wallaceburg, Ontario, save and except assistant department heads, persons above the rank of assistant department head, persons employed in the employment department, confidential secretaries to management and persons covered by the collective agreement between the respondent and International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW): Local 251." (13 employees in the unit). (*Having regard to the agreement of the parties*).

0969-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Mastie Manufacturing Limited (Respondent).

20PT 1976

Unit: "all employees of the respondent in London, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (29 employees in the unit). (*Having regard to the agreement of the parties*).

1216-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Tri-County Tube Corporation Limited (Respondent).

OCT. 1976

Unit: "all employees of the respondent in Bothwell, save and except foremen, persons above the rank of foreman, office and sales staff." (28 employees in the unit).

1121-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Canadian Cold Forging and Coining Company Limited (Respondent).

OCT. 1976

Unit: "all employees of the respondent in Windsor, Ontario save and except foremen, those above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week." (16 employees in the unit). (*Having regard to the agreement of the parties*).

1210-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Thorco Manufacturing Limited (Respondent).

OCT. 1976

Unit: "all employees of the respondent in Brampton, save and except foremen, persons above the rank of foreman, office and sales staff." (33 employees in the unit).

1108-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Renold Canada Ltd. (Respondent) v. Canadian Union of Operating Engineers (Intervener).

NOV. 1976

Unit: "all employess of the respondent in Brantford, Ontario, save and except foreman, persons above the rank of foreman, head warehouseman, office and sales staff, persons employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (30 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer

30

Number of persons who cast ballots

24

Number of ballots marked in favour of applicant

23

Number of ballots marked in favour of intervener

1

1336-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. The Butcher Engineering Enterprises Limited (Respondent) v. Group of Employees (Objectors).

NOV. 1976

Unit: "all employees of the respondent at Brampton, Ontario save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (111 employees in the unit). (*Having regard to the agreement of the parties*).

1407-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Heron Cable Industries Limited (Respondent) v. Group of Employees (Objectors). **Dec. 1976**

Unit: "all employees of the respondent, in Waterloo, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (93 employees in the unit).

1725-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Plastic Surface Finishers Limited (Respondent) v. Group of Employees (Objectors). **Feb 1977**

Unit: "all employees of the respondent in Whitby, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (75 employees in the unit). (*Having regard to the agreement of the parties*).

1764-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Creators Canada Division of American Biltrite (Canada) Ltd. (Respondent). **Feb 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff." (162 employees in the unit). (*Having regard to the representations of the parties*).

1799-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Lee Gasket Industries Inc. (Respondent). **march 1977**

Unit: "all employees of the Respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (75 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	72
Number of persons who cast ballots	65
Number of ballots marked in favour of applicant	44
Number of ballots marked against applicant	21

2153-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Sternson Limited (Respondent). **April 1977**

Unit: "all employees of the respondent in Brantford, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, persons employed in the laboratory and students employed during the school vacation period." (23 employees in the unit). (*Having regard to the agreement of the parties*).

2124-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Olsonite Manufacturing Limited (Respondent). **April 1977**

Unit: "all office and clerical employees of the respondent at Windsor, save and except supervisors, those above the rank of supervisor, sales representatives, assistant production control supervisor, and quality control inspectors, receptionist/personnel secretary." (3 employees in the unit). (*Having regard to the agreement of the parties*).

2140-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Merchandise Warehousing & Packaging (Respondent). **April 1977**

Unit: "all employees of the Respondent in Brantford, Ontario save and except Supervisors, Persons above the rank of Supervisor, Office and Sales Staff." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1889-76-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. National Auto Radiator Manufacturing Company Limited (Respondent) v. Group of Employees (Objectors). **May 1977**

Unit: "all office and clerical employees of the respondent in Windsor, Ontario, save and except manager, foremen and supervisors, persons above the rank of manager, foreman and supervisor, sales representatives, buyers, tool engineer, cost analyst, personnel secretary, time study technicians, accounting supervisors, management trainees, shipping clerk, production control clerk and students employed during the school vacation period." (15 employees in the unit).

0024-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Milrod Metal Products (Respondent). **May 1977**

Unit: "all employees of the respondent in Mississauga, Ontario save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (191 employees in the unit). (*Having regard to the agreement of the parties*).

0251-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Bristol-Myers Pharmaceutical Group Division of Bristol-Myers Canada Limited (Respondent). **May 1977**

Unit: "all employees of the respondent in Belleville, Ontario, save and except foremen, persons above the rank of foreman, sales staff, and office, clerical and technical employees." (159 employees in the unit). (*Having regard to the agreement of the parties*).

0283-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Windsor Tube and Metal Inc. (Respondent) **June 1977**

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0483-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Newcor Canada Ltd. (Respondent). **July 1977**

Unit: "all employees of the respondent employed at its plant at 3126 Devon Road, Windsor, Ontario, save and except office and sales staff, purchasing staff, engineering department staff, foremen, those above the rank of foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (40 employees in the unit). (*Having regard to the agreement of the parties*).

0430-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. T. G. Gale Limited (Respondent). **JULY 1977**

Unit: "all employees of T. G. Gale Limited at Oshawa, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (66 employees in the unit). (*Having regard to the agreement of the parties*).

0268-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) v. Central Stampings Limited (Respondent) v. Christian Labour Association of Canada, (C.L.A.C.) (Intervener) v. Group of Employees (Objectors). **AUG. 1977**

Unit: "all employees of Central Stampings Limited at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (185 employees in the unit).

Number of names of persons on revised voters' list	138
Number of persons who cast ballots	135
Ballots segregated and not counted	1
Number of spoiled ballots	3
Number of ballots marked in favour of applicant	70
Number of ballots marked in favour of intervener	61

0478-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Lofthouse Brass Manufacturing Ltd. (Respondent) v. Group of Employees (Objectors). **AUG. 1977**

Unit: "all employees of the respondent in Whitby, save and except foremen, persons above the rank of foreman, office and sales staff." (48 employees in the unit).

0623-77-R: International Union, United Automobile Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Reflex Division of International Tools (1973) Ltd. (Respondent). **AUG. 1977**

Unit: "all office and clerical employees of the respondent in Windsor, save and except supervisors, persons above the rank of supervisor, and sales representatives." (5 employees in the unit).

0943-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Titan Proform Company Limited (Respondent). **sept. 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (105 employees in the unit).

0759-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Addressograph Multigraph of Canada Limited (Respondent) v. Addressograph-Multigraph Employees' Association (Intervener). **OCT. 1977**

Unit: "all employees at its 42 Hollinger Road plant, 50 Hollinger Road plant and 20 Bermondsey Road plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, sales, service, security and planning and engineering department staff, trainees and casual employees and students employed during school vacation periods." (92 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		77
Number of persons who cast ballots		72
Number of ballots marked in favour of applicant	42	
Number of ballots marked in favour of intervener	30	

1088-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Delta Faucet of Canada Limited (Respondent) v. Group of Employees (Objectors). **OCT. 1977**

Unit: "all employees of the respondent in Bowmanville, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed for the school vacation period." (53 employees in the unit). (*Having regard to the agreement of the parties*).

1037-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Fleck Manufacturing Company (Respondent). **OCT. 1977**

Unit: "all employees of the respondent in Huron Park, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed less than 24 hours per week and students employed during the school vacation period." (155 employees in the unit).

1192-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. G.L. Processing (1974) Limited (Respondent). **NOV-1977**

Unit: "all employees of the respondent at Windsor, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (14 employees in the unit).

1301-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. I.T.T. Aimco, A. Division of I.T.T. Industries of Canada Limited (Respondent). **Dec 1977**

Unit: "all office and clerical employees of the respondent in St. Catharines, Ontario, save and except supervisors and persons above the rank of supervisor, accounting supervisor, industrial engineer, sales co-ordinator, buyer and secretary to the Personnel Manager." (19 employees in the unit).

1513-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Massey-Ferguson Industries Limited, Toronto (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). **FEB. 1978**

Unit: "all Stationary Engineers and helpers at the Toronto factory (915 King St. West) of the respondent, save and except Chief Engineer and Assistant Chief Engineer and persons covered by subsisting collective agreement between the respondent and UAW, and International Association of Professional and Technical Engineers, Local #164 (35 Draftsmen in Unit)." (10 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	10
Number of persons who cast ballots	10
Number of ballots marked in favour of applicant	10
Number of ballots marked in favour of intervener	0

1595-77-R: International Union, United Automobile, Aerospace & Agricultural Implement Workers of America - UAW (Applicant) v. Magna-Cote (Division of Magna International Inc.) (Respondent). **FEB. 1978**

Unit: "all employees of Magna-Cote (Division of Magna International Inc.) in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, clerical and technical staff." (00 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. February).

1850-77-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. S.G. McLean, c/o Apex Metals (Kitchener) Limited (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit: "all employees of the respondent in Kitchener, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (28 employees in the unit). (Having regard to the agreement of the parties).

0115-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. FCM Division Gulf-Western (Canada) Ltd. (Respondent). **MAY 1978**

Unit: "all of the employees of the respondent at Windsor, Ontario save and except foremen, those above the rank of foreman, office and sales staff, laboratory technicians and security guards." (8 employees in the unit).

0352-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) v. Windsor News, A Division of Benjamin News Company Limited (Respondent). **JUNE 1978**

Unit: "all office and clerical employees of the respondent in Windsor, save and except supervisors and those above the rank of supervisor and students employed during a summer vacation period." (8 employees in the unit).

0384-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Dale Electronics, Ltd. (Respondent) v. Group of Employees (Objectors). **JUNE 1978**

Unit: "all employees of the respondent in London, Ontario, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for 24 hours per week and students employed for the school vacation period." (47 employees in the unit).

0636-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Pressed Steel Products (Windsor) Ltd. (Respondent). *July 1978*

Unit: "all employees of the respondent in Windsor, save and except foremen, persons above the rank of foreman, office and sales staff." (12 employees in the unit).

0743-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Controlled Systems (Windsor) Limited (Respondent) v. Group of Employees (Objectors). *Aug. 1978*

Unit: "all employees of the respondent at Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (41 employees in the unit). (*Having regard to the agreement of the parties*).

0812-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. Kirkwood Commutators (Canada) Limited (Respondent). *Aug. 1978*

Unit: "all employees of the respondent in Brantford, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (38 employees in the unit). (*Having regard to the agreement of the parties*).

0982-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Forbys Management Limited (Respondent). *Sept 1978*

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, persons above the rank of foremen, persons above the rank of foreman and office and sales staff." (14 employees in the unit).

0922-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Metal Improvement Company Inc. Mican Division (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in Toronto, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (11 employees in the unit).

0302-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW) (Applicant) v. TML Distributors Limited (Respondent) v. Group of Employees (Objectors). *OCT. 1978*

Unit: "all employees of the respondent in Pickering, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (27 employees in the unit).

1167-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) v. Canada Wire and Cable Limited (respondent). *OCT 1978*

Unit: "all employees of the respondent in Orangeville, Ontario, save and except co-ordinators (foremen), persons above the rank of co-ordinator (foreman), office and sales staff." (88 employees in the unit). (*Having regard to the agreement of the parties*).

1212-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. The Bauer Bros. Co. (Canada) Ltd. (Respondent). *NOV. 1978*

Unit: "all employees of the respondent at Brantford, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and technical staff, sales staff, servicemen, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (67 employees in the unit). (*Having regard to the agreement of the parties*).

1272-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Burlington Die Castings Company Limited (Respondent). *NOV. 1978*

Unit: "all employees of the respondent in the City of Burlington, save and except foremen, persons above the rank of foreman, management trainees, office and sales staff, security guards, persons regularly employed for not more than 24 hours per week and students, employed during the school vacation period." (157 employees in the unit). (*Having regard to the agreement of the parties*).

1352-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) v. American Hoist of Canada Limited (Respondent) v. Group of Employees (Objectors). *DEC. 1978*

Unit: "all employees of the respondent in Brampton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (200 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note* - see Report of full decision (1978) OLRB Rep. December).

1806-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. Calvert of Canada Limited (Respondent) v. Local 772, International Union of Operating Engineers (Intervener). *FEB. 1979*

Unit: "all employees of the respondent at Amherstburg, save and except superintendents, persons above the rank of superintendent, office and sales staff, and persons covered by existing collective agreements between the respondent and the International Union of Operating Engineers, Local 772 and between the respondent and the Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local 156." (268 employees in the unit). (*Having regard to the representations of the parties*). (*clarity note* - see Report of full decision [1979] OLRB Rep. February).

1788-78-R: International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (U.A.W.) (Applicant) v. NETP Limited (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in Niagara Falls, save and except foremen, persons above the rank of foreman, office and sales staff." (34 employees in the unit). (*Having regard to the agreement of the parties*).

1952-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) v. Decedar Brothers Limited (Respondent). *MARCH 1979*

Unit: "all employees of the respondent at Wallaceburg, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, management trainees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (48 employees in the unit).

2043-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Motor Wheel Corporation of Canada Limited (Respondent) v. Canadian Union of Operating Engineers and General Workers (Intervener). *APRIL 1979*

Unit: "all stationary engineers, firemen and helpers employed by Motor Wheel Corporation of Canada Limited engaged in their boiler room at its Chatham plant save and except the manager of engineering." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1772-78-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. The Ontario Hospital Association (Respondent).

April 1979

Unit: "all office and clerical employees of the respondent within the Municipality of Metropolitan Toronto, save and except section heads, managers or co-ordinators, persons above the rank of section head, manager and co-ordinator, secretaries to those above the rank of supervisor, audio-visual staff, sales staff, communications staff, print shop staff, mail room clerks regularly assigned to reading mail, internal auditors, consultants, all employees in the Hospital Employee Relations Services Department (Including personnel and payroll staff), all employees of the Investment Services Department, all employees of the Hospital Accident Prevention Department, systems analysts, programmers and all computer operations staff, maintenance engineers, pharmaceutical chemists, students employed during the school vacation periods and persons regularly employed for not more than twenty-four hours or less per week." (497 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1979] OLRB Rep. April).

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0080-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Precision Spring of Canada Limited - Plastics Division (Respondent).

MAY 1979

Unit: "all employees of the respondent at Amherstburg, save and except foremen, persons above the rank of foreman, office and sales staff and quality control employees." (32 employees in the unit). (*Having regard to the agreement of the parties*).

0213-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) v. Sparton of Canada Limited (Respondent) v. National Council of Canadian Labour, Local 212 (Intervener).

June 1979

Unit: "all employees of the respondent in its premises at London, Ontario, save and except foremen, those above the rank of foreman, office employees, draftsmen and the staff of the Engineering Department." (153 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer

86

Number of persons who cast ballots

81

Number of ballots marked in favour of applicant

57

Number of ballots marked in favour of intervener

24

0225-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (U.A.W.) (Applicant) Northern Telecom Canada Limited (Respondent) v. United Electrical, Radio and Machine Workers of America (UE) (Intervener) v. Group of Employees (Objectors).

June 1979

Unit: "all employees of the Respondent at its manufacturing divisions in the Regional Municipality of Peel, save and except section managers, persons above the rank of section manager, registered nurses, professional engineers, and employees covered by subsisting collective agreements between the Respondent and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 1535 (technical, office and clerical), between the Respondent and the International Union of Operating Engineers, Local 796 (operating engineers), and employees covered by subsisting collective agreement between the Respondent and the Communication Workers of Canada, Local C9, students employed during the school vacation period and students

employed under a co-operative university program, and members of the personnel department, secretaries to the manufacturing manager or equivalent or higher, and secretaries to managers reporting directly to the manufacturing manager or equivalent and specialists performing functions in purchasing, business systems, auditing, control/accounting, marketing and installation." (1329 employees in the unit). (*Having regard to the agreement of the parties*).

0426-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) (Applicant) v. Windsor Plastic Products Limited (Respondent).

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, persons above the rank of foremen, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (88 employees in the unit). (Having regard to the agreement of the parties). (clarity note)

0546-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America - UAW (Applicant) v. Rustshield Plating Limited (Respondent) v. Christian Labour Association of Canada (Intervener). July 1979

Unit: "all employees of Rustshield Plating Limited in Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twelve (12) hours per week and students employed during the school vacation period." (26 employees in the unit). (Having regard to the agreement of the parties).

0371-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, U.A.W. (Applicant) v. St. Clair Tool & Die Limited (Respondent) v. Group of Employees (Objectors). July 1979

Unit: "all employees of the respondent at Wallaceburg, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (90 employees in the unit).

0593-79-R: International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) (Applicant) v. Waugh & MacKewn Limited (Respondent). August 1979

Unit: "all employees of the respondent at London, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (15 employees in the unit). (Having regard to the agreement of the parties).

0556-79-R: International Union, United Automobile, Aerospace, Agricultural Implement Workers of America UAW (Applicant) v. Daymond Limited (Respondent) v. Daymond Co. Ltd. Shop Union (Intervener). September 1979

Unit: "all employees of the respondent at its Aluminum Division plant in Chatham, Ontario, save and except foreman and persons above the rank of foreman, and office and sales staff, and Maintenance Department, students employed during the school vacation periods and employees regularly employed for not more than 24 hours per week." (211 employees in the unit).

Number of names of persons on revised voters' list	201
Number of persons who cast ballots	180
Ballots segregated and not counted	5
Number of ballots marked in favour of applicant	154
Number of ballots marked in favour of intervener	21

0953-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Trail Manufacturing Limited (Respondent) v. Group of Employees (Objectors). October 1979

Unit: "all employees of the respondent at Huron Park, Ontario, save and except Foremen and Chief Inspectors, persons above the rank of Foreman and Chief Inspector, office, clerical and technical staff, sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (43 employees in the unit). (Having regard to the agreement of the parties).

1313-79-R: International Union, United Automobile, Aerospace and Agriculture Implement Workers of America, (UAW) (Applicant) v. AVP Extrusions Limited (Respondent).

Unit: "all employees of the respondent in Newcastle, Ontario, ^{Nov 1979} save and except supervisors, foremen, persons above the rank of supervisor and foreman, office and sales staff." (20 employees in the unit).
(Having regard to the agreement of the parties).

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1343-79-R: International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Applicant) v. Carmor Manufacturing Ltd. (Respondent).

Unit: "all employees of the respondent at London, Ontario, ^{Nov 1979} save and except foreman, and those above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (34 employees in the unit). (Having regard to the agreement of the parties).

0417-75-R: Tobacco Workers International Union Local 325 (Applicant) v. Benson and Hedges Tobacco Company a Division of Benson & Hedges (Canada) Limited (Respondent). 2

Unit: "all employees of the respondent in Brampton, save and except supervisors, foremen, persons above the rank of supervisor or foreman, security guards, professional engineers, student engineer, personnel assistant, executive secretary, personnel secretary, advertising and sales staff and persons covered by an existing collective agreement between the applicant and the respondent." (13 employees in the unit). (Having regard to the foregoing). JAN. 1976

1456-75-R: Bakery & Confectionery Workers' International Union of America, Local 322 (Applicant) v. Morrison Lamothe Foods Limited (Respondent). JAN. 1976

Unit: "all employees of Bakery Division including specialty Bakery of the respondent at Ottawa, Ontario, save and except foremen, foreladies and those above the rank of foreman or forelady; office and clerical staff including production control and quality control; sales department personnel, which includes driver salesmen, garage staff and transport drivers; retail store and returned goods employees; cafeteria staff; employees working not more than 24 hours per week; security personnel; all employees of the commissary and restaurant departments; and students employed for school vacation periods." (159 employees in the unit). (Having regard to the agreement of the parties).

1005-76-R: Bakery & Confectionery Workers' International Union of America, Local 264 (Applicant) v. Sandra Instand Coffee Company Limited (Respondent) v. Group of Employees (Objectors).

Unit: "all employees of the respondent at 144 Mills Road, Ajax, Ontario, save and except foremen and foreladies, persons above the rank of foreman and forelady, office staff, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (49 employees in the unit). (Having regard to the agreement of the parties). NOV. 1976

1402-76-R: Tobacco Workers' International Union (Applicant) v. Imperial Leaf Tobacco Company of Canada Limited (Respondent) v. Canadian Chemical Workers Union (Intervener). DEC. 1976

Unit: "all employees of the respondent at its plant located on John Street North in the Town of Aylmer, Ontario, save and except foremen, supervisors, persons above the rank of foreman or supervisor, office, technical, grading and buying staff, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and seasonal employees covered by a subsisting collective agreement between the respondent and Local 10 of the Canadian Chemical Workers Union dated April 21, 1976." (37 employees in the unit).

0036-77-R: Bakery & Confectionery Workers' International Union of America, Local 264 (Applicant) v. W. & H. Voortman Limited (Respondent) v. Christian Trade Unions of Canada (Intervener). MAY 1977

Unit: "all its employees save and except salesmen and office staff, non-working foremen and persons above the rank of non-working foreman, and truck drivers." (119 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	127
Number of persons who cast ballots	111
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	91
Number of ballots marked in favour of intervener	18

0274-77-R: Bakery & Confectionary Workers' International Union of America, Local 264 (Applicant) v. Candia Impex Incorporated (Respondent) v. Group of Employees (Objectors). JUNE 1977

Unit: "all employees of the respondent employed at Ajax, Ontario, save and except supervisors, foremen and foreladies, persons above the rank of supervisor, foreman or forelady, driver-salesmen, office staff, sales clerks and persons regularly employed for not more than 24 hours per week." (10 employees in the unit). (Having regard to the agreement of the parties).

1426-77-R: Bakery and Confectionery Workers' International Union of America Local 264 (Applicant) v. Sucronel Limited St. Lawrence Sugar Division (Respondent). DEC. 1977

Unit: "all employees of the respondent in Don Mills, Ontario, save and except foremen, persons above the rank of foreman and office staff." (10 employees in the unit).

1655-78-R: Bakery, Confectionery and Tobacco Workers Staff Union (Applicant) v. Bakery, Confectionery & Tobacco Workers' International Union Local 264 (Respondent). *JA 1979*

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Unit: "all full-time union representatives employed by the respondent in Metropolitan Toronto, save and except Business Manager and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1143-79-R: Bakery, Confectionary & Tobacco Workers International Union, Local 264 (Applicant) v. Kuemmerling Distilleries Ltd. and Dr. Hillers Peppermint Canada Ltd. (Respondents). *October 1979*

Unit: "all employees of the respondents in the Regional Municipality of Niagara, save and except foremen, foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff and employees covered by any outstanding certificates of the Board." (18 employees in the unit). (*Having regard to the agreement of the parties*).

1589-79-R: Bakery, Confectionary & Tobacco Workers' International Union Local 264 (Applicant) v. Canada Catering Co. Limited (Respondent). *LCC 1979*

Unit: "all employees of Canada Catering Co. Limited located at 174 Kennedy Road South, Brampton, Ontario, save and except foreman and foreladies, and persons above the rank of foreman and foreladies." (3 employees in the unit). (*Having regard to the agreement of the parties*).

042-76-R: Canadian Union of Bank Employees (Applicant) v. Canada Trustco Mortgage Company
Respondent). **June 1977**

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"all employees of the respondent at its branch in Simcoe, save and except the accountant, assistant manager, persons above the rank of accountant and assistant manager, persons employed in the real estate offices, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (10 employees in the unit).

7220-74-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local #128 (Applicant) v. Great Lakes Fabricating (Respondent). **FEBRUARY 1975**

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Unit: "all employees of the respondent company situated in London, Ontario, save and except foremen, those above the rank of foreman and office staff." (7 employees in the unit).

0052-75-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local #128 (Applicant) v. Combustion Engineering-Superheater Ltd. (Respondent). **April 1975**

Unit: "all employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, and office staff." (4 employees in the unit).

0144-75-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local #637 (Applicant) v. Lindsay Plate & Structural Steel Limited (Respondent). **MAY 1971**

Unit: "all employees of the respondent company at Grimsby, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered under subsisting collective agreements." (25 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0972-75-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local #75 (Applicant) v. Dufferin Steel Limited (Respondent) v. Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener). **OCTOBER 1975**

Unit: "all employees of the respondent company situated in the Municipality of Metropolitan Toronto, save and except foremen, those above the rank of foreman, office staff and those covered by a subsisting collective agreement between the respondent and International Brothers of Teamsters, Chauffeurs, Warehousemen & Helpers, Local 938." (63 employees in the unit).

1156-77-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local #210 (Applicant) v. F. Lepper & Son Ltd. (Respondent) v. Group of Employees (Objectors). **MAY 1978**

Unit: "all employees of F. Lepper & Son Ltd. in the Town of Napanee, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period." (28 employees in the unit).

Number of names of persons on revised voters' list	43
Number of persons who cast ballots	43
Ballots segregated and not counted	5
Number of ballots marked in favour of applicant	27
Number of ballots marked against applicant	11

0490-79-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local #704 (Applicant) v. Muzzatti Steel Limited (Respondent). *July 1977*

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (6 employees in the unit).

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0468-79-R: International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local #128 (Applicant) v. Aquachem - Tanker Services Limited (Respondent). *August 1977*

Unit: "all employees of the respondent in Huron Park, Ontario, save and except foremen, those above the rank of foremen, office staff, persons regularly employed for not more than 24 hours per week and student employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0845-76-R: Boot and Shoe Workers' Union, affiliated with Canadian Labour Congress, and the AFL-CIO (Applicant) v. Hillsdale Nursing Home (Respondent). **Sept. 1976**

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Unit: "all employees of the respondent at Campbellford, save and except Supervisors, persons above the rank of Supervisor, Registered Nurses, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (30 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on list as originally prepared by employer		26
Number of persons who cast ballots	22	
Number of ballots marked in favour of applicant	12	
Number of ballots marked against applicant	10	

0845-77-R: Boot & Shoe Workers Union affiliated with the Canadian Labour Congress and AFL-CIO (Applicant) v. Brown Shoe Company of Canada Limited (Respondent). **Dec. 1977**

Unit: "all office and commissary employees of the respondent at Alexandria, save and except the office manager, persons above the rank of office manager and payroll clerk." (6 employees in the unit).

6038-74-R: The Terrazzo, Tile & Marble Guild of Ontario, Inc. (Applicant) v. Ontario Provincial Conference of the Bricklayers, Masons and Plasterers' International Union of America (Respondent). MAY 1975

Unit: "all employers of terrazzo, tile and marble workers and their helpers in the province of Ontario; cement masons in the Townships of Graham, Louth, Clinton, Gainsborough in the County of Lincoln. All territory lying North of No. 20 Highway in the Townships of Pelham and Thorold in the County of Welland. Township of Niagara in the County of Lincoln. Townships of Stamford, Willoughby, Bertie in the County of Welland. Townships of Humberstone, Wainfleet, Crowland and all territory lying South of Highway No. 20 in Pelham and Thorold in the County of Welland. County of Welland. Townships of Moulton and Dunn in Haldimand County. The Counties of Lennox and Addington, except the Township of Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge, and Elizabethtown in the County of Leeds, and the Township of Augusta in the County of Grenville. The City of Peterborough, and the Town of Lindsay, and the Counties in which the said City and Town are situated. Townships of Cavan, and Hope in Durham County and the County of Haliburton, and the Townships of Alnwick, Hamilton, Haldimand, in the County of Northumberland. The County of Ontario, except the Townships of Pickering, Rama, Mara, and Thorah, County of Durham, except the Townships of Hope and Cavan. The Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane, and Kapuskasing. The Townships of Gramahe, Brighton, Murray, Percy, Seymour in the County of Northumberland, County of Hastings and Prince Edward. Township of Richmond in the County of Lennox and Addington; and resilient floor layers and their helpers in The County of Waterloo excepting that part of the Township of Waterloo lying South of a line from the South-West corner of the Township to a point one mile North of Hespeler, and the Township of North Dumfries. The Town of Preston to the Galt City Boundary and the Town of Hespeler. Townships Elma, Mornington, Wallace in the County of Perth. Townships Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron; for whom the respondent has bargaining rights in the industrial, commercial and institutional; sewers, tunnels and watermains; roads; and heavy engineering sectors of the construction industry." (no employees in the unit). (HAVING REGARD TO THE FOREGOING).

0781-76-R: The International Union of Bricklayers and Allied Craftsmen Local 12 (Applicant) v. Alfred Grassing and Son Limited (Respondent). **AUGUST 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town off Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1228-76-R: The International Union of Bricklayers & Allied Craftsmen Local #10 Kingston Ont. (Applicant) v. Ontario Formwork (Central) Limited (Respondent). **NOV. 1976**

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit)

1892-76-R: The International Union of Bricklayers & Allied Craftsmen Local #10 (Applicant) v. C.A. Pitts General Contractor Limited (Respondent). **FEB. 1977**

Unit: "all bricklayers, bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0600-77-R: International Union of Bricklayers and Allied Craftsmen, Local Union No. 7 (Applicant) v. J. Corda Construction Ltd. (Respondent) **AUG. 1977**

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0876-77-R: The International Union of Bricklayers and Allied Craftsmen Local No. 12, Kitchener Ontario, formerly Bricklayers, Masons and Plasterers International Union of America Local No. 12, Kitchener, Ontario (Applicant) v. Sunset Drywall Plaster Limited (Respondent). **OCT. 1977**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in The Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit). (clarity note - see Report of full decision (1977) OLRB Rep. October).

0043-78-R: The International Union of Bricklayers and Allied Craftsmen Local No. 4 (Applicant) v. Clermont St. Pierre, carrying on business as St. Pierre Masonry (Respondent). **APRIL 1978**

Unit: "all bricklayers, bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (Having regard to the agreement of the parties).

0102-78-R: The International Union of Bricklayers and Allied Craftsmen Local No. 4 (Applicant) v. Star Masonary Contractor (Respondent). **APRIL 1978**

Unit: "all bricklayers, bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. April).

1193-78-R: International Union of Bricklayers and Allied Craftsmen Local Union No. 7 (Applicant) v. Perry Nieman (Respondent). **OCT. 1978**

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0160-79-R: International Union of Bricklayers and Allied Craftsmen Local 4 Ontario (Applicant) v. E and D Masonary Contractors (Respondent). *MAY 1979*

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1989-77-R: International Union of Bricklayers and Allied Craftsmen, Local 4, Ontario (Applicant) v. Dr. Hillers Peppermint Canada Limited (Respondent) v. Group of Employees (Objectors). *MAY 1979*

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of Dr. Hillers Peppermint Canada Limited in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0493-79-R: Bricklayers, Stonemasons & Tilesetters Union, Local No. 2 Ontario, affiliated with The International Union of Bricklayers and Allied Craftsmen (Applicant) v. Elio Evangelista Investments Ltd. (Respondent). *JUNE 1979*

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1091-79-R: Local No. 3 of The Ontario Provincial Conference of The International Union of Bricklayers and Allied Craftsmen (Applicant) v. Dur Fran Masonry Ltd. (Respondent). *OCTOBER 1979*

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemason's apprentices in the employ of the respondent in the County of Wellington save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1120-79-R: Local No. 3 of The Ontario Provincial Conference of Bricklayers of The International Union of Bricklayers and Allied Craftsmen (Applicant) v. Leo Jan Masonry Ltd. (Respondent). *OCTOBER 1979*

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1280-79-R: International Union of Bricklayers & Allied Craftsmen Local No. 7 (Applicant) v. Brune Construction & Management Ltd. (Respondent). *OCTOBER 1979*

Unit: "bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1500-79-R: Bricklayers, Stonemasons & Tilesetters Union, Local No. 2 Ontario, affiliated with The International Union of Bricklayers & Allied Craftsmen (Applicant) v. 408419 Ontario Limited cob as Action Masonry (Respondent). *NOV - 1979*

Unit: "all bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foremen." (5 employees in the unit).

0587-75-R: Marble Masons Tile Layers and Terrazzo Workers' Union No. 31 (Applicant) v. Speedway Plastering & Stucco Ltd. (Respondent). **AUGUST 1975**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1240-75-R: Bricklayers Masons & Plasterers International Union of America Local #10 (Applicant) v. Francis Engineering Ltd. (Respondent). **NOV. 1975**

Unit: "all bricklayers, bricklayers' apprentices, stonemasons, stonemasons' apprentices, plasterers and plasterers' apprentices in the employ of the respondent in the Townships of Elizabethtown, Augusta, and Edwardsburgh and all lands south thereof (there are three Municipalities south of these townships: Brockville, Prescott and Cardinal) in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1081-75-R: Bricklayers Masons & Plasterers International Union of America, Local #4 Ontario (Applicant) v. Lucata Brothers & Company Limited (Respondent) v. Christian Labour Association of Canada (Intervener). **NOV. 1975**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

Number of names of persons on voters' list			4
Number of persons who cast ballots		4	
Number of ballots marked in favour of applicant	3		
Number of ballots marked in favour of intervener	1		

0895-75-R: Marble Masons, Tile Layers and Terrazzo Workers' Union No. 31, affiliated with the Bricklayers, Masons and Plasterers International Union of America (Applicant) v. Lazio Drywall Lapping Company (Respondent) v. International Brotherhood of Painters and Allied Trades Local 1891 (Party added by the Board). **FEB 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

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0866-75-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Coca-Cola Ltd. (Respondent) v. Group of Employees (Objectors). **NOVEMBER 1975**

Unit: "all employees of the respondent at its plant at Belleville, Ontario, save and except office staff, sales supervisors, foremen and persons above the ranks of sales supervisor and foreman." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1563-75-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Charles Wilson Ltd. (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all employees of the respondent working at or out of its warehouse in Hamilton, save and except foremen, persons above the rank of foremen, office staff and students employed during the school vacation period." (12 employees in the unit).

0279-76-R: Local Union 304, Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Nacan Products Limited (Respondent) v. Local 304, International Union of Brewery Workers, 1 Carlingview Drive, Rexdale, Ontario (Intervener). **June 1976**

Unit: "all employees of the respondent's plant located in Collingwood, Ontario, save and except foremen, persons above the rank of foreman, office staff, casual employees and laboratory technicians." (29 employees in the unit). (*Having regard to the agreement of the parties*)

0449-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Kitchener Beverages Limited (Respondent). **July 1976**

Unit: "all salespersons and telephone salespersons of the respondent working at or out of its plant or offices in Kitchener, Ontario, save and except foremen and supervisors and persons above the rank of foreman and supervisor, office staff and those persons covered by existing collective agreements." (8 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB Rep. July*).

0577-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Coca-Cola Ltd. (Respondent). **July 1976**

Unit: "all office employees of Coca-Cola Ltd. at Peterborough, Ontario, save and except office manager, persons above the rank of office manager, foremen and sales supervisors." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0588-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Charles Wilson Limited (Respondent) v. Group of Employees (Objectors). **July 1976**

Unit: "all office employees of the respondent at Metropolitan Toronto, Ontario, save and except confidential secretary to the general manager, office manager, persons above the rank of office manager, office supervisor, foremen and sales supervisors, employees covered by an existing collective agreement dated July 11, 1975, between the applicant and the respondent, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1201-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink & Distillery Workers (Applicant) v. Coca-Cola Ltd. (Respondent) v. Group of Employees (Objectors). **OCT. 1976**

Unit: "all employees of the respondent at its plant in Ottawa, Ontario, save and except office staff, sales supervisors, foremen and persons above the rank of sales supervisor and foreman." (200 employees in the unit). (*Having regard to the agreement of the parties*).

1754-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers, Local Union 306 (Applicant) v. Northern Feeds Limited (Respondent). *Feb. 1977*

Unit #1: "all employees of the respondent at Barrie, Ontario, save and except office and sales staff, supervisors and persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during a school vacation period." (4 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent at Barrie, Ontario who are regularly employed for not more than 24 hours per week, save and except office and sales staff, supervisors and persons above the rank of supervisor." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1292-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Thames Valley Beverages Limited (Respondent). *march 1977*

Unit: "all office employees of the respondent at Hamilton, save and except the office manager, persons above the rank of office manager, the Secretary to the Executive Vice President, foremen and sales supervisors." (4 employees in the unit).

0358-77-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Finlock Beverages Ltd. (Respondent) v. Group of Employees (Objectors).

Unit: "all employees of the respondent at Peterborough, Ontario save and except foremen, supervisors, persons above the rank of foreman or supervisor, office staff, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (19 employees in the unit). (*Having regard to the agreement of the parties*).

0107-77-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Paxton Transport Ltd. (Respondent). *JULY 1977*

Unit: "all employees of the respondent working at and out of Peterborough, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, dispatchers, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (18 employees in the unit). (*Having regard to the agreement of the parties*).

0770-77-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Brewers' Warehousing Company Limited (Respondent). *AUG-1977*

Unit: "all clerical employees of the respondent at its Group Office at Belleville, save and except foremen or managers, persons above the rank of foreman or manager and persons covered by a subsisting collective agreement between the respondent and United Brewers' Warehousing Provincial Board, Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0747-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Indusmin Limited (Respondent). *Sept. 1977*

Unit: "all employees engaged as drivers working at or out of the respondent's Halton Quarry, Milton, Ontario, save and except dispatcher, persons above the rank of dispatcher, office staff and persons represented by subsisting collective agreements." (30 employees in the unit). (*clarity note - see Report of full decision (1977) OLRB Rep. September*).

1437-77-R: Canadian Union of United Brewery, Flour, Cereal Soft Drink, and Distillery Workers (Applicant) v. Coca-Cola Ltd. (Respondent). *JAN. 1978*

Unit: "all office employees of Coca-Cola Ltd. at Belleville, Ontario, save and except office manager, persons above the rank of office manager, foremen, and sales supervisors." (3 employees in the unit). (*Having regard to the agreement of the parties*).

008-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Superior Sand, Gravel & Supplies Ltd. (Respondent). *April 1978*

Unit: "all employees engaged as truck drivers working at or out of the respondent's gravel pit at Ma-
nawatha, Ontario, save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (25 employees in the unit). (*Having regard to this agreement*).

1880-76-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Dufferin Aggregates A Division of Dufferin Materials & Construction Ltd. (Respondent). *July 1978*

Unit: "all employees engaged as drivers working at or out of the respondent's quarry at Milton, save and except dispatcher, persons above the rank of dispatcher, office staff and persons represented by virtue of any subsisting collective agreements." (45 employees in the unit).

0822-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Brewers' Warehousing Company Limited (Respondent) v. Group of Employees (Objectors). *AUG. 1978*

Unit: "all telephone order clerks employed by the respondent in its telephone order office at 1015 Lakeshore Blvd. East, Toronto, save and except supervisors, office managers, persons above the rank of supervisor or office manager, and students employed during the school vacation period." (30 employees in the unit). (*Having regard to the agreement of the parties*).

0715-78-R: Canadian Union of United Brewery, Flour Cereal, Soft Drink and Distillery Workers (Applicant) v. Diversey (Canada) Limited and Diversey Environmental Products Limited (Respondents) v. Group of Employees (Objectors). *Sept. 1978*

Unit #1: "all employees of Diversey (Canada) Limited, at the City of Mississauga, save and except foremen, persons above the rank of foreman, sales staff, office, clerical and technical employees, persons employed for not more than 24 hours per week and students employed during the school vacation period." (55 employees in the unit). (*Having regard to the description agreed upon by the parties*). (*Certified*).

Unit #2: "all employees of Diversey Environmental Products Limited at the City of Mississauga, save and except foremen, persons above the rank of foreman, sales staff, office, clerical and technical employees, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the description agreed upon by the parties*). (*Dismissed*).

0761-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Seven-Up Bottling Company (Windsor) Limited (Respondent). *Oct 1978*

Unit: "all office and clerical employees of the respondent at Windsor, save and except supervisors, persons above the rank of supervisor, and sales supervisor." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1364-78-R: Canadian Union of Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Coca-Cola Ltd. (Respondent). *Dec 1978*

Unit: "all office employees of the respondent at Sudbury, save and except office manager, persons above the rank of office manager, foremen and sales supervisor." (3 employees in the unit).

1477-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Alexandria Footwear Limited (Respondent) *Dec. 1978*

Unit: "all employees of the respondent at Alexandria, Ontario, save and except office and clerical staff, foremen, persons above the rank of foreman and students employed during the school vacation period." (82 employees in the unit).

0624-79-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Jordan & Ste-Michelle Cellars Ltd. (Respondent). *July 1979*

Unit: "all Plant clerical personnel and laboratory technicians employed by the Respondent at St. Catharines, Ontario save and except Assistant Supervisors, Foremen, persons above the rank of Assistant Supervisor or Foreman, confidential secretary to the Winery Manager, persons employed in the Corporate and Provincial Administration, Production and Marketing Offices, students employed during the school vacation period, persons temporarily employed during vintage and persons regularly employed for not more than 24 hours per week." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1745-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Coca-Cola Ltd. (Respondent) v. Employees (Objectors). *March 1977*

Unit: "all office employees of Coca-Cola Ltd. at Niagara Falls, Ontario, save and except office manager, persons above the rank of office manager, foremen and sales supervisors." (4 employees in the unit). (*Having regard to the agreement of the parties*).

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1799-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Jordon & Ste-Michelle Cellars Ltd. (Respondent) v. International Chemical Workers Union and its Local 472 (Intervener). *March 1979*

Unit: "all employees of the respondent at its St. Catharines and Jordan Wineries, save and except assistant foremen, those above the rank of assistant foreman, office employees, part-time employees (i.e. averaging less than 24 hours per week) and persons temporarily employed during vintage." (68 employees in the unit). (*Having regard to the agreement of the parties*).

2004-78-R: Canadian Union of United Brewery Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Star Steel Ltd. (Respondent). *April 1979*

Unit: "all employees of the respondent employed at Milton, Ontario, save and except foreman, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons employed for twenty-four hours per week or less." (65 employees in the unit). (*Having regard to the agreement of the parties*).

1704-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Crawford Sand and Gravel Co., Superior Sand and Gravel Co. (Respondents). *April 1979*

Unit: "all dump truck owner-operators who provide haulage services to the respondent at Maple, Ontario." (35 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1979] OLRB Rep. April).

1894-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Sherman Sand & Gravel Limited (Respondent). *June 1979*

Unit: "all dump truck owner operators employed at 7204 Walker's Line, Milton, Ontario, save and except those who operate trailer units." (73 employees in the unit). (*Having regard to the further agreement of the parties*).

0456-79-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Uxbridge Beverages (Oshawa) Limited (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit #1: "all office and sales staff of the respondent at its plant in Oshawa, Ontario save and except supervisor, persons above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (3 employees in the unit). (*Having regard to the agreement of the parties*). (*Dismissed*).

Unit #2: "all employees of the respondent at its plant in Oshawa, Ontario, regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except foremen, persons above the rank of foreman, office and sales staff and sales manager." (4 employees in the unit). (*Certified*).

Unit #3: "all employees of the respondent at its plant in Oshawa, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, sales manager, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (21 employees in the unit). (*Certified*).

1425-75-R: Canadian Chemical Workers Union (Applicant) v. Engelhard Industries of Canada Ltd. (Respondent) v. Local 424, International Chemical Workers' Union (Intervener).

JAN. 1976

Unit: "all employees of the Respondent in its refinery and assay laboratory in Toronto, save and except the chief assayer, chief chemist, persons above these ranks, office staff and security guards." (18 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		16
Number of persons who cast ballots	14	
Number of ballots marked in favour of applicant	12	
Number of ballots marked in favour of intervener	2	

1424-75-R: Canadian Chemical Workers Union (Applicant) v. Scholl (Canada) Incorporated (Respondent) v. Local 897, International Chemical Workers' Union (Intervener).

JAN. 1976

Unit: "all employees of the respondent at its plant at 174 Bartley Dr., in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (54 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		55
Number of persons who cast ballots	49	
Number of ballots marked in favour of applicant	49	
Number of ballots marked in favour of intervener	0	

1509-75-R: Canadian Chemical Workers Union (Applicant) v. Dearborn Chemical Company Limited (Respondent) v. Local 177, International Chemical Workers' Union (Intervener).

FEB. 1976

Unit: "all employees of the respondent at its plant in Mississauga, Ontario, save and except foremen, persons above the rank of foreman, office staff, laboratory staff (including customer services), stationary engineer, office and laboratory watchman and sales and service men." (9 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		9
Number of persons who cast ballots	8	
Number of ballots marked in favour of applicant	7	
Number of ballots marked in favour of intervener	1	

1447-75-R: Canadian Chemical Workers Union (Applicant) v. Imperial Leaf Tobacco Company of Canada Limited (Respondent) v. Local 843, International Chemical Workers' Union (Intervener).

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Feb 1976
Unit: "all seasonal employees of the Company below the rank of Foreman or Supervisor, working in the plant at John Street North, Aylmer, Ontario, save and except Foremen and Supervisors, persons above the rank of Foreman or Supervisor, clerical, office, technical, grading and buying staff, nurses, security guards, probationary employees, persons regularly employed for not more than twenty-four (24) hours per week, persons covered by the other collective agreement between Imperial Leaf Tobacco Company of Canada Limited and the International Chemical Workers Union, Local 843, expiring September 25, 1974." (418 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		305
Number of persons who cast ballots		283
Ballots segregated and not counted	17	
Number of ballots marked in favour of applicant	259	
Number of ballots marked in favour of intervener	7	

1468-75-R: Canadian Chemical Workers Union (Applicant) v. G. Tamblyn Limited (Respondent) v. International Chemical Workers Union and its Local 431 (Intervener). Feb. 1976

Unit: "all employees of the respondent at its warehouse located at Bramalea in the Regional Municipality of Peel save and except supervisors persons above the rank of supervisor, and office employees." (47 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		45
Number of persons who cast ballots		38
Number of ballots marked in favour of applicant	38	
Number of ballots marked in favour of intervener	0	

1474-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 798, International Chemical Workers' Union (Intervener). March 1976

Unit: "all regular office and clerical employees of Union Gas Limited at the company's branches at Simcoe, Tillsonburg, and Haldimand, save and except supervisory employees, those employees above the rank of supervisor, Branch Customer Accounting, Sales Representatives, Technicians and employees working 24 hours per week or less." (12 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on voters' list		13
Number of persons who cast ballots		12
Number of spoiled ballots	0	
Number of ballots marked in favour of applicant	12	
Number of ballots marked in favour of intervener	0	

1622-75-R: Canadian Chemical Workers Union (Applicant) v. Domtar Chemicals Limited, Sifto Salt Division, Goderich Mine (Respondent) v. International Chemical Workers' Union, Local 682 (Incumbent Trade Union). March 1976

Unit: "all employees of the respondent at its Goderich Mine, Sifto Salt Division, Goderich, Ontario, save and except assistant foremen, persons above the rank of assistant foremen, office and sales staff, engineering staff and laboratory staff." (218 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		216
Number of persons who cast ballots		175
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	160	
Number of ballots marked in favour of Incumbent Trade Union	14	

1772-75-R: Canadian Chemical Workers Union (Applicant) v. Canadian Pittsburgh Industries, A Division of PPG Industries Canada Ltd. (London Mirror Fabrication Plant) (Respondent) v. International Chemical Workers Union Local 172 (Incumbent Trade Union).

April 1976

Unit: "all employees of the respondent at London, save and except executive officers, office staff, plant guards, foremen and those above the rank of foreman." (43 employees in the unit).

Number of names of persons on voters' list			
Number of persons who cast ballots			42
Number of ballots marked in favour of applicant		41	
Number of ballots in favour of Incumbent Trade Union	39		
	2		

1475-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 684, International Chemical Workers' Union (Intervener). **March 1976**

Unit: "all regular employees, construction labour pool employees and temporary employees employed by Union Gas Limited at and out of its company's branches at Cambridge, Woodstock and Brantford, save and except non-working assistant foremen, those above the rank of non-working assistant foreman, sales and office staff." (72 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters list			73
Number of persons who cast ballots		65	
Number of spoiled ballots	2		
Number of ballots marked in favour of applicant	60		
Number of ballots marked in favour of intervener	3		

1473-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 725, International Chemical Workers' Union (Intervener). **March 1976**

Unit: "all regular employees, construction labour pool employees and temporary employees employed by Union Gas Limited at and out of the company's branches at Simcoe and Tillsonburg, save and except non-working assistant foremen, those above the rank of non-working assistant foreman, sales and office staff." (52 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list			53
Number of persons who cast ballots		50	
Number of spoiled ballots	0		
Number of ballots marked in favour of applicant	49		
Number of ballots marked in favour of intervener	1		

1472-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 426, International Chemical Workers' Union (Intervener). **march 1976**

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Unit: "all regular employees, construction labour pool employees and temporary employees employed by Union Gas Limited at and out of the company's branch at St. Thomas, save and except non-working assistant foremen, those above the rank of non-working assistant foreman, sales and office staff." (15 employees in the unit). *Having regard to the agreement of the parties*.

Number of names of persons on revised voters list	17
Number of persons who cast ballots	16
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	15
Number of ballots marked in favour of intervener	1

1471-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 683, International Chemical Workers' Union (Intervener). **march 1976**

Unit: "all regular employees, construction labour pool employees and temporary employees employed by Union Gas Limited at and out of the company's branches at Guelph, Hanover, Owen Sound, Stratford, Goderich and Waterloo save and except non-working assistant foreman, those above the rank of non-working assistant foreman, sales and office staff and persons covered by any subsisting collective agreements." (68 employees in the unit). *(Having regard to the agreement of the parties)*.

Number of persons on voters' list	66
Number of persons who cast ballots	57
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	43
Number of ballots marked in favour of intervener	12

1476-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 798, International Chemical Workers' Union (Intervener). **march 1976**

Unit: "all regular office and clerical employees of Union Gas Limited at 10 Surrey Street, Guelph, save and except supervisors, persons above the rank of supervisor, one clerk or secretary employed in a confidential capacity, Technicians, Sales Representatives, Regional Consumer Service Representatives and employees working 24 hours per week or less." (9 employees in the unit). *(Having regard to the agreement of the parties)*.

Number of names of persons on voters' list	9
Number of persons who cast ballots	6
Number of ballots marked in favour of applicant	6
Number of ballots marked in favour of intervener	0

1477-75-R: Canadian Chemical Workers Union (Applicant) v. Union Gas Limited (Respondent) v. Local 798, International Chemical Workers' Union (Intervener). **march 1976**

Unit: "all regular office and clerical employees of Union Gas Limited at its Chatham Division and all regular office and clerical employees of the Company's Chatham Meter Shop, save and except all other employees of the Company's head office, supervisory employees, those employees above the rank of Supervisor, Regional Consumer Service Representatives, Consumer Service Advisors, Sales Representatives, Technicians, three Secretaries or Stenographers employed in a confidential capacity to the Regional Manager, the Operations Manager, the Division Sales Manager, the Manager, Special Projects, and employees working 24 hours per week or less." (49 employees in the unit). *(Having regard to the agreement of the parties)*.

Number of names of persons on voters list	48
Number of persons who cast ballots	47
Number of ballots marked in favour of applicant	47
Number of ballots marked in favour of intervener	0

1688-75-R: Canadian Chemical Workers Union (Applicant) v. Druggists' Corporation Limited (Respondent) v. International Chemical Workers Union and its Local 731 (Intervener).

March 1976

Unit: "all employees of Druggists' Corporation Limited employed at Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, all laboratory Personnel, and Office Staff." (53 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		52
Number of persons who cast ballots	44	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	23	
Number of ballots marked in favour of intervener	20	

1687-75-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent) v. Warehousemen and Miscellaneous Drivers, Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener #1) v. International Chemical Workers Union and its Local 731 (Intervener #2).

March 1976

Unit: "all employees of Drug Trading Company Limited employed in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, Registered Pharmacists, and employees covered by all existing collective agreements." (174 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		160
Number of persons who cast ballots	144	
Number of spoiled ballots	2	
Number of ballots marked in favour of applicant	77	
Number of ballots marked in favour of intervener #2	65	

1724-75-R: Canadian Chemical Workers Union (Applicant) v. Canada Sand Papers Limited (Respondent) v. Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener #1) v. International Chemical Workers Union and its Local 652 (Intervener #2). April 1976

Unit: "all employees of the respondent save and except Assistant Foremen, persons above the rank of Assistant Foreman, Laboratory employees, Watchmen and Stationary Engineers and helpers, office and sales staff, persons regularly employed for not more than twenty-four hours per week and guards as defined in the Ontario Labour Relations Act." (166 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		169
Number of names of persons on revised voters' list	166	
Number of persons who cast ballots	136	
Number of ballots marked in favour of applicant	128	
Number of ballots marked in favour of intervener #2	8	

1708-75-R: Canadian Chemical Workers Union (Applicant) v. Diamond Shamrock Canada Ltd. Process Chemicals Division (Respondent) v. International Chemical Workers Union, Local 552 (Incumbent Trade Union). **April 1976**

Unit: "all of the Company's employees at its premises at 123 St. George Street, London, Ontario, save and except foremen, persons above the rank of foreman, laboratory department staff, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		11
Number of persons who cast ballots	11	
Number of ballots marked in favour of applicant	11	
Number of ballots marked in favour of Incumbent Trade Union	0	

0067-76-R: Canadian Chemical Workers Union (Applicant) v. Canadian International Paper Company Container Division (Respondent) v. International Chemical Workers Union and its Affiliates Local 229 London, Ontario (Incumbent Trade Union). **May 1976**

Unit: "all employees of the respondent at London, Ontario, save and except foremen, those above the rank of foreman, sales and office staff and security guards." (179 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		194
Number of persons who cast ballots	120	
Number of ballots marked in favour of applicant	105	
Number of ballots marked in favour of incumbent trade union	15	

1832-75-R: Canadian Chemical Workers Union (Applicant) v. Chemical Developments of Canada Limited (Respondent) v. International Chemical Workers Union (Intervener). **May 1976**

Unit: "all employees of the respondent employed in its plant in Longford Mills, Ontario save and except office staff, (which include clerical, sales, engineering, accounting and managerial Personnel), Supervisory employees, all above and including the Rank of Foreman, all part time and temporary employees, and employees who have not completed their probationary period." (57 employees in the unit).

Number of persons on revised voters' list		57
Number of persons who cast ballots	53	
Number of ballots marked in favour of applicant	40	
Number of ballots marked in favour of intervener	13	

0066-76-R: Canadian Chemical Workers Union (Applicant) v. Custom Converters Printers Limited (Respondent) v. Employees (Objectors). **May 1976**

Unit: "all employees of the respondent at its plant in Mississauga, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (32 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1976] OLRB Rep. May*).

0128-76-R: Canadian Chemical Workers' Union (Applicant) v. Canadian Pittsburgh Industries, A Division of P.P.G. Industries Canada Limited (London (31) Branch) and London C & R #72 (Respondent) v. International Chemical Workers Union Local 172 (Incumbent Trade Union) v. Painters & Allied Trades, Local 1783 (Intervener). **June 1976**

Unit: "all inside employees of the respondent at London, Ontario, save and except executive officers, office staff, plant guards, foremen, and those above the rank of foreman, and persons covered by a subsisting collective agreement between the respondent and the intervener." (7 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer			7
Number of persons who cast ballots		7	
Number of ballots marked in favour of applicant	7		
Number of ballots marked in favour of Incumbent Trade Union	0		

0206-76-R: Canadian Chemical Workers Union (Applicant) v. Zochem Limited (Respondent) v. International Chemical Workers Union Local 279 (Incumbent Trade Union). **June 1976**

Unit: "all employees of the respondent at its plant in Brampton, Ontario save and except foremen, persons above the rank of foreman, office staff (which shall include laboratory personnel) and students employed during the summer vacation." (25 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on original voters' list			25
Number of persons who cast ballots		18	
Number of spoiled ballots	1		
Number of ballots marked in favour of applicant	16		
Number of ballots marked in favour of incumbent Trade Union	1		

0640-76-R: Canadian Chemical Workers Union (Applicant) v. Country Style Donuts (Respondent) - Group of Employees (Objectors) **July 1976**

Unit: "all employees of the respondent at its store located at 101 Dundas Street East, Mississauga, except supervisors, persons above the rank of supervisor and persons regularly employed for more than twenty-four hours per week." (11 employees in the unit). (*On agreement of the parties*).

0660-76-R: Canadian Chemical Workers' Union (Applicant) v. Canadian International Paper Company Container Division (Respondent) v. International Chemical Workers Union and its affiliated Local 898 London, Ontario (Incumbent Trade Union). **AUGUST 1976**

0903-76-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent at its warehouse at 470 Midwest Road in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, registered pharmacists and persons regularly employed for not more than 24 hours per week." (42 employees in the unit).

Unit: "all office employees of the respondent at 575 Pall Mall Street, London, Ontario save and except supervisors, persons above the rank of supervisor, Plant Accountant, Assistant Plant Accountant, Paymaster, Computyer Operator and Financial Statement Co-Ordinator, Secretary to the Production Manager, one Secretary to the District Manager, Sales Staff and Students employed during school vacation periods." (17 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer			17
Number of persons who cast ballots		14	
Number of ballots marked in favour of applicant	14		
Number of ballots marked in favour of Incumbent Trade Union	0		

0815-76-R: Canadian Chemical Workers Union (Applicant) v. Canada Cup, Division of Dart Products National Ltd. (Respondent) v. International Chemical Workers Union, Local 424 (Incumbent Trade Union). **Sept. 1976**

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Unit: "all employees of the Canada Cup plant at 2230 Bromsgrove Road, Mississauga, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week." (57 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		53
Number of persons who cast ballots		47
Number of ballots marked in favour of applicant	43	
Number of ballots marked on favour of incumbent trade Union	4	

1852-75-R: Canadian Chemical Workers Union (Applicant) v. Shamrock Chemicals Limited (Respondent). **Sept. 1976**

Unit: "all employees of the respondent at London save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (10 employees in the unit).

0959-76-R: Canadian Chemical Workers Union (Applicant) v. Canada Metal Company Limited.
Metal Powder Division and Roto-Cast Limited (Respondent) v. Local 453 International Chemical
Workers Union (Intervener). **OCT. 1976**

Unit: "all employees of the respondent in Toronto and Oakville save and except watchmen, guards, foremen, general foremen, superintendents, supervisors, technical and office employees, and those employees included in the bargaining group of Local 872, United Association of Journey-men and Apprentices of the Plumbing and Pipe Fitting Industry." (182 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1976] OLRB Rep. October).

Number of names of persons on revised voters' list	179
Number of persons who cast ballots	151
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	94
Number of ballots marked in favour of intervener	55

1137-76-R: Canadian Chemical Workers Union (Applicant) v. Canadian Pittsburgh Industries Ltd.,
Brantford, Ontario (Respondent). **NOV. 1976**

Unit: "all employees of the respondent at its Brantford, Ontario plant, save and except foreman and those above the rank of foreman." (5 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer	5
Number of persons who cast ballots	5
Number of ballots marked in favour of Canadian Chemical Workers Union	5
Number of ballots marked in favour of International Chemical Worker's Union Local 172	0

1320-76-R: Canadian Chemical Workers Union (Applicant) v. C.P.I. - Vampco Limited (Respondent) v. International Chemical Workers Union, Local 172 (Intervener). **Dec. 1976**

Unit: "all employees of C.P.I. - Vampco (A Division of P.P.G. Industries, Canada, Limited) at 1155 Wellington Road South, in London, Ontario, save and except foremen, those above the rank of foreman, office and sales staff and plant guards." (24 employees in the unit). (*Having regard to the agreement of the parties*).

Number of persons on list as originally prepared by employer	24
Number of persons who cast ballots	18
Number of ballots marked in favour of applicant	18
Number of ballots marked in favour of intervener	0

1353-76-R: Canadian Chemical Workers Union (Applicant) v. S. F. Lawrason & Co. Ltd. (Respondent). **Dec. 1976**

Unit: "all employees of the Company at Windsor, Ontario, save and except foreman, those above the rank of foreman, office and sales staff, persons employed less than 24 hours per week and student employed during the school vacation period." (4 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer	4
Number of persons who cast ballots	4
Number of ballots marked in favour of applicant	4
Number of ballots marked in favour of intervener	0

1324-76-R: Canadian Chemical Workers Union (Applicant) v. S.F. Lawrason & Company Limited (Respondent) v. International Chemical Workers Union, Local 552 (Intervener). 43

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Unit: "all employees of the respondent, save and except foremen, persons above the rank of foreman, office and sales staff, chemists and chemists' assistants." (9 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		9
Number of persons who cast ballots	7	
Number of ballots marked in favour of applicant	7	
Number of ballots marked in favour of intervener	0	

1545-76-R: Canadian Chemical Workers Union (Applicant) v. Glidden Company Division of SCM (Canada) Limited (Respondent) v. International Chemical Workers Union (Intervener). Jan. 1977

Unit: "all Production and maintenance employees at the plant facilities covered, but shall not include Foremen, Chemists, Laboratory Technicians and Assistants, Office Employees or Operating Engineers." (135 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		135
Number of persons who cast ballots	114	
Number of ballots marked in favour of applicant	111	
Number of ballots marked in favour of intervener	3	

1559-76-R: Canadian Chemical Workers Union (Applicant) v. Canadian Rexall Corporation (Respondent) v. Local 279, International Chemical Workers Union (Intervener).

Unit: "all of the employees of the respondent in its plant located at Mississauga, Ontario, save and except office staff, assistant foremen and assistant foreladies and those above the rank of assistant foreman and assistant forelady and pharmacists and chemists." (119 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		98
Number of persons who cast ballots	79	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	63	
Number of ballots marked in favour of intervener	15	

1432-76-R: Canadian Chemical Workers Union (Applicant) v. Cyanamid of Canada Limited, Welland Plant (Respondent) v. International Chemical Workers Union Local 165 by it's Trustee, Dennis Phillips (Intervener). Jan. 1977

Unit: "all employees of the respondent at its Welland Plant, save and except foremen, persons above the rank of foreman, security staff, fire and safety division, station operators, professional and technical staff, office staff and salaried plant clerical staff." (430 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		427
Number of persons who cast ballots	312	
Number of ballots marked in favour of applicant	300	
Number of ballots marked in favour of intervener	12	

1496-76-R: Canadian Chemical Workers Union (Applicant) v. Inmont Canada Limited (Respondent) v. International Chemical Workers Union Local 612 (Intervener). **Feb. 1977**

Unit: "all employees of the respondent employed at its facilities located at 10 Craig Street and 35 Greenwich Street, in Brantford, Ontario, save and except foremen, persons above the rank of foreman, chemists, assistant chemists and all other laboratory employees, engineers in training, office and sales staff, summer students in the Quality Control laboratory and persons regularly employed for not more than twenty-four (24) hours per week." (36 employees in the unit). (Having regard to the foregoing).

Number of names of persons on list as originally prepared by employer		36
Number of persons who cast ballots	32	
Ballots segregated and not counted	2	
Number of ballots marked in favour of applicant	20	
Number of ballots marked in favour of intervener	10	

1690-76-R: Canadian Chemical Workers Union (Applicant) v. Domtar Chemicals Limited Tar and Chemical Division (Respondent) v. International Chemical Workers Union (Intervener). **Feb. 1977**

Unit: "all employees of the respondent at its plants in Hamilton, Ontario, save and except office staff including executive, managerial, sales and except office staff including executive, managerial, sales, engineering, laboratory, accounting and those above the rank of foreman, all stationary engineers, and all part time and temporary employees not engaged in permanent work." (32 employees in the unit).

Number of names of persons on list as originally prepared by employer		32
Number of persons who cast ballots	27	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	25	
Number of ballots marked in favour of intervener	1	

1779-76-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent). **Feb 1977.**

Unit: "all office and clerical employees of Drug Trading Company Limited at 15 Ontario Street, Toronto, save and except supervisors, persons above the rank of supervisor, sales representatives, personnel staff, computer operators and programmers, confidential secretaries, special assignments staff, persons covered by existing collective agreements, persons working less than twenty-four hours per week, and students employed during the school vacation period." (173 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		134
Number of persons who cast ballots	125	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	90	
Number of ballots marked against applicant	34	

1633-76-R: Canadian Chemical Workers Union (Applicant) v. Canada Metal Company Limited (Respondent) v. International Chemical Workers Union, Local 424 (Intervener). **Feb. 1977**

Unit: "all employees of the respondent working at the Upton Road Plant, save and except foremen, persons above the rank of foreman, office and sales staff." (44 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer		48
Number of persons who cast ballots	47	
Number of ballots marked in favour of applicant	44	
Number of ballots marked in favour of intervener	3	

1830-76-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent). **Feb. 1977**

Unit: "all office and clerical employees of the respondent at 470 Midwest Road, Scarborough, save and except supervisors, persons above the rank of supervisor, sales staff and students employed during the school vacation period." (12 employees in the unit). (Having regard to the agreement of the parties).

1876-76-R: Canadian Chemical Workers Union (Applicant) v. Canadian Johns-Manville Co., Limited (Respondent) v. International Chemical Workers Union and its Local 346 (Intervener).

Unit: "all employees of the Company at its plant at Port Union, Ontario, save and except office staff (both General Office and Factory Offices), guards, stationary engineers, Power House firemen, watchmen, foremen and persons above the rank of foreman." (540 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	522
Number of persons who cast ballots	432
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	358
Number of ballots marked in favour of intervener	73

2105-76-R: Canadian Chemical Workers' Union (Applicant) v. Somerville Industries Limited (Respondent) v. International Chemical Workers' Union, Local 817 (Intervener #1) v. International Chemical Workers' Union (Intervener #2) v. Graphic Arts International Union, Local 517 (Intervener #3). April 1977

Unit: "all employees in the Company at its London Division, save and except office staff, factory clerks, pressmen, assistants and apprentices in the Printing Press Room and Cut and Crease Department of the Company, those engaged in lithography operations, security guards, foremen, assistant foremen, and any employees above the rank of foreman." (220 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	198
Number of persons who cast ballots	171
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	124
Number of ballots marked in favour of intervener	46

1953-76-R: Canadian Chemical Workers Union (Applicant) v. Pfizer Company Limited, La Compagnie Pfizer Ltée (Respondent) v. International Chemical Workers Union and its Local 768 (Intervener). April 1977

Unit: "all employees of the respondent at Cornwall, save and except foremen, those above the rank of foreman, laboratory, office and clerical staff." (61 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer	60
Number of persons who cast ballots	54
Number of ballots marked in favour of applicant	52
Number of ballots marked in favour of intervener	2

1985-76-R: Canadian Chemical Workers Union (Applicant) v. Dupont of Canada Limited, Maitland Works (Respondent) v. International Chemical Workers Union, Local 536 (Intervener).

Unit: "all employees of Du Pont Canada Limited at its Maitland Works except those engaged wholly or partially in a supervisory capacity, engineering, technical and medical staff, office employees and guards." (623 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	617
Number of persons who cast ballots	536
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	473
Number of ballots marked in favour of intervener	62

2156-76-R: Canadian Chemical Workers' Union (Applicant) v. Beachville Lime Limited (Respondent) v. International Chemical Workers Union, Local 564 (Intervener). **MAY 1977**

Unit: "all employees on the payroll of the Company at its Beachville plant save and except foremen, persons above the rank of foreman and office, stores supervisory and laboratory staff." (82 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		83
Number of persons who cast ballots	79	
Number of spoiled ballots	4	
Number of ballots marked in favour of applicant	50	
Number of ballots marked in favour of intervener	25	

0113-77-R: Canadian Chemical Workers Union (Applicant) v. The Continental Group of Canada Limited, Plant Products, Plant 533 - London (Respondent) v. International Chemical Workers Union, Local 186 (Intervener #1) v. International Chemical Workers and its Local 898 (Intervener #2). **MAY 1977**

Unit: "all those employees at its London Plant No. 533 save and except Production Supervisors, Department Supervisors and those above the rank of Department Supervisors, Sales and Office Staff." (134 employees in the unit).

Number of names of persons on lists as originally prepared by employer		108
Number of persons who cast ballots	91	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	86	
Number of ballots marked in favour of intervener #1	4	

0270-77-R: Canadian Chemical Workers' Union (Applicant) v. Mel Hall Transport Ltd. (Respondent) v. International Chemical Workers' Union and its Local 186 (Intervener). **JUNE 1977**

Unit: "all employees working at and out of the Respondent's premises London, Ontario, save and except foreman, those above the rank of foreman and office staff." (20 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		20
Number of persons who cast ballots	9	
Number of ballots marked in favour of applicant	8	
Number of ballots marked in favour of intervener	1	

0269-77-R: Canadian Chemical Workers' Union (Applicant) v. The Continental Group of Canada Limited, Paper Products Division, Plant 533 - London (Respondent) v. International Chemical Workers Union and its Local 898 (Intervener). **JUNE 1977**

Unit: "all office and clerical employees of Continental Can Company of Canada Limited at London, save and except supervisors, persons above the rank of supervisor, salesmen and sales trainee, plant manager's secretary, industrial nurse, plant buyer, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between the respondent and the International Chemical Workers Union, Local 186." (15 employees in the unit).

Number of names of persons on list as originally prepared by employer		14
Number of persons who cast ballots	11	
Number of ballots marked in favour of applicant	11	
Number of ballots marked in favour of intervener	0	

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0129-77-R: Canadian Chemical Workers Union (Applicant) v. Genstar Chemical Limited (Respondent) v. International Chemical Workers Union, Local 721 (Intervener). *June 1977*

Unit: "all employees of the respondent at its manufacturing plant at Maitland, Ontario, save and except foremen, persons above the rank of foreman, office staff, security guards and employees engaged in temporary construction." (207 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		209
Number of persons who cast ballots	144	
Number of ballots marked in favour of applicant	120	
Number of ballots marked in favour of intervener	24	

2106-76-R: Canadian Chemical Workers' Union (Applicant) v. Hartz Mountain Pet Supplies Limited (Respondent) v. International Chemical Workers Union, Local 618 (Intervener). *June 1977*

Unit: "all employees of Hartz Mountain Pet Supplies Limited in St. Thomas, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (125 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		125
Number of persons who cast ballots	104	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	85	
Number of ballots marked in favour of intervener	18	

0669-77-R: Canadian Chemical Workers Union (Applicant) v. Unicorn Abrasives of Canada Limited (Respondent) v. Group of Employees (Objectors). *OCT. 1977*

Unit: "all employees of the respondent at its plant in Brockville Ontario save and except foremen. those above the rank of foreman, office and sales staff and students employed during the school vacation period." (62 employees in the unit).

0703-77-R: Canadian Chemical Workers Union (Applicant) v. York Cartage Service Limited (Respondent) v. Christian Labour Association of Canada (Intervener). *Nov. 1977*

Unit: "all employees of York Cartage Service Limited employed in and out of Mississauga, save and except foremen, persons above the rank of foreman, dispatchers, and office and sales staff." (27 employees in the unit).

Number of names of persons on list as originally prepared by employer		25
Number of persons who cast ballots	22	
Number of ballots marked in favour of applicant	18	
Number of ballots marked in favour of intervener	4	

1133-77-R: Canadian Chemical Workers Union (Applicant) v. Pall (Canada) Limited (Respondent). *Nov. 1977*

Unit: "all employees of the respondent in Brockville, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (19 employees in the unit). (*Having regard to the agreement of the parties*).

1200-77-R: Canadian Chemical Workers Union (Applicant) v. Bally Refrigeration of Canada Ltd. (Respondent) v. Group of Employees (Objectors). **Dec. 1977**

Unit: "all employees of the Respondent at its Plant in Brockville, Ontario save and except Foremen, persons above the rank of Foreman, Office, Sales, and Technical Staff, and Students employed during the summer vacation period.." (23 employees in the unit). (Having regard to the agreement of the parties)

1606-77-R: Canadian Chemical Workers Union (Applicant) v. Block Drug Company (Canada) Limited (Respondent) v. International Chemical Workers Union and its Local 897 (Intervener). **FEB. 1978**

Unit: "all employees of the respondent located in Metropolitan Toronto, Ontario save and except foremen and persons above the rank of foreman, office staff, sales department staff and students employed during the school vacation period." (69 employees in the unit).

Number of names of persons on list as originally prepared by employer	69
Number of persons who cast ballots	63
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	61
Number of ballots marked in favour of intervener	0

1186-77-R: Canadian Chemical Workers Union (Applicant) v. Druggist's Corporation Limited (Respondent). **FEB. 1978**

Unit: "all office and clerical employees of the respondent at 795 Pharmacy Avenue, in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, sales staff and laboratory personnel." (00 employees in the unit).

1831-77-R: Canadian Chemical Workers Union (Applicant) v. The Exolon Company of Canada Limited (Respondent) v. Local 582 International Chemical Workers Union (Intervener). **APRIL 1978**

Unit: "all employees of the Company at its plant in Thorold save and except General Office, Factory Office, Laboratory, Engineering, Stores and Security Personnel, Foremen and those above the rank of foreman." (223 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	227
Number of persons who cast ballots	192
Number of ballots marked in favour of applicant	188
Number of ballots marked in favour of intervener	4

1863-77-R: Canadian Chemical Workers' Union (Applicant) v. Domtar Inc. Domtar Chemical Group Sifto Salt Division, Evaporator Plant, Goderich, Ontario (Respondent). **APRIL 1978**

Unit: "all employees of Sifto Salt Division (Evaporator Plant) Goderich, Ontario, save and except; (a) All office staff including clerical, sales, engineering, accounting and managerial; (b) Supervisory employees above and including the rank of foreman; (c) Chemical laboratory staff and assistants; (d) Shift Engineer and vacuum pan operators who are represented by the International Union of Operating Engineers Local 772 AFL-CIO; (e) All part-time and temporary employees engaged as such." (43 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	43
Number of persons who cast ballots	41
Ballots segregated and not counted	41
Number of ballots marked in favour of applicant	39
Number of ballots marked in favour of International Chemical Workers Union	2

0065-78-R: Canadian Chemical Workers Union (Applicant) v. Northern and Central Gas Corporation Limited (Respondent) v. International Chemical Workers' Union, Local 953 (Intervener).

Unit: "all employees of the respondent in its service area from Port Hope to Cornwall, save and except foremen, persons above the rank of foreman, sales and office staff." (33 employees in the unit).

Number of names of persons on revised voters' list	35
Number of persons who cast ballots	34
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	31
Number of ballots marked in favour of intervener	2

0184-78-R: Canadian Chemical Workers Union (Applicant) v. Sheffield Bronze Powder Company Limited (Respondent). MAY 1972

Unit: "all employees of the Respondent at its plant in the Municipality of Metropolitan Toronto, save and except foremen, persons above the rank of foremen, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (20 employees in the unit). (*Having regard to the agreement of the parties*).

0070-78-R: Canadian Chemical Workers Union (Applicant) v. Rothsay Concentrates Co. Limited (Respondent) v. Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener). JUNE 1972

Unit: "all employees of Rothsay Concentrates Co. Limited at or working out of its plant at Rothsay, in the Township of Maryborough in the County of Wellington, save and except foremen, persons above the rank of foreman, office, sales staff, security personnel and stationery engineers." (96 employees in the unit).

Number of names of persons on revised voters' list	88
Number of persons who cast ballots	84
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	53
Number of ballots marked in favour of intervener	30

0987-78-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent). Sept. 1972

Unit: "all employees of the respondent at Sudbury, Ontario, save and except foremen, persons above the rank of foreman, registered pharmacists, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (13 employees in the unit). (*Having regard to the agreement of the parties*).

0987-78-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent). Sept 1972

Unit: "all employees of the respondent at Sudbury, Ontario, save and except foremen, persons above the rank of foreman, registered pharmacists, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (13 employees in the unit). (*Having regard to the agreement of the parties*).

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0963-78-R: Canadian Chemical Workers Union (Applicant) v. Drug Trading Company Limited (Respondent). OCT. 1978

Unit: "all office and clerical employees of the respondent at Sudbury, Ontario, save and except supervisors, persons above the rank of supervisor, registered pharmacists, confidential secretary to the manager, sales staff, purchasing agent, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (2 employees in the unit).

1575-78-R: Canadian Chemical Workers Union (Applicant) v. Prescott Machine & Welding Inc. (Respondent) v. Group of Employees (Objectors). JAN. 1979

Unit: "all employees of the respondent at its facility in Granville County, save and except foremen, persons above the rank of foreman, office and sales staff." (35 employees in the unit).

1993-78-R: Canadian Chemical Workers Union (Applicant) v. Canadian Pittsburg Industries A Division of P.P.G. Industries Canada Limited (Window Plant) London, Ontario (Respondent) v. International Brotherhood of Painters and Allied Trades Local Union 1783 (Intervener). APRIL 1979

Unit: "all employees of Canadian Pittsburg Industries, A Division of PPG Industries Canada Limited (London Twindow Plant) at its London Twindow Plant, save and except foreman, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

7014-74-R: Canadian Union of Operating Engineers (Applicant) v. Continental Can Company Limited (Mount Dennis Branch) (Respondent) v. International Union of Operating Engineers Local 796 (Intervener).

JANUARY 1975

Unit: "all Stationary Engineers, and persons primarily engaged as their helpers employed by the Respondent at their Mount Dennis Branch in Metropolitan Toronto." (4 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

6994-74-R: Canadian Union of Operating Engineers (Applicant) v. York Finch General Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). *JANUARY 1975*

Unit: "all stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room, in Downsview, Ontario, save and except the Chief Engineer and persons above the rank of Chief Engineer." (5 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

6752-74-R: Canadian Union of Operating Engineers (Applicant) v. St. Joseph's Hospital (Chatham) (Respondent) v. International Union of Operating Engineers, Local 772 (Intervener).

FEBRUARY 1975

Unit: "all Stationary Engineers and their helpers in the employ of the respondent at Chatham, save and except the Chief Engineer and persons above the rank of Chief Engineer." (6 employees in the unit).

0480-75-R: Canadian Union of Operating Engineers (Applicant) v. Eastwood Food Services Limited (Respondent) v. Group of Employees (Objectors). *JULY 1975*

Unit: "all employees of the respondent in its Cafeteria at 7 Overlea Boulevard in Metropolitan Toronto, save and except manageress, persons above the rank of manageress, persons employed for not more than 24 hours per week, and students employed during the school vacation periods." (10 employees in the unit).

0362-75-R: Canadian Union of Operating Engineers (Applicant) v. Westinghouse Canada Limited (Respondent) v. Employee (Objector). *AUGUST 1975*

Unit: "all employees of the respondent at its Consumer Service Depot in the City of St. Catharines, Ontario save and except service managers and persons above the rank of service manager, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and students employed on a co-operative training programme." (7 employees in the unit).

1222-75-R: Canadian Union of Operating Engineers (Applicant) v. The Wellesley Hospital (Respondent) v. Service Employees Union, Local 204 (Intervener #1) v. International Union of Operating Engineers, Local 796 (Intervener #2) v. Group of Employees (Objectors). *FEB. 1976*

Unit: "all Stationary Engineers, Hospital Equipment Maintenance Men and Helpers who work under these classifications employed by The Wellesley Hospital at its hospital in Metropolitan Toronto, save and except supervisors, those persons above the rank of supervisor, office employees and those persons covered by a subsisting agreement between the Respondent and Service Employees Union, Local 204." (17 employees in the unit).

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1645-75-R: Canadian Union of Operating Engineers (Applicant) v. Silverwood Dairies, Division of Silverwood Industries Limited (Respondent) v. Retail, Wholesale and Department Store Union, Local 440 (Intervener). **April 1976**

Unit: "all employees of the respondent in Metropolitan Toronto at the Dupont Street Branch Plant, garage, West Toronto Branch, East Toronto Branch, Metropolitan District, Davenport Road location, and any other operation within the Toronto Metropolitan District, save and except Chief Engi-

neer, Foremen, Milk Route Foremen, persons above the rank of Chief Engineer, Foreman, and Milk Route Foreman, Territory Salesmen, Office Staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (251 employees in the unit) (*Having regard to the foregoing*).

Number of names of persons on voters list		255
Number of persons who cast ballots	229	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	159	
Number of ballots marked in favour of intervener	69	

0029-76-R: Canadian Union of Operating Engineers (Applicant) v. Smiths Falls Public Hospital (Respondent) v. International Union of Operating Engineers, Local 796 (Intervener). **May 1976**

Unit: "all Stationary Engineers and those persons primarily engaged as their Helpers employed in the Power House, save and except Chief Engineer, and those above the rank of Chief Engineer." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1428-76-R: Canadian Union of Operating Engineers (Applicant) v. Rank City Wall Canada Limited (Respondent). **Dec. 1976**

Unit: "all building operators and persons primarily engaged as their helpers employed by the respondent at 4881 Yonge Street, Willowdale, Ontario, save and except the Supervisor and persons above the rank of supervisor." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1504-76-R: Canadian Union of Operating Engineers (Applicant) v. A.E. LePage Limited (Respondent). **Jan. 1977**

Unit: "all employees of the respondent at 350 Bloor Street East in Metropolitan Toronto, save and except building superintendents and persons above the rank of building superintendent." (6 employees in the unit).

Number of names of persons on list as originally prepared by employer		6
Number of persons who cast ballots	6	
Number of ballots marked in favour of applicant	4	
Number of ballots marked against applicant	2	

1873-76-R: Canadian Union of Operating Engineers (Applicant) v. Olympia & York Developments Limited (Respondent). **March 1977**

Unit: "all employees of the respondent at 480 University Avenue, Toronto, save and except assistant superintendent, persons above the rank of assistant superintendent, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period." (7 employees in the unit).

1438-77-R: Canadian Union of Operating Engineers and General Workers (Applicant) v. The Great War Memorial Hospital of Perth District (Respondent) v. International Union of Operating Engineers, Local 796 (Intervener). **FEB 1978**

Unit: "all stationary engineers and persons primarily engaged as their helpers and other categories employed in the maintenance of the physical plant, employed by the Great War Memorial Hospital of Perth District, Perth, Ontario, save and except the maintenance supervisor and persons regularly employed for not more than 24 hours per week." (4 employees in the unit). (*Having regard to the*

1693-77-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. North York General Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). **MARCH 1978**

Unit: "all Stationary Engineers and Air Conditioning Operators employed in the Boiler Room and persons primarily engaged as their Helpers, employed by North York General Hospital in Metropolitan Toronto, save and except Chief Engineer and persons above the rank of Chief Engineer." (10 employees in the unit). (*Having regard to the agreement of the parties*).

2005-77-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Cadillac Fairview Corporation Limited (Respondent). **APRIL 1978**

Unit: "all stationary engineers, operators and persons primarily engaged as their helpers employed by the respondent in its boiler room to the Fairview Mall at 1800 Sheppard Avenue East, Willowdale, Metropolitan Toronto, save and except Chief Engineer and persons above the rank of Chief Engineer." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0482-78-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Stax Plastics Limited (Respondent) v. Group of Employees (Objectors). **JUNE 1978**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen, office and sales staff, and students employed during the school vacation period." (26 employees in the unit).

0231-78-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Westcane Sugar Limited (Respondent) v. Local 796 International Union of Operating Engineers (Intervener). **JUNE 1978**

Unit: "all Stationary Engineers and persons primarily engaged as their helpers in the boiler room of Westcane Sugar Limited at its Oshawa, Ontario plant, save and except the Chief Operating Engineers, and persons above the rank of Chief Operating Engineers." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0659-78-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Westcane Sugar Limited (Respondent) v. Bakery & Confectionery Workers International Union, Local 264 (Intervener). **AUG 1978**

Unit: "all employees of the respondent at its Oshawa, Ontario plant, save and except foremen and foreladies, persons above the rank of foreman, and forelady, office and sales staff, sugar boilers, security guards, stationary engineers, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (89 employees in the unit).

1270-78-R: Canadian Union of Operating Engineers, and General Workers (Applicant) v. A E S Data Limited (Respondent) v. Group of Employees (Objectors). JAN 1979

Unit: "all employees of the Respondent at its Mississauga Plant save and except engineering support and development staff, employees of the Research and Development Division, supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the summer vacation period or in accordance with a recognized students co-operative program." (92 employees in the unit). (*Having regard to the agreement of the parties*).

1849-78-R: Canadian Union of Operating Engineers and General Workers (Applicant) v. Belleville General Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). March 1979

Unit: "all stationary engineers employed in the power house of Belleville General Hospital at Belleville save and except the assistant director of engineering and maintenance and those above the rank of assistant director of engineering and maintenance." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1916-78-R: Canadian Union of Operating Engineers and General Workers (Applicant) v. British Leaf Tobacco Company of Canada, Limited (Respondent). March 1979

Unit: "all seasonal employees of the respondent in Chatham, Ontario save and except foremen, persons above the rank of foreman, first-aid attendants, head cafeteria cook, chauffeur, office and sales staff, students employed during the school vacation period, persons normally employed for not more than 24 hours per week, and persons covered by the 2 subsisting collective agreements between the respondent and the Canadian Union of Operating Engineers and General Workers, Local 1000." (184 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1979] OLRB Rep. Mar.*).

0092-79-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. The Regional Municipality of Halton (Respondent). July 1979

Unit #2: "Those persons regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate nurses, undergraduate nurses, graduate dieticians, student dieticians, office and clerical staff, students employed on a co-operative study program at a university or a community college and persons covered by a collective agreement between the respondent and International Brotherhood of Electrical Workers, Local 636." (26 employees in the unit)

Number of names of persons on list as originally prepared by employer	42
Number of persons who cast ballots	23
Number of ballots marked in favour of applicant	15
Number of ballots marked against applicant	8

Bargaining Unit #1 - See Bargaining Units Certified - No Vote Conducted).

0092-79-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. The Regional Municipality of Halton (Respondent). July 1979

Unit #1: "all employees of the Regional Municipality of Halton in its Halton Centennial Manor at Milton, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate nurses, undergraduate nurses, graduate dieticians, student dieticians, office and clerical staff, persons employed for not more than 24 hours per week, students employed during the school vacation period and/or on a co-operative study program at a university or a community college and persons covered by a collective agreement between the respondent and International Brotherhood of Electrical Workers, Local 636." (146 employees in the unit). (Bargaining Unit #2 - See Application Certified Subsequent to Post-Hearing Vote).

0916-79-R: Canadian Union of Operating Engineers and General Workers (Applicant) v. Rank City Wall Canada Limited (Respondent). September 1979

Unit: "all employees of the respondent at 2 Bloor Street West, save and except senior building systems operators, persons above the rank of senior building systems operator, building services supervisor, persons above the rank of building services supervisor, security, office and clerical personnel, persons employed for less than 24 hours per week and students employed during the school vacation period." (10 employees in the unit). (Having regard to the agreement of the parties).

1672-79-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Modern Building Cleaning Division of Dustbane Enterprises Limited (Respondent). Dec. 1979

Unit: "all employees of the respondent engaged in cleaning services at the Ontario Science Centre, Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (25 employees in the unit). (Having regard to the agreement of the parties).

1513-79-R: Canadian Union of Operating Engineers & General Worker (Applicant) v. Campeau Corporation (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). Dec 1979

Unit: "all stationary engineers and their helpers of the respondent employed at Place De Ville project save and except the chief engineer, the assistant chief engineer, students hired for the summer vacation period." (17 employees in the unit).

Number of names of persons on list as originally prepared by employer	17
Number of persons who cast ballots	16
Number of ballots marked in favour of the applicant	13
Number of ballots marked in favour of the intervener	3

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1515-79-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Queensway-Carleton Hospital (Respondent) v. International Union of Operating Local 796 (Intervener). *Dec 1979*

Unit: "all stationary engineers in the power house (Queensway-Carleton Hospital, 3045 Baseline Road, Ottawa) save and except chief engineer and those above the rank of chief engineer." (5 employees in the unit).

Number of names of persons on list as originally prepared by employer		5
Number of persons who cast ballots		5
Number of ballots marked in favour of the applicant	3	
Number of ballots marked in favour of the intervener	2	

1539-79-R: Canadian Union of Operating Engineers and General Workers (Applicant) v. Royal Ottawa Hospital Corporation Ontario (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). *Dec 1979*

Unit: "all operating engineers, the general maintenance foreman, maintenance men and operating engineers employed on a part time basis and engineer apprentices." (7 employees in the unit).

Number of names of persons on list as originally prepared by employer		7
Number of persons who cast ballots		7
Number of ballots marked in favour of the applicant	7	
Number of ballots marked in favour of the intervener	0	

1512-79-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Ottawa General Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener).

Unit: "all power engineers and helpers in the employ of the Ottawa General Hospital." (10 employees in the unit). *Dec 1979*

1516-79-R: Canadian Union of Operating Engineers & General Workers (Applicant) v. Riverside Hospital of Ottawa (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). *Dec 1979*

Unit: "all stationary engineers and persons primarily engaged as their helpers employed in the boiler room of Riverside Hospital of Ottawa, maintenance supervisor, electrician, steam fitters, painters, plumbers, carpenters, millwrights and all helpers employed in the maintenance department of the

Riverside Hospital of Ottawa, save and except ground keepers, plant superintendent and persons above the rank of plant superintendent." (15 employees in the unit).

Number of names of persons on list as originally prepared by employer		15
Number of persons who cast ballots		15
Number of ballots marked in favour of the applicant	14	
Number of ballots marked in favour of the intervener	1	

1566-74-R: Canadian Paperworkers Union (Applicant) v. T B C
Converting Limited (Respondent). April 1975

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Unit: "all employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff." (7 employees in the unit).

0069-75-R: Canadian Paperworkers Union (Applicant) v. Regal
Stationery Company Limited (Respondent). April 1975

Unit: "all employees of the respondent in the Village of Omemee, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours a week and students employed during the school vacation period." (129 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0868-75-R: Canadian Paperworkers Union (Applicant) v. Gage Envelopes Limited (Respondent) v. Graphic Arts International Union, Local 28-B (Intervener). NOV. 1975

Unit: "all employees of Gage Envelopes Limited, Markham, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (131 employees in the unit.)

Number of persons on revised voters list		134
Number of persons who cast ballots		
Number of ballots marked in favour of applicant	108	122
Number of ballots marked in favour of intervener	14	

1094-75-R: Canadian Paperworkers Union (Applicant) v. Morgan Adhesives of Canada Limited (Respondent) v. Group of Employees (Objectors). NOV. 1975

Unit: "all employees of the respondent at Brampton, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period.. (120 employees in the unit). (Having regard to the agreement of the parties).

0798-76-R: Canadian Paperworkers Union (Applicant) v. Hallmark Containers Limited and Hallmark Fibre Tubes Limited (Respondent). AUGUST 1976

Unit: "all employees of the respondent at Brampton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (51 employees in the unit). (Having regard to the agreement of the parties).

1178-76-R: Canadian Paperworkers Union (Applicant) v. Planet Paper Box Ltd. (Respondent). OCT. 1976

Unit: "all employees of the respondent in the Township of Vaughn, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (17 employees in the unit). (Having regard to the agreement of the parties).

1850-76-R: Canadian Paperworkers Union (Applicant) v. Reed Decorative Products Ltd. (Respondent) v. Printing Specialities and Paper Products Union, Local 466 (Intervener). MARCH 1977

Unit: "all employees of the Company save and except foremen and foreladies, persons above the rank of foremen, office staff, sales staff, factory clerks, artists, laboratory technicians and summer students." (298 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		302
Number of persons who cast ballots		
Number of spoiled ballots	3	283
Number of ballots marked in favour of applicant	195	
Number of ballots marked in favour of intervener	85	

0008-77-R: Canadian Paperworkers Union (Applicant) v. International Wallcoverings, A Division of International Paints (Canada) Limited (Respondent). April 1977

Unit: "all employees of the respondent in Bramalea, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (61 employees in the unit). (Having regard to the agreement of the parties).

0599-77-R: Canadian Paperworkers Union (Applicant) v. Continental Group of Canada Limited (Respondent). JULY 1977

Unit: "all office and clerical employees of the respondent at Guelph, Ontario, including employees engaged in sales correspondence, save and except supervisors, persons above the rank of supervisor, salesmen and sales trainees, secretary to the plant manager, industrial relations assistant, students

employed during the school vacation period and persons covered by a subsisting collective agreement between the Continental Group of Canada Limited and the Canadian Paperworkers Union Local 1199." (15 employees in the unit).

0569-77-R: Canadian Paperworkers Union (Applicant) v. Kimberly-Clark of Canada Limited (Respondent) v. International Chemical Workers' Union, Local 813 (Intervener #1) v. International Chemical Workers' Union (Intervener #2). Sept 1977

Unit: "all employees of Kimberly-Clark of Canada Limited, Borough of Etobicoke, save and except Supervisors, temporary supervisors, persons above the rank of supervisors and office staff." (465 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	464
Number of persons who cast ballots	324
Number of spoiled ballots	3
Number of ballots marked in favour of applicant	224
Number of ballots marked in favour of intervener #1	97

1388-77-R: Canadian Paperworkers Union (Applicant) v. Kleen-Stik Products Limited (Respondent). March 1978

Unit: "all employees of the respondent at Mississauga save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (85 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	83
Number of persons who cast ballots	82
Ballots segregated and not counted	2
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	41
Number of ballots marked against applicant	38

1841-77-R: Canadian Paperworkers' Union (Applicant) v. The Ontario Paper Company Limited (Respondent) v. The Canadian Union of Operating Engineers and General Workers (Intervener). July 1978

Unit: "all stationary engineers and persons primarily engaged as their helpers employed in the Steam Plant of the Ontario Paper Company Limited at Thorold, save and except supervisory foremen and those above the rank of supervisory foreman." (26 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	26
Number of persons who cast ballots	25
Number of ballots marked in favour of applicant	14
Number of ballots marked in favour of intervener	11

1205-78-R: Canadian Paperworkers Union (Applicant) v. Reed Decorative Products Ltd. (Respondent).
Nov. 1978

Unit: "all employees of the respondent at its secondary warehouse in Brampton, save and except foremen, persons above the rank of foreman, office, clerical and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and employees covered by a subsisting collective agreement between the respondent and the applicant and its Local 304." (9 employees in the unit). *(Having regard to the agreement of the parties).*

2029-78-R: Canadian Paperworkers Union (Applicant) v. Gibson Greeting Cards, Limited (Respondent).
May 1979

Unit: "all employees of the respondent in Brampton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (45 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on revised voters' list		41
Number of persons who cast ballots	39	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	31	
Number of ballots marked against applicant	7	

0027-79-R: Candian Paperworkers Union (Applicant) v. Karl Gutmann Incorporated (Respondent).
June 1979

Unit: "all employees of the respondent at Cornwall, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, summer students and employees who work less than 24 hours per week." (19 employees in the unit). *(Having regard to the agreement of the parties).*

0986-79-R: Canadian Paperworkers Union (Applicant) v. Milno-Markham Manufacturing Co. Ltd. (Respondent).
September 1979

Unit: "all employees of the Company at Markham, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed for less than twenty-four (24) hours per week and students employed during the school vacation period." (12 employees in the unit). *(Having regard to the agreement of the parties).*

0253-77-R: Canadian Paperworkers Union (Applicant) v. Domtar Packaging Limited Corrugated Containers Division (Respondent) v. International Chemical Workers Union and its Local 595 (Intervener).
June 1977

Unit: "all employees of the Company in its Etobicoke Plant situated at 450 Evans Avenue, Toronto 14, save and except foremen and above, plant security guards, office staff, sales trainees, stationary engineers, engineering trainees, plant clerical staff, time study and methods personnel, and employees engaged in a confidential capacity to labour relations." (263 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on revised voters' list		259
Number of persons who cast ballots	223	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	210	
Number of ballots marked in favour of intervener	12	

6913-74-R: Canadian Union of Public Employees (Applicant) v. Stormont, Dundas and Glengarry County Roman Catholic Separate School Board (Respondent). *JANUARY 1975*

Unit: "all office, clerical and technical employees of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except managers, persons above the rank of manager, chief accountant, confidential secretaries and persons covered by a subsisting collective agreement." (93 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (THE BOARD NOTED THE FURTHER AGREEMENT OF THE PARTIES THAT (A) CONFIDENTIAL SECRETARIES SHALL INCLUDE 1. SECRETARY TO THE CHIEF EXECUTIVE OFFICER, 2. SECRETARY TO EXECUTIVE ASSISTANT TO THE CHIEF EXECUTIVE OFFICER, 3. SECRETARY TO THE CHAIRMAN OF THE SCHOOL BOARD, 4. SECRETARY TO THE BUSINESS ADMINISTRATOR AND TREASURER. (B) PERSONS REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS ARE INCLUDED IN THE PROPOSED BARGAINING UNIT. (C) THE DIRECTOR OF STUDENT SERVICES, FRENCH SECTION, IS ABOVE THE RANK OF MANAGER.).

7122-74-R: Canadian Union of Public Employees (Applicant) v. Pembroke General Hospital (Respondent). *JANUARY 1975*

Unit #1: "all employees of the respondent at Lorrain Centre in Pembroke, save and except supervisors, persons above the rank of supervisors, psychiatrists, social workers, persons covered by subsisting collective agreements, persons who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (6 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all employees of the respondent at Lorrain Centre in Pembroke who are regularly employed for not more than twenty-four hours per week or who are students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, psychiatrists, social workers and persons covered by subsisting collective agreements." (3 employees in the unit).

6966-74-R: Canadian Union of Public Employees (Applicant) v. Country Place Nursing Home Limited (Respondent). *JANUARY 1975*

Unit: "all employees of the Respondent at Richmond Hill save and except Administrator, Professional Medical Staff, Graduate Nursing staff, under-Graduate Nurses, Graduate Dietitians, Student Dietitians, Technical personnel, The Supervisor of Housekeeping Supervisor of Dietary and persons above the rank of Supervisor, office and clerical personnel, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (52 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list	34
Number of persons who cast ballots	24
Number of ballots marked in favour of applicant	20
Number of ballots marked against	

7224-74-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Township of Brantford (Respondent). *FEBRUARY 1975*

Unit: "all outside employees of the respondent, save and except superintendents, persons above the rank of superintendent, office, clerical and technical personnel, students employed during the school vacation

period, and persons regularly employed for not more than 24 hours per week." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

6546-74-R: The Canadian Union of Public Employees (Applicant) v. Oshawa General Hospital (Respondent) v. Ontario Nurses' Association (Intervener) **61**
FEBRUARY 1975

Unit #1: "all office and clerical employees of the respondent at Oshawa, save and except supervisors, persons above the rank of supervisor, executive secretaries to the following: President, Executive Director, Director of Medical Services, Director of Finance, Director of Hospital Services, Director of Nursing; technical personnel, registered and graduate nurses, personnel staff, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week, and employees covered by existing collective agreements between the respondent and The Canadian Union of Public Employees, Local 45; Nurses Association, Oshawa General Hospital; The Canadian Union of Operating Engineers; and The Civil Service Association of Ontario." (90 employees in the unit). (FOR PURPOSES OF CLARITY THE BOARD DECLARED THAT THE TERM "TECHNICAL PERSONNEL" COMPRISES PHYSIOTHERAPISTS, OCCUPATIONAL THERAPISTS, SPEECH THERAPISTS, BACTERIOLOGISTS, BIOCHEMISTS, VIROLOGISTS, GRADUATE DIETITIANS, UNDERGRADUATE DIETITIANS, STUDENT DIETITIANS, PHOTOGRAPHER, METHODS ANALYST, PROFESSIONAL PSYCHIATRIC STAFF AND CLINICIANS, ELECTRO-ENCEPHALOGRAPHISTS, ELECTRIC SHOCK THERAPISTS, LABORATORY, RADIOLOGICAL, PATHOLOGICAL, ELECTRO-CARDIOLOGICAL AND RESPIRATORY TECHNOLOGISTS, GRADUATE RECORD TECHNICIANS.).

7213-74-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of O'Connor (Respondent). FEBRUARY 1975

Unit: "all employees of the respondent, save and except foremen, persons above the rank of foreman, office, clerical and technical employees and students employed during the school vacation period." (5 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7254-74-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of Peel (Respondent). FEBRUARY 1975

Unit: "all employees of the respondent at the Peel Manor Nursing Home regularly employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor, registered nurses, graduate nursing staff, head housekeeper, adjutant, nursing supervisors, technical personnel, office staff, and students employed during the school vacation period." (12 employees in the unit).

7091-74-R: Canadian Union of Public Employees (Applicant) v. The Regional Municipality of Waterloo (Respondent) v. London & District Building Service Workers' Union, Local 220 S.E.I.U., A.F.L., C.I.O., C.L.C. (Intervener). FEBRUARY 1975

Unit: "all office, clerical and technical employees of the respondent, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week, students employed during the school vacation periods or work terms and persons employed at Sunnyside Home for the Ages, Kitchener." (252 employees

in the unit). (...THE BOARD NOTES THE FURTHER AGREEMENT OF THE PARTIES THAT PERSONS CLASSIFIED AS LIBRARY ASSISTANT SUPERVISOR, LIBRARY JUNIOR SECRETARY, LIBRARY CLERK AND LIBRARY ASSISTANTS BE PERMITTED TO VOTE AND THEIR BALLOTS BE SEGREGATED PENDING A FURTHER DETERMINATION BY THE BOARD ON THE COMMUNITY OF INTEREST OF THESE EMPLOYEES WITH OTHER EMPLOYEES IN THE AGREED BARGAINING UNIT, AND THE BOARD SO DIRECTS.).

6546-74-R: The Canadian Union of Public Employees (Applicant) v. Oshawa General Hospital (Respondent) v. Ontario Nurses' Association (Intervener).

FEBRUARY 1975

Unit #2: "all office and clerical employees of the respondent at Oshawa regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, executive secretaries to the following: President, Executive Director, Director of Medical Services, Director of Finance, Director of Hospital Services, Director of Nursing; technical personnel, registered and graduate nurses, personnel staff, and employees covered by existing collective agreements between the respondent and The Canadian Union of Public Employees, Local 45; Nurses Association, Oshawa General Hospital; The Canadian Union of Operating Engineers; and The Civil Service Association of Ontario." (23 employees in the unit). (FOR PURPOSES OF CLARITY THE BOARD DECLARED THAT THE TERM "TECHNICAL PERSONNEL" COM- PRISES PHYSIOTHERAPISTS, OCCUPATIONAL THERAPISTS, SPEECH THERAPISTS, BACTERIOLOGISTS, BIOCHEMISTS, VIROLOGISTS, GRADUATE DIETITIANS, UNDER- GRADUATE DIETITIANS, STUDENT DIETITIANS, PHOTOGRAPHER, METHODS ANALYST, PROFESSIONAL PSYCHIATRIC STAFF AND CLINICIANS, ELECTRO-ENCEPHALOGRA- PHISTS, ELECTRIC SHOCK THERAPISTS, LABORATORY RADIOLOGICAL, PATHOLO- GICAL, ELECTRO-CARDIOLOGICAL AND RESPIRATORY TECHNOLOGISTS, GRADUATE RECORD TECHNICIANS.).

Number of names of persons on revised voters' list			61
Number of persons who cast ballots		40	
Ballots segregated and not counted	4		
Number of ballots marked in favour of applicant	34		
Number of ballots marked against applicant	2		

7147-74-R: Canadian Union of Public Employees (Applicant) v. St. Joseph Hospital (Respondent). *MARCH 1975*

Unit: "all employees of St. Joseph Hospital employed for not more than twenty-four hours per week and students employed during the school vacation period at St. Joseph Hospital, Sudbury, save and except Professional Medical Staff, Graduate and Registered Nurses, Graduate Pharmacists, Graduate Dietitians, Student Dietitians, Technical Personnel, Executive and Administrative Secretaries, Under-Graduate Nurses, an Assistant Supervisor an Admitting, Information, Telephone, Mail and Messenger Services, An Assistant Supervisor in Physical Plant and Maintenance." (42 employees in the unit).

Number of names of persons on voters' list		42
Number of persons who cast ballots	24	
Number of ballots marked in favour of applicant	24	
Number of ballots marked against applicant	0	

7344-74-R: Canadian Union of Public Employees (Applicant) v. The Metropolitan Toronto School Board (Respondent).

MARCH 1975

Unit: "all teacher's aides employed by the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisors and persons regularly employed for not more than 24 hours per week." (68 employees in the unit).

7325-74-R: Canadian Union of Public Employees (Applicant) v. Scarborough Public Library (Respondent). *MARCH 1975*

Unit: "all professional librarians employed by the respondent at Scarborough, save and except Division Heads, persons above the rank of Division Head, Director, and Librarians employed for not more than 24 hours per week." (46 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7473-74-R: Canadian Union of Public Employees (Applicant) v. MacLaren House Nursing Home (Respondent). *April 1975*

Unit: "all employees of the respondent at its home for the aged at Ottawa, Ontario, save and except supervisors, persons above the rank of supervisor, professional and medical staff, graduate and undergraduate nurses, technical personnel, office staff and persons covered under subsisting collective agreements." (6 employees in the unit).

7472-74-R: Canadian Union of Public Employees (Applicant) v. Ottawa General Hospital (Respondent). *April 1975*

Unit: "all employees employed by the respondent in the Detoxification Centre located at 119 Murray Street, Ottawa, Ontario, save and except supervisors, persons above the rank of supervisor, social worker, clerical staff and persons covered by any subsisting collective agreements." (6 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7320-74-R: Canadian Union of Public Employees (Applicant) v. The Corporation of The Township of Conmee (Respondent). *April 1975*

Unit #1: "all employees of the respondent at Conmee, save and except the Road Superintendent, persons above the rank of Road Superintendent, Township Clerk, persons regularly employed for not more than 24 hours per week and students employed during the school vacations periods." (5 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD FURTHER NOTED THAT BY AGREEMENT OF THE PARTIES THE POUNDKEEPER, CEMETERY CARETAKER, WEED INSPECTOR, BUILDING INSPECTOR AND BYLAW ENFORCEMENT OFFICER ARE NOT INCLUDED IN THIS UNIT BECAUSE THEY ARE EMPLOYED ON A CONTRACT BASIS).

Unit #2: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation periods, save and except the Road Superintendent, persons above the rank of Road Superintendent and Township Clerk." (3 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD FURTHER NOTED THAT BY AGREEMENT OF THE PARTIES, THE POUNDKEEPER, CEMETERY CARETAKER, WEED INSPECTOR AND BYLAW ENFORCEMENT OFFICER ARE NOT INCLUDED IN THIS UNIT BECAUSE THEY ARE EMPLOYED ON A CONTRACT BASIS.).

7074-74-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the County of Brant (Respondent) v. Employee (Objector). *April 1975*

Unit: "all employees of the respondent employed in the operations section of the Roads Department, save and except lead hands, persons above the rank of lead hand, office staff including stockkeeper - timekeeper, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (23 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7430-74-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Town of Nickel Centre (Community Centre Board) (Respondent). *April 1975*

Unit: "all employees of the respondent, save and except managers, persons above the rank of manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (7 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT THE SEASONAL CONCESSION OPERATORS ARE INCLUDED IN THE BARGAINING UNIT.).

7470-74-R: Canadian Union of Public Employees (Applicant) v.
The Corporation of the Town of Smiths Falls (Respondent).

April 1975

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Unit #1: "all employees of the respondent employed in the Smiths Falls Child Care Development Centre, save and except Supervisor and persons above the rank of Supervisors, teachers and assistant teachers." (2 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all teachers and assistant teachers of the respondent in the Smiths Falls Child Care Development Centre, save and except Supervisor and persons above the rank of Supervisor." (4 employees in the unit). (HAVING REGARD TO THE FURTHER AGREEMENT OF THE PARTIES).

7471-74-R: Canadian Union of Public Employees (Applicant) v.
Tricil Waste Management Limited (Respondent). *April 1975*

Unit: "all employees of the respondent employed at Ottawa, Ontario, save and except Assistant Service Manager and persons above the rank of Assistant Service Manager, office and clerical staff, dispatchers, and employees covered by an existing collective agreement between Canadian Union of Public Employees, Local 1338 and (Ottawa Disposal Systems) Tricil Waste Management Limited." (38 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7505-74-R: Canadian Union of Public Employees (Applicant) v.
Corporation of the Town of Sioux Lookout (Respondent).

April 1975

Unit: "all office, clerical and technical employees of the respondent at Sioux Lookout, save and except clerk-treasurer, deputy clerk-treasurer and employees covered by a subsisting collective agreement between the respondent and Local 87, Canadian Union of Public Employees." (3 employees in the unit).

0001-75-R: Canadian Union of Public Employees (Applicant) v.
The Regional Municipality of Hamilton-Wentworth (Respondent).

April 1975

Unit: "all employees of the respondent employed at its home for the aged known as Macassa Lodge in the Regional Municipality of Hamilton-Wentworth, who are regularly employed for not more than 24 hours per week, save and except administrator, assistant administrator, chief engineer, head housekeeper, head maid, food supervisor, head cook, director of nursing, maintenance personnel, students employed during the school vacation period, students attending school, students employed pursuant to a co-operative education program, and employees covered by subsisting collective agreements." (73 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0053-75-R: Canadian Union of Public Employees (Applicant) v.
Northumberland County (Respondent). *April 1975*

Unit: "all employees of the respondent at the Golden Plough Home for the Aged, save and except supervisors, persons above the rank of supervisor, administrator, secretary to the administrator, professional and medical staff, graduate and undergraduate nurses, housekeeper, persons covered by a subsisting collective agreement between the applicant and the respondent and students employed during the school vacation period." (11 employees in the unit).

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7020-74-R: Canadian Union of Public Employees (Applicant) v. La Verendrye Hospital (Respondent). April 1975

Unit: "all lay employees of the respondent at Fort Frances regularly employed for not more than 24 hours per week save and except supervisors and persons above the rank of supervisor, assistant to the Comptroller, Secretary to the Controller, bookkeepers, professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, graduate dietitians, student dietitians, technical personnel, office staff and chief engineers." (68 employees in the unit). (FOR PURPOSES OF CLARITY, TECHNICAL PERSONNEL COMPRISE OF PHYSIOTHERAPISTS, OCCUPATIONAL THERAPISTS, PSYCHOLOGISTS, ELECTRO-ENCEPHALOGRAPHISTS, ELECTRICAL SHOCK THERAPISTS, LABORATORY, RADIOLOGICAL, PATHOLOGICAL AND CARDIOLOGICAL TECHNICIANS.).

Number of names of persons on revised voters' list	64
Number of persons who cast ballots	43
Number of ballots marked in favour of applicant	43
Number of ballots marked against applicant	0

7573-74-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of Sudbury (Respondent). May 1975

Unit: "all employees of the respondent at Pioneer Manor & Junior Citizens Day Care Centre in Sudbury, regularly employed for not more than 24 hours per week, save and except professional medical staff, charge nurses, assistant department heads and persons above the rank of assistant department head, teachers and day-care aides, registered nurses, office staff, students hired during the school vacation periods, and persons covered by a subsisting collective agreement between the respondent and Local 148 of the Canadian Union of Public Employees." (40 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0080-75-R: Canadian Union of Public Employees (Applicant) v. The Bruce County Board of Education (Respondent). May 1975

Unit: "all office and clerical employees of the respondent in Bruce County, save and except Department Heads; persons above the rank of Department Head; private secretaries to Director of Education, to Superintendents of Schools, and to Superintendent of Business and Finance; Chief Accountant and Office Manager; Payroll Officer; Attendance Counsellor; Instructional Teaching Personnel; and persons covered by existing collective agreements between the respondent and the Canadian Union of Public Employees and its Local 1330." (52 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (THE BOARD NOTED THE FURTHER AGREEMENT OF THE PARTIES THAT HEAD SECRETARIES DO NOT EXERCISE MANAGERIAL FUNCTIONS AND ARE NOT EMPLOYED IN A CONFIDENTIAL CAPACITY IN MATTERS RELATING TO LABOUR RELATIONS WITHIN THE MEANING OF SECTION 1(3)(B) OF THE LABOUR RELATIONS ACT AND ARE THEREFORE INCLUDED IN THE BARGAINING UNIT.).

7394-74-R: Canadian Union of Public Employees (Applicant) v.
Scarborough Public Library Board (Respondent).

MAY 1975

Unit: "all graduate Librarians employed by the respondent for not more than 24 hours per week and all persons attending a Library School and employed as Student Librarians by the respondent for not more than 24 hours per week." (15 employees in the unit).

Number of names of persons on revised voters' list	21
Number of persons who cast ballots	15
Number of ballots marked in favour of applicant	13
Number of ballots marked against applicant	2

7400-74-R: Canadian Union of Public Employees (Applicant) v.
Temiskaming Hospitals (Respondent). MAY 1975

Unit: "all lay employees of the employer at Haileybury and New Liskeard, Ontario, who are regularly employed for not more than twenty-four hours per week save and except Professional medical staff, Graduate nursing staff, Undergraduate nurses, Graduate pharmacists, Undergraduate pharmacists, Graduate Dietitians, Student Dietitian, Technical Personnel, Department Heads, persons above the rank of Department Head, Chief Engineer, matrons, watchmen, office staff, and persons covered by a subsisting collective agreement between the Employer and the Canadian Union of Public Employees and its Local 904." (41 employees in the unit). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THAT "TECHNICAL PERSONNEL" MEANS EMPLOYEES EMPLOYED IN PHYSIO THERAPY, OCCUPATIONAL THERAPY, LABORATORY, RADIOLOGY, PATHOLOGY, PHARMACY, CARDIOLOGY, AND PSYCHOLOGISTS, ELECTRIC SHOCK THERAPISTS, AND ELECTROENCEPHALOGRAPHISTS.").

Number of names of persons on revised voters' list	34
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	8
Number of ballots marked against applicant	1

7319-74-R: Canadian Union of Public Employees (Applicant) v.
The Corporation of the Township of Kingston (Respondent).
MAY 1975

Unit: "all employees of the respondent on the Township of Kingston, save and except superintendents, persons above the rank of superintendent, office, clerical and technical staff." (38 employees in the unit).

Number of names of persons on voters' list	63
Number of persons who cast ballots	36
Number of ballots marked in favour of applicant	34
Number of ballots marked against applicant	~

0239-75-R: Canadian Union of Public Employees (Applicant) v.
Orillia Transportation Co. Limited (Respondent). MAY 1975

Unit: "all employees of the respondent at Orillia save and except general superintendents and person above the rank of general

0322-75-R: Canadian Union of Public Employees (Applicant) v. Bestview Holdings Limited (Respondent). *June 1975*

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Unit: "all employees of the respondent employed by it in its nursing home located at the City of Cornwall regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors and persons above the rank of supervisor, secretary to the administrator, graduate and registered nursing staff and persons covered by a subsisting collective agreement between the respondent and the Canadian Union of Public Employees and its Local 1496." (12 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0327-75-R: Canadian Union of Public Employees (Applicant) v. St. Lawrence Sanatorium (Respondent). *June 1975*

Unit: "all employees of the respondent at Cornwall, save and except supervisors, persons above the rank of supervisor, secretary to the administrator, graduate and registered nurses, technical personnel, persons regularly employed for not more than twenty four hours per week and students employed during the school vacation period." (63 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0411-75-R: Canadian Union of Public Employees (Applicant) v. The Victoria County Board of Education (Respondent). *June 1975*

Unit: "all employees of the respondent who are engaged in caretaking and maintenance in the County of Victoria regularly employed for 24 hours or less per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, office staff and employees covered by a subsisting agreement between the respondent and the Canadian Union of Public Employees, Local 855." (9 employees in the unit).

0193-75-R: Canadian Union of Public Employees (Applicant) v. Grey County Board of Education (Respondent). *June 1975*

Unit: "all employees of the respondent in Grey County regularly employed for not more than twenty-four hours per week engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff and persons covered by the subsisting collective agreement between Grey County Board of Education and the Canadian Union of Public Employees Local 1176." (52 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list	42
Number of persons who cast ballots	40
Number of ballots marked in favour of applicant	38
Number of ballots marked against applicant	2

0067-75-R: Canadian Union of Public Employees (Applicant) v.
The Provisional County of Haliburton (Respondent). *June 1975*

Unit: "all employees of the respondent in the County of Haliburton, save and except the Assistants to the Construction Superintendent and persons above the rank of Assistants to the Construction Superintendent, office, clerical and technical employees, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by subsisting collective respondents". (16 employees in the unit).

Number of names of persons on voters' list	19
Number of persons who cast ballots	17
Number of ballots marked in favour of applicant	15
Number of ballots marked against applicant	2

7563-74-R: Canadian Union of Public Employees (Applicant) v.
The Town of Renfrew Recreation Committee (Respondent).
June 1975

Unit: "all the employees of the respondent at Renfrew save and except non-working foremen, persons above the rank of non-working foreman, office staff, students employed during the school vacation period; persons employed under the Local Initiatives Program, and persons covered by a subsisting collective agreement between the Corporation of the Town of Renfrew and Local 121 of the Canadian Union of Public Employees." (7 employees in the unit).

Number of names of persons on voters' list	7
Number of names of persons on revised voters' list	5
Number of persons who cast ballots	5
Number of ballots marked in favour of applicant	5
Number of ballots marked against applicant	0

0081-75-R: Canadian Union of Public Employees (Applicant) v.
Ross Memorial Hospital (Respondent) v. Group of Employees (Objectors). *June 1975*

Unit: "all employees of the respondent at Lindsay, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, respiratory and inhalation therapists, chef, technical personnel, supervisors, persons above the rank of supervisor, persons covered by subsisting collective agreements, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (218 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD NOTED THE FURTHER AGREEMENT OF THE PARTIES THAT TECHNICAL PERSONNEL ARE TAKEN TO INCLUDE REGISTERED PHYSIOTHERAPISTS, NON-REGISTERED PHYSIOTHERAPISTS, ASSISTANT PHYSIOTHERAPISTS, LABORATORY TECHNOLOGISTS III, LABORATORY TECHNOLOGISTS II, LABORATORY TECHNOLOGISTS I, RADIOLOGY CHIEF TECHNOLOGIST, RADIOLOGY TECH. II, RADIOLOGY

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TECH. I, RADIOLOGY TECHNICIAN (NON-REG. GRAD.), AND LABORATORY TECHNICIANS.). (THE BOARD NOTES THE FURTHER AGREEMENT OF THE PARTIES THAT OFFICE AND CLERICAL STAFF INCLUDE SWITCHBOARD OPERATORS, NURSE PRESENCE OPERATORS, MEDICAL RECORDS PERSONNEL, O.R. BOOKING CLERK, ADMITTING CLERKS AND WARD CLERKS.). (THE BOARD NOTES THE FURTHER AGREEMENT OF THE PARTIES THAT LABORATORY ASSISTANT IS INCLUDED IN THE BARGAINING UNIT.).

Number of names of persons on revised voters' list		156
Number of persons who cast ballots	132	
Ballots segregated and not counted	3	
Number of Ballots not accounted for	1	
Number of Spoil ballots	2	
Number of ballots marked in favour of applicant	102	
Number of ballots marked against applicant	24	

0410-75-R: Canadian Union of Public Employees (Applicant) v. Victoria County Board of Education (Respondent). JULY 1975

Unit: "all office, clerical and technical employees of the respondent employed in the County of Victoria, save and except supervisors, persons above the rank of supervisor, secretary to the Director of Education, secretary to the Superintendent of Business and Finance, secretary to the Superintendent of Schools, supervisor of custodians and purchasing agent, the accountant, the transportation and attendance officer, psychologists, speech therapists, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, persons covered by a subsisting agreement between the respondent and CUPE Local #855 and teachers as defined by the Teachers' Profession Act." (45 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSE OF CLARITY IT IS NOTED THAT THE PARTIES FURTHER AGREE THAT HEAD SECRETARIES IN THE FOLLOWING SCHOOLS: LINDSAY COLLEGIATE AND VOCATIONAL INSTITUTE I.E. WELDON SECONDARY SCHOOL, FENELON FALLS SECONDARY SCHOOL ARE EXCLUDED FROM THE BARGAINING UNIT UNDER SECTION 1(3)(B) OF THE LABOUR RELATIONS ACT.).

0563-75-R: Canadian Union of Public Employees (Applicant) v. The Lanark County Board of Education (Respondent). JULY 1975

Unit: "all officer, clerical and technical employees of the respondent, save and except managers, persons above the rank of manager, secretary to the Director of Education, one secretary to the school superintendents, secretary to the Business Administrator, senior secretary to the manager of payroll, psychometrists, attendance counsellor, teachers as defined in the Teaching Profession Act, and persons covered by a subsisting collective agreement between the respondent and The Lanark County Board of Education Custodians Maintenance Employees Association." (42 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0450-75-R: Canadian Union of Public Employees (Applicant) v. Empire Maintenance Ltd. (Respondent). JULY 1975

Unit: "all employees of the respondent engaged in cleaning services at the Providence Villa and Hospital, Scarborough, save and except supervisors, persons above the rank of supervisor, and students employed during the school vacation period." (24 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0409-75-R: Canadian Union of Public Employees (Applicant) v. Community Memorial Hospital (Port Berry) (Respondent). JULY 1975

Unit #1: "all employees of the respondent at Port Berry, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, student dieticians, persons employed by Beaver Foods Ltd. in the hospital, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (21 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES).

Unit #2: "all employees of the respondent regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, student dieticians, persons employed by Beaver Foods Ltd. in the hospital, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, also." (11 employees in the unit). (HAVING REGARD TO THE BOARD'S PRACTICES AND THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY "TECHNICAL PERSONNEL", AS USED TO DESCRIBE BOTH UNITS, INCLUDES PHYSIOTHERAPISTS, LABORATORY ECG AND RADIOLOGICAL TECHNICIANS AND TECHNOLOGISTS.).

0435-75-R: Canadian Union of Public Employees (Applicant) v. London and Middlesex County Roman Catholic Separate School Board (Respondent). JULY 1975

Unit: "all employees of the respondent at London regularly employed for not more than 24 hours per week in custodial and maintenance services and students employed during the school vacation period, save and except foremen, persons above the rank of foreman and office staff." (14 employees in the unit).

0037-75-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of Wicksteed (Respondent). AUGUST 1975

Unit: "all employees of the respondent, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (9 employees in the unit).

0634-75-R: Canadian Union of Public Employees (Applicant) v. The Salvation Army House of Concord (Respondent). **AUGUST 1975** 72

Unit: "all employees of the respondent at Concord, save and except Administrator, Assistant Administrator, Business Administrator, Chaplain, Dentist, Medical Doctor, Course Coordinator, Counselling Service Coordinator, Chief Night Supervisor, a secretary each to the Administrator, Assistant Administrator and Business Administrator, Assessment Officers, Assistant Accountant and Housekeeper." (37 employees in the unit). *(Having regard to the agreement of the parties).*

0659-75-R: Canadian Union of Public Employees (Applicant) v. Lindsay Public Library (Respondent). **AUGUST 1975**

Unit #1: "all employees of the respondent at Lindsay, save and except the Chief Librarian, persons above the rank of Chief Librarian, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (5 employees in the unit).

Unit #2: "all employees at Lindsay who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except Chief Librarian and persons above the rank of Chief Librarian." (7 employees in the unit).

0068-75-R: Canadian Union of Public Employees (Applicant) v. The Provisional County of Haliburton (Respondent). **AUGUST 1975**

Unit: "all office, clerical and technical employees of the respondent, save and except clerk-treasurer and county engineer, and persons above the rank of clerk-treasurer and county engineer, and persons regularly employed for not more than 24 hours per week." (10 employees in the unit).

0165-75-R: Canadian Union of Public Employees (Applicant) v. Sudbury and District Health Unit (Respondent) v. Group of Employees (Objectors). **SEPTEMBER 1975**

Unit #1: "all employees of the respondent save and except the Medical Director, the Secretary to the Medical Director, the Business Administrator, the Secretary to the Business Administrator, Dental Director, Secretary to the Dental Director, Director of Nursing, Secretary to the Director of Nursing, the Assistant Director of Nursing, the Director of Public Health Inspectors, Secretary to the Director of Public Health Inspectors, Chief Public Health Inspector, Senior Public Health Inspectors, and persons above those ranks, employees who are regularly employed for not more than 24 hours per week, students hired for the school vacation period, and all those covered by a subsisting collective agreement between the respondent and the Ontario Nurses' Association." (58 employees in the unit). (Bargaining Unit #2 - See Certification Dismissed Subsequent to Post-Hearing Vote).

0781-75-R: Canadian Union of Public Employees (Applicant) v. The Guelph Public Library Board (Respondent) v. Employee (Objector). **SEPTEMBER 1975**

Unit #1: "all employees of the Guelph Public Library Board in the City of Guelph, save and except the Chief Librarian, the department head of the Children's Services, the supervisor of Bookmobile Service, the secretary to the Chief Librarian, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (15 employees in the unit).

Unit #2: "all employees regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit).

0876-75-R: The Canadian Union of Public Employees (Applicant) v. United Counties of Stormont, Dundas and Glengarry (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent in Glen-Stor-Dun Lodge in Cornwall who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional and medical staff, graduate nursing staff, undergraduate nurses, maintenance supervisor, housekeeping supervisor, kitchen supervisor, persons above the rank of supervisor, technical personnel, secretary to the Administrator and employees covered by subsisting agreements." (27 employees in the unit).

0715-75-R: Canadian Union of Public Employees (Applicant) v. Ross Memorial Hospital (Respondent). **SEPTEMBER 1975**

Unit: "all office and clerical employees of the respondent at Lindsay save and except secretaries to the Administrator, the Assistant Administrator-Patient Care, the Assistant Administrator-General Services, the Personnel Director; the office manager, persons above the rank of office manager, technical personnel, persons employed for not more than 24 hours per week, students in training and persons covered by subsisting collective agreements." (63 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		47
Number of persons who cast ballots		43
Number of ballots marked in favour of applicant	26	
Number of ballots marked against applicant	17	

0485-75-R: Canadian Union of Public Employees (Applicant) v. Preston Springs Gardens Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Preston Springs Gardens at Cambridge, Ontario, save and except Professional and Medical Staff, Supervisors, persons above the rank of Supervisor, Technical Personnel, Office Staff, and students employed during the school vacation periods." (33 employees in the unit).

Number of names of persons on voters' list		30
Number of persons who cast ballots		24
Number of ballots marked in favour of applicant	15	
Number of ballots marked against applicant	9	

0469-75-R: Canadian Union of Public Employees (Applicant) v. Board of Education for the Borough of North York (Respondent) v. Carpenters' Local Union 3219 (Intervener #1) v. Association of Professional Student Services Personnel (Intervener #2) v. Group of Employees (Objectors).

Unit: "all teachers aides in the employ of the respondent in its schools in the Borough of North York." (86 employees in the unit). **SEPTEMBER 1975**

Number of names of persons on revised voters' list		66
Number of persons who cast ballots		64
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	52	
Number of ballots marked against applicant	11	

0717-75-R: Canadian Union of Public Employees (Applicant) v. Royal Ottawa Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). **OCTOBER 1975**

Unit: "all graduate child care workers employed by the respondent at Ottawa, save and except supervisors and persons above the rank of supervisor." (45 employees in the unit). (Having regard to the agreement of the parties).

0940-75-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Town of Strathroy (Respondent). **OCTOBER 1975**

Unit: "all employees of The Strathroy Parks, Community Centres and Recreation Commission at Strathroy, Ontario save and except the recreation director and parks superintendent and nursery school superintendent and persons above that rank, administrator and persons regularly employed for not more than 24 hours per week." (7 employees in the unit). (Having regard to the agreement of the parties).

1048-75-R: Canadian Union of Public Employees (Applicant) v. Fort Erie Public Library Board (Respondent). **OCTOBER 1975**

Unit: "all employees of the Fort Erie Public Library Board at Fort Erie, save and except the Deputy Chief Librarian, persons above the rank of Deputy Chief Librarian, and persons regularly employed for not more than 24 hours per week." (not stated employees in the unit).

1119-75-R: Canadian Union of Public Employees (Applicant) v. Scarborough Centenary Hospital Association (Respondent). **NOV. 1975** 74-

Unit: "all office and clerical employees of the respondent in the Borough of Scarborough, save and except supervisors, persons above the rank of supervisor, technical personnel, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period, and persons covered by subsisting collective agreements." (113 employees in the unit). (*Having regard to the agreement of the parties*). (For the purpose of clarity, the Board noted the further agreement for the parties to the effect that, "Registered Record Librarians, Unit Service Co-ordinators, the clerk typists II of personnel department and staffing office, secretaries to the Administrator, Associate Administrator, Assistant Administrator Patient Care and Assistant Administrator Finance are excluded from the bargaining unit.").

Number of names of persons on voters' list	115
Number of persons who cast ballots	103
Ballots segregated and not counted	3
Number of ballots marked in favour of applicant	51
Number of ballots marked against applicant	49

0749-75-R: Canadian Union of Public Employees (Applicant) v. Belleville Utilities Commission (Respondent) v. Group of Employees (Objectors). **NOVEMBER 1975**

Unit: "all office, clerical and technical employees of the respondent in the City of Belleville save and except supervisors, persons above the rank of supervisor, secretary to the general manager, secretary to the office manager, persons regularly employed for not more than twenty four hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (24 employees in the unit).

0632-75-R: Canadian Union of Public Employees (Applicant) v. University of Ottawa (Respondent) v. The Association of Professors of the University of Ottawa (Intervener). **NOVEMBER 1975**

Unit: "all professional librarians employed by the respondent in its Library System in the City of Ottawa, save and except the University Chief Librarian, the Associate Librarian, the Assistant Librarians, the Coordinator of Collections Development, the Coordinator of Planning and Research, the Directors of the Law Library and Vanier Library, the Director of Cataloguing and the Director of Reference." (47 employees in the unit). (*Having regard to the agreement of the parties*).

1217-75-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Town of Newcastle (Respondent). **DEC. 1975**

Unit: "all-office, clerical and technical employees of the Corporation of the Town of Newcastle, save and except Secretary to the Clerk, the Planning Director, Office Manager - By-Law Enforcement Officer, Recreation Director, Treasurer, Chief Building Inspector, Program Director, Deputy Treasurer - Tax Collector, Deputy Clerk and persons above the rank of Deputy Clerk, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (18 employees in the Unit).

1338-75-R: Canadian Union of Public Employees (Applicant) v. York Regional Land Division Committee (Respondent). **DEC. 1975**

Unit: "all office and clerical employees of the respondent employed in the Land Division, save and except Secretary-Treasurer, and Assistant Secretary-Treasurer." (6 employees in the unit).

1393-75-R: Canadian Union of Public Employees (Applicant) v. Oxford Private Hospital and Oxford Private Hospital Annex (Respondent). **DEC 1975**

Unit: "all employees of the respondent, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the ranks of supervisor & foreman, persons covered by a subsisting collective agreement between the International Union of Operating Engineers, Local 796, office & clerical staff, persons regularly employed for not more than 24 hrs. week & students employed during school vacation period." (16 employees in the unit). (*Having regard to the agreement of the parties*).

1017-75-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of York (Respondent). **DEC. 1975**

Unit: "all outside employees of the respondent in the maintenance division of the engineering department, save and except supervisors, persons above the rank of supervisor, professional engineers, office, clerical and technical employees, students employed during the school vacation period, and persons covered by subsisting collective agreements." (57 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	68
Number of persons who cast ballots	66
Number of ballots excluding segregated ballots cast by persons whose names appear on voters' list	54
Number of segregated ballots cast by persons whose names appear on voters' list	11
Number of segregated ballots cast by persons whose names do not appear on voters' list	1
BALLOT BOX SEALED	

1060-75-R: Canadian Union of Public Employees (Applicant) v. The Committee of Management of the Teck Pioneer Residence, Kirkland Lake, Ontario (Respondent). **DEC. 1975**

Unit: "all employees of the respondent at Kirkland Lake regularly employed for not more than 24 hours per week in its Home for the Aged, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, occupational therapists, physiotherapists, and office staff, and persons covered by a subsisting collective agreement between The Committee of Management of The Teck Pioneer Residence, Kirkland Lake, Ontario, and The Canadian Union of Public Employees, and its Local 1704, C.L.C." (13 employees in the unit).

Number of names of persons on revised voters' list	11
Number of persons who cast ballots	11
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	10
Number of ballots marked against applicant	1

1464-75-R: Canadian Union of Public Employees (Applicant) v. Biwest Contracting Limited (Respondent). **JAN. 1976**

Unit: "all employees of the respondent employed in its garbage collection operation in Cornwall, Ontario, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (10 employees in the unit). (Having regard to the agreement of the parties).

1426-75-R: Canadian Union of Public Employees (Applicant) v. Oshawa General Hospital (Respondent). **JAN. 1976**

Unit: "all-employees of the respondent at Oshawa regularly employed for not more than 24 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors and foremen, persons above the rank of supervisor and foreman, persons covered by subsisting collective agreements between the respondent and the International Union of Operating Engineers and the respondent and CUPE Local 45." (163 employees in the unit). (Having regard to the agreement of the parties).

1339-75-R: Canadian Union of Public Employees (Applicant) v. Sister Edouard-de-Marie, Executive Director Hawkesbury & District General Hospital (Respondent) v. Syndicate National des Employés de l'Hôpital General de Hawkesbury et de la Région (Intervener). **JAN. 1976**

Unit: "tous les salaires de l'hospital General de Hawkesbury et de la Région a l'exception du personnel medical, des infirmieres licenciées, des etudiantes infirmieres, des pharmaciens gradues, des etudiants pharmaciens, des dieteticiens gradues, des etudiants dieteticiens, du personnel technique, des contremaitres, et contremaitresses, des personnes d'un rang equivalent ou superieur, du chef ingénieur et des employes de bureau." (73 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer		74
Number of persons who cast ballots	61	
Number of ballots marked in favour of applicant	59	
Number of ballots marked in favour of intervener	2	

~~1339-75-R~~: Canadian Union of Public Employees (Applicant) v. Regional Municipality of York (Respondent) v. Group of Employees (Objectors). **JAN. 1976**

Unit: "all office, clerical and technical employees of the respondent in the Regional Municipality of York save and except section heads, persons above the rank of section head, professional engineers, secretaries to department heads, the chief administrative officer, the treasurer, regional clerk, regional personnel co-ordinator, students employed during the school vacation period and persons covered by subsisting collective agreements." (265 employees in the unit). (...For purposes of the Board notes that "department heads" referred to in the exclusionary clause refers to secretaries to the commissioner of engineering, the commissioner of planning and the commissioner of health and social services.).

Number of names of persons on revised voters' list		205
Number of persons who cast ballots	175	
Ballots segregated and not counted	3	
Number of ballots marked in favour of applicant	117	
Number of ballots marked against applicant	55	

1451-75-R: Canadian Union of Public Employees (Applicant) v. Memorial Hospital (Respondent). **JAN. 1976**

Unit: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, under graduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors or foreman, chief engineer, office staff, and those covered by existing collective agreement." (40 employees in the unit). (Having regard to the agreement of the parties).

1448-75-R: Canadian Union of Public Employees (Applicant) v. Fort Erie Public Library Board (Respondent). **JAN. 1976**

Unit: "all employees of the respondent save and except the Deputy Chief Librarian, persons above the rank of Deputy Chief Librarian and persons regularly employed for not more than 24 hours per week." (40 employees in the unit).

1463-75-R: Canadian Union of Public Employees (Applicant) v. Noel Ambulance Service Limited (Respondent). **march 1976**

Unit: "all employees of the respondent employed in Hawkesbury, Ontario save and except owner/operators and persons above that rank, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (26 employees in the unit). (Having regard to the foregoing).

1677-75-R: Canadian Union of Public Employees (Applicant) v. Toronto Western Hospital (Respondent) v. Ontario Nurses' Association (Intervener). **march 1976**

Unit: "all employees of the respondent at its detoxification centre located at 16 Ossington Avenue, Toronto, Ontario save and except supervisor and persons above the rank of supervisor and employees regularly employed for not more than 24 hours per week." (10 employees in the unit). (Having regard to the foregoing).

1719-75-R: Canadian Union of Public Employees (Applicant) v. VS Services Ltd. (Respondent) v. Canadian Union of General Employees (Incumbent Trade Union). **march 1976**

Unit: "all dietary employees of the respondent at Hillcrest Hospital, save and except supervisors, persons above the rank of supervisor, dietician, student dieticians, office staff, persons regularly employed for more than 24 hours per week and students employed during the school vacation period." (20 employees in the unit). (*Having regard to the agreement of the parties*). 77

Number of names of persons on list as originally prepared by employer		17
Number of persons who cast ballots		15
Number of ballots marked in favour of applicant	11	
Number of ballots marked in favour of incumbent Trade Union	4	

1730-75-R: Canadian Union of Public Employees (Applicant) v. Corporation of the County of Middlesex (Respondent). **march 1976**

Unit: "all employees of the respondent in its Roads Department, save and except foremen, persons above the rank of foreman, office and clerical staff and students employed during the school vacation period." (42 employees in the unit).

1560-75-R: Canadian Union of Public Employees (Applicant) v. Big Brothers Association of Ottawa & District (Respondent). **march 1976**

Unit: "all employees of the respondent, save and except the executive director and persons above the rank of executive director." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1634-75-R: Canadian Union of Public Employees (Applicant) v. Beaver Foods Ltd. (Respondent). **march 1976**

Unit: "all employees of the respondent in its Nutricare Division at Memorial Hospital, Bowmanville who are regularly employed for not more than 24 hours per week and students who are employed during the school vacation period save and except graduate dietitians, student dietitians, supervisors and persons above the rank of supervisor, office staff and those covered by the existing collective agreement." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1660-75-R: Canadian Union of Public Employees (Applicant) v. The Durham Board of Education (Respondent) v. Employee (Objector). **march 1976**

Unit: "all office and clerical employees of the respondent in the Region of Durham who are regularly employed for not more than 24 hours per week." (41 employees in the unit). (*Having regard to the agreement of the parties*).

1786-75-R: Canadian Union of Public Employees (Applicant) v. Versa-services Limited (Respondent) v. Canadian Union of General Employees (Incumbent Trade Union). **April 1976**

Unit: "all employees of the Respondent at Hillcrest Hospital, Toronto, employed in the Housekeeping Department save and except manager, supervisor, persons above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*).

Number of persons on voters list as originally prepared by the employer		8
Number of persons who cast ballots		6
Number of ballots marked in favour of applicant	6	
Number of ballots marked in favour of intervener	0	

1903-75-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of Kingston (Respondent). **April 1976**

Unit: "all office, clerical and technical employees of the respondent, in the Township of Kingston save and except superintendents, persons above the rank of superintendent, arena managers and department heads, township clerk, treasurer, deputy treasurer, secretary to the clerk, and employees covered by a subsisting collective agreement with the Canadian Union of Public Employees and its Local 1850." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0021-76-R: The Canadian Union of Public Employees (Applicant) v. Tri-Town Nursing Homes Limited (Respondent). **April 1976**

Unit: "all employees of the Kapuskasing Nursing Home Limited at Kapuskasing, Ontario, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and registered nursing assistants." (18 employees in the unit).

0020-76-R: The Canadian Union of Public Employees (Applicant) v. Tri-Town Nursing Homes Limited (Respondent). **April 1976**

Unit: "all employees of the Kapuskasing Nursing Home Limited at Kapuskasing, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor and office and clerical staff and registered nursing assistants." (39 employees in the unit).

1893-75-R: The Canadian Union of Public Employees (Applicant) v. Metropolitan Separate School Board (Respondent). **May 1976**

Unit: "all teacher aides employed by the Metropolitan Separate School Board in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisors and persons regularly employed for not more than twenty-four (24) hours per week." (91 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on voters' list as originally prepared by employer	84
Number of persons who cast ballots	72
Number of ballots marked in favour of applicant	50
Number of ballots marked against applicant	22

0246-76-R: Canadian Union of Public Employees (Applicant) v. Toronto Public Library Board (Respondent) v. Group of Employees (Objectors). **May 1976**

Unit: "all employees of the respondent save and except for persons regularly employed for not more than twenty-four hours per week, maintenance and custodial staff, the superintendent of buildings and grounds, those above the rank of area librarian, the administrative assistant in the personnel office, the principal clerical assistant code 4 in the personnel office, the confidential secretary to the chief-librarian and the administrative assistant for board and committees." (351 employees in the unit).

1572-75-R: Canadian Union of Public Employees (Applicant) v. The Manitoulin Board of Education (Respondent). **May 1976**

Unit: "all office, clerical and technical employees of the respondent save and except supervisors, persons above the rank of supervisor, secretary to the Director of Education, secretary to the superintendent of Business Administration, counsellor aides, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between the Canadian Union of Public Employees, Local 1627 and the respondent." (30 employees in the unit). (*clarity note* - see Report of full decision [1976]OLRB Rep. May).

0454-76-R: Canadian Union of Public Employees (Applicant) v. Rayron Holdings Limited carrying on business as Chatelaine Villa Nursing Home (Respondent). **JUNE 1976**

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Unit: "all employees of Chatelaine Villa Convalescent Home at St. Catharines, Ontario save and except professional Medical Staff, graduate nurses, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, Business Administrator, Director of Nursing, persons above the rank of Director of Nursing, office staff and students employed during the school vacation period." (51 employees in the unit). (*Having regard to the agreement of the parties*).

0358-76-R: Canadian Union of Public Employees (Applicant) v. Corporation of the County of Hastings (Respondent). **JUNE 1976**

Unit: "all registered nurses employed by the Respondent at Hastings Manor at Belleville, save and except the Nursing Supervisor and persons above that rank." (11 employees in the unit). (*Having regard to the agreement of the parties*).

0246-76-R: Canadian Union of Public Employees (Applicant) v. Toronto Public Library Board (Respondent) v. Group of Employees (Objectors). **JUNE 1976**

Unit: "all employees of the respondent save and except for persons regularly employed for not more than twenty-four hours per week, maintenance and custodial staff, the superintendent of buildings and grounds, those above the rank of area librarian, the administrative assistant in the personnel office, the principal clerical assistant code 4 in the personnel office, and the confidential secretary to the chief librarian." (351 employees in the unit). (*Having regard to the afore-mentioned agreement*).

0121-76-R: Canadian Union of Public Employees (Applicant) v. The Greek Community of Metropolitan Toronto (Respondent). **JUNE 1976**

Unit: "all employees of the respondent in Metropolitan Toronto regularly employed for not more than twenty-four hours per week as instructors in the Greek language." (101 employees in the unit). (*Having regard to the agreement of the parties*).

0455-76-R: Canadian Union of Public Employees (Applicant) v. Rayron Holdings Limited carrying on business as Chatelaine Villa Nursing Home (Respondent). **JULY 1976**

Unit: "all registered and graduate nurses employed by the respondent in a nursing capacity at Chatelaine Villa Convalescent Home in St. Catharines save and except Nursing Supervisor and persons above the rank of Nursing Supervisor." (7 employees in the unit). (*Having regard to the agreement of the parties*).

0558-76-R: The Canadian Union of Public Employees (Applicant) v. Tricil Limited (Respondent).

Unit: "all employees of the respondent working at or out of the City of Kingston, the City of Belleville, the Township of Storrington and the Township of Kingston, save and except supervisors, persons above the rank of supervisor, office, sales and technical staff and persons who are regularly employed for not more than twenty-four hours per week." (19 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB Rep. July*). **JULY 1976**

0021-76-R: The Canadian Union of Public Employees (Applicant) v. Tri-Town Nursing Homes Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the Tri-Town Nursing Homes Limited at Kapuskasing, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, un-

dergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor and office staff is a unit of employees of the respondent appropriate for bargaining." (57 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1976] OLRB Rep. Aug.).

0756-76-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the City of Brockville (Respondent). **AUGUST 1976**

Unit: "all office, clerical and technical employees of the respondent at Brockville Ontario, in the County of Leeds, save and except the Chief Administrative Officer, City Clerk, City Engineer, Department Heads, Payroll Clerk, Assistant Social Services Administrator, Deputy Treasurer, Design Engineer, Secretary to the Superintendent of Operations, Secretary to the Recreational Programme Supervisor, Secretary to the Commissioner of Planning and Development, Secretary to the City Clerk, Secretary to the Chief Administrative Officer, Administrative Assistant, Superintendent of Pollution Control, Foreman of Pollution Control, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between The Corporation of the City of Brockville and Local 115, Cana-

dian Union of Public Employees." (90 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer	23
Number of persons who cast ballots	15
Number of ballots marked in favour of applicant	8
Number of ballots marked against applicant	7

0482-76-R: The Canadian Union of Public Employees (Applicant) v. Glengarry Memorial Hospital (Respondent) v. Ontario Nurses' Association (Intervener) v. Group of Employees (Objectors). **AUGUST 1976**

Unit #1: "all employees of the respondent at Glengarry Memorial Hospital, Alexandria, employed in the service department save and except the Administrator, the Business Manager, the secretary to the Administrator, the Nursing Director, ward clerk-secretary to the Director of Nursing, Nursing Supervisors, Registered and Graduate Nurses, those persons above the rank of Department Heads, clerical and technical staff, all employees regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (44 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1976] OLRB Rep. Aug.).

Unit #2: "all employees of the respondent at Alexandria employed in the clerical and technical departments save and except the Administrator, the Business Manager, the secretary to the Administrator, the Nursing Director, Ward Clerk-secretary/to the Director of Nursing, Nursing Supervisors, Registered and Graduate Nurses, those persons above the rank of Department Head, Service Staff, all employees regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1976] OLRB Rep. Aug.).

0830-76-R: Canadian Union of Public Employees (Applicant) v. Cherokee Disposals and Construction Limited (Respondent). **AUGUST 1976**

Unit: "all employees of Cherokee Disposals and Construction Limited at Sault Ste. Marie, Ontario, save and except the manager, persons above the rank of manager, persons regularly employed for twenty-four hours per week or less and students employed during the school vacation period." (16 employees in the unit).

0020-76-R: The Canadian Union of Public Employees (Applicant) v. Tri-Town Nursing Homes Limited (Respondent). **AUGUST 1976**

0257-76-R: Canadian Union of Public Employees (Applicant) v. Greater Windsor Investments Limited, Windsor Nursing Home (Respondent). **Sept. 1976**

Unit: "all employees of the respondent at its Windsor Nursing Home in the City of Windsor save and except administrator, dietary supervisor, nursing director, social director and persons above those ranks, and registered nurses and persons regularly employed for not more than 24 hours per week." (35 employees in the unit). (*Having regard to the above*).

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0951-1976-R: The Canadian Union of Public Employees (Applicant) v. Leamington District Memorial Hospital (Respondent) v. Group of Employees (Objectors). **Sept. 1976**

Unit # 1: "all office and clerical employees of Leamington District Memorial Hospital, Leamington, Ontario, save and except assistant office manager, persons above the rank of assistant office manager, payroll clerk, secretary to the Director of Nursing, and secretary to the administrator, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit).

Unit # 2: "all office and clerical employees of Leamington District Memorial Hospital, Leamington, Ontario, employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except assistant office manager, persons above the rank of assistant office manager." (13 employees in the unit).

0954-76-R: The Canadian Union of Public Employees (Applicant) v. The Regional Municipality of Durham (Respondent) v. Group of Employees (Objectors). **Sept. 1976**

Unit: "all office and clerical employees of the respondent at its Homes for the Aged, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses, confidential secretary to the administrator, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (16 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note – see Report of full decision [1976] OLRB Rep. September).

1035-76-R: The Canadian Union of Public Employees (Applicant) v. Cochrane-Iroquois Falls D.R.C.S.S. Board (Respondent) v. Employee (Objector). **Sept 1976**

Unit: "all employees of the Cochrane-Iroquois Falls D.R.C.S.S. Board at Cochrane and at Iroquois Falls and in the Municipality of Black River-Matheson, Ontario, employed in its maintenance, services and plant operations, save and except supervisor, persons above the rank of supervisor, technical personnel and office staff." (21 employees in the unit). (*Having regard to the agreement of the parties*).

1209-76-R: Canadian Union of Public Employees (Applicant) v. Geri-Care Nursing Homes of Canada Ltd. (Respondent) v. Group of Employees (Objectors). **OCT. 1976**

Unit: "all employees of the respondent at Palmerston in its home for the aged, save and except professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, graduate dietitians, supervisors, and persons above the rank of supervisor." (32 employees in the unit). (*Having regard to the agreement of the parties*).

1071-76-R: Canadian Union of Public Employees (Applicant) v. The Cobourg Parks and Recreation Board (Respondent). **OCT. 1976**

Unit: "all service or maintenance employees of the respondent in Cobourg, Ontario, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (5 employees in the unit).

1122-76-R: The Canadian Union of Public Employees (Applicant) v. Rest Haven Nursing Homes of St. Williams (1974) Limited (Respondent). **OCT. 1976**

Unit: "all employees employed by the respondent at its nursing home in St. Williams, Ontario, save and except professional medical staff, registered and graduate nurses, undergraduate nurses, administrator, supervisor, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (19 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note – see Report of full decision [1976] OLRB Rep. October).

1155-76-R: Canadian Union of Public Employees (Applicant) v. VS Services Ltd. (Respondent).

OCT. 1976

Unit: "all employees of the respondent at Barton Place Nursing Home in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, chef, dietitian, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (27 employees in the unit).

1207-76-R: Canadian Union of Public Employees (Applicant) v. Children's Aid Society, District of Muskoka (Respondent) v. Employee (Objector).

OCT. 1976

Unit: "all employees of the respondent at Bracebridge, save and except supervisor, persons above the rank of supervisor and office staff." (13 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. October).

1206-76-R: Canadian Union of Public Employees (Applicant) v. City of Brampton Public Library Board (Respondent).

NOV. 1976

Unit: "all employees of the respondent at Brampton, Ontario, regularly employed for not more than twenty-four (24) hours per week, save and except (supervisors) Branch and Division Heads, persons above the rank of (supervisor) Branch and Division Heads and a confidential secretary to each of the Branch and Division Heads." (77 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	77
Number of persons who cast ballots	67
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	39
Number of ballots marked against applicant	27

1254-76-R: Canadian Union of Public Employees (Applicant) v. The Roman Catholic Episcopal Corporation of Ottawa (Respondent).

NOV. 1976

Unit: "all lay employees of the respondent at the Cimetiere Notre Dame d'Ottawa, on Montreal Road, in the City of Vanier, save and except foremen, persons above the rank of foreman, those regularly employed for not more than twenty-four hours per week, office employees, and students employed during the school vacation period." (19 employees in the unit). (Having regard to the agreement of the parties).

1247-76-R: Canadian Union of Public Employees (Applicant) v. Rest Haven Nursing Homes of St. Williams (1974) Limited (Respondent).

NOV. 1976

Unit: "all employees of the respondent at its nursing home in St. Williams, Ontario, regularly employed for not more than twenty-four hours per week and students during the school vacation period, save and except professional medical staff, registered and graduate nurses, under-graduate nurses, administrator, supervisor, and persons above the rank of supervisor." (5 employees in the unit). (Having regard to the partial agreement of the parties).

1211-75-R: The Canadian Union of Public Employees (Applicant) v. Eastern Ontario Health Unit (Respondent) v. Group of Employees (Objectors).

NOV. 1976

Unit: "all employees of the respondent employed in the United Counties of Stormont, Dundas, Glengarry and Prescott-Russell and the City of Cornwall save and except the Medical Officer of Health, the Business Administrator, the Director of Environmental Hygiene, the Director of Nursing Department, the Director of Dental Department, Director of Home Care Program, persons employed as physiotherapists, or occupational therapists in a home care program operated by the respondent, social workers, the Secretarial Supervisor, the Secretary to Medical Officer of Health, Secretary to the Business Administrator (at both the Cornwall and the L'Original office), persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement." (80 employees in the unit).

1208-76-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Town of Ancaster (Respondent). **NOV. 1976**

Unit: "all employees of the respondent in the Public Works Department, save and except foremen, persons above the rank of foreman, office and clerical employees." (20 employees in the unit).

1219-76-R: The Canadian Union of Public Employees (Applicant) v. Deem Management Services Limited carrying on business as Newmarket Extended Care & Convalescent Centre (Respondent). **NOV. 1976**

Unit #1: "all employees of the respondent at its nursing and convalescent home at Newmarket, Ontario, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses, physiotherapists, occupational therapists, office and clerical staff and persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period (hereinafter referred to as bargaining unit # 1)." (78 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. Nov.).

Unit #2: "all employees of the respondent at its nursing and convalescent home at Newmarket, Ontario, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except supervisors persons above the rank of supervisor, registered and graduate nurses, physiotherapists, occupational therapists, office and clerical staff (hereinafter referred to as bargaining unit #2)." (39 employees in the unit).

1360-76-R: The Canadian Union of Public Employees (Applicant) v. The Dufferin-Peel Roman Catholic Separate School Board (Respondent). **NOV. 1976**

Unit: "all of the respondent's school secretaries and library clerks employed at its schools, save and except employees employed on a casual basis of intermittent and irregular hire and government-funded programs, and employees regularly employed for less than seventeen-and-one-half (17-1/2) hours per week." (62 employees in the unit). (Having regard to the agreement of the parties).

1346-76-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the City of Nanticoke (Respondent) v. Group of Employees (Objectors). **NOV. 1976**

Unit: "all office, clerical and technical employees of the respondent in the City of Nanticoke save and except supervisors, and those above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (16 employees in the unit). (Having regard to the agreement of the parties).

1389-76-R: The Canadian Union of Public Employees (Applicant) v. The Bruce-Grey County Roman Catholic Separate School Board (Respondent). **DEC. 1976**

Unit: "all employees of the respondent engaged in maintenance and plant operations in its schools, save and except supervisor, persons above the rank of supervisor, office staff, and persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (27 employees in the unit).

1355-76-R: Canadian Union of Public Employees (Applicant) v. Canadian Mental Health Association (Ottawa Branch) (Respondent). **DEC. 1976**

Unit: "all employees of the respondent at Ottawa, Ontario, save and except the Executive Director, Office Manager, Project Director and persons above the rank of Project Director, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (6 employees in the unit). (Having regard to the agreement of the parties).

1082-76-R: Canadian Union of Public Employees (Applicant) v. The Children's Aid Society of the District of Nipissing (Respondent). **DEC. 1976**

Unit: "all employees of the respondent at its offices at North Bay and in the District of Nipissing, save and except supervisors and persons above the rank of supervisors, the secretary to the local Director, all persons regularly employed for not more than 24 hours per week and students employed by the respondent during the school vacation period." (18 employees in the unit).

1430-76-R: Canadian Union of Public Employees (Applicant) v. Disabled & Aged Regional Transit System (Respondent). **Dec 1976**

Unit: "all employees of the respondent in The Regional Municipality of Hamilton Wentworth save and except office staff, non-working foremen and those above the rank of non-working foreman." (6 employees in the unit).

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1438-76-R: Canadian Union of Public Employees (Applicant) v. Dufferin-Peel Roman Catholic Separate School Board (Respondent). **Dec 1976**

Unit: "all office employees in the administrative staff employed in the Board's administrative offices in the Counties of Peel-Dufferin, save and except supervisors and those above the rank of supervisor, secretaries to the Director of Education, Superintendents, Superintendent of Business Affairs and Personnel Co-ordinator, employees employed on a casual basis of intermittent and irregular hire, government-funded programs, and students employed during the school vacation period, employees regularly employed for seventeen (17) hours or less per week and employees employed for short periods to assist in their education program." (26 employees in the unit). (*Having regard to the agreement of the parties*).

1494-76-R: Canadian Union of Public Employees (Applicant) v. The Lennox and Addington County Board of Education (Respondent) v. Group of Employees (Objectors). **Dec. 1976**

Unit: "all office, clerical and technical employees of the respondent save and except Director of Education, Business Administrator, Supervisor of Plant and Maintenance, Superintendent of Schools, Controller, Purchasing Agent, Manager of Auxilliary Services, Co-ordinator of Community Education, Payroll Officer, Attendance Counsellor, Foreman of Custodial Services, Foreman of Maintenance, Teacher Aides, Secretaries to Director of Education, Business Administrator, Superintendent of Schools, Supervisor of Plant and Maintenance and persons covered by a subsisting collective agreement with Canadian Union of Public Employees, Local 1558." (54 employees in the unit). (*Having regard to the agreement of the parties*).

1246-76-R: Canadian Union of Public Employees (Applicant) v. Humber Memorial Hospital Association (Respondent). **Dec. 1976**

Unit: "all office and clerical employees employed by the respondent in the Borough of York, save and except supervisors, persons above the rank of supervisor, secretaries to the following: executive director assistant executive directors, director of nursing and director or personnel; the personnel clerk, office manager, medical records librarian, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation periods and persons covered by subsisting collective agreements." (88 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB Rep. December*).

Number of names of persons on list as originally prepared by employer

57

Number of persons who cast ballots

46

Number of ballots marked in favour of applicant

33

Number of ballots marked against applicant

13

1082-76-R: Canadian Union of Public Employees (Applicant) v. The Children's Aid Society of the District of Nipissing (Respondent). *Jan. 1977*

Unit: "all persons regularly employed for not more than 24 hours per week and students employed by the respondent during the school vacation period at its offices at North Bay and in the District of Nipissing, save and except supervisors and persons above the rank of supervisor." (5 employees in the unit).

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1860-76-R Canadian Union of Public Employees (Applicant) v. The Doctors Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). *Feb. 1977*

Unit: "all employees of the respondent in Metropolitan Toronto in the housekeeping department, save and except housekeeping supervisors, persons above the rank of housekeeping supervisor and persons regularly employed for not more than twenty-four hours per week." (38 employees in the unit). (*Having regard to the agreement of the parties*).

1836-76-RL Canadian Union of Public Employees (Applicant) v. The Algonquin Nursing Home Limited (Respondent) v. Group of Employees (Objectors). *Feb 1977*

Unit: "all employees of the respondent at its nursing home in Mattawa, save and except assistant administrator, persons above the rank of assistant administrator and registered nurses." (26 employees in the unit). (*Having regard to the representations of the parties*).

1780-76-R: Canadian Union of Public Employees (Applicant) v. Kingston Regional Hospital Laundry Incorporated (Respondent). *Feb. 1977*

Unit: "all employees of the respondent at Kingston, Ontario, save and except office staff, supervisors, those above the rank of supervisor, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (71 employees in the unit). (*Having regard to the agreement of the parties*).

1081-76-R: Canadian Union of Public Employees (Applicant) v. Tri-Town Nursing Home Limited (Respondent). *Feb 1977*

Unit: "all of the employees of the respondent at its Nursing Home at Haileybury, Ontario, save and except professional and medical staff, graduate nursing staff, undergraduate nurses, maintenance supervisor, kitchen supervisor, housekeeping supervisor, persons above the rank of supervisor, technical personnel and office staff." (39 employees in the unit).

1050-76-R: Canadian Union of Public Employees (Applicant) v. The Windsor Public Library Board (Respondent) v. Group of Employees (Objectors). *Feb. 1977*
- and -

0468-76R: Canadian Union of Public Employees (Applicant) v. The Windsor Public Library Board (Respondent). *Feb 1977*

Unit: "all employees of The Windsor Public Library Board, save and except branch librarian, persons above the rank of branch librarian and main librarian, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (employees in the unit). (*clarity note - see Report of full decision [1977] OLRB Rep. February*).

1976-76-R: Canadian Union of Public Employees (Applicant) v. The Canadian Hearing Society (Respondent). **march 1977**

Unit: "all office, clerical and technical employees of the respondent in Toronto, save and except Executive Director, Secretary to Executive Director and Financial Administrator." (28 employees in the unit) (*Having regard to the agreement of the parties*).

86

2002-76-R: Canadian Union of Public Employees (Applicant) v. Ajax and Pickering General Hospital (Respondent). **march 1977**

Unit: "all employees of the respondent in Ajax-Pickering regularly employed for not more than twenty-four hours per week, save and except Medical Staff, Graduate Nursing Staff, Undergraduate Nurses, Graduate Pharmacists, Undergraduate Pharmacists, Graduate Dietitians, Undergraduate Dietitians, Student Dietitians, Supervisors, persons above the rank of Supervisor, Office and Clerical employees." (85 employees in the unit). (*Having regard to the agreement of the parties*).

1253-76-R: Canadian Union of Public Employees (Applicant) v. The Regional Municipality of Halton (Respondent). **march 1977**

Voting Constituency #2: "All employees regularly employed for not more than 24 hours per week and students employed for the school vacation period, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate nurses, undergraduate nurses, graduate dietitians, student dietitians, office, clerical and technical staff." (59 employees).

Number of names of persons on list as originally prepared by employer	52
Number of persons who cast ballots	29
Number of ballots marked in favour of applicant	18
Number of ballots marked against applicant	11

(*Bargaining Unit #1 - See Certification Dismissed Subsequent to Pre-Hearing Vote*). (*Certified*).

2075-76-R: Canadian Union of Public Employees (Applicant) v. Dufferin County Board of Education (Respondent). **march 1977**

Unit: "all employees of the Dufferin County Board of Education regularly employed for not more than 24 hours per week and students employed during the school vacation period, engaged in maintenance services and plant operations, save and except supervisors and persons above the rank of supervisor and office staff." (5 employees in the unit).

2141-76-R: The Canadian Union of Public Employees (Applicant) v. Ross Memorial Hospital (Respondent). **April 1977**

Unit: "all employees of the respondent at Lindsay, regularly employed for not more than 24 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, undergraduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements." (84 employees in the unit). (*clarity note - see Report of full decision [1977] OLRB Rep. April*).

0068-77-R: Canadian Union of Public Employees (Applicant) v. Cobourg District General Hospital Association (Respondent). **may 1977**

Unit: "all employees of the respondent at Cobourg, Ontario regularly employed for not more than 24 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, persons employed by Versafoods Limited in the Hospital, technical personnel, supervisors, persons above the rank of supervisor, chief engineer, office and clerical staff, students employed during the school vacation period and persons covered by the Ontario Labour Relations Board certificate dated September 9, 1974." (37 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1977] OLRB Rep. May*).

0029-77-R: Canadian Union of Public Employees (Applicant) v. Fountainview Gardens Nursing Home (Respondent). *May 1977*

87

Unit #1: "all employees of the respondent at Orangeville, Ontario save and except supervisors, persons above the rank of supervisor, professional medical staff, registered nurses, graduate and undergraduate nurses, pharmacists, dietitians, physiotherapists, occupational therapists, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (11 employees in the unit). (*Certified*).

Unit #2: "all employees of the respondent at Orangeville, Ontario regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (3 employees in the unit). (*Dismissed*).

2195-76-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the City of Burlington (Respondent). *May 1977*

Unit: "all employees of the respondent in Burlington employed in the Transit Division of the Department of Public Works save and except foremen, those above the rank of foreman, clerical staff, persons employed for not more than 24 hours per week and students employed during the school vacation period." (60 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1977] OLRB Rep. May*).

0111-77-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Town of Lindsay (Respondent). *May 1977*

Unit: "all employees of the Town of Lindsay under the jurisdiction of the Lindsay Recreation Commission save and except the superintendent, persons above the rank of superintendent, office staff, persons hired for the school vacation period, and those employees covered by a subsisting collective agreement with Canadian Union of Public Employees and its Local No. 855." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0240-77-R: Canadian Union of Public Employees (Applicant) v. The Board of Education for the City of London (Respondent). *May 1977*

Unit #1: "all teacher's aides regularly scheduled to work not less than 35 hours per week by the respondent at London, Ontario, save and except consultants, persons above the rank of consultant and employees covered by existing collective agreements."

Unit #2: "all teacher's aides regularly scheduled to work more than 24 hours per week but less than 35 hours per week by the respondent at London, Ontario, save and except consultants, persons above the rank of consultant and employees covered by existing collective agreements."

Unit #3: "all teacher's aides regularly scheduled to work not more than 24 hours per week by the respondent at London, Ontario, save and except consultants, persons above the rank of consultant and employees covered by existing collective agreements." (46 employees in the 3 units).

0197-77-R: Canadian Union of Public Employees (Applicant) v. Metropolitan Separate School Board (Respondent). *June 1977*

Unit: "all office, clerical and technical employees of the respondent, Metropolitan Separate School Board in Metropolitan Toronto, Ontario, regularly employed for not more than twenty-four (24) hours per week." (57 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list
Number of persons who cast ballots
Number of ballots marked in favour of applicant
Number of ballots marked against applicant

56
53
40
13

0350-77-R: The Canadian Union of Public Employees (Applicant) v. Medi Park Lodges Inc. carrying on business as Groves Park Lodge (Respondent) v. Group of Employees (Objectors). **JUNE 1977**

Unit = 1: "all employees of the respondent at its Nursing Home at Groves Park Lodge, Raglan Street, Renfrew, Ontario, save and except professional and medical staff, registered and graduate nurses, undergraduate nurses, Supervisors, persons above the rank of Supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (20 employees in the unit). (Certified).

Unit = 2: "all employees of the respondent at its Nursing Home at Groves Park Lodge, Raglan Street, Renfrew, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional and medical staff, registered and graduate nurses, undergraduate nurses, Supervisors, persons above the rank of Supervisor and office staff." (5 employees in the unit).

0047-77-R: Canadian Union of Public Employees (Applicant) v. The Board of Education for the City of Toronto (Respondent). **JUNE 1977**

Unit: "all office and clerical employees of the respondent in its elementary schools who are regularly employed for not more than 24 hours per week save and except supervisors, those above the rank of supervisor and those persons covered by existing collective agreements." (72 employees in the unit).

Number of names of persons on revised voters' list	27
Number of persons who cast ballots	23
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	18
Number of ballots marked against applicant	5

0114-77-R: The Canadian Union of Public Employees (Applicant) v. The Regional Municipality of Peel (Respondent) v. Group of Employees (Objectors). **JULY 1977**

Unit: "all employees of Sheridan Villa, save and except supervisors, persons above the rank of supervisor, professional medical and nursing staff, chef, office staff, students employed for the school vacation period and persons regularly employed for not more than twenty-four hours per week." (149 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	129
Number of persons who cast ballots	112
Ballots segregated and not counted	6
Number of ballots marked in favour of applicant	61
Number of ballots marked against applicant	45

0113-77-R: Canadian Union of Public Employees (Applicant) v. Ajax and Pickering General Hospital (Respondent). **JULY 1977**

Unit: "all office and clerical employees employed by the respondent in the Town of Ajax, save and except supervisors, persons above the rank of supervisor, Director of Personnel, Accountant, confidential secretaries to the Administrator, to the Assistant Administrator, to the Director of Finance, to the Director of Purchasing, the confidential clerk to the Director of Nursing, and persons covered by subsisting collective agreements." (43 employees in the unit). (Having regard to the agreement of the parties).

0163-76-R: Canadian Union of Public Employees (Applicant) v. Corporation of the County of Oxford (Respondent). **JULY 1977**

Unit: "all employees of the respondent in its day nurseries in the County of Oxford save and except the administrator of social services, assistant administrator, supervisors, persons above the rank of supervisor, office, clerical and technical staff, supply teachers and students employed during the school vacation period." (16 employees in the unit).

0590-77-R: Ontario Housing Employees, Local 767, CUPE, OFL, CLC (Applicant) v. Trear Maintenance Ltd. (Respondent). **JULY 1977**

Unit: "all maintenance and groundskeeping employees of the respondent employed at the Flemingdon Park, Ontario Housing Project, 747 Don Mills Road, Don Mills, save and except students employed during the school vacation periods." (16 employees in the unit). (Having regard to the agreement of the parties).

0777-77-R: Canadian Union of Public Employees (Applicant) v. Lincoln County Humane Society (Respondent). **AUG. 1977**

89

Unit: "all employees of the respondent, save and except inspectors, managers, persons above the rank of inspector or manager, persons who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (5 employees in the unit).

0498-77-R: Canadian Union of Public Employees (Applicant) v. Smiths Falls Community Hospital (Respondent). **AUG. 1977**

Unit: "all employees regularly employed for not more than 24 hours per week and students employed during the school vacation period engaged at the Smiths Falls Community Hospital, Smiths Falls, Ontario save and except professional medical staff, graduate nursing staff, undergraduate nursing staff, graduate pharmacists, undergraduate pharmacists, graduate dieticians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff and persons covered by

subsisting collective agreements." (193 employees in the unit). (*Having regard to the agreement of the parties*).

0637-77-R: Canadian Union of Public Employees (Applicant) v. Milton District Hospital (Respondent). **AUG. 1977**

Unit: "all employees of the respondent at Milton, who are regularly employed for not more than 23 1/4 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, under-graduate pharmacists, graduate dieticians, student dieticians, technical personnel, supervisors, persons above the rank of supervisor, chief engineer and office staff." (36 employees in the unit).

0644-77-R: Canadian Union of Public Employees (Applicant) v. St. Lawrence Lodge, Home for the Aged, a joint municipal Home for the Aged. Operated by the United Counties of Leeds & Grenville, the City of Brockville, the separated town of Prescott and the separated town of Gananoque (Respondent). **AUG. 1977**

Unit: "all employees of the respondent in its home for aged in Brockville, save and except professional and medical staff, graduate nursing staff, undergraduate nurses, Dept. Heads, persons above the rank of Department Heads, technical personnel and office staff." (89 employees in the unit). (*Having regard to the agreement of the parties*).

0661-77-R: The Canadian Union of Public Employees (Applicant) v. Durham Region Roman Catholic Separate School Board (Respondent). **SEPT. 1977**

Unit: "all office and clerical employees of the respondent in the Region of Durham, save and except Supervisor and persons above the rank of Supervisor." (32 employees in the unit). (*Having regard to the agreement of the parties*).

0757-77-R: Canadian Union of Public Employees (Applicant) v. District Municipality of Muskoka (Respondent). **OCT. 1977**

Unit = 1: "all employees of the respondent save and except supervisors, persons above the rank of supervisor, office and clerical staff and employees of the Muskoka District Home for the Aged." (19 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1977) OLRB Rep. October). (*Certified*). ~~OCT.~~

Unit = 2: "all office and clerical employees of the respondent save and except Department Heads, persons above the rank of Department Head, persons regularly employed for not more than twenty-four hours per week and employees of the Muskoka District Home for the Aged." (29 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1977) OLRB Rep. October). (*Dismissed*).

1293-76-R: Canadian Union of Public Employees (Applicant) v. Canadian Council on Social Development (Respondent) v. Group of Employees (Objectors). **OCT. 1977**

Unit: "all employees of the respondent at Ottawa, Ontario, save and except executive director, director of administration, assistant to executive director, program, accountant registrar, chief Librarian, secretaries to the executive director and director of administration, persons employed on contract of less than six months duration, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (31 employees in the unit).

1038-77-R: Canadian Union of Public Employees (Applicant) v. The Lanark and District Association for the Mentally Retarded (Respondent). **OCT. 1977**

Unit: "all employees of the Respondent at Carleton Place, Ontario, save and except the Executive Director." (6 employees in the unit).

1103-77-R: Canadian Union of Public Employees (Applicant) v. North Bay Hospital Commission operating The North Bay Civic Hospital (Respondent) v. Ontario Public Service Employees Union (Intervener). **NOV. 1977**

Unit: "all employees of the respondent regularly employed for not more than twenty-four (24) hours per week save and except professional medical staff, graduate nursing staff, undergraduate nurses, para medical personnel, supervisors or foremen, office personnel, and persons covered by subsisting collective agreements." (88 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1977) OLRB Rep. November).

1117-77-R: Canadian Union of Public Employees (Applicant) v. District Municipality of Muskoka (Respondent) v. Group of Employees (Objectors). **NOV. 1977**

Unit: "all office and clerical employees of the respondent save and except Department Heads, persons above the rank of Department Head, persons regularly employed for not more than twenty-four hours per week and employees of the Muskoka District Home for the Aged." (29 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1977) OLRB Rep. November).

0045-77-R: The Canadian Union of Public Employees (Applicant) v. Jewish Vocational Service of Metropolitan Toronto (Respondent). **NOV. 1977**

Unit: "all office and clerical, technical, and professional employees of the respondent in Toronto, save and except the executive director, associate director, secretary to the executive director, general office manager, supervisors, the bookkeeper and persons regularly employed for not more than twenty-four hours per week." (26 employees in the unit).

1402-77-R: Canadian Union of Public Employees (Applicant) v. Frontenac, Lennox and Addington County Roman Catholic Separate School Board (Respondent). **Dec. 1977**

Unit #1: "all employees of the respondent employed as teacher aides, save and except those regularly employed for not more than 24 hours per week." (6 employees in the unit). (*Having regard to the agreement of the parties*). (*Certified*).

Unit #2: "all employees of the respondent regularly employed for not more than 24 hours per week as teacher-aides." (3 employees in the unit). (*Dismissed*).

1401-77-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of Ernestown (Respondent) v. Group of Employees (Objectors). **Dec. 1977**

Unit: "all employees of the respondent in the Township of Ernestown, save and except chief administrator/clerk, treasurer, superintendent or roads, recreation director, pool supervisor, secretary to the chief administrator/clerk, foreman of the roads department, employees regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0207-77-R: The Canadian Union of Public Employees (Applicant) v. The Prescott and Russell County Roman Catholic Separate School Board Le Conseil Des Ecoles Catholiques De Prescott-Russell (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all non-teaching employees of the respondent employed in the counties of Prescott and Russell save and except all administrative staff working on Board premises at 500 Principale Est, 482 Principale Est, 565 Principale Est and on Front Road in Hawkesbury, library aides, teaching aides engaged in library work, foremen, those above the rank of foreman and persons employed for not more than 24 hours per week." (88 employees in the unit).

1364-77-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Borough of Etobicoke (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all employees of The Corporation of the Borough of Etobicoke employed in the Recreation Section of the Parks and Recreation Services Department classified as locker room attendants, health club attendants, cashiers, janitors, lifeguards and life-guard instructors who are regularly employed for not more than 24 hours per week, save and except assistant supervisors, persons above the rank of assistant supervisor and those covered by the subsisting collective agreement between the respondent and Local 185 of the Canadian Union of Public Employees." (160 employees in the unit). (*Having regard to the agreement of the parties*).

1271-77-R: Canadian Union of Public Employees (Applicant) v. Carleton Roman Catholic Separate School Board (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all employees of the respondent in the Carleton Roman Catholic Separate School Board regularly employed for not more than twenty-four hours per week, save and except those employed at 1695 Merivale Road, the Co-Ordinator's office French sector, Pope John XXIII School, known as the French Department, the eastern depot and the western depot." (76 employees in the unit). (*Having regard to the agreement of the parties*).

1270-77-R: Canadian Union of Public Employees (Applicant) v. Carleton Roman Catholic Separate School Board (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all office and clerical employees of the respondent in the Carleton Roman Catholic Separate School Board regularly employed for more than twenty-four hours per week, save and except those employed at 1695 Merivale Road, Co-Ordinator's office French sector, Pope John XXIII School, known as the French Department, the eastern depot and the western depot." (53 employees in the unit). (*Having regard to the agreement of the parties*).

1529-77-R: The Canadian Union of Public Employees (Applicant) v. Commercial Caterers Limited (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all employees of the respondent in Metropolitan Toronto (in the True Davidson Nursing Home) save and except head chef, registered dietitian, manager, assistant manager and persons above the rank of assistant manager, students employed during the school vacation period and persons employed for 24 hours per week or less." (29 employees in the unit). (*Having regard to the agreement of the parties*).

1682-77-R: Canadian Union of Public Employees (Applicant) v. London & Middlesex County Roman Catholic Separate School Board (Respondent). **FEB. 1978**

Unit: "all teacher assistants and library assistants employed by the London & Middlesex County Roman Catholic Separate School Board, in the City of London." (30 employees in the unit).

0114-77-R: The Canadian Union of Public Employees (Applicant) v. The Regional Municipality of Peel (Respondent) v. Group of Employees (Objectors). **FEB 1978**

Unit: "all employees of the respondent at Sheridan Villa, Mississauga, save and except supervisors, persons above the rank of supervisor, professional medical and nursing staff, chef, office staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (149 employees in the unit).

1482-77-R: Canadian Union of Public Employees (Applicant) v. Corporation of the County of Victoria (Respondent). **FEB 1978**

Unit: "all employees of the respondent at Victoria County Home for the Aged at Lindsay, regularly employed for not more than twenty-four hours per week and students employed for the school vacation period, save and except supervisors and directors and persons above the rank of supervisor and director. Registered Nurses, Graduate Nurses, Office Staff and Chief Engineer." (14 employees in the unit). (*Having regard to the agreement of the parties*).

1590-77-R: Canadian Union of Public Employees (Applicant) v. The Manitoulin Centennial Manor (Respondent). **FEB 1978**

Unit: "all employees of The Manitoulin Centennial Manor, Little Current, Ontario, in the District of Manitoulin, save and except Professional Medical Staff, Graduate Nursing Staff, Assistant Administrator and persons above the rank of Assistant Administrator, Office Staff and persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (31 employees in the unit).

1589-77-R: Canadian Union of Public Employees (Applicant) v. Hôpital Laurentien - Laurentian Hospital (Respondent). **FEB. 1978**

Unit: "all employees employed for not more than twenty-four hours per week at Hôpital Laurentien - Laurentian Hospital, in the Regional Municipality of Sudbury, save and except Professional Medical Staff, Graduate and Registered Nurses, Graduate Pharmacists, Undergraduate Pharmacists, Graduate Dietitians, Student Dietitians, Technical Personnel, Executive and Administrative Secretaries, Undergraduate Nurses, Supervisors and those above the rank of Supervisor, as well as those who have managerial functions or are employed in a confidential capacity in matters relating to lab-

our relations as defined in The Labour Relations Act, R.S.O. 1970 c. 232 and amendments thereto and employees covered by any other existing collective agreement." (146 employees in the unit).

1452-77-R: Canadian Union of Public Employees (Applicant) v. Travelways School Transit Limited (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit #2: "all employees of the respondent at Hamilton who are regularly employed for not more than twenty-four hours per week and students who are employed during the school vacation period, save and except managers, persons above the rank of manager and office and sales staff." (54 employees in the unit). (*clarity note* – see Report of full decision (1978) OLRB Rep. March).

(*Bargaining Unit #1 – See Application Certified Subsequent to Post-Hearing Vote*).

1460-77-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Township of Scugog (Respondent). **march 1978**

Unit: "all employees of the Works Department of the Corporation of the Township of Scugog, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (17 employees in the unit).

1490-77-R: Canadian Union of Public Employees (Applicant) v. Spruce Lodge Home for the Aged (Respondent) v. Employees (Objectors). **march 1978**

Unit: "all employees of the respondent at Stratford, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (56 employees in the unit). (*clarity note* – see Report of full decision (1978) OLRB Rep. March).

1556-77-R: Canadian Union of Public Employees (Applicant) v. Rest Haven Private Hospital (Respondent). **march 1978**

Unit: "all employees of the respondent at 83 Emerald Street South, Hamilton, save and except professional and medical staff, graduate nursing staff, undergraduate nurses, supervisors, persons above the rank of supervisor and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1780-77-R: The Canadian Union of Public Employees (Applicant) v. Bayview Villa Nursing Home (Respondent). **march 1978**

Unit: "all employees of Villacentres Limited at the Bayview Villa Nursing Home in Willowdale, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except registered and graduate nurses, technical personnel, office staff, supervisors and persons above the rank of supervisor." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1783-77-R: The Canadian Union of Public Employees (Applicant) v. Bayview Villa Nursing Home (Respondent). **march 1978**

Unit: "all registered and graduate nurses regularly employed for not more than 24 hours per week at Bayview Villa Nursing Home in Willowdale, Ontario." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1796-77-R: The Canadian Union of Public Employees (Applicant) v. The Parking Authority of the City of Hamilton (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit: "all employees of the respondent at 80 Main Street West, Hamilton, Ontario, save and except supervisors and those above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (7 employees in the unit). (*Having regard to the agreement of the parties*).

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1452-77-R: Canadian Union of Public Employees (Applicant) v. Travelways School Transit Limited (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit #1: "all employees of the respondent employed at Hamilton, save and except managers, persons above the rank of manager, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (53 employees in the unit).

Number of names of persons on list as originally prepared by employer	55
Number of persons who cast ballots	53
Ballots segregated and not counted	1
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	31
Number of ballots marked against applicant	20

(Bargaining Unit #2 - See Bargaining Units Certified - No Vote Conducted).

1885-77-R: Canadian Union of Public Employees (Applicant) v. The Manitoulin Centennial Manor (Respondent). **march 1978**

Unit: "all employees employed for not more than twenty-four (24) hours per week and students employed during their vacation period of the Manitoulin Centennial Manor at Little Current in the District of Manitoulin save and except supervisors, persons above the rank of supervisor, professional Medical Staff, Graduate Nursing Staff and Assistant Administrator." (20 employees in the unit).

1975-77-R: The Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of Flamborough (Respondent). **APRIL 1978**

Unit #1: "all arena and roads department employees of the Respondent in the Township of Flamborough, save and except office staff, arena managers, roads foremen and those above the rank of arena manager and roads foreman, persons not regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (22 employees in the unit). (Having regard to the agreement of the parties).

Unit #2: "all arena and roads department employees of the Respondent in the Township of Flamborough who are normally employed for not more twenty-four (24) hours per week and all students employed during the school vacation period save and except office staff." (35 employees in the unit). (Having regard to the agreement of the parties).

1807-77-R: Canadian Union of Public Employees (Applicant) v. Youville Nursing Home (Respondent). **march 1978**

Unit: "all lay employees of the Youville Nursing Home at Pembroke, Ontario save and except Professional Medical Staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, therapists, clerical staff, supervisors and persons above the rank of supervisor." (15 employees in the unit).

1951-77-R: Canadian Union of Public Employees (Applicant) v. Commercial Caterers Limited (Respondent). **April 1978**

Unit: "all employees of the respondent in Toronto in True Davidson Nursing Home who are regularly employed for not more than 24 hours per week and students employed during the school vacation period." (12 employees in the unit).

2010-77-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of Hamilton-Wentworth (Respondent). **APRIL 1978**

Unit: "all employees of the respondent regularly employed for not more than twenty-four (24) hours per week working at Wentworth Lodge in the Town of Dundas, save and except professional nursing staff, supervisors, persons above the rank of supervisor, office staff, technical staff, and students employed pursuant to a cooperative training programme." (18 employees in the unit).

0009-78-R: The Canadian Union of Public Employees (Applicant) v. The Lady Minto Hospital at Cochrane (Respondent). **APRIL 1978**

Unit: "all the employees of The Lady Minto Hospital at Cochrane, Ontario, regularly employed for not more than 24 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, department heads, persons above the rank of department heads, chief engineer and office and clerical staff." (28 employees in the unit). *(Having regard to the agreement of the parties).*

0010-78-R: Canadian Union of Public Employees (Applicant) v. The Children's Aid Society of the City of Kingston and County of Frontenac (Incorporated) (Respondent). **APRIL 1978**

Unit: "all employees of the respondent at its offices at Kingston and the County of Frontenac, save and except supervisors and persons above the rank of supervisor, the office manager and the secretary to the executive director." (31 employees in the unit). *(Having regard to the agreement of the parties).*

0181-78-R: Canadian Union of Public Employees (Applicant) v. The London Public Library Board (Respondent). **MAY 1978**

Unit: "all employees of the Respondent in London, Ontario, regularly employed for less than 17-1/2 hours per week, save and except the Director, Manager, Personnel Services, Curators, Co-ordinators, Department Heads, Business Administrator, Consultant Continuing Education and Community Relations, Superintendent of Buildings, Secretary to the Director, Secretary to the Manager Personnel Services Accountant, students hired for the school vacation period, pages and guides, and persons covered by the subsisting collective agreement between the Respondent and the London Library Employees Union, Local union 217, Canadian Union of Public Employees." (13 employees in the unit). *(Having regard to the agreement of the parties).*

1950-77-R: Canadian Union of Public Employees (Applicant) v. VS Services Ltd. (Respondent). **MAY 1978**

Unit: "all employees of VS Services Ltd. at the Barton Place Nursing Home in Metropolitan Toronto regularly employed for not more that 24 hours per week and students employed during the school vacation period, save and except managers, supervisors, persons above the rank of managers, supervisors, chef and dietitian." (17 employees in the unit).

Number of names of persons on list as originally prepared by employer		17
Number of persons who cast ballots		16
Number of ballots marked in favour of applicant	14	
Number of ballots marked against applicant	2	

1705-77-R: Canadian Union of Public Employees (Applicant) v. The Board of Management of the District of Thunder Bay Home for the Aged (Respondent) v. Group of Employees (Objectors). **MAY 1978**

Unit: "all employees of the respondent at its Pinewood Court home for the aged in the City of Thunder Bay in the District of Thunder Bay, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate dietitians, student dietitians, technical personnel, craft teachers, supervisors and persons above the rank of supervisor, office and clerical staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation periods or on a cooperative word-study programme." (25 employees in the unit). *(clarity note - see Report of full decision (1978) OLRB Rep. May).*

0118-78-R: Canadian Union of Public Employees (Applicant) v. Michipicoten Board of Education (Respondent). MAY 1978

Unit #1: "all employees of the respondent employed in its maintenance, caretaking services and plant operation at the Township of Michipicoten in the District of Algoma, save and except the Maintenance Supervisor, persons above the rank of Maintenance Supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (13 employees in the unit).

Unit #2: "all employees regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period employed by the respondent in its maintenance, caretaking services and plant operation at the Township of Michipicoten in the District of Algoma, save and except the Maintenance Supervisor and those persons above the rank of Maintenance Supervisor." (3 employees in the unit).

0193-78-R: Canadian Union of Public Employees (Applicant) v. Country Place Nursing Homes Limited (Respondent). MAY 1978

Unit: "all employees of the Respondent regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except registered and graduate nurses, office staff and employees covered by the subsisting collective agreement with the Canadian Union of Public Employees, Local 1854." (22 employees in the unit). (*Having regard to the agreement of the parties*).

0119-78-R: Canadian Union of Public Employees (Applicant) v. Michipicoten Board of Education (Respondent). MAY 1978

Unit: "all office, clerical and technical employees of the respondent at the Township of Michipicoten in the District of Algoma, save and except supervisors, persons above the rank of supervisor, confidential secretary to the Business Administrator, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (10 employees in the unit).

1920-77-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of Hamilton-Wentworth (Respondent). MAY 1978

Unit: "all office and clerical employees of the respondent working at Wentworth Lodge, in the Town of Dundas, save and except professional nursing staff, supervisors, persons above the rank of supervisor, technical staff, persons regularly employed for not more than twenty-four (24) hours per week, students employed pursuant to a cooperative training program and students employed during school vacation periods." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1810-77-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of Hamilton-Wentworth (Respondent). MAY 1978

Unit: "all employees of the respondent working at Wentworth Lodge in the Town of Dundas, save and except professional nursing staff, assistant supervisors, persons above the rank of assistant supervisor, office staff, technical staff, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period, and students employed pursuant to a co-operative training programme." (90 employees in the unit).

0013-78-R: Canadian Union of Public Employees (Applicant) v. Travelways School Transit Ltd. (Burlington Division) (Respondent). MAY 1978

Unit #1: "all employees of the respondent working at or out of the respondent's terminal at 5401 Dundas St. Burlington, save and except office and sales staff, dispatchers and persons above the rank of dispatcher, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent working at or out of the respondent's terminal at 5401 Dundas St. Burlington regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except office and sales staff, dispatchers, and persons above the rank of dispatcher." (122 employees in the unit). (*Having regard to the agreement of the parties*).

0038-78-R: Canadian Union of Public Employees (Applicant) v. The Arnprior and District Memorial Hospital (Respondent). *MAY 1978*

Unit: "all employees of the respondent at Arnprior in the County of Renfrew, save and except professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, student dieticians, technical personnel, department heads, persons above the rank of department head, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (66 employees in the unit). (*Having regard to the agreement of the parties*).

0063-78-R: Canadian Union of Public Employees (Applicant) v. Spruce Lodge Home for the Aged (Respondent). *JUNE 1978*

Unit: "all employees of the respondent at Stratford, Ontario regularly employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor, professional medical staff, registered and graduate nurses, and office and clerical staff." (13 employees in the unit).

Number of names of persons on list as originally prepared by employer		13
Number of persons who cast ballots		8
Number of ballots marked in favour of applicant	7	
Number of ballots marked against applicant	1	

0451-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of Glanbrook (Respondent). *JUNE 1978*

Unit: "all arena and roads department employees of the respondent in the Township of Glanbrook save and except office staff, arena managers, roads foremen and those above the rank of arena manager and roads foreman, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0113-78-R: Canadian Union of Public Employees (Applicant) v. Madonna Nursing Home (Respondent) v. Group of Employees (Objectors). *JUNE 1978*

Unit #1: "all employees of the Madonna Nursing Home in Orleans in the Regional Municipality of Ottawa Carleton save and except professional medical staff, graduate nursing staff, undergraduate nursing staff, supervisors, persons above the rank of supervisor, Activities Director, technical and office staff, persons regularly employed for 24 hours per week or less and students employed during the summer vacation period." (20 employees in the unit).

Unit #2: "all persons regularly employed for twenty-four hours per week or less and all students employed during the summer vacation period in the employ of the Madonna Nursing Home in Orleans in the Regional Municipality of Ottawa Carleton form a unit appropriate for collective bargaining." (14 employees in the unit).

1389-77-R: Canadian Union of Public Employees (Applicant) v. Fort Frances & District Association for the Mentally Retarded (Respondent).

Unit: "all employees in the employ of the respondent at its residence and workshop in Fort Frances, Ontario, save and except director, persons above the rank of director and manager." (11 employees in the unit).

0171-78-R: Canadian Union of Public Employees (Applicant) v. VS Services Ltd. (Respondent).

Unit = 1: "all employees of VS Services Ltd. at the Cobourg General Hospital in Cobourg, Ontario, save and except office staff, supervisors, persons regularly employed 24 hours or less and students employed during the summer vacation period, manager, and persons above the rank of manager." (12 employees in the unit). *(Having regard to the agreement of the parties)*. 98

Unit = 2: "all persons regularly employed for 24 hours per week or less and all students employed during the summer vacation period in the employ of VS Services Ltd. at the Cobourg General Hospital in Cobourg, Ontario." (10 employees in the unit). *(Having regard to the agreement of the parties)*.

1879-77-R: Canadian Union of Public Employees (Applicant) v. Strathaven Nursing Home Limited (Respondent). *July 1978*

Unit: "all employees of the respondent at its Strathaven Nursing Home at Bowmanville, save and except professional medical staff (including registered nurses and graduate nurses), supervisors (house-keeping, laundry and kitchen), office and clerical staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (80 employees in the unit). *(Having regard to the agreement of the parties)*.

0529-78-R: Canadian Union of Public Employees (Applicant) v. Kent County Board of Education (Respondent) v. Ontario Teachers' Federation (Intervener). *July 1978*

Unit: "all office, clerical and technical employees of the respondent in the County of Kent, save and except secretary to the Director of Education, secretary to the Executive Assistant, secretary to the Superintendents of Schools, secretary to the Superintendent of Business, secretary to the Director of Computer and Personnel Services, supportive service staff, Indian education workers and persons covered by subsisting collective agreements." (102 employees in the unit). *(Having regard to the agreement of the parties)*. (clarity note - see Report of full decision (1978) OLRB Rep. July).

0589-78-R: Canadian Union of Public Employees (Applicant) v. Brampton Caledon Association for the Mentally Retarded (Respondent). *July 1978*

Unit: "all residence, townhouse and apartment employees of the respondent in Brampton, save and except managers, persons above the rank of manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (10 employees in the unit). *(Having regard to the agreement of the parties)*. (clarity note - see Report of full decision (1978) OLRB Rep. July).

0603-78-R: Canadian Union of Public Employees (Applicant) v. Toronto Western Hospital (Respondent). *July 1978*

Unit: "all employees of the respondent at its hospital at 399 Bathurst Street, in the City of Toronto, who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation periods, save and except professional staff, medical staff, graduate nursing staff, graduate pharmacists, graduate dieticians, technical personnel, students on a course leading to employment in one of the aforementioned exempt categories, supervisors, persons above the rank of supervisor, clerical staff and persons covered by subsisting collective agreements." (92 employees in the unit).

0621-78-R: Canadian Union of Public Employees (Applicant) v. Kingston Public Library (Respondent). *AUG. 1978*

Unit: "all employees of the respondent in the city of Kingston, Ontario, save and except co-ordinators, persons above the rank of co-ordinator, secretary to the chief librarian, bookkeeper, library pages, and members of the Canadian Corps of Commissionaires Inc." (57 employees in the unit). *(Having regard to the agreement of the parties)*.

0571-78-R: Canadian Union of Public Employees (Applicant) v. St. Joseph's Hospital (Respondent) v. Group of Employees (Objectors). *AUG. 1978*

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Unit: "all lay office and clerical employees of St. Joseph's Hospital, Guelph, save and except supervisors, persons above the rank of supervisor, Accountant, Senior Payroll Clerk, Dispatch Co-ordinator, the secretary to the Executive Director (Administrator - St. Joseph's Home for the Aged), the secretary to the assistant Executive Director, the secretary to the Director of Finance, (Assistant Administrator - St. Joseph's Home for the Aged), the secretary to the Director of Patient Services, the secretary of the Personnel Manager, the secretary to the Director of Food and Nutrition Services, persons regularly employed for not more than 24 hours per week, students employed during the school vacation periods and persons covered by subsisting collective agreements." (67 employees in the unit). (*Having regard to the agreement of the parties*).

0700-78-R: Canadian Union of Public Employees (Applicant) v. St. Peter's Hospital (Respondent).

AUG. 1978

Unit #1: "all office and clerical employees, including Leisure Activity Assistants, of the respondent at Hamilton, Ontario, save and except persons covered by existing collective agreements, technical and professional medical staff, supervisors, persons above the rank of supervisor, secretary to the executive director, secretary to the medical director and personnel assistant, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all office and clerical employees, including Leisure Activity Assistants, of the respondent at Hamilton, Ontario who are regularly employed for not more than 24 hours per week or who are students employed during the school vacation period, save and except persons covered by existing collective agreements, technical and professional medical staff, supervisors, persons above the rank of supervisor, secretary to the executive director, secretary to the medical director and personnel assistant." (3 employees in the unit).

0758-78-R: Canadian Union of Public Employees (Applicant) v. Vanier Public Library (Bibliothèque Publique De Vanier) (Respondent). *AUG. 1978*

Unit: "all employees of the respondent in Vanier, save and except Head Librarians, persons above the rank of Head Librarian, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (9 employees in the unit).

0768-78-R: Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Applicant) v. Crush Bottling Company (Respondent) v. Group of Employees (Objectors).

AUG. 1978

Unit: "all employees of the respondent at Windsor and Essex, Ontario, save and except office staff, sales supervisors, foremen, persons above the rank of sales supervisor and foreman, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (15 employees in the unit).

0851-78-R: Canadian Union of Public Employees (Applicant) v. C.O.S.T.I. Italian Community Promotion Centre (Respondent). *AUG. 1978*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto, save and except managers, persons above the rank of manager, secretary to the executive director, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (29 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. August*).

0883-78-R: Canadian Union of Public Employees (Applicant) v. Ontario Humane Society (Respondent). *AUG. 1978*

Unit: "all employees of the respondent in the City of Thunder Bay, Ontario, save and except the supervisor and persons above the rank of supervisor." (7 employees in the unit).

0493-78-R: Canadian Union of Public Employees (Applicant) v. Carefree Lodge (Respondent) v. The Employees' Association of Carefree Lodge (Intervener). *Sept. 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except professional medical staff, supervisors, persons above the rank of supervisor, office & clerical staff, and persons covered by subsisting collective agreements." (33 employees in the unit). (*Having regard to the agreement of the parties*)

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Number of names of persons on revised voters' list		30
Number of persons who cast ballots		
Ballots segregated and not counted	25	
Number of ballots marked in favour of applicant	2	
Number of ballots marked in favour of no union	8	
Number of ballots marked in favour of intervener	1	
	14	

0808-78-R: Canadian Union of Public Employees (Applicant) v. St. Catharines Public Library Board (Respondent). *Sept. 1978*

Unit: "all employees of the respondent at all branches of the Library in the City of St. Catharines, save and except the Director, Co-ordinator Central Library, Co-ordinator acquisitions and technical services, Business Administrator, Department Heads including Building Superintendent, persons above the rank of Department Head, Secretary to the Director, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (40 employees in the unit).

Number of names of persons on list as originally prepared by employer		39
Number of persons who cast ballots		
Number of ballots marked in favour of applicant	37	
Number of ballots marked against applicant	23	
	14	

1992-77-R: Canadian Union of Public Employees (Applicant) v. Regional Municipality of Haldimand Norfolk (Respondent) v. London and District Service Workers' Union, Local 220 (Intervener) v. Group of Employees (Objectors). *Sept. 1978*

Unit: "all office and clerical and technical employees of the Respondent in the Regional Municipality of Haldimand Norfolk, save and except Supervisors and persons above the rank of Supervisor, persons employed in the Health Unit, persons employed in Municipal Homes for the Aged, persons covered by subsisting collective agreements and/or collective bargaining certificates, persons regularly employed for not more than 24 hours per week and Students employed during the school vacation period." (90 employees in the unit). (*Having regard to the agreement of the parties*).

0362-78-R: Ontario Hydro Employees Union, Local 1000 (Applicant) v. Ontario Hydro (Respondent) v. Canadian Union of Operating Engineers & General Workers (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). *Sept. 1978*

Unit: "all employees of the respondent at its J. Clark Keith generating station at Windsor, save and except shift supervisors, foremen, persons above the rank of foreman, office staff, electrical operators and technicians." (9 employees in the unit).

Number of names of persons on list as originally prepared by employer		11
Number of persons who cast ballots		
Number of ballots marked in favour of applicant	10	
Number of ballots marked in favour of intervener #1	9	
	1	

1123-78-R: Canadian Union of Public Employees (Applicant) v. Nepean Child Care Limited (Respondent). *Oct. 1978*

Unit: "all employees of the respondent employed in its day care centre in the Township of Nepean,

save and except programme co-ordinators, day care supervisors, persons above the rank of programme co-ordinator and day care supervisor, office staff, persons employed for less than 24 hours per week and students employed during the school vacation period." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1124-78-R: Canadian Union of Public Employees (Applicant) v. Bayshore Day Care Ltd. (Respondent). *OCT. 1978*

Unit #1: "all employees of the respondent employed in its day care centre in the Township of Nepean, save and except programme co-ordinators, day care supervisors, persons above the rank of programme co-ordinator and day care supervisor, office staff, persons employed for less than 24 hours per week and students employed during the school vacation period." (12 employees in the unit). *(Having regard to the agreement of the parties).*

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Unit #2: "all employees of the respondent at its day care centre in the Township of Nepean regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except programme co-ordinators, day care supervisors, persons above the rank of programme co-ordinator and day care supervisor, and office staff." (4 employees in the unit). *(Having regard to the agreement of the parties).*

1171-78-R: Canadian Union of Public Employees (Applicant) v. Good Samaritan Nursing Home (Respondent). *OCT. 1978*

Unit: "all employees of the respondent in Alliston, save and except registered nurses, graduate nurses, activity director, office and clerical employees, housekeeping-laundry-maintenance supervisor, dietary supervisor and persons above the rank of supervisor." (35 employees in the unit). *(Having regard to the agreement of the parties).* *21*

1070-78-R: Canadian Union of Public Employees (Applicant) v. Beaver Foods Limited-Nutricare Division (Respondent). *OCT. 1978*

Unit: "all employees of the respondent in Community Memorial Hospital, Port Perry, save and except supervisor and persons above the rank of supervisor." (15 employees in the unit). *(Having regard to the agreement of the parties).*

1068-78-R: Canadian Union of Public Employees (Applicant) v. Campbellford Memorial Hospital (Respondent). *OCT. 1978*

Unit #1: "all employees of the respondent at Campbellford save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (62 employees in the unit). *(Having regard to the agreement of the parties).*

1067-78-R: Canadian Union of Public Employees (Applicant) v. Back Associates (Respondent). *OCT. 1978*

Unit: "all employees of the respondent at Sudbury Nursing Homes Limited at Sudbury, save and except, Manager, Dietary Supervisor, persons above the rank of Dietary Supervisor and those persons covered by a subsisting collective agreement between Sudbury Nursing Homes Limited and Canadian Union of Public Employees, and its Local 1182." (23 employees in the unit).

0251-78-R: Canadian Union of Public Employees (Applicant) v. Walter P. Hogarth Memorial Hospital (Respondent) v. Service Employees Union, Local 268 (Intervener). *OCT. 1978*

Unit: "all employees of the respondent in the City of Thunder Bay, engaged in the operation of its boiler house or engaged in general maintenance and repair work, save and except the chief engineer and the maintenance supervisor, persons above the rank of chief engineer and maintenance supervisor, students employed during the school vacation period and persons covered by subsisting collective agreements." (8 employees in the unit).

0039-78-R: Canadian Union of Public Employees (Applicant) v. Metropolitan Toronto Association for the Mentally Retarded (Respondent). NOV. 1978

Unit = 1: "all employees employed by the respondent in the municipality of Metropolitan Toronto employed in its adult residence service, save and except supervisors, persons above the rank of supervisor, office and clerical staff, house-keeping, domestic and maintenance employees, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (64 employees in the unit).

Unit = 2: "all employees employed by the respondent in the Municipality of Metropolitan Toronto regularly employed in its adult residence services for not more than twenty-four hours per week and students employed during the school vacation period, save and except office and clerical staff, house-keeping, domestic and maintenance employees." (44 employees in the unit).

1303-78-R: Canadian Union of Public Employees (Applicant) v. The Regional Municipality of Niagara (Respondent). NOV. 1978

Unit: "all employees of the respondent engaged in the Senior Citizens Assistance Program, save and except Supervisors and those above the rank of Supervisor." (26 employees in the unit).

0328-78-R: Canadian Union of Public Employees (Applicant) v. Art Gallery of Ontario (Respondent). DEC 1978

Unit = 1: "all professional employees of the respondent in the Municipality of Metropolitan Toronto, save and except Branch Heads, those above the rank of Branch Heads, the following Department Heads: - Activity Centre, Audio-Visual Centre, Media Productions, Technical Services, Design Unit, Registrar, Chief Preparator, Librarian, Library Co-ordinator, Co-ordinator of Photographic Services, Head Photographer, Curatorial Co-ordinator, Grange Keeper, Senior Education Officer (Elementary Tours), Senior Education Officer (Secondary Tours), Assistant to Chief Preparator, Assistant to Branch Head Extension Services, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (152 employees in the unit). (*Having regard to the agreement of the parties*). (*Dismissed*).

Unit = 1(a): "all professional employees of the respondent in the Municipality of Metropolitan Toronto, regularly employed for not more than 24 hours per week and students employed during the school vacation period." (23 employees in the unit). (*Having regard to the agreement of the parties*). (*Certified*).

Unit = 2: "all support staff employees of the respondent in the Municipality of Metropolitan Toronto, save and except the Secretary to Director, Administrative Assistant to Director, Secretary to Secretary-Treasurer, Branch Heads and those above the rank of Branch Head, Maintenance Department Supervisor, Chief Accountant, Manager of Dining Services, Head Chef, Gallery Shop Administrator, Personnel Officer, Membership Officer, Co-ordinator of Gallery Activities, Head of Communications, Head of Information Services, Assistant to the Co-ordinator of Gallery Activities, Assistant Manager-Secretary of Dining Services, Administrative Secretary to Branch Head of Education Services, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (85 employees in the unit). (*Having regard to the agreement of the parties*). (*Dismissed*).

Unit = 2(a): "all support staff employees of the respondent in the Municipality of Metropolitan Toronto, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except the assistant to the personnel officer." (8 employees in the unit). (*Having regard to the agreement of the parties*). (*Certified*).

1394-78-R: Canadian Union of Public Employees (Applicant) v. Guelph General Hospital (Respondent) v. Group of Employees (Objectors). DEC. 1978

Unit: "all office and clerical employees of the respondent at Guelph, save and except supervisors, persons above the rank of supervisor, persons covered by existing agreements, secretary to the Administrator, secretary to the Assistant Administrator, secretary to the Personnel Director, secretary to the Director of Patient Services, Payroll Supervisor, Bookkeeper, and persons regularly employed for not more than 24 hours per week." (27 employees in the unit).

10024-78-R: Canadian Union of Public Employees (Applicant) v. Young Men's and Young Women's Association (Respondent). *Dec. 1978*

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Unit = 1: "all office, clerical and technical employees of the respondent at its North Toronto Branch save and except the Executive Director, Assistant Executive Director, Branch Manager, Program Director, Plant Manager, Comptroller, Nursery School Director, Camp-Co-ordinator, Membership Secretary, Men's Health Club Supervisor, Secretary to the Executive Director, Secretary to the Branch Manager, Athletic Director, Group Services Supervisor, persons regularly employed for less than 24 hours per week and students employed during the school vacation period." (employees in the unit). *(Having regard to the agreement of the parties). (Certified).*

Unit = 2: "all service and maintenance employees of the respondent at its North Toronto Branch save and except the Executive Director, Assistant Executive Director, Branch Manager, Program Director, Plant Manager, Comptroller, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (employees in the unit). *(Having regard to the agreement of the parties). (Dismissed).*

1008-78-R: Canadian Union of Public Employees (Applicant) v. Campbellford Memorial Hospital (Respondent). *Dec. 1972*

Unit = 1: "all employees of the respondent at Campbellford save and except professional medical and graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, persons employed for not more than 24 hours per week and students employed during the school vacation period." (64 employees in the unit). *(Having regard to the agreement of the parties).*

Unit = 2: "all persons regularly employed for not more than 24 hours per week and students employed during the school vacation period in the employ of the respondent at Campbellford, Ontario." (employees in the unit)

1247-78-R: Canadian Union of Public Employees (Applicant) v. Kitchener-Waterloo Regional Ambulance Ltd. (Respondent). *Dec. 1978*

Unit = 1: "all employees of the respondent engaged in ambulance service operations in the Regional Municipality of Waterloo, save and except supervisor, persons above the rank of supervisor, office staff, dispatchers, persons not regularly employed for more than twenty-four (24) hours per week and students employed during the school vacation period." (9 employees in the unit). *(Having regard to the agreement of the parties).*

Unit = 2: "all employees of the respondent engaged in ambulance service operations in the Regional Municipality of Waterloo for not more than twenty-four (24) hours per week, save and except supervisors, persons above the rank of supervisor and office staff." (3 employees in the unit) *(Having regard to the agreement of the parties).*

Unit = 3: "all dispatchers of the respondent engaged in ambulance service operations in the Regional Municipality of Waterloo, save and except dispatch supervisors." (2 employees in the unit). *(Having regard to the agreement of the parties).*

0572-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of The County of Wellington Department of Social Services (Respondent). *Dec. 1978*

Unit: "all employees employed by the respondent in the County of Wellington in the Department of Social Services save and except Family Counsellor, Supervisor, persons above the rank of Supervisor, persons employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit).

1136-78-R: The Canadian Union of Public Employees (Applicant) v. The Belleville Public Library (Respondent). *Dec 1978* 104

Unit: "all employees of the respondent in Belleville, save and except chief librarian, persons above the rank of chief librarian, chief assistant to chief librarian, secretary to chief librarian, bookkeeper and students employed during the school vacation period." (39 employees in the unit). (*Having regard to the agreement of the parties*).

0748-78-R: Canadian Union of Public Employees (Applicant) v. United Appeal Services of Sault Ste. Marie (Respondent). *JAN 1979*

Unit: "all office, clerical and technical employees of the respondent in the City of Sault Ste. Marie, save and except the office manager, persons above the rank of office manager, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (5 employees in the unit).

1544-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of Marathon (Respondent) v. Group of Employees (Objectors). *JAN 1979*

Unit: "all employees of the Public Works Department of the respondent save and except foremen, those above the rank of foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (42 employees in the unit). (*Having regard to the agreement of the parties*).

1582-78-R: Canadian Union of Public Employees (Applicant) v. Jewish Community Centre of Toronto (Respondent). *JAN 1979*

Unit: "all service and maintenance employees of the respondent at its Northern Branch save and except Executive Director, Assistant Executive Director, Branch Manager, Program Director, Plant Manager, Comptroller, Nursery School Director, Camp Coordinator, Membership Secretary, Men's Health Club Supervisor, Secretary to the Executive Director, Secretary to the Branch Manager, Athletic Director, Group Services Supervisor, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by subsisting certificate between the respondent and the applicant dated the 1st day of December, 1978." (18 employees in the unit). (*Having regard to the agreement of the parties*).

1617-78-R: Canadian Union of Public Employees (Applicant) v. Peace Bridge Area Association for the Mentally Retarded (Respondent). *JAN 1979*

Unit: "all employees of the respondent in Fort Erie, save and except supervisors, persons above the rank of supervisor, executive secretary to the executive director and assistant treasurer." (18 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1979) OLRB Rep. January*).

1761-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the County of Prince Edward (Respondent). *Feb 1979*

Unit: "all employees of the respondent in its Roads Department, save and except non-working foreman, persons above the rank of non-working foreman, office staff and engineering staff." (22 employees in the unit).

1407-78-R: Canadian Union of Public Employees (Applicant) v. Toronto Public Library Board (Respondent). *Feb 1979*

Unit: "all employees of the respondent in the City of Toronto regularly employed for not more than 24 hours per week, save and except those above the rank of Area Librarian, Administrative Assistant and Principal and Intermediate Clerical Assistants in Personnel Office, Confidential Secretary to the Chief Librarian, the Confidential Secretary to the Board, Principal Clerical Assistant in the Chief Librarian's Office and persons covered by subsisting collective agreements." (336 employees in the unit). (*Having regard to the agreement of the parties*).

1383-78-R: Canadian Union of Public Employees (Applicant) v. Macdonnell Memorial Hospital (Respondent) v. Group of Employees (Objectors). *Feb. 1979*

Unit: "all employees of the respondent at its hospital in Cornwall, Ontario, save and except office staff, medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, student dieticians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (163 employees in the unit).

1971-78-R: Canadian Union of Public Employees (Applicant) v. Quinte Sports Centre Committee of Management (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in Belleville save and except office staff, non-working foremen, persons above the rank of non-working foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1967-78-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Town of Cochrane (Respondent). *MARCH 1979*

Unit: "all office employees of the Corporation of the Town of Cochrane, at Cochrane, Ontario, save and except clerk-treasurer and persons above the rank of clerk-treasurer." (5 employees in the unit).

1986-78-R: Canadian Union of Public Employees (Applicant) v. Huron Lodge a Division of The Algoma District Social and Family Services Board (Respondent). *MARCH 1979*

Unit #1: "all employees of the respondent at the Town of Elliot Lake in the District of Algoma save and except the manager, persons above the rank of manager, secretary to the manager, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (10 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent at the Town of Elliot Lake in the District of Algoma regularly employed for not more than 24 hours per week." (5 employees in the unit). (*Having regard to the further agreement of the parties*).

1989-78-R: The Canadian Union of Public Employees (Applicant) v. Marycrest Home for the Aged (Respondent). *MARCH 1979*

Unit: "all lay employees of the respondent in Peterborough, Ontario, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement of the parties*).

2030-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Village of Bancroft (Respondent). *MARCH 1979*

Unit: "all outside employees of the respondent in Bancroft, save and except office and clerical staff, foremen and persons above the rank of foreman." (5 employees in the unit).

0746-78-R: Canadian Union of Public Employees (Applicant) v. The Hamilton and District Association for the Mentally Retarded (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit: "all employees of the respondent at Hamilton, save and except clerical staff, supervisors, persons above the rank of supervisor and persons regularly employed for not more than twenty-four hours per week." (73 employees in the unit).

1976-78-R: Canadian Union of Public Employees (Applicant) v. Metropolitan Toronto Association for the Mentally Retarded (Respondent). *April 1979*

Unit #1: "all employees employed by the respondent in Metropolitan Toronto in its Adult Development Program, ARC Industries Program, Employment Training Centres Program, Lorimer Lodge I and II Program save and except Supervisors, persons above the rank of Supervisor, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (99 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees employed for not more than 24 hours per week and students employed during the school vacation period by the respondent in Metropolitan Toronto in its Adult Development Program, ARC Industries Program and Employment Training Centres Program." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0009-79-R: Canadian Union of Public Employees (Applicant) v. Michipicoten District Roman Catholic Separate School Board (Respondent). *April 1979*

Unit #1: "all employees of the respondent employed in its maintenance, caretaking services and plant operation, save and except supervisor, persons above the rank of supervisor, office staff and business administrator." (3 employees in the unit). (*Having regard to the representations of the parties*).

Unit #2: "all employees of the respondent employed in its maintenance, caretaking services and plant operation regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (3 employees in the unit).

2126-78-R: Canadian Union of Public Employees (Applicant) v. The Port Colborne District Association for the Mentally Retarded, Inc. (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit: "all employees of the respondent in the Municipality of Port Colborne save and except Assistant to the Manager of Arc Industries, Residential Supervisors, persons above the rank of Assistant to the Manager of Arc Industries and Residential Supervisors, Residential Secretary/Supervisor and

Parental Relief Coordinator." (17 employees in the unit). (*Having regard to the agreement of the parties*).

2116-78-R: Canadian Union of Public Employees (Applicant) v. Country Place Nursing Home Limited (Respondent). *April 1979*

Unit: "all employees of the respondent employed as graduate and registered nurses in Richmond Hill." (12 employees in the unit).

2115-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Township of West Carleton (Respondent). *April 1979*

Unit: "all employees of the respondent in West Carleton, save and except road foremen or superintendent, persons above the rank of road foreman or superintendent, office clerical and technical staff and persons regularly employed for not more than 24 hours per week." (21 employees in the unit).

2066-78-R: Canadian Union of Public Employees (Applicant) v. The Corporation of The Town of Halton Hills (Respondent). *April 1979*

Unit: "all employees of the respondent in its Community Arenas operations, save and except Arena Managers, persons above the rank of Arena Manager, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (55 employees in the unit). (*Having regard to the agreement of the parties*).

1906-78-R: The Canadian Union of Public Employees (Applicant) v. The Children's Aid Society of the District of Thunder Bay (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit: "all employees of the respondent in the District of Thunder Bay save and except Local Director, Co-ordinator of Services, Office Manager-Accountant, Senior Workers, Senior Group Home Worker, Supervisors, persons above the rank of Supervisor, Secretary of the Local Director, students employed during school vacation periods or on a cooperative work study program." (62 employees in the unit). (*Having regard to the agreement of the parties*).

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1857-78-R: The Canadian Union of Public Employees (Applicant) v. The Roman Catholic Children's Aid Society for The County of Essex (Respondent). *April 1979*

Unit = 1: "all employees of the respondent for The County of Essex, save and except supervisors, persons above the rank of supervisor, the secretary to the executive director, the bookkeeper, students employed during the school vacation period, persons employed for not more than twenty-four (24) hours per week, and persons employed in the four Group Homes and one Independent Home." (44 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity not* - see Report of full decision [1979] OLRB Rep. April).

Unit = 2: "all Group and Independent Home employees of the Roman Catholic Children's Aid Society in The County of Essex working at or out of the homes save and except those regularly employed for not more than 24 hours per week and students employed during the school vacation period." (employees in the unit). (*Having regard to the agreement of the parties*).

0839-78-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Borough of Etobicoke (Respondent). *April 1979*

and

0840-78-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Borough of Etobicoke (Respondent) v. Employee (Objector). *April 1979*

Unit: "all employees of the respondent, save and except those employees covered by the subsisting collective agreement, office, clerical and technical employees, the assistant supervisor in the animal control section of the Clerk's Department and persons above that rank in the Clerk's Department, persons above the rank of senior clerk in the utilities division of the Works Department, supervisors and persons above the rank of supervisor, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (25 employees in the unit). (*Having regard to the agreement of the parties*).

1904-77-R: Canadian Union of Public Employees (Applicant) v. Toronto Auto Parks (Airport) Limited (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit #1: "all employees of the respondent at Terminals 1 and 2 at the Toronto International Airport, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (90 employees in the unit).

Unit #2: "all employees of the respondent regularly employed for not more than twenty-four hours per week and students employed during the school vacation period at Terminals 1 and 2 at the Toronto International Airport, save and except supervisors, persons above the rank of supervisor and office staff." (41 employees in the unit).

2001-78-R: The Canadian Union of Public Employees (Applicant) v. St. Stephen's Community House (Respondent). MAY 1979

Unit: "all employees of the respondent employed in Metropolitan Toronto, save and except the Executive Director, Day Care Director, Program Director, Bookkeeper-Office Manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (23 employees in the unit). (Having regard to the agreement of the parties).

0203-79-R: Canadian Union of Public Employees (Applicant) v. Toronto Western Hospital (Respondent). MAY 1979

Unit: "all employees employed by the respondent in the detoxification centre located at 16 Ossington Avenue, Toronto, Ontario, save and except the supervisor, director, persons regularly employed for more than twenty-four hours per week, and persons covered by a subsisting collective agreement." (3 employees in the unit). (Having regard to the agreement of the parties).

0281-79-R: Canadian Union of Public Employees (Applicant) v. Winchester District Memorial Hospital (Respondent). MAY 1979

Unit: "all employees of the respondent employed at the Winchester District Memorial Hospital, Winchester, Ontario, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, chief engineer, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period, persons covered by any subsisting collective agreement." (82 employees in the unit). (Having regard to the agreement of the parties).

2114-78-R: Canadian Union of Public Employees (Applicant) v. Barton Place Nursing Home (Respondent). MAY 1979

Unit: "all employees of the respondent regularly employed for not more than twenty-four (24) hours per week in Toronto, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, technical personnel, security guards, supervisors, persons above the rank of supervisor, office and clerical staff and persons covered by subsisting collective agreements." (13 employees in the unit).

Number of names of persons on list as originally prepared by employer

11

Number of persons who cast ballots

5

Ballots segregated and not counted

1

Number of ballots marked in favour of applicant

3

Number of ballots marked against applicant

1

2105-78-R: Canadian Union of Public Employees (Applicant) v. Participation House - Hamilton & District (Respondent). JUNE 1979

Unit #1: "all employees of the respondent employed at Binbrook in its Participation House Corp., save and except supervisors, persons above the rank of supervisor, professional medical staff, registered nurses, physiotherapists, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, students employed under a co-operative training program, and office and clerical staff." (19 employees in the unit). (Having regard to the agreement of the parties).

0231-79-R: Canadian Union of Public Employees (Applicant) v. Fairmount Home for the Aged (Respondent). JUNE 1979

Unit: "all employees of the respondent in the Township of Kingston in the County of Frontenac, save and except the administrator, director of nursing, office supervisor, maintenance supervisor, housekeeping supervisor, bookkeeper and head cook." (57 employees in the unit). (Having regard to the agreement of the parties).

0279-79-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Town of Rockland (Respondent). *June 1979*

Unit: "all employees of the Town of Rockland, save and except office staff, including the Day Care Centre and Municipal Library, non-working foremen and those above the rank of non-working foreman, employees working twenty-four hours or less per week and students employed during the summer school vacation period." (11 employees in the unit). *(Having regard to the agreement of the parties).*

0410-79-R: Canadian Union of Public Employees (Applicant) v. The Sudbury Public Library Board (Respondent) v. Group of Employees (Objectors). *June 1979*

Unit: "all employees of the respondent in the City of Sudbury save and except chief librarian, assistant chief librarian, department heads, secretary – administrative assistant, and persons regularly employed for not more than 24 hours per week." (42 employees in the unit). *((clarity note))*

2105-78-R: Canadian Union of Public Employees (Applicant) v. Participation House – Hamilton & District (Respondent). *June 1979*

Unit #2: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period, at Binbrook in its Participation House Corporation, save and except supervisors, persons above the rank of supervisor, and students working under a special grant from a governmental programme." (24 employees in the unit).

Number of names of persons on revised voters' list	17
Number of persons who cast ballots	15
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	10
Number of ballots marked against applicant	4

(Bargaining Unit #1 – See Bargaining Units Certified – No Vote Conducted).

0521-79-R: Canadian Union of Public Employees (Applicant) v. Brock University Student Union Inc. (Respondent). *July 1979*

Unit: "all employees of Brock University Student Union Inc. employed at Brock University in St. Catharines, Ontario in the operations of Brock University Student Union Inc. save and except volunteers, members of the Brock University Student Administrative Council, Business Manager, Manager of Central Advertising Bureau, Manager of the General Brock Store and persons above those ranks, persons regularly employed for not more than twenty-four hours per week and persons engaged on a casual basis whose remuneration is by honorarium or on a per function basis." (9 employees in the unit). *(Having regard to the agreement of the parties).*

0589-79-R: Canadian Union of Public Employees (Applicant) v. The Elmira and District Association for the Retarded (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all employees of The Elmira and District Association for the Retarded employed in Arc Industries in Elmira and Reid Woods Residence, in Woolwich Township, save and except the Manager of Arc Industries, the Manager of Reid Woods Residence, the Bookkeeper-Secretary and persons above those ranks, persons employed on special grants, volunteers, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (12 employees in the unit). *(Having regard to the agreement of the parties).*

0669-79-R: Canadian Union of Public Employees (Applicant) v. The Arnprior and District Memorial Hospital (Respondent). *August 1979*

Unit: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period at 350 John Street North, Arnprior, Ontario, save and except professional medical staff, graduate nurses, under-graduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, department heads, persons above the rank of department head and persons covered by any subsisting collective agreement." (16 employees in the unit).

0796-79-R: Canadian Union of Public Employees (Applicant) v. City of Kanata (Respondent). *August 1979*

Unit: "all employees of the respondent, in the City of Kanata, save and except foremen, persons above the rank of foreman, office clerical and technical staff and persons regularly employed for not more than twenty-four hours per week and employees covered under existing collective agreement between Canadian Union of Public Employees Local 1670 and City of Kanata." (6 employees in the unit)

0705-79-R: Canadian Union of Public Employees (Applicant) v. Kingston Regional Hospital Laundry Incorporated (Respondent). *August 1979*

Unit: "all employees of the respondent in Kingston, Ontario regularly employed for not more than twenty-four hours a week and students employed during the school vacation period save and except office staff, supervisors, those above the rank of supervisor and those persons covered by a subsisting collective agreement with the Canadian Union of Public Employees and its Local 2060." (22 employees in the unit).

0690-79-R: Canadian Union of Public Employees (Applicant) v. Winchester District Memorial Hospital (Respondent). *August 1979*

Unit: "all employees of the respondent regularly employed for not more than 24 hours per week at the Winchester District Memorial Hospital, Winchester, Ontario, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, persons regularly employed for more than 24 hours per week, and persons covered by any subsisting collective agreement." (11 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	9
Number of persons who cast ballots	7
Number of ballots marked in favour of applicant	6
Number of ballots marked against applicant	1

0283-79-R: Canadian Union of Public Employees (Applicant) v. Carleton University Students' Association, Inc. (Respondent). *August 1979*

Unit: "all employees of Carleton University Students' Association, Incorporated, employed by the corporation at the University Centre, Carleton University, Ottawa, save and except business manager and accountant, persons employed for not more than twenty-four hours per week and students employed during the school vacation." (12 employees in the unit). (Having regard to the further agreement of the parties). (Clarity note):

0691-79-R: Canadian Union of Public Employees (Applicant) v. Winchester District Memorial Hospital (Respondent). *August 1979*

Unit: "all employees of the respondent employed at the Winchester District Memorial Hospital, Winchester, Ontario, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, secretary to the Director of the hospital, payroll officer, supervisors, foremen, persons above the rank of supervisor and foreman, non-professional staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by any subsisting collective agreement." (28 employees in the unit). (Having regard to the agreement of the parties).

0706-79-R: Canadian Union of Public Employees (Applicant) v. Lenadco Home for the Aged (Respondent). *September 1979*

Unit: "all employees of the Respondent working in the Lenadco Home for the Aged in the County of Lennox and Addington save and except supervisors, persons above the rank of supervisor, registered nurses, confidential secretary to the administrator, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (85 employees in the unit). (Having regard to the agreement reached by the parties).

0937-79-R: The Canadian Union of Public Employees (Applicant) v. Residence Prescott & Russell Residence (Respondent). *September 1979*

Unit: "all employees of the respondent, in the Town of Hawkesbury, save and except professional and medical staff, graduate nursing staff, undergraduate nursing staff, graduate pharmacist, dietitian, student dietitian, office and clerical staff, maintenance supervisor, kitchen supervisor and housekeeping supervisor." (61 employees in the unit). *(Having regard to the agreement of the parties).*

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1109-79-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Town of Prescott (Respondent) v. Group of Employees (Objectors). *October 1979*

Unit: "all employees of the respondent in the Town of Prescott, Ontario, save and except Foremen, persons above the rank of foreman, office, clerical and technical staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (9 employees in the unit).

1159-79-R: Canadian Union of Public Employees (Applicant) v. Central Branch of The Young Men's Christian Association of Metropolitan Toronto (Respondent). *October 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, Y.M.C.A. Branch save and except professional staff, Department Managers, Physical Instructors, Dietitians, Supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (44 employees in the unit). *(Having regard to the agreement of the parties).*

1189-79-R: The Canadian Union of Public Employees (Applicant) v. Macdonnell Memorial Hospital (Respondent). *October 1979*

Unit: "all employees of the respondent regularly employed for not more than 24 hours per week at its hospital in Cornwall, Ontario, save and except office staff, medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman and chief engineer." (46 employees in the unit). *(Having regard to the agreement of the parties).*

1225-79-R: Canadian Union of Public Employees (Applicant) v. Corporation of the Town of Lincoln (Respondent). *October 1979*

Unit: "all employees of the Public Works Department and the Recreation Department of the respondent in the Regional Municipality of Niagara save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (30 employees in the unit).

1272-79-R: Canadian Union of Public Employees (Applicant) v. Corporation of the County of Larnark Fairview Manor (Respondent) v. Group of Employees (Objectors) *October 1979*

Unit #1: "all employees of the respondent in Almonte, save and except graduate and undergraduate nurses, office and clerical staff and persons regularly employed for not more than twenty-four hours per week." (47 employees in the unit).

Unit #2: "all persons regularly employed for not more than twenty-four hours per week, save and except graduate and undergraduate nurses, office and clerical staff." (16 employees in the unit).

1108-79-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the Town of Lincoln (Respondent). *Nov. 1979*

Unit: "all office, clerical and technical employees of the Town of Lincoln, in the Regional Municipality of Niagara, save and except Department Heads, those above the rank of Department Head, Fire Chief, Town Planner, Secretary to the Public Works Superintendent, Secretary to the Clerk, Deputy-Clerk, Deputy-Treasurer, students employed during the school vacation and on a co-operative basis and those persons regularly employed for not more than twenty-four hours per week." (13 employees in the unit). *(Having regard to the agreement of the parties).*

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1331-79-R: Canadian Union of Public Employees (Applicant) v. St. Catharines Association for the Mentally Retarded (Respondent). NOV. 1979

Unit: "all employees of the respondent in the City of St. Catharines, save and except Managers, persons above the rank of Manager, Supervisor of St. Catharines Learning Centre, Bookkeeper of St. Catharines Association for the Mentally Retarded, Bookkeeper for Residential Services, Confidential Secretary to the Workshop Manager, Confidential Secretary to the Executive Director, persons covered by subsisting collective agreement and Ontario Labour Relations Board Certificate File #0055-79-R)." (22 employees in the unit). (Having regard to the agreement of the parties).

1457-79-R: Canadian Union of Public Employees (Applicant) v. The Wentworth County Board of Education (Respondent). NOV. 1979

Unit: "all office and clerical employees of the respondent in the Regional Municipality of Hamilton-Wentworth, Ontario, save and except supervisors, persons above the rank of supervisor, administrative assistants, the purchasing agent, the accountant, the secretary to the director of education, the secretary to the superintendent of business and finance and employees cover by existing collective agreements." (107 employees in the unit). (Having regard to the agreement of the parties). (clarity notes).

0187-79-R: Canadian Union of Public Employees (Applicant) v. Carleton University (Respondent). NOV. 1979

Unit: "all employees of the respondent in Ottawa employed as teaching assistants, demonstrators, part-time or sessional lecturers, markers, research assistants or associates and service assistants who are graduate students enrolled in the Faculty of Graduate Studies or Undergraduate students at Carleton University excluding employees covered by collective agreements with Canadian Guard Association, Local 103; Canadian Union of Public Employees, Local 910, I.U.O.E., Local 796; Graphic Arts International Union, Local 224; Carleton University Support Staff Association and the Carleton University Academic Staff Association." (866 employees in the unit).

Number of persons on revised voters' list		632
Number of persons who cast ballots		382
Number of ballots segregated and not counted	67	
Number of spoiled ballots	1	
Number of ballots marked in favour of the applicant	246	
Number of ballots marked against the applicant	68	

1063-79-R: The Canadian Union of Public Employees (Applicant) v. Windsor Association for the Mentally Retarded (Respondent). NOV. 1979

Unit: "all employees of the respondent at Windsor, Ontario, save and except teaching supervisors, group home supervisors, janitorial supervisor, programme co-ordinators, managers and superintendents; those above the rank of teaching supervisor, group home supervisor, janitorial supervisor, programme co-ordinator, manager and superintendent; office and clerical staff: persons employed in a vocational training programme; persons employed on temporary projects financed in whole or in part by Government funding; persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (42 employees in the unit).

0846-79-R: Canadian Union of Public Employees (Applicant) v. Ontario Cancer Treatment and Research Foundation, Thunder Bay Clinic (Respondent) v. Group of Employees (Objectors). NOV. 1979

Unit: "all employees of the respondent in its Thunder Bay Clinic in the City of Thunder Bay, save and except confidential administrative secretary, confidential assistant business manager, department heads and persons above the rank of department head, registered and graduate nursing staff and professional medical staff." (26 employees in the unit). (Having regard to the agreement of the parties).

1357-79-R: Canadian Union of Public Employees (Applicant) v. The Prescott and Russell County Roman Catholic Separate School Board Le Conseil des Ecoles Catholiques de Prescott-Russell (Respondent).

NOV. 1979

Unit: "all office, clerical, maintenance and technical employees of the respondent at L'Original, Ontario, save and except assistant directors, persons above the rank of assistant director and persons covered by a subsisting collective agreement between the respondent and the Canadian Union of Public Employees and its Local 2121." (27 employees in the unit).

1453-79-R: Canadian Union of Public Employees (Applicant) v. The Board of Education for the Borough of East York (Respondent) v. Local 3219 United Brotherhood of Carpenters and Joiners of America (Intervener #1) v. The Association of Professional Student Services Personnel (Intervener #2) v. Group of Employees (Objectors).

NOV 1979

Unit: "all office, clerical and technical employees of the respondent, employed in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, and persons covered by subsisting collective agreements between the respondent and Canadian Union of Public Employees, Local 463, United Brotherhood of Carpenters and Joiners of America and the Association of Professional Student Services Personnel, Schedule II Association members, Secretary to the Director of Education & Secretary-Treasurer, Secretary to the Superintendent of Operations, Secretary to the Superintendent of Business, Secretary to the Superintendent of program, Secretary to each of the Assistant Superintendents (3), Secretary to the Personnel Officer, Secretary to the Manager of Plant, Secretary to the Assistant Superintendent of Business, Senior Accounting Clerk (Payroll), Assistant to the Accounting Supervisor, Senior Key punch Operator, Senior Computer Operator, students, lay assistants, para-professionals, swimming instructors and lifeguards." (101 employees in the unit). *(Having regard to the agreement of the parties).*

0829-79-R: Canadian Union of Public Employees (Applicant) v. Township of Hamilton (Respondent).

DEC 1979

Unit: "all employees of the respondent save and except foremen, persons above the rank of foremen, office and clerical staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period." (18 employees in the unit).

1060-79-R: Canadian Union of Public Employees (Applicant) v. The Brant County Board of Education (Respondent).

DEC 1979

Unit #1: "all office, clerical and technical employees of the respondent regularly employed for not more than twenty-four hours per week and students employed during the school vacation period in the City of Brantford and the County of Brant, Ontario, save and except supervisors, and those above the rank of supervisor, dispatcher, attendance counsellors, and persons on a work experience program and persons on a government sponsored summer program." (38 employees in the unit). *(Having regard to the agreement of the parties). (Bargaining Unit #2 - See Application Certified Subsequent to Post-Hearing Vote).*

1538-79-R: Canadian Union of Public Employees (Applicant) v. Provincial Sanitation Services Limited (Respondent).

DEC 1979

Unit: "all truck drivers and helpers in the employ of the respondent in its commercial division at Ottawa, save and except foremen, dispatchers, persons above the rank of foreman and dispatcher, mechanics and maintenance personnel, office, sales and clerical staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and employees of the respondent covered by a subsisting collective agreement." (19 employees in the unit). *(Having regard to the agreement of the parties).*

1595-79-R: Canadian Union of Public Employees (Applicant) v. The Corporation of the County of Brant (Respondent). Dec 1979

Unit: "all employees of the respondent in its Social Services Department in the County of Brant, save and except supervisors, persons above the rank of supervisor, office accountant, senior bookkeeper, social services secretary, persons regularly employed for not more than 24 hours per week and student employed during the school vacation period." (27 employees in the unit). (Having regard to the agreement of the parties). (Clarity note).

1060-79-R: Canadian Union of Public Employees (Applicant) v. The Brant County Board of Education (Respondent). Dec 1979

Unit #2: "all office, clerical and technical employees of the respondent in the City of Brantford, and the County of Brant, Ontario save and except supervisors, persons above the rank of supervisor, purchasing agent, assistant purchasing agent, assistant transportation officer, teachers' aides, psychologists, attendance counsellors, family life co-ordinators, secretary to director of education, secretary to business administrator, academic secretaries, accounting secretary, secretary to assistant business administrator, students employed during the school vacation period, persons on a work experience program, persons on a government-sponsored summer program, persons regularly employed for not more than twenty-four (24) hours per week, and audio-visual technicians operating out of the education centre." (78 employees in the unit). (Having regard to the agreement of the parties). (Clarity noted).

Number of names of persons on revised voters' list		72
Number of persons who cast ballots		66
Ballots segregated and not counted	13	
Number of ballots marked in favour of the applicant	41	
Number of ballots marked against the applicant	12	

1034-78-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). *Oct. 1978*

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent in Brampton, save and except hostesses and persons above the rank of hostess." (38 employees in the unit). (*Having regard to the agreement of the parties*).

1679-78-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). *Feb 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent at 2955 Bloor Street West in Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (64 employees in the unit). (*Having regard to the agreement of the parties*).

1824-78-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business at Swiss Chalet Bar B.Q. (Respondent). *Feb 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the respondent at 234 Bloor Street West in the City of Toronto in the Municipality of Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (47 employees in the unit). (*Having regard to the agreement of the parties*).

1825-78-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). *Feb. 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the respondent at 1225 Dundas Street East in the City of Mississauga in the Regional Municipality of Peel, save and except hostesses and persons above the rank of hostess." (53 employees in the unit). (*Having regard to the agreement of the parties*).

2068-78-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). *April 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 1113 Finch Avenue, West, in the City of North York, in the Municipality of Metropolitan Toronto and Province of Ontario, save and except hostesses and persons above the ranks of hostess." (64 employees in the unit). (*Having regard to the agreement of the parties*).

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0163-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). *MAY 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the Respondent at 1110 O'Connor Drive in the City of Toronto in the Municipality of Toronto, save and except hostesses and persons above the rank of hostess." (50 employees in the unit). (*Having regard to the agreement of the parties*).

0164-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). *MAY 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the Respondent at 362 Yonge Street in the City of Toronto in the Municipality of Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (39 employees in the unit). (*Having regard to the agreement of the parties*).

0166-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). *MAY 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the Respondent at 2930 Carling Avenue in the City of Ottawa in the Regional Municipality of Ottawa-Carleton, save and except hostesses and persons above the rank of hostess." (35 employees in the unit). (*Having regard to the agreement of the parties*).

0165-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). *JUNE 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the Respondent at 950 Lawrence Avenue West in the City of North York in the Municipality of Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (47 employees in the unit).

Number of names of persons on list as originally prepared by employer	34	45
Number of persons who cast ballots	2	
Ballots segregated and not counted	1	
Number of spoiled ballots	30	
Number of ballots marked in favour of applicant	1	
Number of ballots marked against applicant		

0613-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). *JULY 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 260 Dundas Street, in the City of London, in the County of Middlesex, Province of Ontario save and except hostesses and persons above the ranks of hostess." (42 employees in the unit). (*Having regard to the agreement of the parties*).

0743-79-R: Canadian Union of Restaurant and Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). *AUGUST 1979*

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent at 180 Steeles Avenue West in the Village of Markham, in the Regional Municipality of York, save and except hostesses and persons above the rank of hostess." (53 employees in the unit). (*Having regard to the agreement of the parties*).

0830-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). August 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent in the Town of Markham, in the Regional Municipality of York, save and except hostesses and persons above the rank of hostess." (60 employees in the unit).

0789-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). August 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent in the Town of Oakville, in the Regional Municipality of Halton and Province of Ontario, save and except hostesses and persons above the ranks of hostess." (36 employees in the unit). (Having regard to the agreement of the parties).

1220-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited carrying on business as Swiss Chalet Bar B.Q. (Respondent). October 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent at 1881 Leslie Street in the City of North York in the Municipality of Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (51 employees in the unit). (Having regard to the agreement of the parties).

1303-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). October 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent at 4452 Sheppard Ave. East, in the Borough of Scarborough, in the Municipality of Metropolitan Toronto and Province of Ontario save and except hostesses and persons above the rank of of hostess." (60 employees in the unit). (Having regard to the agreement of the parties).

1310-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). October 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent at 540 Montreal Road in Ottawa, save and except hostesses and persons above the rank of hostess." (58 employees in the unit). (Having regard to the agreement of the parties).

1363-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV. 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the respondent at 735 Queenston Road, in the City of Hamilton save and except hostesses and persons above the rank of hostess." (54 employees in the unit). (Having regard to the agreement of the parties).

1364-79-R: Canadian Union of Restaurants & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 1180 Upper James Street in the City of Hamilton, save and except hostesses and persons above the rank of hostess." (52 employees in the unit). (Having regard to the agreement of the parties).

1427-79-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, Carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV. 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 1415 Yonge Street, in the City of Toronto, in the Regional Municipality of Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (44 employees in the unit). (Having regard to the agreement of the parties).

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1397-79-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 1206 Dundas Street East, in the Town of Whitby, in the Regional Municipality of Durham, save and except hostesses and persons above the rank of hostess." (61 employees in the unit). *(Having regard to the agreement of the parties)*.

1424-79-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV. 1979

Unit: "all waitresses, waiters, busboys, kitchen staff, and cashiers employed by the Respondent at 269 Rexdale Blvd., in the City of Toronto, in the Municipality of Metropolitan Toronto, save and except hostesses and persons above the rank of hostess." (56 employees in the unit). *(Having regard to the agreement of the parties)*.

1425-79-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, Carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV. 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 2422 Fairview Street, in the City of Burlington, in the Regional Municipality of Halton, save and except hostesses and persons above the rank of hostess." (52 employees in the unit). *(Having regard to the agreement of the parties)*.

1426-79-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, Carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV. 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 267 Weber Street, in the City of Waterloo, in the Regional Municipality of Waterloo, save and except hostesses and persons above the rank of hostess." (43 employees in the unit). *(Having regard to the agreement of the parties)*.

1427-79-R: Canadian Union of Restaurant & Related Employees (Applicant) v. Foodcorp Limited, Carrying on business as Swiss Chalet Bar B.Q. (Respondent). NOV. 1979

Unit: "all waitresses, waiters, busboys, kitchen staff and cashiers employed by the Respondent at 6666 Lundy Lane, in the City of Niagara Falls, in the Regional Municipality of Niagara, save and except hostesses and persons above the rank of hostess." (43 employees in the unit). *(Having regard to the agreement of the parties)*.

2133-76-R: Union of Canadian Retail Employees, C.L.C. (Applicant) v. Z and W. Foods Limited (Respondent). *June 1977*

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Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (115 employees in the unit).

Number of names of persons on list as originally prepared by employer		105
Number of persons who cast ballots	102	
Number of spoiled ballots	3	
Number of ballots marked in favour of applicant	64	
Number of ballots marked against applicant	35	

1868-78-R: Union of Canadian Retail Employees, Local 1000, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Cordesco Limited (Respondent). *March 1979*

Unit: "all employees of the respondent in the Township of Vaughn, save and except foremen and persons above the rank of foreman." (28 employees in the unit).

739-74-R: Canadian Workers Union (Applicant) v. Canron Ltd. Eastern Structural Division (Respondent) v. Shopmen's Local Union No. 743 of the International Association of Bridge, Structural and Ornamental Iron Workers (Intervener). **JAN. 1976**

Unit: "all employees of the Respondent engaged in the fabrication of iron, steel and metal products, including maintenance work, in connection therewith at the Respondent's shop located at the Respondent's premises in Metropolitan Toronto, save and except office, clerical and sales employees, watchmen guards, foremen and persons above the rank of foreman, students employed during the school vacation period, employees engaged in erection, installation or construction work and persons covered under subsisting collective agreements between the Ontario Erectors Association and the International Association of Bridge, Structural and Ornamental Ironworkers, Local Unions 700, 721, 736, 765 and 786; Canron Limited, Eastern Structural Division and The Draftsmen Association of Ontario, Local 164, Federation of Professional and Technical Engineers (A.F.L.-C.I.O.); and The Ontario Erectors Association and International Union Operating Engineers, Hoisting Division, Local 793." (335 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on revised voters' list		330
Number of persons who cast ballots	315	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	206	
Number of ballots marked in favour of intervener	108	

1769-75-R: Canadian Workers Union (Applicant) v. Star Steel Ltd. (Respondent) v. Mr. Fred Childs in his capacity as the Administrator of the Trusteeship over Local 16503 of the United Steelworkers of America (Intervener). **MAY 1976**

Unit: "all employees of the respondent at Milton, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (70 employees in the unit).

Number of names of persons on revised voters' list		36
Number of persons who cast ballots	34	
Number of ballots marked in favour of applicant	29	
Number of ballots marked in favour of intervener #2	5	

12.
6401-74-R: Carpenters' District Council of Toronto and vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233 (Applicant) v. Sagitta Development & Management Inc. (Respondent).

JANUARY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

JANUARY 1975

6551-74-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. BACM, B-A Construction Ltd., BACM Industries Limited, B.A.C.M. Limited (Respondents).

JANUARY 1975

Unit: "all carpenters and carpenters' apprentices in the District of Kenora including the Patricia Portion in the employ of the respondents, B-A Construction Ltd. and B.A.C.M. Limited, save and except non-working foremen, persons above the rank of non-working foreman, and persons covered by the collective agreement between the applicant and B-A Construction Ltd. dated December 18, 1972." (18 employees in the unit).

7009-74-R: The United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Brayshaws Steel Limited (Respondent).

JANUARY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen, and persons above the rank of non-working foreman." (2 employees in the unit).

7057-74-R: Carpenters District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233 (Applicant) v. Transway Steel Buildings Ltd. (Respondent). JANUARY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT CARPENTERS AND CARPENTERS' APPRENTICES EMPLOYED BY THE RESPONDENT IN THE INDUSTRIAL, COMMERCIAL AND INSTITUTIONAL SECTOR OF THE CONSTRUCTION INDUSTRY ARE INCLUDED IN THE BARGAINING UNIT.).

7049-74-R: Lumber and Sawmill Workers' Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Newaygo Forest Products, Limited (Respondent). JANUARY 1975

Unit: "all employees of the respondent at its Sawmill, Planing Mill and Yard Operations at Mead, Ontario, save and except foremen, those above the rank of foreman, sales and office staff." (78 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARIFICATION AND IN ACCORDANCE WITH THE AGREEMENT OF THE PARTIES THE BOARD NOTED THAT EMPLOYEES WHO WORK IN THE BOILER ROOM OF THE RESPONDENT ARE INCLUDED IN THE BARGAINING UNIT.).

7065-74-R: Central Ontario District Council, United Brotherhood of Carpenters and Joiners of America, Local Union 1304, 2480, 2482 (Applicant) v. Scanti Investments Ltd. (Respondent). **JANUARY 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

7085-74-R: United Brotherhood of Carpenters and Joiners of America, Local 2486 (Applicant) v. Rochefort Construction Limited (Respondent). **JANUARY 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Townships of Caldwell, Springer, Field, Badgerow, Hugel, Kirkpatrick and MacPherson in the District of Nipissing (excepting therefrom those portions of the Townships of Hugel, Kirkpatrick and MacPherson which are included within a thirty-five mile radius of the City of Sudbury Federal Building), save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

7142-74-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. M. J. Finn Construction Limited (Respondent). **JANUARY 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Townships of Hope, South Monaghan, Alnwick and all lands south thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

6146-74-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Two Star Carpentry Contractors Ltd. (Respondent). (21 employees).

7239-74-R: The United Brotherhood of Carpenters and Joiners of America (Applicant) v. Robertson Building Systems Ltd. Robertson Contracting Division (Respondent). **FEBRUARY 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (THE BOARD WAS NOT PREPARED TO FIND ON THE BASIS OF THE MATERIAL BEFORE IT THAT THE GENERAL CONTRACTORS' SECTION OF THE TORONTO CONSTRUCTION ASSOCIATION HAS AN INTEREST IN THIS PROCEEDING. THE BOARD NOTES THAT THE APPLICANT IN THE INSTANT APPLICATION IS NOT THE SAME AS THE RESPONDENT IN THE BOARD'S FILE NUMBER 1322-71-R.).

7307-74-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. M. J. Finn Construction Limited (Respondent). **MARCH 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

7191-74-R: Grand River Valley District Council of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Steinberg's Limited (Respondent). *FEBRUARY 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

7192-74-R: Grand River Valley District Council of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. E. J. Wright Central Ltd. (Respondent). *FEBRUARY 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0579-75-R: Grand River Valley District Council of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Transway Steel Buildings Limited (Respondent). *JULY 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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7437-74-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. H. E. Dand Construction, (Division of R. M. Elliott Construction Limited) (Respondent).

MARCH 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working

foremen, persons above the rank of non-working foreman and those covered by subsisting collective agreement." (7 employees in the unit).

7345-74-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Pillar Forming Ltd. (Respondent)

MARCH 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7453-74-R: The United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. J. H. Lunny, Westeel-Rosco Limited (Respondent).

MARCH 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7413-74-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Wilputte Canada Limited (Respondent).

MARCH 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

7372-74-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ducan Ceiling-Kawartha Lath (Respondent).

MARCH 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

7549-74-R: The Carpenters' District Council of Toronto and Vicinity, on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Albert Joseph Longo Limited (Respondent).

April 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0022-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Royal Renovations (Respondent). *April 1975*

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Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0088-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Overhead Door Co. (Thunder Bay) a Division of Maier Hardware Limited (Respondent). *April 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0138-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 249 (Applicant) v. Mirco Contractors Limited (Respondent). *MAY 1971*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0123-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Lyle Vernon Armstrong and Cheryl Elaine Armstrong (Respondents). *MAY 1971*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondents in The District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0220-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. D & S Carpenters (Respondent). *MAY 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0236-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. All Weather Carpentry (Respondent). *MAY 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0221-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. F & M Carpenter (Respondent).

may 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0277-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Centennial Carpentry Ltd. (Respondent). may 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the

Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0319-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Anthia Carpentry (Respondent). June 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0278-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. ASAC Developments Limited (Respondent) v. Group of Employees (Objectors).

June 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell engaged on construction projects, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT CARPENTERS AND CARPENTERS' APPRENTICES WHO ARE ENGAGED IN MAINTENANCE WORK ARE NOT INCLUDED IN THE BARGAINING UNIT.).

0023-75-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Milne & Nicholls Limited (Respondent) v. Employee (Objector). June 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0447-75-R: United Brotherhood of Carpenters and Joiners of America, Local 1190 (Applicant) v. F. Caruso Brothers Carpentry (Respondent). *June 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0387-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Luciano Carpentry (Respondent). *June 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0321-75-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Doral Holdings Limited (Respondent). *June 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0448-75-R: United Brotherhood of Carpenters and Joiners of America, Local 1190 (Applicant) v. Millicent Construction Ltd. (Respondent). *June 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0477-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. Sentinel Reliance Products Limited (Respondent). *June 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0388-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Stanrick General Carpentry Ltd. (Respondent). *June 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0619-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Central Carpentry Limited (Respondent). JULY 1975

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Unit #1: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

Unit #2: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0607-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Mordini Carpentry Ltd. (Respondent). JULY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0559-75-R: The Carpenters' District Council of Toronto and Vicinity, on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Tip Top (Division of Dylex Limited) (Respondent). JULY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0517-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. Doorways Limited (Respondent). JULY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0423-75-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Daly Construction Co. Limited (Respondent). JULY 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0462-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. Ron St. Denis (Respondent). *JULY 1975*

Unit: "all persons engaged in the installations of carpets in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0577-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ferrantone Construction (Respondent). *JULY 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0727-75-R: United Brotherhood of Carpenters & Joiners of America Local Union 1669 (Applicant) v. Alpine Building Contractors (Respondent). *AUGUST 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent is the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0683-75-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233 (Applicant) v. Log Tec Incorporated (Respondent). *AUGUST 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

0682-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. J. Andrychuk Ltd. (Respondent). *AUGUST 1975*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0720-75-R: United Brotherhood of Carpenters and Joiners of America, Local 18, Hamilton, Ontario (Applicant) v. Standard Industries Ltd. (Building Division) (Respondent). **AUGUST 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0680-75-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions 1316, 1617, 1940 and 2041 (Applicant) v. Essex Drywall, Plastering & Acoustics Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton in the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (For the purpose of clarity, the board declared that drywall tapers are not included in the bargaining unit.).

(Inadvertently Deleted from July 1975 Monthly Report).

5584-74-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Dineen Roads & Bridges Limited (Respondent) v. Labourers International Union of North America, Local 607 (Intervener). **SEPTEMBER 1975**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (not stated employees in the unit).

5389-73-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Dineen Roads & Bridges Limited (Respondent) v. Labourers International Union of North America, Local 607 (Intervener). **SEPTEMBER 1975**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0812-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Karal Thear Construction Limited (Respondent). **SEPTEMBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0842-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Fantin Bros. Carpenters (Respondent). **SEPTEMBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0913-75-R: United Brotherhood of Carpenters Joiners of America, Local 2466 (Applicant) v. E. S. Martin Construction (Ontario) Limited (Respondent). **SEPTEMBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0878-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. Jomco Ltee Constructeur de Routes (Respondent). **SEPTEMBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0841-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Limerick Carp. (Respondent). **SEPTEMBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the

County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0992-75-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions 1316, 1617, 1940 and 2041 (Applicant) v. Carmac Construction Company Limited (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton in the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (For the purposes of clarity, the Board declared that drywall tapers are not included in the bargaining unit.).

0988-75-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. Rankin's Hardware Limited (Respondent). **OCTOBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*). (For the purposes of clarity, the Board declared that carpenters and carpenters' apprentices who may be involved in the respondent's retail and manufacturing facilities are not included in the bargaining unit.).

1025-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. P. C. Carpenter (Respondent). **OCTOBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0994-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Estwood Carpenters (Respondent). **OCTOBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1014-75-R: The United Brotherhood of Carpenters and Joiners of America Local 494 (Applicant) v. P L S Construction Limited (Respondent). **OCTOBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0995-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ontario Carpentry (Respondent). **OCTOBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1050-75-R: Local Union 1190. United Brotherhood of Carpenters and Joiners of America (Applicant) v. G & P Carpentry (Respondent). **OCTOBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1103-75-R: United Brotherhood of Carpenters and Joiners of America, A.F.L. C.I.O. C.L.C. (Applicant) v. Tillotson Plastics Industries Limited (Respondent) v. Group of Employees (Objectors).

OCTOBER 1975

Unit: "all employees of the respondent in Hay and Stephen Townships, save and except foremen, persons above the rank of foreman, office and sales staff." (15 employees in the unit).

0891-75-R: Lumber and Sawmill Workers Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Deep Forest Products Co. Ltd. (Respondent).

OCTOBER 1975

Unit: "all employees of the respondent in its Woods Operations in the Township of Doherty and Bannerman and those townships immediately adjacent thereto, save and except foremen, persons above the rank of foreman, office staff and scalers." (17 employees in the unit).

0963-75-R: United Brotherhood of Carpenters and Joiners of America, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Cassin-Remco Limited (Respondent) v. Group of Employees (Objectors). **NOV. 1975**

Unit: "all employees of the respondent employed at its plant in London, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (39 employees in the unit).
(Having regard to the agreement of the parties).

1088-75-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. (1) Unispec Projects Limited (2) Vido Drywall and Painting (Respondents). **NOV. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of Vido Drywall and Painting in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foremen." (3 employees in the unit).

1191-75-R: The United Brotherhood of Carpenters & Joiners of America Local Union #494 (Applicant) v. Dor-Kraft Building Materials Limited (Respondent). **NOV. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0884-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Western Caissons (Man.) Limited (Respondent). **NOVEMBER 1975**

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Unit: "all piledrivers employed by the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the representations before it*). (The Board noted the position of the applicant that the crane operator is not included in the bargaining unit).

0890-75-R: Lumber and Sawmill Workers Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. New Ontario Dynamics Limited (Respondent) v. Group of Employees (Objectors). **NOVEMBER 1975**

Unit: "all employees of the respondent at its plant in Haileybury, save and except foremen, persons above the rank of foreman, quality control, office and sales staff, persons regularly employed for less than 24 hours per week and students employed during the school vacation period." (123 employees in the unit). (*Having regard to the Board's practice and the submissions of the parties*).

0933-75-R: Lumber & Sawmill Workers' Union, Local 2693, of the United Brotherhood of Carpenters & Joiners of America (Applicant) v. Paul Carruthers Construction Limited (Respondent).

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit). **NOVEMBER 1975**

1009-75-R: The United Brotherhood of Carpenters and Joiners of America, A.F.L.-C.I.O. (Applicant) v. Whitby Boat Works Limited (Respondent) v. Group of Employees (Objectors). **NOV. 1975**

Unit: "all employees of the respondent at its plant in Whitby, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (41 employees in the unit). (*Having regard to the agreement of the parties*). (For the purpose of ascertaining the membership position of the applicant union there were 41 persons in the appropriate bargaining unit. The applicant has submitted valid documentary evidence of union membership for 26 persons. The handwritten statement of desire signed by employees and indicating opposition to the application was signed by 22 persons but of these there were 8 where one finds an overlap with the documentary evidence filed by the applicant. Under these circumstances, it was therefore necessary for the Board to conduct the usual inquiry into the origination and circulation of the documentary evidence filed by the objectors).

1104-75-R: Lumber and Sawmill Workers' Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. The Gosselin Lumber Co. Ltd. (Respondent) v. Group of Employees (Objectors). **NOV. 1975**

Unit: "all employees of the respondent at its sawmill and planing mill at Calstock, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed in the respondent's bush operations, scalers and students employed during the school vacation period." (60 employees in the unit). (*Having regard to the agreement of the parties*).

1147-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Tosoni & Sons Carpenter (Respondent). **NOV. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (Except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1166-75-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. James A. Rice Limited (Respondent). **NOV. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1178-75-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Benbee Diving & Marine Ltd. (Respondent). **NOV. 1975**

Unit: "all divers, construction labourers and all employees of the respondent in the District of Kenora, including the Patricia Portion engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the Unit). (*Having regard to the foregoing*).

1179-75-R: The Carpenters' District Council of Toronto and Vicinity, United Brotherhood of Carpenters and Joiners of America, on behalf of Local Union 1190 (Applicant) v. Bramalea Consolidated Developments Limited (Respondent) v. Group of Employees (Objectors) **NOV. 1975**

Unit: "all employees of the respondent working out of #1 City Centre Bramalea, at Brampton, save and except foremen, persons above the rank of foreman and office staff." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1190-75-R: United Brotherhood of Carpenters & Joiners of America Local #494 (Applicant) v. Karlik Construction Limited (Respondent). **NOV. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1194-75-R: United Brotherhood of Carpenters & Joiners of America Local #494 (Applicant) v. Recon Carpentry (Respondent). **NOV. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0583-75-R: Central Ontario District Council, L.U.'s 1304, 2480, 2482 United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ball Brothers Limited (Respondent). **NOVEMBER 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1387-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Omar Carpentry Company (Respondent). **DEC. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

1354-75-R: United Brotherhood of Carpenters and Joiners of America Local 38 (Applicant) v. Cafagna Brothers Construction Limited (Respondent). **DEC. 1975**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1198-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Ace Builders (Respondent). DEC. 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-workin8 foreman." (4 employees in the unit).

1284-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. E. J. Wright Central Ltd. (Respondent). DEC. 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respndent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell. save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1411-75-R: The Carpenters' District Council of Toronto and Vicinity, on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Heather & Little Limited (Respondent). DEC. 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1453-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Joe Canton Carpenter (Respondent). DEC. 1975

Unit: "all carpenters and carpenters' apprentices in the employ of thee respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0761-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Alto Construction Services Ltd. (Respondent). DEC 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1345-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Odorico Construction Company Ltd. (Respondent). DEC. 1975

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and Persons above the rank of non-working foreman." (22 employees in the unit).

1229-75-R: United Brotherhood of Carpenters & Joiners of America (Applicant) v. Lake of the Woods Development Corporation Limited (Respondent) v. Group of Employees (Objectors). **JAN. 1976**

Unit: "all carpenters, carpenters apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1288-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Environmental Technical Services Inc. (Respondent). **JAN. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1484-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Art Busse Limited (Respondent). **JAN. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1485-75-R: The Carpenters' District Council of Toronto and vicinity on behalf of Local 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Rank Construction Ltd. (A company within the Rank Organization) (Respondent). **JAN. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1503-75-R: Lumber and Sawmill Workers Union, Local 2693, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Castlegreen Co-operative (Respondent). **JAN. 1976**

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

1534-75-R: United Brotherhood of Carpenters and Joiners of America Local 38 (Applicant) v. Cooper Construction Company Limited (Respondent). **JAN. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1644-75-R: United Brotherhood of Carpenters and Joiners of America, Millwrights' Local 2309 (Applicant) v. Apex Process Mechanical Ltd. (Respondent). **FEB 1976**

Unit: "all millwrights and millwrights' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1585-75-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233 (Applicant) v. Bardeau Furniture and Equipment Ltd. (Respondent)

Feb 1976

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a collective agreement between the respondent and the United Brotherhood of Carpenters and Joiners of America, Local Union 2679." (2 employees in the unit).

1380-75-R: Carpenters District Council of Lake Ontario on behalf of Locals 397, 572, 1071 and 1450 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. The Jackson-Lewis Company Limited (Respondent).

Feb 1976

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1537-75-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Berkim Construction Limited (Respondent).

Feb 1976

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1559-75-R: Lake Ontario District Council, on behalf of Locals 397, 572, 1071 and 1450 of The United Brotherhood of Carpenters and Joiners of America (Applicant) v. E. S. Martin Construction (Ontario) Limited (Respondent).

Feb 1976

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1566-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. M. S. Thompson & Associates Limited (Respondent).

Feb 1976

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1568-75-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of affiliated Locals 1316, 1617, 1940 and 2041 (Applicant) v. Suttonwood Group Incorporated (Respondent).

Feb 1976

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton in the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (For the purpose of clarity, the Board declared that drywall tapers are not included in the bargaining unit).

1639-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Pugliese Bros. Carpenter (Respondent).

Feb 1976

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1676-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Collins Drywall (Respondent). *Feb 1976*

Unit: "all employees of the respondent in the District of Kenora, including the Patricia Portion, engaged in the installation and erection of acoustical and drywall, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). *(Having regard to the representations of the parties)*

1665-75-R: The Carpenters' District Council of Toronto and Vicinity, on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Manatara Construction Ltd. (Respondent). *Feb 1976*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1672-75-R: The Carpenters' District Council of Toronto and Vicinity, on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Flynn and Son General Contractor (Respondent). *Feb 1976*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, and persons above the rank of non-working foreman." (2 employees in the unit).

1727-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. Brian Tourangeau Limited (Respondent). *march 1976*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1754-75-R: United Brotherhood of Carpenters & Joiners of America, Local 38 (Applicant) v. Active Tile and Carpet Ltd. (Respondent) v. Group of Employees (Objectors). *march 1976*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1702-75-R: The United Brotherhood of Carpenters and Joiners of America (Applicant) v. Szatamri I. (General Construction) Limited (Respondent). *march 1976*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1746-75-R: United Brotherhood of Carpenters and Joiners of America, Local 1190 (Applicant) v. Praetor Enterprises Ltd. (Respondent). *march 1976*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1763-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Della Penna Carpenters Ltd. (Respondent). **march 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1794-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. G. Brusadin Construction (Respondent). **march 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1816-75-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Atco Company. (Construction Division) (Respondent). **march 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1849-75-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227, and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Nick Giacalone Woodworking Ltd. (Respondent). **march 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1850-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Silver Carpentry Limited (Respondent). **April 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

1934-75-R: United Brotherhood of Carpenters and Joiners of America Local 1988 (Applicant) v. MacLachlan Lumber Company (Kingston) Limited (Respondent). **April 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Townships of Elizabethtown, Augusta, and Edwardsburgh and all lands south thereof (there are three Municipalities south of these townships: Brockville, Prescott and Cardinal) in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0039-76-R: United Brotherhood of Carpenters and Joiners of America Local Union 1190 (Applicant) v. York Carpentry (Respondent). **April 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0060-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. G. Scioscia Limited General Contractor (Respondent). **April 1976**

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Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0066-76-R: Canadian Chemical Workers Union (Applicant) v. Custom Converters Printers Limited (Respondent) v. Employees (Objectors). **April 1976**

Unit: "all employees of the respondent at its plant in Mississauga, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (32 employees in the unit). (*Having regard to the agreement of the parties*).

0101-76-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Romm Construction Company Ltd. (Respondent). **April 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1938-75-R: The United Brotherhood of Carpenters and Joiners of America (Applicant) v. Northern Wood Home Canadian Limited (Respondent). **May 1976**

Unit: "all employees of the respondent working at and out of its manufacturing plant in Keewatin, save and except supervisors, persons above the rank of supervisor, office and sales staff, and students employed during the school vacation period." (12 employees in the unit).

0061-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Brad-Lea Meadows Limited (Respondent). **May 1976**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent on construction projects in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1976] OLRB Rep. May*).

0217-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union No. 38 (Applicant) v. Marine Wonderland & Animal Park Limited (Respondent). **May 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent on construction projects in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the circumstances*).

0197-76-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. Collaving Bros. Const. Co. Ltd. (Respondent). **May 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0127-76-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Patz & Leo Construction Ltd. (Respondent). **May 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0062-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Giesbrecht Construction (Respondent). **May 1976**

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Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the district of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0430-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Paziienza Carpenter Co. (Respondent). **June 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the

County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1220-75-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Bradsl Limited (Respondent). **June 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the

County of Ontario, save and except non-working foremen, and persons above the rank of non-working foreman." (3 employees in the unit).

0098-76-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Gav Bar Holdings Limited (Respondent). **June 1976**

Unit: "all carpenters and carpenters' apprentices employed by the respondent on construction project within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the

unit). (Having regard to the agreement of the parties). (clarity note; see Report of full decision [1976] OLRB Rep. June.).

0528-76-R: United Brotherhood of Carpenters & Joiners of America Local Union No. 38 (Applicant) v. J. H. Conlon Construction Limited (Respondents). **June 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0731-75-R: The Resilient Flooring Contractors' Association of Ontario (Applicant) v. Resilient Floor Workers, Local Union 2965, United Brotherhood of Carpenters and Joiners of America (Respondent). **June 1976**

Unit: "all employers of employees engaged in the installation of carpet, hardwood, resilient and related floor coverings for whom the respondent has bargaining rights in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing, the Towns of Oakville and Milton in the County of Halton, and the Township of Pickering in the County of Ontario, in the industrial, commercial and institutional sector and in the residential sector of the construction industry." (no employees in the unit).

1007-75-R: The Carpenters' District Council of Toronto and vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ranfas Engineering & Construction Limited (Respondent). **JUNE 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1592-75-R: United Brotherhood of Carpenters and Joiners of America, Local Union #1669 (Applicant) v. Memorial Marble & Tile Co. Ltd. (Respondent) v. The International Union of Bricklayers & Allied Craftsmen Local #1, Man. (Intervener) v. Group of Employees (Objectors).

JUNE 1976
Unit: "all employees of the respondent employed as tile setters in the District of Kenora including the Patricia portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0426-76-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. D.C. Builders' Supplies Reg'd (Respondent). **JUNE 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0437-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Maurice H. Rollins Construction Limited (Respondent). **JUNE 1976**

Unit #1: "all construction labourers in the employ of the respondent in the Township of Elizabethtown, Augusta, and Edwardsburgh and all lands south thereof (there are three Municipalities south of these townships: Brockville, Prescott and Cardinal) in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

Unit #2: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Lanark, and the Townships of South Crosby, Bastard, Kitley, Wolford, Oxford (on Rideau) and South Gower and all lands north thereof in the Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0474-76-R: The United Brotherhood of Carpenters and Joiners of America (Applicant) v. Bulwark Construction Ltd. (Respondent). **JUNE 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0453-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Hotel Kenricia Limited (Respondent). **JUNE 1976**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

0633-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Q. E. I. Electric
Q. E. I. Electrical Contracting (Respondent). **July 1976**

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Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). **July 1976**

0318-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union No. 38 (Applicant) v. Cattarin Construction Limited (Respondent). **July 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0600-76-R: United Brotherhood of Carpenters and Joiners of America, Local 2486 (Applicant) v. George Ryder Construction Limited (Respondent) v. Group of Employees (Objectors).

July 1976
Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0703-76-R: Lake Ontario District Council, on behalf of Locals 397, 572, 1071, 1450 of The United Brotherhood of Carpenters and Joiners of America (Applicant) v. Harvey Speaker Const. Co. (Respondent). **JULY 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foremen." (10 employees in the unit).

0711-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Nebula Carpentry Limited (Respondent). **July 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0810-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Cangian Bros. Ltd. (Respondent). **July 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0822-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Wm. Clark Interiors Ltd. (Respondent). **July 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0832-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1190 (Applicant) v. Thosti Carpentry (Respondent). **July 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1802-75-R: Local Union 1190, United Brotherhood of Carpenters and Joiners of America (Applicant) v. The Monty Group (Monty Construction Limited, P. Cipriano Construction Limited and S. Montemarano Construction Limited) (Respondent). **AUGUST 1976** 14

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0877-76-R: United Brotherhood of Carpenters and Joiners of America, Local 2486 (Applicant) v. J. Felkai Construction Limited (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0870-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Advance Carpentry Ltd. (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0714-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. D. M. A. Masonry Ltd. (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0715-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. De Marinis Constrn. Ltd. (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0782-76-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. Metropolitan Stores of Canada Limited, 194 Sparks Street, Ottawa, Ontario (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0821-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Howard Avery Construction Limited (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0843-76-R: Local Union 785 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Toronto Dominion Bank Forces (Premises Division) (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0844-76-R: United Brotherhood of Carpenters and Joiners of America, Local 38 (Applicant) v. Tantalus Construction Company Limited (Respondent). **AUGUST 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0337-76-R: Local Union 38 United Brotherhood of Carpenters and Joiners of America (Applicant) v. The Prospect Hotel (Niagara Falls 1971) Limited (Respondent). **SEPT. 1976**

"all carpenters and carpenter apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand as it existed on the 31st day of March, 1974, save and except non-working foreman and maintenance carpenters employed in maintenance work." (1 employee in the unit). (*Having regard to the agreement of the parties*).

0778-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Scorpio Engineering (St. Catharines) Ltd. (Respondent). **SEPT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

0917-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Grew Corporation (Grew Boat Division) (Respondent). **SEPT. 1976**

Unit: "all employees of the respondent in Penetanguishene, save and except foremen, persons above that rank, office and sales staff." (103 employees in the unit).

1024-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union No. 38 (Applicant) v. D.R. Crawford Construction Limited (Respondent). **SEPT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and those above the rank of non-working foreman." (2 employees in the unit).

1013-76-R: Local Union 785, of The United Brotherhood of Carpenters and Joiners of America (Applicant) v. Halton Renovations Limited (Respondent). **SEPT 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0460-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Robert Hunt Company Limited (Respondent). **Sept. 1976** 146

Unit "all employees of the respondent at London, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, employees regularly employed for not more than 24 hours per week and students employed during the school vacation period." (178 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	175
Number of persons who cast ballots	156
Ballots segregated and not counted	1
Number of spoiled ballots	4
Number of ballots marked in favour of applicant	80
Number of ballots marked against applicant	71

0982-76-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Muenster Construction Limited (Respondent). **Sept. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0475-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Belanger Construction Ltd., and B & B Enterprises (Respondents). **OCT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondents in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0704-76-R: United Brotherhood of Carpenters & Joiners of America, Local Union 2737 (Applicant) v. Davis Lumber Company Ltd. (Respondent). **OCT. 1976**

Unit: "all full-time employees of the respondent employed at its retail store in St. Catharines, Ontario save and except assistant manager, persons above the rank of assistant manager, office, clerical and wholesale staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week." (4 employees in the unit). (Having regard to the agreement of the parties).

1101-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Skyway Equipment Co. (Respondent) v. International Association of Bridge, Structural & Ornamental Iron Workers Local 721 (Intervener). **OCT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1174-76-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. North Rim Construction Ltd. (Respondent). **OCT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1186-76-R: Lumber and Sawmill Workers' Union, Local 2693 of the United Brotherhood of Carpenters & Joiners of America (Applicant) v. Roadwin Contracting Limited (Respondent). **OCT. 1976**

Unit: "all construction labourers employed by the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (clarity note - Report of full decision [1976] OLRB Rep. October).

1265-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227, and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Industrial Concrete Forming Limited (Respondent). **OCT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1262-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227, and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Canbar Products Limited (Respondent). **OCT. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1264-76-R: Carpenters' District Council of Toronto and Vicinity, on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Durham Foundations (Respondent). **NOV. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1359-76-R: Millworkers Local #802 - United Brotherhood of Carpenters and Joiners of America (Applicant) v. Conklin Lumber Company Limited (Respondent). **DEC. 1976**

Unit: "all employees of the respondent at 319 Dalhousie Street, Amherstburg, save and except foremen, persons above the rank of foreman, office workers engineers, caretakers, watchmen and persons covered by a subsisting collective agreement between the respondent and the applicant." (2 employees in the unit).

Number of names of persons on list as originally prepared by employer		2
Number of persons who cast ballots		2
Number of ballots marked in favour of applicant	2	
Number of ballots marked in favour of intervener	0	

1493-76-R: Lake Ontario District Council, on behalf of Locals 397, 572, 1071, 1450 of The United Brotherhood of Carpenters and Joiners of America (Applicant) v. D. R. Crawford Construction Limited (Respondent). **DEC. 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

NAME OMITTED
JAN 1977

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1473-76-R: The Carpenters' District Council of Toronto and vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1747, 1304, 2480, 2482, 3227, and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. A.V. Tennant General Contractors Ltd. (Respondent). *Jan. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit.)

1577-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Markham Construction Company Limited (Respondent). *Jan. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit.)

1646-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Chubb Fire Security Division of Chubb Industries Ltd. (Respondent). *Jan. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit.)

1728-76-R: United Brotherhood of Carpenters & Joiners of America (Applicant) v. Gaiser Builders Ltd. (Respondent). *Jan. 1977*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit.)

1859-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Convert-A-Wall Limited (Respondent). *Feb. 1977*

Unit: "all carpenters, carpenters' apprentices, lathers and lathers' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the foregoing*).

1737-76-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Timberline Wood Products (Windsor) Limited (Respondent) v. Group of Employees (Objectors). *Feb. 1977*

Unit: "all employees of the respondent at its plant at 1637 Provincial Road in Windsor, save and except foremen, persons above the rank of foreman, persons who are regularly employed for not more than twenty-four hours per week and office staff." (13 employees in the unit). (*Having regard to the agreement of the parties*).

1834-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1747, 1963, 3227, 3233, 1304, 2480 and 2482, United Brotherhood of Carpenters and Joiners of America (Applicant) v. E.S. Martin Construction (Ontario) Limited (Respondent). *Feb. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the county of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit.)

1881-76-R United Brotherhood of Carpenters and Joiners of America Local Union 1669 (Applicant) v. Asbestos Covering Company Limited (Respondent). **Feb 1977**

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Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman". (2 employees in the unit).

1908-76-R- The Carpenters' District Council of Toronto and Vicinity (Applicant) v. The Economy Construction Limited (Respondent). **Feb. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1964-76-R The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 1747, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Paul Carruthers Construction Limited (Respondent). **march 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1949-76-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Terminal Insulation Limited (Respondent). **march 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1890-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1304, 2480, 2482, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Barwood Sales (Ontario) Limited (Respondent). **march 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0051-77-R: Lumber & Sawmill Workers' Union Local 2693, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Clow Darling Plumbing & Heating Co. Limited (Respondent). **April 1977**

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2121-76-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. J. C. Sulphur Construction Ltd. (Respondent) v. Group of Employees (Objectors). **April 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0038-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. H. G. Susgin Construction Limited (Respondent). **April 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0157-77-R: The Carpenters District Council of Toronto and Vicinity on behalf of Local 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. K. H. Preston Construction (Respondent). *may 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0101-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Kemso Canada Ltd. (Respondent). *may 1977*

Unit: "all insulation mechanics and insulation mechanics' apprentices employed by the respondent in the district of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0104-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. R D Holiday Renovations (Respondent). *may 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except nonworking foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0156-77-R: The Carpenters District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Acme Building and Construction Limited (Respondent). *May 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0164-77-R: The United Brotherhood of Carpenters & Joiners of America Local 2466 (Applicant) v. Anthony Beaulieu, Contractor (Respondent). *May 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0165-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. R. J. Dupuis Construction Limited (Respondent). *May 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0232-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Local 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233 (Applicant) v. Beaver Lumber Company Limited (Respondent). *may 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman," (2 employees in the unit).

0247-77-R: United Brotherhood of Carpenters and Joiners of America Local Union 1669 (Applicant) v. Environmental Technical Services Inc. (Respondent). *may 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

0267-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1747, 1304, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Traugott Construction Ltd. (Respondent). *may 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville in Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0312-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Ontario Formwork (Central) Limited (Respondent). *MAY 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0305-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 2480, 2482, 3227, 1747 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. W. C. D. Forming Co. (Respondent). *may 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0133-77-R: Millwrights' and Machine Erectors Local Union 2309, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Northland Plumbing & Heating Limited (Respondent). *may 1977*

Unit: "all millwrights and millwrights' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2157-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ball Brothers Limited (Respondent). *June 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka in the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2027-76-R Carpenters' District Council of Toronto and Vicinity, Locals 27, 666, 681, 1133, 1747, 1304, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Emery Contracting Limited (Respondent). *June 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2158-76-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. The Frid Construction Company, Limited (Respondent). *June 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0398-77-R: Lumber & Sawmill Workers' Union, Local 2693 of the United Brotherhood of Carpenters & Joiners of America (Applicant) v. Abitibi Paper Company Ltd. (Respondent). *June 1977*

Unit: "all employees of the respondent at its sawmill, planing mill and yard at White River, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (41 employees in the unit). (*Having regard to the agreement of the parties*).

0408-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1747, 1304, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Architectural Woodwork Company (Respondent). *June 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0416-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ontario Formwork (Central) Limited (Respondent). *June 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0470-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Collavino Brothers Construction (Respondent). *July 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0319-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Birmingham Construction Ltd. (Respondent). *July 1977*

Unit: "all pile drivers employed by the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*clarity note* - see Report of full decision (1977) OLRB Rep. July).

0479-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. W. G. How (Toronto) Limited (Respondent). *July 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0472-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227, and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Dominion Stores Limited (Respondent). **JULY 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (clarity note - see Report of full decision (1977), OLRB Rep. July).

0469-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Ellis - Don Limited (Respondent). **JULY 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0533-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Advanced Carpentry Incorporated (Respondent). **JULY 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

2155-76-R: United Brotherhood of Carpenters & Joiners of America, A.F.L., C.I.O., C.L.C. (Applicant) v. Viceroy Construction Company Limited (Respondent). **JULY 1977**

Unit: "all employees of the respondent employed at its plant in Metropolitan Toronto, save and except foremen, persons above the rank, office and sales staff." (00 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	70
Number of persons who cast ballots	67
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	30
Number of ballots marked against applicant	36

0544-77-R: Local Union 785 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Participation House Brantford (Respondent). **JULY 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0769-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 785 (Applicant) v. Dewcon Structures Ltd. (Respondent). **JULY 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0665-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. John A. Andreoli Ltd. (Respondent). **AUG. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

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0712-77-R: United Brotherhood of Carpenters & Joiners of America (Applicant) v. Chimo Lumber Ltd. (Respondent). ~~July~~ **AUG 1977**

Unit: "all employees of the respondent at Milton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (45 employees in the unit). *(Having regard to the agreement of the parties).*

0907-77-R: The Carpenters' District Council of Toronto and vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1304, 2480, 2482, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Rule Bilt Limited (Respondent). **Sept. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all lands north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0839-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Holsco Construction Limited (Respondent). **Sept. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0833-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Steeple Jack Services (Respondent). **Sept. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0919-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Traugott Construction Limited General Contractors (Respondent). **Sept. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0147-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1304, 2480, 2482, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Den-Lee Developments Ltd. (Respondent) v. Group of Employees (Respondent). **Sept. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0774-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. F. W. Sawatzky Ltd. (Respondent). *OCT. 1977*

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Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (00 employees in the unit).

1099-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Keais Construction Limited (Respondent). *OCT. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0997-77-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Byers Construction Limited (Respondent). *OCT. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0882-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Condiversal Limited (Respondent) v. The Labour Bureau of the Ontario Road Builders Association and of the Ontario Sewer and Watermain Contractors Association (Intervener). *OCT. 1977*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (20 employees in the unit).

1036-77-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. A N D Construction Ltd. (Respondent). *OCT. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1115-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Hadovic Construction Limited (Respondent). *NOV. 1977*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1165-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Dashwood Industries Limited (Respondent). *NOV. 1977*

Unit: "all servicemen/repairmen employed by the respondent at and out of its plant located at Centraillia, save and except foremen and persons above the rank of foreman." (11 employees in the unit).

1235-77-R: United Brotherhood of Carpenters and Joiners of America - Local Union 3 (Applicant) v. E. S. Martin Construction (Ontario) Limited (Respondent).

NOV. 1977

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carlton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1014-77-R: The United Brotherhood of Carpenters & Joiners of America Local 2466 (Applicant) v. Meadowbrook Gardens Ltd. (Respondent). 156

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). **NOV. 1977**

1132-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. One Way Construction Inc. (Respondent). **NOV. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1178-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Traugott Construction Ltd. (Respondent). **NOV. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1267-77-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3277 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Jaysam Enterprises (Respondent). **NOV. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1328-77-R: Local Union 785 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Louis Donolo Inc. (Respondent). **Dec. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1164-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. A. Shniffer Ltd. (Respondent) v. Group of Employees (Objectors). **Dec. 1977**

Unit: "all employees of the respondent employed at its plant at 52 Orfus Road in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1268-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. L & S Drywall (Respondent). **Dec. 1977**

Unit: "all carpenters, carpenters' apprentices and drywall applicators in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. December).

1327-77-R: Local Union 785, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Orlando Realty Corporation (Respondent). **Dec. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0800-77-R: United Brotherhood of Carpenters and Joiners of America, Local 2486 (Applicant) v. Gilcar Supervision and Management Limited (Respondent). JAN. 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

1441-77-R: Lumber and Sawmill Workers' Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v The Gosselin Lumber Co. Ltd. (Respondent). JAN. 1978

Unit: "all the employees who are engaged in its woods operations on the limits and on the work sites of the Company, in the District of Cochrane, Ontario, including its garage operations at Calstock, Ontario, and its related hauling operations, save and except foremen, persons above the rank of foreman, office staff and scalers." (27 employees in the unit).

1498-77-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. St. Catharines Ceilings (Respondent). JAN. 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1572-77-R: The United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Atikokan Building Contractors (Respondent). JAN. 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1251-77-R: United Brotherhood of Carpenters & Joiners of America, Local 2679 (Applicant) v. 358602 ONTARIO LIMITED operating as Innovative Wood Products (Respondent). FEB. 1978

Unit: "all employees of the Respondent employed in its plant at 60 Oak Street, Metropolitan Toronto, save and except foremen, persons above the rank, office and sales staff." (27 employees in the unit).

1784-77-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Franklin Lumber Co. Limited (Respondent). march 1978

Unit: "all employees of the respondent employed at its premises at 170 Beverly Street, Cambridge, save and except foremen, persons above the rank of foreman, office and sales staff." (8 employees in the unit).

1806-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233 United Brotherhood of Carpenters and Joiners of America (Applicant) v. Empire Store Fixtures Ltd. (Respondent). march 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

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1733-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. H. G. Susgin Construction Limited (Respondent).

March 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1764-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Sanbarry Interiors (Respondent). March 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1608-77-R: Local Union 785 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. McPeople Limited (Respondent). March 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1754-77-R: The United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Leperre and Sons Limited (Respondent). March 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1865-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Colonial Homes Limited (Respondent). April 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1864-77-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Pacific Prefab Homes and Cottages Ltd. (Respondent). April 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0101-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions 1316, 1617, 785 and 2041 (Applicant) v. Dominion Drywall Contractors (Respondent). MAY 1978

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Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. May).

0111-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions 1316, 1617, 785 and 2041 (Applicant) v. Cara Drywall Services (Respondent). MAY 1978

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. May).

0123-78-R: United Brotherhood of Carpenters and Joiners of America Local 249 (Applicant) v. Capform Inc. (Respondent). MAY 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0331-78-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Camston Toronto Limited (Respondent). MAY 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0017-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Local 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Brunswick International Canada Limited (Respondent).

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0018-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Casey-Hewson Construction Limited (Respondent).

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (00 employees in the unit).

0292-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. K & L Construction (Respondent). MAY 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0279-78-R: United Brotherhood of Carpenters and Joiners of America - Local Union 93 (Applicant) v. J. C. Milne Construction Co. (Canada) Inc. (Respondent). MAY 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0479-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. H. M. Brooks (Oshawa) Limited (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0460-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Subito Contracting Drywall & Painting Co. Ltd. (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0101-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions, 1316, 1617, 785 and 2041 (Applicant) v. Dominion Drywall Contractors (Respondent) v. The Wood, Wire and Metal Lathers' International Union, Local 562 (Intervener). *June 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the

County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity note* - see Report of full decision (1978) OLRB Rep. June).

0333-78-R: Lumber & Sawmill Workers' Union Local 2693, of the United Brotherhood of Carpenters & Joiners of America (Applicant) v. Byers Construction Co. Ltd. (Respondent). *June 1978*

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit). (*Having regard to the foregoing*).

0403-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 93 (Applicant) v. Con - Tec Inc. (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0402-78-R: Lumber & Sawmill Workers' Union, Local 2693, of the United Brotherhood of Carpenters & Joiners of America (Applicant) v. A. F. & W. Systems Ltd. (Respondent). *June 1978*

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0410-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1747, 1963, 1304, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. M. A. Butt Construction Limited (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all lands north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). 161

0092-78-R: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 508 (Applicant) v. J. McLeod and Sons Limited (Respondent) v. Christian Labour Association of Canada (Intervener). *June 1978*

Unit: "all plumbers, steamfitters, pipe welders, pipefitters, gas fitters, journeymen and apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (29 employees in the unit).

Number of names of persons on list as originally prepared by employer		30
Number of persons who cast ballots		30
Number of ballots marked in favour of applicant	17	
Number of ballots marked in favour of intervener	13	

0431-78-R: United Brotherhood of Carpenters & Joiners of America, Local Union 1669 (Applicant) v. P. L. S. Construction Ltd. (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0361-78-R: Local Union 785, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Toronto Dominion Bank Forces (Premises Division) (Respondent).

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). *June 1978*

0441-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Ka-Be Enterprises (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (000 employees in the unit).

0477-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Oshawa Concrete Ltd. (Respondent). *June 1978*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0491-78-R: The United Brotherhood of Carpenters and Joiners of America Local Union 1669 (Applicant) v. Canadian Store Fixtures Ltd. (Respondent). *June 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0652-78-R: United Brotherhood of Carpenters and Joiners of America Local 38 (Applicant) v. Len Ariss (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional

Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0519-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 2480, 2482, 1747, 3227 and 3233, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. McCullough Sports Installations Company Ltd. (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0518-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 2480, 2482, 1747, 3227 and 3233, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Kondo Contract Interiors Ltd. (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0286-78-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Manitou Mechanical Ltd. (Respondent) v. Group of Employees (Objectors). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0099-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions 1316, 1617, 785 and 2041, (Applicant) v. Savioli and Morgan Co. Limited, carrying on business as Industrial Lathing and Plastering Co. (Respondent) v. The Wood, Wire and Metal Lathers' International Union, Local 562 (Intervener). *July 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*clarity note - see Report of full decision (1978) OLRB Rep. July*).

0588-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227, and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Ryder Construction Limited (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0596-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 2480, 2482, 1747, 3227, 3233, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Anek General Building Contractors (Respondent). *July 1978* 1.63

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0611-78-R: United Brotherhood of Carpenters and Joiners of America, Local 2486 (Applicant) v. Carleton Formwork (Ontario) Limited (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0627-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. John Rae and Sons Construction Limited (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0876-78-R: United Brotherhood of Carpenters & Joiners of America Local 494 (Applicant) v. Baker Investments Limited (Respondent). *AUG. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0824-78-R: United Brotherhood of Carpenters & Joiners of America A.F.L.-C.I.O.-C.L.C. (Applicant) v. George Wimpey Canada Limited (Respondent). *AUG. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

0857-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America on behalf of its affiliated Local Unions 785, 1316, 1617, and 2041 (Applicant) v. Quick Drywall Limited (Respondent) v. Wood, Wire and Metal Lathers' International Union, Local 562 (Intervener). *AUG. 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a subsisting collective agreement between the respondent and the Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 48, effective from May 1, 1978, until April 30, 1980." (2 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. August).

1671-77-R: United Brotherhood of Carpenters and Joiners of America, (Applicant) v. Alwell Forming Limited (Respondent) v. T.E.L. Council of Trade Unions (Intervener #1) v. International Union of Operating Engineers, Local 793 (Intervener #2). *AUG. 1978*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia portion, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (Having regard to the foregoing).

0750-78-R: The United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Ellis-Don Limited (Respondent). *AUG. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

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0888-78-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Edwards Sudbury Limited (Respondent). *Sept - 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0903-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 1747, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Pointer Enterprises Ltd. (Respondent). *Sept - 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0513-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Penwood Properties Limited (Respondent). *Sept. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foremen." (7 employees in the unit).

0913-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America on behalf of its affiliated Local Unions 785, 1316, 1617 and 2041 (Applicant) v. Frosst Construction (Respondent). *Sept 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity note - see Report of full decision (1978) OLRB Rep. September.*)

0996-78-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Robert McAlpine Ltd. (Respondent). *Sept - 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

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0887-78-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Cloverlawn Investments Limited (Respondent). *Sept. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0532-78-R: The United Brotherhood of Carpenters and Joiners of America (Applicant) v. M. Sullivan and Son Limited (Respondent). *Sept. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foremen." (7 employees in the unit).

0708-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 2480, 2482, 1747, 3227 and 3233, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Scarborough Shopping Centre Limited (Respondent). *Sept. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. September).

0996-78-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Robert McAlpine Ltd. (Respondent). *Sept 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0917-78-R: United Brotherhood of Carpenters and Joiners of America, A.F.L. C.I.O. C.L.C. (Applicant) v. Canbuild Management Services Limited (Respondent). *Sept 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (Having regard to the foregoing).

1047-78-R: United Brotherhood of Carpenters and Joiners of America-Local Union 93 (Applicant) v. P. K. Johannsen Construction Ltd. (Respondent). *OCT. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1105-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Carleton Formwork (Ontario) Limited (Respondent). *OCT. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0459-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Vroom Developments (Central) Limited (Respondent). *EX-T. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1194-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Damore Bros. Ltd. (Respondent). *OCT 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0823-78-R: United Brotherhood of Carpenters & Joiners of America, AFL, CIO, CLC (Applicant) v. Fairline Boats Ltd. (Respondent) v. Group of Employees (Objectors). *OCT. 1978*

Unit: "all employees of the respondent employed at the Boat Works, Victoria Avenue, Niagara Falls, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (31 employees in the unit). (*Having regard to the agreement of the parties*).

1104-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Foxhead Inn Ltd. (Respondent). *OCT. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1220-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1304, 2480, 2482, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Dajoronia Concrete Forming Company (Respondent). *NOV 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Dufferin and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1246-78-R: Lumber and Sawmill Workers' Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Isabelle Brothers Limited (Respondent). *NOV. 1978*

Unit: "all employees of the respondent at and out of its sawmill and planing mill operations at Opa-satika, McCrea Township, District of Cochrane, Ontario, save and except foremen, persons above the rank of foreman, sales and office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (32 employees in the unit). (*Having regard for the agreement of the parties*).

1259-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. C-T-G General & Management Contractors Ltd. (Respondent). *NOV. 1978*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1342-78-R: The United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Brown & Huston Limited Contractors (Respondent). *NOV. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1334-78-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 2480, 2482, 3227, 1747, 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Toronto College Street Centre Limited (Respondent). *NOV. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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1381-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Wm. S. Burnside Ltd. (Respondent). *Dec. 1978* 168

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, and the Townships of South Crosby, Bastard, Kitley, Wolford, Oxford (on Rideau) and South Gower and all lands north thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1392-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Wawa Builders, A Division of George Riffer Limited (Respondent). *Dec. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1209-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. A. Simoes Construction Co. Ltd. (Respondent). *Dec. 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

1235-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Fleet General Contracting Ltd. (Respondent). *Dec 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1436-78-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 1133, 1304, 1963, 2480, 2482, 3227, 1747 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. The Corporation of the City of Toronto (Respondent) v. Toronto Civic Employees Union, Local 43, C.U.P.E. (Intervener). *Dec - 1978*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged on construction projects, save and except non-working foremen and persons above the rank of non-working foreman." (employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. December).

1523-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America on behalf of its affiliated Local Unions 785, 1316, 1617 and 2041 (Applicant) v. Integrated Lighting Canada Limited (Respondent). *JAN 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit). (clarity note - see Report of full decision (1979) OLRB Rep. January).

1536-78-R: United Brotherhood of Carpenters Local #494 (Applicant) v. Antella Developments Enterprises Limited (Respondent). *JAN 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1553-78-R: United Brotherhood of Carpenters & Joiners of America Local Union 1669 (Applicant) v. W. A. Stephenson Construction Co. Ltd. (Respondent). JAN 1979

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Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (21 employees in the unit).

1564-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Converta Wall Limited (Respondent). JAN. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Townships of Elizabethtown, Augusta, and Edwardsburgh and all lands south thereof (there are three Municipalities south of these townships: Brockville, Prescott and Cardinal) in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1672-78-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. Span Design & Construction Ltd. (Respondent). JAN. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1716-78-R: United Brotherhood of Carpenters and Joiners of America, Local 38 (Applicant) v. Lakeport Wood Products Limited (Respondent). JAN. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1336-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Barkman Builders (Respondent). FEB. 1979

Unit: "all carpenters, carpenters' apprentices and construction labourers employed by the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

1773-78-R: United Brotherhood of Carpenters & Joiners of America, Local 18 (Applicant) v. Ross Johnstone Ltd. (Respondent). FEB 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1854-78-R: United Brotherhood of Carpenters & Joiners of America Local #494 (Applicant) v. Windsor Painting Contractors Limited (Respondent). FEB 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1568-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Intercraft Industries of Canada, Ltd. (Respondent) v. Group of Employees (Objectors). *FEB 1979*

Unit: "all employees of the respondent in Mississauga, Ontario, save and except supervisors, and office and sales staff." (115 employees in the unit).

1867-78-R: Local Union 2557, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Corporation of the Town of Wasaga Beach (Respondent) v. Group of Employees (Objectors). *MARCH 1979*

Unit: "all outside employees of the Corporation of the Town of Wasaga Beach engaged in the construction and maintenance of roads and garbage collection save and except non-working foreman, persons above that rank, office, technical and clerical staff and persons regularly employed for less than twenty-four (24) hours per week and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1984-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1304, 2480, 2482, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Candesco Interiors (Respondent). *MARCH 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1988-78-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Redirack Industries Ltd. (Respondent). *MARCH 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2014-78-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. Kearney and Coles Limited (Respondent). *MARCH 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

2026-78-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America on Behalf of its affiliated Local Unions 785, 1316, 1617 and 2041 (Applicant) v. Field Interiors and Acoustics (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*clarity note - see Report of full decision [1979] OLRB Rep. March*).

2064-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 1747, 2480, 2482, 3227 and 3233 (Applicant) v. A J Fish & Son Limited (Respondent). *MARCH 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0047-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Belgian Art Studios (Respondent). *April 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0022-79-R: United Brotherhood of Carpenters and Joiners of America - Local Union 93 (Applicant) v. Fleming & Sotramond Corp. Ltd. (Respondent). *April 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0021-79-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233 (Applicant) v. Koopers Hickson Canada Limited (Respondent). *April 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2156-78-R: Local Union 2557, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Canwood Lachute, Division of York Transport Equipment Ltd. (Respondent) v. Employee (Objector). *April 1979*

Unit: "all employees of the respondent in Orillia, Ontario save and except foremen and persons above the rank of foreman, office and sales staff." (39 employees in the unit). (*Having regard to the agreement of the parties*).

2143-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Amber Custom Furniture Ltd. (Respondent). *April 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2087-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1747, 1963, 2480, 2482, 3227 and 3233 (Applicant) v. Interras Real Estate Consulting Inc. (Respondent). *April 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2086-78-R: Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1403, 1747, 1963, 2480, 2482, 3227 and 3233 (Applicant) v. Steinberg Inc. (Respondent). *April 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe and the District Municipality of Muskoka, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

2039-78-R: Millwrights' Local Union 2309, U. B. of C. & J. of A. (Applicant) v. Arcan Eastern Ltd. (Respondent). April 1979

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Unit: "all millwrights and millwrights' apprentices in the employ of the respondent in the county of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen, and persons above the rank of non-working foreman." (2 employees in the unit).

2045-78-R: Lumber and Sawmill Workers Union, Local 2995, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. J.H. Normick Inc. (Kirkland Lake Division) (Respondent). April 1979

Unit: "all employees, cutters and skidder operators of the respondent engaged in its woods operation in the Township of Blain, in the District of Timiskaming, and those townships immediately adjacent thereto, save and except foremen, persons above the rank of foreman, scalers, office and technical staff." (20 employees in the unit).

2078-78-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 1304, 2480, 2482, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. John Strathern Contracting (Respondent). MAY 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0093-79-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Dillion Construction Company Ltd. (Respondent). MAY 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0206-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Atlas Display Store Fixtures & Refrigeration Ltd. (Respondent). MAY 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0209-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Geron Associates Limited (Respondent). MAY 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note)

0253-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Canadian Chair Services Limited (Respondent). May 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1474-78-R: Carpenters' District Council of Toronto and Vicinity, Locals 27, 666, 681, 1133, 1747, 1304, 1963, 2842, 2480, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Pentagon Construction Canada Inc. (Respondent). MAY 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

0277-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Ideal Food Service Equipment (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0315-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Oscar Wiles & Sons Ltd. (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0323-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. 258167 Vending Company Limited (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0445-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. D and J Manufacturing Co. Limited (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0370-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. Continental Cooling Limited (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0407-70-R: United Brotherhood of Carpenters and Joiners of America, Local Union 446 (Applicant) v. Regis Investments Limited (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0408-79-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 1747, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Piper Construction Division of Greenore Developments Limited (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville of Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0419-79-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. West York Construction Limited and West York Construction Ltd. (Respondents). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of West York Construction Limited in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (employees in the unit).

0506-79-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 1747, 2480, 2482, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Hyco Store Fixtures, division of H. Cohen Co. Ltd. (Respondent). *June 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0420-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Eastern Canada Contractors Limited and/or Eastern Canada General Contractors (Respondent). *July 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0345-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 38 (Applicant) v. D and J Manufacturing Co. Limited (Respondent). *July 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0565-79-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Ball Brothers Limited (Respondent). *July 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0492-79-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. Keep Kleen's Limited (Respondent). *July 1979*

Unit: "All carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0719-79-R: Lumber and Sawmill Workers Union, Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. 358906 Ontario Ltd. Operating as Woody Woods (Respondent). *August 1979*

Unit: "all employees of the respondent in Hearst, Ontario, save and except foremen and persons above the rank of foreman." (13 employees in the unit). (Having regard to the agreement of the parties). (Clarity notes).

0779-79-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Pentagon Construction Canada Incorporated (Respondent). *August 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0352-79-R: Millwrights' Local Union 2309 - United Brotherhood of Carpenters and Joiners of America (Applicant) v. Eastern Canada Contractors Limited (Respondent). *June 1979*

Unit: "all millwrights and millwrights' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0815-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. Combustion Engineering Superheater Ltd. (Respondent). *August 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0765-79-R: Lumber and Sawmill Workers' Union Local 2995 of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Levesque Lumber (Hearst) Limited (Respondent).

August 1979

Unit: "all employees of the respondent, in its woods and garage operations, in the District of Cochrane, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed as scalers, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (36 employees in the unit). (*Having regard to the agreement of the parties*).

1804-78-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Century Flooring Limited (Respondent). *August 1979*

Unit: "all dependent contractors working as carpenters and carpenters' apprentices for the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

2007-78-R: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 819 (Applicant) v. The Tower Company (1961) Ltd. and Burjan Construction Company Ltd. Joint Venture (Respondent). *August 1979*

Unit: "All employees of the respondent in the City of Cornwall save and except foremen, persons above the rank of foreman, persons who regularly work not more than twenty-four (24) hours per week, office and sales staff and local contact men." (9 employees in the unit). (*Having regard to this agreement*).

0912-79-R: United Brotherhood of Carpenters & Joiners of America, Local 2486 (Applicant) v. R. J. Moss Mechanical Ltd. (Respondent). *September 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondents within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0984-79-R: The Ontario Acoustical and Drywall District Council, United Brotherhood of Carpenters and Joiners of America on Behalf of its affiliated Local Unions 785, 1316, 1617 and 2041 (Applicant) v. Host Drywall & Acoustic per 358083 Ontario Ltd. (Respondent).

September 1979

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Ontario, engaged in the installation and erection of acoustical and drywall systems, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*clarity note*).

1072-79-R: Local Union 785, of the United Brotherhood of Carpenters and Joiners of America (Applicant) v. Bradsil Limited (Respondent). *September 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1037-79-R: United Brotherhood of Carpenters & Joiners of America, Local 18 (Applicant) v. Eton Construction Ltd. (Respondent). *September 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1051-79-R: United Brotherhood of Carpenters and Joiners of America Local Union 1669 (Applicant) v. Turzillo Contracting Limited (Respondent). *October 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Township of Kendry and the surrounding Townships of Alexandra, Webster, Beniah, Haggart, Calhonn, Sydere, Bradburn, Calder except for those portions of the Townships of Bradburn, Calhonn and Calder which are encompassed within a 50 mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity notes*)

1235-79-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Adam Nedokis (Respondent). *October 1979*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foreman and persons above the rank of non-working foremen." (2 employees in the unit). (*Having regard to the foregoing*).

1279-79-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1747, 1304, 1963, 3227 and 3233 (Applicant) v. Dantam Investments Limited (Respondent). *October 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (35 employees in the unit).

1293-79-R: The Carpenters' District Council of Toronto and Vicinity on behalf of Locals 27, 666, 681, 1133, 1304, 1963, 1747, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant). *October 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1318-79-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) v. Retail Environments Ltd. Store Designers and Fixtures (Respondent). *October 1979*

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1172-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 2737 (Applicant) v. Tradewood Industries Ltd. (Respondent). *October 1979*

Unit: "all employees of the respondent in St. Catharines, Ontario, save and except foremen, persons above the rank of foreman, and office and sales staff." (10 employees in the unit). (*Having regard to the agreement of the parties*).

1194-79-R: United Brotherhood of Carpenters and Joiners of America Local Union 1669 (Applicant) v. Gary Broman, Contractor (Respondent) v. Group of Employees (Objectors). NOV. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1380-79-R: United Brotherhood of Carpenters and Joiners of America Local Union 93 (Applicant) Agog Design Consultants Ltd. (Respondent). NOV. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1502-79-R: United Brotherhood of Carpenters & Joiners of America, Local 18 (Applicant) v. Beer Construction Ltd. (Respondent). NOV. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1561-79-R: United Brotherhood of Carpenters & Joiners of America, Local 18 (Applicant) v. Newman Bros. Limited (Respondent). NOV. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of

Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

0843-79-R: United Brotherhood of Carpenters and Joiners of America, Local Union 1669 (Applicant) v. The Anderson Company Anderco, Inc. (Respondent). NOV. 1979

Unit: "all divers and diver tenders in the employ of the respondents in the District of Rainy River." (4 employees in the unit).

1050-79-R: United Brotherhood of Carpenters and Joiners of America (Applicant) v. Norcan Developments Ltd. (Respondent) v. Group of Employees (Objectors). DEC. 1979

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1721-79-R: United Brotherhood of Carpenters & Joiners of America (Applicant) v. Ajax Engineers Ltd. (Respondent). DEC. 1979

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

7002-74-R: United Cement, Lime and Gypsum Workers International Union, A.F.L. C.I.O. C.L.C. (Applicant) v. Lincoln Quarries Division of King Paving & Materials Limited (Respondent). **JANUARY 1975**

Unit: "all employees of the respondent in the Regional Municipality of Niagara, save and except foremen, persons above the rank of foreman, office and sales staff." (13 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

6939-74-R: United Cement, Lime and Gypsum Workers International Union, A.F.L. C.I.O., C.L.C. (Applicant) v. Sunshine Uniform and Supply Co. Limited (Respondent) v. Laundry, Dry Cleaning & Dye House Workers' International Union, Local 351 (Intervener) v. Group of Employees (Objectors). **FEBRUARY 1975**

Unit: "all employees of the respondent at Belleville, save and except supervisors, persons above the rank of supervisor, office and sales staff and students employed during the school vacation period." (8 employees in the unit).

Number of names of persons on voters' list	8
Number of persons who cast ballots	8
Number of ballots marked in favour of applicant	7
Number of ballots marked in favour of intervener	1
Number of ballots marked in favour of no trade union	0

0313-75-R: United Cement, Lime and Gypsum Workers International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. Indusmin Limited (Respondent) v. Employee (Objector). **SEPTEMBER 1975**

Unit: "all office employees of the respondent in the Township of Methuen, save and except foremen, office manager and persons above the rank of foreman and office manager." (4 employees in the unit).

1908-75-R: United Cement, Lime and Gypsum Workers International Union, A.F.L. C.I.O. C.L.C. (Applicant) v. Custom Aggregates (Respondent). **April 1976**

Unit: "all employees of the respondent working at its gravel pit situated on lots 23 and 24 concession 7 Township of Puslinch in the County of Wellington, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period." (9 employees in the unit). (Having regard to the agreement of the parties).

~~1479~~-76-R: United Cement Lime & Gypsum Workers' International Union (Applicant) v. Ontario Pallet Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1976**

Unit: "all employees of the respondent at Milton, Ontario, save and except foremen and persons above the rank of foremen, and office and sales staff." (22 employees in the unit). (Having regard to the agreement of the parties).

1384-76-R: United Cement Lime & Gypsum Workers' International Union AFL-CIO-CLC (Applicant) v. Point Anne Quarry Company, A Division of Standard Industries Ltd. (Respondent) v. Christian Labour Association of Canada (Intervener). **DEC. 1976**

Unit: "all employees of the respondent at its quarry at Point Anne, Ontario, save and except office and sales staff, dispatchers, foremen and persons above the rank of foreman." (18 employees in the unit).

Number of names of persons on list as originally prepared by employer	17
Number of persons who cast ballots	17
Number of ballots marked in favour of applicant	17
Number of ballots marked in favour of intervener	0

0231-77-R: United Cement Lime & Gypsum Workers International Union (Applicant) v. Misener Beverages Ltd. (Respondent). *June 1977*

Unit: "all employees of the respondent at its plant at Belleville, Ontario, save and except office and sales staff, foreman and persons above the rank of foreman, employees employed for less than twenty-four (24) hours per week and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		34
Number of persons who cast ballots	32	
Number of ballots marked in favour of applicant	17	
Number of ballots marked against applicant	15	

1050-78-R: United Cement, Lime and Gypsum Workers International Union (Applicant) v. Standard Transport Company a Division of Standard Industries Limited (Respondent). *Oct. 1978*

Unit: "all employees of the respondent working at or out of Rodick Road, Markham, Ontario, save and except foremen, persons above the rank of foreman, dispatchers, office and sales staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1287-77-R: United Cement, Lime and Gypsum Workers International Union A.F.L., C.I.O., C.L.C. (Applicant) v. Willroy Mines Limited (Milton Limestone Aggregates Division) (Respondent). *Dec. 1978*

Unit: "all owner/operator drivers who are dependent contractors of the respondent working at or out of its Quarry in the Town of Milton, Ontario, save and except foremen, persons above the rank of foreman, dispatchers, watchmen, office and sales staff and persons covered by subsisting collective agreements." (28 employees in the unit). (*Having regard to the agreement of the parties*).

1760-78-R: United Cement, Lime and Gypsum Workers International Union (Applicant) v. St. Marys Cement Company (Respondent). *Feb. 1979*

Unit: "all employees of the respondent at its plant in Bowmanville, save and except foremen, persons above the rank of foreman, office, sales and technical staff and students employed during the school vacation periods." (90 employees in the unit).

1901-78-R: United Cement, Lime and Gypsum Workers International Union (Applicant) v. Westroc Industries Limited (Respondent). *March 1979*

Unit: "all employees of the respondent at the Drumbo Mine, County Road 29, Drumbo, in the Township of Blenheim, in the County of Oxford, save and except foremen, persons above the rank of foreman, office and sales staff." (19 employees in the unit). (*Having regard to the agreement of the parties*).

1294-79-R: United Cement, Lime and Gypsum Workers International Union (Applicant) v. Lesmith Limited (Respondent). *October 1979*

Unit: "all employees of Lesmith Limited at Oakville, Ontario save and except supervisors, those above the rank of supervisor, office and sales staff." (17 employees in the unit). (*Having regard to the agreement of the parties*).

0585-79-R: United Cement, Lime and Gypsum Workers International Union (Applicant) v. Hamilton Automatic Vending Company Limited (Respondent) v. Group of Employees (Objectors). *CCTC 1978*

Unit: "all employees of the respondent working in and out of the respondent's plant at 377 Gage Avenue, North, in the City of Hamilton, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students hired for the school vacation period." (49 employees in the unit). (*Having regard to the agreement of the parties*).

0003-79-R: United Cement Lime & Gypsum Workers International Union AFL-CIO-CLC (Applicant) v. Federal White Cement Ltd. (Respondent). *LCC 1979*

Unit: "all employees of the respondent at its plant in the County of Oxford, save and except foremen, persons above the rank of foreman, office and sales staff, technical and laboratory staff and security guards." (19 employees in the unit).

6562-74-R: Christian Labour Association of Canada (Applicant) v. Fairwin Construction Company Limited (Respondent) v. Laborers' International Union of North America - Local Union #597 (Intervener #1) v. United Brotherhood of Carpenters and Joiners of America, L.U. 397, Whitby (Intervener #2).
- and - JANUARY 1975

7157-74-R: Christian Labour Association of Canada (Applicant) v. Indian Bay Limited (Respondent). FEBRUARY 1975

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Townships of Strathearn, Panet, Cochrane, #32, Chapleau, Gallagher, #13G, #29 and #28 in the District of Sudbury, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (HAVING REGARD TO THE FOREGOING AND UPON AGREEMENT OF THE PARTIES).

7397-74-R: Christian Labour Association of Canada (Applicant) v. Al Smith Plastering & Partition Co. Ltd. (Respondent).
MARCH 1975

Unit: "all plasterers, plasterers' apprentices, lathers, lathers' apprentices and construction labourers in the employ of the respondent in the County of Grey, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (HAVING REGARD TO THE FOREGOING). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT DRYWALL APPLICATORS AND DRYWALL TAPERS ARE INCLUDED IN THE BARGAINING UNIT.).

7552-74-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Delcon Electric Limited (Respondent).
April 1975

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7565-74-R: Christian Labour Association of Canada (Applicant) v. I.B. Mechanical & Electrical Co. (Respondent). April 1975

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

7577-74-R: Christian Labour Association of Canada (Applicant)
v. Indian Bay Limited (I.B. Mechanical & Electrical Co.)
(Respondent). April 1975

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Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Townships of Chamberlain, Marter, Bayly, Dack, Evanturel, Ingram, Beauchamp, Armstrong, and Hilliard in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (HAVING REGARD TO THE FOREGOING).

7578-74-R: Christian Trade Unions of Canada (Applicant) v. Unger Nursing Homes Limited (Respondent). April 1975

Unit: "all employees of the respondent at Hamilton, save and except nurses-in-charge and persons above the rank of nurse-in-charge." (41 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0025-75-R: Christian Trade Unions of Canada (Local 6) (Applicant) v. J-J Painting and Decorating (Respondent). April 1975

Unit: "all painters and painters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0107-75-R: Christian Labour Association of Canada (Applicant) v. Al. Smith Plastering & Partition Co. Ltd. (Respondent).
April 1975

Unit: "all lathers, lathers' apprentices, plasterers, plasterers' apprentices and construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0158-75-R: Christian Labour Association of Canada (Applicant) v. Arnold Steele & Associates Ltd. (Respondent). May 1975

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0195-75-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Quality Painting and Decorating (Respondent).
May 1975

Unit: "all painters and painters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0196-75-R: Christian Labour Association of Canada (Applicant)
v. Klomps Electrical Contracting Limited (Respondent).

MAY 1975
Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0421-75-R: Christian Labour Association of Canada (Applicant)
v. North Simcoe Electrical Contracting Ltd. (Respondent).

JUNE 1975
Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Dufferin, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0326-75-R: Christian Labour Association of Canada (Applicant)
v. Simcoe Mechanical Contracting Limited (Respondent). *JUNE 1975*

Unit: "all plumbers, plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0637-75-R: Christian Labour Association of Canada (Applicant)
v. D.L. Stephens Contracting Niagara Limited (Respondent).

JULY 19
Unit: "all construction labourers and all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0623-75-R: Christian Trade Unions of Canada (Local 6) (Applicant)
v. W. Benson Electric Limited (Respondent). *JULY 1975*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0576-75-R: Christian Labour Association of Canada (Applicant)
v. Heathrow Construction Limited (Respondent). JULY 1975

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).
(HAVING REGARD TO THE FOREGOING).

0558-75-R: Chatham Construction Workers Association Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Agua Temp Mechanical Contractors Limited (Respondent).
JULY 1975

Unit: "all plumbers, plumbers' apprentices, sheet metal workers and sheet metal apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0521-75-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Prince and Zold Limited (Respondent). JULY 1975

Unit: "all sheetmetal workers and sheetmetal apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0524-75-R: Christian Labour Association of Canada (Applicant) v. D. L. Stephens Contracting Niagara Limited (Respondent).
JULY 1975

Unit: "all carpenters, carpenters' apprentices, construction labourers and all employees of the respondent in the County of Grey engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0512-75-R: Christian Labour Association of Canada (Applicant) v. York Cartage Service Limited (Respondent). JULY 1975

Unit: "all employees of the respondent employed in and out of Mississauga, save and except foremen, persons above the rank of foreman, dispatchers, and office and sales staff." (47 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES).

0584-75-R: Christian Labour Association of Canada (Applicant) v. Pro Electric Incorporated (Respondent). *JULY 1975*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen

0655-75-R: Christian Trade Unions of Canada (Local 6) (Applicant) v. W. Benson Electric Limited (Respondent). *AUGUST 1975*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

0638-75-R: Christian Labour Association of Canada (Applicant) v. Standard Pressure Pipe Company (Division of Standard Industries Ltd.) (Respondent). *AUGUST 1975*

Unit: "all employees working at or out of the respondent's premises located in Whitchurch Township save and except foremen, persons above the rank of foreman, office staff, sales staff, security guards and students employed during the school vacation period." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0719-75-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Rose City Electric Limited (Respondent). *AUGUST 1975*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0751-75-R: Christian Labour Association of Canada (Applicant) v. Lakeview Sheet Metal (Orillia) Limited (Respondent). *AUGUST 1975*

Unit: "all sheet metal workers and sheet metal apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0805-75-R: Christian Labour Association of Canada (Applicant) v. Hexamer Electric Ltd. (Respondent). **SEPTEMBER 1975**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

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0830-75-R: Chatham Construction Workers Association Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Schep Contracting Ltd. (Respondent).

SEPTEMBER 1975
Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0875-75-R: Christian Labour Association of Canada (Applicant) v. Trisen Tool and Die Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (14 employees in the unit).

1132-75-R: Christian Labour Association of Canada (Applicant) v. V & C Plumbing & Heating (Respondent). **NOV. 1975**

Unit: "all plumbers, plumbers' apprentices, sheet metal workers, sheet metal apprentices and construction labourers in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

0914-75-R: Christian Labour Association of Canada (Applicant) v. Vision '74 Nursing Home (Respondent) v. Group of Employees (Objectors). **NOV. 1975**

Unit #1: "all employees of the respondent at Sarnia, save and except registered nurses, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit).

Number of names of persons on revised voters list	12
Number of persons who cast ballots	11
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	7
Number of ballots marked against applicant	3

(*Bargaining Unit #2 - See Bargaining Units Certified - No Vote Conducted*).

1261-75-R: Christian Labour Association of Canada (Applicant) v. Humber Mechanical Services Limited (Respondent). **NOV. 1975**

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the foregoing*).

0914-75-R: Christian Labour Association of Canada (Applicant) v. Vision '74 Nursing Home (Respondent) v. Group of Employees (Objectors). **NOVEMBER 1975**

Unit #2: "all employees of the respondent at Sarnia regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except registered nurses, supervisors, persons above the rank of supervisor and office staff." (2 employees in the unit).

(Bargaining Unit #1 - See Application Certified Subsequent to Post-Hearing Vote).

1133-75-R: Christian Labour Association of Canada (Applicant) v. Canadian Hearing Society (Respondent). **Nov. 1975**

Unit: "all employees of the respondent employed at or out of its London office, save and except supervisors, persons above the rank of supervisor, and persons regularly employed for not more than 24 hours per week." (2 employees in the unit).

1204-75-R: Christian Labour Association of Canada (Applicant) v. Canadian Hearing Society (Respondent). **NOV. 1975**

Unit: "all employees of the respondent employed at its regional office in Hamilton, Ontario, save and except supervisors, and persons above the rank of supervisor." (3 employees in the unit). (Having regard to the agreement of the parties).

1239-75-R: Chatham Construction Workers Association, Local #53, affiliated with the Christian Labour Association of Canada (Applicant) v. Difcon Construction Limited (Respondent). **NOV. 1975**

Unit: "all carpenters, carpenters' apprentices, cement masons and cement masons' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

1207-75-R: Christian Labour Association of Canada (Applicant) v. Custom Glass (Ontario) Limited (Respondent). **NOV. 1975**

Unit: "all glaziers and glaziers' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

1502-75-R: Christian Labour Association of Canada (Applicant) v. Tecumseth Insulation Services Ltd. (Respondent). **JAN. 1976**

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

1467-75-R: Christian Labour Association of Canada (Applicant) v. Nadeco Limited (Respondent). **JAN. 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

1694-75-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Mario Electric Limited (Respondent). **Feb 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1649-75-R: Christian Labour Association of Canada (Applicant) v. Aka Mechanical Contracting Limited (Respondent). **Feb 1976**

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). *(Having regard to the foregoing).*

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1745-75-R: Christian Labour Association of Canada (Applicant) v. Shar-Dee Contracting Ltd. (Respondent). **march 1976**

Unit: "all construction labourers, ironworkers, ironworkers' apprentices, cement finishers and all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). *(Having regard to the foregoing).*

1868-75-R: Christian Labour Association of Canada (Applicant) v. Hexamer Electric Limited (Respondent). **march 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). *(Having regard to the foregoing).*

1862-75-R: Christian Trade Unions of Canada (Local 6) (Applicant) v. Brenzil Construction Co. Ltd. (Respondent). **march 1976**

Unit: "all carpenters, carpenters' apprentices, construction labourers and all employees of the respondent in the Counties of Brant and Norfolk engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of nonworking foreman." (3 employees in the unit). *(Having regard to the foregoing).*

0271-76-R: Chatham Construction Workers Association Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Mack Glass Limited (Respondent).

may 1976

Unit: "all glaziers and metal mechanics and their apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0190-76-R: Christian Labour Association of Canada (Applicant) v. Shar-Dee Contracting Ltd. (Respondent).

may 1976

Unit: "all carpenters, carpenters' apprentices, construction labourers, bricklayers and bricklayers' apprentices in the employ of the respondent in the County of Lennox and Addington and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0317-76-R: Christian Labour Association of Canada (Applicant) v. Indian Bay Limited (Respondent).

may 1976

Unit: "all electricians, electricians' apprentices, plumbers and plumbers' apprentices in the employ of the respondent in the Townships of Kerns, Harley, Casey, Hudson, Dymond, Harris, Firstbrook and Bucke in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the foregoing*).

0218-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Mikon Electric Limited (Respondent).

may 1976

Unit: "all electricians, electricians' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0196-76-R: Christian Labour Association of Canada (Applicant) v. Maple Engineering & Construction Company Limited (Respondent).

may 1976

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (*Having regard to the foregoing*).

0189-76-R: Christian Labour Association of Canada (Applicant) v. J. B. Carroll Electric Limited (Respondent).

may 1976

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Townships of Shakespeare, Baldwin, Nairn, Hallam, Merritt, Foster, McKinnon, Mongowin and Curtin in the District of Sudbury excepting those portions of the Townships of Nairn and Foster which are included in the area encompassed by the thirty-five mile radius from the Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0334-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Pro Electric Incorporated (Respondent).

june 1976

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0764-76-R: Christian Labour Association of Canada (Applicant) v. Shar-Dee Contracting Ltd. (Respondent). **JULY 1976**

Unit: "all carpenters, carpenters' apprentices, construction labourers and all employees in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operating of cranes, shovels, bulldozers, and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit). (*Having regard to the foregoing*).

0599-76-R: Christian Labour Association of Canada (Applicant) v. Springhurst Mechanical and Electrical Company Limited (Respondent). **JULY 1976**

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Townships of Kirkland Lake and the Geographic Townships (unorganized) immediately adjacent thereto in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0598-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Heinz Neuert Carpentry (Respondent). **JULY 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the foregoing*).

0579-76-R: Christian Labour Association of Canada (Applicant) v. D. L. Stephens Contracting Niagara Limited (Respondent). **JULY 1976**

Unit: "all construction labourers, truck drivers and cement finishers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0721-76-R: Christian Labour Association of Canada (Applicant) v. D.L. Stephens Contracting Niagara Limited (Respondent). **JULY 1976**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0862-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Arrow Electric (Respondent). **AUGUST 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0803-76-R: Christian Labour Association of Canada (Applicant) v. Ultrastone Products Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent at Paris, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (6 employees in the unit). (*Having regard to the agreement of the parties*).

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0953-76-R: Christian Labour Association of Canada (Applicant) v. Tecumseth Insulation Services Ltd. (Respondent). **Sept. 1976**

Unit: "all insulation mechanics and insulation apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esqueving and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0989-76-R: Christian Labour Association of Canada (Applicant) v. Central Stampings Limited (Respondent). **Sept. 1976**

Unit: "all office staff of the respondent at Windsor, save and except office manager, persons above the rank of office manager, buyer shipper/receiver, production control expeditor, management trainees, sales staff and students employed during the school vacation period." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1098-76-R: Chatham Construction Workers Association, Local 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Mark Bernik (Respondent). **Sept 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

1120-76-R: Christian Labour Association of Canada (Applicant) v. Group 49 Limited (Respondent). **Oct. 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

1243-76-R: Christian Labour Association of Canada (Applicant) v. D. L. Stephens Contracting Niagara Limited (Respondent) v. International Union of Operating Engineers, Local 793 (Intervener). **Nov. 1976**

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the representations before it*).

1378-76-R: Christian Labour Association of Canada (Applicant) v. Rustshield Plating Limited (Respondent). **Nov. 1976**

Unit: "all employees of the respondent in Windsor, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (28 employees in the unit).

1323-76-R: Christian Labour Association of Canada (Applicant) v. Benevolent Society 'Heidehof' (Respondent) v. Group of Employees (Objectors). **Nov. 1976**

Unit: "all employees of the respondent employed at 600 Lake Street in the City of St. Catharines, Ontario save and except supervisors and persons above the rank of supervisor, the head nurse and the bookkeeper." (41 employees in the unit). (*Having regard to the agreement of the parties*).

1479-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Ken-Ex Structures Ltd. (Respondent). **Dec 1976**

Unit: "all construction labourers, ironworkers and ironworkers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB REP. DECEMBER*).

1722-76-R: Christian Labour Association of Canada (Applicant) v. Shar-Dee Contracting Limited (Respondent). Jan. 1977

Unit: "all carpenters, carpenters' apprentices, construction labourers and all employees of the respondent in the Counties of Brant and Norfolk engaged in the operating of cranes, shovels, bulldozers and similar equipment, and those ordinarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

1698-76-R: Christian Labour Association of Canada (Applicant) v. H. Teeuwsen Construction Limited (Respondent). Jan. 1977

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

1649-76-R: Christian Labour Association of Canada (Applicant) v. Eterno Enterprises Incorporated (Respondent). Jan. 1977

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

1639-76R: Chatham Construction Workers Association, Local No. 53 affiliated with the Christian Labour Association of Canada (Applicant) v. Tricon Electric (Respondent). Jan. 1977

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

1578-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Walt's Plumbing and Heating Limited (Respondent). Jan. 1977

Unit: "all plumbers, plumbers' apprentices, sheet metal workers and sheet metal apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*having regard to the foregoing*).

2142-76-R: Christian Labour Association of Canada (Applicant) v. Tecumseth Insulation Services Limited (Respondent). April 1977

Unit: "all insulation mechanics and insulation mechanics' apprentices employed by the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0074-77-R: Christian Labour Association of Canada (Applicant) v. Simcoe Mechanical Contracting Limited (Respondent). April 1977

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

2203-76-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Taylor Plumbing & Heating (Respondent). April 1977

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0166-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. County Electric (Respondent). *May 1977*

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Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the foregoing*).

0295-77-R: Christian Labour Association of Canada (Applicant) v. Saccucci Forming Company (Respondent). *May 1977*

Unit: "all construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0094-77-R: Christian Labour Association of Canada (Applicant) v. Carey's Welding & Sandblasting Ltd. (Respondent). *May 1977*

Unit: "all employees of the respondent at Port Robinson in the Regional Municipality of Niagara save and except foremen, persons above the rank of foreman and office staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0166-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. 279240 Ontario Limited O.A. County Electric (Respondent). *June 1977*

Unit: "all electricians, electricians' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0346-77-R: Christian Trade Unions of Canada (Local 6) (Applicant) v. De Groot's Plumbing and Heating Limited (Respondent). *June 1977*

Unit: "all plumbers, plumbers' apprentices, electricians, electricians' apprentices and construction labourers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Township of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit). (*Having regard to the foregoing*).

0443-77-R: Christian Labour Association of Canada (Applicant) v. Saccucci Forming Company Ltd. (Respondent). *June 1977*

Unit: "all carpenters, carpenters' apprentices, cement masons and cement masons' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0362-77-R: Christian Labour Association of Canada (Applicant) v. Maple Engineering & Construction Company Limited (Respondent). *June 1977*

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0443-76-R: Christian Labour Association of Canada (Applicant) v. Graceview Enterprises Inc. (Respondent). *June 1977*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0502-77-R: Christian Labour Association of Canada (Applicant) v. Saccucci Forming Company Ltd. (Respondent). **JULY 1977** 194

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Townships of Shawanaga, Burpee, Carling, Ferguson, McDougall, Foley and Cowper in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

0526-77-R: Christian Labour Association of Canada (Applicant) v. Versa-Care Centres of Ontario Limited (Respondent). **JULY 1977**

Unit: "all employees of the Respondent employed at the Golden Years Rest Home, 104 Brant Ave., Brantford, Ontario, save and except registered nurses, supervisors, persons above the rank of supervisor, office staff and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

0558-77-R: Christian Labour Association of Canada (Applicant) v. Delhi Nursing Home (Respondent) v. Group of Employees (Objectors). **JULY 1977**

Unit: "all employees of the respondent at Delhi, Ontario, save and except registered nurses, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (25 employees in the unit). (*Having regard to the agreement of the parties*).

0572-77-R: Christian Labour Association of Canada (Applicant) v. Tecumseth Insulation Services Limited (Respondent). **JULY 1977**

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0687-77-R: Chatham Construction Workers Association Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Riverside Elevators Incorporated (Respondent). **AUG. 1977**

Unit: "all elevator mechanics and elevator mechanics' helpers in the employ of the respondent in the Counties of Kent and Essex, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0724-77-R: Christian Labour Association of Canada (Applicant) v. Saccucci Forming Company Ltd. (Respondent). **JULY 1977**
AUG.

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-

working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0678-77-R: Christian Labour Association of Canada (Applicant) v. Delhi Nursing Home (Respondent). **AUG. 1977**

Unit: "all employees of the respondent at its nursing home at 750 Gibraltar Street in Delhi who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except registered nurses, supervisors, persons above the rank of supervisor and office staff." (13 employees in the unit).

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0694-77-R: Christian Labour Association of Canada (Applicant) v. Saccucci Forming Company Ltd. (Respondent) v. United Brotherhood of Carpenters and Joiners of America, Local Union 249 (Intervener). **AUG. 1977**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0754-77-R: Christian Labour Association of Canada (Applicant) v. Frigid Insulation Limited (Respondent). ~~1977~~ **AUG.**

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0780-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Sun Parlour Electric Limited (Respondent). **AUG. 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0799-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. East Side Electric Limited (Respondent). **SEPT. 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

0928-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Tomary Enterprises Limited (Respondent). **SEPT. 1977**

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0973-77-R: Christian Labour Association of Canada (Applicant) v. Maple Engineering & Construction Company Limited (Respondent). **SEPT. 1977**

Unit: "all construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0982-77-R: Christian Labour Association of Canada (Applicant) v. Orillia Steel Works Inc. (Respondent). **OCT. 1977**

Unit: "all millwrights and millwrights' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit). (*clarity note* - see Report of full decision (1977) OLRB Rep. October).

0975-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Andre Raymond Electric (Respondent). **OCT. 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

1146-77-R: Christian Labour Association of Canada (Applicant) v. Coons Heating & Sheet Metal Limited (Respondent). **OCT. 1977**

Unit: "all sheet metal workers and sheet metal apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1084-77-R: Christian Labour Association of Canada (Applicant) v. Don Ellis Construction Limited (Respondent). **OCT. 1977**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

0996-77-R: Christian Labour Association of Canada (Applicant) v. Ausable Springs Inc. carrying on business as Chateau Gardens Parkhill (Respondent). **OCT. 1977**

Unit: "all employees of the respondent in the Town of Parkhill, save and except registered nurses, supervisors, persons above the rank of supervisor, office staff and students employed during the school vacation period." (26 employees in the unit). (*Having regard to the agreement of the parties*).

1085-77-R: Christian Labour Association of Canada (Applicant) v. Seminole Management and Engineering Company Ltd. (Respondent). **OCT. 1977**

Unit: "all employees of the respondent employed in the City of Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (12 employees in the unit).

1075-77-R: Christian Labour Association of Canada (Applicant) v. Comet Contracting 2000 Limited (Respondent). **OCT. 1977**

Unit: "all sheet metal workers and sheet metal apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1193-77-R: Christian Labour Association of Canada (Applicant) v. Maple Engineering and Construction Company Limited (Respondent). **Nov. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1218-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Gignac Construction (Respondent). **Nov. 1977**

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1242-77-R: Christian Labour Association of Canada (Applicant) v. Tecumseth Industrial Services Limited (Respondent). **Nov. 1977**

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in the County of Lanark and the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Woford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of foreman." (2 employees in the unit).

0888-77-R: Christian Labour Association of Canada (Applicant) v. Medi Park Lodges Inc. carrying on business as: Crescent Park Lodge (Respondent) v. Service Employees Union, Local 204, Affiliated A.F. of L-C.I.O., C.L.C. (Intervener). **Dec. 1977**

0962-77-R: Service Employees Union, Local 204, Affiliated A.F. of L-C.I.O., C.L.C. (Applicant) v. Crescent Park Lodge (Respondent) v. Christian Labour Association of Canada (Intervener). **Dec. 1977**

Unit = 1: "all employees of the respondent at its nursing home, Crescent Park Lodge, at Fort Erie, save and except Professional Medical Staff, Registered, Graduate and Undergraduate Nurses, Activity Director, Supervisors, persons above the rank of Supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (19 employees in the unit).

Number of names of persons on list as originally prepared by employer		32
Number of persons who cast ballots	29	
Ballots segregated and not counted	5	
Number of ballots marked in favour of CLAC	20	
Number of ballots marked in favour of SEIU Local 204	1	
Number of ballots marked in favour of no trade union	3	

(Bargaining Unit #2 - See Bargaining Units Certified - No Vote Conducted).

1370-77-R: Christian Labour Association of Canada (Applicant) v. Frigid Insulation Limited (Respondent). **Dec. 1977**

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

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000-77-R: Christian Labour Association of Canada (Applicant) v. Medi Park Lodges Inc. carrying on business as: Crescent Park Lodge (Respondent) v. Service Employees Union, Local 204, Affiliated with L.C.I.O., C.L.C. (Intervener). **Dec. 1977**
- and -

002-77-R: Service Employees Union, Local 204, Affiliated A.F. of L-C.I.O., C.L.C. (Applicant) v. Crescent Park Lodge (Respondent) v. Christian Labour Association of Canada (Intervener).

Unit: "all persons regularly employed for not more than 24 hours per week and students employed during the school vacation period by the respondent at its nursing home, Crescent Park Lodge at Fort Erie, save and except Professional Medical Staff, Registered, Graduate and Undergraduate Nurses, Activity Director, Supervisor, persons above the rank of Supervisor and office employees in the unit). (Having regard to the agreement of the parties). (Bargaining Unit #1 (Resolution Certified Subsequent to Post-Hearing Vote).

1273-77-R: Christian Labour Association of Canada (Applicant) v. Jack W. Harper Construction Ltd. (Respondent). **Dec. 1977**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1131-77-R: Christian Labour Association of Canada (Applicant) v. Sacro Forming (Respondent). **Dec. 1977**

Unit: "all construction labourers, carpenters, carpenters' apprentices, cement masons and cement masons' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Isquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and

except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1233-77-R: Christian Labour Association of Canada (Applicant) v. Environmental Technical Services Inc. (Respondent). **JAN. 1978**

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1685-77-R: Christian Labour Association of Canada (Applicant) v. W. Jack Harrison Painting & Decorating (Respondent). **FEB. 1978**

Unit: "all painters and painters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (Having regard to the foregoing).

1580-77-R: Christian Labour Association of Canada (Applicant) v. Neath & Associates Limited (Respondent). **FEB. 1978**

Unit: "all bricklayers, bricklayers' apprentices; cement masons and cement masons' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1731-77-R: Christian Labour Association of Canada (Applicant) v. Pat Sheppard Driver Pool (Respondent). **march 1978**

Unit: "all employees of the respondent working at or out of Kitchener, Ontario, save and except foremen, persons above the rank of foreman, office staff and sales staff." (6 employees in the unit).

0048-78-R: Chatham Construction Workers Association Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Moris Building Systems Limited (Respondent).

Unit: "all carpenters, carpenters' apprentices, construction labourers, ironworkers and ironworkers' apprentices, sheetmetal workers and sheetmetal apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (Having regard to the foregoing, to the agreement of the parties).

0030-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Blake Gascoyne Electric (Respondent).

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (Having regard to the foregoing).

1892-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. R. Gendreau Plumbing Company Limited (Respondent).

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1848-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Eureka Contractors (Windsor) Limited (Respondent) v. United Brotherhood of Carpenters & Joiners of America Local #494 (Intervener).

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0234-78-R: Christian Labour Association of Canada (Applicant) v. Shar-Dee Contracting Ltd. (Respondent).

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

1881-77-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Malen Steel & Salvage Company Limited (Respondent) v. Labourers' International Union of North America, Local 625 (Intervener #1) v. Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener #2).

Unit: "all Construction Labourers of Malen Steel & Salvage Company Limited performing work coming within the Industrial, Commercial and Institutional Sector with the county of Essex save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots

Number of ballots marked in favour of applicant

Number of ballots marked in favour of intervener = 1

Labourers' International Union of North America, Local 625

0

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0461-78-R: Christian Labour Association of Canada (Applicant) v. Orillia Steel Works Inc. (Respondent). *June 1978*

Unit: "all ironworkers, ironworkers' apprentices, millwrights and millwrights' apprentices in the employ of the respondent in the Townships of Kerns, Harley, Casey, Hudson, Dymond, Harris, Firstbrook and Bucke." (3 employees in the unit). (*Having regard to the foregoing*).

0474-78-R: Christian Labour Association of Canada (Applicant) v. P. Venema Construction Limited (Respondent). *June 1978*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0492-78-R: Christian Labour Association of Canada (Applicant) v. Tru-Con Limited (Respondent). *June 1978*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the foregoing*).

0502-78-R: Christian Labour Association of Canada, Local #150 (Applicant) v. Meadowbrook Homes of St. Catharines Inc. (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices and constructions labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0635-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. B & K Taping and Spraying Company Limited (Respondent). *July 1978*

Unit: "all carpenters and carpenters' apprentices, painters and painters' apprentices, plasterers and plasterers' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*). (*clarity note - see Report of full decision (1978) OLRB Rep. July*).

0616-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Chatham Painting and Decorating (Respondent). *July 1978*

Unit: "all painters and painters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen, and persons above the rank of non-working foreman." (9 employees in the unit).

0845-78-R: Christian Labour Association of Canada (Applicant) v. Acme Industries (1978) Ltd. (Respondent). *AUG. 1978*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and

the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

0311-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Riverside Roofing Limited (Respondent) v. Sheet Metal Workers' International Association, Local Union 235 (Intervener).
AUG. 1978

Unit: "all built-up roofing employees of the respondent employed in the Counties of Essex and Kent, save and except foremen, persons above the rank of foreman and office staff." (5 employees in the unit).

Number of names of persons on list as originally prepared by employer		5
Number of persons who cast ballots	4	
Number of ballots marked in favour of applicant	1	
Number of ballots marked in favour of intervener		

0332-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Malen Steel and Salvage Company Limited (Respondent) v. Labourers' International Union of North America, Local 625 (Intervener).
AUG. 1978

Unit: "all construction labourers in the employ of the respondent in the County of Essex and Kent, save and except construction labourers employed in the industrial, commercial and institutional sector of the construction industry, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

Number of names of persons on list as originally prepared by employer		4
Number of persons who cast ballots	4	
Number of ballots marked in favour of applicant	4	
Number of ballots marked in favour of intervener	0	

0778-78-R: Christian Labour Association of Canada (Applicant) v. Rudco Insulation Ltd. (Respondent).
AUG 1978

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0634-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. G & D Contracting (Respondent).
AUG. 1978

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the foregoing).

0889-78-R: Christian Labour Association of Canada, Local #150 (Applicant) v. Neath & Associates Limited (Respondent).
Sept- 1978

Unit: "all cement masons, cement masons' apprentices and construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0956-78-R: Christian Labour Association of Canada, Local #150 (Applicant) v. Provident Electric Limited (Respondent). *Sept. 1978*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*having regard to the foregoing*).

0964-78-R: Christian Labour Association of Canada (Applicant) v. United Mennonite Home for the Aged (Respondent) v. Group of Employees (Objectors). *Sept 1978*

Unit: "all employees of the respondent in the Town of Lincoln, save and except housemother, adjutant, activity director, head nurse, bookkeeper, registered nurses, supervisors, persons above the rank of supervisor and office staff." (42 employees in the unit). (*Having regard to the agreement of the parties*).

1157-78-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Cencourse Project Incorporated (Respondent). *OCT, 1978*

Unit: "carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0944-78-R: Christian Labour Association of Canada (Applicant) v. Bekaert Industrial Limited (Respondent). *OCT. 1978*

Unit: "all employees of the respondent at Chatham, Ontario, save and except foremen and persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (29 employees in the unit).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots

Number of ballots marked in favour of applicant

Number of ballots marked against applicant

14

10

24

26

202

1196-78-R: Christian Labour Association of Canada (Applicant) v. Norman A. Faucher Ltd. (Respondent).

NOV. 1978

Unit: "all employees of the respondent employed in the town of Amherstburg, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (45 employees in the unit) (*Having regard to the agreement of the parties*).

1260-78-R: Christian Trade Unions of Canada (Local 6) (Applicant) v. Per-fec-tion Insulations Ltd. (Respondent).

NOV. 1978

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverley Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1372-78-R: Christian Labour Association of Canada (Applicant) v. Neath & Associates Limited (Respondent).

NOV. 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

1524-78-R: Christian Labour Association of Canada (Applicant) v. United Mennonite Home for the Aged (Respondent).

Dec. 1978

Unit: "all registered and graduate nurses employed by the respondent at its Home in the Town of Lincoln, save and except head nurses and persons above the rank of head nurse, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1609-78-R: Christian Labour Association of Canada (Applicant) v. Winton Building Services, Inc. (Respondent).

JAN. 1979

Unit: "all labourers, plumbers, plumbers' apprentices and all persons engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

1769-78-R: Christian Trade Unions of Canada (Local 6) (Applicant) v. Per-fec-tion Insulations Ltd. (Respondent).

FEB 1979

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (employees in the unit).

1777-78-R: Christian Labour Association of Canada (Applicant) v. V & W Insulation Limited (Respondent). Feb 1979

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1554-78-R: Christian Labour Association of Canada (Applicant) v. Chateau Gardens (Niagara) Inc. (Respondent) v. Service Employees Union, Local 204, A.F.L.-C.I.O.-C.L.C. (Intervener).

Feb 1979

Voting Constituency #2: "All employees of the respondent in its nursing home in Niagara-on-the-Lake regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman and office staff." (30 employees).

1558-78-R: Christian Labour Association of Canada (Applicant) v. Chateau Gardens (Niagara) Inc. (Respondent) v. Service Employees Union, Local 204, A.F.L.-C.I.O.-C.L.C. (Intervener).

Voting Constituency #1: "All employees of the respondent in its nursing home in Niagara-on-the-Lake save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (28 employees).

1928-78-R: Christian Labour Association of Canada (Applicant) v. Driving Pool Services Wm. Pou-lak Haulage and Leasing Ltd. (Respondents). March 1979

Unit #1: "all employees (including owner-operators) of respondent #1 operating out of its terminals at Port Colborne and Ingersoll, save and except foremen, persons above the rank of foreman, office and sales." (18 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees (including owner-operators) of respondent #2 operating out of its terminal at Port Colborne, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit). (*Having regard to the further agreement of the parties*).

2155-78-R: Christian Labour Association of Canada (Applicant) v. Sinteris Canada Inc. (Respondent) v. Group of Employees (Objectors). April 1979

Unit: "all employees of the respondent in Blenheim, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (18 employees in the unit). (*Having regard to the agreement of the parties*).

0243-79-R: Chatham Construction Workers Association, Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Lino's Electric (Respondent). 205

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). MAY 1979

0293-79-R: Chatham Construction Workers Association, Local No. 53 affiliated with Christian Labour Association of Canada (Applicant) v. Eureka Contractors (Windsor) Ltd. (Respondent). MAY 1979

Unit: "all carpenters, carpenters' apprentices and construction labourers employed by the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). *(Having regard to the foregoing).*

0052-79-R: Christian Labour Association of Canada (Applicant) v. Grand Valley Ready Mixed Concrete Supply Limited (Respondent). MAY 1979

Unit: "all employees of the Respondent employed in the Township of Brantford in the County of Brant, save and except foremen, persons above the rank of foreman, office and sales staff." (4 employees in the unit).

0369-79-R: Christian Labour Association of Canada (Applicant) v. W. Marchant & Sons Spray Insulation Ltd. (Respondent). JUNE 1979

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0507-79-R: Christian Labour Association of Canada (Applicant) v. V & W Insulation Limited (Respondent). JUNE 1979

Unit: "all insulation mechanics and insulation mechanics' apprentices in the County of Simcoe and the District Municipality of Muskoka, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). *(Having regard to the foregoing).*

0340-79-R: Christian Labour Association of Canada (Applicant) v. Hank Brouwer Construction Ltd. (Respondent). JUNE 1979

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). *(Having regard to the foregoing).*

0502-79-R: Chatham Construction Workers Association, Local No. 53 affiliated with Christian Labour Association of Canada (Applicant) v. Ramac Solar Systems (Respondent). JUNE 1979

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). *(Having regard to the foregoing).*

20
1056-79-R: Christian Labour Association of Canada (Applicant) v. Seaway Mechanical Contracting Ltd. (Respondent). *September 1979*

Unit: "all plumbers, plumbers' apprentices, sheet metal workers and sheet metal workers' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Hal-dimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

1382-79-R: Christian Labour Association of Canada (Applicant) v. Regional Ready Mixed Concrete Co. (Respondent). *NOV 1979*

Unit: "all employees of the respondent employed in the Township of West Flamborough in the Regional Municipality of Wentworth, save and except foremen, persons above the rank of foremen and office staff." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1489-79-R: Chatham Construction Workers Association Local No. 53, affiliated with the Christian Labour Association of Canada (Applicant) v. Goldie-Buirgess Limited (Respondent). *NOV 1979*

Unit: "all carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1692-79-R: Christian Labour Association of Canada (Applicant) v. Login Contracting Limited (Respondent). *Dec 1979*

Unit: "all insulation mechanics and insulation mechanics' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0929-78-R: Central of Independent Unions of the Automobile Industry of Ontario (Applicant) v. Canpark Services Ltd. (Respondent). OCT. 1978

207

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto save and except city manager, district manager, garage manager, office and clerical staff, supervisors and students employed during the school vacation period." (44 employees in the unit). (*Having regard to the agreement of the parties*).

20
7444-74-R: Textile Workers Union of America, AFL-CIO-CLC
(Applicant) v. Adams Manufacturing Limited (Respondent).

MARCH 1975

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (2 employees in the unit).

7502-74-R: Amalgamated Clothing Workers of America (Applicant)
v. National Drapery Company Limited (Respondent) v. Group of
Employees (Objectors). MAY 1975

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies and persons above the rank of foreman, forelady, supervisors, truckdrivers, installers, sales and office staff, persons who regularly employed for not more than 24 hours per week and students employed during vacation period." (180 employees in the unit).

0317-75-R: Textile Workers Union of America, AFL-CIO-CLC
(Applicant) v. George Hancock Textiles Limited (Respondent).

JUNE 1975

Unit: "all employees of the respondent at its plants in Cambridge, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (62 employees in the unit). (FOR THE PURPOSE OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT "DESIGNERS ARE CONSIDERED AS PART OF THE OFFICE STAFF."

0735-75-R: Textile Workers Union of America, AFL-CIO-CLC (Applicant) v. Cornwall Spinners Limited (Respondent). SEPTEMBER 1975

Unit: "all employees of the respondent at Cornwall, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, shipper-receiver, store keeper, laboratory staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (67 employees in the unit). *(It was noted that the exclusions from the bargaining unit defined above are in accordance with the agreement of the parties. There is a dispute with respect to the inclusion in or exclusion from the bargaining unit of maintenance staff. The Board finds that maintenance staff are included in the bargaining unit.)*

0132-76-R: Textile Workers Union of America, CLC, AFL-CIO (Applicant) v. Trenton Textile Mills Limited (Respondent). **MAY 1976**

Unit: "all employees of the respondent at its plant at 48 Film Street in Trenton, save and except foremen, foreladies, persons above the rank of foreman, forelady, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (17 employees in the unit). (Having regard to the agreement of the parties).

0105-76-R: Textile Workers Union of America, CLC, AFL-CIO (Applicant) v. Riverside Yarns Limited (Respondent). **MAY 1976**

Unit: "all employees of the respondent at its plant at Cornwall save and except assistant production managers, persons above the rank of assistant production manager, storekeeper, instructors in plant training school for employees, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (120 employees in the unit). (Having regard to the agreement of the parties).

0795-75-R: Amalgamated Clothing Workers of America (Applicant) v. Kraven Knitting Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Stratford, Ontario save and except foremen and foreladies, persons above the rank of foreman and forelady, supervisors, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (28 employees in the unit).

0986-75-R: Amalgamated Clothing Workers of America (Applicant) v. Xerox of Canada Limited Oakville Toner Plant (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent at its Toner Plant located at 1333 North Service Road East in Oakville, Ontario, save and except foremen, foreladies, supervisors, persons above the rank of foreman, forelady, and supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (14 employees in the unit). (Having regard to the agreement of the parties).

1337-77-R: Toronto Joint Board, Amalgamated Clothing and Textile Workers Union (Applicant) v. L. Davis Textiles Co. Limited (Respondent) v. Group of Employees (Objectors). **FEB. 1978**

Unit: "all employees of the respondent at 187 Geary Avenue and 2700 St. Clair Avenue West, City of Toronto, save and except foremen, and persons above the rank of foreman, office and sales staff, Manpower trainees, students employed during the school vacation periods, and persons regularly employed for not more than 24 hours per week." (188 employees in the unit). (Having regard to the agreement of the parties).

0970-76-R: Amalgamated Clothing and Textile Workers Union (Applicant) v. Textral Fibres Limited (Respondent). **OCT. 1976**

Unit: "all the employees of the respondent in Goderich, Ontario, save and except foremen, foreladies and persons above the rank of foreman, forelady, supervisors, sales and office staff." (42 employees in the unit). (*Having regard to the agreement of the parties*).

0956-76-R: Amalgamated Clothing and Textile Workers Union (Applicant) v. James B. McGregor Division of Toby Industries Limited (Respondent). **OCT. 1976**

Unit: "all employees of the James B. McGregor Division of the respondent in Metropolitan Toronto, save and except foremen, those above the rank of foreman, office and sales staff, students employed in the school vacation year and employees who regularly work not more than 24 hours a week." (81 employees in the unit). (*Having regard to the agreement of the parties*).

1365-76-R: Amalgamated Clothing and Textile Workers Union (Applicant) v. F & B Clothing (Cornwall) Limited (Respondent). **NOV. 1976**

Unit: "all employees of the respondent at Cornwall, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, designers, sales and office staff." (80 employees in the unit).

1435-76-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. Don-Ivan Associates Limited operating as Daisy Decorative Products (Respondent). **DEC 1976**

Unit: "all employees of the respondent at 329 Geary Avenue, Toronto and 110 Beaver Street, Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, designers, mechanics, truck drivers, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (111 employees in the unit). (*Having regard to the agreement of the parties*).

1538-76-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. J. E. Wiegand and Company Limited (Respondent). **DEC. 1976**

Unit: "all employees of the respondent in Hamilton, Ontario save and except supervisors, persons above the rank of supervisor, office and sales staff, designers, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1396-76-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. Copley, Noyes & Randall Limited (Respondent). **Jan. 1977**

Unit: "all employees of the respondent in Hamilton, Ontario, who are not presently covered by collective agreement save and except supervisors, persons above the rank of supervisor, office and sales staff, handymen, sewing machine mechanics, salaried designers and designers in training, operating engineers and persons regularly employed for not more than 24 hours per week." (43 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. January).

1887-76-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. Levi Strauss of Canada, Inc. (Respondent). **march 1977**

Unit: "all employees of the respondent located at 41 Brockley Drive, Hamilton, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, instructors, designers, sales and office staff, maintenance, quality auditors, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (81 employees in the unit). (*Having regards to the agreement of the parties*).

0037-77-R: Amalgamated Clothing & Textile Workers Unions (Applicant) v. Harvey Woods Limited (Hamilton Division) (Respondent). *May 1977* 211

Unit: "all employees of Harvey Woods Limited, at its plant in Hamilton, Ontario, known as Hamilton Division, save and except foremen, foreladies, persons above the rank of foreman, forelady, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (20 employees in the unit). *(Having regard to the agreement of the parties)*.

1500-76-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. Drex Limited (Respondent) v. Group of Employees (Objectors). *JUNE 1977*

Unit: "all employees of the respondent in its Central Distribution and Warehousing Division in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foremen and forelady, group supervisor, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (215 employees in the unit).

0458-77-R: Amalgamated Clothing and Textile Workers Union (Applicant) v. Levi Strauss of Canada Inc. (Respondent). *JULY 1977*

Unit: "all employees of the respondent at Hamilton, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, instructors, designers, sales and office staff, maintenance personnel, quality auditors, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (190 employees in the unit). *(Having regard to the agreement of the parties)*.

1337-77-R: Toronto Joint Board, Amalgamated Clothing and Textile Workers Union (Applicant) v. L. Davis Textiles Co. Limited (Respondent) v. Group of Employees (Objectors). *JAN. 1978*

Unit: "all employees of the respondent at 187 Geary Avenue and 2700 St. Clair Avenue West, City of Toronto, save and except foremen, and persons above the rank of foreman, office and sales staff, Manpower trainees, students employed during school vacation periods, and persons regularly employed for not more than 24 hours per week." (188 employees in the unit). *(Having regard to the agreement of the parties)*.

0586-78-R: Amalgamated Clothing & Textile Workers Union AFL-CIO-CLC (Applicant) v. Filterfab Incorporated (Respondent). *July 1978*

Unit: "all employees of the respondent at its plant in St. Catharines, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed for the summer vacation period." (18 employees in the unit). *(Having regard to the agreement of the parties)*.

0468-78-R: Amalgamated Clothing & Textile Workers Union AFL-CIO-CLC (Applicant) v. ITEA Canada Ltd. (Respondent). *July 1978*

Unit: "all employees of the respondent in the City of Cornwall, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (35 employees in the unit). *(Having regard to the agreement of the parties)*.

0850-78-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. Levi Strauss of Canada, Inc. (Respondent). *AUG. 1978*

Unit: "all employees of the respondent located at 90 Clairville Road, Rexdale, Ontario M9W 5Y1, save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, maintenance staff, quality auditors, warehouse clerical, sales, data processing and office staff, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (28 employees in the unit). *(Having regard to the agreement of the parties)*.

212
1052-78-R: Amalgamated Clothing and Textile Workers Union (Applicant) v. William Cline Co. Limited (Respondent). *OCT. 1978*

Unit: "all employees of William Cline Co. Limited at 5 Michael Street, Kitchener, Ontario, save and except foremen, foreladies, those above the rank of foreman, forelady, office and sales staff, students employed in the school vacation year and employees who regularly work not more than 24 hours a week." (18 employees in the unit). (*Having regard to the agreement of the parties*).

2041-78-R: Amalgamated Clothing & Textile Workers Union (Applicant) v. Omega Neckwear & Apparel Ltd. (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in Midland, Ontario, save and except foremen, foreladies, persons above the rank of foremen and foreladies, office, clerical and sales staff, persons employed regularly for not more than twenty-four (24) hours per week and students employed for the summer vacation period." (27 employees in the unit). (*Having regard to the agreement of the parties*).

0038-79-R: Amalgamated Clothing & Textile Workers (Applicant) v. Greb Industries Limited (Respondent). *April 1979*

Unit: "all employees of the respondent at its plant in Orangeville, Ontario, save and except forelady, persons above the rank of forelady and students temporarily employed during the vacation period." (49 employees in the unit).

2138-78-R: Amalgamated Clothing & Textile Workers Union (Applicant) v. Silcofab Limited (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit: "all employees of the respondent at its plant in Guelph, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons employed regularly for not more than twenty-four (24) hours per week and students employed for the summer vacation period." (82 employees in the unit). (*Having regard to the agreement of the parties*).

0431-79-R: Amalgamated Clothing & Textile Workers Union AFL-CIO-CLC (Applicant) v. George W. Endress Company Limited (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all employees of the respondent at its plant in Waterford, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons employed regularly for not more than twenty-four (24) hours per week and students employed for the summer vacation period." (14 employees in the unit). (*Having regard to the agreement of the parties*).

0595-79-R: Amalgamated Clothing and Textile Workers Union Toronto Joint Board (Applicant) v. John Forsyth Co. Limited (Respondent). *July 1979*

Unit: "all employees of the respondent at 36 Horner Avenue, Toronto, save and except foremen, foreladies, persons above the rank of foreman or forelady, office and clerical staff, sales staff, persons regularly employed for less than twenty-four hours per week and students employed during a vacation period." (18 employees in the unit). (*Having regard to the agreement of the parties*).

0278-79-R: Amalgamated Clothing and Textile Workers Union (Toronto Joint Board) (Applicant) v. Straton Knitting Mills Limited (Respondent) v. Group of Employees (Intervener). *August 1979*

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, designers, sales and office staff and students employed during the school vacation period." (146 employees in the unit). (*Having regard to the agreement of the parties*).

0922-79-R: Amalgamated Clothing & Textile Workers Union (Applicant) v. Joncot (Canada) Limited (Respondent) v. Group of Employees (Objectors). NOV 1979

Unit: "all employees of the respondent in Weston, Ontario, save and except foremen, foreladies, persons above the rank of foreman, and forelady, office, clerical and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (18 employees in the unit). (*Having regard to the agreement of the parties*).

21
2013-76-R: Association of Commercial and Technical Employees, Local 1704, C.L.C. (Applicant) v. The Berlitz School of Languages (Respondent) v. Group of Employees (Objectors). *May 1977*

Unit #1: "all language instructors employed by the respondent in Metropolitan Toronto save and except the Director, the Secretary to the Director and persons regularly employed for not more than 24 hours per week." (15 employees in the unit). (*Bargaining Unit #2 - See Certification Dismissed Subsequent to Post-Hearing Vote*).

0076-77-R: Association of Commercial and Technical Employees, Local 1704, C.L.C. (Applicant) v. Metro Tenants' Legal Services (Respondent). *May 1977*

Unit: "all employees of the respondent in Metropolitan Toronto save and except persons on the Board of Directors." (3 employees in the unit).

0077-77-R: Association of Commercial and Technical Employees, Local 1704, C.L.C. (Applicant) v. Students' Legal Aid Society (Respondent). *May 1977*

Unit: "all employees of the respondent in Metropolitan Toronto save and except persons on the Students' Legal Aid Society Executive." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0079-77-R: Association of Commercial and Technical Employees, Local 1704, C.L.C. (Applicant) v. Injured Workmen's Consultants (Respondent). *May 1977*

Unit: "all of employees of the respondent in Metropolitan Toronto." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0728-77-R: Association of Commercial and Technical Employees C.L.C. Local 1704 (Applicant) v. Toronto Jewish Congress, United Jewish Welfare Fund of Metropolitan Toronto, United Jewish Appeal of Metropolitan Toronto and Jewish Congress - Central Region (Respondent).

Sept. 1977
Unit: "all persons employed by the respondent save and except Executive Director, Associate Directors of the Toronto Jewish Congress, Office Manager, Secretary to the Executive Director, Public Relations Director, Director of Data Processing, Comptroller, Budget Director, Director of Orthodox Division, Building Superintendent and persons covered by an existing Collective Agreement." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0078-77-R: Association of Commercial and Technical Employees, Local 1704, C.L.C. (Applicant) v. Parkdale Community Legal Services (Respondent). *OCT. 1977*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except the Director, Associate Director, Group Leader of the Personnel Management Group, persons regularly employed for not more than 24 hours per week, summer students, graduate students, Osgoode Hall Law School students enrolled in the Parkdale Community Legal Services academic program and persons employed for specified limited terms of employment under special funding arrangements." (19 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1977) OLRB Rep. October*).

1249-77-R: Association of Commercial and Technical Employees Local 1704, C.L.C. (Applicant) v. (Mississauga) Tenant Action Centre (Respondent). *JAN. 1978*

Unit: "all employees of the respondent in the Regional Municipality of Peel." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0238-78-R: Association of Commercial & Technical Employees Local 1704 - Canadian Labour Congress (Applicant) v. Unemployment Help Centre (Respondent). *MAY 1978*

Unit: "all employees of the respondent in Metro Toronto." (3 employees in the unit).

1042-78-R: Association of Commercial and Technical Employees, Local 1704, Canadian Labour Congress (Applicant) v. New Welfare Action Centre (Respondent). *OCT. 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except supervisors and those above the rank of supervisor." (3 employees in the unit).

0552-79-R: Association of Commercial and Technical Employees, Local 1704, C.L.C., Community Legal Services Section (Applicant) v. Mississauga Community Legal Services (Respondent). *July 1979*

Unit: "all persons employed by Mississauga Community Legal Services in the Regional Municipality of Peel save and except staff lawyers." (5 employees in the unit).

1240-79-R: Association of Commercial and Technical Employees, Local 1704, C.L.C. Community Legal Services Section (Applicant) v. Riverdale Socio-Legal Services (Respondent). *October 1979*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto, Ontario, save and except staff lawyers and those above the rank of staff lawyer." (4 employees in the unit).

0942-76-R: Communications Workers of Canada (CLC) (Applicant) v. The Academy of Medicine.
Toronto Call Answering Service (Respondent). **OCT. 1976**

216

Unit: "all employees of the respondent in its Call Answering Service Division, save and except Manager, persons above the rank of Manager, and Office Staff." (23 employees in the unit).

Number of names of persons on list as originally prepared by employer		24
Number of persons who cast ballots	22	
Number of ballots marked in favour of applicant	12	
Number of Ballots marked against applicant	10	

6591-74-R: The International Brotherhood of Electrical Workers Local 556 (Applicant) v. Hydro Electric Commission of Port Colborne (Respondent).

JANUARY 1975

Unit: "all office, clerical, technical and sales employees of the respondent save and except superintendents, persons above the rank of superintendent, the secretary to the manager, and employees covered by the subsisting collective agreement covering "outside" employees." (12 employees in the unit).

1469-71-R: Electrical Contractors Association of Toronto (Applicant) v. International Brotherhood of Electrical Workers, Local Union 353 (Respondent) v. Electrical Power Systems Construction Association (Intervener).

JANUARY 1975

Unit: "all employers of journeymen electricians and apprentices for whom the respondent has bargaining rights in the Counties of York and Peel, and the portion of Halton County east of the Eighth Line and south of the MacDonald-Cartier Freeway (Highway 401) and the portion of Ontario County west of the Rouge River, in the province of Ontario in the industrial, commercial and institutional sector and the residential sector in the construction industry." (no employees in the unit). (HAVING CONSIDERED THE REPRESENTATIONS OF THE PARTIES).

7164-74-R: Local Union 2345 International Brotherhood of Electrical Workers A.F.L. C.I.O. C.L.C. (Applicant) v. Mitten Industries Galt Limited (Respondent) v. Group of Employees (Objectors). *MARCH 1975*

Unit: "all employees of the respondent at Cambridge (Galt), Ontario, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week, and students employed during school vacation periods." (73 employees in the unit).

7381-74-R: Local Union 1687 of the International Brotherhood of Electrical Workers (Applicant) v. Indian Bay Mechanical & Electrical Co. (Respondent). *April 1975*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Townships of Kirkland Lake and the Geographic Townships (unorganized) immediately adjacent thereto in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0146-75-R: The International Brotherhood of Electrical Workers, Local 586 (Applicant) v. Union Electric Supply Co. Limited (Respondent). *MAY 1975*

Unit: "all employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff and outside salesmen." (29 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSE OF CLARIFICATION AND HAVING REGARD TO THE AGREEMENT OF THE PARTIES, THE BOARD NOTED THAT THE CASHIER AND THE TELEPHONE OPERATOR-RECEPTIONIST ARE EXCLUDED FROM THE BARGAINING UNIT UNDER THE GENERAL EXCLUSION OF OFFICE STAFF.).

0582-75-R: Local Union 636, International Brotherhood of Electrical Workers, AFL, CIO-CLC (Applicant) v. Milton Hydro-Electric Commission (Respondent). JULY 1975

Unit: "all office and clerical employees of the respondent, save and except the manager and secretary-treasurer, persons above the rank of manager and secretary-treasurer, the secretary to the manager and secretary-treasurer, persons who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (3 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0491-75-R: Local Union 1687 International Brotherhood of Electrical Workers (Applicant) v. M. G. Burke Investments Limited (Respondent). JULY 1975

Unit: "all electricians and electricians' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and

Number of names of persons on list as originally prepared by employer		23
Number of persons who cast ballots	19	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	11	
Number of ballots marked against applicant	7	

Unit #2: "all employees of the respondent at Elliot Lake, save and except managers and those above the rank of manager, persons regularly employed for not more than twenty-four hours a week and students employed during the school vacation period." (17 employees in the unit).

Number of names of persons on revised voters' list		22
Number of persons who cast ballots	18	
Number of ballots marked in favour of applicant	11	
Number of ballots marked against applicant	7	

1140-75-R: Local Union 105 International Brotherhood of Electrical Workers (Applicant) v. Orriss Electric Limited (Respondent) v. Christian Trade Unions of Canada (Local 6) (Intervener) v. Employee (Objector). **FEB 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (20 employees in the unit).

0557-75-R: Local 1687 International Brotherhood of Electrical Workers (Applicant) v. Noront Construction and Maintenance (Respondent) v. Group of Employees (Objectors). **AUGUST 1975**

Unit: "all electricians, electricians' apprentices and electrical helpers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (36 employees in the unit).

Number of names of persons on revised voters' list	36
Number of persons who cast ballots	36
Number of ballots marked in favour of applicant	19
Number of ballots marked against applicant	17

6616-74-R: Windsor Electrical Contractors Association (Applicant) v. International Brotherhood of Electrical Workers, Local Union 773 (Respondent). **SEPTEMBER 1975**

Unit: "all employers of journeymen electricians and apprentices for whom the respondent has bargaining rights in the County of Kent in the industrial, commercial and institutional sector and in the residential sector." (no employees in the unit). *Having regard to the representations before it).*

6617-74-R: Windsor Electrical Contractors Association (Applicant) v. International Brotherhood of Electrical Workers, Local Union 773 (Respondent). **SEPTEMBER 1975**

Unit: "all employers of journeymen electricians and apprentices for whom the respondent has bargaining rights in the County of Essex in the industrial, commercial and institutional sector and in the residential sector." (no employees in the unit). *(Having regard to the representations before it).*

0799-75-R: Local Union 636 The International Brotherhood of Electrical Workers A.F.L.-C.I.O.-C.L.C. (Applicant) v. RCA Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent engaged as commercial systems technicians and installers working at or out of Port Credit, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit).

1130-75-R: Local Union 105, International Brotherhood of Electrical Workers (Applicant) v. Gidor Electric (Respondent). **OCTOBER 1975**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1129-75-R: Local Union 105, International Brotherhood of Electrical Workers (Applicant) v. Scott Electric Installations Limited (Respondent). **OCTOBER 1975**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0970-75-R: Laborers International Union of North America Local 491 (Applicant) v. BG Checo Engineering (Ontario) Limited (Respondent) v. Local Union 1687 of The International Brotherhood of Electrical Workers (Intervener). **OCTOBER 1975**

Unit: "all construction labourers employed by the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a subsisting collective agreement between the intervener and the Sudbury Electrical Contractors Association effective March 11, 1974." (4 employees in the unit). (Having regard to the representations of the parties).

0864-75-R: International Brotherhood of Electrical Workers, Local Union 911 (Applicant) v. Wallaceburg Hydro Electric System (Respondent). **OCTOBER 1975**

Unit: "all office and clerical employees of the Wallaceburg Hydro Electric System at Wallaceburg, Ontario, save and except the superintendent, the foreman, the office supervisor, persons above the rank of office supervisor, students working during the annual vacation, persons regularly employed for not more than 24 hours per week, and all employees covered by the existing agreement between Wallaceburg Hydro Electric System and Local Union 911, I.B.E.W.". (5 employees in the unit). (Having regard to the agreement of the parties).

1128-75-R: Local Union 105, International Brotherhood of Electrical Workers (Applicant) v. Louis Electric (Respondent). **NOV. 1975**

Unit = 1: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Dismissed*).

Unit = 2: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Certified*).

1442-75-R: International Brotherhood of Electrical Workers Local Union 115 (Applicant) v. Vincent Bernard Electric Limited Company (Respondent). **DEC. 1975**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1382-75-R: Local #742 of the International Brotherhood of Electrical Workers (Applicant) v. Hydro-Electric Commission of the City of Pembroke (Respondent). **DEC. 1975**

Unit: "all office employees of the respondent employed at the office of the Hydro-Electric Commission of the City of Pembroke save and except (Supervisor), those above the rank of (Supervisor), Operation Manager, Office Manager, the secretaries to each of the Operation Manager and Office Manager, those employees presently covered by an existing collective agreement between the respondent and the International Brotherhood of Electrical Workers Local #742, persons who are regularly employed for not more than 24 hours per week and students employed during the school vacation periods." (6 employees in the unit). (*On agreement of the parties*).

1218-75-R: Local Union 2345 International Brotherhood of Electrical Workers, AFL CIO CLC (Applicant) v. Onward Manufacturing Company Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1975**

Unit: "all employees of Onward Manufacturing Company Limited, Kitchener, Ontario, save and except foremen, persons above the rank of foreman and office staff." (54 employees in the unit). (Having regard to the agreement of the parties). **DEC. 1975**

1283-75-R: Local Union 1687 of the International Brotherhood of Electrical Workers (Applicant) v. Elwood R. Little Electrical Limited (Respondent). **DEC. 1975**

Unit: "all electricians and electricians' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1493-75-R: Local Union 1964, International Brotherhood of Electrical Workers (Applicant) v. Peterborough Utilities Commission (Respondent). **JAN. 1976**

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Unit: "all office, clerical and technical employees of the Peterborough Utilities Commission, save and except supervisors and those above the rank of supervisor, secretary to the General Manager, persons regularly employed for not more than twenty-four hours per week and students employed for the school vacation periods and employees covered by the subsisting collective agreement between the Peterborough Utilities Commission and the I.B.E.W. Local 1964." (25 employees in the unit). *(Having regard to the agreement of the parties).*

1410-75-R: The International Brotherhood of Electrical Workers Local 586 - Ottawa (Applicant) v. Square D Company Canada Limited, Arnprior (Respondent). **JAN. 1976**

Unit: "all employees of the respondent in the town of Arnprior, save and except foremen and those above the rank of foreman, quality control and laboratory technicians, office and sales staff and students employed during the school vacation period." (80 employees in the unit).

1654-75-R: International Brotherhood of Electrical Workers, Local Union 773 (Applicant) v. Chubb Security Systems Division of Chubb Industries Limited (Respondent). **FEB 1976**

Unit: "all employees of the respondent at Windsor, save and except managers, persons above the rank of manager, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (10 employees in the unit).

1787-75-R: Local Union 105 International Brotherhood of Electrical Workers (Applicant) v. James Electric (Respondent). **MARCH 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1382-75-R: Local #742 of the International Brotherhood of Electrical Workers (Applicant) v. Hydro-Electric Commission of the City of Pembroke (Respondent). **MARCH 1976**

Unit: "all office employees of the respondent employed at the office of the Hydro-Electric Commission of the City of Pembroke save and except Supervisor, those above the rank of Supervisor, Operation Manager, Office Manager, the secretaries to each of the Operation Manager and Office Manager, those employees presently covered by an existing collective agreement between the respondent and the International Brotherhood of Electrical Workers Local #742, persons who are regularly employed for not more than 24 hours per week and students employed during the school vacation periods." (6 employees in the unit).

1854-75-R: International Brotherhood of Electrical Workers, Local Union 773 (Applicant) v. Acme Neon Signs (Windsor) Ltd. (Respondent). **APRIL 1976**

Unit: "all employees of the respondent at Windsor, Ontario, save and except supervisors, persons above the rank of supervisor, office and sales staff and students employed during the school vacation period." (9 employees in the unit). *(Having regard to the agreement of the parties).*

0073-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Parthenon Electric Limited (Respondent). **APRIL 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

0074-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Keele Electric Company Limited (Respondent). **April 1976**

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Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

0088-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Kroman's Electric Ltd. (Respondent). **April 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

0106-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. G. A. Electrical Company Ltd. (Respondent). **April 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0108-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Ketter Electric Limited (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0072-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Jade Electric Limited (Respondent). **May 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0087-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Benda Electric Contractor Limited (Respondent) v. Group of Employees (Objectors). **May 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0133-76-R: International Brotherhood of Electrical Workers, Local Union 353 (Applicant) v. Sala Electric Limited (Respondent). **May 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0260-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Marty's Electric Company (Respondent). *may 1976*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0155-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Primary Electric Limited (Respondent). *may 1976*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, The Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0151-76-R: Local Union 105, International Brotherhood of Electrical Workers (Applicant) v. Simcoe Electric Limited (Respondent) v. Group of Employees (Objectors). *may 1976*

Unit: "all electricians, electricians' apprentices, refrigeration mechanics and refrigeration mechanics' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0405-76-R: Local Union 911 International Brotherhood of Electrical Workers (Applicant) v. The Belle River Hydro-Electric Commission (Respondent). *June 1976*

Unit: "all employees of the respondent at Belle River, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (3 employees in the unit).

0404-76-R: International Brotherhood of Electrical Workers Local Union 911 (Applicant) v. Town of Belle River (Respondent). *June 1976*

Unit: "all employees of the Town of Belle River Water Department at Belle River, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (3 employees in the unit).

0301-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. J.A.K. Electrical Contractors Limited (Respondent) v. Group of Employees (Objectors). *June 1976*

Unit: "all electricians and electrical apprentices in the employ of the respondent in Board Section 8 save and except non working foremen and persons above the rank of non working foreman." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0338-76-R: Local Union 1687 of the International Brotherhood of Electrical Workers (Applicant) v. Indian Bay Limited (Respondent) v. Christian Labour Association of Canada (Intervener). *July 1976*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the District of Parry Sound and the District of Nipissing, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the representations of the parties*).

Number of names of persons on list as originally prepared by employer		
Number of persons who cast ballots		6
Number of ballots marked in favour of applicant	5	
Number of ballots marked in favour of intervener	1	

0866-76-R: International Brotherhood of Electrical Workers Local Union 115 (Applicant) v. H/F Electric Ltd. (Respondent). **AUGUST 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (21 employees in the unit).

0849-76-R: Local Union 105 International Brotherhood of Electrical Workers (Applicant) v. A. R. King Company Limited (Respondent). **AUGUST 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the above County of Halton, save and except non-working foremen and persons the rank of non-working foreman." (3 employees in the unit).

0968-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Base Electrical Co. Ltd. (Respondent). **SEPT. 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (24 employees in the unit).

0937-76-R: Local Union 105 International Brotherhood of Electrical Workers (Applicant) v. P & M Electric Company Limited (Respondent) v. Employee (Objector). **SEPT. 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth, including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0071-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. Kronos Electric Co. Limited (Respondent). **SEPT. 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." employees in the unit).

0948-76-R: International Brotherhood of Electrical Workers Local Union 353 (Applicant) v. A. R. King Company Limited (Respondent). **OCT. 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1300-76-R Local Union 636 of the International Brotherhood of Electrical Workers (Applicant) v. Orillia Water, Light and Power Commission (Respondent). **NOV. 1976**

Unit: "all office and clerical employees of the respondent in Orillia, save and except the secretary to the general manager, supervisors, persons above the rank of supervisor, persons who work less than twenty-four (24) hours per week, students employed during the school vacation period and persons represented under subsisting collective agreements." (10 employees in the unit). (*Having regard to the agreement of the parties*).

1497-76-R: International Brotherhood of Electrical Workers, Local Union 339 (Applicant) v. The Hydro Electric Commission of Thunder Bay (Respondent). **DEC. 1976**

Unit: "all employees of The Hydro Electric Commission of Thunder Bay employed as Stationary Engineers, building maintenance employees and cleaning and janitorial staff, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than 24 hours per week, students employed during the school vacation periods or in a co-operative work study programme and persons covered by subsisting collective agreements." (10 employees in the unit). (*Having regard to the agreement of the parties*).

1498-76-R: Local Union 1687 of the International Brotherhood of Electrical Workers (Applicant) v. Grossi Plumbing and Heating (Respondent). **DEC. 1976**

Unit: "all electricians and electricians' apprentices in the employ of the respondent within a twenty mile radius of the North Bay Post Office, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1645-76-R: International Brotherhood of Electrical Workers Local Union 586 - Ottawa (Applicant) v. Lorne's Electric (Respondent). Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit). **JAN. 1977**

001-75-R: Electrical Contractors Association, Quinte-St. Lawrence (Applicant) v. The International Brotherhood of Electrical Workers, Local Union 115 (Respondent). **JAN. 1976**

Unit: "all employers of journeymen electricians and apprentices for whom the respondent has bargaining rights in the counties of Prince Edward, Hastings, Lennox and Addington, Frontenac, the united counties of Leeds and Grenville and the united counties of Stormont, Dundas and Glengarry in the industrial, commercial and institutional section, the residential sector; the sewers and water mains sector; the roads sector; the heavy engineering sector and the pipeline sector of the construction industry." (no employees in the unit).

1840-76-R: Local Union 636 International Brotherhood of Electrical Workers (Applicant) v. Tas Alarm and Security Services (Respondent). **FEB 1977**

Unit: "all servicemen-installers employed by the respondent in the Municipality of Metropolitan Toronto, save and except supervisors and those above the rank of supervisor, telephone dispatchers, office and clerical workers." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1726-76-R: Local Union 636 International Brotherhood of Electrical Workers A.F.L., C.I.O., C.L.C. (Applicant) v. Preston Public Utilities Commission (Respondent). **FEB 1977**

Unit: "all employees of the respondent in the Town of Cambridge, Ontario, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0640-76-R: Local Union 1687 International Brotherhood of Electrical Workers (Applicant) v. M.G. Burke Investments Limited (Respondent). **FEB. 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent engaged in construction work within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). (*clarity note-see Report of full decision [1977] OLRB Rep. February*).

1607-76-R: Local Union 1687 of the International Brotherhood of Electrical Workers (Applicant) v. A. R. Leslie Contracting Limited (Respondent). **MARCH 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1965-76-R: International Brotherhood of Electrical Workers Local Union 586 - Ottawa (Applicant) v. Noranda Metal Industries Limited Special Metals Division (Respondent) v. Group of Employees (Intervener). **MAY 1977**

Unit: "all employees at Noranda Metal Industries Limited, Special Metals Division, 425 McCartney St., Arnprior, in the County of Renfrew, Ontario, save and except foremen and supervisors, persons above the rank of foreman and supervisor, office and sales staff, students employed during the vacation periods or on a cooperative training program." (122 employees in the unit).

Number of names of persons on list as originally prepared by employer		116
Number of persons who cast ballots		110
Number of ballots marked in favour of applicant	62	
Number of ballots marked against applicant	48	

0203-77-R: International Brotherhood of Electrical Workers Local Union 105 (Applicant) v. Water-down Electric (Respondent). **MAY 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0320-77-R: International Brotherhood of Electrical Workers Local Union 105 (Applicant) v. Trident Holdings Ltd., carrying on business as Trident Electric (Respondent). **JUNE 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0355-72-R: Electrical Division of the Construction Association of Thunder Bay (Applicant) v. Local Union No. 339, International Brotherhood of Electrical Workers (Respondent) v. Electrical Power Systems Construction Association (Intervener). **JUNE 1977**

Unit: "all employers of electricians and electricians' apprentices on whose behalf the respondent is entitled to bargain in the District of Kenora including the Patricia Portion of the District of Kenora being west of the 87° meridian the District of Rainy River and the District of Thunder Bay, and in the industrial, commercial and institutional sector of the residential sector of the construction industry." (17 employers in the unit).

0392-77-R: Local Union 636 International Brotherhood of Electrical Workers AFL CIO CLC (Applicant) v. Bolton Hydro Electric Commission (Respondent). **JUNE 1977**

Unit: "all employees of the Bolton Hydro Electric Commission in the Town of Caledon Ontario, save and except the Manager and the office staff." (3 employees in the unit).

0195-77-R: Local Union 636 International Brotherhood of Electrical Workers (Applicant) v. Corporation of the City of Orillia (Respondent). **JULY 1977**

Unit: "all office and clerical workers of the respondent at Orillia, Ontario, save and except supervisors, persons above the rank of supervisor, secretaries to the mayor, to the clerk administrator and to the city engineer, students employed during the school vacation periods, persons regularly employed for not more than 24 hours per week and persons covered by subsisting collective agreement." (36 employees in the unit). (Having regard to the agreement of the parties).

0556-77-R: Local 1590, International Brotherhood of Electrical Workers (Applicant) v. Chromalox Air Conditioning Products, Division of the Canadian Chromalox Company Limited (Respondent). **AUG. 1977**

Unit: "all the employees of the Company at its Drew Road, Mississauga, plant, save and except foremen, those above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four (24) hours per week." (43 employees in the unit).

0602-77-R: Local Union 1739, International Brotherhood of Electrical Workers (Applicant) v. Shaltell Electric and Refrigeration Contractors (Respondent). **AUG. 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit). (Having regard to the agreement of the parties).

0637-77-R: Local Union 636 International Brotherhood of Electrical Workers A.F.L.-C.I.O.-C.L.C. (Applicant) v. The Penetanguishene Water and Light Commission (Respondent). **SEPT. 1977**

Unit: "all employees of the respondent, save and except the foreman, persons above the rank of foreman, the office clerk, students employed during the school vacation period, and persons regularly employed not more than 24 hours per week." (6 employees in the unit). (Having regard to the agreement of the parties).

0999-77-R: International Union of Electrical Workers Local Union 105 (Applicant) v. Philip Doyle Limited (Respondent). **OCT. 1977**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

091-77-R: International Brotherhood of Electrical Workers, Local Union 105 (Applicant) v. Rondar Services Limited (Respondent) v. Group of Employees (Objectors). **APRIL 1978**

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1635-77-R: The International Brotherhood of Electrical Workers, Local 636 (Applicant) v. Brampton Hydro-Electric Commission (Respondent) v. Canadian Union of Public Employees CLC, Ontario Hydro Employees Union Local 1000 (Intervener). **MAY 1978**

Unit #2: "all employees of the respondent engaged in the distribution and supply of power, save and except supervisory foreman, persons above the rank of supervisory foreman and office staff." (21 employees in the unit) (Bargaining Unit #1 - See Application under Section 55 to P. ...earing Vote).

0996-75-R: The Sudbury Electrical Contractors Association (Applicant) v. Local Union 1687 of the International Brotherhood of Electrical Workers (Respondent) v. Electrical Division of the Construction Association of Thunder Bay (Intervener). **JUNE 1977**

Unit: "all employers of journeymen electricians and electricians' apprentices for whom the respondent has bargaining rights in the districts of Sudbury, Algoma, Manitoulin, Nipissing, Timiskaming, Cochrane, Parry Sound (except townships of Humphrey, Conger, Christy, Foley, Cowper, McKellar, McDougall and Hagerman) and Patricia Portion of Kenora being east of the 87° meridian in the industrial, commercial and institutional sector and in the residential sector of the construction industry." (38 employees in the unit).

0353-78-R: Local Union 636 International Brotherhood of Electrical Workers A.F.L. - C.I.O. - C.L.C. (Applicant) v. Hydro-Electric Commission of the Borough of Etobicoke (Respondent) v. Employees (Objectors). *June 1978*

Unit: "all office, clerical and technical employees of the respondent in the Borough of Etobicoke, save and except foremen, those above the rank of foreman, one secretary each to the General Manager, Secretary-Treasurer, Personnel Officer, and Construction Engineer, Data Processing Analysts and Programmers, Payroll Clerk, persons employed for not more than 24 hours per week, students employed during the summer vacation period and those persons covered by an existing agreement between the applicant and the Commission dated October 19, 1977." (66 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1978) OLRB Rep. June).

0297-78-R: Local 1590, International Brotherhood of Electrical Workers (Applicant) v. Cable Tech Wire Company Limited (Respondent) v. Group of Employees (Objectors). *June 1978*

Unit: "all employees of the respondent in the Town of Whitchurch-Stouffville save and except foremen, those above the rank of foreman, office, technical and sales staff and students employed during the school vacation period." (106 employees in the unit). (*Having regard to the agreement of the parties*).

0506-78-R: Local Union 636 International Brotherhood of Electrical Workers AFL - CIO - CLC (Applicant) v. The Municipality of the Town of Napanee (Respondent). *July 1978*

Unit: "all employees in the respondent's public works department save and except office, clerical and technical staff and persons regularly employed for not more than twenty-four hours per week." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0625-78-R: Local Union 1674 International Brotherhood of Electrical Workers (Applicant) v. Canadian Niagara Power Company, Limited (Respondent). *July 1978*

Unit: "all office, clerical and planning department employees of the respondent in Niagara Falls and Fort Erie, save and except supervisors, persons above the rank of supervisor, accountant, secretary to the general manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (17 employees in the unit). (*Having regard to the representations before it, and to the agreement of the parties*).

0679-78-R: International Brotherhood of Electrical Workers, Local Union 1590 (Applicant) v. REF Automation Limited (Respondent). *July 1978*

Unit: "all employees of the respondent at its plant in Weston, save and except foremen, persons above the rank of foreman, office, sales staff and security guards." (32 employees in the unit). (*Having regard to the agreement of the parties*).

0763-78-R: Local Union 120, International Brotherhood of Electrical Workers (Applicant) v. Hosack and Matthews Ltd. (Respondent). *AUG- 1978*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0745-78-R: International Brotherhood of Electrical Workers - Local 586 - Ottawa (Applicant) v. Lyle West Electric Limited (Respondent). *NOV. 1978*

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Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit). (*Having regard to the foregoing*).

1187-78-R: International Brotherhood of Electrical Workers Local 586 (Applicant) v. General Alarms Ltd. (Respondent). *NOV. 1978*

Unit: "all employees of the respondent, save and except foremen, persons above the rank of foreman and office staff." (7 employees in the unit).

1938-78-R: Local Union 636 of the International Brotherhood of Electrical Workers AFL-CIO-CLC (Applicant) v. The Public Utilities Commission of the City of Belleville (Respondent) v. Employee (Objector). *MARCH 1979*

Unit # 1: "all office, clerical and technical employees of the respondent in the City of Belleville, save and except supervisors, persons above the rank of supervisor, secretary to the general manager, secretary to the office manager, secretary to the distribution engineer, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (15 employees in the unit).

Unit # 2: "all employees of the respondent in the City of Belleville, save and except foremen, persons above the rank of foreman, office, clerical and technical employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit).

2182-78-R: Local Union 636 International Brotherhood of Electrical Workers, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Southampton Public Utilities Commission (Respondent). *APRIL 1979*

Unit: "all employees of the respondent employed at Southampton, Ontario save and except foremen, those above the rank of foreman and office staff." (5 employees in the unit).

2173-78-R: Local Union 636 of the International Brotherhood of Electrical Workers (A.F.O.-C.I.O.-C.L.C.) (Applicant) v. The Corporation of the City of Orillia (Respondent). *APRIL 1979*

Unit: "all employees of the Public Works Department of the City of Orillia save and except foremen, persons above the rank of foreman, office and clerical staff, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and those covered by subsisting collective agreements." (23 employees in the unit). (*Having regard to the agreement of the parties*).

2104-78-R: Local Union 636 of the International Brotherhood of Electrical Workers (AFL-CIO-CLC) (Applicant) v. The Corporation of the Town of Milton (Respondent). *APRIL 1979*

Unit: "all employees of the Public Works Department save and except foremen, persons above the rank of foremen, department contractors, office staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four (24) hours per week." (27 employees in the unit). (*Having regard to the agreement of the parties*).

2034-78-R: Local 1590, International Brotherhood of Electrical Workers (Applicant) v. Bayly Engineering Limited (Respondent) v. Group of Employees (Objectors). *JUNE 1979*

Unit: "all employees of the respondent employed at its plant at 167 Hunt Street, Ajax, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours a week and students employed during the school vacation period." (118 employees in the unit).

1926-78-R: International Union of Electrical, Radio and Machine Workers, AFL CIO, CLC (Applicant) v. Atco Controls Limited (Respondent). *March 1979*

Unit: "all employees of the respondent at Smiths Falls, save and except office and sales staff, foremen and those above the rank of foreman." (43 employees in the unit). (*Having regard to the agreement of the parties*).

1847-78-R: International Union of Electrical, Radio and Machine Workers, AFL-CIO-CLC (Applicant) v. Canadian Appliance Manufacturing Company Limited (Respondent). *Feb 1979*

Unit: "all employees of the respondent engaged in and out of the respondent's Ottawa branch, save and except foremen, those above the rank of foreman, office and clerical staff." (38 employees in the unit). (*Having regard to the agreement of the parties*).

0693-79-R: International Union of Electrical, Radio and Machine Workers (Applicant) v. Quality Circuits Manufacturing Limited (Respondent) v. Group of Employees (Objectors). *August 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except plant managers, persons above the rank of plant manager, office and clerical staff." (40 employees in the unit). (*Having regard to the agreement of the parties*).

0644-79-R: International Union of Electrical, Radio and Machine Workers (Applicant) v. Universal Insulation Company Limited (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all employees of the respondent employed at Aurora, Ontario, save and except chemist, foremen, persons above the rank of foreman, office and sales staff, quality control supervisor, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (47 employees in the unit). (*Having regard to the agreement of the parties*).

0820-79-R: International Brotherhood of Electrical Workers Local Union 115 (Applicant) v. Canadian Services Limited (Respondent). *August 1979*

Unit: "all employees of the respondent at the U.T.D.C. Test Tract Facility, Millhaven, Ontario, save and except foremen, technical and office employees, professional and administrative employees, and sales and clerical staff." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1873-78-R: Local Union 636 of the International Brotherhood of Electrical Workers A.F.L.-C.I.O.-C.L.C. (Applicant) v. The Public Utilities Commission of the Corporation of the City of Chatham Known as - The Chatham Hydro-Electric System (Respondent). *September 1979*

Unit: "all employees of the respondent, save and except foremen and supervisors and persons above the rank of foreman and supervisor, Treasurer, assistant to the Treasurer, secretary to the Manager, the Consumer Services Representative, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and students employed on a co-operative training program." (44 employees in the unit).

1383-79-R: International Brotherhood of Electrical Workers Local Union 105 (Applicant) v. Carson and Clarke Industrial Limited (Respondent). *NOV 1979*

Unit: "all electricians and electricians' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foremen." (5 employees in the unit).

1714-79-R: International Brotherhood of Electrical Workers Local Union 1687 (Applicant) v. A F & W Systems Ltd. (Respondent). *Dec 1979*

Unit: "all electricians and electricians' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0884-77-R: International Union of Electrical, Radio and Machine Workers - AFL-CIO-CLC (Applicant) v. Lorain Products (Canada) Ltd. (Respondent) v. Group of Employees (Objectors). **NOV. 1977**

Unit: "all employees of Lorain Products (Canada) Ltd. at St. Thomas, Ontario, save and except supervisors, persons above the rank of supervisor, office and sales staff and students employed during the school vacation periods." (62 employees in the unit).

Number of names of persons on revised voters' list		58
Number of persons who cast ballots	58	
Number of ballots excluding segregated ballots cast by persons whose names appear on voters' list	58	

1868-77-R: International Union of Electrical, Radio and Machine Workers - AFL-CIO-CLC (Applicant) v. Dictaphone Canada Ltd. (Respondent) v. Group of Employees (Objectors). **MAY 1978**

Unit: "all service technicians and systems specialists in the employ of the respondent in the Municipality of Metropolitan Toronto, save and except supervisors and persons above the rank of supervisor." (19 employees in the unit).

Number of names of persons on list as originally prepared by employer		18
Number of persons who cast ballots	18	
Number of ballots marked in favour of applicant	12	
Number of ballots marked against applicant	6	

6969-74-R: United Electrical, Radio and Machine Workers of America, (UE)
(Applicant) v. Canadian General Electric Company Limited (Respondent).

JANUARY 1975

Unit: "all employees of the respondent at Burlington save and except foremen, those above the rank of foreman, office, technical and sales staff and persons regularly employed for not more than twenty-four hours per week." (20 employees in the unit).

Number of names of persons on voters' list	21
Number of persons who cast ballots	21
Number of ballots marked in favour of applicant	16
Number of ballots marked against applicant	5

7135-74-R: United Electrical, Radio and Machine Workers of America
(UE) (Applicant) v. Canadian General Electric Company Limited (Respondent).

FEBRUARY 1975

Unit: "all consumer service technicians of the respondent working in and out of the respondent's premises at Peterborough, Ontario, save and except supervisors, persons above the rank of supervisor and office staff." (6 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list	6
Number of persons who cast ballots	6
Number of ballots marked in favour of applicant	6
Number of ballots marked against applicant	0

7451-74-R: United Electrical, Radio and Machine Workers of America, (UE) (Applicant) v. Westinghouse Canada Limited (Respondent). April 1975

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Unit: "all employees of the Respondent at its Plant located at Huron Street and Clark Sideroad, London, Ontario, save and except foremen and supervisors, those above the rank of foreman and supervisor, professional engineers, nurse, secretaries to each of the Plant Manager, the Personnel Manager, the Manager of Station Products, the Manager of Protective Products and the Manager of Manufacturing, Personnel Department, buyers, marketing negotiators, manufacturing engineers, industrial engineers, analysts, assistant engineering mechanical, assistant engineering electrical, section head cost accounting, co-ordinators, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, students employed on a co-operative training programme, and those covered by the collective agreement between the Respondent and the United Electrical, Radio and Machine Workers (UE), Local 546." (87 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		49
Number of persons who cast ballots	46	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	30	
Number of ballots marked against applicant	15	

0104-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Electrolite, Division of LCA Canada Ltd. (Respondent). May 1975

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (77 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list		76
Number of persons who cast ballots	74	
Number of spoiled ballots	5	
Number of ballots marked in favour of applicant	59	
Number of ballots marked against applicant	10	

0197-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Canadian General Electric Company Limited (Respondent). *June 1975*

Unit: "all employees of the respondent at its Caledonia Warehouse at 724 Caledonia Road, in the Municipality of Metropolitan Toronto, save and except foremen and supervisors, persons above the rank of foreman and supervisor, and students employed during the school vacation period." (44 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list		46
Number of persons who cast ballots	41	
Number of ballots marked in favour of applicant	30	
Number of ballots marked against applicant	11	

0416-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. De Vilbiss (Canada) Limited (Respondent). *JULY 1975*

Unit: "all employees of the respondent at Barrie, save and except foremen, those above the rank of foreman, office and sales staff, students employed for the school vacation period and persons regularly employed for not more than twenty-four hours per week." (101 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on list as originally prepared by employer.		102
Number of persons who cast ballots	99	
Number of ballots marked in favour of applicant	54	
Number of ballots marked against applicant	45	

0560-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Jensen Fitting Manufacturing Ltd. (Respondent). *JULY 1975*

Unit: "all employees of the respondent in Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (7 employees in the unit).

1189-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Tellus Instruments Limited (Respondent). **NOV. 1975**

Unit: "all employees of the respondent in Peterborough save and except foremen, persons above the rank of foreman, office, clerical and technical employees, sales staff, and persons regularly employed for not more than 24 hours per week." (6 employees in the unit).

1111-75-R: United Electrical, Radio & Machine Workers of America (UE) (Applicant) v. Norglo - Division of Miami - Carey Ltd. (Respondent). **NOV. 1975**

Unit: "all employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1580-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Vitafoam Products Canada Limited (Respondent). **April 1976**

- and -

1581-75-R: United Electrical, Radio and Machine Workers of America, (UE) (Applicant) v. Pre Fab Cushioning Products Limited (Respondent) v. Oil & Gas Technicians, Service, Domestic and General Workers Union, Local 1267 (Intervener). **April 1976**

Unit: "all employees of Vitafoam Products Canada Limited and Pre Fab Cushioning Products Limited at Metropolitan Toronto, save and except foremen and persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (136 employees in the unit).

Number of persons on revised voters' list	116
Number of persons who cast ballots	107
Ballots segregated and not counted	4
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	75
Number of ballots marked in favour of intervener	27

1671-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Trench Electric Limited (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all employees of the respondent in Markham, Ontario, save and except foremen and those above the rank of foreman, engineering, office and sales staff." (28 employees in the unit). (*Having regard to the agreement of the parties*).

1671-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Trench Electric Limited (Respondent) v. Group of Employees (Objectors). **march 1976**

Unit: "all employees of the respondent company in Markham save and except foremen and those above the rank of foreman engineering, office and sales staff." (28 employees in the unit).

1833-75-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. The Diebold Company of Canada Limited (Respondent) v. Group of Employees (Objectors). **may 1976**

Unit: "all employees of the respondent company in Barrie, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (52 employees in the unit). (*Having regard to agreement of the unit*).

0964-76-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Centre Moulded Plastics Limited (Respondent) v. United Steelworkers of America (Intervener). **Sept-1976** 236

Unit: "all employees of the respondent in Barrie, save and except foremen and foreladies, persons above the rank of foreman or forelady, office and sales staff, students and persons regularly employed less than 24 hours per week." (44 employees in the unit). (*Having regard to the agreement of the parties*).

1170-76-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Formold Plastics of Canada Ltd. (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at Richmond Hill, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (131 employees in the unit).

1424-76-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Presland Iron & Steel Limited (Respondent). **DEC. 1976**

Unit: "all employees of the respondent in the City of Kingston, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (22 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	19
Number of persons who cast ballots	17
Number of ballots marked in favour of applicant	12
Number of ballots marked against applicant	5

1110-76-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Trent Metals Limited (Respondent) v. Group of Employees (Objectors). **Jan. 1977**

Unit #2: "all employees engaged as trainees under The Canada Manpower Industrial Training Programme by the respondent company at Peterborough, save and except foremen, persons above the rank of foreman, office and sales staff." (1 employee in the unit). (*Bargaining Unit 1 - See Certification Dismissed Subsequent to Post-Hearing Vote*).

2051-76-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Express Plastic Containers Limited (Respondent). **march 1977**

Unit: "all employees of the respondent in the Regional Municipality of York save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (21 employees in the unit). (*Having regard to the agreement of the parties*).

2072-65-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Wylain Canada Ltd. (Respondent). **April 1977**

Unit: "all employees of the respondent in the City of Brampton save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (41 employees in the unit).

0010-77-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Simmons Limited (Respondent). **April 1977**

Unit: "all employees of the respondent in the Regional Municipality of Peel save and except foremen, persons above the rank of foreman, office and sales staff." (208 employees in the unit). (*Having regard to the agreement of the parties*).

0480-77-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Jim Walter Building Products Ltd. (Respondent). *JULY 1977*

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Unit: "all employees of the respondent at Barrie, save and except foremen, persons above the rank of foreman, office and sales staff." (110 employees in the unit). (*Having regard to the agreement of the parties*).

0562-77-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Fisher & Ludlow Limited (Respondent) v. The Steel Fabricators Association (Intervener).

JULY 1977

Unit: "all the Company's employees at its plant, located at Appleby Line, Burlington, Ontario, save and except foremen, persons above the rank of foreman, office and clerical staff and students hired for the school vacation period." (49 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		48
Number of persons who cast ballots		42
Number of ballots marked in favour of applicant	40	
Number of ballots marked in favour of intervener	2	

1627-77-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Jim Walter Building Products Ltd. (Respondent) v. Group of Employees (Objectors). *MARCH 1978*

Unit: "all office and clerical employees of the respondent at Barrie, save and except supervisors, persons above the rank of supervisor, secretary to the President, cost accountant, personnel clerk, salesmen, engineers, and engineering staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (25 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978)*) (O: RB Rep. March).

0640-78-R: United Electrical and Machine Workers of America (UE) (Applicant) v. Genstar Chemical Limited (Respondent). *AUG 1978*

Unit: "all employees of the respondent at its plant in the City of Welland, save and except foremen, persons above the rank of foreman, office and sales staff." (11 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		
Number of persons who cast ballots		11
Number of ballots marked in favour of applicant	9	
Number of ballots marked against applicant	0	

1359-78-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Durham Metal Stamping & Assemblies Ltd. (Respondent) v. Employee's Committee (Intervener) v. Group of Employees (Objectors). *DEC 1978*

Unit: "all employees of the respondent at Pickering, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (92 employees in the unit).

0600-78-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Wilkinson Foundry Facing and Supply Company, Limited (Respondent). JAN 1979

Unit: "All employees of the respondent company in Metropolitan Toronto, save and except supervisors, those above the rank of supervisor and office and sales staff." (20 employees in the unit). *(clarity note - see Report of full decision (1979) OLRB Rep. January).*

1982-78-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Polybottle (Respondent). April 1979

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto save and except forepersons and those above the rank of foreperson, office and sales staff." (162 employees in the unit). *(Having regard to the agreement of the parties).*

0380-79-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Canadian Appliance Manufacturing Company Limited (Respondent) v. United Steelworkers of America (Intervener). *(Dismissed).* July 1979

0915-79-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. A. B. Chance Company of Canada Limited (Respondent). September 1979

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff." (36 employees in the unit). *(Having regard to the agreement of the parties).*

2120-78-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. Canadian Appliance Manufacturing Company Limited (Respondent). MAY 1979

Unit #1: "all employees of the respondent at Peterborough, Ontario, save and except supervisors and those above the rank of supervisor, office and clerical staff." (8 employees in the unit).

Unit #2: "all office and clerical employees of the respondent at Peterborough, Ontario, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit).

1001-79-R: United Electrical, Radio and Machine Workers of America (UE) (Applicant) v. The Hoover Company Limited (Respondent). NOV 1979

Unit: "all service employees of the respondent at its Hamilton Service Department, save and except foremen, persons above the rank of foreman, office and sales staff." (2 employees in the unit). *(Having regard to the foregoing).*

7075-74-R: Tridon Employees' Association (Applicant) v. Tridon Limited (Respondent). JANUARY 1975

Unit: "all employees of the respondent company at Burlington, save and except assistant supervisors, supervisors, persons above the rank of supervisor, office and clerical staff, sales staff, technical staff, quality control staff and students employed during the school vacation period." (184 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THE TERM "TECHNICAL STAFF" INCLUDES BUT IS NOT LIMITED TO ENGINEERING TECHNICIANS AND OTHER SALARIED TECHNICIANS.).

7387-74-R: G. E. McGuinty Employees Association (Applicant)
v. G. E. McGuinty Construction Company Limited (Respondent).
MARCH 1975

Unit #1: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

Unit #2: "all construction labourers in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

7435-74-R: Carleton University Academic Staff Association (Applicant) v. Carleton University (Respondent) v. Employees (Objectors). JUNE 1975

Unit: "all full time academic staff and professional librarians employed by the Respondent in the City of Ottawa in the Regional Municipality of Ottawa-Carleton save & except President, members

of the Board of Governors elected by the Senate, Assistant to the President, Vice President Academic, Assistant to the Vice President Academic, Deans, Assistant Deans, Directors of Schools, University Librarian assistant to the University Librarian & Sections Heads for Bibliographic Processing, Central Library Services & Systems." (875 employees in the unit). (NOTE 1: THE UNIT DID NOT INCLUDE PERSONS ENGAGED IN NON-ACADEMIC ADMINISTRATIVE POSITIONS SUCH AS FACULTY REGISTRARS, THE UNIVERSITY REGISTRAR, HIS ASSOCIATE REGISTRARS, DEVELOPMENT OFFICERS, INFORMATION OFFICERS & SECRETARY TO THE BOARD OF GOVERNORS, & PERSONS CURRENTLY EMPLOYED IN DEPARTMENTS SUCH AS PHYSICAL PLANT, FINANCE, ADMINISTRATIVE SERVICES, STUDENT SERVICES, COMPUTER CENTRE, PLANNING, ANALYSIS & STATISTICS, CONTINUING EDUCATION. NOTE 2: THE UNIT INCLUDES TEACHING ASSOCIATES BUT DOES NOT INCLUDE SESSIONAL LECTURERS (PART TIME), TECHNICAL AIDES, RESEARCH OFFICERS, LABORATORY DIRECTORS OR SUPERVISORS, PROGRAM CONSULTANT, GRADUATE TEACHING ASSISTANTS AND PERSONS ENGAGED PRIMARILY IN RESEARCH AT THE UNIVERSITY UNDER A GRANT APPOINTMENT NOT DOES IT INCLUDE DEMONSTRATORS, TECHNICAL OFFICERS OR FIELD INSTRUCTORS OTHER THAN THOSE PRIMARILY ENGAGED IN TEACHING.).

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0341-75-R: Standard Tube Employees' Trade Union (Applicant)
v. Standard Tube Canada Limited (Respondent). *JUNE 1975*

Unit: "all employees of Standard Tube Canada Limited at Blenheim, Ontario, save and except foremen, persons above the rank of foreman and office staff." (140 employees in the unit).

0233-75-R: Advanced Extrusions Employees' Association (Penetanguishene, Ontario) (Applicant) v. Advanced Extrusions Limited (Respondent). *JULY 1975*

Unit: "all employees of Advanced Extrusions Limited at Penetanguishene, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (100 employees in the unit).

0939-75-R: RCA Victor Employees' Association (Applicant) v. RCA Limited (Respondent).
OCTOBER 1975

Unit: "all employees of the respondent at its service depot in Windsor, Ontario, save and except salesmen, administrators, managers and persons above the rank of administrator and manager." (9 employees in the unit). (Having regard to the agreement of the Parties).

7099-74-R: York University Staff Association (Applicant) v. York University (Respondent) v. Group of Employees (Objectors). *DEC. 1975*

Unit: "all employees of the respondent in Metropolitan Toronto at York campus and Glendon College performing office, clerical, laboratory or technical work, save and except supervisors persons above the rank of supervisor, all academic appointees of the University including faculty, teaching staff and graduate students, all persons employed in a professional capacity including those employed in the fields of engineering, accounting, library science, medicine and nursing, all persons employed in student counselling in the classifications of counsellor, senior counsellor, counselling officer, faculty of graduate studies, student advisor, program supervisor, project supervisor and project associate, all persons paid from other than Operating or Ancillary funds, all persons employed in the Department of Personnel Services and all persons employed outside of the department in the classifications of personnel co-ordinator, officer manager-personnel assistant and director of accounts and personnel, all persons employed in the offices of the president, vice-presidents and assistant vice-presidents; employees employed in the offices of the Secretary of the University and Director of financial planning in the classification of Assistant, all assistants and administrative assistants to deans, directors, department chairmen and college masters (the classifications of department chairmen and college masters may be included or excluded depending on the disposition of those disputed classifications), all confidential programmers at the level of P-3 or above employed in the department of management information systems (this exclusion may be included or excluded depending on the disposition of the disputed classifications), students employed during the school vacation period, all persons regularly employed for not more than 24 hours per week, all employees covered by subsisting collective agreements." (1021 employees in the unit).

1310-75-R: RCA Victor Employees Association (Applicant) v. RCA Limited. Central Region. Commercial Service Division. 7171 Torbram Road. Units 44-45. Mississauga, Ontario. L4T 3W4 (Respondent). **DEC 1975**

Unit: "all employees of the respondent at Mississauga, save and except managers, administrators, persons above the rank of manager and administrator, salesmen, commercial systems technicians and installers." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1309-75-R: RCA Victor Employees' Association (Applicant) v. RCA Limited (Respondent). **DEC 1975**

Unit: "all employees of the respondent at London, save and except managers, administrators, persons above the rank of manager and administrator." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1232-75-R: Union of General Magnetic Products of Canada Ltd. Employees (Applicant) v. General Magnetic Products of Canada Ltd. (Respondent). **DEC 1975**

Unit: "all the employees of General Magnetic Products of Canada Ltd. in the Town of Hawkesbury save and except foremen, persons above the rank of foreman, sales and office staff, persons regularly employed for not more than 24 hours per week and students employed during school vacation." (25 employees in the unit).

1168-75-R: Algoma University College Faculty Association (Applicant) v. Board of Governors of Algoma University College (Respondent). **JAN. 1976**

Unit: "all full-time academic staff including professional librarians employed by the respondent in the City of Sault Ste. Marie, District of Algoma, Province of Ontario, save and except the principal, members of the Board of Governors and business manager." (36 employees in the unit).

1168-75-R: Algoma University College Faculty Association (Applicant) v. Board of Governors of Algoma University College (Respondent). **MARCH 1976**

Unit: "all full-time academic staff including professional librarians employed by the respondent in the City of Sault Ste. Marie, District of Algoma, Province of Ontario, save and except the principal, members of the Board of Governors and business manager." (36 employees in the unit).

1539-75-R: Mississauga Public Library Staff Association (Applicant) v. City of Mississauga Public Library Board (Respondent).

Unit: "all employees of the respondent in the City of Mississauga save and except department - branch heads, persons above the rank of department/branch head, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (not stated employees in the unit). (For purposes of clarity the Board noted that: ... (b) The Department head Accounting/Personnel, the Accounting/Personnel assistant, the secretary to the Chief Librarian and the assistant to the secretary to the Chief Librarian are excluded from the unit by the agreement of the parties). **FEB 1976**

1539-75-R: Mississauga Public Library Staff Association (Applicant) v. City of Mississauga Public Library Board (Respondent). **MARCH 1976**

Unit: "All employees of the respondent in the City of Mississauga save and except department/-branch heads, persons above the rank of department/branch head, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (137 employees in the unit). (*Having regard to the agreement of the parties*).

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1455-75-R: Carleton University Support Staff Association (Applicant) v. Carleton University (Respondent) v. Group of Employees (Objectors). **march 1976**

Unit: "all employees engaged by the respondent in the Regional Municipality of Ottawa-Carleton in clerical, technical, administrative and service duties, save and except: (i) all persons presently covered by subsisting collective agreements between the university including the Carleton University Academic Staff Association, the Canadian Union of Public Employees, the Graphic Arts International Union, the International Union of Operating Engineers, and the Canadian Guards Association; (ii) all employees on appointments not paid from University operating or ancillary funds (see Note 1); (iii) all persons regularly employed for not more than 24 hours per week; (iv) all persons registered as an undergraduate or graduate student; (v) all employees in the Offices of the President,

Vice-Presidents, Director of Finance, Controller, Personnel and Secretary to the Board of Governors; (vi) all persons employed in positions involving managerial functions and/or in a confidential capacity in matters relating to labour relations, as set out in Appendix A as attached." (780 employees in the unit). (*Having regard to the agreement of the parties*). (NOTE 1 For purposes of clarity "all persons on appointments not paid from University operating and ancillary funds" includes grant appointees, persons employed by student associations, faculty club staff, and persons employed by other third parties who provide contract services for the University. NOTE 2 For purposes of clarity, the parties have agreed that all persons employed on a temporary basis and who work in excess of 24 hours per week for not more than three consecutive months will be excluded from the bargaining unit.).

0013-76-R: The Canadian Red Cross Blood Transfusion Service Employees (Applicant) v. The Canadian Red Cross Society (Blood Transfusion Service) (Respondent). **April 1976**

Unit: "all non-professional employees of the Respondent (CRCBTS) working at or out of the Toronto Blood Transfusion Centre, the Hamilton Blood Transfusion Centre, the Ottawa Blood Transfusion Centre and the London Blood Transfusion Centre, employed as Clinic Assistants, Clerical Staff, Transport Staff and Laboratory Helpers, save and except Transport Officers, the Office Manager (Toronto), Office Supervisor (Ottawa), Centre Secretary-Stores Accountant (Hamilton) and Office Supervisor (London), persons employed above these ranks, and those employed on a casual, part-time or temporary basis." (165 employees in the unit). (*Having regard to the agreement of the parties*)

1847-75-R: Addressograph-Multigraph Field Employees' Association (Applicant) v. Addressograph Multigraph of Canada Limited (Respondent) v. Robert G. Gauthier (Intervener). **April 1976**

Unit: "all employees of the respondent in the City of Ottawa, Ontario save and except supervisors and persons above the rank of supervisor, payroll and employee benefits administrator, secretary to the branch manager, and students employed for the school vacation period." (43 employees in the unit).

1418-75-R: The Indalloy Employees Association (Applicant) v. Indalloy - Division of Indal Limited (Respondent). **JAN. 1976**

Unit: "all employees of Indal Limited, carrying on business as Indalloy in Metropolitan Toronto, save and except foremen and those above the rank of foreman, office and sales staff." (12 employees in the unit).

1867-75-R: University of Windsor Faculty Association (Applicant) v. University of Windsor (Respondent) v. Group of Employees (Objectors). **May 1976**

Unit: "all full-time academic staff including Professional Librarians employed by the University of Windsor in the City of Windsor in the County of Essex in the Province of Ontario save and except members of the Board of Governors, President, Vice-Presidents, Deans, University Librarian, and Secretary to Board of Governors." (648 employees in the unit). (*Having regard to the agreement of the parties*). (*Clarity note - Report of full decision [1976] OLRB Rep. May*).

0314-76-R: Heatex Employees Association (Applicant) v. Heatex, Division of James B. Carter Ltd. (Respondent). **JUNE 1976**

Unit: "all employees of the respondent at its Martin Grove Road plant in the Municipality of Metropolitan Toronto save and except assistant foremen, persons above the rank of assistant foreman, office, clerical, technical and sales staff." (84 employees in the unit). (*Having regard to the agreement of the parties*).

0799-76-R: RCA Victor Employees' Association (Applicant) v. RCA Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent at its Service Branch in Hamilton, Ontario, save and except managers, administrators, and persons above the rank of manager and administrator." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1367-76-R: Gulf Oil of Canada Employees' Bargaining Unit (Applicant) v. Gulf Oil Canada Limited (Respondent) v. Oil, Chemical & Atomic Workers International Union (Intervener). **DEC. 1976**

Unit: "all employees of the respondent working at its Clarkson Branch in the City of Mississauga, save and except dispatchers, foremen, persons above the rank of dispatcher or foreman, office and sales staff and students employed during the school vacation period." (68 employees in the unit). (*Having regard to the agreement of the parties*).

0674-75-R: The Association of Professors of the University of Ottawa (Applicant) v. University of Ottawa (Respondent) v. Canadian Union of Public Employees (Intervener). **JAN. 1977**

Unit: "all full-time academic staff and professional counsellors employed by the Respondent in the City of Ottawa, in the Regional Municipality of Ottawa-Carleton and all full-time academic staff to whom at least 50% of the salary at the University is paid by the Respondent save and except members of the Board of Governors, members of the Joint Committee of the Board of Governors and Senate, Rector, Vice-Rectors, Assistant Vice-Rectors, Secretary to the University, Deans, Director of the Institute for International Co-operation, Director of the Counselling Service and/or persons holding acting appointments and so acting in the above positions, one member of the academic staff of each Faculty or School (except the Faculty of Law) appointed by the Dean for the purposes of assisting with academic staff relations, all full-time academic staff engaged in the practice of medicine in the course of clinical teaching of medicine, members of the full-time academic staff employed on a full-time basis in a position outside this bargaining unit." (8 employees in the unit). (*clarity note - see Report of full decision [1977] OLRB Rep. January*).

1662-75-R: The Mount Nemo Truckers Association (Applicant) v. Nelson Crushed Stone, a division of King Paving and Materials, a division of the Flintkote Company of Canada Limited (Respondent) v. United Cement, Lime and Gyproc Workers' International Union, AFL, CIO, CLC, Local Union #494 (Intervener). **FEB. 1977**

Unit: "all employees engaged as truckers working at or out of the respondent's quarry at Burlington, Ontario, save and except dispatcher, persons above the rank of dispatcher, office staff and persons represented by subsisting collective agreements." (56 employees in the unit). (*clarity note - see Report of full decision [1977] OLRB Rep. February*).

2030-76-R: Kraus Carpet Employee Association (Applicant) v. Chrome Print Limited (Respondent). **MARCH 1977**

Unit: "all employees of the respondent in the Regional Municipality of Waterloo, save and except assistant foremen, persons above the rank of assistant foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (27 employees in the unit). (*Having regard to the agreement of the parties*).

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2154-76-R: The Workers Union of Queen Elizabeth Hospital (C.N.T.U.) (Applicant) v. VS Services Limited (Respondent). April 1977

Unit #1: "all employees of the respondent in the Dietary Department at the Ontario Crippled Children's Centre, Toronto, Ontario, save and except supervisors, persons above the rank of supervisor, dietitians, student dietitians, chef, office staff and persons regularly employed for not more than twenty-four hours per week." (12 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent in the Dietary Department at the Ontario Crippled Children's Centre who are regularly employed for not more than 24 hours per week save and except supervisors, persons above the rank of supervisor, dietitians, student dietitians office staff and persons covered by the Board's certificate dated April 13, 1977." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0189-77-R: The Workers Union of Queen Elizabeth Hospital (C.N.T.U.) (Applicant) v. VS Services Ltd. (Respondent). June 1977

Unit: "all employees of the respondent in the Dietary Department at the Runnymede Hospital in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, dietitians, student dietitians, chef, office staff and persons who are regularly employed for not more than twenty-four hours per week." (11 employees in the unit).

194-75-R: York University Faculty Association (Application) v. York University (Respondent) v. Osgoode Hall Faculty Association, et al (Intervener) v. Group of Employees (Objectors). Oct. 1977

Unit: "all full-time faculty and full-time professional librarians employed by York University in the Municipality of Metropolitan Toronto save and except the President, Deans (except the Dean of Students of Glendon College), Associate Deans, Directors of Research Centres and Institutes, Faculty members on the Board of Governors, Director of Libraries, Associate Director of Libraries, Assistant Director of Libraries (Technical Services), Director of the Office of International Services, Faculty teaching at York University while on leave from other universities or educational institutions, Director of the Division Research and Executive Development, Director of the Department of Instructional Aid Resources, and all faculty members of the university assigned to the Osgoode Hall Law School." (000 employees in the unit). (*Having regard to the agreement of the parties*).

1867-75-R: University of Windsor Faculty Association (Applicant) v. University of Windsor (Respondent) v. Group of Employees (Objectors). Dec. 1977

Unit: "all full-time academic staff, including professional librarians employed by the university of Windsor, in the City of Windsor, in the County of Essex, in the province of Ontario, save and except members of the Board of Governors, President, Vice-Presidents, Deans, Associate Dean, University Librarian, Associate University Librarian, Law Librarian and Secretary to the Board of Governors." (64 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. December).

1138-77-R: The Staff Association of the Children's Aid Society of Metropolitan Toronto (Applicant) v. Children's Aid Society of Metropolitan Toronto (Respondent). JAN. 1978

Unit: "all employees of the Children's Aid Society of Metropolitan Toronto in the Municipality of Metropolitan Toronto save and except Department Heads/Executive Director and persons above the rank of Department Head/Executive Director, Assistant Property Manager, Personnel Officers, Planning Analysts, Secretaries to the Executive Director, Secretary to the Executive Assistant, Secretary to the Assistant Executive Director, Secretary to the Director of Planning and Development, Secretaries to the Branch Director, Secretary to the Director of Personnel and Training, Secretaries - Personnel, and Secretary to the Labour Relations Manager, Social Work Supervisors, Child Care Supervisors, Office Supervisor in finance and administrative services, Volunteer Supervisor/Co-ordinator, Maintenance Superintendent, Training Officer, Health Service Co-ordinator Foster Parents Association, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (6 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - See Report of full decision [1978] OLRB Rep. January)

0519-77-R: The Employees' Association of Milltronics Limited (Applicant) v. Milltronics Limited (Respondent). JULY 1977

Unit #1: "all employees of the respondent at Peterborough save and except supervisors, persons above the rank of supervisor, office and clerical employees, salesmen, professional engineers and product specialists." (61 employees in the unit).

Unit #2: "all office and clerical employees of the respondent at Peterborough save and except supervisors, persons above the rank of supervisor, accounting staff, salesmen, professional engineers and product specialists." (16 employees in the unit). JULY 1977

0615-77-R: Kenebuc Employees' Association (Applicant) v. Kenebuc (Galt) Limited (Respondent). JULY 1977

Unit: "all employees of the respondent at Cambridge, Galt, save and except foremen, persons above the rank of foreman, and office staff." (15 employees in the unit).

1864-76-R: The Employees' Association of Canron Limited (Applicant) v. Canron Limited, Eastern Structural Division (Respondent) v. International Association of Bridge, Structural & Ornamental Ironworkers, Local Unions 700, 721, 736, 765 and 786 (Intervener #1) v. Canadian Workers Union (Intervener #2) v. Employees (Objectors). JULY 1977

Unit: "all employees of the respondent engaged in the fabrication of iron, steel and metal products, including maintenance work, in connection therewith at the respondent's shop, located at the respondent's premises in Metropolitan Toronto, save and except office, clerical and sales employees, watchmen guards, foremen and persons above the rank of foreman, students employed during the school vacation period, employees engaged in erection, installation or construction work and persons covered under subsisting collective agreements between the Ontario Erectors Association and the International Association of Bridge, Structural and Ornamental Ironworkers Local Union 700, 721, 736, 765 and 786; Canron Limited, Eastern, Eastern Structural Division and The Draftsmen Association of Ontario, Local 164, Federation of Professional and Technical Engineers (A.F.L.-C.I.O.); and The Ontario Erectors Association and International Union of Operating Engineers, Hoisting Division, Local 793." (301 employees in the unit).

Number of names of persons on list as originally prepared by employer	296
Number of persons who cast ballots	269
Number of ballots marked in favour of applicant	140
Number of ballots marked in favour of Canadian Workers Union	125

0633-77-R: Funcraft Vehicles Employees Association (Applicant) v. Funcraft Vehicles Limited (Respondent). AUG. 1977

Unit: "all employees of the respondent at Cambridge, Ontario, save and except foremen, persons above the rank of foreman, inspectors, office and sales staff, students employed during the school vacation period and students employed during the co-operative work terms." (48 employees in the unit). (*Having regard to this fact the Board is now prepared to accept the agreement of the parties*).

1007-77-R: The Employees' Association of Interline Furniture Limited (Applicant) v. Interline Furniture Limited (Respondent). NOV. 1977

Unit: "all employees of the Respondent at Hawkesbury, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (125 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	128
Number of persons who cast ballots	100
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	91
Number of ballots marked against applicant	8

1436-77-R: Shantz Bros. Big Bear Employees' Association (Applicant) v. Shantz Bros. Limited and Big Bear Services Ltd. (Respondents). JAN. 1978 29

Unit: "all employees of Shantz Bros. Limited and Big Bear Services Ltd. employed in or out of Kitchener, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (7 employees in the unit).

1553-77-R: Employees' Association of Kodak Canada (Applicant) v. Kodak Canada Ltd. (Respondent) v. United Steelworkers of America (Intervener). march 1978

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto and in the City of Brampton, save and except foremen, persons above the rank of foreman, cafeteria employees, office staff, factory clerical staff, technical staff, marketing staff, persons employed in the "Film Emulsion Research, Development and Formulae Department" and in the "Paper Emulsion Research, Development and Formulae Department", chemical laboratory staff, security guards, employees at the respondent's facilities in Don Mills, Ontario, the Customer Equipment Service Division, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (1252 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	1213
Number of persons who cast ballots	1114
Ballots segregated and not counted	0
Number of spoiled ballots	6
Number of ballots marked in favour of applicant	646
Number of ballots marked in favour of intervener	462

1833-77-R: The Association of Employees for the Mentally Handicapped at Countryside (Applicant) v. North Halton Association for the Mentally Retarded (Respondent). march 1978

Unit: "all counsellors employed by the respondent at its Countryside residence at Trafalgar Road North, Hornby, Ontario, save and except the Director." (7 employees in the unit). (Having regard to the agreement of the parties).

1893-77-R: Employee's Association of Anderson Haulage Limited (Applicant) v. Don Anderson Haulage Limited (Respondent) v. Teamsters Union Local 938, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener). April 1978

Unit: "all employees of the respondent working at or out of Stouffville, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (34 employees in the unit). (Having regard to the agreement of the parties).

1991-77-R: Knechtel Employees' Association (Applicant) v. Knechtel Wholesale Grocers Limited (Respondent). APRIL 1978

Unit: "all Warehouse employees of the respondent, in the County of Waterloo." (36 employees in the unit).

0214-78-R: The Steele's Wire Springs Employees' Association (Applicant) v. Steele's Wire Springs (1974) Limited (Respondent) v. United Steelworkers of America (Intervener). June 1978

Unit: "all employees at the respondent's plant in Guelph, save and except foremen, those above the rank of foreman, office employees, night watchmen and those engaged in supervisory or confidential capacity." (21 employees in the unit).

Number of names of persons on list as originally prepared by employer	17
Number of persons who cast ballots	17
Number of ballots marked in favour of applicant	10
Number of ballots marked in favour of intervener	7

0448-78-R: Greco Paving Ltd. Employees Association (Applicant) v. Archy Greco Paving Limited (Respondent). June 1978

Unit: "all employees of the respondent at North Bay, Ontario save and except supervisors and persons above the rank of supervisor." (13 employees in the unit).

1744-78-R: Employees Association of Pepsi Cola Bottling Co./Oshawa Ltd. (Applicant) v. Pepsi-Cola (Canada) Ltd. (Respondent). Feb 1979

Unit: "all employees of the respondent located at Whitby, save and except foremen, persons above the rank of foreman, office staff and stores merchandiser, and students employed during the summer vacation period." (14 employees in the unit). (*Having regard to the agreement of the parties*).

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0874-79-R: The National Steel Car Guards Union (Applicant) v. National Steel Car Corporation Limited (Respondent) v. United Steelworkers of America (Intervener). September 1979

Unit: "all security officers employed by the respondent at its plant in Hamilton, Ontario, save and except Officer in Charge and persons above the rank of Officer in Charge." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0228-79-R: Burnstein Castings Employees' Association (Applicant) v. Burnstein Castings Ltd. (Respondent). May 1979

Unit: "all employees of the respondent in St. Catharines, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (154 employees in the unit).

1314-77-R: Spar Professional and Allied Technical Employees' Association (Applicant) v. Spar Aerospace Products Ltd. (Respondent) v. Group of Employees (Objectors). July 1979

Unit: "all employees of the respondent employed in the Municipality of Metropolitan Toronto as professional engineers, engineers, engineers-in-training, scientists and allied technical employees, save and except employees reporting directly to vice-presidents; supervisors, managers and assistant program managers, and those above the rank of supervisor, manager, and assistant program manager, persons covered by the collective agreement between U.A.W. Local 673 and Local 112 and the respondent, persons employed in the personnel and employee relations, finance, marketing and contracts, pricing and program analysis department, persons regularly employed for not more than twenty-four hours per week, and students employed during the school or university vacation period or on work term assignment." (200 employees in the unit). (*For the foregoing reasons*).

0535-79-R: Office and Professional Employees International Union (Applicant) v. Customs Excise Union (Respondent). July 1979

Unit: "all employees of the respondent working at and out of Ottawa-Carleton, save and except the National President, the Director of Staff Relations and those employees presently covered by OPEIU - 225 Contract." (7 employees in the unit). (*Having regard to the agreement of the parties*).

0551-79-R: Comco Employees Association (Applicant) v. Comco Metal & Plastic Industries Ltd. (Respondent). July 1979

Unit: "all employees of the respondent at Port Perry, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (86 employees in the unit).

0568-79-R: Bray Rivet & Machine Employees Association (Applicant) v. Bray Rivet & Machine Company Ltd. (Respondent). July 1979

Unit: "all employees of the respondent at Gananoque, save and except foremen, persons above the rank of foreman, office and sales staff." (31 employees in the unit). (*Having regard to the agreement of the parties*).

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0790-79-R: The Plainfield Children's Home Employees' Association (Applicant) v. Plainfield Children's (Respondent) v. Retail Clerks International Union (Intervener). *October 1979*

Unit: "all employees of the respondent working in the Thurlow Township, save and except supervisors, persons above the rank of supervisor, registered nurses, office staff, the chief maintenance man, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (56 employees in the unit).

0720-79-5: The Sarjeant Co. Employees' Association (Applicant) v. The Sarjeant Company Limited (Respondent). *October 1979*

Unit #1: "all employees of the respondent working in and out of its plant located in the City of Barrie, save and except service men, despatchers and head mechanics, persons above the rank of despatcher and head mechanic, office and sales staff." (employees in the unit).

Unit #2: "all employees of the respondent working in and out of its plant located in the City of Orillia, save and except service men, despatchers and head mechanics, persons above the rank of despatcher and head mechanic, office and sales staff." (employees in the unit).

Unit #3: "all employees of the respondent working in and out of its plant located in the Town of Midland, save and except service men, despatchers and head mechanics, persons above the rank of despatcher and head mechanic, office and sales staff." (employees in the unit).

1558-79-R: Sutton Employees' Association (Applicant) v. Sutton Tool & Die Manufacturing Co Ltd. (Respondnt). *Dec 1979*

Unit: "all employees of the respondent at Brantford, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (29 employees in the unit).

1463-78-R: Laurentian University Faculty Association (Applicant) v. Laurentian University of Sudbury (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all full-time members of faculty including full-time professional librarians employed by Laurentian University of Sudbury at Sudbury, Ontario, to whom at least fifty per cent of the salary at the University is paid by the University, save and except President, Vice-President Academic, Special Assistant to the President, Deans, Director of the School of Graduate Studies, Directeur du Conseil de l'enseignement en francais, Chief Librarian, part-time members of faculty, technicians, faculty members employed by Laurentian University for a period of not more than one year while on leave from another university or other employer and members of the Board of Governors." (274 employees in the unit). (*Having regard to the foregoing*). (*clarity note*).

0241-79-R: Lakehead University Faculty Association (Applicant) v. Board of Governors, Lakehead University (Respondent) v. Employees (Objectors). *September 1979*

Unit #1: "all employees who are members of the full-time academic staff at Lakehead University in the City of Thunder Bay with the academic rank of lecturer, assistant professor, associate professor, or professor, or with an appointment as laboratory instructor, teacher counsellor, or sessional lecturer teaching two or more full course equivalents or having eighteen or more contact hours per week of field instruction during the fall/winter terms, save and except the president, vice-presidents, deans, members of the Board of Governors, individuals holding administrative positions provided that more than fifty per cent of their salary at the University is received for their administrative functions, research associates, research assistants, post-doctoral fellows, academic staff employed at Lakehead University while on leave from other employers, and professional librarians." (213 employees in the unit).

Unit #2: "all full time professional librarians employed by Lakehead University in the City of Thunder Bay save and except chief librarian, persons above the rank of chief librarian, and persons covered by subsisting collective agreements." (6 employees in the unit).

0402-75-R: Federation of Children's Aid Staffs (Applicant) v.
Young Women's Christian Association of Metropolitan Toronto
(Respondent). JUL 1975

Unit: "all employees of the respondent in Metropolitan Toronto
save and except supervisors, those above the rank of supervisor,
directors, administrative co-ordinators, housing unit co-ordina-
tors, sessional and contract workers." (69 employees in the unit).

0490-76-R: Federation of Community Agency Staffs (Applicant) v. Youth Services Bureau (Respondent). **JUNE 1976** 1250

Unit: "all employees of the Youth Services Bureau in the Regional Municipality of Ottawa-Carleton save and except supervisors, co-ordinators and persons above the rank of supervisor or coordinator, persons employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, clerical and office employees, maintenance employees and housekeeping employees." (30 employees in the unit).

0341-76-R: Federation of Community Agency Staffs (Applicant) v. Catholic Children's Aid Society of Metropolitan Toronto (Respondent). **JUNE 1976**

Unit: "all persons employed by the respondent for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor, office and clerical staff, drivers, maintenance staff, housekeepers, homemakers, students employed during the school vacation periods, and persons covered by a subsisting collective agreement." (13 employees in the unit). (*Having regard to the agreement of the parties*).

0141-76-R: Federation of Community Agency Staffs (Applicant) v. Browndale (Ontario) (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent in the Haliburton region save and except househeads and those above the rank of househeads, office and clerical employees, Registered Nurse, and maintenance staff." (63 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1976] OLRB Rep. Aug.*).

1103-76-R: The Federation of Community Agency Staffs (Applicant) v. Big Sister Association of Metropolitan Toronto (Respondent). **OCT. 1976**

Unit: "all employees of the respondent employed at its facilities known as Huntley Youth Services in Metropolitan Toronto, save and except house directors, supervisors, persons above the rank of supervisor, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (31 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1976] OLRB Rep. October*).

1376-76-R: The Federation of Community Agency Staffs (Applicant) v. Children's Aid Society of Oxford County (Respondent) v. Group of Employees (Objectors). **NOV. 1976**

Unit: "all employees of the respondent, save and except the administrative secretary, office manager, supervisors, persons above the rank of supervisor and persons regularly employed for not more than twenty-four hours per week." (14 employees in the unit). (*Having regard to the partial agreement of the parties*).

1495-76-R: The Federation of Community Agency Staffs (Applicant) v. Big Sister Association of Metropolitan Toronto (Respondent). **MAY 1977**

Unit: "all persons regularly employed by the respondent for not more than twenty-four (24) hours per week and all students employed by the respondent during the school vacation period, employed at the respondent's facilities known as Huntley Youth Services in Metropolitan Toronto, save and except house directors, supervisors, persons above the rank of supervisor, office and clerical staff and persons above the rank of supervisor, office and clerical staff and persons covered by the subsisting certification." (3 employees in the unit).

1906-77-R: The Federation of Community Agency Staffs (Applicant) v. Metropolitan Toronto Association for the Mentally Retarded (Respondent) v. Group of Employees (Objectors). **April 1978**

Unit #1: "all employees of the respondent at the Harold Lawson residence in the Municipality of Metropolitan Toronto, save and except supervisors and those above the rank of supervisor, secretary to the program manager, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week and persons covered by the subsisting collective agreement between the respondent and the applicant federation." (8 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent at the Harold Lawson residence in the Municipality of Metropolitan Toronto regularly employed for not more than 24 hours per week including students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, residential teachers regularly employed for not more than 24 hours per week and persons covered by the subsisting collective agreement between the respondent and the applicant federation." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0471-75-R: The Association of General Studies Teachers in Hebrew Day Schools (Applicant) v. United Synagogue Day School (Respondent). *July 1975*

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Unit: "all employees employed as teachers and in related educational activities by the respondent in the municipality of Metropolitan Toronto save and except the Principal and persons above the rank of Principal and Hebrew teachers." (38 employees in the unit).

1852-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Beth Tzedec Congregation (Respondent). *March 1979*

Unit: "all teachers of the respondent save and except the principal and those above the rank of principal." (26 employees in the unit).

1862-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. United Congregational Schools (Respondent). *March 1979*

Unit: "all teachers of the respondent save and except the principals and those above the rank of principal." (19 employees in the unit). (*Having regard to the agreement of the parties*).

1870-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Bialik Hebrew Day School (Respondent). *March 1979*

Unit: "all teachers of the respondent in the field of Jewish education, save and except the principals and those above the rank of principal." (21 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note – see Report of full decision [1979] OLRB Rep. March).

1912-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Adath Israel Congregational School (Respondent). *March 1979*

Unit: "all teachers of the respondent in the field of Jewish education, save and except the principal and those above the rank of principal, the assistant Rabbi, tutors, and teachers aids." (17 employees in the unit). (*Having regard to the agreement of the parties*).

1997-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. United Synagogue Day School (Respondent). *March 1979*

Unit: "all teachers of the respondent in the field of Jewish Education, save and except principal, and those above the rank of principal." (25 employees in the unit). (clarity note – see Report of full decision [1979] OLRB Rep. March).

1879-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Community Hebrew Academy of Toronto (Respondent). *April 1979*

Unit: "all teachers of the respondent in the field of Jewish education, save and except the principal and those above the rank of principal." (10 employees in the unit).

2112-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Associated Hebrew Schools (Respondent). *April 1979*

Unit: "all teachers employed by Associated Hebrew Schools in the field of Jewish education in Metropolitan Toronto, save and except principals and those above the rank of principal, library staff and general studies teachers." (56 employees in the unit).

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2108-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Eitz Chaim Schools (Respondent). *April 1979*

Unit: "all teachers employed by Eitz Chaim Schools in the field of Jewish education in Metropolitan Toronto, save and except Principals and those above the rank of Principal, library staff and general studies teachers." (28 employees in the unit). (*Having regard to the agreement of the parties*).

1683-78-R: Federation of Teachers in Hebrew Schools (Applicant) v. Beth Tikvah Congregational School (Respondent). *April 1979*

Unit: "all teachers of the respondent in the field of Jewish education, save and except the principal, persons above the rank of principal, tutors, Bar Mitzvah teacher and drama teacher." (32 employees in the unit).

0976-79-R: Canadian Food and Associated Services Union (Applicant) v. The Borden Company Limited – Retail Operations (Respondent). *October 1979*

Unit: "all employees of the respondent working at Scoops Restaurant at 136 Yorkville Avenue in Metropolitan Toronto, save and except managers and assistant managers and those persons above the rank of assistant manager, and musicians." (30 employees in the unit). *(Having regard to the agreement of the parties).*

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7476-74-R: Canadian Food and Allied Workers Local Union 725, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Intercity Food Services Inc. (Respondent). April 1975

Unit #1: "all employees of the respondent at London, save and except manager, those above the rank of manager and persons regularly employed for not more than twenty-four hours per week." (2 employees in the unit).

Unit #2: "all employees of the respondent at London regularly employed for not more than twenty-four hours per week, save and except manager and persons above the rank of manager." (2 employees in the unit).

0391-75-R: Canadian Food and Allied Workers Local Union 633, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Belmont Meat Products Limited (Respondent). July 1975

Unit: "all employees of Belmont Meat Products Limited engaged in its meat processing operation at Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor,

office, clerical and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (71 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list	67
Number of persons who cast ballots	62
Number of ballots marked in favour of applicant	43
Number of ballots marked against applicant	19
BALLOT BOX	

0816-75-R: Canadian Food and Allied Workers Local Union 175, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Amherstburg IGA Store No. NJ-269 (Respondent). SEPTEMBER 1975

Unit: "all employees of the respondent at its retail stores in Amherstburg regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

0815-75-R: Canadian Food and Allied Workers Local Union 175, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Amherstburg IGA Store No. AJ-269 (Respondent). SEPTEMBER 1975

Unit: "all employees of the respondent at its retail stores in Amherstburg, save and except meat department employees, store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

0814-75-R: Canadian Food and Allied Workers Local Union 633, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Amherstburg IGA Store No. AJ-269 (Respondent). SEPTEMBER 1975

: "all meat department employees of the respondent at its retail stores at Amherstburg, save and except persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

0520-75-R: Canadian Food and Allied Workers Local 725, chartered by Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O., C.L.C. (Applicant) v. S. S. Kresge Company Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1975**

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Unit = 1: "all employees of the Respondent at its K Mart Division retail stores in the City of Windsor save and except Department Managers, persons above the rank of Department Manager, including Operational Assistant Management Trainees, Security Guards, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (162 employees in the unit).

Number of names of persons on revised voters' list	158
Number of persons who cast ballots	155
Ballots segregated and not counted	9
Number of ballots marked in favour of applicant	87
Number of ballots marked against applicant	59

Unit = 2: "all employees of the Respondent at its K Mart Division retail stores in the City of Windsor regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except Department Managers, persons above the rank of Department Manager, including Operational Assistant Management Trainees and Security Guards." (174 employees in the unit).

Number of names of persons on revised voters' list	154
Number of persons who cast ballots	150
Ballots segregated and not counted	4
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	85
Number of ballots marked against applicant	59

1658-75-R: Canadian Food and Allied Workers Local Union 633, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Shoppers Meat Markets Limited, carrying on business as Metro Provisions (Respondent). **Feb 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office staff, sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (32 employees in the unit). (*Having regard to the agreement of the parties*).

0026-76-R: Canadian Food and Allied Workers Local Union 175, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Food Fair Super Mart Limited (Respondent). **April 1976**

Unit: "all employees of the respondent at its retail store in Brantford, Ontario, save and except meat department employees, store manager, persons above the rank of store manager and persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period." (5 employees in the unit).

0025-76-R: Canadian Food and Allied Workers Local Union 633, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Food Fair Super Mart Limited (Respondent). **April 1976**

Unit: "all meat department employees of the respondent at its retail store in Brantford, Ontario, save and except persons employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period." (2 employees in the unit).

0094-76-R: Canadian Food and Allied Workers Local Union 725, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Intercity Food Services Inc. (Respondent). **May 1976**

Unit: "all employees of the respondent in Brantford, Ontario save and except (manager and/or assistant manager) persons above the rank of (manager and/or assistant manager) and persons regularly employed for not more than 24 hours per week." (6 employees in the unit).

0094-76-R: Canadian Food and Allied Workers Local Union 725. Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America. AFL-CIO-CLC (Applicant) v. Intercity Food Services Inc. (Respondent). **July 1976**

Unit: "all employees of the respondent in Brantford, Ontario save and except manager persons above the rank of manager and persons regularly employed for not more than 24 hours per week." (6 employees in the unit).

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1025-76-R: Canadian Food and Allied Workers, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America (Applicant) v. National Nut and Confection Company Division of Wander Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at its plant in Peterborough, Ontario, save and except supervisors, persons above the rank of supervisor, office & sales staff, security guards, quality control personnel persons employed less than 24 hours per week and students employed during the school vacation period." (61 employees in the unit).

Number of names of persons on revised voters' list	58
Number of persons who cast ballots	53
Number of ballots marked in favour of applicant	5
Number of ballots marked against applicant	

1603-76-R: Canadian Food and Allied Workers Union Local 725 Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Oak Pharmacies Limited (Respondent). **Jan. 1977**

Unit: "all employees of Oak Pharmacies Limited at its stores in Hamilton, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period." (3 employees in the unit).

1602-76R: Canadian Food and Allied Workers Union Local 725 chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Oak Pharmacies Limited (Respondent). **Jan. 1977**

Unit: "all employees of Oak Pharmacies Limited at its stores in Hamilton, Ontario, save and except the manager, persons above the rank of manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (2 employees in the unit).

1858-76-R: Canadian Food & Allied Workers Local Union 175, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Shopsy's Foods Limited (Respondent). **Feb. 1977**

Unit: "all truck drivers of the respondent employed at and out of Metropolitan Toronto, save and except brokers, supervisors and persons above the rank of supervisor." (14 employees in the unit). (Having regard to the agreement of the parties).

0256-77-R: Canadian Food & Allied Workers Union Local 633 chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Ponderosa Steak House Distribution Centre (Respondent). **May 1977**

Unit: "all employees of the respondent engaged at its meat processing operation at its plant at Brampton, Ontario, save and except foremen, supervisors, persons above the ranks of foreman and supervisor, office, clerical and sales staff, maintenance supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation periods." (27 employees in the unit). (Having regard to the agreement of the parties).

1492-77-R: Canadian Food and Allied Workers Local Union 175. Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Dunnville Supermarkets Ltd. (Respondent). *JAN. 1978*

Unit: "all employees of the respondent at Dunnville, Ontario regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0831-77-R: Canadian Food and Associated Services Union (Applicant) v. Windsor Arms Hotel Limited (Respondent) v. International Beverage Dispensers' & Bartenders Union Local 280 (Intervener) v. Group of Employees (Objectors). *MAY 1978*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto, employed at the Windsor Arms Hotel, Noodles, and the Bay Street Car, save and except supervisors and assistant supervisors, persons above the rank of supervisor, front desk clerks, office staff, musicians, maitres d'hotel, assistant maitres d'hotel, captain waiters, chefs, sous-chefs, chefs de partis who exercise managerial functions, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and employees covered by a subsisting collective agreement between the respondent and Local 280 of the International Beverage Dispensers' and Bartenders' Union of the Hotel and Restaurant Employees' and Bartenders International Union, A.F. of L., C.I.O., C.L.C." (171 employees in the unit). (*clarity note - see Report of full decision (1978) OLRB Rep. May*).

1493-77-R: Canadian Food and Allied Workers Local Union 175, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Dunnville Supermarkets Ltd. (Respondent). *MAY 1978*

Unit: "all employees of the respondent at Dunville, Ontario, save and except persons above the rank of assistant store manager, produce manager, bakery manager and head cashier-bookkeeper, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (10 employees in the unit).

1494-77-R: Canadian Food and Allied Workers Local Union 633. Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Dunnville Supermarkets Ltd. (Respondent). *MAY 1978*

Unit: "all meat department employees of the respondent at the retail store at Dunnville, Ontario, save and except meat manager, those above the rank of meat manager, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (3 employees in the unit).

0740-78-R: Canadian Food and Allied Workers Union Local 633, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Ontario Food Division (Food City) of the Oshawa Group Limited (Respondent) v. Group of Employees (Objectors). *OCT. 1978*

Unit: "all meat department employees of the respondent in its stores in the municipality of Brantford, Ontario save and except meat manager and persons above the rank of meat manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0552-78-R: Canadian Food and Allied Workers Union Local 633. chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Ontario Food Division (Food City) of the Oshawa Group Limited (Respondent). *NOV. 1978*

Unit: "all meat department employees of the respondent in its stores in the municipality of Niagara Falls, save and except meat managers, persons above the rank of meat manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (4 employees in the unit). (*Having regard to the foregoing*).

1495-78-R: Canadian Food and Allied Workers Union Local 633. Chartered by The Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Donny's Meats (Finch) Limited (Respondent) v. Group of Employees (Objectors). *Dec 1978*

Unit: "all employees of the respondent in its store at Toronto, Ontario, save and except persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (7 employees in the unit). *(Having regard to the agreement of the parties).*

0409-79-R: Canadian Food & Allied Workers Union 175 chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Gordons Markets A Division of Zehrmart Limited (Respondent). *June 1979*

Unit: "all employees of the respondent in its retail stores in Wallaceburg, Ontario, regularly employed for not more than twenty-four (24) hours per week and students employed during off-school hours and during the school vacation period." (40 employees in the unit). *(Having regard for the fact that the parties were otherwise agreed on the description of the unit).*

1786-78-R: Canadian Food and Allied Workers Union Local 725 chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Peoples Division of St. Michael Shops of Canada Limited (Respondent). *June 1979*

Unit: "all employees of the respondent at Hearst, Ontario, save and except the assistant manager, management trainees, one secretary to the manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (23 employees in the unit).

Number of names of persons on list as originally prepared by employer		17
Number of persons who cast ballots		17
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	11	
Number of ballots marked against applicant	5	

0062-79-R: Canadian Food & Allied Workers, Local 175, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Valdi Inc. (trading as Valdi Discount Foods) (Respondent). *June 1979*

Unit: "all employees of the respondent in its stores in Metropolitan Toronto save and except the

Assistant Store Manager and persons above the rank of Assistant Store Manager." (19 employees in the unit). *(Having regard to the agreement of the parties).*

0495-79-R: Canadian Food and Allied Workers Union Local 725 chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Peoples Division of Marks & Spencer Canada Inc. (Respondent). *July 1979*

Unit: "all employees of the respondent in its store in Hearst, Ontario, regularly employed for not more than twenty-four (24) hours per week and students employed during off school hours and during the school vacation period." (7 employees in the unit). *(Having regard to the agreement of the parties).*

0566-79-R: Canadian Food and Allied Workers Union Local 175, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Gordons Markets, A Division of Zehrmart Limited (Respondent). *July 1979*

Unit: "all employees of the respondent in its stores in Tilbury, Ontario, regularly employed for not more than 24 hours per week, students employed during off-school hours and during the school vacation period." (28 employees in the unit). *(Having regard to the agreement of the parties).*

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0603-79-R: Canadian Food and Allied Workers Union Local 175, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Gordons Markets, A Division of Zehrmart Limited (Respondent).

July 1979
Unit: "all employees of the respondent in its retail stores in Petrolia, Ontario, regularly employed for not more than 24 hours per week, students employed during the off-school hours and during the school vacation period." (30 employees in the unit). (*Having regard to the agreement of the parties*).

1508-79-R: Canadian Food & Allied Workers, Local 175, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Valdi Inc. (Trading as Valdi Discount Foods) (Respondent) v. Group of Employees (Objectors).

Nov 1979
Unit: "all employees of the respondent in its stores in St. Catharines, Ontario, save and except the assistant store manager and persons above the rank of assistant store manager." (8 employees in the unit). (*Having regard to the agreement of the parties*).

2007-77-R: Fuel Oil & Natural Gas Service Technicians Association (Applicant) v. Comfort Guard Services, a division of Canadian Fuel Marketers Group, Inc. (Respondent) v. Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local No. 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Intervener). 26

Unit: "all licensed fuel oil and licensed natural gas service contractors including air condition service contractors who provide services for the respondent at and out of the offices of the respondent in the Municipality of Metropolitan Toronto." (44 employees in the unit). *(Having regard to the agreement of the parties).* *(clarity note - See Report of full decision (1978) OLRB Rep. December).* Dec. 1978

0055-77-R: United Glass and Ceramic Workers of North America, AFL-CIO-CLC (Applicant) v. Allan G. Cook Limited (Respondent). May 1977

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Unit: "all employees of the respondent at the quarry located on Quarry Road, Coldwater, Ontario, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (13 employees in the unit). (Having regard to the agreement of the parties).

1470-79-R: United Glass and Ceramic Workers of North America, AFL-CIO-CLC (Applicant) v. Lukian Plastic Closures Ltd. (Respondent). NOV. 1979

Unit: "all employees of the respondent at Oakville, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (17 employees in the unit).

1685-79-R: United Glass and Ceramic Workers of North America, AFL-CIO-CLC (Applicant) v. Sci Can Scientific Limited (Respondent) v. Group of Employees (Objectors). Dec. 1979

Unit: "all employees of the respondent at Cobourg, save and except foremen, persons above the rank of foreman, sales staff, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (39 employees in the unit).

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7330-74-R: Graduate Assistant's Association (Applicant) v. York University (Respondent).

Nov. 1975

Unit #1: "all part time employees of York University in Metropolitan Toronto registered at York University as full time graduate students employed in teaching, demonstrating, tutoring or marking." (40 employees in the unit).

Number of names of persons on revised voters list		332
Number of persons who cast ballots	90	
Number of ballots marked in favour of applicant	77	
Number of ballots marked against applicant	13	

Unit #2: "all part time employees of York University in Metropolitan Toronto engaged in teaching, demonstrating, tutoring or marking, save and except persons employed in the faculty of Law, the faculty of Administrative Studies and the Department of Administrative Studies at Atkinson College, full time graduate students registered at York University; lecturers, persons above the rank of lecturer, persons whose salaries are paid from other than operating funds and persons in other bargaining units of York University." (1066 employees in the unit).

Number of names of persons on revised voters list		343
Number of persons who cast ballots	39	
Number of ballots marked in favour of applicant	35	
Number of ballots marked against applicant	4	

2173-76-R: Graduate Assistants Association (Applicant) v. The Board of Governors of Ryerson Polytechnical Institute (Respondent). OCT. 1977

Unit: "all part-time and sessional instructors in the employ of the respondent in Metropolitan Toronto, save and except those employees represented by the Ryerson Faculty Association and those instructors engaged in the Division of Evening Studies, the Division of External Programmes and the open college of the respondent." (206 employees in the unit).

Number of names of persons on list as originally prepared by employer		347
Number of persons who cast ballots	51	
Ballots cast by persons not on list	1	
Number of ballots cast by sessional Instructors	28	
Number of Ballots cast by part-time Instructors	19	
Number of Ballots cast by part-time evening Studies Instructors	3	

1125-78-R: Graduate Assistants Association (Applicant) v. Board of Governors of Lakehead University (Respondent). NOV. 1978

Unit: "all persons registered at Lakehead University at Thunder Bay as Graduate or Undergraduate students and who are regularly employed on a part-time basis in teaching, demonstrating, tutoring or marking or as Research Assistants, save and except Lecturers, persons above the rank of Lecturer, persons whose salaries are paid from other than operating funds, persons in other bargaining units of the University, and all other persons employed in a full-time capacity at Lakehead University." (79 employees in the unit) (clarity note - see Report of full decision (1978) OLRB Rep. November 1978).

Number of names of persons on list as originally prepared by employer		87
Number of persons who cast ballots	58	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	41	
Number of ballots marked against applicant	16	

0127-79-R: Graduate Assistants Association (Applicant) v. McMaster University (Respondent).

October 1974

Unit: "all employees of the respondent in Hamilton employed as teaching assistants, demonstrators, tutors or markers save and except those persons covered by subsisting collective agreements." (1059 employees in the unit). (clarity note).

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Number of names of persons on revised voters' list	1056
Number of persons who cast ballots	434
Ballots segregated and not counted	10
Number of ballots marked in favour of applicant	221
Number of ballots marked against applicant	203

5297-73-R: Graduate Assistants' Association (Applicant) v. Governing Council of the University of Toronto (Respondent) v. Service Employees Union, Local 204 (Intervener). June 1975

Unit: "all teaching assistants, teaching fellows, demonstrators, tutors, markers, instructors and teaching laboratory assistants who are Post Doctoral Fellows, Undergraduate Students in the University of Toronto, and Graduate Students in the School of Graduate Studies of the University of Toronto constitute a unit of employees of the respondent appropriate for collective bargaining." (3307 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD NOTED THE FURTHER AGREEMENT OF THE PARTIES WITH RESPECT TO THE FOLLOWING EXCLUSIONS AND CLARIFICATIONS:).

1137-75-R: American Federation of Grain Millers (Applicant) v. Thos. J. Lipton Limited (Respondent). **NOV. 1975**

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Unit: "all employees of the respondent employed at its Weston Road Warehouse, save and except foremen and persons above the rank of foreman." (5 employees in the unit).

6799-74-R: Graphics Arts International Union, Local No. 28-B, Toronto
(Applicant) v. NCR Canada Ltd. (Respondent) v. Group of Employees
(Objectors). **JANUARY 1975** 265

Unit: "all employees of the respondent employed at 15 Marmac Drive and 60 Baywood Road, Rexdale, Ontario, save and except main office, salaried, sales and service employees, cafeteria staff, plant guards, part-time employees, foremen, supervisors and all employees who have power to discipline employees on behalf of the respondent." (127 employees in the unit).

Number of names of persons on revised voters' list	123
Number of persons who cast ballots	120
Number of ballots marked in favour of applicant	89
Number of ballots marked against applicant	31

1112-75-R: Graphic Arts International Union, London Local 517 (Applicant) v. American Decalcomania Company of Canada Limited (Respondent). **NOV. 1975**

Unit: "all employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff." (13 employees in the unit).

1205-75-R: Graphic Arts International Union, London Local 517 (Applicant) v. Commercial Printing Company (Respondent) v. Windsor Printing Pressmen and Assistants' Union, Local 274 (Intervener #1) v. Windsor Typographical Union, No. 533 (Intervener #2). **JAN. 1979**

Unit #1: "all printing pressmen and pressmen apprentices employed by Commercial Printing Company, in the City of Windsor, Ontario, save and except non-working foremen, persons above the rank of non-working foreman." (2 employees in the unit).

Number of names of persons on revised voters' list	2
Number of persons who cast ballots	2
Number of ballots marked in favour of applicant	0
Number of ballots marked in favour of intervener #2	0

Unit #2: "all compositors employed by Commercial Printing Company, in the City of Windsor, Ontario, save and except non-working foremen, persons above the rank of non-working foreman." (1 employee in the unit).

Number of names of persons on revised voters' list	1
Number of persons who cast ballots	1
Number of ballots marked in favour of applicant	0
Number of ballots marked in favour of Intervener #2	0

~~1009-75-R: Graphic Arts International Union, London Local 517 (Applicant) v. Devon Graphics~~
~~(Respondent) v. Windsor Printing Pressmen & Assistants Union, Local No. 274 (Intervener).~~
JAN. 1976

Unit: "all employees employed by Devon Graphics in the City of Windsor, Ontario, save and except non-working foremen, persons above the rank of non-working foreman, office staff and employees covered by collective agreements with Graphic Arts International Union, Local 517 and Local 1118" (5 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	5
Number of persons who cast ballots	5
Number of ballots marked in favour of applicant	0
Number of ballots marked in favour of intervener	0

1206-75-R: Graphic Arts International Union, London Local 517 (Applicant) v. Curtis Company Limited (Respondent) v. Windsor Printing Pressmen and Assistants' Union, Local 274 (Intervener #1) v. Windsor Typographical Union, No. 533 (Intervener #2). **JAN. 1976**

Unit #1: "all printing pressmen and pressmen apprentices employed by Curtis Company Limited, in the City of Windsor, Ontario, save and except non-working foremen, persons above the rank of non-working foreman." (5 employees in the unit).

Number of names of persons on revised voters' list		5
Number of persons who cast ballots	4	
Number of ballots marked in favour of applicant	4	
Number of ballots marked in favour on Intervener #1	0	

Unit #2: "all compositors employed by Curtis Company Limited, in the City of Windsor, Ontario, save and except non-working foremen, persons above the rank of non-working foreman." (3 employees in the unit).

Number of names of persons on received voters' list		3
Number of persons who cast ballots	2	
Number of ballots marked in favour of applicant	2	
Number of ballots marked in favour of Intervener #2	0	

1420-76-R: Graphic Arts International Union Local 12L (Applicant) v. Nor Baker limited (Respondent). **NOV. 1976**

Unit: "all lithographers their apprentices and helpers, save and except non-working foremen, persons above the rank of non-working foreman employed at 37 Jutland Road, Etobicoke, Ontario." (21 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note* - see Report of full decision [1976] OLRB Rep. Nov.).

1221-76-R: Graphic Arts International Union Local 12L (Applicant) v. Bonar and Bemis Ltd. - Graphic Arts Division (Respondent). **NOV. 1976**

Unit: "all Lithographers, their apprentices and helpers, save and except artists, rubber plate moulders, rubber cutters, non-working foremen, salesmen, clerical support staff and those above the rank of foremen employed by Bonar & Bemis Graphic Arts Division at 397 Humberline Boulevard, Rexdale, Ontario." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1003-77-R: Graphic Arts International Union Local 35-P Toronto, Ontario (Applicant) v. Roto-Tone Gravure Service Ltd. (Respondent). **OCT. 1977**

Unit: "all photo engravers and apprentices in the employ of the respondent at 3091 Wharton Way, Mississauga, Ontario, save and except manager and persons above the rank of manager." (34 employees in the unit). (*Having regard to the agreement of the parties*).

1538-77-R: Graphic Arts International Union, Local 542 (Applicant) v. Reid Dominion Packaging Limited (Respondent). **JAN 1978**

Unit: "all employees engaged in the duties of maintenance and janitorial services employed at the Linden Street Plant located in Hamilton, Ontario, save and except foremen and persons above the rank of foreman." (11 employees in the unit). (*Having regard to the agreement of the parties*).

0044-78-R: Graphic Arts International Union, London Local 517 (Applicant) v. Hunter Printing London Limited (Respondent) v. London Commercial and Paper Box Workers Union Local P510 (Intervener). *MAY 1978*

Unit: "all employees employed by the respondent in the City of London, save and except non-working foremen, persons above the rank of non-working foremen, office and sales staff and employees by subsisting collective agreements with the Graphic Arts International Union, Local 517." (3 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons of list as originally prepared by employer		3
Number of persons who cast ballots		3
Number of ballots marked in favour of applicant	3	
Number of ballots marked in favour of intervener	0	

0252-78-R: Graphic Arts International Union, Local 12-L (Applicant) v. Centennial Printers (Peterborough) Limited (Respondent) v. Employee (Objector). *MAY 1978*

Unit: "all employees of the respondent in Peterborough, save and except non-working foremen and persons above the rank of non-working foreman, and office and clerical staff." (5 employees in the unit). (*Having regard to the representations before it*).

1333-77-R: Graphic Arts International Union, Local 28B, Toronto (Applicant) v. The Hunter Rose Company (Respondent). *JUNE 1978*

Unit: "all employees of the Company in Metropolitan Toronto, save and except working foremen, persons above the rank of working foreman, office and clerical staff, sales staff, employees covered by subsisting collective agreements, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (20 employees in the unit).

0486-78-R: Graphic Arts International Union, London Local 517 (Applicant) v. Devon Studio (Respondent). *JUNE 1978*

Unit: "all employees employed by Devon Studio in the City of Windsor, save and except non-working foremen, persons above the rank of non-working foremen, office and sales staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0563-78-R: Graphic Arts International Union, Local 542 (Applicant) v. Kerr-Progress Printing Limited (Respondent) v. Gordon Willard (Intervener). *JULY 1978*

Unit: "all bindery workers in the employ of the respondent in the Regional Municipality of Cambridge, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0910-78-R: Graphic Arts International Union, Local 28-B (Applicant) v. Sinclair and Valentine Company of Canada Limited (respondent) v. Group of Employees (Objectors). *SEPT. 1978*

Unit: "all employees of the respondent employed at its premises at 4590 Dufferin Street in Downsview, save and except supervisors, persons above the rank of supervisor, office and clerical staff, sales staff and students employed during the school vacation period." (88 employees in the unit). (*clarity note - see Report of full decision (1978) Rep. September*).

0875-78-R: Graphic Arts International Union, Local 542 (Applicant) v. Thompson Printing Company (Respondent). *SEPT. 1978*

Unit: "all employees in the employ of the respondent in the City of Hamilton, save and except non-working foremen, persons above the rank of non-working foreman, office and sales staff." (13 employees in the unit). (*Having regard to the agreement of the parties*).

1251-78-R: Graphic Arts International Union, Local 35P, Toronto, Ontario (Applicant) v. PR Graphics Limited (Respondent). *JAN 1979*

Unit: "all photoengravers and apprentices in the employ of the respondent in the City of Mississauga, save and except manager, persons above the rank of manager and artists." (6 employees in the unit).

1370-78-R: Graphic Arts International Union, Local 35P Toronto, Ontario (Applicant) v. P. R. Graphics Limited (Respondent). *JAN 1979*

Unit: "all employees of the respondent in the City of Mississauga, save and except manager, persons above the rank of manager, office and sales staff, and photoengravers and apprentices." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1779-78-R: Graphic Arts International Union, Local 12-L (Applicant) v. Colour Separations of Canada Limited (Respondent). *FEB 1979*

Unit: "all lithographers, their apprentices and helpers in the employ of the respondent at Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0053-79-R: Graphic Arts International Union, Local 542 (Applicant) v. Johanns Graphics Limited (Respondent). *MAY 1979*

Unit: "all employees of the respondent, save and except "Art Director", "foreman" and persons above the rank of foreman, office and sales personnel." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1307-79-R: Graphic Arts International Union, London, Local 517 (Applicant) v. Pro Promotions, Plastics and Printing Limited (Respondent) v. Group of Employees (Objectors). *OCTOBER 1979*

Unit: "all employees employed by the respondent at 1005 Hargrieve Road, London, Ontario, save and except non-working foremen persons above the rank of non-working foreman, office and sales staff." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1074-79-R: Graphic Arts International Union, Local 12-L (Applicant) v. Bonar & Bemis Limited (Respondent). *OCTOBER 1979*

Unit: "all artists in the employ of the Bonar & Bemis Limited, Graphic Arts Division, at Rexdale, Ontario, save and except persons regularly employed for not more than twenty-four hours per week." (2 employees in the unit).

~~144~~ 76-R: International Printing and Graphic Communication Union (Applicant) v. G.A. Mog-269
Edge Company Limited (Respondent). Dec. 1976

Unit: "all employees of the respondent in St. Catharines, Ontario, save and except non-working fore-
men, persons above the rank of non-working foreman, and office and sales staff." (9 employees in the
unit)

0499-79-R: International Printing & Graphic Communications Union (Applicant) v. Alman Publish-
ers and Printers (Espanola) Limited O/A Journal Printing (Respondent) v. Group of Employees (Ob-
jectors). July 1979

Unit: "all employees of the respondent employed at Sudbury, Ontario, save and except foremen and
persons above the rank of foreman, sales staff, office staff, persons employed for not more than
twenty-four (24) hours per week and students employed during the school vacation period." (65 em-
ployees in the unit). (*Having regard to the agreement of the parties*).

0865-79-R: The Greater Northern Ontario Trucking Association (Applicant) v. Ethier Sand & Gravel Limited (Respondent). *October 1979*

Unit: "all employees of the respondent in the Regional Municipality of Sudbury who are employed as truck drivers or are owner/operators of trucks and dependent contractors of the respondent." (20 employees in the unit). (*Having regard to the foregoing*).

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7433-74-R: Canadian Guards Association (Applicant) v. Laurentian University (Respondent). MARCH 1975

Unit: "all security officers in the employ of the respondent in Sudbury, save and except supervisors, persons above the rank of supervisor, night watchmen, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (9 employees in the unit).

1059-77-R: Canadian Guards Association (Applicant) v. Douglas Aircraft Company of Canada Ltd. (Respondent) v. International Union United Plant Guard Workers of America, Local 1962 (Intervener). JAN. 1978

Unit: "all security officers employed by the company in Mississauga, Ontario with the exception of sergeants and persons above the rank of sergeants." (18 employees in the unit).

Number of names of persons on list as originally prepared by employer		13
Number of persons who cast ballots		13
Number of ballots marked in favour of applicant	9	
Number of ballots marked in favour of intervener	4	

1065-78-R: Canadian Guards Association (Applicant) v. York University (Respondent) v. International Union, United Plant Guard Workers of America, Local 1962 (Intervener). DEC. 1978

Unit: "all security officers in the Department of Safety and Security Services employed to protect the property of York University in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (34 employees in the unit). (Having regard to the agreement reached by the parties)

Number of names of persons on list as originally prepared by employer		34
Number of persons who cast ballots		34
Number of ballots marked in favour of applicant	19	
Number of ballots marked in favour of intervener	15	

100-76-R: Optical & Plastic Technicians & Allied Union Local 67, U.H.C. & M.W.I.U. - C.L.C. (Applicant) v. Central Optical Inc. (Respondent) v. Group of Employees (Objectors). **Dec. 1976**

Unit: "all laboratory employees of the respondent in Barrie, Ontario, save and except foreman, forelady, persons above the rank of foreman or forelady, office and sales staff, and persons regularly employed for not more than twenty-four (24) hours per week." (18 employees in the unit). (*Having regard to the agreement of the parties*).

1052-77-R: Optical & Plastic Technicians & Allied Workers Union - Local 67 of the U.H.C. & M.W.I.U. - C.L.C. (Applicant) v. Imperial Optical Company Ltd. (Respondent). **OCT. 1977**

Unit: "all laboratory employees of Imperial Optical Company Ltd. in its prescription laboratory at Oshawa, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week, and students employed during school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1150-79-R: Optical and Plastic Technicians and Allied Workers Union Local 67 of U.H.C. & M.W.I.U. (Applicant) v. Plastic Contact Lens Company (Canada) Ltd. (Respondent). **NOV. 1977**

Unit: "all employees of the respondent employed in Metropolitan Toronto, save and except forepersons, persons above the rank of foreperson, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (46 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity notes*).

6122-74-R: Hotel and Restaurant Employees Union, Local 743 (Applicant) v. Ponderosa Steak House (A division of Foodex Systems Limited) (Respondent) v. Group of Employees (Objectors). *JANUARY 1975*

Unit #1: "all employees of the respondent at its Ouellette Avenue store in Windsor, save and except manager, assistant managers, persons above the rank of assistant manager, and persons regularly employed for not more than 24 hours per week." (46 employees in the unit).
JANUARY 1975

(BARGAINING UNIT #2 - SEE CERTIFICATION DISMISSED SUBSEQUENT TO POST-HEARING VOTE).

6961-74-R: Hotels, Clubs, Restaurants and Taverns Employees' Union Local 261 (Applicant) v. Hotel Le Quai D'Orsay (Respondent).
JANUARY 1975

Unit: "all employees of the respondent at Ottawa, save and except supervisors, persons above the rank of supervisor, office staff, front desk clerks and persons regularly employed for not more than 24 hours per week." (33 employees in the unit)

7175-74-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of The Hotel and Restaurant Employees' and Bartenders' International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. Avion Hotel Limited (Respondent). *FEBRUARY 1975*

Unit: "all full-time and part-time tapmen, bartenders, beverage waiters male and female, barboys and improvers in the employment of the respondent at the Avion Hotel Limited at 434 Gerrard Street East in the City of Toronto, Ontario, save and except manager and those above the rank of manager." (8 employees in the unit).

7366-74-R: Hotel & Restaurant Employees & Bartenders International Union Local 197 (Applicant) v. Glass Workers Social Club (Respondent).
MARCH 1975

Unit: "all employees of the Glass Workers Social Club." (2 employees in the unit). (THE BOARD NOTED THAT THE RESPONDENT DOES NOT EMPLOY ANYONE WHO EXERCISES MANAGERIAL FUNCTIONS AT THIS TIME.).

7474-74-R: Hotel, Motel, Restaurant Employees' and Beverage Dispensers' Union, Local 757 (Applicant) v. Red Oak Inn (Respondent). *April 1975*

Unit: "all employees of the respondent at Thunder Bay, save and except supervisors, persons above the rank of supervisor, front office staff, security guards, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (271 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD NOTED THAT THE FRONT OFFICE STAFF COMPRISES: NIGHT AUDITOR; SECRETARY; ACCOUNTING CLERK; FRONT DESK CLERK; RESERVATIONS CLERK; SWITCHBOARD OPERATOR.). (THE BOARD NOTES THE FURTHER AGREEMENT OF THE PARTIES THAT ASSISTANT HOUSEKEEPERS ARE EXCLUDED FROM THE BARGAINING UNIT BECAUSE THEY EXERCISE MANAGERIAL FUNCTIONS WITHIN THE MEANING OF SECTION 1(3)(B) OF THE LABOUR RELATIONS ACT. ...).

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0893-75-R: International Beverage Dispensers' and Bartenders' Union Local 280, of the Hotel and Restaurant Employees' and Bartenders' International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. Le Coq d'Or Restaurant Limited (Respondent). **SEPTEMBER 1975**

Unit: "all full time and part time tapmen, bartenders, waiters, male and female, bar-boys and improvers in the employment of the respondent at the Le Coq d'Or Restaurant Limited, 333 Yonge Street, Toronto, Ontario, save and except manager, and those above the rank of manager." (21 employees in the unit). (Having regard to the agreement of the parties).

0934-75-R: The Hotel and Club Employees' Union Local 299, Toronto, Ontario, affiliated with the Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Plaza Hotels Ltd. (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent at the Plaza Hotels Ltd. in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office, sales and accounting staff, front desk staff, cashiers and management trainees." (20 employees in the unit). (Having regard to the agreement of the parties).

1113-75-R: The Hotel and Club Employees' Union, Local 299, Toronto, Ontario, affiliated with the Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Delta's Chelsea Inn (Respondent). **NOV. 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office, sales and accounting staff, front desk staff, cashiers and management trainees." (14 employees in the unit).

1248-75-R: The Hotels, Clubs, Restaurants, Taverns Employees' Union Local 261 (Applicant) v. Canada Catering Co. Limited (Respondent). **DEC. 1975**

Unit: "all employees of the respondent at the cafeteria, Taxation Data Centre, 875 Heron Road, Ottawa, Ontario save and except manager, persons above the rank of manager, executive chef and office staff." (21 employees in the unit). (Having regard to the agreement of the parties).

1346-75-R: International Beverage Dispensers' and Bartenders' Union Local 280 of the Hotel and Restaurant Employees' and Bartenders' International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. Boulevard Inn Inc. (Respondent). **DEC. 1975**

Unit: "all tapmen, bartenders, alcoholic beverage waiters and waitresses, bar-boys and improvers employed by the respondent at the New Toronto Hotel, 2847 Lakeshore Blvd., West Etobicoke, Ontario, save and except assistant manager, persons above the rank of assistant manager, office and sales staff." (6 employees in the unit). (Having regard to the agreement of the parties).

1402-75-R: Hotel & Restaurant Employees & Bartenders International Union Local 604, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Trent Inn Hotel (Respondent). **DEC. 1975**

Unit: "all employees of the respondent at Trent Inn Hotel, 173 Charlotte St., Peterborough, Ont., save and except manager and those above the rank of manager." (45 employees in the unit).

1080-75-R: Hotel and Restaurant Employees and Bartenders International Union, Restaurant, Cafe, and Tavern Employees Union Local 254 (Applicant) v. Jack Rice Caterers Limited (Respondent). **JAN. 1976**

Unit: "all employees of the respondent employed at the Nanticoke Generating Station of the Ontario Hydro Electric Power Corporation in the Township of Walpole, save and except supervisors and those above the rank of supervisor." (4 employees in the unit).

0013-75-R: The Hotel and Restaurant Employees Union, Local 743, affiliated with the Hotel and Restaurant Employees and Bartenders International Union, W. & D. L. C. & C.L.C. (Applicant) v. Seaway Inn (Respondent). *April 1975*

Unit: "all desk clerks, switchboard operators, and cashiers, in the employ of the respondent at the Seaway Inn in Windsor, Ontario, save and except employees who are regularly employed for not more than 24 hours per week." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0384-75-R: Hotel and Restaurant Employees and Bartenders International Union, Restaurant, Cafeteria and Tavern Employees Union Local 254 (Applicant) v. Crawley & McCracken Co. Ltd. (Respondent). *June 1975*

Unit: "all employees of the respondent employed at its mill project, Werner Lake, Ontario, save and except manager and executive chef, persons above the rank of manager and executive chef and office staff." (8 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0325-75-R: The Hotel and Club Employees' Union, Local 299, Toronto, Ontario, affiliated with the Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Hotel Toronto (Respondent). *June 1975*

Unit: "all employees of the respondent employed at its hotel in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office, sales and accounting staff, front desk staff, students, and management trainees." (31 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0599-75-R: Local 893 of the Hotel, Motel, Restaurant Employees' of the Hotel & Restaurant & Bartenders' Int. Union (Applicant) v. Bar-Rene Restaurant (Respondent) v. Group of Employees (Objectors). *AUGUST 1975*

Unit: "all employees of the respondent in Atikokan, save and except manager and persons above the rank of manager." (14 employees in the unit).

0677-75-R: International Beverage Dispensers' and Bartenders' Local 280, of the Hotel and Restaurant Employees' Bartenders' International Union, A.F.L.-C.I.O.-C.L.C. (Applicant) v. The Forge (Respondent). *AUGUST 1975*

Unit: "all full-time and part-time tapmen, bartenders, beverage waiters, bar-boys and improvers in the employ of the respondent at The Forge Tavern in Toronto, save and except the Manager and persons above the rank of Manager." (16 employees in the unit).

0843-75-R: Hotels, Clubs, Restaurants and Taverns Employees' Union, Local 261 (Applicant) v. Inn of the Provinces (Respondent). *SEPTEMBER 1975*

Unit: "all employees of the respondent at the Inn of the Provinces Hotel, 360 Sparks Street, Ottawa, save and except supervisors, persons above the rank of supervisor, chef, desk clerks, security personnel, office and sales staff and students employed during the school vacation period." (104 employees in the unit). (Having regard to the agreement of the parties).

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1305-75-R: Hotel, Motel, Restaurant Employees' and Beverage Dispensers' Union Local 757 (Applicant) v. Crossroads Motor Inn Ltd. (Respondent). **JAN. 1976**

Unit: "all employees of the Crossroads Motor Inn Ltd., in Thunder Bay, Ontario, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (5 employees in the unit).

1407-75-R: The Hotel and Club Employees Union, Local 299 of the Hotel and Restaurant Employees and Bartenders International Union, (AFL-CIO-CLC) (Applicant) v. The Prince Hotel Toronto (Respondent). **JAN 1976**

Unit: "all employees of the respondent at the Prince Hotel in the Borough of North York, save and except supervisors, persons above the rank of supervisor, office, sales and accounting staff, front desk staff, management trainees and employees at the Katsura restaurant." (181 employees in the unit). *(Having regard to the agreement of the parties).*

1689-75-R: Hotel and Restaurant Employees and Bartenders International Union Restaurant, Cafeteria and Tavern Employees Union, Local 254 (Applicant) v. Walfoods Limited (Respondent). **march 1976**

Unit: "all employees of the respondent at the Department of Transportation and Communications, Highway 401 and Keele Street, and at 3625 Dufferin Street, Downsview, save and except assistant manager, persons above the rank of assistant manager, head chef, office staff and students employed

during the school vacation period." (19 employees in the unit). *(Having regard to the agreement of the parties).*

1760-75-R: The Hotel and Club Employees' Union, Local 299, Toronto, of the Hotel and Restaurant Employees' and Bartenders' International Union, AFL-CIO-CLC (Applicant) v. Southside Development Limited (Four Seasons Sheraton) (Respondent). **march 1976**

Unit: "all garage attendants employed by the respondent in the City of Toronto, Municipality of Metropolitan Toronto, save and except supervisors and persons above the rank of supervisor." (9 employees in the unit). *(Having regard to the agreement of the parties).*

1142-75-R: International Beverage Dispensers' and Bartenders' Union, Local 280, of the Hotel and Restaurant Employees' and Bartenders' International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. Seaway Hotels (Ontario) Limited (Respondent). **march 1976**

Unit: "all full time and part time tapmen, bartenders alcoholic beverage waiters, male or female, bar-boys and improvers in the employ of the respondent in Metropolitan Toronto save and except managers and those above the rank of manager." (107 employees in the unit). *(By agreement of the parties).*

0140-76-R: Hotel and Restaurant Employees' and Bartenders' International Union, Local 412 (Applicant) v. Roosevelt Hotel (Sault Ste. Marie) Limited (Respondent). **may 1976**

Unit: "all employees of the respondent at Sault Ste. Marie, save and except manager, persons above the rank of manager, students employed during the school vacation period and employees regularly employed for not more than 24 hours per week." (12 employees in the unit). *(Having regard to the agreement of the parties).*

1778-75-R: Hotels, Clubs, Restaurants, Tavern Employees' Union Local 261 (Applicant) v. New Strathcona Hotel (Toronto) Ltd. - Berkeley Savoy Hotel (Respondent) v. Group of Employees (Objectors). **may 1976**

Unit: "all full-time employees of the respondent at the Berkeley Savoy Hotel in Ottawa save and except manager, assistant manager, front desk clerks, office staff and persons regularly employed for not more than 24 hours per week." (34 employees in the unit). *(Having regard to the agreement of the parties).*

0291-76-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees' and Bartenders' International Union, A.F.L.-C.I.O. and C.L.C. (Applicant) v. West Hill Hotel Ltd. (Respondent) v. Group of Employees (Objectors). **June 1976**

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Unit: "all employees of the respondent at Westhill save and except manager, persons above the rank of manager and persons regularly employed for not more than 24 hours per week" (11 employees in the unit). (*Having regard to the agreement of the parties*).

0169-76-R: Hotel & Restaurant & Bartenders' International Union, Local 604, Peterborough, Ontario (Applicant) v. The Branahasi Restaurant Ltd., (Montreal House) Peterborough, Ontario (Respondent). **June 1976**

Unit: "all of the employees of the respondent at Montreal House in Peterborough, Ontario, save and except assistant manager and persons above the rank of assistant manager and those persons covered by existing collective agreements." (4 employees in the unit). (*In accordance with the agreement of the parties*).

0646-76-R: The Hotel and Restaurant Employees Union, Local 743, affiliated with the Hotel and Restaurant Employees & Bartenders International Union, W. & D.L.C. and C.L.C. (Applicant) v. Windsor Raceway Holdings Limited (Respondent). **July 1976**

Unit: "all employees of the Maintenance Department of the Company at Windsor, Ontario, save and except Foremen, persons above the rank of Foreman. Students employed during the school vacation periods and persons regularly employed for not more than twenty-four (24) hours per week." (17 employees in the unit). (*Having regard to the agreement of the parties*).

0285-76-R: Hotel and Restaurant Employees' and Bartenders' International Union A.F.L. C.I.O., Local 604 (Applicant) v. Red Oak Inn, Peterborough (Respondent). **July 1976**

Unit #1: "all employees of the Red Oak Inn, Peterborough, Ontario, save and except supervisors, persons above the rank of supervisor, security guards, front desk clerks, front desk cashiers, office staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (58 employees in the unit). (*Having regard to the agreement of the parties*).

0285-76-R: Hotel and Restaurant Employees' and Bartenders' International Union A.F.L. C.I.O., Local 604 (Applicant) v. Red Oak Inn, Peterborough (Respondent). **JULY 1976**

Unit #2: "all employees of the Red Oak Inn, Peterborough, Ontario, regularly employed for not more than 24 hours per week save and except office staff, front desk clerks, front desk cashiers and students employed during the school vacation period." (66 employees in the unit).

Number of names of persons on list as originally prepared by employer	46
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	7
Number of ballots marked against applicant	2

0049-76-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees' and Bartenders' International Union, A.F.L.-C.I.O. and C.L.C. (Applicant) v. Seaway Hotels (Ontario) Limited (Respondent). **Nov. 1976**

Unit: "all full time and part time, male and female bartenders tapmen, bar-boys and improvers in the employment of the respondent in the area known as The Hook and Ladder Club in the Beverley Hills Hotel, 1677 Wilson Avenue, Downsview, Ontario." (6 employees in the unit). (*Having regard to the foregoing*).

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0302-76-R: The Hotel and Club Employees' Union, Local 299, Toronto, Ontario, affiliated with the Hotel and Restaurant Employees' and Bartenders International Union (Applicant) v. Holiday Inn Yorkdale - Commonwealth Holiday Inns of Canada (Respondent). *Jan. 1977*

Unit: "all employees of the respondent at the Holiday Inn of Yorkdale of the Commonwealth Holiday Inns of Canada Limited, 3450 Dufferin Street, Toronto, Ontario save and except supervisors, persons above the rank of supervisor, sales and accounting staff secretaries, security staff, employees regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (147 employees in the unit).

Number of names of persons on revised voters' list	66
Number of persons who cast ballots	62
Ballots of segregated and not counted	3
Number of ballots marked in favour of applicant	32
Number of ballots marked against applicant	27

1621-76-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees and Bartenders International Union A.F.L. - C.I.O. - C.L.C. (Applicant) v. Egerton's Restaurant (Respondent). *Jan. 1977*

Unit: "all employees of the respondent at Egerton's Restaurant, 70 Gerrard Street East, Toronto, save and except office employees, assistant manager and those above the rank of assistant manager." (33 employees in the unit).

1798-76-R International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employee's and Bartenders' International Union, A.F.L. - C.I.O. - C.L.C. (Applicant) v. Dovercourt Tavern Limited Known as the Oakwood Hotel (Respondent). *Feb. 1977*

Unit: "all full time and part time male and female tapmen and bartenders', waiters and waitresses, barboys, improvers and automatic dispenser operators employed by the respondent in Metropolitan Toronto, save and except managers and persons above the rank of manager." (5 employees in the unit).

1795-76-R: International Beverage Dispensers' and Bartenders' Union Local 280 of the Hotel and Restaurant Employee's and Bartenders' International Union, A.F.L. - C.I.O. - C.L.C. (Applicant) v. Georgian Motor Hotel (Oshawa) Limited (Respondent). *Feb. 1977*

Unit: "all full time and part time male and female tapmen and bartenders; waiters and waitresses, glass washers, doorman/doorwoman, barboys and improvers employed by the respondent in Oshawa." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1921-76-R: The Hotel and Club Employees' Union, Local 299, Toronto, Ontario, affiliated with The Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Holiday Inn, Toronto-East of the Commonwealth Holiday Inns of Canada Limited (Respondent). *march 1977*

Unit: "all employees of the respondent at the Holiday Inn of Toronto-East of the Commonwealth Holiday Inns of Canada Limited, Warden Avenue & Hwy. 401, Scarborough, Ontario, save and except supervisors, persons above the rank of supervisor, office and sales staff, (including front desk clerks, front desk cashiers, payroll clerks, accounting clerks, audit department staff, secretaries), security staff (including timekeepers) and persons regularly employed for not more than twenty-four hours per week." (74 employees in the unit). (*Having regard to the agreement of the parties*).

1841-76-R: Hotel Restaurant Employees & Bartenders International Union, A.F.L., C.I.O., C.L.C., Local 604, Peterborough, Ontario (Applicant) v. Benson Hotel Ltd., Lindsay, Ontario (Respondent). *march 1977*

Unit: "all employees in all liquor outlets on the premises of the Benson Hotel Ltd., 24 Kent St. W., Lindsay, Ontario, save and except those of the rank of manager and those above the rank of manager." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0188-77-R: Hotel and Club Employees' Union, Local 299, Toronto Ontario affiliated with the Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Ramada Inn - Toronto Downtown (Respondent). *may 1977*

Unit: "all employees of the Respondent at the Ramada Inn - Toronto Downtown in the Municipality of Metropolitan Toronto save and except supervisors, persons above the rank of supervisor, office and sales staff, security staff, persons employed for not less than 24 hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1977] OLRB Rep. May*).

0524-77-R: The Hotel and Club Employees' Union, Local 299 of Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. The Prince Hotel (Toronto) Limited (Respondent). *JULY 1977*

Unit: "all banquet waiters, waitresses, bartenders, housemen and captains of the employer at the Prince Hotel in the Municipality of Metropolitan Toronto, save and except persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and employees covered by a subsisting collective agreement between the Hotel and Club Employees' Union, Local 299 of Hotel and Restaurant Employees' and Bartenders' International Union and The Prince Hotel (Toronto) Limited." (60 employees in the unit). (*Having regard to the agreement of the parties*).

0369-77-R: Niagara Peninsula Beverage Dispenser & Hotel Employees Union (Applicant) Local 199 U.A.W. Building Corporation (Respondent) v. Local 756 of the Hotel & Restaurant Employees and Bartenders International Union (Intervener). *AUG. 1977*

Unit: "all full and part-time employees employed by the Company in the categories bartender, waiter, bar boy improviser, janitor." (12 employees in the unit).

Number of names of persons on revised voters' list	12
Number of persons who cast ballots	11
Number of ballots marked in favour of applicant	9
Number of ballots marked in favour of intervener	2

0634-77-R: The Hotel and Club Employees Union, Local 299 affiliated with the Hotel and Restaurant Employees and Bartenders International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. 355978 Ontario Ltd. carrying on business as National Motor Inns (Respondent). *AUG. 1977*

Unit: "all employees of the respondent employed at the National Motor Inn in the Municipality of Metropolitan Toronto save and except supervisors and persons above the rank of supervisor and persons regularly employed for not more than twenty-four hours per week." (22 employees in the unit). (*Having regard to the agreement of the parties*).

0427-77-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees' and Bartenders' International Union A.F.L.-C.I.O.-C.L.C. (Applicant) v. City Parking Holdings Limited (Respondent). *JULY 1977*

Unit: "all beerex waiters and waitresses in the employ of the respondent at the Piccadilly Tube, Toronto." (12 employees in the unit).

Number of names of persons on revised voters' list	11
Number of persons who cast ballots	8
Number of ballots marked in favour of applicant	7
Number of ballots marked against applicant	1

0732-77-R: Hotels, Clubs, Restaurants, Taverns Employees Union Local 261, 77 Metcalfe Street, Suite 511, Ottawa, Ontario (Applicant) v. Holitel Limited (Respondent). *Sept. 1977*

Unit: "all employees of the respondent at Hawkesbury, save and except department heads, persons above the rank of department head, security personnel, office secretaries, persons regularly employed for 24 hours per week or less and students employed during the summer school vacation period." (29 employees in the unit). (*Having regard to the agreement of the parties*).

0733-77-R: Hotels, Clubs, Restaurants, Taverns Employees Union Local 261, 77 Metcalfe Street, Suite 511, Ottawa, Ontario (Applicant) v. Holitel Limited (Respondent). *Sept. 1977*

Unit: "all employees of the respondent at Hawkesbury employed for twenty four (24) hours per week or less and students employed during the school vacation period." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0974-77-R: Hotel & Restaurant Employees' and Bartenders' International Union - Local 412 (Applicant) v. Polish-Canadian Association Club (White Eagle) (Respondent). *Oct. 1977*

Unit: "all persons employed by the respondent at the White Eagle Club, 232 Goulais Avenue, Sault Ste. Marie, as bartenders, waiters and waitresses except supervisors and persons above the rank of supervisor." (6 employees in the unit).

1151-77-R: Hotels, Clubs, Restaurants, & Tavern Employees Union, Local 261, chartered by Hotel & Restaurant Employees and Bartenders International Union (Applicant) v. Crawley & McCracken (Ontario) Company Ltd. (Respondent) v. Group of Employees (Objectors). *Nov. 1977*

Unit: "all employees of the respondent employed at the Lester B. Pearson Building Cafeteria, 125 Sussex Drive, Ottawa, save and except Chef, persons above the rank of Chef, office staff, and persons regularly employed for not more than twenty-four hours per week." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1116-77-R: Hotel, Motel, Restaurant Employees' and Beverage Dispensers' Union Local 757 (Applicant) v. Royal Canadian Legion Ortona Branch #113 (Respondent). *Nov. 1977*

Unit: "all employees of the Royal Canadian Legion, Ortona Branch #113, save and except manager and persons above the rank of manager and persons regularly employed for not more than twenty-four hours per week." (5 employees in the unit).

1056-77-R: Niagara Peninsula Beverage Dispenser and Hotel Employees Union (Applicant) v. Local No. 199 U.A.W. Building Corporation (Respondent) v. Hotel and Restaurant Employees Union, Local No. 756, chartered by Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO-CLC) (Intervener). *Dec. 1977*

Unit: "all employees employed by the respondent at St. Catharines, save and except Hall Manager, those above the rank of Hall Manager, office and clerical employees, those covered by the present Collective Agreement between the parties, students employed during the school vacation period, those employed for not more than twenty-four (24) hours per week and the chef-supervisor of kitchen staff." (37 employees in the unit). (*Having regard to the agreement of the parties*).

1505-77-R: Hotel and Restaurant Employee's and Bartender's International Union, A.F.L., C.I.O., and C.L.C., Local 756 (Applicant) v. Duke's Hotel (1977) Inc. (Respondent) v. Group of Employees (Objectors). *JAN. 1978*

Unit: "all employees of the respondent in the City of Port Colborne, save and except the owners." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1255-77-R: The Hotel and Club Employees' Union, Local 299, Toronto of the Hotel and Restaurant Employees' and Bartenders' International Union, (A.F.L.-C.I.O.-C.L.C.) (Applicant) v. Cara Operations Limited, Urban Restaurants and Inns Division, Operating the Cara Inn (Respondent). *march 1978*

Unit: "all employees of the respondent's Urban Restaurants and Inns Division operating the Cara Inn employed at 6257 Airport Road, Malton, Ontario, save and except Chefs, Sous-Chefs, Assistant Housekeepers, Bar Managers and Supervisors, persons above the rank of Chef, Sous-Chef, Assistant Housekeeper, Bar Manager and Supervisor, office and sales staff (including front desk office staff, accounting staff, secretaries, switchboard operators and security staff), students employed during the school vacation period, employees employed for not more than 24 hours per week and persons employed by the Retail Store Division located in the news and gift store." (114 employees in the unit).

Number of names of persons on list as originally prepared by employer		76
Number of persons who cast ballots	69	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	48	
Number of ballots marked against applicant	20	

1765-77-R: The Hotels, Clubs, Restaurants, Taverns Employees' Union, Local 261, Ottawa, affiliated with the A.F.L., C.I.O. and C.L.C. (Applicant) v. Holiday Inn of Ottawa Centre of the Commonwealth Holiday Inns of Canada Limited (Respondent). *march 1978*

Unit: "all banquet employees of the respondent at its premises on 100 Kent Street, Ottawa, save and except banquet supervisor, persons above the rank of banquet supervisor and persons covered by a subsisting collective agreement between the applicant and the respondent." (35 employees in the unit). (*Having regard to the agreement of the parties*).

1571-77-R: Hotel, Motel, Restaurant Employees' and Beverage Dispensers' Union Local 757 (Applicant) v. Societe Italiana Di Benevolenza Principe Di Piemonte (Respondent). *march 1978*

Unit: "all employees of the respondent employed at the Da Vinci Centre, Thunder Bay, save and except manager and persons above the rank of manager, confidential secretary and persons regularly employed for not more than 24 hours per week." (16 employees in the unit).

1899-77-R: Hotel & Motel and Restaurant Employees Union, Local 893, Atikokan, Ontario, of the Hotel and Restaurant Employees and Bartenders International Union (Applicant) v. John The Sportsman's Restaurant Ltd. operating as the Little Falls Dining Club (Respondent). *April 1978*

Unit: "all employees of the respondent employed at The Little Falls Dining Club in the Little Falls Community Centre Dining Room and Lounge, Atikokan, Ontario, save and except manager and persons above the rank of manager." (13 employees in the unit).

1964-77-R: Hotel and Motel and Restaurant Employees Union, Local 893, Atikokan, Ontario, of the Hotel and Restaurant Employees and Bartenders International Union (Applicant) v. John the Sportsman's Restaurant Ltd. (Respondent). *April 1978*

Unit: "all employees of the respondent employed at its restaurant at Atikokan, Ontario, save and except manager and assistant manager." (12 employees in the unit).

0237-78-R: Hotels, Clubs, Restaurants, Tavern Employees' Union Local 261, Chartered by Hotel and Restaurant Employees and Bartenders International Union (Applicant) v. Beaver Foods Limited - Nutricare Division (Respondent). *MAY 1978*

Unit: "all employees of the respondent employed at the Riverside Hospital, 1967 Riverside Drive, Ottawa, save and except the manager, supervisors, persons above the rank of manager and supervisors, dietitians, student dietitians, graduate dietitians, chef and office staff." (52 employees in the unit).

1450-77-R: Hotel and Club Employees' Union, Local 299, Toronto, Ontario of the Hotel and Restaurant Employees' and Bartenders International Union. (A.F.L.-C.I.O.-C.L.C.) (Applicant) v. Seaway Towers Motor Hotel (Respondent). *June 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office, sales and accounting staff, Maitre D', hostess, cashiers, front desk clerks, persons regularly employed for not more than 24 hours per week and banquet employees." (31 employees in the unit). (*Having regard to the agreement of the parties*).

0464-78-R: Hotel & Restaurant Employees & Bartenders International Union Local 756 A.F.L., C.I.O., C.L.C. (Applicant) v. United Automobile, Aerospace, Agricultural Implement Workers of America (UAW) - Local 1451 (Respondent). *June 1978*

Unit: "all bartenders, save and except those regularly employed for not more than 24 hours per week at 600 Wabawaki Drive, Kitchener, Ontario." (3 employees in the unit).

0025-78-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees and Bartenders International Union, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Nags Head Tavern Limited (Respondent) v. Group of Employees (Objectors). *June 1978*

Unit: "all full time and part time bartenders, tapmen, waiters male and female, bar-boys and improvers in the employment of the respondent at the Nags Head Restaurant, Eatons Centre, 220 Yonge Street, Toronto, Ontario, save and except manager and those above the rank of manager." (16 employees in the unit).

0354-78-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees and Bartenders International Union, A.F.L. - C.I.O. - C.L.C. (Applicant) v. Queensbury Inn Enterprises Inc. (Respondent). *June 1978*

Unit: "all part-time and full-time bartenders, waiters, bus boys, door persons, cooks, kitchen help, snack bar attendants, coat check staff, hostesses and clerks employed by the respondent in Metropolitan Toronto, save and except managers and persons above the rank of manager." (39 employees in the unit). (*Having regard to the agreement of the parties*). *June 1978*

0337-78-R: International Beverage Dispensers' and Bartenders' Union Local 280 of the Hotel and Restaurant Employees' and Bartenders' International Union A.F.L. - C.I.O. - C.L.C. (Applicant) v. Cloverleaf Hotel Limited (Respondent) v. Group of Employees (Objectors). *June 1978*

Unit: "all full time and part time male and female bartenders, tapmen, barmaids, waiters, waitresses, bar-boys and bar-girls, in the employ of the beverage lounge of the main floor of the Cloverleaf Hotel, Toronto, Borough of Etobicoke, save and except the assistant manager and persons above the rank of assistant manager." (17 employees in the unit). (*Having regard to the agreement of the parties*).

0037-78-R: Local 604, Hotel & Restaurant Employees & Bartenders International Union, A.F. of L., CIO, & CLC Peterborough, Ontario (Applicant) v. Churchill Restaurant Limited (Respondent). *July 1978*

Unit #2: "all employees of the respondent regularly employed at its premises at 394 George Street North, Peterborough, Ontario for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except supervisors and persons above the rank of supervisor, office and book-keeping staff and persons covered by the certificate of the Board issued in respect of the full-time employees of the respondent." (4 employees in the unit).

Number of names of persons on list as originally prepared by employer

4

Number of persons who cast ballots

3

Ballots segregated and not counted

1

Number of ballots marked in favour of applicant

1

Number of ballots marked against applicant

1

(Bargaining Unit #1 - See Bargaining Units Certified - No Vote Conducted).

0037-78-R: Hotel, Restaurant Employees Union, Local 743, affiliated with Hotel and Restaurant & Bartenders International Union (AFL-CIO-CLC) (Applicant) v. Wandlyn Motels Limited, operating the Wandlyn Viscount Motor Hotel (Respondent). *July 1978*

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Unit: "all employees of the respondent at Windsor, Ontario, regularly employed for not more than 20 hours per week, save and except those employees covered by the subsisting collective agreement between the applicant and the respondent." (59 employees in the unit). (*Having regard to the agreement of the parties*).

0037-78-R: Local 604, Hotel & Restaurant Employees & Bartenders International Union, A F of L, CIO, & CLC Peterborough, Ontario (Applicant) v. Churchill Restaurant Limited (Respondent). *July 1978*

Unit #1: "all employees of the respondent employed at its premises at 394 George Street North, Peterborough, Ontario, save and except supervisors, persons above the rank of supervisor, office and bookkeeping staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*). (*Bargaining Unit #2 - See Application Certified Subsequent to Post-Hearing Vote*).

0182-78-R: Hotel and Club Employees' Union, Local 299, Toronto, Ontario, affiliated with the Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Orangeroot Canada Ltd., operating as Howard Johnsons' Hotel and Restaurant at 801 Dixon Road, Rexdale, Ontario (Respondent). *AUG. 1978*

Unit #1: "all employees of the respondent operating the Howard Johnsons' Hotel and Restaurant at 801 Dixon Road, Rexdale, Ontario, save and except Manager, Assistant Manager, Chef, Assistant Executive Housekeeper, Executive Housekeeper, Bar Manager, supervisors, persons above the rank of supervisor, office staff, sales staff, accounting staff, secretaries, security staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (114 employees in the unit). (*Having regard to the agreement of the parties*) (*Certified*).

Unit #2: "all employees of the respondent regularly employed for not more than twenty-four hours per week operating the Howard Johnsons' Hotel and Restaurant at 801 Dixon Road, Rexdale, Ontario, save and except Manager, Assistant Manager, Chef, Assistant Executive Housekeeper, Bar Manager, supervisors, persons above the rank of supervisor, office staff, sales staff, accounting staff, secretaries and security staff." (75 employees in the unit). (*Dismissed*).

(*Bargaining Unit #3 - See Application Certified Subsequent to Post-Hearing Vote*).

0182-78-R: Hotel and Club Employees' Union Local 299, Toronto, Ontario, affiliated with the Hotel and Restaurant Employees' and Bartenders' International Union (Applicant) v. Orangeroot Canada Ltd., operating as Howard Johnsons' Hotel and Restaurant at 801 Dixon Road, Rexdale, Ontario (Respondent). *AUG. 1978*

Unit #3: "all front desk office staff and switchboard operators employed by the respondent at the Howard Johnsons' Hotel and Restaurant at 801 Dixon Road, Rexdale, Ontario, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (7 employees in the unit).

Number of names of persons on revised voters' list		9
Number of persons who cast ballots	7	
Number of ballots marked in favour of applicant	7	
Number of ballots marked against applicant	0	

(*Bargaining Unit #1 & #2 - See Bargaining Units Certified - No Vote Conducted*).

0677-78-R: Hotel & Motel and Restaurant Employees Union, Local 893, Atikokan, Ontario, of the Hotel and Restaurant Employees and Bartenders International Union (Applicant) v. Parkmount Restaurant & Bus Depot (Respondent). *AUG. 1978*

Unit #1: "all employees of the Parkmount Restaurant & Bus Depot at Atikokan, Ontario, save and except manager, assistant manager, ticket agents, persons regularly employed for not more than 24 hours per week, and students employed during school vacation period." (5 employees in the unit).

Unit #2: "all employees of the Parkmount Restaurant & Bus Depot at Atikokan, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except manager, assistant manager, and ticket agents." (3 employees in the Unit).

0871-78-R: Hotel and Restaurant Employee's and Bartender's International Union Local 756 (Applicant) v. The Royal Tavern (Respondent) *Sept. 1978*

Unit: "all employees of the respondent at the Royal Tavern in Dunnville Ontario, save and except managers and persons above the rank of manager." (6 employees in the unit).

0753-78-R: Hotel and Restaurant Employees and Bartenders' International Union, Restaurant, Cafeteria and Tavern Employees Union, Local 254 (Applicant) v. Orangeroot Canada Ltd., Operating as Howard Johnson's Restaurant (Respondent) v. Group of Employees (Objectors). *Nov. 1978*

Unit: "all employees of the respondent at the Howard Johnson's Restaurant located at 291 Yonge Street, Toronto, Ontario, save and except supervisors, persons above the rank of supervisor, office and clerical staff, and students employed during the school vacation period." (29 employees in the unit). (*Having regard to this agreement*).

1311-78-R: Hotels, Clubs, Restaurants, Tavern Employees' Union, Local 261 (Applicant) v. Nicholson's Restaurant, Steak House & Tavern (Respondent) v. Group of Employees (Objectors). *Dec. 1978*

Unit: "all employees of the respondent in the municipality of Pembroke, save and except manager, supervisors, office staff and persons employed for not more than 24 hours a week." (27 employees in the unit). (*Having regard to the agreement of the parties*).

0672-78-R: Hotel Restaurant Employees Union, Local 743 chartered by Hotel and Restaurant Em-

ployees and Bartenders International Union (AFL - CIO - CLC) (Applicant) v. Maple City Garment Rental (Division of Maple City Industrial Supply) (Respondent) v. Group of Employees (Objectors).

Unit: "all driver salesmen employed by the respondent at Chatham, save and except foremen and persons above the rank of foreman." (6 employees in the unit).

1502-78-R: Hotel and Restaurant Employees and Bartenders' International Union, Restaurant, Cafeteria and Tavern Employees Union, Local 254 (Applicant) v. Japamco Company Limited (Respondent). *Feb 1979*

Unit #1: "all employees of the respondent at Fuji Japanese Restaurant at 769 Yonge Street, Metropolitan Toronto, save and except manager, persons above the rank of manager, office staff, and persons regularly employed for not more than 24 hours per week." (4 employees in the unit).

Unit #2: "all employees of the respondent at Fuji Japanese Restaurant at 769 Yonge Street, Metropolitan Toronto regularly employed for not more than 24 hours per week, save and except manager, persons above the rank of manager, and office staff." (13 employees in the unit).

1633-78-R: Hotel and Restaurant Employee's Int'l Union, Local 756 (Applicant) v. VS Services Ltd. Food Service Management Division (Respondent) v. Retail Clerks Union, Local 206 Chartered by the Retail Clerks International Union (Intervener) v. Group of Employees (Objectors). *Feb. 1979*

Unit: "all employees of the respondent at its operations located in General Motors of Canada Limited plant 1 (axle plant), plant 2 (engine plant and foundry) and administration building, all in St. Catharines, Ontario, save and except chefs, supervisors, persons above the rank of supervisor and employees covered by a subsisting collective agreement." (31 employees in the unit).

2074-78-R: Hotel, Restaurant Employees Union, Local 743, chartered by Hotel and Restaurant Employees & Bartenders International Union (AFL-CIO-CLC) (Applicant) v. Windsor Raceway Holdings Limited (Respondent). *May 1979*

Unit: "all washroom attendants employed at Windsor Raceway, Windsor, Ontario, save and except foremen, persons above the rank of foremen, students employed during the summer school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (9 employees in the unit).

2103-78-R: Hotels, Clubs, Restaurants, Tavern, Employees, Union, Local 261 Affiliated with A.F.L., C.I.O., C.L.C. (Applicant) v. VS Services Ltd. (Respondent). *April 1979*

Unit: "all employees of the respondent whose employment is directly associated with the servicing of the respondent's vending operations and who work out of its premises in the City of Ottawa, save and except supervisors, persons above the rank of supervisor, office staff, cash room clerks and students employed during the school vacation period." (5 employees in the unit).

0074-79-R: Hotel and Restaurant Employees and Bartenders International Union, Restaurant, Cafeteria and Tavern Employees Union, Local 254 (Applicant) v. Domco Foodservices Limited (Respondent). MAY 1979

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Unit: "all employees of the respondent at Oaks Hotel, located at Elliott Lake, Ontario, save and except Manager and office staff." (20 employees in the unit). (*Having regard to the representations of the applicant*).

0148-79-R: The Hotel and Club Employees' Union, Local 299 Toronto, Ontario of the Hotel and Restaurant Employees' and Bartenders' International Union (A.F.L. - C.I.O. - C.I.C.) (Applicant) v. Hotel Brampton (Respondent). MAY 1979

Unit #1: "all employees of the respondent at the Hotel Brampton, Brampton, Ontario, save and except department heads and persons above the rank of department head, office and sales staff and persons employed for less than twenty-four (24) hours per week and students employed for the school vacation period." (29 employees in the unit). (*Having regard to the agreement of the parties*.)

Unit #2: "all employees of the respondent at the Hotel Brampton, Brampton, Ontario, employed for less than twenty-four (24) hours per week and students employed for the school vacation period, save and except department heads, persons above the rank of department head, office and sales staff." (6 employees in the unit).

0150-79-R: Hotels, Clubs, Restaurants, Tavern. Employees, Union, Local 261 (Applicant) v. Fuller's Restaurant (Respondent) v. Group of Employees (Objectors). MAY 1979
- and -

0153-79-R: The Hotels, Clubs, Restaurants, Tavern Employees' Union, Local 261 (Applicant) v. Fuller's Restaurant (Respondent) v. Group of Employees (Objectors).

Unit #1: "all employees of the respondent working at 809 Richmond Road, Ottawa, Ontario, save and except assistant managers, management trainees, kitchen managers and persons above those ranks, office staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent working at 809 Richmond Road, Ottawa, Ontario, who are regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except assistant managers, management trainees, kitchen managers and persons above those ranks and office staff." (18 employees in the unit).

1897-78-R: Hotel & Restaurant Employees & Bartenders Union, Local 604, A.F.L., C.I.O., C.L.C. (Applicant) v. Rock Haven Motels (Peterborough) Limited (Respondent) v. Group of Employees (Objectors). JUNE 1979

Unit: "all employees of the respondent in Peterborough, Ontario, regularly employed for more than twenty-four (24) hours per week, save and except managers and those above the rank of manager." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0620-79-R: Hotel & Restaurant Employees & Bartenders International Union Restaurant, Cafeteria & Tavern Employees Union Local 254 (Applicant) v. L. A. Catering Company Limited (Respondent). JULY 1979

Unit: "all employees of the respondent employed at the Ministry of Transportation and Communications in Metropolitan Toronto, save and except Assistant Manager and those persons above the rank of Assistant Manager." (15 employees in the unit). (*Having regard to the agreement of the parties*).

0222-79-R: Hotel & Restaurant Employees' Union, Local 756 (Applicant) v. Terminal Hotel (Respondent) v. Group of Employees (Objectors). *September 1977*

Unit: "all bartenders, waiters, cashiers, busboys and doormen employed by the respondent at its licensed premises at 180 King Street East, Hamilton, Ontario, save and except managers and those above the rank of manager." (14 employees in the unit).

1290-79-R: Hotel & Restaurant Employees & Bartenders International Union Restaurant, Cafeteria and Tavern Employees Union Local 254 (Applicant) v. Foodcorp Limited, carrying on business as Swiss Chalet Bar B. Q. (Respondent) v. Canadian Union of Restaurant & Related Employees (Intervener). *October 1979*

Unit: "all employees of the respondent employed at 2990 Eglinton Avenue East in the Borough of Scarborough in the Municipality of Metropolitan Toronto in the Province of Ontario, save and except hostesses and persons above the rank of hostess." (81 employees in the unit). (*Having regard to the agreement of the parties*).

1339-79-R: The Hotel & Club Employees' Union Local 299, Toronto, Ontario of the Hotel and Restaurant Employees' and Bartenders' International Union (A.F.L.-C.L.C.-C.I.C.) (Applicant) v. Monarch Steakhouse Restaurant and Tavern (Respondent). *Nov. 1977*

Unit #1: "all employees of the respondent at Rexdale, Ontario save and except supervisors, persons above the rank of supervisor, office and sales staff, audit department, managers, entertainers and persons regularly employed for not more than twenty-four hours per week." (4 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent at Rexdale, Ontario regularly employed for not more than twenty-four hours per week, save and except supervisors, persons above the rank of supervisor, office and sales staff, audit department, managers and entertainers." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1547-79-R: Hotel and Club Employees' Union, Local 299, Toronto, of the Hotel and Restaurant Employees' and Bartenders' International Union (A.F.L.-C.I.C.-C.L.C.) (Applicant) v. The Inn on the Park Hotel (Respondent). *Nov. 1979*

Unit: "all cashiers of the respondent in its food and beverage department at The Inn on the Park Hotel, Don Mills, Ontario, save and except those cashiers in its food and beverage department that are presently covered by the existing collective agreement between the applicant and the respondent." (11 employees in the unit). (*Having regard to the agreement of the parties*).

1113-78-R: The Independent Gas Workers Union (Applicant) v. Ottawa Gas (Respondent) v. International Chemical Workers Union and its Local 672 (Intervener). *Nov. 1978*

Unit: "all employees of Ottawa Gas save and except Executives, Superintendents, Supervisors, General Foremen, Foremen, Secretaries to the Superintendents, those Secretaries above the rank of Secretary to Superintendent, sales staff and Chief Clerk." (107 employees in the unit). (*Having regard to the agreement of the parties*). *clarity note* - see Report of full decision (1978) OLRB Rep. November 1978.

Number of names of persons on revised voters' list	99
Number of persons who cast ballots	90
Number of ballots marked in favour of applicant	88
Number of ballots marked in favour of intervener	2

1499-78-R: The Independent Gas Workers Union (Applicant) v. The Consumers' Gas Company (Respondent) v. International Chemical Workers Union, and its Local 513 (Intervener). *Feb. 1979*

Unit: "all office, clerical, sales and laboratory employees in the Metropolitan Toronto area, and the Districts of East Central, West Central, North Central, and Georgian Bay, save and except: supervisors, industrial sales representatives, full-time private secretaries to department managers and those above this rank, personnel department, budget department and persons who normally work 24 hours per week or less." (589 employees in the unit). (*Having regard to the agreement of the parties*).

0650-77-R: The Independent Gas Workers Union (Applicant) v. The Consumers' Gas Company (Respondent) v. Group of Employees (Objectors) v. International Chemical Workers Union and its Local 161 (Intervener #1) v. International Chemical Workers Union and its Local 513 (Intervener #2). *Sept. 1977*

Unit: "all employees of the company who are included within the classifications set forth in Appendix "A" of the Collective Agreement between the Consumers Gas Company and Local 161, International Chemical Workers Union effective from September 8th, 1975 until September 8th, 1977, and who are included in the areas covered by Metropolitan Toronto, West Central, East Central, North Central, Georgian Bay and Brockville (see Map: Reference O.T. 371) save and except executives, superintendents, general foremen, those employees comprising the engineering laboratory and clerical staff, foremen and all other positions of a permanent supervisory or administrative nature." (715 employees in the unit).

7121-74-R: Local Union 304, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America - C.L.C. (Applicant) v. Canada Catering Co. Limited (Respondent). *JANUARY 1975*

Unit: "all employees of the respondent employed in the cafeteria at the Molson's Brewery (Ontario) Limited plant in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, head cook and students employed during the school vacation period." (15 employees in the unit).

7468-74-R: International Chemical Workers Union (Applicant) v. A. Schulman Canada Ltd. (Respondent). *MAY 1975*

Unit: "all employees of the respondent at St. Thomas, save and except foremen, persons above the rank of foreman, office, sales and clinical staff." (18 employees in the unit).

0504-75-R: International Chemical Workers Union, Local 536 (Applicant) v. Du Pont of Canada Limited, Maitland Works (Respondent). *JULY 1975*

Unit: "all employees of the respondent at Maitland, Ontario, save and except foremen and persons above the rank of foreman, engineering, technical and medical staff, office employees, guards and employees covered by the subsisting collective agreement between the applicant and the respondent." (20 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0690-75-R: International Chemical Workers Union (Applicant) v. Block Drug Company (Canada) Ltd. (Respondent) v. Group of Employees (Objectors). *AUGUST 1975*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (51 employees in the unit)

0878-78-R: International Chemical Workers Union (Applicant) v. Can-Eng Manufacturing Ltd. (Respondent) v. Group of Employees (Objectors). *SEPTEMBER 1978*

Unit: "all employees of the respondent working at Niagara Falls, Ontario save and except foremen, those above the rank of foreman, office and sales staff." (24 employees in the unit).

0890-78-R: International Chemical Workers Union (Applicant) v. Canadian Ohio Brass Company Limited (Respondent). *OCT. 1978*

Unit: "all office clerical and technical employees of the respondent at Niagara Falls, Ontario, save and except supervisors, persons above the rank of supervisor, confidential secretaries to the president, chairman of the board and manager of sales, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (47 employees in the unit). (Having regard for the agreement of the parties).

1537-78-R: International Chemical Workers Union (Applicant) v. E. Harris Company, Division of Sherwin Williams Co. of Canada Ltd. (Respondent). *DEC 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (16 employees in the unit). (Having regard to the agreement of the parties).

7103-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ralph M. Moore Industrial Installations Limited (Respondent).

JANUARY 1975

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment and

those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT OPERATING ENGINEERS EMPLOYED BY THE RESPONDENT IN THE INDUSTRIAL, COMMERCIAL AND INSTITUTIONAL SECTOR OF THE CONSTRUCTION INDUSTRY ARE INCLUDED IN THE BARGAINING UNIT.).

7107-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Arthur G. McKee & Company of Canada, Ltd. (Respondent).

JANUARY 1975

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

7163-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. E & E Seegmiller Limited (Respondent). JANUARY 1975

Unit: "all employees of the respondent in the Counties of Brant and Norfolk engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

7167-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. E & E Seegmiller Limited (Respondent) v. Teamsters, Chauffeurs, Warehousemen and Helpers, Local 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener). JANUARY 1975

Unit: "all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (19 employees in the unit).

7210-74-R: International Union of Operating Engineers, Local 793
(Applicant) v. George Therien Construction Ltd. (Respondent).

FEBRUARY 1975

Unit: "all employees of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

7268-74-R: International Union of Operating Engineers, Local 793
(Applicant) v. Alnor Earthmoving Limited (Respondent).

FEBRUARY 1975

Unit: "all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

7277-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Alnor Earthmoving Limited (Respondent). **FEBRUARY 1975**

Unit: "all employees of the respondent in the County of Lambton employed as instrumentmen, rodmen, chairmen and Party Chief, save and except Field Engineer and persons above the rank of Field Engineer." (3 employees in the unit).

7428-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Sillman Company (Northern) Limited (Respondent).

MARCH 1975

Unit: "all employees of the respondent in the District of Thunder Bay engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

7342-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Alcan-Colony Contracting Co. Limited (Respondent). MARCH 1975

Unit: "all employees of the respondent in the United Counties of Stormont, Dundas and Glengarry, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

7358-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Armbrö Materials & Construction Ltd. (Respondent).

MARCH 1975

Unit: "all employees of the respondent directly engaged in the maintenance, servicing and repair of equipment at the company's yard at Thunder Bay, save and except dispatchers, scalemen, watchmen, clerks, technicians, stockkeepers, office and sales staff, foremen and persons above the rank of foreman, students employed during the school vacation period and persons covered by a subsisting collective agreement." (3 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7414-74-R: International Union of Operating Engineers, Local 793 (Applicant) v. Adventure Construction Limited (Respondent).

April 1975

Unit: "all employees of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

0134-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Wilputte Canada Limited (Respondent).

MAY 1971

Unit: "all employees of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0143-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bot Construction (Canada) Limited (Respondent). 293

MAY 1971

Unit: "all employees of the respondent in the Township of Hope, South Monaghan, Alnwick and all lands south thereof in the United Counties of Northumberland and Durham engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0181-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ferrera Resco Limited (Respondent) v. Labourers International Union of North America, Local 607 (Intervener).

MAY 1975

Unit: "all employees of the respondent in the District of Thunder Bay, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0160-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Beaver Underground Structures Limited (Respondent).

MAY 1975

Unit: "all employees of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0297-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. H. C. MacCallum Cont. Ltd. (Respondent).

MAY 1975

Unit: "all employees of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

0445-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Gabions Crosscountry Ltd. (Respondent).

JUNE 1975

Unit: "all employees of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0312-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Browning-Ferris Industries of Thunder Bay Ltd. (Respondent). JUNE 1975

Unit: "all employees of the respondent at the City of Thunder Bay, save and except foremen, persons above the rank of foreman, office and sales staff." (8 employees in the unit).

0311-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. C. A. Pitts Engineering Construction Ltd. (Respondent). *June 1975*

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Unit: "all employees of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

0365-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. E & E Seegmiller Limited and/or Preston Sand & Gravel (Respondent). *June 1975*

Unit: "all employees of the respondent E & E Seegmiller Limited working in the County of Wellington, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintenance of same, save and except non-working foremen and persons above the rank of non-working foreman." (61 employees in the unit).

0386-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Cox Excavating & Crane Service (Respondent). *June 1975*

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0407-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Korsan Limited (Respondent). *June 1975*

Unit: "all employees of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0399-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Warden Construction Co. Ltd. (Respondent). *June 1975*

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0434-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Korsan Limited (Respondent).

June 1975

Unit: "all employees of the respondent in the Townships of Hope, South Monaghan, Alnwick and all lands south thereof in

the United Counties of Northumberland and Durham engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0479-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Law Construction Ltd. (Respondent). JULY 1975

Unit: "all employees of the respondent, working in the Townships of Springer, Caldwell, Badgerow, Field, Grant and Pedley, excepting therefrom those portions of the Townships of Grant and Pedley which are included in the area encompassed by a twenty mile radius of the North Bay post office, engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foreman." (2 employees in the unit).

0578-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Richard Jones Ltd. (Respondent). JULY 1975

Unit: "all employees of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0628-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Code 1 Investments Inc. (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquimes and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

0739-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Dibco Underground Ltd. (Respondent) v. Labourers' International Union of North America, Local 183 (Intervener). **AUGUST 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquimes and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0754-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Korsan Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott and all lands south thereof in the United Counties of Leeds and Grenville, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0766-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bot Construction (Canada) Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0765-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ambro Materials & Construction Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent within a fifty mile radius of the Timmins Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (10 employees in the unit).

0771-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bramalea General Contracting (Peel Ltd) (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0627-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Code 1 Investments Inc. (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope) engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0745-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bechtel Canada Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0725-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Gorf Contracting Limited (Respondent) v. Group of Employees (Intervener). **SEPTEMBER 1975**

Unit: "all employees of the respondent within a fifty mile radius of the Timmins Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0845-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Normand & Fleming Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0699-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. B G Checo Engineering (Ontario) Ltd. (Respondent) v. International Brotherhood of Electrical Workers, Local 353 (Intervener). **SEPTEMBER 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation

of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). *Having regard to the foregoing.*

1072-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Besner Brothers Construction Limited (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent working at its gravel pit in Murphy Township, District of Cochrane, save and except foremen and persons above the rank of foreman." (8 employees in the unit).

1115-75-R: International Union of Operating Engineers Local 793 (Applicant) v. Regional Crane Rentals Limited (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0997-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bot Construction (Canada) Limited (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent in the counties of Peterborough, Victoria and the Provisional County of Haliburton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (28 employees in the unit).

1182-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Towland (London) 1970 Limited (Respondent).

Unit: "all employees of Towland (London) 1970 Limited, working at respondent's shop on 2nd Street, London, Ontario, save and except foremen, persons above the rank of foreman, office and parts clerks." (6 employees in the unit). *(Having regard to the agreement of the parties)*.

1299-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Capital Paving Limited (Respondent). **DEC. 1975**

Unit: "all employees of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1301-75-R: International Union of Operating Engineers Local 793 (Applicant) v. Capital Paving Limited (Respondent). **DEC. 1975**

Unit: "all employees of the respondent in the Counties of Brant and Norfolk engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0746-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bechtel Canada Limited (Respondent). **DEC 1975**

Unit: "all employees of the respondent working as instrumentmen, rodmen, chainmen and party chief in the County of Lambton, save and except the field engineer and persons above the rank of field engineer." (3 employees in the unit).

1357-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Acme Building and Construction Ltd. (Respondent). **DEC. 1975**

Unit: "all instrumentmen, rodmen, chainmen and party chief in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except field engineers and persons above the rank of field engineer." (4 employees in the unit).

1474-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Nadrofsky Steel Erecting Limited (Respondent). **JAN 1976**

Unit: "all employees of the respondent working at or out of Brantford, save and except foremen, persons above the rank of foreman, office and sales staff, and persons covered by a subsisting collective agreement between the Crane Rental Association of Ontario and the applicant." (8 employees in the unit). *(Having regard to the agreement of the parties)*.

1700-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Agnew-Baillie Contracting Limited (Respondent). **march 1976**

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassageweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

1750-75-R: International Union of Operating Engineers, Local 793 (Applicant) v. Geo. W. Crothers
Limited (Respondent) v. Group of Employees (Objectors). April 1976

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Unit: "all employees of the respondent working at and out of Sault Ste. Marie, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (9 employees in the unit).

Number of names of persons on voters' list as originally prepared by the employer		8
Number of persons who cast ballots		9
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	5	
Number of ballots marked against applicant	3	

0100-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Pitts Engineering Construction Limited (Respondent). May 1976

Unit: "all employees of the respondent in the District of Thunder Bay engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a subsisting collective agreement." (5 employees in the unit).

0274-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Moffat Construction & Materials Limited (Respondent). May 1976

Unit: "all employees of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (17 employees in the unit).

0220-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Maloney Construction Ltd. (Respondent). May 1976

Unit: "all employees of the respondent in the United Counties of Stormont, Dundas and Glengarry engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0278-76-R: International Union of Operating Engineers Local 796 (Applicant) v. Queensway-Carleton Hospital (Respondent). June 1976

Unit: "all stationary engineers and those persons primarily engaged as their helpers in the power house, (Queensway-Carleton Hospital, 3045 Baseline Road, Ottawa) save and except chief engineer and those above the rank of chief engineer." (5 employees in the unit) (Having regard to the agreement of the parties).

0275-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Timmins Gravel Products Co. Ltd. (Respondent). June 1976

Unit: "all employees of the respondent at Timmins, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit).

0186-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. F. C. Woodcock Cartage & Excavating Ltd. (Respondent) v. The Employees Association of F. C. Woodcock Cartage & Excavating Ltd. (Incumbent Trade Union). June 1976

Unit: "all employees of the respondent at Kingston save and except sub-foremen, persons above the rank of sub-foreman, apprentices and casual labour." (10 employees in the unit).

Number of names of persons on list as originally prepared by employer		10
Number of persons who cast ballots		10
Number of ballots marked in favour of applicant	7	
Number of ballots marked in favour of Incumbent Trade Union	3	

0273-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Jan Peters Limited (Respondent). **JULY 1976**

Unit: "all employees of the respondent working in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township and the County of Wellington, engaged in the operation of cranes shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foremen." (10 employees in the unit).

Number of names of persons on revised voters' list		12
Number of persons who cast ballots	7	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	6	
Number of ballots marked in favour of Incumbent Trade Union	0	

0658-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ernie Sand and Gravel Limited (Respondent). **JULY 1976**

Unit: "all employees of the respondent working in pit operations in Essex County save and except foremen and persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (4 employees in the unit).

~~0413-76-R~~ 0413-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. J. Logan Kerr Limited (Respondent). **JULY 1976**

Unit: "all employees of the respondent in the City of Timmins, save and except foremen, persons above the rank of foreman, office and sales staff." (6 employees in the unit).

0922-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Savini Construction Co. Ltd. (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0859-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. S. McNally & Sons (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent in the Regional Municipality of Niagara engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1062-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Del-Ko Paving & Construction Company Ltd. (Respondent). *Sept 1976*

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Unit: "all employees of the respondent working in the counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foreman." (5 employees in the unit).

0926-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Atlantic Contracting Company Limited (Respondent). *Sept. 1976*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1034-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Avenue Sewer & Watermains Ltd. (Respondent). *Sept 1976*

Unit: "all employees of the respondent working in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1051-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. G. C. Romano Construction Co. (Respondent). *Sept. 1976*

Unit: "all employees of the respondent working in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1019-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Panza Bros. Construction Ltd. (Respondent). *Sept. 1976*

Unit: "all employees of the respondent working in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foreman." (2 employees in the unit).

1119-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. En-San Contractors Ltd. (Respondent). *OCT. 1976*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1163-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Wasero Construction Ltd. (Respondent). *OCT. 1976*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1171-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Northwest Excavating Limited (Respondent) v. Group of Employees (Objectors). **Nov. 1976**

Unit: "all employees of Northwest Excavating Limited working in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foreman." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1587-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Eastern Construction Co. Ltd. (Respondent). **Dec. 1976**

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1552-76-R: International Union of Operating Engineers Local 796 (Applicant) v. Olympia & York Developments Limited (Respondent). **Dec. 1976**

Unit: "all mechanical maintenance employees engaged in maintenance services and plant operations at Olympia & York Developments Limited, L'Esplanade Laurier Building, Ottawa, engaged in the maintenance and operating services, save and except Assistant Superintendent, persons above the rank of Assistant Superintendent, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1699-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Armbrø Materials & Construction Limited (Respondent). **Jan. 1977**

Unit: "all employees of Armbrø Materials & Construction Ltd. engaged in the aggregate production operation at the respondent's pit in Caledon Township, save and except foreman and dispatchers, persons above the rank of foreman and dispatcher, laboratory technicians, office and sales staff, students employed during the school vacation period and persons covered by a subsisting agreement. (3 employees in the unit).

1630-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Commonwealth Construction Company Limited (Respondent) v. International Association of Bridge, Structural & Ornamental Ironworkers Local 759 (Intervener #1) v. United Brotherhood of Carpenters & Joiners of America, Local 1669 (Intervener #2). **Jan. 1977**

Unit: "all employees of the respondent working as instrumentmen, rodmen, chairmen and party chief, in the District of Thunder Bay, save and except field engineers and persons above the rank of field engineer." (6 employees in the unit). (*clarity note see Report of full decision [1977] OLRB Rep. January*).

1474-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Aldrovandi Equipment Limited carrying on business under the name Mainline Construction Equipment (Respondent) v. Employees (Objectors). **Feb. 1977**

Unit: "all employees of the respondent in the Town of Strathroy, Ontario, save and except registered nurses, supervisors, persons above the rank of supervisor, office staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (55 employees in the unit). (*Having regard to the agreement of the parties*).

2085-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. V. B. Cook Co. Limited (Respondent). **march 1977**

Unit: "all employees of the respondent working in the District of Thunder Bay as instrumentmen, rodmen, chairmen and Party Chief, save and except Field Engineers and persons above the rank of Field Engineer." (4 employees in the unit).

0180-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Tito Construction Ltd. (Respondent). *may 1977*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0205-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Danhei Construction Limited (Respondent). *may 1977*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

2047-76-R International Union of Operating Engineers, Local 793 (Applicant) v. Clow Darling Plumbing & Heating Co. Limited (Respondent) v. United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union 628 (Intervener #1) v. The Mechanical Contractors Association of Thunder Bay (Intervener #2). *June 1977*

Unit: "all full-time employees of Clow Darling Plumbing & Heating Co. Limited in the District of Thunder Bay engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman and persons covered by subsisting collective agreements." (2 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. June).

0386-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ontario Paving, Div. of Giuseppe Alfano & Sons Ltd. (Respondent). *June 1977*

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

2026-76-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ellwood Robinson Limited (Respondent) v. Group of Employees (Objectors). *June 1977*

Unit: "all employees of the respondent working within the City of Sault Ste. Marie, and within a radius of thirty-five miles of the said City of Sault Ste. Marie City Hall, save and except foremen, persons above the rank of foreman, watchmen, technical and office staff and students hired for the summer vacation period." (42 employees in the unit).

Number of names of persons on revised voters' list	42
Number of persons who cast ballots	42
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	25
Number of ballots marked in favour of Algoma Construction Workers' Union	16

0096-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Lakeshore Sand Company Division of Jason Hydraulic Pumping Ltd. (Respondent). *may 1977*

Unit: "all employees of the respondent in Hamilton, save and except foremen, persons above the rank of foreman and office staff." (2 employees in the unit).

0549-77-R: International Union of Operating Engineers, Local 796 (Applicant) v. Trizec Equities Limited (Respondent). **JULY 1977**

Unit: "all employees of the respondent at its location 180 Wellington Street West, Toronto, Ontario engaged in building operations and maintenance, save and except superintendent, persons above the rank of superintendent, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0517-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Williams Excavation Co. (Respondent). **JULY 1977**

Unit: "all employees of the respondent in the County of Ontario (except the Townships of Pickering, Eglar, Mara and Thorah) and the County of Durham (except the Township of Hope), engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0762-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Tacc Construction Co. Ltd. (Respondent). **AUG 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0767-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Goryn Construction Co. Ltd. (Respondent). **Sept. 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (employees in the unit).

0910-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Construction Division of King Paving & Materials, A Division of The Flintkote Company of Canada Limited (Respondent). **OCT. 1977**

Unit: "all employees of the respondent working at its Kilbride (Dubois) Pit located on McNiven Road in Burlington, save and except foremen, persons above the rank of foreman, scaleman and dispatcher." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1155-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. MHG International Ltd. (Respondent) v. Group of Employees (Objectors). **Nov. 1977**

Unit: "all employees of the respondent working as instrumentmen, rodmen and chainmen, in the District of Thunder Bay, save and except Party Chief and persons above the rank of Party Chief." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1259-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Robert McAlpine Ltd. (Respondent). **Nov. 1977**

Unit: "all employees of the respondent working in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1300-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Pave-Al Limited (Respondent). **Dec. 1977**

Unit: "all employees of the respondent working at 1250 Shawson Drive, Mississauga, Ontario, save and except foremen, dispatcher, scalemen, those above the rank of foreman, dispatcher and scaleman, office and sales staff, and those employees covered by existing collective agreements." (9 employees in the unit). (*On agreement of the parties*).

1658-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Pine Vale Construction Ltd. (Respondent). **FEB. 1978**

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York

and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1741-77-R: International Union of Operating Engineers, Local 772 (Applicant) v. Tricil Limited (Respondent) v. Canadian Union of Public Employees, Local 5 (Intervener). **march 1978**

Unit: "all employees, employed by Tricil Limited located at its plant (formerly called S.W.A.R.U.) at 470 Kenora Avenue, Hamilton, Ontario in the regional municipality of Hamilton-Wentworth, save and except supervisors, those above the rank of supervisor, office personnel, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (29 employees in the unit). (*Having regard to the agreement of the parties*).

1818-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. Drake Construction Co. Ltd. (Respondent). **march 1978**

Unit: "all employees of the respondent at Squaw Bay, in the District of Thunder Bay, save and except non-working foreman and persons above the rank of non-working foreman." (3 employees in the unit).

0651-77-R: International Union of Operating Engineers, Local 793 (Applicant) v. J. & M. Chartrand Realty Limited (Respondent). **MAY 1978**

Unit: "all employees of the respondent working within a fifty mile radius of the Timmins Federal Building employed in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foreman." (13 employees in the unit).

0246-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. C.A. Pitts General Contractor Limited (Respondent). **MAY 1978**

Unit: "all employees of the respondent working as instrumentmen, rodmen, chainmen and party chief in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except field engineer and persons above the rank of field engineer." (11 employees in the unit).

0416-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. McInnis Equipment Ltd. (Respondent). **June 1978**

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Halton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0224-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Boschman Contracting Limited (Respondent) v. Christian Trades Unions of Canada (Local 6) (Intervener). *JUNE 1978*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots

Ballots segregated and not counted

Number of ballots marked in favour of applicant

Number of ballots marked in favour of intervener

1

5

1

7

7

0407-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Direzione Lavori of Canada Limited (Respondent). *JUNE 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0862-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. George Wimpey Canada Limited (Respondent). *AUG. 1978*

Unit: "all employees of George Wimpey Canada Limited working at the employer's shop and yard at 80 North Queen Street, Toronto, Ontario, save and except non-working foremen and those above the rank of non-working foreman, office, clerical and sales staff and those employees covered by a collective agreement with Teamsters, Local 230 and those covered by subsisting agreements with the International Union of Operating Engineers, Local 793." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0833-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Wesco Excavating & Contracting (Respondent). *AUG. 1978*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0907-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Lenford Construction Limited (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1010-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Rental Excavating Ltd. (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in the County of Wentworth including part of the Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0984-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Skyview Forming Ltd. and Masonry Division (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1010-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Rental Excavating Ltd. (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in the County of Wentworth including part of the Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1030-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Robert McAlpine Ltd. (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0984-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Skyview Forming Ltd. and Masonry Division (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1030-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Robert McAlpine Ltd. (Respondent). *Sept. 1978*

Unit: "all employees of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1206-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Marentette Bros. Limited (Respondent). OCT. 1978

Unit: "all employees of the respondent working in the Counties of Essex and Kent as instrument men, rodmen, chainmen and party chief, save and except field engineer and persons above the rank of field engineer." (3 employees in the unit).

1179-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Oneida Crushed Stone Division of King Paving and Materials Division of the Flintkote Company of Canada Limited (Respondent). OCT. 1978

Unit: "all employess of the respondent working at its quarry on McMorran Road in Oneida Township, save and except foremen, persons above the rank of foreman, office, clerical and sales staff, scalemen, dispatchers and security guards." (7 employees in the unit). (Having regard to the agreement of the parties).

1295-78-R: International Union of Operating Engineers, Local 772 (Applicant) v. The Sisters of St. Joseph of the Diocese of London in Ontario, as owner and operator of St. Mary's Hospital, London, Ontario (Respondent). NOV. 1978

Unit: "all Stationary Engineers and helpers employed by the respondent in London, Ontario, except Chief Stationary Engineer and Stationary Engineers regularly employed for not more than twenty-four hours per week." (5 employees in the unit)

1180-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Curran Contractors Ltd. (Respondent). NOV. 1978

Unit: "all employees of the respondent in the Counties of Essex and Kent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1314-78-R: International Union of Operating Engineers Local 796 (Applicant) v. Sunnybrook Hospital (Respondent) v. Canadian Union of Operating Engineers & General Workers (Intervener). DEC. 1978

Unit: "all licensed stationary engineers and helpers employed by the respondent in Metropolitan Toronto engaged in the operation of air conditioners and heating equipment save and except Assistant Chief Engineer and those above the rank of Assistant Chief Engineer (15 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer

15

Number of persons who cast ballots

14

Number of ballots marked in favour of applicant

13

Number of ballots marked in favour of intervener

1

1473-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. H. Kerr Construction Limited (Respondent). DEC. 1978

Unit: "all employees of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope) engaged in the operating of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1399-78-R: International Union of Operating Engineers, Local 796 (Applicant) v. North York General Hospital (Respondent) v. Canadian Union of Operating Engineers & General Workers (Intervener). *Dec 1978*

Unit: "all stationary engineers, air conditioning operators and persons engaged as their helpers in the respondent's boiler room in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer." (10 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		10
Number of persons who cast ballots		10
Number of ballots marked in favour of applicant	6	
Number of ballots marked in favour of intervener	4	

1619-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Di Domizio Construction Ltd. (Respondent). *JAN 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1147-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Sandercock Construction (1976) Ltd. (Respondent) v. Christian Labour Association of Canada (Intervener #1) v. Labourers International Union, Local 1089 (Intervener #2). *JAN 1979*

Unit: "all truck drivers in the employ of the respondent in the County of Lambton and all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen, persons above the rank of non-working foreman and employees covered by a subsisting collective agreement between the respondent and the Labourers' International Union of North America, Local 1089." (14 employees in the unit).

1999-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Subterranean Foundation & Piling of Canada (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in the District of Thunder Bay engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1883-78-R: International Union of Operating Engineers Local 793 (Applicant) v. Knight's Enterprises (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1741-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Howard Avery Contracting Limited (Respondent). *MARCH 1979*

Unit: "all employees of the respondent working at or out of the respondent's Sinser Plant Road Yard at Wawa, Ontario, save and except non-working foremen, persons above the rank of non-working foremen, persons employed for not more than 24 hours per week and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the agreement of the parties*).

2134-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Roseway Construction Co. Ltd. (Respondent). April 1979

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2133-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. D & R Construction (Respondent). April 1979

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintenance of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2102-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Winchester Conduits & Structures Limited (Respondent). April 1979

Unit: "all employees of the respondent in the County of Grey engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2085-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Six Star Construction Ltd. (Respondent). May 1979

Unit: "all employees of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope) engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintenance of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2084-78-R: International Union of Operating Engineers, Local 793 (Applicant) v. Rosy Construction Co. Ltd. (Respondent). May 1979

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0105-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Sundown Construction Ltd. (Respondent). *MAY 1979*

Unit: "all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0264-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Cafagna Bros. Construction Limited (Respondent). *May 1979*

Unit: "all employees of the respondent in the County of Grey engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0284-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Tamar Construction Ltd. (Respondent). *May 1979*

Unit: "all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0292-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Sinclair Welding Limited (Respondent) v. Group of Employees (Objectors). *June 1979*

Unit: "all employees of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0349-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Dalv Construction Ltd. (Respondent). *June 1979*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0395-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Pilen Construction of Canada Limited (Respondent). *June 1979*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0396-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Curran Contractors Limited (Respondent) v. Labourers' International Union of North America Local 625 & Local 749 (Intervener). *June 1979*

Unit: "all employees of the respondent working in the Counties of Essex and Kent as instrument men, rodmen, chainmen and party chief, save and except field engineer and persons above the rank of field engineer." (2 employees in the unit).

3
0449-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Weldon McEashen Construction Ltd. (Respondent). *June 1979*

Unit: "all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0457-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Roxul Company (A Division of Standard Industries Ltd.) (Respondent). *June 1979*

Unit: "all employees of the respondent at its plant at 551 Harrop Drive, Milton, Ontario, save and except foremen, persons above the rank of foreman, watchmen, technical staff, office and sales staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0480-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Bono General Construction Limited (Respondent). *June 1979*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0319-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Norland Construction (Respondent). *June 1979*

Unit: "all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0841-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Eho Evangelista Investments Ltd. (Respondent). *August 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0933-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Peter Excavating & Grading Limited (Respondent). *September 1979*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0961-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Ayerswood Developments Limited (Respondent). *September 1979*

Unit: "all employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1133-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. W. A. Stephenson Construction Co. Limited (Respondent) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener). *September 1979*

Unit: "all employees of the respondent in the County of Simcoe and the District Municipality of Muskoka engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1211-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. American Construction Co. (Respondent). *October 1979*

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1041-79-R: International Union of Operating Engineers, Local 796 (Applicant) v. Goodyear Canada Inc. (Respondent) v. Canadian Union of Operating Engineers & General Workers (Intervener). *Oct. 1979*

Unit: "all stationary engineers and persons primarily engaged as their helpers in the employ of Goodyear Canada Inc. in its Power House at its plant in Collingwood, save and except chief engineer and persons above the rank of chief engineer." (4 employees in the unit).

1146-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. E.G.M. Cape & Company Ltd. (Respondent). *NOV. 1979*

Unit: "all employees of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (6 employees in the unit).

1336-79-R: International Union of Operating Engineers Local 793 (Applicant) v. Kast Engineering and Construction Ltd. (Respondent) v. Group of Employees (Objectors). *NOV. 1979*

Unit: "all employees of the respondent in the Counties of Brant and Norfolk engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (10 employees in the unit).

1438-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Dabosa Construction Co. Ltd. (Respondent). *NOV. 1979*

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (3 employees in the unit).

1528-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Capform Inc. (Respondent). *NOV. 1979*

Unit: "all employees of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowns, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (3 employees in the unit).

1591-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Dynamo Servicing (London) Inc. (Respondent). NOV 1979 314

Unit: "all employees of the respondent working in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and those above the rank of non-working foremen." (11 employees in the unit).

1560-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Rumble Contracting Ltd. (Respondent). NOV. 1979

Unit: "all employees of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (4 employees in the unit).

1401-79-R: International Union of Operating Engineers Local 793 (Applicant) v. Beaver Construction (Ontario) Limited (Respondent). NOV. 1979

Unit: "all employees of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton engaged in the operation of cranes, shovels, bulldozers and similar equipment,

and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen." (9 employees in the unit).

0398-79-R: International Union of Operating Engineers, Local 796 (Applicant) v. The Cadillac Fairview Corporation Limited (Respondent) v. Group of Employees (Objectors). DEC 1979

Unit: "all employees of the respondent employed at the Toronto-Dominion Centre, Toronto, Ontario save and except foremen, persons above the rank of foreman office and clerical staff covered by a subsisting collective agreement and students employed during the school vacation period." (# employees in the unit). (Having regard to the agreement of the parties).

1503-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Alnor-Earthmoving Limited (Respondent). DEC. 1979

Unit: "all employees of the respondent in the geographic Townships of Hope, Hamilton, Haldimand and Alnwick in the County of Northumberland engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1626-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Aztec Contractors Ltd. (Respondent). DEC. 1979

Unit: "all employees of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1715-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. W. A. Stephenson Construction Co. Limited (Respondent). DEC. 1979

Unit: "all employees of the respondent in the County of Grey engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1783-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Econo Excavating & Paving Ltd. (Respondent). *Dec 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1755-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Colavita Construction Ltd. (Respondent). *DCC 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1754-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. Craftwood Construction Co. Ltd. (Respondent). *Dec 1979*

Unit: "all employees of the respondent in the County of Wellington engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1514-79-R: International Union of Operating Engineers, Local 772 (Applicant) v. Labatt's Ontario Breweries, Division of Labatt Brewing Company Limited (Respondent) v. Canadian Union of Operating Engineers & General Workers (Intervener). *Dec 1979*

Unit: "all stationary engineers and persons primarily engaged as their helpers at the respondent's plant in Waterloo, save and except the Plant Maintenance Superintendent." (11 employees in the unit).

Number of names of persons on list as originally prepared by employer		11
Number of persons who cast ballots		8
Number of ballots marked in favour of the applicant	5	
Number of ballots marked in favour of the intervener	3	

1636-79-R: International Union of Operating Engineers, Local 793 (Applicant) v. P.H.O. Construction Limited (Respondent). *Dec 1979*

Unit: "all employees of the respondent in the Counties of Essex and Kent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

5026-73-R: Labourers' International Union of North America, Local 1059 (Applicant) v. P. & C. Excavating (Respondent). (4 employees).

992-71-R: The General Contractors' Section of the Toronto Construction Association (Applicant) v. Labourers' International Union of North America, Local 506 (Respondent) v. Erectors Division, Ontario Precast Concrete Manufacturers' Association (Intervener #1) v. Labourers' International Union of North America, Ontario Provincial District Council (Intervener #2). *FEBRUARY 1975*

Unit: "all employers of employees for whom the Respondent has bargaining rights in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario in the Industrial, Commercial and Institutional Sector save and except Employers of employees employed in all phases of industrial plant maintenance and repair, Employers of employees employed as Journeymen Stone Cutters and Planermen working at or out of the Employers' premises and Employers of employees throughout the Province of Ontario." (no employees in the unit). ((A) IN ALL PHASES OF ERECTION, INSTALLATION AND FINISHING OF PRECAST CONCRETE PRODUCTS AND OTHER RELATED COMPONENTS IN THE BUILDING AND CONSTRUCTION INDUSTRY; (B) IN ALL PHASES OF INSULATION AND WATERPROOFING WORK WITH PLASTIC, ASPHALT AND OTHER RELATED PRODUCTS IN THE BUILDING AND CONSTRUCTION INDUSTRY; (C) IN ALL PHASES OF DRILLING AND SAWCUTTING OF CONCRETE, MASONRY OR OTHER SIMILAR SUBSTANCES OR MATERIALS IN THE BUILDING AND CONSTRUCTION INDUSTRY; (D) IN ALL PHASES OF POST-TENSIONING AND PRESTRESSING IN THE BUILDING AND CONSTRUCTION INDUSTRY; (E) IN THE CONSTRUCTION OF RAILROAD SIDINGS AND SPUR LINES"). (THE BOARD NOTED THE AGREEMENT OF THE PARTIES WITH REGARD TO EMPLOYERS OF EMPLOYEES FOR WHOM THE RESPONDENT HAS BARGAINING RIGHTS IN BOARD AREA NO. 2, THAT THE SPORTSMEN'S SHOW, THE CANADIAN NATIONAL EXHIBITION AND THE TORONTO BOARD OF EDUCATION ARE NOT EMPLOYERS INCLUDED IN THE UNIT OF EMPLOYERS BECAUSE THEY WERE NOT, AT THE RELEVANT DATE, ENGAGED IN THE CONSTRUCTION INDUSTRY.).

6948-74-R: Labourers' International Union of North America Local #247 (Applicant) v. Corporation of the Township of Loughborough (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent, save and except road superintendent, persons above the rank of road superintendent and office staff." (4 employees in the unit).

7215-74-R: Labourers' International Union of North America, Local 527 (Applicant) v. Liquid Carbonic Canada Limited Limitee (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at its Victor Assembly in Cornwall, save and except managers, persons above the rank of manager, salesmen, office staff and persons regularly employed for not more than twenty-four hours a week." (12 employees in the unit).

6111-74-R: Labourers International Union of North America, Local 103 (Applicant) v. Riverbank Developments Limited (Respondent) v. Group of Employees (Intervener). *JANUARY 1975*

Unit: "all employees of the respondent, engaged in cleaning and maintenance in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisors, security guards, office and clerical staff." (7 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT PERSONS CLASSIFIED AS RESIDENT SUPER-INTENDENT ARE INCLUDED IN THE BARGAINING UNIT.).

6736-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Windfields Place (Respondent). *JANUARY 1975*

Unit: "all employees of the respondent in Metropolitan Toronto engaged in cleaning and maintenance, save and except property managers, persons above the rank of property manager, security guards, office and clerical staff." (2 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSE OF CLARITY, THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE TWO EMPLOYEES CONCERNED ARE CLASSIFIED AS RESIDENT SUPERINTENDENTS AND THAT NEITHER OF THE EMPLOYEES EXERCISE MANAGERIAL FUNCTIONS WITHIN THE MEANING OF SECTION 1(3)(B) OF THE ACT.).

6976-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tor.-Ital. Ltd. (Respondent). *JANUARY 1975*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and The County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

7063-74-R: Labourers' International Union of North America, Local 527 (Applicant) v. Centre Town Construction Limited (Respondent). *JANUARY 1975*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

6563-74-R: Laborers' International Union of North America Local Union No. 597 (Applicant) v. Fairwin Construction Company Limited (Respondent) v. Christian Labour Association of Canada (Intervener #1). *JANUARY 1975*

Unit: "all construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

Number of names of persons on revised voters' list	10
Number of persons who cast ballots	8
Number of ballots marked in favour of applicant	6
Number of ballots marked against applicant	2

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7201-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Avena Investments Limited (Respondent).

FEBRUARY 1975

Unit: "all employees of the respondent engaged in cleaning and maintenance in Metropolitan Toronto, save and except resident managers and persons above the rank of resident manager, office and clerical staff." (3 employees in the unit). (BY AGREEMENT OF THE PARTIES).

7203-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. & C. Khan Janitorial Services Limited (Respondent).

FEBRUARY 1975

Unit: "all employees of the respondent engaged in cleaning and maintenance at Huntingwood Place Apartments, Toronto, save and except Property Managers, persons above the rank of Property Manager, office and clerical staff." (5 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7279-74-R: Labourers International Union of North America, Local Union #493 (Applicant) v. N. & N. Masonry (Respondent).

MARCH 1975

Unit: "all construction labourers in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7281-74-R: Labourers' International Union of North America Local 625 (Applicant) v. Pre Stressed Systems, Windsor Limited (Respondent).

MARCH 1975

Unit: "all employees working for the Respondent at their Precast Plant located at Walker Road at Highway 401 in the Township of Sandwich South, save and except foreman and persons above the rank." (2 employees in the unit).

7455-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Ravane Construction Company (Respondent).

MARCH 1975

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

7454-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Chelsey Contractors Company (Respondent).

MARCH 1975

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (19 employees in the unit).

7359-74-R: Labourers International Union of North America,
Local 491 (Applicant) v. Milne & Nicholls Limited (Respondent).

MARCH 1975

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Unit: "all construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit)

7417-74-R: Labourers' International Union of North America
Local 527 (Applicant) v. Frigon & Son Construction Masonry
Frigon & Fils Construction Maconnerie (Respondent). MARCH 1975

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

7282-74-R: Labourers' International Union of North America,
Local 527 (Applicant) v. Eastern Steelcasting Division of
Sivaco Wire and Nail Company (Respondent). April 1975

Unit: "all employees in the Eastern Steelcasting Plant of the respondent at L'Orignal, save and except foremen, persons above the rank of foreman, office and clerical staff, sales staff, security guards, quality control inspectors, laboratory technicians, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week." (43 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7539-74-R: Labourers' International Union of North America,
Local 183 (Applicant) v. Deloraine Construction Ltd. (Respondent).

April 1975

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

7541-74-R: Laborers' International Union of North America,
Local 247 (Applicant) v. Mirco Contractors Limited (Respondent).

April 1975

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and

Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0034-75-R: Labourers' International Union of North America,
Local 183 (Applicant) v. H. M. A. Construction (Respondent).

April 1975

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0090-75-R: Labourers' International Union of North America,
Local 837 (Applicant) v. Arthur G. McKee and Company of Canada Ltd. (Respondent).

April 1975

Unit: "all employees of the respondent in the Regional Municipality of Niagara and the County of Haldimand, engaged in survey work, save and except party chief, persons above the rank of party chief and persons covered by a subsisting collective agreement between the Labourers International Union of North America and National Constructors Association." (16 employees in the unit).

0203-75-R: Labourers International Union of North America, Local #493 (Applicant) v. Valency Contracting Company Limited (Respondent).

MAY 1975

Unit: "all construction labourers in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0187-75-R: Labourers International Union of North America,
Local 607 (Applicant) v. Ferrara-Resco Limited (Respondent).

MAY 1975

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0124-75-R: Labourers International Union of North America,
Local 607 (Applicant) v. Prebuilt Industries, Ltd. (Respondent).

MAY 1971

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0129-75-R: Labourers' International Union of North America,
Local 1059 (Applicant) v. Foley Potteries Limited, carrying on business as Royal Canadian Art Pottery Co. (Respondent).

MAY 1971

Unit: "all employees of the respondent in Southampton, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation periods." (19 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0229-75-R: Labourers International Union of North America, Local 607 (Applicant) v. Begg & Daigle (1972) Limited (Respondent). 321

MAY 1975

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0241-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation No. 77 (Respondent). MAY 1975

Unit: "all employees of the respondent engaged in cleaning and maintenance at 15 Vicora Linkway Apartments, Don Mills, Ontario, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit).

0257-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Ibex Developments Ltd. (Respondent). MAY 1975

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0204-75-R: Labourers International Union of North America, Local 837 (Applicant) v. E. S. Martin Construction (Ontario) Limited (Respondent). MAY 1975

Unit: "all construction labourers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nasagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0242-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation No. 78 (Respondent). MAY 1975

Unit: "all employees of the respondent engaged in cleaning and maintenance at Pavane Linkway condominium Apartment, Don Mills, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff, and persons regularly employed for not more than twenty-four hours per week." (3 employees in the unit).

0443-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Domti Construction Limited (Respondent).

JUNE 1975

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0287-75-R: Labourers' International Union of North America,
Local 183 (Applicant) v. Runnymede-Taro Homes (Respondent)
v. Group of Employees (Objectors). *June 1975*

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Unit: "all construction labourers employed by the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0281-75-R: Labourers' International Union of North America,
Local 183 (Applicant) v. Sam-Sor Enterprises Inc. (Respondent).
June 1975

Unit: "all employees of the respondent engaged in cleaning and maintenance at Antica Tower Apartments located at 4001 Steeles Avenue, Downsview, Metropolitan Toronto, including resident superintendents, save and except property manager, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (THE BOARD NOTED THE FURTHER AGREEMENT OF THE PARTIES THAT THE SAID MEMORANDUM IS NOT TO BE DEEMED TO CONSTITUTE A PRECEDENT WITH RESPECT TO THE MANAGERIAL CAPACITY OF RESIDENT SUPERINTENDENTS EMPLOYED BY THE RESPONDENT AT ANY OTHER LOCATIONS OF BUILDINGS OWNED OR MANAGED BY THE RESPONDENT.). (THE BOARD NOTES THE FURTHER AGREEMENT OF THE PARTIES THAT THE APPLICATION IS WITHDRAWN INsofar AS IT RELATES TO ANTICA HOUSE LOCATED AT 5000 JANE STREET, DOWNSVIEW, METROPOLITAN TORONTO).

0137-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwall Forming Limited, Cedar Forming Limited, and Luna Construction & Forming Ltd. (Respondents). *June 1975*

Unit: "all construction labourers employed by the respondent, Greenwall Forming Limited, in the Townships of Hope, South Monaghan, Alnwick and all lands south thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0395-75-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Taro Properties Incorporated (Respondent).
June 1975

Unit: "all construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0106-75-R: Laborers International Union of North America, Local 491 (Applicant) v. J. Logan Kerr Ltd. (Respondent).
June 1975

Unit: "all employees of the respondent in the City of Timmins, save and except foremen, persons above the rank of foreman and office and sales staff." (9 employees in the unit).

0425-75-R: Labourers International Union of North America,
Local Union #493 (Applicant) v. G. Zirallo Plastering Co.
(Respondent). *June 1975*

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Unit: "all construction labourers in the employ of the
respondent within a radius of thirty-five miles from the
City of Sudbury Federal Building, save and except non-working
foremen and persons above the rank of non-working foreman."
(2 employees in the unit).

0430-75-R: Labourers' International Union of North America,
Local 183 (Applicant) v. High City Holdings (Respondent).
June 1975

Unit: "all employees of the respondent engaged in cleaning
and maintenance at High City Holdings, Toronto, including
resident superintendents, save and except property managers,
persons above the rank of property manager, office and clerical
staff." (6 employees in the unit).

0468-75-R: Labourers' International Union of North America, Local
506 (Applicant) v. Ontario Formwork (Central) Limited (Respondent).
June 1975

Unit: "all construction labourers in the employ of the respondent
in the County of Simcoe, the District Municipality of Muskoka and
the Township of Thorah and all land north thereof in the County
of Ontario, save and except non-working foremen and persons above
the rank of non-working foreman." (9 employees in the unit).

0261-75-R: Labourers' International Union of North America,
Local 183 (Applicant) v. Olympia and York Developments
Limited, Car-Allan Investments Limited and Davhil Investments
Limited carrying on business under the firm name and style
of Flemington Park Condominiums (Respondent) v. Group of
Employees (Objectors). *June 1975*

Unit: "all employees of the respondent engaged in cleaning
and maintenance at Flemington Park Condominiums in Metropolitan
Toronto, including resident superintendents, save and except
property managers, persons above the rank of property manager,
office and clerical staff." (16 employees in the unit).

0295-75-R: Labourers International Union of North America
Local Union #493 (Applicant) v. L. J. Brouse Construction
Limited (Respondent). *June 1975*

Unit: "all construction labourers in the employ of the
respondent within a twenty mile radius of the North Bay

post office, save and except non-working foremen, persons above
the rank of non-working foreman and persons covered by a sub-
sisting collective agreement between The Electrical Power
Systems Construction Association and Ontario Allied Construction
Trades Council effective May 1, 1974." (13 employees in the unit).
(FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT THE CARPENTER
FOREMAN AND THE LINE CREW FOREMAN ARE NOT INCLUDED IN THE BAR-
GAINING UNIT).

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0350-75-R: Labourers' International Union of North America,
Local 183 (Applicant) v. York Condominium Corporation #75
(Respondent). JULY 1975

Unit: "all employees of the respondent in Toronto, save and except property managers, persons above the rank of property manager, office and clerical staff." (4 employees in the unit).
(HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0349-75-R: Labourers International Union of North America
Local Union #493 (Applicant) v. Roberts' Mechanical Piping
of Sudbury Ltd. (Respondent) v. Local Union 800 of The United
Association of Journeymen and Apprentices of the Plumbing and
Pipefitting Industry of the United States and Canada (Intervener).
JULY 1975

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0483-75-R: Labourers International Union of North America, Local
607 (Applicant) v. Weldland Steel Ltd. (Respondent). JULY 1975

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0505-75-R: Laborers' International Union of North America Local
Union No. 597 (Applicant) v. Tricont Projects Limited (Respondent).
JULY 1975

Unit: "all construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0506-75-R: Labourers International Union of North America, Local
607 (Applicant) v. Scorpio Engineering (St. Catharines), Ltd.
(Respondent). JULY 1975

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0522-75-R: Labourers International Union of North America, Local #493 (Applicant) v. Franki Canada Limited (Respondent).

JULY 1975

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Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0531-75-R: Labourers' International Union of North America Local 491 (Applicant) v. Gaudreault Plastering (Respondent).

JULY 1975

Unit: "all construction labourers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0575-75-R: Labourers' International Union of North America, Local 837, Hamilton, Ontario (Applicant) v. A. V. Tennant, General Contractors Ltd. (Respondent).

JULY 1975

Unit: "all construction labourers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0631-75-R: Labourers International Union of North America, Local Union #493 (Applicant) v. Shamrock Drillers Ltd. (Respondent).

JULY 1975

Unit: "all construction labourers in the employ of the respondent in the Townships of Springer, Caldwell, Badgerow, Field, Grant and Pedley, excepting therefrom those portions of the Townships of Grant and Pedley which are included in the area encompassed by a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0760-75-R: Labourers International Union of North America, Local 607 (Applicant) v. Greenfield Construction Co. Incorporated (Respondent). AUGUST 1975

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0473-75-R: Labourers International Union of North America. Local #493 (Applicant) v. Law Construction Ltd. (Respondent). **AUGUST 1975**

Unit: "all construction labourers employed by the respondent while working within the Townships of Springer, Caldwell, Badgerow, Field, Grant and Pedley excepting therefrom those portions of Townships of Grant and Pedley which are included in the area encompassed by a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

Number of names of persons on revised voters' list	19
Number of persons who cast ballots	17
Number of ballots marked in favour of applicant	10
Number of ballots marked against applicant	7

0691-75-R: Labourers' International Union of North America. Local 183 (Applicant) v. Palace Pier Condominiums (Respondent). **AUGUST 1975**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0770-75-R: Labourers' International Union of North America. Local 183 (Applicant) v. Main Forming and Construction Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (19 employees in the unit).

0703-75-R: Labourers' International Union of North America Local 491 (Applicant) v. Kuzmas Construction Company Limited (Respondent). **AUGUST 1975**

Unit: "all construction labourers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0377-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. New Glen Investments (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent engaged in cleaning and maintenance at New Glen Apartment, 25 Strong Court, Downsview, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit).

0942-75-R: Laborers' International Union of North America, Local 749 (Applicant) v. P. L. S. Construction Ltd., General Contracting (Respondent). **SEPTEMBER 1975**

Unit: "all construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0465-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Asar Investments Limited and Jersey Construction Co. Limited operating business under the name of Goldfield Holdings (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent engaged in cleaning and maintenance at Milo Park Gardens in Toronto." (2 employees in the unit).

7033-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Campeau Corporation (Respondent) v. Group of Employees (Objectors). **SEPTEMBER 1975**

Unit: "all employees of the respondent, engaging in cleaning and maintenance at Harbour Square Apartments located at 33 Harbour Square, Toronto, save and except supervisors, persons above the rank of supervisor, lifeguards, security guards, office and clerical staff." (11 employees in the unit). *Having regard to the agreement of the parties.*

0714-75-R: Labourers' International Union of North America; Local 183 (Applicant) v. Rocchi Construction Co. Limited (Respondent). **SEPTEMBER 1975**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

5668-74-R: Labourers' International Union of North America Local 493 (Applicant) v. Bermingham Construction Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent engaged in pile driving within a radius of 35 miles from the City of Sudbury Federal Building, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by subsisting collective agreements between the respondent and Labourers' International Union of North America, Local 183; United Brotherhood of Carpenters and Joiners of America, Local 18; and International Union of Operating Engineers, Local 793." (not stated employees in the unit). *(Having regard to the agreement of the parties).*

0907-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Goryn Construction Limited (Respondent). **SEPTEMBER 1975**

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all lands north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0829-75-R: Labourers International Union of North America, Local 607 (Applicant) v. Sub-Strata Construction Limited (Respondent). **SEPTEMBER**

Unit: "all construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0971-75-R: Labourers International Union of North America, Local Union #493 (Applicant) v. M. W Fence Contractor (Respondent). **OCTOBER 1975**

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Unit: "all construction labourers in the employ of the respondent in the Townships of Kerns, Harley, Casey, Hudson, Dymond, Harris, Firstbrook and Bucke in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1005-75-R: Labourers International Union of North America, Local 607 (Applicant) v. Collavino Brothers Construction Co. (Respondent). **OCTOBER 1975**

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1018-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Wm. Noseworthy Excavating Limited (Respondent) v. "Employees Association" For Wm. Noseworthy Excavating Limited (Intervener) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1032-75-R: Labourers' International Union of North America Local 1081 (Applicant) v. R. C. Pruefer Co. Limited (Respondent). **OCTOBER 1975**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

1058-75-R: Labourers' International Union of North America Local 247 (Applicant) v. MacDonald Construction Drilling and Blasting (Respondent). **OCTOBER 1975**

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1059-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Rank Yonge-Sheppard Developments Limited (Respondent). **OCTOBER 1975**

Unit: "all construction labourers employed on residential construction by the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton, and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (30 employees in the unit).

1091-75-R: Labourers' International Union of North America, Local 527 (Applicant) v. Bethell Concrete Products Ltd. (Respondent) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all employees of the respondent at Ottawa, Ontario, save and except foremen, persons above the rank of foreman, office staff, salesmen and persons regularly employed for not more than 24 hours per week." (16 employees in the unit).

1101-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. N.J.D. Contracting Limited (Respondent). **OCTOBER 1975**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0961-75-R: Labourers' International Union of North America, Local 506 (Applicant) v. Guild Electric Limited (Respondent) v. Local Union 353, International Brotherhood of Electrical Workers (Intervener). **NOVEMBER 1975**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit). (*Having regard to the foregoing*). (For the purposes of clarity the Board declared that an electrician or electrician's apprentice who operates an auger truck is not included in the bargaining unit).

1275-75-R: Labourers International Union of North America Local 491 (Applicant) v. The Lunar Company Limited (Respondent). **NOV. 1975**

Unit: "all construction labourers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1353-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Lawrence Avenue Investments Ltd. (Respondent). **DEC. 1975**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1263-75-R: Laborers International Union of North America, Local 527 (Applicant) v. Frieberg Construction Corporation Limited (Respondent). **DEC. 1975**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1460-75-R: Labourers International Union of North America Local 183 (Applicant) v. Inaugural Investments Limited (Respondent). **JAN. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1468-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Crestwood Construction Inc. (Respondent). **JAN. 1976**

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1659-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. 7-11 Pools & 330
Metalfab Limited (Respondent). Feb 1976

Unit: "all employees of the respondent engaged in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, security guards, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (10 employees in the unit). (*Having regard to the agreement of the parties*).

1872-75-R: Labourers' International Union of North America Local 506 (Applicant) v. Jafrob Limited and Cath Ann Limited, carrying on business as Commercial Enterprises (Respondent). April 1976

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of

Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1817-75-R: Labourers' International Union of North America, Local 506 (Applicant) v. Solray Investments Limited (Respondent). March 1976

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1840-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. E. LePage (Ontario) Ltd. (Respondent). March 1976

Unit: "all employees of the Respondent engaged in cleaning and maintenance at the Martinway Tower, 695 Martingrove Road, at Etobicoke, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1851-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. The Charles Nolan Company Limited (Respondent). March 1976

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1839-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. E. LePage (Ontario) Ltd. (Respondent). March 1976

Unit: "all employees of the Respondent engaged in cleaning and maintenance at the Clarion Tower, 20 Redgrave Drive, at Etobicoke, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1885-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. E. LePage (Ontario) Limited (Respondent). **April 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at the Westerham 63 Callowhill Dr., and at 416 The Westway, Etobicoke, Ontario, including resident superintendent save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). *(On agreement of the parties).*

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1897-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Blue Star Investments (Respondent). **April 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1902-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. High City Holdings Limited, carrying on business as Catalyst Gates and City Terrace South (Respondent). **April 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 399 Markham Road, Scarborough, Ontario (Catalyst Gates) and 419 Markham Road, Scarborough, Ontario (City Terrace South) including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (5 employees in the unit). *(On agreement of the parties).*

1917-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tudor Glen Homes (Respondent). **April 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1924-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. Sam-Sor Enterprises Inc. (Respondent). **April 1976**

Unit: "all employees of the Respondent engaged in cleaning and maintenance at Antica House Apartments, Downsview, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). *(Having regard to the agreement of the parties).*

0010-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **April 1976**

Unit: "all employees of the Respondent engaged in cleaning and maintenance at 57 Mabelle Ave., and 5005 Dundas Street West, Islington, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (5 employees in the unit). *(Having regard to the agreement of the parties).*

0014-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **April 1976**

Unit: "all employees of the Respondent engaged in cleaning and maintenance at 521 and 523 Finch Ave. West, Willowdale, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). *(Having regard to the agreement of the parties).*

0028-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **April 1976**

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Unit: "all employees of the company engaged in cleaning and maintenance at 77 Huntley St., Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0040-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Gordy Construction Company (Respondent). **April 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, shop and yard employees, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0055-76-R: Labourers International Union of North America, Local Union #493 (Applicant) v. Donalco Services Ltd. (Respondent). **April 1976**

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0054-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **April 1976**

Unit: "all employees of the Company engaged in cleaning and maintenance at 710 Tretheway Drive and 720 Tretheway Drive, Toronto including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1887-75-R: Labourers' International Union of North America, Local 183 (Applicant) v. A & C Janitorial Services Limited (Respondent). **May 1976**

Unit: "all employees of the respondent engaged in cleaning maintenance at Queensview apartments, Weston, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0122-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **May 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 30, 40, 50, 60 and 70 and 80 Blake Street, and at 10 and 20 Boltbee Street, in Metropolitan Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0123-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **May 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 1055, 1057, 1059 Don Mills Road, 1004 Lawrence Avenue East, 8, and 10 The Donway East, 2, 4, 6, 8 and 10 Wingreen Court, 110B Cottonwood Drive, Don Mills, Metropolitan Toronto, including resident superintendents, save and except property managers persons above the rank of property manager, office and clerical staff." (8 employees in the unit). (*Having regard to the agreement of the parties*).

0188-76-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Villane Developments Limited (Respondent). **May 1976**

Unit: "all construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0201-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **may 1976**

Unit: "all employees of the respondent engaged in cleaning maintenance at 80 Grandravine Drive, Downsview, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0210-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **may 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at Caledonia Village (YCC 46), Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (11 employees in the unit). (*Having regard to the agreement of the parties*).

0200-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **may 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at York Mills Heights (YCC 217) and York Mills Valley (YCC 50) Apartments, Don Mills, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0239-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Gibbs Construction Ltd. (Respondent). **may 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0228-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Pembina Investments Limited (Respondent). **may 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0240-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Halton Renovations Ltd. (Respondent). **may 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0255-76-R: Labourers' International Union of North Local 1036 (Applicant) v. George Ryder Construction Limited (Respondent). **may 1976**

Unit: "all construction labourers in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0258-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. C-E Refractories by R & I Ramtite (Canada) Limited a division of Combustion Engineering Inc. (Respondent). **may 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0277-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Border Masonry (Respondent). **may 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

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0116-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management Ltd. (Respondent). **JUNE 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 10 and 5 Parkway Forest Drive, and 20 Forest Manor Drive, Don Mills, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (8 employees in the unit). (*Having regard to the agreement of the parties*).

0264-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. James Dick Construction Limited (Respondent) v. Group of Employees (Objectors). **JUNE 1976**

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0319-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Property Management Ltd. (Respondent). **JUNE 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 3636 Bathurst Street, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0263-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. James Dick Construction Limited (Respondent) v. Group of Employees (Objectors). **JUNE 1976**

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (26 employees in the unit). (*Having regard to the agreement of the parties*).

0295-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Property Management (Respondent). **JUNE 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 1200 Bathurst Street and 120 Sherborne Avenue, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0361-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Property Management (Respondent). **JUNE 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at St. Andrews Towers Apartments in Metropolitan Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0401-76-R: Labourers International Union of North America Local 491 (Applicant) v. Bermingham Construction Limited (Respondent). **JUNE 1976**

Unit: "all construction labourers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0452-76-R: Labourers' International Union of North America Local 1081 (Applicant) v. Petros Construction and Development Limited (Respondent). **JUNE 1976**

Unit: "all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (*clarity note* - see Report of full decision [1976] OLRB Rep. June).

0380-76-R: Labourers International Union of North America, Local Union #493 (Applicant) v. Zoltan Fuisz Masonary Contractors (Respondent). **JUNE 1976**

Unit: "all construction labourers in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1883-75-R: Labourers International Union of North America, Local 837 (Applicant) v. P. L. S. Construction Limited (Respondent) v. Group of Employees (Objectors). **JULY 1976**

Unit: "all construction Labourers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foreman and persons above the rank of non-working foreman." (6 employees in the unit).

Number of names of persons on revised voters' list	7
Number of persons who cast ballots	5
Number of ballots marked in favour of applicant	4
Number of ballots marked against applicant	1

0726-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Pinevale Construction Co. Ltd. (Respondent). **JULY 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0671-76-R: Labourers International Union of North America Local Union 493 (Applicant) v. APV-Crepaco of Canada Limited (Respondent). **JULY 1976**

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0611-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Property Management (Respondent.) **JULY 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 1200 York Mills, Toronto including resident superintendent, save and except property managers, persons above the rank of property manager, office and clerical staff." (7 employees in the unit). (*Having regard to the agreement of the parties*).

0580-76-R: Labourers International Union of North America, Local 607 (Applicant) v. Progress Wrecking Corporation (Respondent). **JULY 1976**

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0574-76-R: Labourers' International Union of North America Local 837 (Applicant) v. West York Construction Ltd. (Respondent.) **JULY 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0092-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Mount Citadel Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at Mount Citadel, 701 Don Mills Road, Toronto, including resident superintendents, save and except property managers, persons above the rank of property managers, office and clerical staff." (2 employees in the unit). (*On the agreement of the parties*).

0657-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Sam Sung Holdings Ltd. (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 25 Paisley Blvd., W., Mississauga, including resident superintendent, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit).

0716-76-R: "Labourers' International Union of North America Local 607 (Applicant) v. Combustion Engineering-Superheater Ltd. (Respondent). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a subsisting collective agreement between the Electrical Power Systems Construction Association and the Allied Trade Council." (3 employees in the unit).

0779-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. ARSCO Investments Ltd. (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 1501 Woodbine Avenue, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit).

0757-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Stacey Electric Company Limited (Respondent) v. Local 353 International Brotherhood of Electrical Workers (Intervener). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0789-76-R: Labourers' International Union of North America, Local 1059 (Applicant) v. Urban Consolidated Construction Corporation Ltd. (Respondent). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

0865-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Black & McDonald Ltd. (Respondent) v. Local 353 International Brotherhood of Electrical Workers (Intervener). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (21 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB Rep. Aug.*).

0927-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Atlantic Contracting Company Limited (Respondent). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0920-76-R: Labourers' International Union of North America Local 1081 (Applicant) v. Wimpey Homes Limited (Respondent). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0861-76-R: Labourers International Union of North America Local 493 (Applicant) v. Acme - Lansdowne (Respondent). **AUGUST 1976**

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (18 employees in the unit).

0755-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 7 Capri Road, Etobicoke, including resident superintendents, save and except property managers, persons above the

rank of property manager, office and clerical staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0997-76-R Laborers' International Union of North America Local Union No. 597 (Applicant) v. Farley & King Const. Co. (Respondent). **SEPT 1976**

Unit: "all construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0946-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. A C Kahn Janitorial Service (Respondent). **SEPT. 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at Tuxedo Court Apartments, Scarborough, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1052-76-R: Laborers' International Union of North America, Local 597 (Applicant) v. Bradsil Ltd. (Respondent). **SEPT. 1976**

Unit: "all construction labourers of the respondent working in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1014-76-R: Labourers' International Union of North America, Local 1059 (Applicant) v. Ronark Developments, A Division of Ronyx Corporation Limited (Respondent). **Sept. 1976**

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). *(Having regard to the foregoing)*. (Clarity note - see Report of full decision [1976] OLRB Rep. September).

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1026-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Avenue Sewer and Watermain Contractor Limited (Respondent). **Sept 1976**

Unit: "all construction labourers of the respondent working in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1072-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Lincoln Mechanical Contractors (Respondent). **Sept 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0986-76-R: Labourers' International Union of North America, Local 506 (Applicant) v. Runnymede Development Corporation Limited (Respondent). **Sept. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0448-76-R: Labourers International Union of North America, Local 607 (Applicant) v. B & B Enterprises (Respondent). **OCT. 1976**

Unit: "all construction labourers, bricklayers and bricklayers' apprentices in the employ of the respondent working in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

0894-76-R: Labourers' International Union of North America Local Union 493 (Applicant) v. Kona Builders Limited (Respondent). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent within the township of Bucke and the adjacent townships thereto, which are Dymond, Hudson, First Brook, Coleman, and Lorraine, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0788-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation #165 (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at 10 Edgehill Golfway, in Metropolitan Toronto engaged in cleaning and maintenance, save and except supervisor, persons above the rank of supervisor, office and clerical staff." (no employees in the unit). *(Having regard to the agreement of the parties)*.

0996-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Whitehall Development Corporation Limited (Respondent). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as Helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

1020-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Helder Holdings Ltd. (Respondent). **OCT. 1976**

Unit: "all construction labourers of the respondent employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foreman working in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario." (3 employees in the unit).

1091-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Sterval Company Limited (Respondent). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, The Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1100-76-R: Labourers' International Union of North America, Local No. 1059 (Applicant) v. Gold and Gold Recycling Industries Inc. (Respondent). **OCT. 1976**

Unit: "all employees of the respondent employed at 555 Bathurst Street, London, Ontario, save and except foremen, persons above the rank of foreman, supervisors, office and sales staff and persons regularly employed for not more than twenty-four hours per week." (8 employees in the unit).
(Having regard to the agreement of the parties).

1135-76-R: Labourers' International Union of North America, Local 527 (Applicant) v. Moffatt Construction and Materials Ltd. (Respondent). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (30 employees in the unit).

1145-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Kingslake Park Developments Limited (Respondent) **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1146-76-R: Labourers' International Union of North America Local 491 (Applicant) v. Breton Construction (Respondent). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1164-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. E. H. Rickert Associates Inc. Sewer & Watermain (Respondent). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1175-76-R: Labourers' International Union of North America, Local 607 (Applicant) v. Babcock & Wilcox Refractories Limited (Respondent) v. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (Intervener). **OCT. 1976**

Unit: "all construction labourers in the employ of the respondent in the townships of Alexandra, Webster, Beniah, Haggart, Kendrey, Colquhoun, Sydere, Bradburn and Calder in the District of Cochrane, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1165-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Duro Forming Company Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

0780-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. W. J. Realty Management (Respondent). **NOV. 1976**

Unit: "all full time employees of the respondent engaged in cleaning and maintenance at 2550 Kingston Road, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1322-76-R: Labourers' International Union of North America, Local 247 (Applicant) v. PLS Construction Ltd. (Respondent). **NOV. 1976**

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1304-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Omega Group Homes Ltd. (Respondent). **NOV. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1306-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Savini Construction Ltd. (Respondent). **NOV. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

1046-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Kandrac Construction Company Limited (Respondent). **NOV. 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

1093-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. B. G. Checo Engineering Ltd. (Respondent) v. International Brotherhood of Electrical Workers, Local 353 (Intervener #1) v. Electrical Contractors Association of Toronto (Intervener #2). **NOV. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

1405-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Kevendale Developments Limited (Respondent). **NOV. 1976**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0093-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Vanguard Floors Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). **DEC. 1976**

Unit: "all Cement Masons and their Apprentices in the employ of the respondent engaged in Cement Finishing Work, in the Industrial, Commercial and Institutional Sector in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (38 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB REP. DECEMBER*).

Number of names of persons on revised voters' list		37
Number of persons who cast ballots		24
Number of ballots marked in favour of applicant	20	
Number of ballots marked in favour of intervener #2	4	

076-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Kenmount Holdings Ltd. (Respondent). **DEC. 1976**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 3 Glamorgan Avenue and 5 Glamorgan Avenue in Metropolitan Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit).

1334-76-R: Labourers International Union of North America Local Union 493 (Applicant) v. Sportspal Enterprises Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1976**

Unit: "all employees of the respondent at Callander, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the agreement of the parties*).

1501-76-R: Labourers' Union Local 1267 Oil and Gas Technicians. Service, Domestic & General Workers (Applicant) v. Munison Ltd. (Respondent). **Dec. 1976**

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Unit: "all employees of the respondent working in and out of the Town of Newcastle, Ontario, save and except foremen, persons above the rank of foreman, office staff, salesmen and persons regularly employed for not more than 24 hours per week." (8 employees in the unit).

1422-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Paul Caruthers Construction (Respondent). **Dec. 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0078-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Dean-Chandler Waterproofing Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of United States and Canada (Intervener #2). **Dec. 1976**

Unit: "all Journeymen Waterproofers, Apprentices Waterproofers, Improvers and Journeymen Trainees of the Respondent engaged in Waterproofing and/or Restoration Work in the Province of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit). (clarity note - see Report of full decision [1976] OLRB REP. DECEMBER):

Number of names of persons on revised voters list	15
Number of persons who cast ballots	15
Number of ballots marked in favour of applicant	10
Number of ballots marked in favour of intervener #2	5

1608-76-R: Labourers International Union of North America Local 837 (Applicant) v. Lucato Bros & Co Ltd. Masonry Contractors (Respondent). **Dec. 1976**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0080-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Armoured Floor Company Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2) v. Labourers' International Union of North America, Local 506 (Intervener #3). **Dec. 1976**

Unit: "all Cement Masons and their Apprentices in the employ of the respondent engaged in Cement Finishing Work, in the Industrial, Commercial and Institutional Sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (32 employees in the unit). (clarity note - see Report of full decision [1976] OLRB REP. DECEMBER).

Number of names of persons on revised voters list

0209-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Gibraltar Floors of Canada Ltd. (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). **Dec. 1976**

Unit: "all Cement Masons and their Apprentices in the employ of the respondent engaged in Cement Finishing Work, in the Industrial, Commercial and Institutional Sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (22 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. December).

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0139-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. The Foundation Company of Canada Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons, International Association of the United States and Canada (Intervener #2) v. Labourers' International Union of North America, Local 506 (Intervener #3) v. Ironworkers Local 721 (Intervener #4).
Dec. 1976

Unit: "all Cement Masons and their Apprentices in the employ of the respondent engaged in Cement Finishing Work, in the Industrial, Commercial and Institutional Sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. December).

Number of names of persons on revised voters' list	2
Number of persons who cast ballots	1
Number of ballots marked in favour of applicant	1
Number of ballots marked in favour of intervener #2	0

0125-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Western Waterproofing Company of Canada Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2).
Dec. 1976

Unit: "all Journeymen Waterproofers, Apprentices Waterproofers, Improvers and Journeymen Trainees of the Respondent engaged in Waterproofing and/or Restoration Work in the Province of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (clarity note - see Report of full decision [1976] OLRB REP. DECEMBER).

Number of names of persons on revised voters' list	5
Number of persons who cast ballots	5
Number of ballots marked in favour of applicant	5
Number of ballots marked in favour of intervener #2	0

1747-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Collavino Bros. Const. Ltd. (Respondent). Jan. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1717-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Argent Development Limited (Respondent). Jan. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1730-76-R: Laborers' International Union of North America, Local 493 (Applicant) v. Municipality of Casimir, Jennings & Appleby (Respondent). Jan. 1977

Unit: "all employees of the Respondent working within the Townships of Casimir, Jennings and Appleby, save and except non-working foreman and office staff." (7 employees in the unit).

7003-74-R: Labourers' International Union of North America, Local 183 (Applicant) v. Stately Homes Ltd., (Respondent). Feb. 1977

Unit #1: "all employees of the respondent engaged in apartment building cleaning and maintenance at 70 Mornelle court, West Hill, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). *(Having regard to the agreement of the parties).*

Unit #2: "all employees of the respondent engaged in apartment building cleaning and maintenance at 80 Mornelle Court, West Hill, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). *(Having regard to the agreement of the parties).*

1787-76-RL Labourers International Union of North America, Local Union 493 (Applicant) v. Ajax Engineers Limited (Respondent). Feb. 1977

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1765-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Taro Properties Incorporated (Respondent) v. Employees (Objectors). Feb. 1977

Unit: "all employees of the respondent engaged in cleaning at 600 and 620 Lolita Gardens, Mississauga, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff and persons regularly employed for not more than twenty-four hours per week." (7 employees in the unit). *(Having regard to the representations before it).*

1796-76-R: Labourers' International Union of North America, Local 493 (Applicant) v. E.S. Fox Limited Contractors, Engineers, Fabricators (Respondent). Feb. 1977

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1804-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management (Respondent). Feb. 1977

Unit: "all employees of the respondent engaged in cleaning and maintenance at 250 Davenport Road, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). *(Having regard to the agreement of the parties).*

1874-76-R Laborers' International Union of North America Local Union No.597 (Applicant) v. Frid Construction Company Limited (Respondent). Feb. 1977

Unit: "all construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1845-76-R: 1845-76R: Labourers' International Union of North America, Local 183 (Applicant) v. Headway Corporation Limited (Respondent). Feb. 1977

Unit: "all construction labourers employed by the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Equesting, The Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1891-76-R Labourers' International Union of North America, Local 183 (Applicant) v. Thrurock Construction Limited (Respondent). Feb. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, The Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario."

2050-76-R: Laborers' International Union of North America, Local 493 (Applicant) v. The Corporation of the Townships of Cosby, Mason and Martland. Respondent v. Group of Employees (Objectors). *march 1977*

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Unit: "All employees of the respondent working within the Townships of Cosby, Mason and Martland, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit). (*Having regard to the agreement of the parties*).

2132-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Dabosa Construction Limited (Respondent). *march 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1922-76-R: Labourers International Union of North America Local 491 (Applicant) v. Timmins Engineered Homes Limited (Respondent). *march 1977*

Unit: "all construction labourers employed by the respondent on construction sites out of plant within a fifty-mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (65 employees in the unit). (*Having regard to the agreement of the parties*).

1954-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. C. Khan Janitorial Services Ltd. (Respondent). *march 1977*

Unit: "all employees of the respondent engaged in cleaning and maintenance of Grandview Apartments, Downsview, Ontario, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1957-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. C. Khan Janitorial Services Ltd. (Respondent). *march 1977*

Unit: "all employees of the respondent engaged in cleaning and maintenance at Caravelle Apartments, 25 Fisherville Rd., Willowdale, Ontario, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1975-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Index Investments Limited (Respondent). *march 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1993-76-E: Labourers' International Union of North America, Local 527 (Applicant) v. B.D.L. Contractors Limited (Respondent). *march 1977*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). 346

1999-76-R Labourers' International Union of North America, Local 183 (Applicant) v. Valle Forming Limited (Respondent) v. Group of Employees (Objectors). *march 1977*

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

2007-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Northdown Homes (Meadowvale) Inc. (Respondent). *march 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2067-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Consolidated Building Corporation Limited (Respondent). *march 1977*

Unit: "all employees of the respondent engaged in cleaning and maintenance at The Masters - 284, 288, 296 and 300 Mill Road, Etobicoke including Recreation Centre, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff, and students employed during the school vacation periods." (7 employees in the unit). *(Having regard to the agreement of the parties).*

2093-76-R: Labourers' International Union of North America, Local 506 (Applicant) v. Paul Carruthers Construction Limited (Respondent). *march 1977*

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

0073-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. G. Hanna Limited (Respondent). *April 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2160-76-R: Labourers' International Union of North America, Oil and Gas Technicians, Service, Domestic and General Workers Local 1267 (Applicant) v. Armbro Waste Management (a Division of Armbro Materials & Construction Ltd.) (Respondent). *April 1977*

Unit: "all employees of the respondent working within the Counties of York, Peel, Halton and Ontario (except the Townships of Rama, Mara and Thorah) save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, laboratory technicians, office and sales staff and

students employed during the school vacation period." (3 employees in the unit). *(Having regard to the agreement of the parties).*

0006-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Strongway Construction Limited (Respondent). *April 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

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0011-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Lanark Furniture (1969) Limited (Respondent). *April 1977*

Unit: "all employees of the respondent at 250 Supertest Road, Downsview, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during a school vacation period." (71 employees in the unit). (*Having regard to the agreement of the parties*).

0092-77-R: Labourers' International Union of North America, Local 607 (Applicant) v. Mobile Western Limited (Respondent). *April 1977*

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2123-76-R: Labourers' International Union of North America, Local 1036 (Applicant) v. Firestone Stores (Respondent). *April 1977*

Unit #1: "all employees of Firestone Canada Ltd., 826 Queen Street East, Sault Ste. Marie, Ontario, save and except the store manager, credit manager, service manager, office clerical and sales personnel, and students employed during school vacation periods." (7 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of Firestone Canada Ltd., 10 Government Road, Wawa, Ontario, save and except supervisors and those above the rank of supervisor." (2 employees in the unit). (*Having further regard to the agreement of the parties*).

1899-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Rank Construction Limited (Respondent) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #1) v. General Contractors' Section of the Toronto Construction Association (Intervener #2). *April 1977*

Unit: "all cement masons and cement mason's apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering, in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the foregoing*).

2109-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. 308182 Ontario Limited (Respondent). *April 1977*

Unit: "all employees of the respondent engaged in cleaning and maintenance at 700 and 730 Ontario Street, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

2113-76-R: Labourers' International Union of North America, Local 527 (Applicant) v. R. J. Nicol Construction (1975) Limited (Respondent). May 1977

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (36 employees in the unit).

2205-76-R: Labourers' International Union of North America, Local 247 (Applicant) v. Traders Sportscraft Limited Millhaven Ontario (Respondent). May 1977

Unit: "all employees of the respondent in the County of Lennox and Addington save and except supervisor, persons above the rank of supervisor, sales and office staff." (7 employees in the unit). (Having regard to the agreement of the parties).

0007-77-R: Labourers' International Union of North America Local 247 (Applicant) v. G & B Dry-wall (Respondent). May 1977

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the county of Frontenac and the Townships of Rear of Leeds and Landsdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0060-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Coxco Construction Ltd. (Respondent). May 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0093-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tito Construction Limited (Respondent). May 1977

Unit: "All construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0184-77-R: Labourers' International Union of North America, Local 1036 (Applicant) v. Sparkguard Industries Limited (Respondent). May 1977

Unit: "all employees of the respondent employed in Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (15 employees in the unit). (Having regard to the agreement of the parties).

0194-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Ray Peterson Construction (Respondent). May 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

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0167-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Acme Building and Construction Limited (Respondent). *May 1977*

Unit: "all construction labours in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0275-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Traugott Construction Limited (Respondent). *May 1977*

Unit: "all construction labourers employed by the respondent on building projects in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0306-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. McClintock Charnwood Homes Limited and McClintock Bridlewood Homes Limited (Respondent). *MAY 1977*

Unit: "all construction labourers employed by the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*clarity note - see Report of full decision [1977] OLRB Rep. May*).

2110-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. A. C. Khan Janitorial Services Ltd., Gaza Investments Limited, Del Realty Incorporated, Deltan Realty Limited (Respondents) v. Group of Employees (Objectors). *June 1977*

Unit: "all employees of A. C. Khan Janitorial Services Ltd. engaged in cleaning and maintenance at 1440 and 1442 Lawrence Avenue West, Toronto known as Lawrence Terrace, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff, and persons regularly employed for not more than 24 hours per week." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0181-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Hillwood Homes (Respondent). *JUNE 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0388-77-R: Labourers International Union of North America, Local 607 (Applicant) v. Thunderbrick Limited (Respondent). *JUNE 1977*

Unit: "all employees of the respondent engaged in the manufacture of brick at its plant on Rosslyn Road, in the Township of Paipoonge, in the District of Thunder Bay, save and except foremen, and those above the rank of foremen, office and sales staff." (25 employees in the unit).

0471-77-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Capital Paving Limited (Respondent). *JUNE 1977*

Unit: "all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (18 employees in the unit).

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0404-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Coventry Group (Respondent). *JUNE 1977*

Unit: "all construction labourers in the employ of the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0505-77-R: Labourers' International Union of North America, Local 527 (Applicant) v. V. K. Mason Construction Ltd. (Respondent). *JULY 1977*

Unit: "all construction labourers in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0317-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management (Respondent). *JULY 1977*

Unit: "all employees of the respondent engaged in its Central Maintenance division working at or out of the respondent's shop located at 144 Vanderhoof Avenue, Toronto, Ontario, save and except supervisors and persons above the rank of supervisors, office and sales staff, and students employed during the school vacation period." (81 employees in the unit).

0515-77-R: Labourers' International Union of North America, Local 527 (Applicant) v. E. G. M. Care & Company Ltd. (Respondent). *JULY 1977*

Unit: "all construction labourers in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0559-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Kalabria General Contractors Ltd. (Respondent). *JULY 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0570-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Goldie-Burgess Limited (Respondent). *JULY 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0597-77-R: Labourers' International Union of North America, Local 247 (Applicant) v. Beaver Seaway Limited (Respondent). **JULY 1977**

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

0657-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. R. C. R. Construction Limited (Respondent). **JULY 1977**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0433-77-R: Labourers' International Union of North America, Local 1059 (Applicant) v. Traugott Construction Limited (Respondent). **JULY 1977**

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

0527-77-R: Labourers' International Union of North America, Local 527 (Applicant) v. Perucci Masonry (Respondent). **JULY 1977**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0709-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. D'Amore Construction (Windsor) Ltd. (Respondent). **AUG. 1977**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of

Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0598-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Rosy Construction Co. Ltd. (Respondent). **AUG. 1977**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0668-77-R: Laborers' International Union of North America, Local 247 (Applicant) v. Consortium Construction Limited (Respondent). **AUG. 1977**

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0691-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Ontario Motor League - Toronto Club (Respondent). ~~1977~~ AUG 1977

Unit: "all Emergency Road Service Field Representatives employed by the respondent working at and out of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff." (37 employees in the unit). (*Having regard to the agreement of the parties*).

0713-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Two-Four Construction Ltd. (Respondent). ~~1977~~ AUG 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

0723-77-R: Labourers' International Union of North America, Local 527 (Applicant) v. Thom Construction Ltee (Respondent). ~~1977~~ AUG 1977

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0735-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tamaran Construction Co. Limited (Respondent). ~~1977~~ AUG 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0765-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tacc Construction Co. Ltd. (Respondent). ~~1977~~ AUG 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (17 employees in the unit).

0791-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Pavex Repairs Services Limited (Respondent) v. Group of Employees (Objectors). ~~1977~~ AUG 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision, [1977] OLRB Rep. August.).

0877-77-R: Labourers' International Union of North America, Local #1059 (Applicant) v. Markus Supply (Canada) Ltd. (Respondent) v. Group of Employees (Objectors) **Sept 1977**

Unit: "all employees of the respondent at 1015 Hargrieve Road, London, Ontario, save and except non-working foremen, supervisors, persons above the rank of non-working foreman, office and sales persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (10 employees in the unit).

0867-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Holscot Construction Limited (Respondent). **Sept- 1977**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit.)

0906-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Witco Chemical Canada Limited, Kendall Refining Division (Respondent). **Sept. 1977**

Unit: "all employees of the respondent employed at 2 Bradpenn Road, Etobicoke, Ontario, save and except supervisory, office, sales and clerical staff." (6 employees in the unit).

0899-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Daros Construction Company Limited (Respondent). **Sept. 1977**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0900-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. 312024 Ontario Limited (Respondent). **Sept. 1977**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 1825 Finch Avenue West in the Borough of North York, in the Municipality of Metropolitan Toronto, save and except supervisors, property managers, office and clerical staff and persons above the rank of supervisor or property manager." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0817-77-R: Labourers' International Union of North America, Local 527 (Applicant) v. Goldist Construction Ltd. (Respondent). **Sept. 1977**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0830-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Emperon Construction Limited (Respondent). **Sept. 1977**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (20 employees in the unit).

0154-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Roadwin Contracting Limited (Respondent) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of The United States and Canada (Intervener #1) v. General Contractors' Section of The Toronto Construction Association (Intervener #2). **Aug 1977** 354

Unit: "all journeymen waterproofers, apprentice waterproofers, improvers and journeymen trainees in the employ of the respondent engaged in waterproofing and/or restoration work in the Province of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list
Number of persons who cast ballots
Number of ballots marked in favour of applicant
Number of ballots marked in favour of intervener

5
5
5
0

0078-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Direzione Lavori of Canada Limited (Respondent). **Sept 1977**

Unit: "all construction labourers in the employ of the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0761-77-R: Labourers' International Union of North America, Local 1059 (Applicant) v. David L. Coatsworth Limited (Respondent) v. Group of Employees (Objectors). **Sept. 1977**

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0778-77-R: Labourers' International Union of North America, Local 1059 (Applicant) v. Lenford Construction Limited (Respondent) v. Group of Employees (Objectors). **Sept. 1977**

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except persons above the rank of non-working foremen." (18 employees in the unit). (*Having regard to the agreement of the parties*).

0748-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Chapman Homes (A Division of Altona Heights Properties Ltd.) (Respondent). **OCT. 1977**

Unit: "all construction labourers employed on residential construction, employed by the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0486-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Echod Holdings Inc. (Respondent). **OCT. 1977**

Unit: "all employees of the respondent engaged in cleaning at The Guild Lawrence Town Houses, 4060, 4062 and 4064 Lawrence Avenue East, Scarborough, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit).

0434-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Atlantis - Dellpark Towers (Respondent). **OCT. 1977**

Unit: "all employees of the respondent engaged in cleaning at 6161 and 6171 Bathurst Street, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0819-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Mor-Alice Construction Limited Philmor Developments Limited (Respondents). *OCT. 1977*

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Unit: "all construction labourers employed in residential construction, employed by the respondents, Mor-Alice Construction Limited and Philmor Developments Limited in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen, persons above the rank of non-working foremen." (13 employees in the unit). (*Having regard to the agreement of the parties*).

0988-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tobecon Construction (Respondent). *OCT. 1977*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0005-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation Number 46 and/or Medhurst Hogg and Associates Limited (Respondents).

Unit: "all employees of York Condominium Corporation Number 46, engaged in cleaning and maintenance of buildings located at 50 Lotherton Pathway, 100 Lotherton Pathway, 200 Lotherton Pathway, 101 Lotherton Parkway and 940 Caledonia Road, including residential superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (8 employees in the unit). (*Having regard to the agreement between York and the applicant*).

1020-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Ajax Engineers Limited (Respondent). *OCT. 1977*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1055-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation No. 76 (Respondent = 2). *OCT. 1977*

Unit: "all employees of respondent #2 regularly working for not more than 24 hours a week engaged in cleaning and maintenance at York Condominium Corporation No. 76 (Crescent Town Condominiums and Recreation Centre - Danforth and Victoria Park) save and except office, sales, clerical and supervisory staff." (9 employees in the unit).

1018-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Faust Construction Limited (Respondent). *OCT. 1977*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

1046-77-R: Labourers' International Union of North America, Local 1036 (Applicant) v. Perwin Construction Co. (Respondent). *OCT. 1977*

Unit: "all construction labourers in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

1063-77-R: Laborers' International Union Local 1267 (Applicant) v. Superior Sanitation Services Division of Interflow Systems Ltd. (Respondent). *OCT. 1977*

Unit: "all employees of the respondent working at and out of the city of Sudbury save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four (24) hours per week." (4 employees in the unit).

1337-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Property Management (Respondent). NOV. 1977

Unit: "all employees of the respondent engaged in cleaning and maintenance at 16 The Links Road, 24 The Links Road and 37 Lord Seaton Road, Willowdale, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff, and persons employed for not more than twenty-four hours per week." (3 employees in the unit).

0950-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Property Management (Respondent). NOV. 1977

Unit: "all employees of the respondent engaged in cleaning and maintenance at 91 Jameson Avenue, 145 Jameson Avenue and 177 Jameson Avenue, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (46 employees in the unit).

1057-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Bray Construction Co. Limited (Respondent) v. Group of Employees (Objectors). NOV. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1153-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation No. 76 (Respondent). NOV. 1977

Unit: "all employees of the respondent engaged in cleaning and maintenance at York Condominium Corporation No. 76 (Crescent Town Condominiums and Recreation Centre - Danforth and Victoria Park) save and except property managers, persons above the rank of property manager, office and clerical staff and persons regularly employed for not more than 24 hours per week." (20 employees in the unit).

1163-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Garda Construction Limited (Respondent). NOV. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of the working foreman." (3 employees in the unit).

1162-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Pit-On Construction Limited (Respondent). NOV. 1977

Unit: "all construction labourers in the employ of the respondent working in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1220-77-R: Labourers' International Union of North America, Local 527 (Applicant) v. John Vachinno of Ottawa Ltd. (Respondent). NOV. 1977

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1062-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Furfari Paving Company Limited (Respondent) v. Group of Employees (Objectors). 357

Nov. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers employed on building projects." (3 employees in the unit).

1258-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Steel Town Construction Limited (Respondent). Nov. 1977

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

1408-77-R: Labourers' International Union of North America - Local 1036 (Applicant) v. Pipe & Piling Supplies Ltd. (Respondent). Dec. 1977

Unit: "all employees of the respondent in Sault Ste. Marie, save and except foremen and supervisors.

persons above the rank of foreman and supervisor and sales and office staff." (5 employees in the unit. *Having regard to the foregoing*). (clarity note - see Report of full decision [1977] OLRB Rep. December).

1130-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Roma Fence Limited and Fence-All (Respondent). Dec. 1977

Unit: "all employees of Roma Fence Limited and Fence-All in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of none-working foreman." (9 employees in the unit).

1298-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Sahara Holdings Inc. (Respondent) v. Group of Employees (Objectors). Dec. 1977

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1299-77-R: Labourers' International Union of North America, Local 493 (Applicant) v. Byers Construction Company Ltd. (Respondent) v. United Brotherhood of Carpenters and Joiners of America, Local 2486 (Intervener). Dec. 1977

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1315-77-R: Labourers' International Union of North America – Local 1036 (Applicant) v. George Stone & Sons Limited (Respondent). **Dec. 1977**

Unit: "all construction labourers in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1380-77-R: Labourers' International Union of North America (Applicant) v. Kosar Properties Limited (Respondent). **Dec. 1977**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa – Carlton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1381-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. The Georgian Group (Respondent). **Dec. 1977**

Unit: "all construction labourers in the employ of the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1344-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. McGowan Fence and Supply Limited (Respondent) v. International Association of Bridge, Structural & Ornamental Ironworkers, Local 721 (Intervener). **JAN. 1978**

Unit: "all employees of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the

County of Halton and the Townships of Pickering, East and West Whitby in the County of Ontario, engaged in the installation and/or erection of fences, partitions, guard or guiderails, and playground and recreational equipment, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

Number of names of persons on list as originally prepared by employer	12
Number of persons who cast ballots	11
Number of ballots marked in favour of applicant	9
Number of ballots marked in favour of intervener	2

1541-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Canadian Johns-Manville Co. Limited (Respondent) v. United Brotherhood of Carpenters & Joiners of America – Local 18 (Intervener). **JAN. 1978**

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1526-77-R: Labourers' International Union of North America (Applicant) v. Evergreen Property Management (Respondent). **JAN. 1978**

Unit: "all employees of the Respondent engaged in janitorial cleaning and building maintenance at 250 Davenport Road, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). (Having regard to the agreement of the parties).

1497-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Allport Investments (Respondent). JAN. 1978

Unit: "all construction labourers in the employ of the respondent on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit)

0897-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. 353521 Ontario Ltd., o/a Koil Construction Co. (Respondent) v. Employees (Objectors). JAN. 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1329-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Gladwill Holdings Ltd. (Respondent). JAN. 1978

Unit: "all construction labourers employed by the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit). (Having regard to the agreement of the parties).

1394-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Stonehill Construction Ltd. (Respondent). JAN. 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1371-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Costain Estates Limited (Respondent). JAN. 1978

Unit: "all construction labourers in the employ of the respondent in residential construction in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

1451-77-R: Labourers' International Union of North America - Local 1036 (Applicant) v. Napev Construction Limited (Respondent). JAN. 1978

Unit: "all construction labourers in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1730-76-R: Laborers' International Union of North America, Local 493 (Applicant) v. Municipality of Casimir, Jennings, Appleby (Respondent). **FEB. 1978**

Unit: "all employees of the Respondent working within the Townships of Casimir, Jennings and Appleby, save and except non-working foreman and office staff." (7 employees in the unit).

1609-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Lumid Developments Ltd. (Respondent). **FEB. 1978**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 390 Dawes Road, Scarboro, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit).

1614-77-R: Labourers' International Union of North America, Local 493 (Applicant) v. Janin Building & Civil Works Ltd., General Contractors (Respondent). **FEB. 1978**

Unit: "all construction labourers in the employ of the respondent in the Townships of Carling, Ferguson, McKellar, McDougall, Foley, Christie, Cowper and Hagerman in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1633-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Nicholls-Radtke and Associates Ltd. (Respondent). **FEB. 1978**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1644-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation No. 190 (Respondent). **FEB. 1978**

Unit: "all employees of the respondent engaged in cleaning and maintenance at 5 Shady Golfway Apartment Building and Recreation Centre, Don Mills, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit).

1670-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Bramalea Carpentry Associates (Respondent). **FEB. 1978**

Unit: "all construction labourers employed by the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1703-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Cowas Construction (Respondent). **FEB. 1978**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1704-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Hat Erection Company Limited (Respondent). **FEB. 1978**

Unit: "all construction labourers in the employ of the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above of non-working foreman." (3 employees in the unit).

2095-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Frid Construction Company Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener #1) v. United Brotherhood of Carpenters and Joiners of America, Local 18 (Intervener #2) v. Ontario Provincial Conference I.U.B.A.C. (Intervener #3). **march 1978** 361

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent engaged in cement finishing work in the industrial, commercial and institutional sector in the Counties of Halton, Wentworth and Haldimand, and the Townships of Caistor, North and South Grimsby in the County of Lincoln, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (Having regard to the agreement of the parties).

Number of persons on revised voters' list	5
Number of persons who cast ballots	3
Number of ballots marked in favour of applicant	3
Number of ballots marked in favour of intervener #1	0

1836-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management (Respondent). **march 1978**

Unit: "all employees of the respondent engaged in cleaning and maintenance at '10 Palisades', 10 San Romanoway, Downsview, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). (Having regard to the agreement of the parties).

1799-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. The Metropolitan Trust Company (Respondent). **march 1978**

Unit: "all employees of the Respondent engaged in cleaning and maintenance at 'The Continental' 55 Erskine Avenue, Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit).

1962-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Welton Limited (Respondent) v. Employee (Objectors). **April 1978**

Unit: "all construction labourers in the employ of the respondent on residential construction in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esgueneville and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2097-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. John E. Smith Contracting Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener #1) v. United Brotherhood of Carpenters and Joiners of America, Local 18 (Intervener #2). **APRIL 1978**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the cities of Hamilton, Burlington and Brantford and the area adjacent thereto and the Counties of Halton, Wentworth, North, Brant, Norfolk, Haldimand, and the Townships of Caister, North and South Grimsby in the County of Lincoln, save and except plasterers and plasterers' apprentices employed on residential building projects, non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit). (Having regard to the circumstances).

Number of names of persons on revised voters' list	12
Number of persons who cast ballots	12
Number of ballots excluding segregated ballots cast by persons whose names appear on voters' list	11
Number of segregated ballots cast by persons whose names do not appear on voters' list	1

2144-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Bravo Cement Contracting Ltd. (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener). **APRIL 1978**

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Unit: "all cement masons and cement masons' apprentices in the employ of the respondent engaged in cement finishing work in the industrial, commercial and institutional sector in the Counties of Halton, Wentworth and Haldimand, and the Township of Caistor, North and South Grimsby in the County of Lincoln, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		10
Number of persons who cast ballots		10
Number of ballots marked in favour of applicant	9	
Number of ballots marked in favour of intervener	1	

2003-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Van Horne Construction Ltd. (Respondent). **APRIL 1978**

Unit: "all construction labourers in the employ of the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the foregoing*).

• 1966-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Parkway Construction (Respondent). **April 1978**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1897-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. V. J. Rabito Construction Limited (Respondent). **April 1978**

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1856-77-R: Labourers' International Union of North America, Oil and Gas Technicians, Service, Domestic and General Workers Local 1267 (Applicant) v. Consolidated Fibers Ontario Ltd. (Respondent) v. Group of Employees (Objectors). **April 1978**

Unit: "all employees working in and out of its operation in the Municipality of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and those persons regularly employed for not more than twenty-four hours per week." (31 employees in the unit).

0085-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management (Respondent). MAY 1978.

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Unit: "all employees of the respondent engaged in cleaning and maintenance at 88 Isabella Street, in

Metropolitan Toronto, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit).

0278-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Tomar Plastering Limited (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0155-78-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Rosy Construction Co. Ltd. (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2135-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. Skeates Bros. Ltd. (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener #1) v. United Brotherhood of Carpenters & Joiners of America, Local 18 (Intervener #2). MAY 1978

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the cities of Hamilton, Burlington and Brantford and the area adjacent thereto and the Counties of Halton, Wentworth, Brant, Norfolk, Haldimand, and the Townships of Caister, North and South Grimsby in the County of Lincoln, save and except plasterers and plasterers' apprentices employed on residential building projects, non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

Number of names of persons on revised voters' list	3
Number of persons who cast ballots	3
Ballots segregated and not counted	0
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	3
Number of ballots marked in favour of intervener #1	0

1952-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Belmont Concrete Finishing Co. Ltd. (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). (Certified).

MAY 1978 - and -

2019-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Belmont Concrete Finishing Co. Ltd. (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers and Cement Masons' International Association of the United States and Canada (Intervener #2). (Dismissed).

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foreman." (00 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	11
Number of persons who cast ballots	12
Ballots segregated and not counted	1
Number of spoiled ballots	1
Number of ballots marked in favour applicant Local 506	9
Number of the ballots marked in favour of Intervener #2	
Local 598	1

1496-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Norfinch Construction (Toronto) Limited (Respondent). MAY 1978

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Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1877-77-R: Labourers' International Union of North America, Local 607 (Applicant) v. Terra-Krete Limited (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0254-78-R: Labourers' International Union of North America, Local 1081 (Applicant) v. OPEC Acoustics & Drywall Limited (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0266-78-R: Laborers' International Union of North America, Local 1081 (Applicant) v. Orlando Corporation (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0291-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Beckman-Gough Mechanical Contractors Ltd. (Respondent) MAY 1978

Unit: "all construction labourers in the employ of the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0265-78-R: Labourers' International Union of North America, Local 493 (Applicant) v. Camston Toronto Ltd. (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0166-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Kipling Construction (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0131-78-R: Labourers' International Union of North America, Local 247 (Applicant) v. Capform Inc. (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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0177-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Domenic Masonry Contractor Limited (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

2136-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. P. J. Daly Plastering Contracting Ltd. (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener #1) v. United Brotherhood of Carpenters & Joiners of America, Local 18 (Intervener #2). MAY 1978

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the cities of Hamilton, Burlington and Brantford and the area adjacent thereto and the Counties of Halton, Wentworth, Brant, Norfolk, Haldimand, and the Townships of Caister, North and South Grimsby in the County of Lincoln, save and except plasterers and plasterers' apprentices employed on residential building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

Number of names of persons on revised voters list	4
Number of persons who cast ballots	4
Ballots segregated and not counted	1
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	3
Number of ballots marked in favour of intervener # 1	0

0321-78-R: Labourers' International Union of North America, Local 607 (Applicant) v. P. S. E. Mechanical (Respondent). MAY 1978

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0005-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Emilio Pompilio Ltd. (Respondent) v. Local 598, of the Operative Plasterers and Cement Mason International Association of the United States and Canada (Intervener). MAY 1978

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).
(Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	2
Number of persons who cast ballots	2
Number of ballots marked in favour of applicant	2
Number of ballots marked in favour of intervener	0

2052-76-R: Labourers' International Union of North America, Local 183 (Applicant) v. Kaneff Properties Limited (Respondent). MAY 1978

Unit: "all employees of the respondent engaged in cleaning at 2170 Sherobee Road, Mississauga, including resident superintendents, save and except property managers, persons above the rank of property managers, office and clerical staff." (12 employees in the unit).

0022-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. United Floor Co. Ltd. (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). (Certified). MAY 1978

0040-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. United Floor Company Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers and Cement Masons' International Association of the United States and Canada (Intervener #2). (*Dismissed*). *MAY 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		8
Number of persons who cast ballots	4	
Ballots segregated and not counted		
Number of ballots marked in favour of applicant Labourers Local 506	3	
Number of ballots marked in favour of applicant Local Local 183	1	
Number of ballots marked in favour of intervener #2	0	

0412-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Gordon Acri and Sons Ltd. (Respondent). *JUNE 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of

Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2004-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Duron Ontario Ltd. (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). *JUNE 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Counties of York and

Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (40 employees in the unit).

Number of names of persons on list as originally prepared by employer		10
Number of persons who cast ballots	14	
Number of ballots excluding segregated ballots cast by persons whose names appear on voters' list	10	
Number of segregated ballots cast by persons whose names do not appear on voters' list	4	

Ballot Box Sealed

0267-78-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Advanced Cooling Systems Inc. (Respondent) v. Local 787 United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (Intervener). *JUNE 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0383-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Athenian Construction Ltd. (Respondent). *June 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0380-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Alberts Concrete Floor Finishing Company (Respondent) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #1) v. General Contractors' Section of Toronto Construction Association (Intervener #2). *June 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0462-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. W. C. D. Forming Co. (Respondent). *June 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the City of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the foregoing*).

1884-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Continental Concrete Finishing Limited (Respondent) v. Local 598 of the Operative Plasterers and Cement Masons International Association of the United States and Canada (Intervener). *June 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voter's list		14
Number of persons who cast ballots		12
Number of ballots marked in favour of applicant	11	
Number of ballots marked in favour of intervener	1	

0179-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Canadian Engineering and Contracting Co. Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener). *June 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent engaged in cement finishing work in the industrial, commercial and institutional sector in the Counties of Halton, Wentworth and Halidimand, and the Township of Caistor, North and South Grimsby in the County of Lincoln, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		1
Number of persons who cast ballots		1
Number of ballots marked in favour of applicant	1	
Number of ballots marked in favour of intervener	0	

0088-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Dafoe Mettalcrete Floor Co. Ltd. (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). *June 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).
(Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer		13
Number of persons who cast ballots		13
Number of ballots marked in favour of applicant	13	
Number of ballots marked in favour of intervener #2	0	

0544-78-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Green-spoon Bros., Limited (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent in the County of Grey, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

0531-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Tristan Incorporated (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0570-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Toronto College Street Centre Limited (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0602-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Len Ariss and Company Limited (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0622-78-R: Labourers International Union of North America, Local 493 (Applicant) v. Bot Construction (Canada) Ltd. (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of foreman." (39 employees in the unit).

0614-78-R: Labourers' International Union of North America Local 527 (Applicant) v. P. K. Johannsen Construction Limited (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0615-78-R: Labourers' International Union of North America Local 527 (Applicant) v. Thornedale Construction Reg'd (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0619-78-R: Labourers' International Union of North America Local 506 (Applicant) v. Skyview Forming & Masonry Ltd. (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0621-78-R: Labourers International Union of North America Local 493 (Applicant) v. Pitts Engineering Construction Limited (Respondent). *July 1978*

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit)

0628-78-R: Labourers' International Union of North America Local 1081 (Applicant) v. Begg & Dagle Store and Office Interiors (Respondents). *July 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0709-78-R: Labourers' International Union of North America Local 183 (Applicant) v. Homeco Investments Limited (Respondent). *July 1978*

Unit: "all construction labourers employed on residential construction in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1194-77-R: Labourers' International Union of North America Local 837 (Applicant) v. Marini Bros. Plastering (1976) Co. Ltd. (Respondent) v. Operative Plasterers' and Cement Masons' International Association Local 298 (Intervener). *July 1978*

Unit: "all plasterers and plasterers' apprentices employed by the respondent on residential building projects in and out of the City of Hamilton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

Number of names of persons on revised voters' list

Number of persons who cast ballots

Number of ballots marked in favour of applicant

2 2 2

1197-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Santucci Brothers (Respondent) v. Operative Plasterers' and Cement Masons' International Association Local 298 (Intervener). *July 1978*

Unit: "all plasterers and plasterers' apprentices employed by the respondent on residential building projects in and out of the City of Hamilton, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

Number of persons who cast ballots		5
Number of ballots marked in favour of applicant		4
Number of ballots marked in favour of intervener	1	

2148-76-R: Labourers' International Union of North America, Local 837 (Applicant) v. The Canada Gunito Co. Ltd. (Respondent) v. Operative Plasterers' and Cement Masons' International Association Local 298 (Intervener). *July 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (24 employees in the unit).

Number of names of persons on list as originally prepared by employer		4
Number of persons who cast ballots		4
Number of ballots marked in favour of applicant	4	
Number of ballots marked against applicant	0	

1937-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Chemello Construction Ltd. (Respondent) v. The General Contractors' Section of The Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). (Certified).
- and - *July 1978*

2018-77-R: Labourers' International Union of North America, Local 183 (Applicant) v. Chemello Construction Ltd. (Respondent) v. The General Contractors' Section of The Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). (Dismissed). *July 1978*

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		5
Number of persons who cast ballots		5
Number of ballots marked in favour of applicants, Labourers' International Union of North America, Local 506	3	
Labourers' International Union of North America, Local 183	1	
Number of ballots marked in favour of intervener #2 Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada	1	

0322-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Briarcrest Manor (Respondent). AUG 1978

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Unit: "all employees of the respondent engaged in cleaning and maintenance at Briarcrest Manor, 10-265 Dixon Road in Metropolitan Toronto, including resident superintendents, save and except property supervisors, persons above the rank of property supervisor, office and clerical staff and students employed during the school vacation period." (2 employees in the unit). (Having regard to the agreement of the parties).

0868-78-R: Labourers' International Union of North America, Local Union 183 (Applicant) v. Gables Precision Ltd. (Respondent). AUG 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1195-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. Piersanti Plastering Company Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener). AUG 1978

Unit: "all plasterers and plasterers' apprentices employed by the respondent on residential building projects in and out of the City of Hamilton, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

Number of names of persons on revised voters' list	7
Number of persons who cast ballots	7
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	5
Number of ballots marked in favour of intervener	1

0730-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Rockville Construction Limited (Respondent). AUG 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0744-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Manacon Construction (Respondent). AUG 1978

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1036-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Pentagon Construction Co. Ltd. (Respondent). *Sept. 1978*

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Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

the rank of foremen, persons above the rank of foreman and office and sales staff." (14 employees in the unit).

0859-78-R: Labourers' International Union of North America, Local 247 (Applicant) v. John Gordon Construction Limited (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Townships of Elizabethtown, Augusta, and Edwardsburgh and all lands south thereof (there are three Municipalities south of these townships: Brockville, Prescott and Cardinal) in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit).

0809-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. A & N Masonry Co. (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0886-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Cedar Park Engineering & Construction Inc. (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0891-78-R: Labourers' International Union of North America, Local 1059 (Applicant) v. Whitman Contracting Limited (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0960-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Peter Construction (Ottawa Ltd.) (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1035-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Ishii Bros. Ltd. (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1023-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Montval Construction Limited (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1023-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Montval Construction Limited (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit)

1036-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Pentagon Construction Co. Ltd. (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1035-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Ishii Bros. Ltd. (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1040-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Academy Property Management Limited (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1038-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Pointer Enterprises Limited (Respondent). *Sept. 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1196-77-R: Labourers' International Union of North America, Local 837 (Applicant) v. C. Chewter & Son (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 298 (Intervener). *Sept. 1978*

Unit: "all plasterers and plasterers' apprentices employed by the respondent on residential building projects in and out of the City of Hamilton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

Number of persons on revised voters' list		4
Number of persons who cast ballots		4
Number of ballots marked in favour of applicant	4	
Number of ballots marked in favour of intervener	0	

1037-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Salvador Excavating (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

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1029-78-R: Labourers' International Union of North America Local 1081 (Applicant) v. South Wellington Enclosures (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township. save and except non-working foreman." (2 employees in the unit).

1025-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. DuBois Chemicals of Canada Limited (Respondent). *OCT. 1978*

Unit: "all employees of the respondent at 64 Kenhar Drive, Weston, Ontario, save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1121-78-R: Labourers' International Union of North America, Local 493 (Applicant) v. Carleton Formwork (Ontario) Limited (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building. save and except foremen and persons above the rank of foreman." (11 employees in the unit).

1141-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Fitzpatrick Construction Limited (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand. save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1007-78-R: Labourers' International Union of North America, Local 607 (Applicant) v. Babcock & Wilcox Canada Ltd. (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay. save and except non-working foremen and persons above the rank of non-working foremen and persons covered by a subsisting collective agreement between the Electrical Power Systems Construction Association and the Ontario Allied Construction Trades Council." (3 employees in the unit). (*Having regard to the foregoing*).

1078-78-R: Labourers International Union of North America, Local 837 (Applicant) v. Carleton Formwork (Ontario) Limited (Respondent) v. United Brotherhood of Carpenters and Joiners of America, Local 38 (Intervener). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand. save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1092-78-R: Labourers' International Union of North America, Local 247 (Applicant) v. Orlando Corporation (Respondent). *OCT. 1978*

Unit: "all construction labourers in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville. save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1099-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Donalco Services Ltd. (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in the regional Municipality of Niagara and the County of Haldimand. save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1111-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Shipp Corporation Limited (Respondent) v. Labourers' International Union of North America, Local 183 (Intervener). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1120-78-R: Labourers' International Union of North America Local 247 (Applicant) v. Holsco Construction Limited (Respondent). *OCT. 1978*

Unit: "all construction labourers in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1329-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Three Colour Construction Co. Ltd. (Respondent). *NOV. 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0463-78-R: Laborers International Union of North America, Local 607 (Applicant) v. PLS Construction Ltd. (Respondent). *NOV. 1978*

Unit: "all construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0864-78-R: Labourer's International Union of North America, Local 183 (Applicant) v. Grove Drain Company Limited (Respondent) v. Group of Employees (Objectors). *NOV. 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1234-78-R: Labourer's International Union of North America, Local 1059 (Applicant) v. Consortium Construction Limited (Respondent). *NOV. 1978*

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1273-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. D.M.D. Triangle Lathing & Acoustics Company Limited (Respondent). *NOV. 1978*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1338-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. P.P.F. Formwork Limited (Respondent). NOV. 1978

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Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

1298-78-R: Labourers' International Union of North America, Local 527 (Applicant) v. Goldie-Burgess Limited Construction Managers (Respondent). NOV. 1978

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1337-78-R: Labourers' International Union of North America, Local 506 (applicant) v. Di Tomizio Construction Limited (Respondent). DEC 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

1341-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Ball Brothers Limited (Respondent). DEC. 1978

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). (Having regard to the agreement of the parties).

1347-78-R: Labourers' International Union of North America, Local Union No. 597 (Applicant) v. M. A. Butt Construction Limited (Respondent). DEC. 1978

Unit: "all construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1348-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Hespeler Concrete Floors Limited (Respondent). DEC. 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1349-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Pentagon Construction Canada Inc. (Respondent). DEC. 1978

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the county of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the agreement of the parties).

0669-78-R: Labourers' International Union of North America Local 1081 (Applicant) v. Dempsey Construction Limited and D. R. D. Excavators Limited (Respondents). DEC. 1978

Unit: "all construction labourers in the employ of the employer in the Counties of Brant and Norfolk, save and except for non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1382-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Hanover Development Ltd. (K. von Wersebe In Trust) - The Lawrence Group (Respondent).

Unit: "all employees of the respondent engaged in Cleaning & maintenance at 'Lawrence Park' 1577 Lawrence Ave., West Toronto including resident superintendents, save and except the property superintendent, building Manager, maintenance superintendent and property manager, persons above the Rank of Property Manager, office and clerical staff." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1384-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. York - Hanover Development Ltd. (L. von Wersebe in trust) The Lawrence Group (Respondent).

Unit: "all employees of the Respondent engaged in cleaning and maintenance at 'Lawrence Terrace' 1440 and 1442 Lawrence Ave., W., Toronto, including resident superintendents, save and except the property superintendents Building managers, maintenance superintendents and property managers persons above the rank of property manager, office and clerical staff." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1420-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Ronway Construction Limited (Respondent).

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1421-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Amor Forming Limited (Respondent).

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0232-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. W.C.D. Forming Co. (Respondent) v. Labourers' International Union of North America, Local 506 (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). (*Dismissed*).

- and -
0401-78-R: Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Applicant) v. W.C.D. Forming Co. (Respondent) v. Labourers' International Union of North America, Local 506 (Intervener #1) v. General Contractors' Section of Toronto Construction Assoc. (Intervener #2). (*Certified*).

- and -
0417-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. W.C.D. Forming Co. (Respondent) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #1) v. General Contractors' Section of the Toronto Construction Assoc. (Intervener #2). (*Dismissed*).

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector of the construction industry in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquering and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

1379-78-R: Labourers' International Union of North America Local 241 (Applicant) v. A. V. Tenant General Contractor Limited (Respondent). DEC. 1978

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1510-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Jane Wilson Towers Limited (Respondent). DEC. 1978

Unit: "all employees of the respondent engaged in cleaning and maintenance at 160 - 170 - 180 - 200 Chalkfarm Drive, Downsview, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (15 employees in the unit).

0114-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Vanbots Construction Co. Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). JAN. 1979

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the industrial, commercial and institutional sector in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1518-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Maher Construction (Respondent). JAN. 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1535-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Camp Forming Ltd. (Respondent). JAN. 1979

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

1653-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Markview Homes Inc. (Respondent). JAN. 1979

Unit: "all construction labourers employed by the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, salaried repairmen, non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit). (*Having regard to the representations of the parties*).

1673-78-R: Labourers' International Union of North America Local 183 (Applicant) v. Rivercove Developments Limited (Respondent). JAN. 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1687-78-R: Labourers International Union of North America, Local 607 (Applicant) v. Environmental Technical Services Mechanical Ltd. (Respondent). JAN. 1979

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

1213-78-R: Labourers' International Union of North America, Local Union 183 (Applicant) v. G. W. Barr Construction and Engineering Limited (Respondent). Feb. 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

1519-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Neath & Associates Limited (Respondent) v. Christian Labour Association of Canada, Local # 150 (Intervener). Feb. 1979

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1613-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. V. Trigliani Contracting Ltd. (Respondent) v. Group of Employees (Objectors). *Feb. 1979*

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Unit: "all plasterers, plasterers' apprentices and construction labourers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (*clarity note - see Report of full decision [1979] OLRB Rep. February*).

1746-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Ideal Greenpark Homes (Respondent). *Feb. 1979*

Unit: "all construction labourers employed by the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, in the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, salaried repairmen, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1805-78-R: Labourers' International Union of North America Local 1267 (Applicant) v. Econo Disposal Systems Ltd. (Respondent). *Feb. 1979*

Unit: "all employees of the respondent employed at or working out of the City of North Bay, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week and office staff." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1970-77-R: Labourers' International Union of North America, Local 506 (Applicant) v. Duron Ontario Limited (Respondent) v. The General Contractors' Section of the Toronto Construction Association (Intervener #1) v. Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener #2). *Feb. 1979*

Unit: "all journeymen waterproofers, apprentice waterproofers, improvers and journeymen trainees in the employ of the respondent in the Province of Ontario, but not the Counties of Peterborough, Northumberland, Hastings, Lennox and Addington, Leeds, Frontenac, Grenville, Dundas, Stormont, Glengarry, Prescott, Russell, Lanark, Renfrew, Prince Edward and the Regional Municipality of Ottawa and Carleton, save and except non-working foremen and persons above the rank of non-working foremen." (20 employees in the unit).

2009-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenleaf Homes (Respondent). *March 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1958-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. Robertson-Yates Corporation Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 598 (Intervener #1) v. International Association of Bridge, Structural and Ornamental Ironworkers Local 736, Ironworkers District Council and The International Association of Bridge, Structural and Ornamental Ironworkers (Intervener #2). *March 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

1973-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Laurier Homes Limited (Respondent). *March 1979*

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Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1949-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. D & R Construction (Respondent). *March 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foreman and persons above the rank of non-working foreman." (4 employees in the unit).

0033-79-R: Labourers International Union of North America, Local 607 (Applicant) v. Holscot Construction Ltd. (Respondent). *April 1979*

Unit: "all construction labourers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

2166-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. New Tide Investments Limited (Respondent). *April 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

2025-78-R: Labourers' International Union of North America, Local 837 (Applicant) v. P. J. Daly plastering Contracting Ltd. (Respondent) v. Ontario Provincial Conference I.U.B.A.C. (Intervener). *April 1979*

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision [1979] OLRB Rep. April).

2077-78-R: Labourers' International Union of North America, Local 183 (Applicant) v. Duncanwoods Realty Limited (Respondent). MAY 1979

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Unit: "all employees of the respondent engaged in cleaning and maintenance at 25 Duncanwoods Drive, Weston, in Metropolitan Toronto, including resident superintendents, save and except property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the foregoing*).

2100-78-R: Labourers' International Union of North America, Local 506 (Applicant) v. Exhibition Stadium Corporation (Respondent). MAY 1979

Unit: "all labourers in the employ of Exhibition Stadium Corporation, save and except foremen and persons above the rank of foreman." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0075-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Michael Shulman Associates Limited (Respondent). MAY 1979

Unit: "all employees employed by the respondent at 170 Ferrier Street, Markham, Ontario, save and except crew leaders, persons above the rank of crew leader, office, sales and clerical staff, draftsmen and students employed during the school vacation period." (43 employees in the unit). (*Having regard to the representations of the parties*).

0120-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Pedlar Storage Products (A Division of Pedlar Industrial Inc.) (Respondent). MAY 1979

Unit: "all employees of the respondent at Brampton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0126-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. Mar-Gam Systems Ltd. (Respondent). MAY 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0133-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Gerry Macera Contracting Ltd. (Respondent). MAY 1979

Unit: "All construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0149-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Dektite Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in waterproofing and/or restoration work in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0173-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Superior Sodding Co. (Respondent). MAY 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Town of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0343-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. King Cross Construction (Respondent). May 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0146-79-R: Labourers' International Union of North America - Local 1081 (Applicant) v. Van-Sousa Ltd., carrying on business under the firm name and style of C.C.S. Construction (Respondent) v. Group of Employees (Objectors). JUNE 1979

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of the Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (18 employees in the unit). (Having regard to the agreement of the parties).

0252-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Priene Limited and 377806 Ontario Limited (Respondent). JUNE 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0318-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Cavino Limited (Respondent). JUNE 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

0328-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Ta-Mari Construction Limited (Respondent). JUNE 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0382-79-R: Labourers' International Union of North America, Local 1081 (Applicant) v. Ontario Formwork (Central) Limited (Respondent). JUNE 1979

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

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0434-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. Dantam Investments Limited (Respondent). June 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0447-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. Merison Masonry Ltd. (Respondent). June 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Town of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0474-79-R: Labourers' International Union of North America Local 1081 (Applicant) v. Moir Construction Company Limited (Respondent). June 1979

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0505-79-R: Labourers' International Union of North America, Local Union 183 (Applicant) v. The Oster Lane Group Ltd. (Respondent). June 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0500-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Culross Products Limited (Respondent) v. Group of Employees (Objectors). July 1979

Unit: "all employees of the respondent employed in the City of Mississauga, save and except supervisors, persons above the rank of supervisor, office, sales and clerical staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (126 employees in the unit). (*Having regard to the agreement of the parties*).

0586-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Goodland Gardens Limited (Respondent). July 1979

Unit: "all employees of the respondent engaged in cleaning and maintenance at 75 Eastdale Avenue, Toronto, save and except property managers, persons above the rank of property manager, office, clerical and sales staff and persons regularly employed for not more than twenty-four hours per week." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0610-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Fidiram (Canada) Limited (Respondent). July 1979

Unit #1: "all cleaning and maintenance employees of the respondent at 65, 75, 85, 87, 89, 91, 93, 95, 97 and 99 Silver Springs Boulevard, Scarborough, Ontario, including resident superintendents, save and except Property Manager, office and clerical staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (3 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all cleaning and maintenance employees of the respondent at 65, 75, 85, 87, 91, 93, 95, 97 and 99 Silver Springs Boulevard, Scarborough, Ontario, who are regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except Property Manager, office and clerical staff." (3 employees in the unit). (*Having regard to the further agreement of the parties*).

0661-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Spadco Const. Co. Ltd. (Respondent). *July 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0662-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. D. W. Lucato Construction (Respondent). *July 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0675-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Remval Constr. Ltd. (Respondent). *July 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0584-79-R Labourers' International Union of North America Local 527 (Applicant) v. Gaydon Contractors Limited (Respondent). *August 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0666-79-R: Labourers' International Union of North America, Local 527 (Applicant) v. Vicbert Inc. (Respondent). *August 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

0695-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Evercrete Limited (Respondent). *August 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the installation and/or erection of fences save and except non-working foremen and persons above the rank of non-working foremen." (12 employees in the unit).

0763-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Con-Elco Ltd. (Respondent). *August 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

0771-79-R: Labourers' International Union of North America, Local 1059 (Applicant) v. Dominion Stores Limited (Respondent). *August 1979*

Unit: "All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0772-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. A.B.B.A. Construction Limited (Respondent). *August 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and The Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foreman and persons above the rank of non-working foreman." (7 employees in the unit).

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0773-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. The Metropolitan Trust Company (Respondent). *August 1979*

Unit: "all employees of the respondent engaged in cleaning and maintenance at 11 Wincott Drive, Weston, Ontario, including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (3 employees in the unit). *Having regard to the agreement of the parties).*

0783-79-R: Labourers' International Union of North America, Local 527 (Applicant) v. Modern Building Cleaning Division of Dustbane Enterprises Limited (Respondent). *August 1979*

Unit: "all employees of the respondent engaged in cleaning services at the Ottawa International Airport, Ottawa, save and except foreman and foreladies persons above the rank of foreman and forelady office, clerical and sales staff, persons regularly employed for not more than 24 hours per week and students." (29 employees in the unit). *Having regard to the agreement of the parties).*

0816-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Arthur Blakely Limited (Respondent). *August 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employers as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0897-79-R: Laborers' International Union of North America Local 247 (Applicant) v. Napev Construction Limited (Respondent). *August 1979*

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0667-79-R: Labourers' International Union of North America, Local 607 (Applicant) v. Gilcar Supervision & Management Limited (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in the Township of O'Brien and the surrounding Townships of Williamson, Teetzel, Gurney, Fauquier, Nansen, Swanson, Sulman and Owens, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). *(Having regard to the agreement of the parties).*

0736-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Frank Plastina & Costa Ltd. (Respondent) v. Group of Employees (Objectors). *September 1979*

Unit: "all construction labourers, cement masons and cement masons' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (37 employees in the unit). *(Having regard to that policy of the Board, and having heard and considered the representations of the parties.).*

0804-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Dynamic Circuits Corporation Limited and/or 418514 Ontario Limited, carrying on business as Proto Circuits (Respondents) v. Group of Employees (Objectors). *September 1979*

Unit: "all employees of the respondents, employed in the City of Hamilton, save and except foremen, persons above the rank of foreman, office, sales and clerical staff, persons employed for less than twenty four hours per week and students employed during the school vacation period." (17 employees in the unit).

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0854-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Edict Investments Ltd. (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0861-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Evercrete Limited (Respondent). *September 1979*

Unit: "all employees of the respondent at Maple, save and except supervisors, persons above the rank of supervisor, office and clerical staff and persons covered by a certificate issued by the Board." (10 employees in the unit).

0928-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Faran Construction Co. (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (25 employees in the unit).

0973-79-R: Labourers' International Union of North America - Local 1081 (Applicant) v. Varamae Construction Limited (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0985-79-R: Labourers' International Union of North America, Local Union 183 (Applicant) v. Hi-Wall Concrete Forming (Respondent). *September 1979*

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1017-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Lorbel Developments Limited carrying on business as Canada Homes (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasterers, non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

1018-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Colvo Contracting Limited (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1019-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. W. G. How (Toronto) Ltd. (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe and the District Municipality of Muskoka, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1033-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Affirmed Forming (Respondent). *September 1979*

Unit: "all employees of the respondent engaged in concrete forming on residential building projects in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

1049-79-R: Labourers' International Union of North America, Local 527 (Applicant) v. E. S. Martin Construction Inc. (Respondent). *September 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0995-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Maple Leaf Forming Company Limited (Respondent). *September 1979*

Unit: "all employees of the respondent engaged in concrete forming on residential buildings in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equeising and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0764-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tilloston-Sekisui Plastics Limited (Respondent) v. Employee (Objector). *October 1979*

Unit: "all employees of the respondent employed in the Town of Newmarket, Ontario, save and except foremen and persons above the rank of foreman, office, sales and clerical staff." (35 employees in the unit). (Having regard to the agreement of the parties).

1254-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Spadco Construction Company Limited (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1285-79-R: Laborers' International Union of North America Local 247 (Applicant) v. Newman Bros. Limited (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds and Lansdowne, Rear of

Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit). (*Having regard to the foregoing*).

1319-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. F.C.M. Construction Limited (Respondent) v. Group of Employees (Objectors). *NOV. 1979*

Unit: "all construction labourers employed by F.C.M. Construction Limited in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foremen." (5 employees in the unit).

1344-79-R: Labourers International Union of North America, Local 837 (Applicant) v. Calorific Construction Ltd. (Respondent) v. International Union of Operating Engineers, Local 793 (Intervener #1) v. Ironworkers Locals 700, 721, 736, 765, 786 & 759 of the Ironworkers District Council of Ontario (Intervener #2). *NOV 1979*

Unit: "all construction labourers in the employee of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foremen." (4 employees in the unit).

1349-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. Adam Holdings Ltd. (Respondent). *NOV 1979*

Unit: "all construction labourers in the employ of the respondent in Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasterers, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1379-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Beatty-Hall Construction Co. Limited (Respondent) v. Local 598 (298) of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Intervener). *NOV. 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

0930-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Tempo Concrete & Drains Limited (Respondent). *October 1979*

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Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasters, non-working foremen and persons above the rank of non-working foreman." (29 employees in the unit).

1040-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. Newman Bros. Co. Limited (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in the County of Simcoe and the District Municipality of Muskoka, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*Having regard to the above*).

1071-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Industrial Lighting and Contracting Limited (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Equesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except construction labourers employed on building projects, non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1168-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Elrose Construction Co. (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1167-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. G. Dorransam & Sons Co. Ltd. (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1169-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Ridgewood Insulation Ltd. (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1196-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. York Condominium Corporation No. 16 (Respondent). *October 1979*

Unit: "all employees of the respondent employed at 5 Parkway Forest Drive, Don Mills, Ontario, including resident superintendents, save and except property manager, office and clerical staff." (4 employees in the unit).

1210-79-R: Laborers' International Union of North America Local Union No. 597 (Applicant) v. Pentagon Construction Canada Inc. (Respondent). *October 1979*

Unit: "all construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

1445-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Greenwin Property Management (Respondent). NOV. 1979

Unit: "all employees of the respondent engaged in cleaning and maintenance at 25 San Romanoway, Downsview, including resident superintendent, save and except property managers, persons above the rank of property manager, office and clerical staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1467-79-R: Labourers' International Union of North America, Local 1081 (Applicant) v. K. and K. Developments Limited (Respondent). NOV. 1979

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1511-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. The Metropolitan Trust Company (Respondent) NOV. 1979

Unit: "all employees of the respondent engaged in cleaning and janitorial work at 31 and 35 St. Denis Drive, Don Mills, Ontario including resident superintendents, save and except property managers, persons above the rank of property manager, office and clerical staff." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1536-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Bathurst-Prue Developments Ltd. (Respondent). NOV. 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, employed on residential construction, save and except construction labourers employed as helpers of bricklayers and plasters, non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1537-79-R: Labourers' International Union of North America, Local 506 (Applicant) v. Buttcon Limited (Respondent). NOV. 1979

Unit: "all construction labourers in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario employed on building projects, except residential building projects, but including labourers employed as helpers of bricklayers and plasters, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit).

1474-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Daniela Constr. Co. (Respondent). NOV. 1979

Unit: "all construction labourers in the employ of the respondent in the Regional Municipality of Niagara and the County of haldimand, save and except non-working foremen and persons above the rank of non-working foremen." (4 employees in the unit).

1504-79-R: Labourers' International Union of North America, Local 183 (Applicant) v. Burlington Carpet Mills Canada Ltd. (Respondent) v. Group of Employees (Objectors). Dec 1979

Unit: "all employees of the respondent employed at the City of Brampton, Ontario save and except supervisors, persons above the rank of supervisors, office and sales staff, students employed during the school or university vacation period or on work term assignment." (447 employees in the unit). (*Having regard to the agreement of the parties*).

1621-79-R: Labourers' International Union of North America, Local 1059 (Applicant) v. D-K Construction Ltd. (Respondent). Dec 1979

Unit: "all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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1610-79-R: Labourers' International Union of North America, Local 837 (Applicant) v. Eastern Construction (Respondent). Dec 1979

Unit: "all construction labourers in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nasa-gaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1625-79-R: Labourers' International Union of North America, Local 527 (Applicant) v. Harbridge & Cross Limited (Respondent). Dec 1979

Unit: "all construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1711-79-R: Labourers' International Union of North America, Local 527 (Applicant) v. Eton Construction Ltd. (Respondent). Dec 1979

Unit: "all construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0712-75-R:

Oil & Technicians, Service, Domestic and General Workers Union, Local 1267 (Applicant) v. Neo Industries Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent working at or out of its factory at the Town of Stoney Creek, save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (2 employees in the unit). *(Having regard to the agreement of the parties).*

1073-75-R: Oil & Gas Technicians, Service, Domestic and General Workers Union, Local 1267 (Applicant) v. York Sanitation Co. Ltd. (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent working in and around Metropolitan Toronto, save and except foremen, persons above the rank of foreman, sales staff, office staff and persons regularly employed for not more than 24 hours per week." (39 employees in the unit).

0335-76-R: Oil & Gas Technicians, Service, Domestic & General Workers Union Local 1267, L.I.U. of N.A. (Applicant) v. Gil's Fine Foods Limited (Respondent). **JUNE 1976**

Unit: "all employees of the respondent working in and out of Mississauga, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than twenty-four hours per week." (22 employees in the unit). *(Having regard to the agreement of the parties).*

0092-75-R: International Ladies' Garment Workers' Union (Applicant) v. Fashion Prints (Canada) division of Vendome Textile Industries Inc. (Respondent). **MAY 1975**

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Unit: "all employees of the respondent in the plant of Fashion Prints (Canada) in Hawkesbury, save and except foremen persons above the rank of foreman, office, sales, shipping and receiving staff." (14 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7486-74-R: International Ladies' Garment Workers' Union (Applicant) v. Petite Originals Company Limited (Respondent).

June 1975

Unit: "all employees of the respondent at Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (64 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		69
Number of persons who cast ballots	69	
Ballots segregated and not counted	4	
Number of spoiled ballots	4	
Number of ballots marked in favour of applicant	38	
Number of ballots marked against the applicant	23	

1792-76-R: International Ladies Garment Workers Union (Applicant) v. Maytex Limited (Respondent). **FEB. 1977**

Unit: "all employees of the respondent in Metro. Toronto, save and except foremen, foreladies, persons above the rank of foreman or forelady, office and sales staff, persons regularly employed for not more than twenty four hours per week and students employed during school vacation period." (24 employees in the unit).

1172-77-R: International Ladies' Garment Workers' Union (Applicant) v. Trojan Sportswear Limited (Respondent). **NOV. 1977**

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, sales and office staff, and students employed during the school vacation year." (41 employees in the unit). (Having regard to the agreement of the parties).

1788-77-R: International Ladies' Garment Workers' Union (Applicant) v. Savgo Knits Ltd. (Respondent). **MARCH 1978**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, mechanics, sales and office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (25 employees in the unit). (Having regard to the agreement of the parties).

692-78-R: International Ladies' Garment Workers' Union (Applicant) v. Pandella Fashions Ltd. (Respondent) v. Group of Employees (Objectors). AUG. 1978

Unit: "all employees of the respondent in Metropolitan Toronto, save and except forepersons, persons above the rank of foreperson, office and sales staff, shippers, designers, mechanics, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (104 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		104
Number of persons who cast ballots	93	
Ballots segregated and not counted	4	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	48	
Number of ballots marked against applicant	40	

2012-77-R: International Ladies' Garment Workers' Union (Applicant) v. Holiday Knitwear Limited (Respondent) v. Group of Employees (Objectors). SEPT 1978

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, supervisors, and persons above the rank of supervisor, office and sales staff, designers, mechanics, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (71 employees in the unit).

1409-77-R: International Ladies' Garment Workers' Union (Applicant) v. New-Port Sportswear Ltd. (Respondent). NOV. 1978

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, sales and office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (72 employees in the unit).

Number of names of persons on revised voters' list		112
Number of persons who cast ballots	98	
Ballots segregated and not counted	1	
Number of spoiled ballots	3	
Number of ballots marked in favour of applicant	48	
Number of ballots marked against applicant	46	

0802-75-R: Wood, Wire and Metal Lathers, International Union, Local 562 (Applicant) v. Volens Contractors Limited (Respondent) v. The Ontario Provincial Council, United Brotherhood of Carpenters and Joiners of America, on behalf of its affiliated Local Unions and District Councils in the Province of Ontario (Intervener). **NOVEMBER 1975** 396

Unit: "all lathers and lathers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (47 employees in the unit). (*Having regard to the representations of the applicant and the respondent.*)

0372-77-R: Wood, Wire and Metal Lathers International Union Local 562 (Applicant) v. Asteroid Investments Ltd. (Respondent). **JUNE 1977**

Unit: "all lathers and lathers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (20 employees in the unit). (*clarity note – see Report of full decision [1977] OLRB Rep. June.*)

0546-77-R: Wood Wire and Metal Lathers International Union Local 562 (Applicant) v. Dietrich Plastering (Sudbury) Limited (Respondent). **AUG. 1977**

Unit: "all lathers and lathers' apprentices in the employ of the respondent in The Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

0805-77-R: Wood, Wire and Metal Lathers International Union, Local 562 (Applicant) v. Nogueira Lathing (Respondent). **AUG. 1977**

Unit: "all lathers and lathers' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1234-77-R: Wood, Wire and Metal Lathers International Union Local 562 (Applicant) v. Supreme Interior Drywall and Painting (Respondent). **NOV. 1977**

Unit: "all lathers and lathers' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*clarity note – see Report of full decision (1977) OLRB Rep. November.*)

0856-78-R: Wood, Wire and Metal Lathers International Union, Local 562 (Applicant) v. Western Ontario Drywall Limited (Respondent). **SEPT. 1978**

Unit: "all lathers and lathers' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*clarity note – see Report of full decision (1978) OLRB Rep. September.*)

1218-78-R: Wood, Wire and Metal Lathers International Union, Local 562 (Applicant) v. Parkdale Drywall and Construction Inc. (Respondent). **NOV. 1978**

Unit: "all lathers and lathers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

1245-78-R: Wood, Wire and Metal Lathers International Union Local 562 (Applicant) v. Werner's Drywall of Waterloo Limited (Respondent). *March 1979*

Unit: "all lathers and lathers' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (employees in the unit).

0207-75-R: Wood, Wire and Metal Lathers International Union, Local 562 (Applicant) v. C. Strauss (1973) Limited (Respondent) v. Ontario Provincial Council, United Brotherhood of Carpenters & Joiners of America, and Local 1747 United Brotherhood of Carpenters & Joiners of America (Intervenors). *July 1975*

Unit: "all lathers and lathers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit)..

0889-76-R: Laundry, Dry Cleaning & Dye House Workers' International Union, Local 351 (Applicant) v. Glove Reconditioners Division of Total Service Inc. (Respondent).

AUGUST 1976

Unit: "all employees of the respondent at its plant in Stoney Creek, Ontario save and except supervisors, persons above the rank of supervisor, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (39 employees in the unit).

1984-76-R: Laundry, Dry Cleaning & Dye House Workers' International Union, Local 351 (Applicant) v. Work Wear Corporation of Canada Ltd. (Respondent). *MARCH 1977*

Unit: "all employees of the respondent in Waterloo, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, stationary engineers and boilerman, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and employees covered by a collective agreement between the respondent and Teamsters Local 847 dated the seventh day of January 1975." (29 employees in the unit). (*Having regard to the agreement of the parties*).

1509-77-R: Laundry, Dry Cleaning and Dye House Workers' International Union Local 351 (Applicant) v. Toronto (Harbour Castle) Hilton Hotel (Respondent) v. Hotel and Club Employees' Union, Local 299 of Hotel and Restaurant Employees and Bartenders International Union (Intervener).

JUNE 1978

Unit: "all employees of the Respondent employed at its Hotel in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office, sales and accounting staff, front desk staff and students in a community college hotel management course who work without remuneration for the Respondent as part of their program of studies." (806 employees in the unit).

Number of names of persons on revised voters' list	991
Number of persons who cast ballots	379
Ballots segregated and not counted	3
Number of spoiled ballots	5
Number of ballots marked in favour of applicant	215
Number of ballots marked in favour of intervener	156

0329-78-R: Laundry, Dry Cleaning & Dye House Workers International Union, Local 351 (Applicant) v. Comfy Home Furnishings, A Division of Silknit Limited (Respondent).

JUNE 1978

Unit: "all employees of the respondent at its plant at 500 Keele Street, Toronto, Ontario, save and except forepersons, persons above the rank of foreperson, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (48 employees in the unit). (*Having regard to the agreement of the parties*).

0835-78-R: Laundry, Dry Cleaning & Dye House Workers' International Union, Local 351 (Applicant) v. Ella Skinner Uniforms Ltd. (Respondent).

AUG. 1978

Unit: "all employees of the respondent at its plant in Toronto, save and except supervisors, persons above the rank of supervisor, office, sales and technical staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (49 employees in the unit).

7141-74-R: International Leather Goods, Plastics and Novelty Workers' Union, Local 8 - C.L.C. - Toronto (Applicant) v. Elan Traders (Respondent) v. Group of Employees (Objectors). **JANUARY 1975** 379

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen or foreladies, persons above the rank of foreman or forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (23 employees in the unit).

7015-74-R: International Leather Goods, Plastics and Novelty Workers' Union, Affiliated with AFL-CIO (Applicant) v. Carson Luggage of Canada Limited (Respondent) v. The Independent Employees' Union of Carson Luggage of Canada Limited (Intervener). **MARCH 1975**

Unit: "all employees of the respondent at 360 Coventry Road, Ottawa, save and except foremen, foreladies and supervisors, and persons above those ranks, maintenance mechanics, office and sales staff, persons regularly employed for not more than twenty four hours per week and students employed during the school vacation period." (96 employees in the unit).

Number of names of persons on revised voters' list	99
Number of persons who cast ballots	98
Ballots segregated and not counted	1
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	84
Number of ballots marked against applicant	11

0686-75-R: International Leather Goods, Plastic and Novelty Workers Union, Local 8 (Applicant) v. Celebrity Hand Bags Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (6 employees in the unit).

1148-75-R: Plastic Workers of Windsor, Unit 1 (Applicant) v. Peerless Plastics Limited (Respondent). **NOV. 1975**

Unit: "all employees of the respondent employed in the City of Windsor, save and except office staff, quality control staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (43 employees in the unit). (Having regard to the agreement of the parties).

1225-75-R: International Leather Goods, Plastic and Novelty Workers Union Local 8 (Applicant) v. Ray Plastics Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1975**

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff. Persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (68 employees in the unit). (Having regard to the agreement of the parties).

2179-76-R: International Leather Goods, Plastics & Novelty Workers' Union (Affiliated with A.F. of L. - C.I.O. & C.L.C.) (Applicant) v. Skyway Luggage Co. of Canada Ltd. (Respondent). **April 1977**

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman or forelady, office, advertising and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (8 employees in the unit). (Having regard to the agreement of the parties).

1279-78-R: International Leather Goods, Plastics & Novelty Workers' Union, Local 8 (Applicant) v. Norseman Plastics Limited (Respondent) v. Group of Employees (Objectors). *April 1979*

400

Unit: "all employees of the respondent in the municipality of Metropolitan Toronto save and except assistant forepersons, persons above the rank of assistant foreperson, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (97 employees in the unit).

1535-79-R: International Leather Goods, Plastic and Novelty Workers' Union, Local 8 (Applicant) v. Paragon Leather Goods Ltd. (Respondent). *Dec 1979*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto save and except designers, forepersons and persons above the rank of foreperson, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

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0340-76-R: London Ambulance Attendants' Association Local 3 for Tecumseh and Leamington District (Applicant) v. Sunparlor Emergency Services Incorporated (Respondent). **JUNE 1976**

Unit: "all employees of the respondent in Tecumseh and Leamington Districts, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation." (16 employees in the unit). (*Having regard to the agreement of the parties*).

1190-78-R: The London Ambulance Attendants' Association (Applicant) v. Thames Valley Ambulance Limited (Respondent). **NOV. 1978**

Unit: "all employees of the respondent who are regularly employed for not more than twenty-four hours per week, save and except supervisors, persons above the rank of supervisor and office staff." (2 employees in the unit). (*Having regard to the agreement of the parties*).

1808-78-R: London Ambulance Attendants' Association Local 3 for Tecumseh and Leamington District (Applicant) v. Sun Parlour Emergency Services Incorporated (Respondent).

Unit: "all employees of the respondent who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period in the Tecumseh and Leamington District, save and except supervisors, persons above the rank of supervisor and office staff." (13 employees in the unit). **FEB. 1979**

0050-76-R: London Ambulance Attendants Association Local 2 for Chatham and District (Applicant) v. Chatham and District Ambulance Service Limited (Respondent). **APRIL 1976**

Unit: "all employees of the respondent in Chatham, Ontario and district including Wallaceburg save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

401

7143-74-R: International Association of Machinists and Aerospace Workers (Applicant) v. Elgin Labour Centre Incorporated (Respondent).
JANUARY 1975

Unit: "all employees of the respondent save and except manager, persons above the rank of manager and office payroll clerk." (2 employees in the unit).

7490-74-R: International Association of Machinist and Aerospace Workers, Thunder Bay Lodge 1120 (Applicant) v. Lakehead Motors Limited (Respondent). April 1975

Unit: "all licensed motor vehicle salesmen employed by the respondent at Thunder Bay, save and except managers, persons above the rank of manager, office staff, foremen, janitors, all employees of the respondent who are presently covered by the

subsisting collective agreement between the respondent and Thunder Bay Lodge 1120, International Association of Machinist and Aerospace Workers, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period or employed under a co-operative training program." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7544-74-R: Thunder Bay Lodge 1120 International Association of Machinists and Aerospace Workers (Applicant) v. Pinewood Mercury Sales Limited (Respondent). April 1975

Unit: "all licensed motor vehicle salesmen employed by the respondent at Thunder Bay, save and except managers, persons above the rank of manager, office staff, foremen, janitors, all employees of the respondent who are presently covered by the subsisting collective agreement between the respondent and Thunder Bay Lodge 1120, International Association of Machinists and Aerospace Workers, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period or employed under a co-operative training program." (8 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7572-74-R: International Association of Machinists and Aerospace Workers (Applicant) v. Canvil, Ltd. (Respondent). April 1975

Unit: "all office and technical employees of the respondent at Simcoe, Ontario, save and except supervisors, persons above the rank of supervisor, confidential secretary to the President and sales staff." (18 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

1118-75-R: International Association of Machinists and Aerospace Workers (Applicant) v. Dover Corporation (Canada) Limited, Turnbull Elevator Division, Toronto Branch (Respondent).
Nov. 1975

Unit: "all employees of the respondent in its Metropolitan Toronto Service Store, save and except foremen, persons above the rank of foreman, office and sales staff." (4 employees in the Unit).
(Having regard to the agreement of the parties).

402
0598-75-R International Association of Machinists (Applicant) v. Venus Electric Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, technical staff and professional engineers." (404 employees in the unit). (Having regard to the agreement of the parties). (For the purpose of clarity, the Board noted that "technical staff" refers to industrial engineers, tooling engineer, mechanical engineering technician, draftsmen, assistant manufacturing engineer, incoming inspection technicians, laboratory technicians, and technologists.).

Number of names of persons on revised voters' list	399
Number of persons who cast ballots	356
Number of spoiled ballots	6
Number of ballots marked in favour of applicant	267
Number of ballots marked against applicant	83

0809-75-R: International Association of Machinists and Aerospace Workers (Applicant) v. Martonair (Canada) Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office, clerical and technical staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

1381-75-R: Thunder Bay Lodge 1120, International Association of Machinists and Aerospace Workers (Applicant) v. Arnie's Limited (Respondent). **DEC. 1975**

Unit: "all employees of Arnie's Limited at Thunder Bay, Ontario, save and except foremen, persons above the rank of foreman, office staff and automobile sales staff." (10 employees in the unit).

1233-75-R: International Association of Machinists and Aerospace Workers (Applicant) v. Flex-O-Lite of Canada Ltd (Respondent). **DEC 1975**

Unit: "all employees of the respondent employed in the City of St. Thomas, save and except foremen, persons above the rank of foreman, office and sales staff, technicians, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (8 employees in the unit).

1633-75-R: International Association of Machinists and Aerospace Workers (Applicant) v. Highland Ford Sales Limited (Respondent). **FEB 1976**

Unit: "all office and clerical employees of the respondent in Sault Ste Marie, save and except supervisors and persons above the rank of supervisor." (8 employees in the unit).

1720-75-R: International Association of Machinists and Aerospace Workers, Thunder Bay Lodge 1120 (Applicant) v. Detco Steelfab Inc. (Respondent). **MARCH 1976**

Unit: "all employees of the respondent at Thunder Bay, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (7 employees in the unit). (Having regard to the agreement of the parties).

1633-75-R: International Association of Machinists and Aerospace Workers (Applicant) v. Highland Ford Sales Limited (Respondent). **APRIL 1976**

Unit: "all office and clerical employees of the respondent in Sault Ste. Marie, save and except supervisors and persons above the rank of supervisor." (9 employees in the unit).

1627-76-R: International Association of Machinists and Aerospace Workers (Applicant) v. Kahn Optical Company Limited (Respondent). *Jan. 1977*

403

Unit: "11 employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman or forelady, office and sales staff." (41 employees in the unit). (*Having regard to the agreement of the parties*).

2132A-76-R: International Association of Machinists and Aerospace Workers, District Lodge 717 (Applicant) v. Hawker Siddeley Canada Ltd., Forestry Equipment Division (Respondent).

May 1977
Unit: "all shop employees save and except office and clerical employees, technical staff, foremen, persons above the rank of foreman and security guards employed by the respondent in the area of the Regional Municipality of Peel South of Highway 7." (57 employees in the unit). (*Having regard to the agreement of the parties*).

0540-77-R: International Association of Machinists and Aerospace Workers (Applicant) v. Toledo Scale, Division of Reliance Electric (Respondent). *JULY 1977*

Unit: "all employees of the respondent in Sudbury, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit).

0734-77-R: International Association of Machinists and Aerospace Workers (Applicant) v. CAE Fiberglass Products Ltd. (Respondent). *AUG 1977*

Unit: "all employees of the respondent in the City of Guelph, save and except foremen, persons above the rank of foreman, office and sales staff." (29 employees in the unit).

0774-76-R: International Association of Machinists and Aerospace Workers (Applicant) v. Stratoflex Canada Limited (Respondent). *Sept. 1977*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (20 employees in the unit).

0932-77-R: International Association of Machinists and Aerospace Workers (Applicant) v. Toledo Scale Division - Reliance Electric Limited (Respondent). *Nov. 1977*

Unit: "all employees of the respondent at its plant in Cambridge, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit).

1365-77-R: International Association of Machinists and Aerospace Workers, Thunder Bay Lodge 1120 (Applicant) v. Midwest Detroit Diesel Ltd. (Respondent). *Dec. 1977*

Unit: "all employees of Midwest Detroit Diesel Ltd. in the City of Thunder Bay, save and except foremen, persons above the rank of foreman, office staff, persons employed on a cooperative work-study programme and students employed during school vacation periods.." (15 employees in the unit).

0209-78-R: International Association of Machinists and Aerospace Workers (Applicant) v. CD Maintenance Services Limited (Respondent). *MAY 1978*

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff." (22 employees in the unit). (*Having regard to the agreement of the parties*).

404
0335-78-R: International Association of Machinists & Aerospace Workers (Applicant) v. F. Lepper and Son Ltd. (Respondent). *June 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, sales staff, draughtsmen, and students employed during the school vacation period." (47 employees in the unit). (*Having regard to the above considerations and the representations of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. June*).

0852-78-R: International Association of Machinists & Aerospace Workers, District Lodge 717 (Applicant) v. Western Propeller (Atlantic) Ltd. (Respondent). *AUG 1978*

Unit: "all employees of the respondent in the Regional Municipality of Peel, save and except foremen and persons above the rank of foreman, office and sales staff." (13 employees in the unit).

0293-78-R: International Association of Machinists & Aerospace Workers (Applicant) v. Boeing of Canada Ltd. (Respondent). *OCT 1978*

Unit: "all office, clerical and technical employees of the respondent at Arnprior, save and except supervisors, foremen, persons above the rank of supervisor and foreman, employees covered by an existing collective agreement for a bargaining unit of production and maintenance employees, the confidential secretary to the Industrial Relations Manager and the confidential secretary to the Chief Accountant." (67 employees in the unit). (*Having regard to the agreement of the parties*).

005-78-R: International Association of Machinists and Aerospace Workers District Lodge 717 (Applicant) v. Central Parts Distribution Centre of Mack Canada Inc. (Respondent). *Dec. 1978*

Unit: "all employees in the respondent's Central Parts Distribution Centre in Bramalea, save and except foremen, persons above the rank of foreman, office and sales staff." (20 employees in the unit).

2174-78-R: The International Association of Machinists and Aerospace Workers (Applicant) v. Automotive Fiberglass Manufacturing Limited (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit: "all employees of the respondent in the Town of Markham, save and except foremen, persons above the rank of foreman, office and sales staff." (42 employees in the unit). (*Having regard to the agreement of the parties*).

0821-79-R: The International Association of Machinists and Aerospace Workers (Applicant) v. C. AE. Montupet Diecast Ltd. (Respondent). *August 1979*

Unit: "all employees of the respondent in the City of St. Catharines save and except foremen, persons above the rank of foreman, office and sales staff and engineering staff." (12 employees in the unit). (*Having regard to the agreement of the parties*). (*Clarity notes*).

0935-79-R: International Association of Machinists and Aerospace Workers, Thunder Bay Lodge 1120 (Applicant) v. Comart Auto Wholesale Limited (Respondent). *September 1979*

Unit: "all employees of the respondent employed at Thunder Bay, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (14 employees in the unit).

1151-79-R: International Association of Machinists and Aerospace Workers, Thunder Bay Lodge 1120 (Applicant) v. Lakeport Auto Painting Limited (Respondent). *October 1979*

Unit: "all employees of Lakeport Auto Painting Limited at Thunder Bay, Ontario save and except foremen, persons above the rank of foreman, office and clerical employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1152-79-R: International Association of Machinists and Aerospace Workers, Thunder Bay Lodge 1120 (Applicant) v. Mascarin Auto Body Limited (Respondent). *October 1979*

Unit #1: "all employees of the Respondent at Thunder Bay, Ontario engaged in auto body repair work, save and except foremen, persons above the rank of foreman, office and clerical employees and employees engaged in iron fabrication including ornamental ironwork." (2 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the Respondent at Thunder Bay, Ontario, while engaged at the premises of the Respondent in iron fabrication including ornamental iron work, save and except foremen, persons above the rank of foreman, office and clerical employees and employees engaged in auto body repair work." (2 employees in the unit). (*Having regard to the further agreement of the parties*). (*clarity notes*).

1092-79-R: International Association of Machinists and Aerospace Workers (Applicant) v. William R. Barnes Co. Limited Minerals Divisions (Respondent). *NOV. 1979*

Unit: "all employees of the respondent employed in the Township of Bathurst save and except lead hands, persons above the rank of lead hands, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (36 employees in the unit). (*Having regard to the agreement of the parties*).

0667-75-R: Canadian Marine Officers Union (Applicant) v. The Owen Sound Transportation Company Limited (Respondent). *AUGUST 15*

Unit: "all employees of the respondent who are employed as Licensed Engineers on board the vessel M.S. Chi-Cheemaun of Owen Sound, save and except the Chief Engineer and persons above the rank of Chief Engineer." (4 employees in the unit).

706

0343-75-R: Amalgamated Meat Cutters and Butcher Workmen of
North America, A.F.L. - C.I.O. - C.L.C (Applicant) v. Bittner
Packers Limited (Respondent). *June 1975*

407

Unit: "all employees of the respondent at its plant in
Metropolitan Toronto save and except working foremen, foremen,
foreladies, persons above the rank of foreman, foreman, fore-
lady, persons working in the quality control department, office,
sales and clerical staff, spice man, persons regularly employed
for not more than twenty-four hours per week and students employed
during the school vacation period." (125 employees in the unit).
(HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0359-75-R: Amalgamated Meat Cutters and Butcher Workmen of
North America (Applicant) v. F B I Foods Ltd. (Respondent).

June 1975

Unit: "all employees of the respondent at its plant in
Trenton, Ontario, save and except supervisors and persons
above the rank of supervisor, office and sales staff,
security guards, quality control technicians, persons
regularly employed for not more than twenty-four hours
per week and students employed during the school vacation
period." (21 employees in the unit). (FOR PURPOSES OF
CLARITY THE BOARD NOTED THAT EMPLOYEES CLASSIFIED BY THE
RESPONDENT AS "HIGHWAY DRIVERS" ARE INCLUDED IN THE BAR-
GAINING UNIT. IN INSTANCES WHERE A RESPONDENT'S UNDER-
TAKING FALLS WITHIN THE PURVIEW OF THE LAWS OF THE PROVINCE
OF ONTARIO THE DELIVERY OPERATIONS OF THAT UNDERTAKING NOT-
WITHSTANDING FORAYS TO AND FROM NEIGHBOURING JURISDICTIONS
ARE NEVERTHELESS "ONE AND INDIVISIBLE" WITH THE PRINCIPAL
UNDERTAKING. (SEE; A.G. OF ONTARIO V WINNER [1954] A.C.
541 AT P582). ACCORDINGLY IT HAS BEEN THE BOARD'S CONSIS-
TENT PRACTICE TO TREAT THE EXTRA-PROVINCIAL DELIVERY OPERA-
TIONS OF THE MANUFACTURING PORTION OF A PROVINCIAL UNDERTAKING
AS PART AND PARCEL OF THAT OPERATION AND TO INCLUDE EMPLOYEES
ENGAGED IN THE DELIVERY OPERATIONS IN THE APPROPRIATE UNIT.
(MASON WINDOWS LIMITED CASE OLRB M.R. OCTOBER [1973] P547;
WM. R. BARNES COMPANY LTD. CASE OLRB M.R. SEPTEMBER [1967]
P566; CRANE CARRIER CANADA LTD. CASE OLRB M.R. SEPTEMBER
[1970] P665; DOMTAR LIMITED, TRUCKING DIVISION CASE OLRB
M.R. JULY [1970] P495; COMPAGNIE MIRON LTEE CASE OLRB M.R.
DECEMBER [1972] P1034; OLRB M.R. JANUARY [1973] P60.).

0514-75-R: Amalgamated Meat Cutters and Butcher Workmen of
North America (Applicant) v. Culverhouse Foods Ltd. (Respondent).

JULY 1975

Unit: "all regular full time employees of the respondent at its
Vineland Station Plant, save and except plant managers, fieldmen,
foremen and floor ladies and persons above the rank of foreman
and/or floor lady, office and sales staff, stationary engineers,
seasonal employees and employees regularly employed for not more
than twenty-four hours per week." (7 employees in the unit).
(HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES).

7411-74-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L.-C.I.O.-C.L.C. (Applicant) v. General Mills Canada Ltd. (Respondent) v. Group of Employees (Objectors). **JULY 1975**

Unit #1: "all employees of the respondent working in its Lancia-Bravo Division in Metropolitan Toronto, save and except foremen, foreladies and those above the rank of foreman and forelady, office, sales staff, employees regularly working not more than twenty-four hours a week, students employed during the school vacation period and employees covered by existing collective agreements." (252 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THAT THE DESCRIPTION IS INTENDED TO APPLY TO THE EMPLOYEES WORKING AT 58A HOOK AVENUE AND IS NOT INTENDED TO INCLUDE A "KEELE CENTRE" WAREHOUSE OR A "C.P." WAREHOUSE, USED FOR SHIPPING.).

Unit #2: "all employees of the respondent regularly working for less than twenty-four hours a week and students employed during the school vacation period in its Lancia-Bravo Division in Metropolitan Toronto, save and except foremen, foreladies, those above the rank of foreman and forelady, office, sales staff, employees regularly working more than twenty-four hours a week and employees covered by existing collective agreements." (26 employees in the unit).

0793-75-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Standard Brands Canada Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at 1075 Ellesmere Road, Scarborough, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, laboratory technicians, persons employed for not more than 24 hours per week and students employed during the school vacation period." (85 employees in the unit). (Having regard to the agreement of the parties).

0930-75-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Standard Brands Canada Limited (Respondent). **OCTOBER 1975**

Unit: "all employees in the Quality Control Department, Laboratory Technicians at 1075 Ellesmere Road, Scarborough, Ontario, excluding microbiologists, foremen and those above the rank of foreman, office and sales staff, persons employed for not more than 24 hours per week and students employed during the school vacation period." (3 employees in the unit). (Having regard to the agreement of the parties).

1340-75-R: Fur, Leather, Shoe & Allied Workers' Union, Local 82, affiliated with the Amalgamated Meat Cutters & Butcher Workmen of North America, AFL-CIO (Applicant) v. Lindzon Limited (Respondent). **FEB 1976**

Unit: "all cutters, operators, blockers, squarers, finishers and tapers engaged in work on furs of all description employed by the respondent at its plant in Metropolitan Toronto save and except foremen and foreladies and those above the rank of foreman and forelady." (8 employees in the unit).

0270-76-R: Amalgamated Meat Cutters and Butcher Workmen of North America (Applicant) v. Empress Foods Limited (Respondent). **JUNE 1976**

Unit: "all full time employees of the respondent at its plant in Ruthven, Ontario, save and except foremen and foreladies, those above the rank of foreman and forelady, office staff, field inspectors, employees hired as seasonal help, and those employees hired for less than twenty-four hours per week." (10 employees in the unit). (Having regard to the agreement of the parties).

1114-76-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O. - C.L.C. (Applicant) v. Canadian Abattoir Ltd. (Respondent) v. Group of Employees (Objectors). 409

OCT. 1976

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (55 employees in the unit).

1802-76-R Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L. - C.I.O. - C.L.C. (Applicant) v. Dees Beef Limited (Respondent) v. Group of Employees (Objectors).

Feb. 1977

Unit: "all employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office staff, sales staff and students employed during the vacation periods." (21 employees in the unit).

1827-76-R: Amalgamated Meat Cutters and Butcher Workmen of North America (Applicant) v. Hoffman Meats Ltd. (Respondent) v. Group of Employees (Objectors). Feb. 1977

Unit: "all employees of the respondent at Kitchener, Ontario, save and except foremen and dispatcher and those above the rank of foreman, office and sales staff and students employed during the school vacation period." (90 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. February).

1743-76-R: Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Guelph Beef Centre Inc. (Respondent) v. Ministry of Correctional Services (Interven-
er). march 1977

Unit: "all employees of the respondent at 785 York Road, Guelph, save and except foremen, persons above the rank of foreman, office and sales staff." (90 employees in the unit).

2046-76-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O., C.L.C. (Applicant) v. Kitchener-Waterloo Stockyards Limited (Respondent) v. Group of Employees (Objectors). April 1977

Unit: "All employees of the respondent employed in Waterloo, Ontario, save and except foremen and persons regularly above the rank of foreman, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students." (57 employees in the unit). (*Pursuant to the agreement of the parties*). (clarity note - see Report of full decision [1977] OLRB Rep. April).

1083-77-R: Amalgamated Meat Cutters & Butcher Workmen of North America, A.F.L. - C.I.O. - C.L.C. (Applicant) v. Standard Brands Food Company (Respondent). OCT. 1977

Unit: "all employees of the respondent at 2463 Royal Windsor Drive, Mississauga, Ontario, save and except office, sales and laboratory staff, foremen and those above the rank of foreman." (98 employees in the unit). (*Having regard to the agreement of the parties*).

1721-77-R: Amalgamated Meat Cutters & Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Pur-Pak Meats Ltd. (Respondent). march 1978

Unit: "all employees of the respondent, at its plants at Belfield Drive, Metropolitan Toronto, save and except foremen and persons above the rank of foreman, office staff and sales staff." (16 employees in the unit).

1713-77-R: Amalgamated Meat Cutters and Butcher Workmen of North America, AFL - CIO - CLC (Applicant) v. M.J. McLaughlin Foods Co. Ltd. (Respondent). march 1978

Unit: "all employees of the respondent in Alliston, save and except foremen, persons above the rank of foreman, self employed brokers, office staff and sales staff." (10 employees in the unit).

410
1947-77-R: Amalgamated Meat Cutters & Butcher Workmen of North America AFL CIO CLC (Applicant) v. Standard Brands Canada Limited (Respondent). April 1978

- and -

1948-77-R: Amalgamated Meat Cutters and Butcher Workmen of North America AFL CIO CLC (Applicant) v. Standard Brands Canada Limited (Respondent).

- and -

1949-77-R: Amalgamated Meat Cutters and Butcher Workmen of North America AFL CIO CLC (Applicant) v. Standard Brands Canada Limited (Respondent).

Unit: "all employees of Standard Brands Limited located at 672 Dupont Street and 306 Sackville Street in Metropolitan Toronto, Ontario, excluding foremen, all those above the rank of foreman, laboratory staff, office staff, sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (90 employees in the unit). (Having regard to the agreement of the parties).

0128-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O., C.L.C. (Applicant) v. Paris Poultry Products Limited (Respondent). May 1978

Unit: "all employees of the respondent at Paris, Ontario save and except for supervisors, forewomen and persons above the rank of supervisor and forewoman, office and sales staff and students hired during the school vacation period." (32 employees in the unit).

0386-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, AFL - CIO - CLC (Applicant) v. Canadian Cannery Limited (Respondent). June 1978

Unit: "all office clerical employees at the St. Davids plant save and except office supervisor, personnel administration clerk, those above the rank of office supervisor, and personnel administration clerk, part time employees working less than 24 hours per week and seasonal employees". (4 employees in the unit).

0729-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America A.F.L.-C.I.O., C.L.C. (Applicant) v. Canadian Home Products Limited (Respondent). Aug. 1978

Unit: "all quality control employees employed by the respondent at Niagara Falls, Ontario, save and except quality control supervisor." (6 employees in the unit). (Having regard to the agreement of the parties).

0047-78-R: Amalgamated Meat Cutters & Butcher Workmen of North America, AFL-CIO, CLC (Applicant) v. Export Packers Company Limited (Respondent). Sept. 1978

Unit: "all employees of the respondent at its plant in the City of Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff, laboratory staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (22 employees in the unit).

Number of names of persons on revised voter's list	33
Numbers of persons who cast ballots	
Number of ballots marked in favour of applicant	29
Number of ballots marked against applicant	18
	11

1216-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O., C.L.C. (Applicant) v. Gunter Shoes Limited (Respondent). Nov. 1978

Unit: "all production employees of the respondent on Lorraine Road and Prosperity Street in the Municipality of Port Colborne, the Homeworkers employed by the respondent in the City of Port Colborne, and the delivery man, save and except Foremen and Foreladies, those above the rank of Foreman and Forelady, office, clerical and sales staff, persons regularly employed for not more than 24 hours a week and students employed during the school vacation period." (51 employees in the unit). (Having regard to the agreement of the parties)

1164-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, AFL-CIO-CLC (Applicant) v. Cuddy Food Products Limited (Respondent). Nov. 1978

Unit: "all employees of the respondent in the City of London save and except retail employees, foremen, foreladies, persons above the rank of foreman or forelady, office and sales staff, students employed in school vacation period, and persons regularly employed for not more than 24 hours per week." (68 employees in the unit). (Having regard to the agreement of the parties).

0000-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O.,
C.L.C. (Applicant) v. Maple Lynn Foods Limited (Respondent) v. Group of Employees (Objectors). *Dec 1978*

Unit: "all employees of the respondent in the Town of Strathroy, save and except foremen, persons above the rank of foreman, office and sales staff." (54 employees in the unit).

1353-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America (Applicant) v. Peterborough Packers Ltd. (Respondent). *Dec 1978*

Unit: "all employees of the respondent at R.R. #2 Indian River, County of Peterborough, save and except foremen, persons above the rank of foreman, office staff, sales staff and persons employed for not more than 24 hours per week." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0263-78-R: Amalgamated Meat Cutters & Butcher Workmen of North America, AFL, CIO, CLC (Applicant) v. Levine Bros. Hides (Ontario) Limited (Respondent).

Unit: "all employees of the respondent at Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff." (90 employees in the unit). (*Having regard to the agreement of the parties*). *JAN 1979*

1703-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L.-C.I.O.-C.I.O. (Applicant) v. Sunny Orange Canada (1966) Ltd. (Respondent). *Feb 1979*

Unit: "all employees of the respondent at its plant in Toronto save and except foremen, persons above the rank of foreman, chief shipper, office staff, laboratory staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit).

1766-78-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O., C.L.C. (Applicant) v. Empress Foods Ltd. (Respondent). *Feb 1979*

Unit: "all office employees of the respondent at Ruthven, save and except plant manager, persons above the rank of plant manager, field inspectors, persons regularly employed for not more than 24 hours per week and employees covered by a subsisting collective agreement." (3 employees in the unit).

0063-79-R: Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., C.I.O., C.L.C. (Applicant) v. Mohawk Creamery Limited (Respondent). *MAY 1979*

Unit: "all employees of the respondent at Brantford, Ontario, save and except butter maker, those above the rank of butter maker, office and sales staff, students employed during the school vacation period and those persons regularly employed for not more than twenty-four (24) hours per week." (5 employees in the unit). (*Having regard to the agreement of the parties*).

412
0848-76-R: Sudbury Mine, Mill and Smelter Workers Union, Local 598 (Applicant) v. Sudbury Metals Company (Respondent) v. United Steelworkers of America (Intervener). **AUGUST 1976**

Unit: "all employees of the respondent company at its plant operation situated in Falconbridge, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and technical staff and engineers." (no employees in the unit).

0848-76-R: Sudbury, Mine, Mill and Smelter Workers Union, Local 598 (Applicant) v. Sudbury Metals Company (Respondent) v. United Steelworkers of America (Intervener). **SEPT. 1976**

Unit: "all employees of the respondent at its plant operation situated in Falconbridge, Ontario, save and except foremen, persons above the rank of foreman, office and clerical staff." (38 employees in the unit). (*Having regard to the agreement of the parties*).

0460-75-R: International Molders & Allied Workers Union (Applicant) v. S. A. Armstrong Limited (Respondent) v. United Steelworkers of America (Intervener) v. Group of Employees (Objectors).

Unit: "all employees of the Respondent at the City of Belleville, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, production control clerks and methods and standards personnel." (43 employees in the unit).

AUGUST 1975

Number of names of persons on revised voters' list		40
Number of persons who cast ballots		
Number of ballots marked in favour of applicant	35	
Number of ballots marked in favour of intervener	3	
Number of ballots marked in favour of no trade union	22	
	10	

1049-75-R: International Molders & Allied Workers Union (Applicant) v. Roberts Welding and Fabricating Co. Ltd. (Respondent).

OCTOBER 1975

Unit: "all employees of the respondent in Embro, Ontario, save and except production management personnel and office staff." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1695-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent).

MARCH 1976

Unit #1: "all employees of the respondent situate at 1491 Castlefield Avenue, Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (57 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent situate at 1770 Midland Avenue, Scarborough, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1741-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent).

MARCH 1976

Unit: "all employees of the respondent at Niagara Falls, save and except foremen, persons above the rank of foreman and office and sales staff." (4 employees in the unit).

1739-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent).

MARCH 1976

Unit: "all employees of the respondent at Brantford, save and except foremen, persons above the rank of foreman and office and sales staff." (5 employees in the unit).

1738-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent).

MARCH 1976

Unit: "all employees at Guelph, save and except foremen, persons above the rank of foreman and office and sales staff." (3 employees in the unit).

1742-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent).

MARCH 1976

Unit: "all employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman and office and sales staff." (5 employees in the unit).

1737-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent).

MARCH 1976

Unit: "all employees of the respondent at Simcoe, save and except foremen, persons above the rank of foreman and office and sales staff." (3 employees in the unit).

1842-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **April 1976**

414

Unit: "all employees of the respondent at St. Catharines, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1744-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman and office and sales staff." (4 employees in the unit).

0145-76-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **May 1976**

Unit: "all office and clerical employees of the respondent at Niagara Falls, Ontario, save and except the Branch Manager, the assistant to the Branch Manager, commission salesmen, supervisors, persons above the rank of supervisor and those persons covered by a previous application, Board File # 1741-75-R." (7 employees in the unit). (*Having regard to the agreement of the parties*).

0146-76-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **May 1976**

Unit: "all office and clerical employees of the respondent at Kitchener, Ontario, save and except the Branch Manager, the assistant to the Branch Manager, purchasing agent(s), commission salesmen, supervisors, persons above the rank of supervisor and persons covered by the application in Board File # 1742-75-R." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0284-76-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **June 1976**

Unit: "all office and clerical employees of the respondent at 358 Silvercreek Parkway N. Guelph, Ontario, save and except branch manager, assistant branch manager, purchasing agent(s), commission salesmen, supervisors and persons above the rank of supervisor." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0211-76-R: International Molders & Allied Workers Union (Applicant) v. Aeroquip (Canada) Limited (Respondent) v. Group of Employees (Objectors). **June 1976**

Unit: "all employees of Aeroquip (Canada) Limited in Perth, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed in the school vacation period." (47 employees in the unit). (*Having regard to the agreement of the parties*).

0300-76-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **June 1976**

Unit: "all office and clerical employees of the respondent at Simcoe, Ontario save and except supervisors, persons above the rank of supervisor, assistant branch manager, branch manager, commissioned salesmen, purchasing agent(s), and persons covered by a previous Board certificate under File No. 1737-75-R." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0875-76-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **Sept. 1976**

Unit: "all office and clerical employees of the respondent at St. Catharines, save and except supervisors, persons above the rank of supervisor, branch manager and commissioned salesmen." (2 employees in the unit).

1695-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **OCT. 1976**

415

Unit #1: "all employees of the respondent situate at 1491 Castlefield Avenue, Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (57 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent situate at 1770 Midland Avenue, Scarborough, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1737-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at Simcoe, save and except foremen, persons above the rank of foreman and office and sales staff." (3 employees in the unit).

1741-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at Niagara Falls, save and except foremen, persons above the rank of foreman and office and sales staff." (4 employees in the unit).

1738-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **OCT. 1976**

Unit: "all employees at Guelph, save and except foremen, persons above the rank of foreman and office and sales staff." (3 employees in the unit).

1739-75-R: International Molders & Allied Workers Union (Applicant) v. Goodwill Electric Supplies Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at Brantford, save and except foremen, persons above the rank of foreman and office and sales staff." (7 employees in the unit).

1742-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman and office and sales staff." (5 employees in the unit).

1743-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **OCT. 1976**

Unit #1: "all employees of the respondent at Rennie Street, Hamilton, save and except foremen, persons above the rank of foremen and office and sales staff, (hereinafter referred to as bargaining unit #1)." (12 employees in the unit).

Unit #2: "all employees of the respondent at Walnut Street North, Hamilton, save and except foremen, persons above the rank of foremen and office and sales staff, (hereinafter referred to as bargaining unit #2)." (3 employees in the unit).

1744-75-R: International Molders and Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent) v. Group of Employees (Objectors). **OCT. 1976**

Unit: "all employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman and office and sales staff." (4 employees in the unit).

1842-75-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at St. Catharines, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0402-76-R International Molders & Allied Workers Union (applicant) v. Goodwill Electric Supplies Limited (Respondent). Jan. 1977

Unit: "all office and clerical employees of the respondent at Brantford, save and except Branch Manager, Assistant Branch Manager, and Purchasing Agent(s)" (4 employees in the unit).

10102-76-R: International Molders & Allied Workers Union (Applicant) v. Union Electric Supply Co. Limited (Respondent). Jan. 1977

Unit #1: "all office and clerical employees of the respondent at Rennie Street, Hamilton, save and except Branch Manager and Purchasing Agent and persons above this rank." (14 employees in the unit).

Unit #2: "all office and clerical employees of the respondent at Walnut Street North, Hamilton, save and except Branch Manager and persons above that rank." (3 employees in the unit).

0071-77-R: International Molders & Allied Workers Union (Applicant) v. Ex-Cell-O London, Canada, A Division of Ex-Cell-O Corporation of Canada Limited (Respondent). June 1977

Unit: "all office and clerical employees of the respondent at London, Ontario save and except supervisors, persons above the rank of supervisor, purchasing agents, outside salesmen, methods and standards analysts, professional engineers, secretary to the General Manager, secretary to the Division Managers or the five officers of the respondent, cost analysts, personnel employees, persons employed for not more than 24 hours per week, students employed during the school vacation period, persons in the drafting and engineering department covered by a subsisting collective agreement between the respondent and the International Molders and Allied Workers Union Local 31 and persons covered by a subsisting collective agreement between the respondent and the International Molders and Allied Workers Local 49." (27 employees in the unit). (Having regard to the agreement of the parties)

2022-76-R: International Molders & Allied Workers Union (Applicant) v. Ex-Cell-O Wildex, Canada, Division of Ex-Cell-O Corporation of Canada Limited (Respondent) v. Employees (Objectors). June 1977

Unit: "all employees of the respondent at Clinton, Ontario, save and except supervisor, persons above the rank of supervisor, and offices, clerical, sales and technical employees." (27 employees in the unit). (Having regard to the agreement of the parties).

2023-76-R: International Molders & Allied Workers Union (Applicant) v. Ex-Cell-O Wildex, Canada, Division of Ex-Cell-O Corporation of Canada Limited (Respondent) v. Group of Employees (Objectors). June 1977

Unit: "all office, clerical and technical employees of the respondent at Clinton, Ontario save and except manager, persons above the rank of manager, sales staff, persons employed for not more than 24 hours per week and students employed during the school vacation period." (6 employees in the unit). (Having regard to the agreement of the parties).

1067-77-R: International Molders & Allied Workers Union (Applicant) v. Canada Valve Supply (A Division of Canada Valve Ltd.) (Respondent). Oct. 1977

Unit: "all employees of the respondent at Cambridge, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons who regularly work twenty-four (24) hours per week or less, and students hired for the school vacation period." (6 employees in the unit). (Having regard to the agreement of the parties).

1069-77-R: International Molders & Allied Workers Union (Applicant) v. O-Pee-Chee Company Limited (Respondent) v. Bakery and Confectionery Workers International Union of America (Intervener). **NOV. 1977**

417

Unit: "all employees of the respondent save and except foremen, foreladies, persons above the rank of foreman and forelady and office staff." (141 employees in the unit).

Number of names of persons on revised voters' list	131
Number of persons who cast ballots	120
Ballots segregated and not counted	1
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	77
Number of ballots marked in favour of The O-Pee-Chee Company Employees' Independent Union	40

0136-78-R: International Molders & Allied Workers Union (Applicant) v. Control Cast Co. Ltd. (Respondent) v. Group of Employees (Objectors). **MAY 1978**

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (13 employees in the unit).

0363-78-R: International Molders and Allied Workers Union (Applicant) v. Accurcast Die Casting Limited (Respondent) v. Group of Employees (Objectors). **JULY 1978**

Unit: "all employees of the respondent at Wallaceburg, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (81 employees in the unit). (Having regard to the agreement of the parties).

0736-78-R: International Molders & Allied Workers Union (Applicant) v. Dart Foundries Limited (Respondent) v. Group of Employees (Objectors). **AUG 1978**

Unit: "all employees of the respondent at Stevensville, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (27 employees in the unit).

1277-78-R: International Molders & Allied Workers Union (Applicant) v. Riverdale Frozen Foods Limited (Respondent). **April 1979**

Unit: "all employees of the respondent at Niagara Falls, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week." (90 employees in the unit).

0416-79-R: International Molders & Allied Workers Union (Applicant) v. Scovill Industries Limited, Dritz Division (Respondent). **June 1979**

Unit: "all office and clerical employees of the respondent at St. Mary's, save and except purchasing manager, persons above the rank of purchasing manager, secretary to the general manager, salespersons, students employed during the school vacation period and persons covered by a subsisting collective agreement." (11 employees in the unit). (Having regard to the agreement of the parties). (clarity note)

0721-79-R: International Molders & Allied Workers Union (Applicant) v. Milton Bradley Canada Inc. (Respondent). **August 1979**

Unit: "all employees of the respondent of Mississauga, Ontario, save and except quality control per-

sonnel, assistant supervisors (Assist. foremen), supervisors (foremen), persons above the rank of supervisor, plant cathode ray tube operator, office and sales staff and students employed during the school vacation period." (84 employees in the unit). (Having regard to the agreement of the parties).

1231-78-R: International Molders & Allied Workers Union (Applicant) v. Rehau Plastiks of Canada Limited (Respondent) v. Group of Employees (Objectors).

September 1979

418

Unit: "all employees of the respondent at Prescott, Ontario, save and except persons above the rank of lead hand, office and sales staff, persons employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (26 employees in the unit).

1448-79-R: International Molders and Allied Workers Union (Applicant) v. E.B. Loose Leaf Limited (Respondent).

NOV. 1979

Unit: "all employees of the respondent at Weston, Ontario, save and except foremen, persons above the rank of foremen, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (47 employees in the unit). (*Having regard to the agreement of the parties*).

0695-77-R: Canadian Transportation Workers Union No. 158 N.C.C.L. (Applicant) v. Capital Sanitation Division of: Interflow Systems Limited (Respondent). *AUG 1977*

Unit: "all employees of the respondent working at or out of Ottawa, save and except foremen and dispatchers, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four hours per week." (12 employees in the unit). (*Having regard to the agreement of the parties*).

1638-77-R: Canadian Transportation Workers Union, No. 188, National Council of Canadian Labour (Applicant) v. Bill Thompson Transport Limited (Respondent). *FEB 1978*

Unit: "all employees of the respondent working in or out of the respondent's terminal at St. Thomas, Ontario, save and except foremen, persons above the rank of foreman, maintenance workers, office and sales staff, and persons regularly employed for not more than twenty-four hours per week." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0678-78-R: Canadian Transportation Workers' Union No. 166 National Council of Canadian Labour (Applicant) v. Maitland Redi-Mix Concrete Products Limited (Respondent). *July 1978*

Unit: "all employees of the respondent working in and out of its plants at Tiverton, Teeswater and Wingham, save and except foremen, persons above the rank of foreman, salesmen and office staff." (20 employees in the unit).

0906-78-R: Canadian Transportation Workers Union No. 188 National Council of Canadian Labour (Applicant) v. Watson Concrete Products Limited (Respondent) v. Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener). *Sept 1978*

Unit: "all employees of the respondent, working in or out of its Chatham Plant, save and except foremen, persons above the rank of foremen, office staff, sales staff, and persons regularly employed for not more than twenty-four (24) hours per week." (23 employees in the unit). (*clarity note - see Report of full decision (1978) OLRB Rep. September*).

Number of names of persons on revised voters' list		22
Number of persons who cast ballots		21
Number of ballots marked in favour of applicant	19	
Number of ballots marked in favour of intervener	2	

0932-78-R: Canadian Transportation Workers Union No. 188 National Council of Canadian Labour (Applicant) v. Bill Thompson Transport Limited (Respondent). *Sept- 1978*

Unit: "all owner operators (brokers) of the respondent working at or out of St. Thomas, save and except foremen, persons above the rank of foreman, office staff, and sales staff." (34 employees in the unit).

2003-78-R: Canadian Transportation Workers Union No. 188 National Council of Canadian Labour (Applicant) v. Superior Sanitation Services Division of Interflow Systems Limited (Respondent). *MARCH 1979*

Unit: "all employees of the maintenance department, working in or out of the respondent's terminal in the Town of Ingersoll, in the County of Oxford, save and except foremen, persons above the rank of foremen, office staff, persons regularly employed for not more than (24) twenty-four hours per week." (2 employees in the unit).

2089-78-R: Canadian Transportation Workers Union No. 188 National Council of Canadian Labour (Applicant) v. Superior Sanitation Services, Division of Interflow Systems Limited (Respondent). *April 1979*

Unit: "all employees of the respondent in the maintenance department working in or out of the respondent's terminal, in the City of Kitchener, Regional Municipality of Waterloo, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*).

1851-78-R: Canadian Transportation Workers Union No. 188, National Council of Canadian Labour (Applicant) v. Laidlaw Transportation Limited (Respondent) v. Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Intervener). *April 1979*

Unit #1: "all employees of the maintenance department working in or out of the respondent's garage in the City of Chatham, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week." (40 employees in the unit).

Unit #2: "all employees of the maintenance department working in or out of the respondent's garage in the Town of Exeter, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week." (2 employees in the unit).

Unit #3: "all employees of the maintenance department working in or out of the respondent's garage in the Town of Aberfoyle, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week." (employees in the unit).

Unit #4: "all employees of the maintenance department working in or out of the respondent's garage in Embro, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week." (2 employees in the unit).

1308-79-R: Canadian Transportation Workers Union No. 188, National Council of Canadian Labour (Applicant) v. Livingston Transportation Limited (Respondent). *NOV. 1979*

Unit: "all employees of the respondent in its Maintenance Department in the City of Chatham, save and except foremen, persons above the rank of foremen, office and clerical staff, persons regularly employed for not more than twenty-four hours per week and persons covered by subsisting collective agreements." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1670-78-R: Canadian Resin Workers Union No. 187 National Council of Canadian Labour (Applicant) v. C.G.T. Industries Ltd. (Respondent) v. United Rubber, Cork, Linoleum and Plastic Workers of America (Intervener). *MAY 1979*

Unit: "all employees of the respondent at Burlington, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, quality control and sales staff." (16 employees in the unit).

- Number of names of persons on revised voters' list
- Number of persons who cast ballots
- Number of ballots marked in favour of applicant
- Number of ballots marked in favour of intervener

45 46
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0097-76-R: The Newspaper Guild (Applicant) v. Sudbury Star, A Division of Thomson Newspapers Limited (Respondent). **march 1977**

421

Unit: "all employees in the circulation department of the respondent at Sudbury save and except circulation manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (22 employees in the unit). (Having regard to the above determinations).

0935-77-R: Toronto Newspaper Guild, Local 87 of The Newspaper Guild (Applicant) v. The Globe and Mail Limited (Respondent) v. Group of Employees (Objectors). **Nov. 1977**

Unit: "all District sales representatives employed by the Respondent in its circulation department in the Province of Ontario, save and except branch managers and persons above the rank of branch manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period and employees presently covered by subsisting collective agreements." (55 employees in the unit).

Number of names of persons on list as originally prepared by employer		52
Number of persons who cast ballots	49	
Number of ballots marked in favour of applicant	26	
Number of ballots marked against applicant	23	

1112-78-R: Toronto Newspaper Guild, Local 87, The Newspaper Guild (Applicant) v. The Brantford Expositor, A Division of Southam Press (Ontario) Ltd. (Respondent) v. Group of Employees (Objectors). **OCT, 1978**

Unit: "all employees of the respondent in Brantford employed in the circulation department, save and except Circulation Manager, Sales Manager Circulation, persons above the rank of Circulation Manager and Sales Manager Circulation, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (10 employees in the unit).

0032-79-R: The North American Soccer League Players Association (Applicant) v. (1) (The Toronto Blizzard Soccer Club) Processor Limited, and (2) The North American Soccer League (Respondents).

MAY 1979

Unit: "all professional soccer players either on loan or otherwise employed by Prosoccer Limited in Metropolitan Toronto, including players on the following eligibility lists: actives, temporarily inactive, disabled, suspended, ineligible and military save and except Assistant Coach and those above the position of Assistant Coach." (18 employees in the unit). (*Having regard to the agreement of the parties*).

42

1286-75-R: International Union of Doll & Toy Workers of the U.S. & Canada (Applicant) v. Slater Electric (Canada) Limited (Respondent). *DEC. 1975*

Unit: "all employees of the respondent at Cornwall, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff and persons who are regularly employed for not more than twenty-four hours per week." (3 employees in the unit).

0413-76-R: International Union of Doll & Toy Workers of the United States & Canada, Local 905 (Applicant) v. Mainco Industrial Cleaning Corp. (Respondent). *JUNE 1976*

Unit: "all employees of the respondent at its plant at 1255 McKinney Road, Niagara Falls, Ontario save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four hours per week." (8 employees in the unit).

1263-77-R: International Union of Doll & Toy Workers of the United States & Canada, Local 905 (Applicant) v. Aurora Products of Canada Ltd. (Respondent) v. Group of Employees (Objectors). *DEC. 1977*

Unit: "all employees of the respondent at its plant at Racine Road, in Rexdale, Ontario, save and except supervisors, foremen and foreladies, persons above the rank of supervisor, foreman and forelady, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (42 employees in the unit). (Having regard to the agreement of the parties).

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1699-77-R: International Union of Doll & Toy Workers of the United States & Canada, Local 905 (Applicant) v. Coles Book Stores Limited (Respondent). *MAY 1978*

Unit: "All employees of the respondent at its warehouse in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (25 employees in the unit).

Number of names of persons on list as originally prepared by employer		33
Number of persons who cast ballots		
Ballots segregated and not counted	34	
Number of ballots marked in favour of applicant	2	
Number of ballots marked against applicant	19	
	13	

1384-79-R: International Union of Allied Novelty and Production Workers, Local 905 (Applicant) v. Regal, Division of General Mills Canada, Ltd. (Respondent). *NOV. 1979*

Unit: "all employees of the respondent at its plant in Metropolitan Toronto, save and except foreman, foreladies, persons above the rank of foremen and forelady, office, clerical and sales staff, students employed for the school vacation period and those regularly employed for not more than 24 hours per week." (165 employees in the unit). (Having regard to the agreement of the parties).

6801-74-R: Office and Professional Employees International Union (Applicant) v. The Stormont, Dundas and Glengarry County Board of Education (Respondent). *JANUARY 1975*

Unit: "all office, clerical and technical employees of the respondent in the Stormont, Dundas and Glengarry school division, save and except, supervisors and persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week and persons covered by subsisting collective agreements." (116 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		121
Number of persons who cast ballots	114	
Ballots segregated and not counted	3	
Number of ballots marked in favour of applicant	70	
Number of ballots marked against applicant	41	

7445-74-R: Office & Professional Employees International Union, Local 81 (Applicant) v. Huyck Environment Systems Limited (Respondent) v. Group of Employees (Objectors).
April 1975

Unit: "all office, clerical, and technical employees of the respondent at Thunder Bay save and except supervisors, persons above the rank of supervisor, executive secretary to the manager, all persons in the project group and professional engineers." (17 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES TO THE EFFECT THAT "PROJECT GROUP SHALL MEAN ALL ENGINEERING APPLICATION TECHNOLOGISTS; ALL PROPOSAL PROJECT ESTIMATORS; AND THE CONTRACT CO-ORDINATOR.").

7509-74-R: Office & Professional Employees International Union (Applicant) v. Canadian Shipbuilding & Engineering Limited (Respondent). *April 1975*

Unit #1: "all office, clerical and technical employees of the respondent employed in its office at Thunder Bay, save and except supervisors, persons above the rank of supervisor, secretary to the personnel manager, students employed during the school vacation period, persons regularly employed for not more than twenty-four hours per week and persons covered by subsisting collective agreements." (22 employees in the unit).

Unit #2: "all office, clerical and technical employees of the respondent at Thunder Bay, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (2 employees in the unit).

0064-75-R: Office and Professional Employees International Union Local 343 (Applicant) v. Ontario Secondary School Teachers' Federation (Respondent). *April 1975*

Unit: "all office and clerical employees of the respondent in the City of Toronto, save and except supervisors, persons above the rank of supervisor, the secretary to the President and Provincial Executive, the secretary to the General Secretary, the secretary to the Association General Secretary, and the secretary to the Personnel Manager." (43 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0342-75-R: Office and Professional Employees International Union, Local 131, AFL-CIO-CLC (Applicant) v. The Lummus Company Canada Limited (Respondent). *June 1975*

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Unit: "all hourly rated office and clerical employees including field clerical employees of the respondent at its Douglas Point Bruce Heavy Water Plant Project in the Township of Bruce, save and except Inspectors, First Aid Staff, Paymaster, Security Guards and one secretary each to the Construction Manager, the Personnel and Industrial Relations Supervisor and the Office Manager." (47 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE BARGAINING UNIT INCLUDES ONLY THOSE EMPLOYEES AND JOB CLASSIFICATIONS PRESENTLY PAID ON AN HOURLY RATE BASIS). (FOR THE PURPOSES OF CLARITY THE BOARD FURTHER NOTES THE AGREEMENT OF THE PARTIES THAT THE SAFETY CLERK IS INCLUDED IN THE BARGAINING UNIT.).

0553-75-R: Office and Professional Employees International Union (Applicant) v. Hamilton Municipal Employees' Credit Union Limited (Respondent). *JULY 1975*

Unit: "all office employees of the respondent in Hamilton, save and except senior accounting clerk and persons above the rank of senior accounting clerk." (7 employees in the unit).

0353-75-R: Office & Professional Employees International Union (Applicant) v. The Ontario-Minnesota Pulp and Paper Company Limited (Respondent). *JULY 1975*

Unit: "all office, clerical and technical employees of the respondent employed in its office in the City of Kenora, save and except supervisors, persons above the rank of supervisor, plant nurse, chief chemist, security guards, a secretary to the resident manager, a secretary to the personnel and industrial relations manager, a secretary to the controller, payroll supervisor, cost supervisor, assistant stores supervisor, students employed during the school vacation period and persons covered by subsisting collective agreements." (23 employees in the unit). (FOR PURPOSES OF CLARITY THE BOARD NOTED THAT THE PARTIES HAVE AGREED THAT ANY PERSON EMPLOYED AS GUIDE OR STAFF HOUSE COOK SHALL BE EXCLUDED FROM THE BARGAINING UNIT, THE CLASSIFICATION

OF FINISHING AND SHIPPING ASSISTANT SUPERINTENDENT IS ABOVE THE RANK OF SUPERVISOR AND THAT CLEANING CUSTODIANS ARE NOT APPROPRIATE FOR INCLUSION IN THE BARGAINING UNIT.).

0711-75-R: Office and Professional Employees International Union, Local No. 343, AFL-CIO-CLC (Applicant) v. United Brotherhood of Carpenters & Joiners of America, Local No. 494, AFL-CIO-CLC (Respondent). *AUGUST 1975*

Unit: "all office employees of the respondent in Windsor save and except supervisors and persons above the rank of supervisor." (2 employees in the unit).

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0844-75-R: Office and Professional Employees International Union, Local #343 AFL-CIO-CLC (Applicant) v. Trenton Federal Credit Union Limited (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Trenton, save and except the treasurer-manager." (7 employees in the unit).

0883-75-R: Office & Professional Employees International Union, Local #343 AFL-CIO-CLC (Applicant) v. Canadian Air Line Flight Attendants' Association (Respondent). **DEC. 1975**

Unit: "all clerical employees and business representatives of the respondent in the municipality of Metropolitan Toronto to be a unit of employees of the respondent appropriate for collective bargaining." (2 employees in the unit).

1316-75-R: Office and Professional Employees International Union, Local 343 (Applicant) v. The Board of Education for the City of Hamilton (Respondent) v. Group of Employees (Objectors). **DEC 1975**

Unit #1: "all office and clerical employees employed by the respondent in secondary schools in Hamilton save and except supervisors, persons above the rank of supervisor, administrative assistants, teacher aides and persons regularly employed for not more than twenty-four hours per week." (192 employees in the unit). (*Having regard to the agreement of the parties*). (*Certified*).

Unit #2: "all office and clerical employees employed by the respondent in vocational schools in Hamilton save and except supervisors, persons above the rank of supervisor, administrative assistants, teacher aides and Persons regularly employed for not more than twenty-four hours per week." (37 employees in the unit). (*Having regard to the agreement of the parties*). (*Dismissed*).

Unit #3: "all office and clerical employees employed by the respondent in elementary and retrainable retarded schools in Hamilton save and except supervisors, persons above the rank of supervisor, administrative assistants, teacher aides and persons regularly employed for not more than twenty-four hours per week." (2 employees in the unit). (*Having regard to the agreement of the parties*). (*Dismissed*).

0384-76-R: Office & Professional Employees International Union Local 267 (Applicant) v. Corporation of the Improvement District of Red Rock (Respondent). **JUNE 1976**

Unit: "all office and clerical employees of the respondent in the improvement district of Red Rock, save and except supervisors and persons above the rank of supervisor." (4 employees in the unit).

1187-76-R: Office and Professional Employees International Union (Applicant) v. CUNA of Ontario Credit Union Limited (Respondent). **OCT. 1976**

Unit: "all clerical employees of the respondent at Burlington, Ontario, who are regularly employed for not more than 24 hours per week." (5 employees in the unit).

1248-76-R: Office and Professional Employees International Union, Local 343 (Applicant) v. St. Catharines Community Credit Union Limited (Respondent). **NOV. 1976**

Unit: "all office and clerical employees working at the main office or branches of the respondent at St. Catharines, save and except the Loan Officer, Assistant Manager, Treasurer-Manager, persons above the rank of Loan Officer, Assistant Manager and Treasurer-Manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (7 employees in the unit).

0945-77-R: Office and Professional Employees International Union, Local 343, AFL-CIO-CLC (Applicant) v. Graphic Arts International Union, Local 12-I (Respondent). **Sept. 1977**

Unit: "all office employees of the respondent in Metropolitan Toronto, save and except supervisor and persons above the rank of supervisor." (6 employees in the unit).

0613-77-R: Office and Professional Employees' International Union (Applicant) v. Supply and Services of the Public Service Alliance of Canada (Respondent). **Dec. 1977**

Unit: "all employees of the respondent in its office in the City of Ottawa, save and except Executive Secretary and persons above the rank of Executive Secretary." (5 employees in the unit).

1425-77-R: Office and Professional Employees' International Union, Local 225 (Applicant) v. C.L.C. Labour Education and Studies Centre (Respondent) v. Canadian Union of Labour Specialties (Intervener). **JAN. 1978**

Unit: "all permanent and part-time employees of the C.L.C. Labour Education and Studies Centre employed in the office in the City of Ottawa (2841 Riverside Drive, Suite 301) save and except all present and future classifications at, or above, the level of Research and Programme Development Assistant." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1551-77-R: Office Professional Employees International Union (Applicant) v. Racine, Robert and Gauthier Reg'd. (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit: "all employees of the respondent employed in the City of Ottawa, save and except managers and persons above the rank of manager." (32 employees in the unit).

Number of names of persons on list as originally prepared by employer		38
Number of persons who cast ballots	31	
Number of spoiled ballots	0	
Number of ballots marked in favour of applicant	18	
Number of ballots marked against applicant	13	

1592-77-R: Office and Professional Employees International Union, Local 225 (Applicant) v. Canada Employment and Immigration Union (Respondent). **April 1978**

Unit: "all employees of Canada Employment and Immigration Union employed in its Head Office, located in the City of Ottawa and in its Ontario Regional Office, located in the City of Toronto, save and except the Director, Administration and Finance, the Director, Operations and the Secretary to the National President." (22 employees in the unit). (*Having regard to the agreement of the parties*).

0661-78-R: Office and Professional Employees International Union (Applicant) v. Hamilton Wentworth Credit Union Limited (Respondent) v. Group of Employees (Objectors). **Oct. 1978**

Unit #1: "all office and clerical employees of the respondent in Hamilton, Ontario, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except loan manager, office manager, assistant office manager and persons above those ranks." (17 employees in the unit).
(Bargaining Unit #2 - See Certification Dismissed Subsequent to Post-Hearing Vote).

1486-78-R: Office and Professional Employees International Union (Applicant) v. Lake Superior Board of Education (Respondent) v. Group of Employees (Objectors). **Feb. 1979**

Unit: "all school office clerical and technical employees of the respondent employed by the respondent (North shore of Lake Superior covering approximately the area between Manitouwadge and Schreiber), save and except Junior Accountant, Executive Secretary, supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and persons covered by existing collective agreements binding upon the respondent." (21 employees in the unit). (*In conformity with the agreement of the parties*).

2145-78-R: Office and Professional Employees International Union (Applicant) v. Dayton Employees (Whitby) Credit Union Limited (Respondent). **April 1979**

Unit: "all office and clerical employees of the respondent at Whitby, Ontario, save and except Treasurer Manager and persons above the rank of Treasurer Manager." (2 employees in the unit).

0079-79-R: Office and Professional Employees International Union (Applicant) v. Kapuskasing Board of Education (Respondent) v. Kapuskasing Women Teachers' Association and Federation of Women Teachers Association of Ontario (Intervener). *MAY 1979*

Unit: "all office, clerical and technical employees of the respondent, save and except supervisors and persons above the rank of supervisor, audio visual technicians, teachers' aides, students employed during school vacation periods and persons covered by existing collective agreements binding upon the Board." (26 employees in the unit).

0617-79-R: Office and Professional Employees International Union (Applicant) v. Cuna of Ontario Credit Union Limited (Respondent) v. Office and Professional Employees International Union - Local 290 (Intervener). *July 1979*

Unit: "all office and clerical employees of the respondent at Oakville, Ontario, save and except Branch Manager and persons above the rank of Branch Manager." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0954-79-R: Office and Professional Employees International Union (Applicant) v. Master Mailers Limited (Respondent). *September 1979*

Unit: "all employees of Master Mailers Limited in the Regional Municipality of Ottawa-Carleton save and except the office manager, the production manager, the warehouse manager and persons above the ranks of office manager, production manager and warehouse manager." (30 employees in the unit). (*Having regard to the agreement of the parties*).

1975-78-R: Office and Professional Employees International Union (Applicant) v. United Community Fund of Greater Toronto (Respondent). *DEC 1979*

Unit: "all office, technical and clerical employees of the respondent in Metropolitan Toronto, save and except accountant, administrative assistant to the executive director, administrative secretary to the executive director, supervisors, office manager and persons above the rank of office manager." (30 employees in the unit). (*Having regard to the foregoing*).

1520-79-R: Office and Professional Employees International Union (Applicant) v. Oakville Autoemployees' Credit Union Limited (Respondent). *Dec 1979*

Unit: "all employees of the respondent at Oakville, Ontario, regularly employed for not more than twenty-four (24) hours per week." (4 employees in the unit). (*Having regard to the agreement of the parties*).

1608-79-R: Office & Professional Employees International Union (Applicant) v. Kapuskasing & District Association for the Mentally Retarded carrying on business as Spruce Adult Workshop (Respondent). *Dec 1979*

Unit: "all employees of the Spruce Adult Workshop in the City of Kapuskasing, save and except manager and persons above the rank of manager." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1504-75-R: Oil, Chemical and Atomic Workers International Union (Applicant) v. Wiltshire Catering Division of J. V. Wiltshire Ltd. (Respondent). **Feb 1976**

Unit: "all employees of the respondent employed at Fiberglass Canada Ltd., Sarnia, Plant Cafeteria, Kenny St., Sarnia, Ontario, save and except the manager, persons above the rank of manager, office and sales staff, and students employed during the school vacation period." (11 employees in the unit). *(Having regard to the agreement of the parties).*

1514-75-R: Oil, Chemical and Atomic Workers International Union (Applicant) v. Union Gas Limited (Respondent) v. Locals 426 & 798, International Chemical Workers' Union (Intervener). **March 1976**

Unit: "all regular office, clerical and temporary employees of the Respondent at London and St. Thomas, Ontario, save and except supervisory employees, persons above the rank of Supervisor, Regional Consumer Services Representatives, Consumer Services Advisors, Sales Representatives, Technicians, five secretaries employed in a confidential capacity to the Manager, Central Region, the Operations Manager, the Sales Manager, the Manager, Plant Services, the Manager, Appliance Services, the Manager Customer Information, the Personnel Supervisor, and persons regularly employed for not more than 24 hours per week." (70 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on voters' list		70
Number of persons who cast ballots		67
Ballots segregated and not counted	2	
Number of ballots marked in favour of applicant	58	
Number of ballots marked in favour of intervener	7	

1859-75-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. Beker Industries of Canada Limited (Respondent). **April 1976**

Unit: "all employees of the respondent at Courtright, Ontario, save and except lab supervisor, chief engineer, shift supervisors and persons above the rank of shift supervisor, office and sales staff." (36 employees in the unit).

0017-77-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. Burmah-Castrol Canada Limited (Respondent) v. Group of Employees (Objectors). **April 1977**

Unit: "all employees of the respondent employed at its plant at 3360 Lakeshore Blvd. West, Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and laboratory staff." (29 employees in the unit). *(Having regard to the agreement of the parties).*

0528-77-R: Oil, Chemical and Atomic Workers International Union (Applicant) v. Union Carbide Canada Limited (Respondent). **JULY 1977**

Unit: "all employees employed in the Gas Products Division of the respondent in the City of Sarnia save and except foremen, persons above the rank of foreman, technicians, office and clerical staff, sales staff and students employed in a co-operative training programme." (6 employees in the unit). *(Having regard to the agreement of the parties).*

1160-77-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. Battenfeld Grease (Canada) Ltd. (Respondent). **NOV. 1977**

Unit: "all employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office, clerical and technical employees, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (18 employees in the unit).

0002-79-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. Leco Industries Limited, and Poly House Pkg. Limited (Respondents) v. Group of Employees (Objectors). 430

Unit: "all employees of the respondents at their plants in Rexdale, Ontario, save and except foremen and shift supervisors, persons above the rank of foreman and shift supervisor, office and clerical staff, laboratory staff, sales staff, security guards and students employed during the school vacation period." (46 employees in the unit). (Having regard to the representations of the parties). (clarity note - see Report of full decision [1979] Rep. May).

1388-79-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. St. Clair Paint & Wallpaper A Partnership Operated by St. Clair Paint Limited and St. Clair Wallpaper Limited (Respondent).

MAY 1979
NOV 1979

Unit: "all employees of the respondent at its plant and warehouses in the Municipality of Toronto, save and except foremen and persons above the rank of foreman, office and clerical staff, persons employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (38 employees in the unit). (Having regard to the agreement of the parties).

1239-79-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. Ethyl Canada Inc. (Respondent) v. Employee Association of Ethyl (Intervener). NOV 1979

Unit #1: "all permanent non-supervisory employees of the respondent in Maintenance, Operations, Laboratory and Stores at the Sarnia Plant." (98 employees in the unit).

Number of names of persons on revised voters' list		133
Number of persons who cast ballots		121
Number of ballots marked in favour of the applicant	64	
Number of ballots marked in favour of the intervener	57	

Unit #2: "all employees of the respondent at its Sarnia Plant save and except permanent non-supervisory employees in Maintenance, Operations, Laboratory and Stores; foremen and supervisors; persons above the rank of foreman and supervisor; clerical, office and sales staff; professional and technical staff (Laboratory Control Analysts and Engineering Technologists); security guards; employees regularly employed for not more than 24 hours per week; students employed during vacation period and students employed under cooperative education programs." (63 employees in the unit).

Number of names of persons on revised voters' list		23
Number of persons who cast ballots		20
Number of ballots marked in favour of the applicant	14	
Number of ballots marked against the applicant	6	

1515-75-R: Oil, Chemical & Atomic Workers International Union (Applicant) v. Union Gas Limited (Respondent) v. Local 798, International Chemical Workers' Union (Intervener).
MARCH 1976

Unit: "all regular employees, construction labour pool employees and temporary employees employed by the Respondent at and out of London and Strathroy, Ontario, save and except non-working assistant foremen, persons above the rank of non-working assistant foreman and sales and office staff." (109 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		110
Number of persons who cast ballots		90
Number of ballots marked in favour of applicant	89	
Number of ballots marked in favour of intervener	1	

1698-77-R: Oilburner Servicemen's Association (Applicant) v. Shell Canada Limited (Respondent).

Unit: "all oil burner service contractors employed by the respondent working at or out of Metropolitan Toronto." (39 employees in the unit). (*clarity note* – see Report of full decision (1978) OLRB Rep. March).

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6780-74-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd.
(Respondent). JANUARY 1975

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Unit #2: "all registered and graduate nurses employed by the respondent in a nursing capacity for not more than twenty-four hours per week at its Medex Nursing Centre in Ottawa, Ontario, save and except nursing supervisor, persons above the rank of nursing supervisor and persons regularly employed for not more than twenty-four hours per week." (14 employees in the unit).

Number of names of persons on revised voters' list	11
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	8
Number of ballots marked against applicant	1

Unit #6: "all registered and graduate nurses employed by the respondent in a nursing capacity for not more than twenty-four hours per week at its Medex Nursing Centre in Ottawa, Ontario, save and except nursing supervisor, persons above the rank of nursing supervisor and persons regularly employed for not more than twenty-four hours per week." (4 employees in the unit).

Number of names of persons on voters' list	5
Number of persons who cast ballots	4
Number of ballots marked in favour of applicant	4
Number of ballots marked against applicant	0

(BARGAINING UNIT #1 - SEE APPLICATION FOR CERTIFICATION DISMISSED - NO VOTE CONDUCTED).

(BARGAINING UNIT #3, #4 & #5 - SEE BARGAINING UNITS CERTIFIED - NO VOTE CONDUCTED).

6781-74-R: Ontario Nurses' Association (Applicant) v. St. Joseph Hospital Sudbury (Respondent) v. The Civil Service Association of Ontario Inc. (Intervener). JANUARY 1975

Unit: "all lay registered and graduate nurses employed by the respondent engaged in a nursing capacity and regularly employed for not more than twenty-four hours per week, save and except head nurses, persons above the rank of head nurses, health nurse and those regularly employed for more than twenty-four hours per week." (42 employees in the unit).

Number of names of persons on revised voters' list	37
Number of persons who cast ballots	24
Number of ballots marked in favour of applicant	23
Number of ballots marked against applicant	1

6780-74-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd.
(Respondent). JANUARY 1975

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Unit #2: "all registered and graduate nurses employed by the respondent in a nursing capacity for not more than twenty-four hours per week at its Medex Nursing Centre in Ottawa, Ontario, save and except nursing supervisor, persons above the rank of nursing supervisor and persons regularly employed for not more than twenty-four hours per week." (14 employees in the unit).

Number of names of persons on revised voters' list	11
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	8
Number of ballots marked against applicant	1

Unit #6: "all registered and graduate nurses employed by the respondent in a nursing capacity for not more than twenty-four hours per week at its Medex Nursing Centre in Ottawa, Ontario, save and except nursing supervisor, persons above the rank of nursing supervisor and persons regularly employed for not more than twenty-four hours per week." (4 employees in the unit).

Number of names of persons on voters' list	5
Number of persons who cast ballots	4
Number of ballots marked in favour of applicant	4
Number of ballots marked against applicant	0

(BARGAINING UNIT #1 - SEE APPLICATION FOR CERTIFICATION DISMISSED - NO VOTE CONDUCTED).

(BARGAINING UNIT #3, #4 & #5 - SEE BARGAINING UNITS CERTIFIED - NO VOTE CONDUCTED).

6781-74-R: Ontario Nurses' Association (Applicant) v. St. Joseph Hospital Sudbury (Respondent) v. The Civil Service Association of Ontario Inc. (Intervener). JANUARY 1975

Unit: "all lay registered and graduate nurses employed by the respondent engaged in a nursing capacity and regularly employed for not more than twenty-four hours per week, save and except head nurses, persons above the rank of head nurses, health nurse and those regularly employed for more than twenty-four hours per week." (42 employees in the unit).

Number of names of persons on revised voters' list	37
Number of persons who cast ballots	24
Number of ballots marked in favour of applicant	23
Number of ballots marked against applicant	1

6906-74-R: Ontario Nurses' Association (Applicant) v. North York General Hospital (Respondent). *JANUARY 1975*

Unit: "all registered and graduate nurses employed in nursing care regularly employed by the respondent in the Borough of North York for not more than 24 hours per week, save and except unit administrators and persons above the rank of unit administrator." (176 employees in the unit).

Number of names of persons on revised voters' list	170
Number of persons who cast ballots	82
Number of ballots marked in favour of applicant	73
Number of ballots marked against applicant	9

6780-74-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd. (Respondent).

6783-74-R: Ontario Nurses' Association (Applicant) v. Riverside Hospital of Ottawa (Respondent) v. Group of Employees (Objectors).
FEBRUARY 1975

Unit #1: "all graduate and registered nurses engaged in a nursing capacity by the respondent at Ottawa, Ontario, save and except head nurse and persons above the rank of head nurse, I.V. Charge Nurse, Infection Control Nurse, Director of Inservice Education, Health Nurse, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (140 employees in the unit).

Unit #2: "all graduate and registered nurses engaged in a nursing capacity by the respondent at Ottawa, Ontario, regularly employed for not more than twenty-four hours per week, save and except head nurse and persons above the rank of head nurse, I.V. Charge Nurse, Infection Control Nurse, Director of Inservice Education, Health Nurse and students employed during the school vacation period." (113 employees in the unit). (FOR PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT EMPLOYEES CLASSIFIED BY THE RESPONDENT AS "NON-REGISTERED GENERAL STAFF NURSES" ARE INCLUDED IN THE APPROPRIATE BARGAINING UNITS.).

7078-74-R: Ontario Nurses' Association (Applicant) v. General Motors of Canada Limited (Respondent). *FEBRUARY 1975*

Unit: "all registered and graduate nurses employed by the respondent at St. Catharines, Ontario, in a nursing capacity save and except supervisor-remedial and persons above the rank of supervisor." (10 employees in the unit). (ON AGREEMENT OF THE PARTIES).

7080-74-R: Ontario Nurses' Association (Applicant) v. Beacon Hill Lodges of Canada Ltd. (Ottawa, Ontario) (Respondent). *FEBRUARY 1975*

Unit #1: "all registered and graduate nurses employed by the respondent at Ottawa, Ontario, engaged in a nursing capacity save and except Director of Nursing, persons above the rank of Director of Nursing and persons

regularly employed for not more than twenty-four hours per week." (8 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all registered and graduate nurses employed by the respondent at Ottawa, Ontario engaged in a nursing capacity regularly employed for not more than twenty-four hours per week, save and except Director of Nursing and persons above the rank of Director of Nursing." (8 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7084-74-R: Ontario Nurses' Association (Applicant) v. Shelburne District Hospital (Respondent). *FEBRUARY 1975*

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent in Shelburne, Ontario, save and except Supervisors and persons above the rank of Supervisor." (15 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7089-74-R: Ontario Nurses' Association (Applicant) v. Providence Hospital (Respondent) v. Group of Employees (Objectors).
FEBRUARY 1975

Unit #1: "all registered and graduate lay nurses employed by the respondent at its Hospital at Scarborough, Ontario in a nursing capacity, save and except persons above the rank of Supervisors, nurses employed for not more than twenty-four hours per week and persons covered by subsisting collective agreements." (17 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all registered and graduate lay nurses employed by the respondent at its Hospital at Scarborough, Ontario in a nursing capacity regularly employed for not more than twenty-four hours per week and except persons above the rank of Supervisor and persons covered by subsisting collective agreements." (15 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7182-74-R: Ontario Nurses' Association (Applicant) v. The McCausland Hospital (Respondent). *FEBRUARY 1975*

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent at Terrace Bay, save and except the director of nursing and persons above the rank of director of nursing." (17 employees in the unit).

7183-74-R: Ontario Nurses' Association (Applicant) v. Our Lady of Mercy Hospital (Respondent). *FEBRUARY 1975*

Unit #1: "all lay registered and graduate nurses employed in a nursing capacity by the respondent at Toronto, save and except head nurses, persons above the rank of head nurse, and persons regularly employed for not more than 24 hours per week." (88 employees in the unit).

Unit #2: "all lay registered and graduate nurses regularly employed for not more than 24 hours per week in a nursing capacity by the respondent at Toronto, save and except head nurses and persons above the rank of head nurse ." (2 employees in the unit).

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7256-74-R: Ontario Nurses' Association (Applicant) v. Carefree Lodge
(Respondent). **FEBRUARY 1975**

Unit #1: "all registered and graduate nurses engaged in a nursing care capacity employed by the respondent in the borough of North York, save and except the director of nursing, persons above the rank of director of nursing and persons regularly employed for not more than twenty-four hours per week." (2 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES).

Unit #2: "all registered and graduate nurses engaged in a nursing capacity who are regularly employed by the respondent in the borough of North York for not more than twenty-four hours per week, save and except the director of nursing and persons above the rank of director of nursing." (9 employees in the unit).

7081-74-R: Ontario Nurses' Association (Applicant) v. St. Peter's
Hospital - Hamilton (Respondent). **MARCH 1975**

Unit: "all registered and graduate nurses employed by St. Peter's Hospital, Hamilton, Ontario, in a nursing capacity save and except Director of Nursing and persons above the rank of Director of Nursing." (31 employees in the unit).

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7185-74-R: Ontario Nurses' Association (Applicant) v. Nipigon
District Memorial Hospital (Respondent). **MARCH 1975**

Unit: "all registered and graduate nurses engaged in a nursing capacity employed by Nipigon District Memorial Hospital, Nipigon, Ontario, save and except the Director of Nursing, supervisors and persons above the rank of supervisor, and persons covered by subsisting collective agreements." (11 employees in the unit).
(HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7255-74-R: Ontario Nurses' Association (Applicant) v. The Sisters
of St. Joseph of the Diocese of London in Ontario as owner and
operator of St. Joseph's Hospital, Chatham, Ontario (Respondent)
v. Group of Employees (Objectors). **MARCH 1975**

Unit #1: "all lay registered and graduate nurses employed in a nursing capacity by The Sisters of St. Joseph of the Diocese of London in Ontario as owner and operator of St. Joseph's Hospital, Chatham, Ontario, save and except head nurses, persons above the rank of head nurse, and nurses regularly employed for not more than twenty-four hours per week." (51 employees in the unit).
(HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all lay registered and graduate nurses employed in a nursing capacity regularly employed for not more than twenty-four hours per week by The Sisters of St. Joseph of the Diocese of London in Ontario as owner and operator of St. Joseph's Hospital, Chatham, Ontario save and except head nurses and persons above the rank of head nurse." (60 employees in the unit).
(FOR PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE

7257-74-R: Ontario Nurses' Association (Applicant) v. The
Perley Hospital (Respondent). MARCH 1975

Unit #1: "all registered and graduate nurses engaged in a nursing capacity employed by the respondent at Ottawa, save and except head nurses, persons above the rank of head nurse, persons who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (29 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (THE PARTIES AGREED THAT THE LIST OF EMPLOYEES IN THE BARGAINING UNIT DEFINED IN PARAGRAPH FIVE HEREIN FOR THE PURPOSES OF THE COUNT CONSISTED OF TWENTY-NINE NAMES. THE APPLICANT FILED EVIDENCE OF MEMBERSHIP OF THE TYPE REFERRED TO IN PARAGRAPH TWO HEREIN ON BEHALF OF TWENTY-ONE OF THESE TWENTY-NINE PERSONS.).

Unit #2: "all registered and graduate nurses engaged in a nursing capacity who are regularly employed by the respondent at Ottawa for not more than twenty-four hours per week, save and except head nurses and persons above the rank of head nurse." (7 employees in the unit). (HAVING FURTHER REGARD TO THE AGREEMENT OF THE PARTIES). (THE PARTIES AGREED THAT THE LIST OF EMPLOYEES IN THE BARGAINING UNIT DEFINED IN PARAGRAPH SIX HEREIN FOR THE PURPOSE OF THE COUNT CONSISTED OF SEVEN NAMES. THE APPLICANT FILED EVIDENCE OF MEMBERSHIP OF THE TYPE REFERRED TO IN PARAGRAPH TWO HEREIN ON BEHALF OF FIVE OF THESE SEVEN PERSONS.).

7090-74-R: Ontario Nurses' Association (Applicant) v. The Toronto
Western Hospital (Respondent) v. Group of Employees (Objectors).
MARCH 1975

Unit #1: "all registered and graduate nurses employed at The Toronto Western Hospital, engaged in a nursing capacity save and except head nurses, those above the rank of head nurse and persons regularly employed for not more than twenty-four hours per week." (514 employees in the unit).

Number of names of persons on revised voters' list		568
Number of persons who cast ballots	453	
Number of ballots segregated and not counted	1	
Number of spoiled ballots	3	
Number of ballots marked in favour of applicant	421	
Number of ballots marked against applicant	28	

Unit #2: "all registered and graduate nurses employed at the Toronto Weston Hospital, engaged in a nursing capacity, regularly employed for not more than twenty-four hours per week, save and except head nurses and those above the rank of head nurse." (52 employees in the unit).

Number of names of persons on revised voters' list		53
Number of persons who cast ballots	20	
Number of ballots marked in favour of applicant	16	
Number of ballots marked against applicant	4	

7402-74-R: Ontario Nurses' Association (Applicant) v. Board of Health Northwestern Health Unit (Respondent). MARCH 1975

Unit: "all registered and graduate nurses engaged in a nursing capacity employed by the Northwestern Health Unit, Kenora, Ontario, save and except Supervisors and persons above the rank of Supervisor." (19 employees in the unit).

7406-74-R: Ontario Nurses' Association (Applicant) v. Royal Ottawa Hospital (Respondent). MARCH 1975

Unit: "all registered and graduate nurses engaged in a nursing capacity employed by the respondent, in Ottawa, Ontario, save and except head nurses, persons above the rank of head nurse, clinical co-ordinator, staff health nurse, inservice co-ordinator, senior emergency nurse and persons regularly employed for not more than twenty-four hours per week." (151 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE PERSON CLASSIFIED AS "INSERVICE INSTRUCTRESS" IS INCLUDED IN THE BARGAINING UNIT.).

7267-74-R: Ontario Nurses' Association (Applicant) v. The Salvation Army Grace Hospital, Ottawa (Respondent). April 1975

Unit #1: "all registered and graduate nurses engaged in a nursing capacity employed by the respondent in Ottawa, save and except head nurses, persons above the rank of head nurse, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (109 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all registered and graduate nurses engaged in a nursing capacity who are regularly employed by the respondent in Ottawa for not more than twenty-four hours per week per week, save and except head nurses and persons above the rank of head nurse." (94 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7258-74-R: Ontario Nurses' Association (Applicant) v. Owen Sound General and Marine Hospital (Respondent) v. Group of Employees (Objectors). April 1975

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent in Owen Sound, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than twenty-four hours per week." (137 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE PERSON CLASSIFIED BY THE RESPONDENT AS INSTRUCTRESS IS INCLUDED IN THE BARGAINING UNIT.).

7184-74-R: Ontario Nurses' Association (Applicant) v. Baycrest Hospital (Respondent). April 1975

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Toronto, save and except head nurses, persons above the rank of head nurse, and persons regularly employed for not more than 24 hours per week." (36 employees in the unit).

7193-74-R: Ontario Nurses' Association (Applicant) v. The
Pines Nursing Home Limited (Respondent). April 1975

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Unit #2: "all registered and graduate nurses regularly employed for not more than 24 hours per week in a nursing capacity by the respondent at the Pine Nursing Home, Clarkson, save and except nursing administrator and persons above the rank of nursing administrator." (8 employees in the unit).

7259-74-R: Ontario Nurses' Association (Applicant) v. Memorial Hospital, Bowmanville (Respondent) v. Canadian Union of Public Employees and its Local #137 (Intervener). April 1975

Unit #1: "all Registered and Graduate Nurses engaged in a nursing capacity employed by the Memorial Hospital, Bowmanville, save and except Head Nurses and persons above the rank of Head Nurse and nurses regularly employed not more than twenty-four hours per week and persons covered by subsisting collective agreements." (49 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all Registered and Graduate Nurses engaged in a nursing capacity employed by the Memorial Hospital, Bowmanville

for not more than 24 hours per week, save and except Head Nurses and persons above the rank of Head Nurse and persons covered by subsisting collective agreements." (29 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7186-74-R: Ontario Nurses' Association (Applicant) v. Humber Memorial Hospital Association (Respondent) v. Group of Employees (Objectors). April 1975

Unit #1: "all registered and graduate nurses employed by the respondent at Weston, Ontario, in a nursing capacity, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than twenty-four hours per week." (208 employees in the unit).

Number of names of persons on revised voters' list		187
Number of persons who cast ballots	141	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	113	
Number of ballots marked against applicant	27	

7184-74-R: Ontario Nurses' Association (Applicant) v. Baycrest Hospital (Respondent). April 1975

Unit #2: "all registered and graduate nurses regularly employed for not more than 24 hours per week in a nursing capacity by the respondent at Toronto, save and except head nurses and persons above the rank of head nurse." (4 employees in the unit).

Number of names of persons on voters' list		12
Number of persons who cast ballots	3	
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	0	

0110-75-R: Ontario Nurses' Association (Applicant) v. County of Bruce General Hospital (Respondent) v. Group of Employees (Objectors). *MAY 1971*

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at the County of Bruce General Hospital in Walkerton, save and except Head Nurses and persons above the rank of Head Nurse and persons regularly employed for not more than 24 hours per week." (32 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at the County of Bruce General Hospital, Walkerton, and who are regularly employed for not more than 24 hours per week, save and except Head Nurses and persons above the rank of Head Nurse." (12 employees in the unit).

7401-74-R: Ontario Nurses' Association (Applicant) v. Victoria Hospital Corporation (Respondent). *MAY 1975*

Unit: "all registered and graduate nurses in the employ of the respondent at London, Ontario engaged in a nursing capacity and regularly employed for not more than twenty-four hours per week save and except head nurses, persons above the rank of head nurse and persons covered by subsisting collective agreements." (216 employees in the unit).

Number of names of persons on voters' list	161
Number of persons who cast ballots	54
Number of ballots marked in favour of applicant	53
Number of ballots marked against applicant	1

0042-75-R: Ontario Nurses' Association (Applicant) v. The Etobicoke General Hospital (Respondent). *June 1975*

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent in Etobicoke, save and except head nurses and persons above the rank of head nurse, supervisor of employee health service, continuing education assistants, infection control nurse and those regularly employed for not more than twenty-four hours per week." (185 employees in the unit). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT; PERSONS CLASSIFIED AS (I) HEAD NURSES AND SUPERVISOR OF EMPLOYEE HEALTH SERVICE EXERCISE MANAGERIAL FUNCTIONS WITHIN THE MEANING OF SECTION 1(3)(B) OF THE ACT; (II) PERSONS CLASSIFIED AS CONTINUING EDUCATION ASSISTANTS AND INFECTION CONTROL NURSE DO NOT SHARE A COMMUNITY OF INTEREST WITH EMPLOYEES IN THE BARGAINING UNIT FOR PURPOSES OF SECTION 6(1) OF THE ACT.).

Number of names of persons on voters' list	247
Number of persons who cast ballots	170
Number of ballots marked in favour of applicant	151
Number of ballots marked against applicant	19

7407-74-R: Ontario Nurses' Association (Applicant) v. The General Hospital of Port Arthur (Respondent). *June 1975*

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Unit: "all registered and graduate nurses employed by The General Hospital of Port Arthur in the City of Thunder Bay engaged in a nursing capacity, save and except Head Nurses II and persons above the rank of Head Nurse II, persons regularly employed for not more than twenty-four hours per week and persons covered by subsisting collective agreements." (205 employees in the unit). (FOR PURPOSES OF CLARITY THE BOARD NOTES THE AGREEMENT OF THE PARTIES AS FOLLOWS: (A) THE BARGAINING UNIT PERTAINS ONLY TO "REGISTERED AND GRADUATE NURSES" ENGAGED IN A NURSING CAPACITY; (B) THAT THE EMPLOYEE HEALTH NURSE IS A DEPARTMENT HEAD; (C) THE HEAD NURSE I IS ABOVE THE RANK OF HEAD NURSE II.).

Number of names of persons on revised voters' list		98
Number of persons who cast ballots	76	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	50	
Number of ballots marked against applicant	25	

7258-74-R: Ontario Nurses' Association (Applicant) v. Owen Sound General and Marine Hospital (Respondent) v. Group of Employees (Objectors). *June 1975*

Unit #2: "all registered and graduate nurses employed in a nursing capacity who are regularly employed by the respondent in Owen Sound for not more than twenty-four hours per week, save and except head nurses and persons above the rank of head nurse." (41 employees in the unit).

Number of names of persons on revised voters' list		60
Number of persons who cast ballots	36	
Number of ballots marked in favour of applicant	19	
Number of ballots marked against applicant	17	

(BARGAINING UNIT #1 - SEE BARGAINING UNITS CERTIFIED - NO VOTE CONDUCTED). (Certificate issued April 16, 1975, revoked April 25, 1975 and re-issued June 16, 1975).

0111-75-R: Ontario Nurses' Association (Applicant) v. The General Hospital of Port Arthur (Respondent). *June 1975*

Unit: "all Registered and Graduate Nurses employed by the respondent at Thunder Bay who are regularly employed for not more than 24 hours per week and who are engaged in a nursing capacity, save and except supervisors and persons above the rank of supervisor." (81 employees in the unit).

Number of names of persons on revised voters' list		84
Number of persons who cast ballots	39	
Number of ballots marked in favour of applicant	27	
Number of ballots marked against applicant	12	

0290-75-R: Ontario Nurses' Association (Applicant) v. Community Memorial Hospital (Port Berry) (Respondent). *June*

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Unit #1: "all registered and graduate nurses employed by the respondent at Port Berry who are engaged in a nursing capacity, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (14 employees in the unit).

Unit #2: "all registered and graduate nurses employed by the respondent at Port Berry who are engaged in a nursing capacity and who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors and persons above the rank of supervisor." (14 employees in the unit).

7404-74-R: Ontario Nurses' Association (Applicant) v. West Haldimand General Hospital (Respondent). *June 1975*

Unit #1: "all registered and graduate nurses employed by the respondent in a nursing capacity at Hagersville, Ontario, save and except head nurses, persons above the rank of head nurse, unit co-ordinator, nursing co-ordinator and persons regularly employed for not more than twenty-four hours per week." (34 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE INSERVICE INSTRUCTOR WHO ALSO ACTS AS STAFF HEALTH NURSE IS INCLUDED IN THE BARGAINING UNIT.).

7258-74-R: Ontario Nurses' Association (Applicant) v. Owen Sound General and Marine Hospital (Respondent) v. Group of Employees (Objectors). *JUNE 1975*

Unit #1; "all registered and graduate nurses employed in a nursing capacity by the respondent in Owen Sound, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than twenty-four hours per week." (137 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE PERSON CLASSIFIED BY THE RESPONDENT AS INSTRUCTRESS IS INCLUDED IN THE BARGAINING UNIT).

7404-74-R: Ontario Nurses' Association (Applicant) v. West Haldimand General Hospital (Respondent). *June 1975*

Unit #2: "all registered and graduate nurses employed by the respondent in a nursing capacity at Hagersville, Ontario, regularly

employed for not more than twenty-four hours per week, save and except head nurses, persons above the rank of head nurse, unit co-ordinator and nursing co-ordinator." (19 employees in the unit).

Number of names of persons on revised voters' list	16
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	7
Number of ballots marked against applicant	2

0288-75-R: Ontario Nurses' Association (Applicant) v. The Cottage Hospital, Uxbridge (Respondent). JULY 1975 441

Unit #2: "all registered and graduate nurses engaged in a nursing capacity at The Cottage Hospital in Uxbridge who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except head nurses and persons above the rank of head nurse." (4 employees in the unit).

Number of names of persons on voters' list		4
Number of persons who cast ballots	3	
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	0	

0213-75-R: Ontario Nurses' Association (Applicant) v. Board of Health of the Corporation of the County of Huron (Respondent) v. Canadian Union of Public Employees (Intervener). JULY 1975

Unit: "all registered and graduate nurses employed by the Board of Health of the Corporation of the County of Huron, save and except supervisors and persons above the rank of supervisor." (13 employees in the unit).

Number of names of persons on revised voters' list		12
Number of persons who cast ballots	12	
Number of ballots marked in favour of applicant	12	
Number of ballots marked in favour of intervener	0	

0494-75-R: Ontario Nurses' Association (Applicant) v. The Canadian Red Cross Blood Transfusion Service (Toronto Centre) (Respondent). JULY 1975

Unit: "all registered and graduate nurses engaged in a nursing capacity employed by the respondent working at and out of Metropolitan Toronto, save and except assistant supervisor, persons above the rank of assistant supervisor and persons employed on a casual or temporary basis." (13 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7403-74-R: Ontario Nurses' Association (Applicant) v. The Freeport Hospital (Respondent). JULY 1975

Unit #1: "all registered and graduate nurses employed in a nursing capacity at The Freeport Hospital, Kitchener, save and except supervisors and persons above the rank of supervisor and persons regularly employed for not more than twenty-four hours per week." (26 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed in a nursing capacity for not more than twenty-four hours per week at The Freeport Hospital, Kitchener, save and except supervisors and persons above the rank of supervisor." (16 employees in the unit).

0288-75-R: Ontario Nurses' Association (Applicant) v. The Cottage Hospital, Uxbridge (Respondent). JULY 1975

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Unit #1: "all registered and graduate nurses employed by the respondent in a nursing capacity at The Cottage Hospital in Uxbridge, save and except head nurses, persons above the rank of head nurse, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

0288-75-R: Ontario Nurses' Association (Applicant) v. The Cottage Hospital, Uxbridge (Respondent). AUGUST 1975

Unit #1: "all registered and graduate nurses employed by the respondent in a nursing capacity at The Cottage Hospital in Uxbridge, save and except head nurses, persons above the rank of head nurse, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

0301-75-R: Ontario Nurses' Association (Applicant) v. St. Joseph's General Hospital (Respondent).

Unit #1: "all lay registered and graduate nurses employed by the respondent at Elliott Lake engaged in a nursing capacity save and except head nurses, persons above the rank of head nurse and persons who are regularly employed for not more than 24 hours per week." (36 employees in the unit). AUGUST 1975

(Bargaining Unit #2 - see Application Certified Subsequent to Post-hearing Vote).

0314-75-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd. (Respondent).

Unit #1: "all registered and graduate nurses employed by the respondent at the Extendicare Nursing Home in Sudbury engaged in a nursing capacity, save and except the nursing supervisor, persons above the rank of nursing supervisor and persons regularly employed for not more than 24 hours per week." (8 employees in the unit). AUGUST 1975

(Bargaining Unit #2 - see Application Certified Subsequent to Post-hearing Vote).

0495-75-R: Ontario Nurses' Association (Applicant) v. The Corporation of The County of Middlesex (Respondent). AUGUST 1975

Unit: "all registered and graduate nurses employed in a nursing capacity at Strathmere Lodge, save and except Director of Nursing and graduate nurses who are covered by a collective agreement effective November 18, 1974, between the respondent and Service Employees International Union, Local 200." (11 employees in the unit). (Having regard to the agreement of the parties). (For the purpose of clarity the board declared that the Admitting Officer and the Assistant Director of Nursing are included in the bargaining unit.).

0649-75-R: Ontario Nurses' Association (Applicant) v. Sunnybrook Hospital (Respondent). AUGUST 1975

Unit: "all registered and graduate nurses regularly employed by the respondent in the Municipality of Metropolitan Toronto, engaged in nursing care for not more than 24 hours per week, save and except head nurses, persons above the rank of head nurse, and persons classified as in-service instructors and nurse clinicians." (43 employees in the unit). (Having regard to the agreement of the parties).

0648-75-R: Ontario Nurses' Association (Applicant) v. Sunbeam Home (Respondent). AUGUST 1975

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Kitchener, save and except the Nursing Supervisor, persons above the rank of the nursing supervisor, and persons regularly employed for not more than 24 hours per week." (5 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at Kitchener for not more than 24 hours per week, save and except the nursing supervisor and persons above the rank of nursing supervisor." (4 employees in the unit).

0650-75-R: Ontario Nurses' Association (Applicant) v. Corporation of the County of Essex (Respondent). **AUGUST 1975**

Unit: "all registered and graduate nurses employed by the respondent in a nursing capacity at the Sun Parlor Home for Senior Citizens in Leamington save and except the Director of Nursing and persons above the rank of Director of Nursing." (14 employees in the unit). (*Having regard to the agreement of the parties*).

0288-75-R: Ontario Nurses' Association (Applicant) v. The Cottage Hospital, Uxbridge (Respondent). **AUGUST 1975**

Unit #2: "all registered and graduate nurses engaged in a nursing capacity at The Cottage Hospital in Uxbridge who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except head nurses and persons above the rank of head nurse." (4 employees in the unit).

Number of names of persons on voters' list		4
Number of persons who cast ballots	3	
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	0	

(*Bargaining Unit #1 - see Bargaining Units Certified No Vote Conducted*).

0301-75-R: Ontario Nurses' Association (Applicant) v. St. Joseph's General Hospital (Respondent).

AUGUST 1975

Unit #2: "all lay registered and graduate nurses in the employ of the respondent at Elliott Lake engaged in a nursing capacity and who are regularly employed for not more than 24 hours per week save and except the head nurse and persons above the rank of head nurse." (2 employees in the unit).

Number of names of persons on voters list		3
Number of persons who cast ballots	2	
Number of ballots marked in favour of applicant	2	
Number of ballots marked against applicant	0	

(*Bargaining Unit #1 - see Bargaining Units Certified No Vote Conducted*).

0314-75-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd. (Respondent).

AUGUST 1975

Unit #2: "all registered and graduate nurses employed by the respondent at the Extendicare Nursing Home in Sudbury engaged in a nursing capacity and who are regularly employed for not more than 24 hours per week, save and except nursing supervisor and persons above the rank of nursing supervisor." (6 employees in the unit).

Number of names of persons on voters' list		4
Number of persons who cast ballots	3	
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	0	

(*Bargaining Unit #1 - see Bargaining Units Certified No Vote Conducted*).

0299-75-R: Ontario Nurses' Association (Applicant) v. The Corporation of the County of Renfrew (Respondent). **SEPTEMBER 1975**

Unit: "all Registered and Graduate Nurses employed in a nursing capacity by the respondent at Bonnechere Manor in Renfrew, save and except the Assistant Director of Nursing and persons above the rank of Assistant Director of Nursing." (16 employees in the unit).

0800-75-R: Ontario Nurses Association (Applicant) v. South Huron Hospital Association (Respondent). **SEPTEMBER 1975**

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent at Exeter for not more than 24 hours per week, save and except supervisors and persons above the rank of supervisor." (9 employees in the unit).

0289-75-R: Ontario Nurses' Association (Applicant) v. The Spence Clinic (Respondent).

SEPTEMBER 1975

Unit: "all registered and graduate nurses employed by the respondent at Thunder Bay engaged in a nursing capacity." (3 employees in the unit).

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0721-75-R: Ontario Nurses' Association (Applicant) v. Kemptville District Hospital (Respondent).

SEPTEMBER 1975

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Kemptville, save and except the Director of Nursing, persons above the rank of the Director of Nursing, Head Nurses, and persons who are regularly employed for not more than 24 hours per week." (16 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at Kemptville who are regularly employed for not more than 24 hours per week, save and except the Director of Nursing, persons above the rank of the Director of Nursing and Head Nurses." (10 employees in the unit).

1013-75-R: Ontario Nurses' Association (Applicant) v. Board of Management of the District of Kenora Home for the Aged (Respondent). OCTOBER 1975

Unit: "all registered and graduate nurses employed by the respondent in the Town of Kenora engaged in a nursing capacity, save and except the assistant director of nursing and director of inservice training and persons above that rank." (15 employees in the unit). (Having regard to the foregoing).

1107-75-R: Ontario Nurses' Association (Applicant) v. Oxford Private Hospital and Oxford Private Hospital Annex (Respondent). NOV. 1975

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent in Oxford Township, save and except registered and graduate nurses who are regularly employed in a nursing capacity for not more than twenty-four hours per week, director of nursing and persons above the rank of director of nursing." (2 employees in the unit). (Having regard to the agreement of the parties)

Unit #2: "all registered and graduate nurses who are regularly employed in a nursing capacity by the respondent in Oxford Township for not more than twenty-four hours per week, save and except director of nursing and persons above the rank of director of nursing." (9 employees in the unit). (Having regard to the agreement of the parties).

1114-75-R: Ontario Nurses' Association (Applicant) v. The Minto Hospital At Cochrane (Respondent). NOV. 1975

Unit #1: "all registered and graduate nurses engaged in a nursing capacity by the respondent at Cochrane, save and except supervisors, persons above the rank of supervisor, pharmacist, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (31 employees in the unit). (For the purpose of clarity, the Board noted the agreement of the parties that the Discharge Planner is included in bargaining unit #1 by reason of the fact that the category is presently occupied by a nurse).

Unit #2: "all registered and graduate nurses engaged in a nursing capacity by the respondent at Cochrane employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor and pharmacist." (5 employees in the unit).

1336-75-R: Ontario Nurses' Association (Applicant) v. Medical Centre Hospital, Limited (Respondent). JAN. 1976

Unit: "all registered and graduate nurses employed by the respondent in a nursing capacity at Virgil, Ontario." (10 employees in the unit). (Having regard to the representations of the applicant).

1538-75-R: Ontario Nurses' Association (Applicant) v. Clinton Public Hospital (Respondent). JAN. 1976

Unit: "all registered and graduate nurses employed in a nursing capacity by Clinton Public Hospital, Clinton, Ontario, save and except head nurses and those employed above the rank of head nurse and persons regularly employed for not more than twenty-four hours per week." (10 employees in the unit).

1234-75-R: Ontario Nurses' Association (Applicant) v. Laurentian Hospital, Sudbury (Respondent). 175

JAN. 1976
Unit: "all registered and graduate nurses employed in a nursing capacity by Laurentian Hospital, Sudbury save and except Infection Control Nurses, Head Nurses, Persons above the rank of Head Nurses and Full time Nurses." (63 employees in the unit).

Number of names of persons on voters list	47
Number of persons who cast ballots	11
Number of ballots marked in favour of applicant	11
Number of ballots marked against applicant	0

0974-75-R: Ontario Nurses' Association (Applicant) v. Westmount Hospital (Respondent).

FEB 1976
Unit #1: "all registered and graduate nurses employed in a nursing capacity at Westmount Hospital, Thunder Bay, save and except supervisors, persons above the rank of supervisor, persons covered by subsisting collective agreements and persons regularly employed for not more than 24 hours per week." (10 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed in a nursing capacity at Westmount Hospital, Thunder Bay, for not more than 24 hours per week save and except supervisors and those above the rank of supervisor and persons covered by subsisting collective agreements." (8 employees in the unit).

1538-75-R: Ontario Nurses' Association (Applicant) v. Clinton Public Hospital (Respondent).

Unit: "all registered and graduate nurses regularly employed in a nursing capacity by Clinton public Hospital, Clinton, Ontario for not more than twenty-four hours per week save and except head nurses and those above the rank of head nurse." (10 employees in the unit). FEB 1976

1569-75-R: Ontario Nurses' Association (Applicant) v. Golden Manor - Timmins Home for the Aged (Respondent).

FEB 1976
Unit: "all registered and graduate nurses employed by the respondent engaged in a nursing capacity, save and except Director of Nursing and persons above the rank of Director of Nursing." (9 employees in the unit). (Having regard to the agreement of the parties).

1150-75-R: Ontario Nurses' Association (Applicant) v. Glengarry Memorial Hospital (Respondent).

APRIL 1976
Unit #2: "all registered and graduate nurses employed in a nursing capacity for not more than twenty-four hours per week, at Glengarry Memorial Hospital, Alexandria, save and except head nurses and/or supervisor." (15 employees in the unit).

Number of persons on revised voters' list	16
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	9
Number of ballots marked against applicant	0

1906-75-R: Ontario Nurses' Association (Applicant) v. Trenton Memorial Hospital (Respondent).

APRIL 1976
Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Trenton, Ontario, save and except supervisors, head nurses, persons above the rank of supervisor and head nurse and persons regularly employed for not more than 24 hours per week." (82 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at Trenton, Ontario, who are regularly employed for not more than 24 hours per week save and except supervisors, head nurses and persons above the rank of supervisor and head nurse." (42 employees in the unit).

1150-75-R: Ontario Nurses' Association (Applicant) v. Glengarry Memorial Hospital (Respondent).

APRIL 1976
Unit #1: "all registered and graduate nurses employed in a nursing capacity at Glengarry Memorial Hospital, Alexandria, save and except supervisors and persons above the rank of supervisor." (13 employees in the unit).

1765-75-R: Ontario Nurses' Association (Applicant) v. Groves Memorial Community Hospital (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit #1: "all registered and graduate nurses employed by the respondent at Fergus, Ontario, in a nursing capacity save and except assistant head nurses and persons above the rank of assistant head nurse, persons regularly employed for 24 hours per week or less and students employed during the school vacation period." (28 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed by the respondent at Fergus, Ontario, in a nursing capacity for not more than 24 hours per week and student nurses employed in a nursing capacity during the school vacation period save and except assistant head nurses and persons above the rank of assistant head nurse." (3 employees in the unit).

0202-76-R: Ontario Nurses Association (Applicant) v. The Corporation of the City of Kingston (Rideaucrest Home For The Aged) (Respondent). **May 1976**

Unit: "all registered and graduate nurses employed in a nursing capacity at the Rideaucrest Home For The Aged at Kingston save and except Unit Supervisor and/or Director of Nursing and persons above that rank." (not stated employees in the unit).

0290-76-R: Ontario Nurses' Association (Applicant) v. Royal Ottawa Hospital (Respondent). **May 1976**

Unit: "all registered and graduate nurses engaged in a nursing capacity regularly employed by the Royal Ottawa Hospital, Ottawa, for not more than 24 hours per week, save and except head nurses, persons above the rank of head nurse, clinical co-ordinator, staff health nurse, inservice co-ordinator, senior emergency nurse, staffing coordinator, students employed during the school vacation period and persons covered by subsisting collective agreements." (not stated employees in the unit). (Having regard to the agreement of the parties).

1766-75-R: Ontario Nurses' Association (Applicant) v. Walter P. Hogarth Memorial Hospital (Respondent) v. Group of Employees (Objectors). **June 1976**

Unit #2: "all registered and graduate nurses regularly employed by the respondent in the City of Thunder Bay for not more than 24 hours per week, engaged in a nursing capacity, save and except head nurses, persons above the rank of head nurse and persons covered by subsisting collective agreements." (16 employees in the unit).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots

Number of spoiled ballots

Number of ballots marked in favour of applicant

Number of ballots marked against applicant

	11
	8
	1
	5
	2

1766-75-R: Ontario Nurses' Association (Applicant) v. Walter P. Hogarth Memorial Hospital (Respondent) v. Group of Employees (Objectors). **June 1976**

Unit #1: "all registered and graduate nurses employed by the respondent in the City of Thunder Bay engaged in a nursing capacity, save and except head nurses, persons above the rank of head nurse, persons regularly employed for not more than 24 hours per week and persons covered by subsisting collective agreements" (12 employees in the unit). (Having regard to the agreement of the parties).

0465-76-R: Ontario Nurses' Association (Applicant) v. Red Lake Margaret Cochenour Memorial Hospital (Respondent). **July 1976**

Unit: "all registered and graduate nurses employed in a nursing capacity at Red Lake Margaret Cochenour Memorial Hospital save and except the Director of Nursing and those persons above the rank of Director of Nursing." (21 persons in the unit).

1906-75-R: Ontario Nurses' Association (Applicant) v. Trenton Memorial Hospital (Respondent). **AUGUST 1976**

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Trenton, Ontario, save and except supervisors, head nurses, persons above the rank of supervisor and head nurse and persons regularly employed for not more than 24 hours per week." (82 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at Trenton, Ontario, who are regularly employed for not more than 24 hours per week save and except supervisors, head nurses and persons above the rank of supervisor and head nurse." (42 employees in the unit).

0847-76-R: Ontario Nurses' Association (Applicant) v. St. Andrews Hospital (Respondent) v. Group of Employees (Objectors). **AUGUST 1976**

Unit: "all registered and graduate nurses engaged in a nursing capacity employed by St. Andrews Hospital, Midland, save and except administrative supervisors and persons above the rank of administrative supervisor." (no employees in the unit).

0202-76-R: Ontario Nurses' Association (Applicant) v. The Corporation of the City of Kingston, (Rideaucrest Home For The Aged) (Respondent). **AUGUST 1976**

Unit: "all registered and graduate nurses employed in a nursing capacity at the Rideaucrest Home For The Aged at Kingston save and except Director of Nursing and persons above that rank." (17 employees in the unit).

1765-75-R: Ontario Nurses' Association (Applicant) v. Groves Memorial Community Hospital (Respondent) v. Group of Employees (Objectors). **SEPT. 1976**

Unit #1: "all registered and graduate nurses employed by the respondent at Fergus, Ontario, in a nursing capacity save and except head nurses and persons above the rank of head nurse, persons regularly employed for 24 hours per week or less and students employed during the school vacation period" (28 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed by the respondent at Fergus, Ontario, in a nursing capacity for not more than 24 hours per week and student nurses employed in a nursing capacity during the school vacation period save and except head nurses and persons above the rank of head nurse." (3 employees in the unit).

0847-76-R: Ontario Nurses' Association (Applicant) v. St. Andrews Hospital (Respondent) v. Group of Employees (Objectors). **SEPT. 1976**

Unit: "all parties to this matter having agreed that all registered and graduate nurses engaged in a nursing capacity employed by St. Andrews Hospital, Midland, save and except administrative supervisors and persons above the rank of administrative supervisor." (no employees in the unit). *(Having regard to the agreement of the parties).*

0987-76-R: Ontario Nurses' Association (Applicant) v. Bestview Holdings Limited (Respondent). **SEPT. 1976**

Unit: "all registered and graduate nurses employed by Bestview Holdings Limited at Bestview Nursing Home in the City of Toronto, Ontario in a nursing capacity save and except Director of Nurses and persons above the rank of Director of Nurses." (12 employees in the unit). *(Having regard to the agreement of the parties).*

0467-76-R: Ontario Nurses' Association (Applicant) v. Chapleau General Hospital (Respondent). **OCT. 1976**

Unit: "all registered and graduate nurses engaged in a nursing capacity employed at the Chapleau General Hospital, Chapleau, Ontario, save and except Supervisors, persons above the rank of Supervisor and persons employed for not more than twenty four (24) hours per week." (22 employees in the unit).

0432-76-R: Ontario Nurses' Association (Applicant) v. St. Jean De Brebeuf Hospital (Respondent). **Nov. 1976**

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Unit K61: "all registered and graduate nurses employed by the respondent at Sturgeon Falls engaged in a nursing capacity, save and except head nurses, persons above the rank of head nurses, persons regularly employed for not more than twenty-four hours per week and student nurses employed during the school vacation period." (40 employees in the unit). (*Having regard to the foregoing and to the agreement of the parties*). (clarity note - see Report of full decision [1976] OLRB Rep. November).

Unit #2: "all registered and graduate nurses engaged in a nursing capacity at Sturgeon Falls who are regularly employed by the respondent for not more than twenty-four hours per week and student nurses employed during the school vacation period, save and except head nurses and persons above the rank of head nurses." (9 employees in the unit).

1252-76-R Ontario Nurses' Association (Applicant) v. The Brantford General Hospital (Respondent). **Nov. 1976**

Unit: "all registered and graduate nurses engaged by the respondent in a nursing capacity for not more than twenty-four hours per week, at Brantford, save and except head nurses and persons above the rank of Head nurse." (95 employees in the unit). (*Having regard to the agreement of the parties*).

1251-76-R: Ontario Nurses' Association (Applicant) v. Corporation of the United Counties of Stormont, Dundas and Glengarry (Respondent). **Nov. 1976**

Unit: "all registered and graduate nurses employed in a nursing capacity at the Glen Stor Dun Lodge, Cornwall, save and except the Director of Nursing and persons above the rank of Director of Nursing." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1781-76R: Ontario Nurses' Association (Applicant) v. The Norfolk Board of Education (Respondent). **Feb. 1977**

Unit: "all registered and graduate nurses employed by the respondent in nursing capacity." (5 employees in the unit).

0816-76R: Ontario Nurses' Association (Applicant) v. Temiskaming Hospitals (Respondent) v. Group of Employees (Objectors). **Feb. 1977**

Unit: "all registered and graduate nurses employed by Temiskaming Hospitals in Haileybury and New Liskeard, Ontario, save and except supervisors and head nurses, and persons above the rank of supervisor and head nurse and persons regularly employed for not more than twenty-four hours per week." (no employees in the unit).

1017-76-R: Ontario Nurses' Association (Applicant) v. St. Joseph's Hospital, Brantford (Respondent). **April 1979**

Unit #1: "all lay registered and graduate nurses employed by the respondent in a nursing capacity in Brantford, Ontario, save and except head nurse and/or supervisor, persons above the rank of head nurses and/or supervisor and persons regularly employed for not more than twenty-four hours per week." (45 employees in the unit).

Unit #2: "all lay registered and graduate nurses employed by the respondent in a nursing capacity for not more than twenty-four hours per week in Brantford, Ontario, save and except head nurse and/or supervisor, persons above the rank of head nurse and/or supervisor." (24 employees in the unit).

0040-77-R: Ontario Nurses' Association (Applicant) v. The Greater Niagara General Hospital (Respondent). **May 1977**

Unit: "all registered and graduate nurses employed by the respondent engaged in a nursing capacity for not more than twenty-four (24) hours per week save and except head nurses and persons above the rank of head nurses." (106 employees in the unit).

0332-77-R: Ontario Nurses' Association (Applicant) v. Chelsey Park Nursing Home Ltd (Respondent). *June 1977*

Unit: "all registered and graduate nurses employed in a nursing capacity at Chelsey Park Nursing Home Ltd. in Mississauga, save and except the assistant director of nursing and persons above the rank of assistant director of nursing." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0234-77-R: Ontario Nurses' Association (Applicant) v. Rockcliffe Nursing Home Ltd. (Respondent). *June 1977*

Unit #1: "all registered and graduate nurses employed in a nursing capacity at Rockcliffe Nursing Home in Scarborough, Ontario, save and except the Assistant Director of Nursing and those above the Assistant Director of Nursing and nurses regularly employed for not more than twenty-four hours per week." (7 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity at Rockcliffe Nursing Home in Scarborough who are regularly employed for not more than 24 hours per week, save and except the Assistant Director of Nursing and those above the Assistant Director of Nursing." (4 employees in the unit).

0233-77-R: Ontario Nurses' Association (Applicant) v. The Corporation of the County of Lambton (Twilight Haven Home for the Aged and North Lambton Rest Home) (Respondent). *June 1977*

Unit: "all registered and graduate nurses employed in a nursing capacity by the Corporation of the County of Lambton (Twilight Haven Home for the Aged, Petrolia, and North Lambton Rest Home, Forest) save and except Director of Nursing." (24 employees in the unit).

0246-76-R: Ontario Nurses' Association (Applicant) v. Hawkesbury and District General Hospital (Respondent). *JULY 1977*

Unit #1: "all registered and graduate nurses employed in a nursing capacity at the Hawkesbury and District General Hospital, Hawkesbury, save and except the Director of Nursing and persons above the rank of Director of Nursing." (28 employees in the unit). (*Clarity note* - see Report of full decision (1977) OLRB Rep. July).

Unit #2: "all registered and graduate nurses employed in a nursing capacity at the Hawkesbury and District General Hospital, Hawkesbury, who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (3 employees in the unit).

0039-77-R: Ontario Nurses' Association (Applicant) v. Lyndhurst Hospital (Respondent). *JULY 1977*

Unit: "all registered and graduate nurses of the respondent in Metropolitan Toronto engaged in a nursing capacity save and except head nurses and persons above the rank of head nurse, persons regularly employed for not more than twenty-four hours per week and employees covered by a subsisting collective agreement with the Service Employees Union." (29 employees in the unit).

0444-77-R: Ontario Nurses' Association (Applicant) v. McKenzie Nursing Home Limited (Downtown Convalescent Centre) (Respondent) v. Group of Employees (Objectors). *JULY 1977*

Unit: "all registered and graduate nurses employed by the respondent at Hamilton, in a nursing capacity, save and except the Director of Nursing and persons above the rank of Director of Nursing." (16 employees in the unit).

0550-77-R: Ontario Nurses' Association (Applicant) v. Delaware Nursing Home (1977) Inc. (Respondent). *JULY 1977*

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent at its nursing home in Delaware, Ontario, save and except the Director of Nursing, persons above the rank of Director of Nursing and persons regularly employed for not more than 24 hours per week." (6 employees in the unit).

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077-77-R: Ontario Nurses' Association (Applicant) v. MacLaren House Nursing Homes (Respondent). ~~AUG.~~ 1977

Unit #1: "all registered and graduate nurses employed in a nursing capacity at MacLaren House Nursing Home, Ottawa, save and except Director of Nurses and persons above the rank of Director of Nurses and employees regularly employed for not more than twenty-four hours per week." (5 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed in a nursing capacity at MacLaren House Nursing Home, Ottawa for not more than twenty-four hours per week save and except the director of nurses and persons above that rank." (4 employees in the unit).

1065-77-R: Ontario Nurses' Association (Applicant) v. Kincardine and District General Hospital (Respondent) v. Group of Employees (Respondents). OCT. 1977

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Kincardine, Ontario, save and except head nurses and persons above the rank of head nurse, and persons regularly employed for not more than 24 hours per week." (14 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at Kincardine, Ontario for not more than twenty-four hours per week, save and except head nurses and persons above the rank of head nurse." (16 employees in the unit).

1064-77-R: Ontario Nurses Association (Applicant) v. Rainycrest Home for the Aged (Respondent). OCT. 1977

Unit: "all registered and graduate nurses employed in a nursing capacity at the Rainycrest Home for the Aged, Fort Frances, Ontario, save and except the Director of Nurses and persons above the rank of Director of Nurses." (10 employees in the unit).

1179-77-R: Ontario Nurses' Association (Applicant) v. Brantwood Manor Nursing Homes Limited (Respondent). NOV. 1977

Unit: "all registered and graduate nurses employed by Brantwood Manor Nursing Homes Limited, Burlington, in a nursing capacity save and except the Director of Nursing and persons above the rank of Director of Nursing." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0497-77-R: Ontario Nurses' Association (Applicant) v. Smiths Falls Community Hospital (Respondent). NOV. 1977

Unit #1: "all registered and graduate nurses employed in a nursing capacity at the Smith Falls Community Hospital, Smiths Falls, Ontario, save and except supervisors, persons above the rank of su-

pervisor, persons regularly employed for not more than 24 hours per week and students employed the school vacation period." (44 employees in the unit). (*clarity note - see Report of full decision (1977) OLRB Rep. November*).

Unit #2: "all registered and graduate nurses regularly employed in a nursing capacity at the Smiths Falls Community Hospital, Smiths Falls, Ontario for not more than 24 hours per week, save and except supervisors and persons above the rank of supervisor." (52 employees in the unit). (*clarity note - see Report of full decision (1977) OLRB Rep. November*).

0318-77-R: Ontario Nurses' Association (Applicant) v. La Verendrye General Hospital (Fort Frances) Inc. (Respondent) v. Group of Employees (Objectors). FEB. 1978

Unit #1: "all registered and graduate nurses engaged in a nursing capacity by the respondent save and except head nurses and persons above the rank of head nurse, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (31 employees in the unit).

Unit #2: "all registered and graduate nurses engaged in a nursing capacity by the respondent regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except head nurses and persons above the rank of head nurse." (26 employees in the unit).

1749-77-R: Ontario Nurses' Association (Applicant) v. Rest Haven Private Hospital (Respondent). 451
march 1978

Unit: "all registered and graduate nurses employed by the Rest Haven Private Hospital, Hamilton, in a nursing capacity, save and except the Administrator and persons above the rank of Administrator." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1820-77-R: Ontario Nurses' Association (Applicant) v. Arnprior and District Memorial Hospital (Respondent) v. Group of Employees (Objectors). *April 1978*

Unit #1: "all registered and graduate nurses employed by the respondent at Arnprior engaged in a nursing capacity, save and except head nurses, persons above the rank of head nurse, in-service co-ordinator and persons regularly employed for not more than twenty-four hours per week." (12 employees in the unit). (*Having regard to the foregoing agreements*).

Unit #2: "all registered and graduate nurses employed by the respondent at Arnprior engaged in a nursing capacity who are regularly employed for not more than twenty-four hours per week, save and except head nurses, persons above the rank of head nurse and in-service co-ordinator." (34 employees in the unit). (*Having further regard to the foregoing agreements*).

1841-77-R: Ontario Nurses' Association (Applicant) v. Bestview Holdings Limited (Respondent). *April 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent at Corns, save and except director of nursing and persons above the rank of director of nursing." (7 employees in the unit). (*Having regard to the foregoing*).

0223-78-R: Ontario Nurses' Association (Applicant) v. The Board of Management of the District of Thunder Bay Home for the Aged (Respondent). *MAY 1978*

Unit: "all Registered and Graduate Nurses employed in a nursing capacity by the respondent in the City of Thunder Bay, save and except the Director of Nursing and those persons above the rank of Director of Nursing." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1694-77-R: Ontario Nurses' Association (Applicant) v. Kennedy Lodge Nursing Home (Respondent). *MAY 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity at Kennedy Lodge Nursing Home, Scarborough, Ontario, save and except shift supervisors and those above the rank of shift supervisor, and persons regularly employed for not more than twenty-four hours per week." (38 employees in the unit).

0398-78-R: Ontario Nurse Association (Applicant) v. Sudbury Nursing Homes Limited (Respondent). *JUNE 1978*

Unit: "all registered and graduate nurses employed by the Sudbury Nursing Home, Sudbury, Ontario, in a nursing capacity save and except the Director of Nursing, persons above the rank of Director of Nursing and students employed during the school vacation period." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0399-78-R: Ontario Nurses Association (Applicant) v. St. Magdalene Nursing Home Limited (Respondent). *JUNE 1978*

Unit: "all registered and graduate nurses employed by the St. Magdalene Nursing Home, Hamilton, in a nursing capacity save and except the Director of Nursing and persons above the rank of Director of Nursing." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0559-78-R: Ontario Nurses' Association (Applicant) v. Tullamore Nursing Home (Respondent). *July 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity at Tullamore Nursing Home, Brampton, save and except the Director of Nursing and persons above the rank of Director of Nursing." (11 employees in the unit).

0908-78-R: Ontario Nurses' Association (Applicant) v. Parry Sound District General Hospital (Respondent) v. Group of Employees (Objectors) *Sept. 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity at Parry Sound District General Hospital, Parry Sound, save and except Head Nurses and persons above the rank of Head Nurses and nurses employed for less than 24 hours per week." (59 employees in the unit). (*Having regard to the agreement of the parties*).

0484-78-R: Ontario Nurses' Association (Applicant) v. Leisure World Nursing Homes Limited (Respondent). *Sept. 1978*

Unit: "all registered and graduate nurses engaged in a professional nursing capacity by the Respondent at Scarborough, Ontario, save and except the Director of Nursing, the Assistant Director of

Nursing, the Co-ordinating Supervisor, the Evening Supervisor, the Night Supervisor, and the Weekend Supervisor." (59 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. September*).

1971-77-R: Ontario Nurses' Association (Applicant) v. Little's Nursing Home (Tecumseh) Limited (Respondent). *Sept. 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent at its Tecumseh Nursing Home, save and except the director of nursing and persons above that rank." (10 employees in the unit). (*clarity note - see Report of full decision (1978) Rep. September*).

1140-78-R: Ontario Nurses' Association (Applicant) v. St. Lawrence Lodge, Home for the Aged (Respondent). *Oct. 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity at St. Lawrence Lodge, Brockville, save and except the Director of Nursing, and Assistant Director of Nursing." (23 employees in the unit). (*Having regard to the agreement of the parties*).

1100-78-R: Ontario Nurses' Association (Applicant) v. Oaklands Regional Centre (Respondent). *Oct. 1978*

Unit = 1: "all registered and graduate nurses employed by the Oaklands Regional Centre, Oakville, in a nursing capacity, save and except head nurse, persons above the rank of head nurse, nurses regularly employed for not more than 24 hours per week, and pool staff." (7 employees in the unit). (*Certified*).

Unit = 2: "all registered and graduate nurses regularly employed for not more than 24 hours per week, and pool staff, save and except head nurse and persons above the rank of head nurse." (2 employees in the unit). (*Dismissed*).

0180-78-R: Ontario Nurses' Association (Applicant) v. Belvedere Heights Home for the Aged (Respondent). *Oct. 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity by the Belvedere Heights Home for the Aged, Parry Sound, save and except the Director of Nursing and persons above the rank of Director of Nursing." (10 employees in the unit).

1158-78-R: Ontario Nurses' Association (Applicant) v. The Canadian Red Cross Society, Blood Transfusion Service (Toronto Centre) (Respondent). *Oct. 1978*

Unit: "all registered and graduate nurses engaged in a nursing capacity by the Canadian Red Cross Blood Transfusion Service (Toronto Centre), save and except Assistant Supervisor, persons above the rank of Assistant Supervisor, and persons employed for more than twenty-four (24) hours per week." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1290-78-R: Ontario Nurses' Association (Applicant) v. Lyndhurst Hospital (Respondent). *NOV. 1978*

Unit: "all registered and graduate nurses employed by the respondent at its hospital in Metropolitan Toronto engaged in a nursing capacity save and except head nurses, persons regularly employed for more than twenty-four (24) hours per week and employees covered by a subsisting collective agreement with the Service Employees Union." (12 employees in the unit). (*Having regard to the agreement of the parties*).

0909-78-R: Ontario Nurses' Association (Applicant) v. St. Jacques Nursing Home (Respondent). *NOV. 1978*

Unit: "all registered and graduate nurses employed in a nursing capacity at the St. Jacques Nursing Home, Embrun, save and except the Director of Nursing and persons above the rank of Director of Nursing." (4 employees in the unit).

0764-78-R: Ontario Nurses' Association (Applicant) v. Peel Manor Home for the Aged, Regional Municipality of Peel (Respondent). *JAN. 1979*

Unit #1: "all registered and graduate nurses employed in a nursing capacity at Peel Manor Home for the Aged, Regional Municipality of Peel, Brampton, save and except the Director of Nursing, those above the rank of Director of Nursing and those persons regularly employed for not more than twenty-four hours per week." (9 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed for not more than twenty-four hours per week in a nursing capacity at Peel Manor Home for the Aged, Regional Municipality of Peel, Brampton, save and except Director of Nursing, and those above the rank of Director of Nursing." (4 employees in the unit).

1232-78-R: Ontario Nurses' Association (Applicant) v. Queensway-Carleton Hospital (Respondent). *JAN. 1979*

Unit #2: "all registered and graduate nurses engaged in a nursing capacity regularly employed for not more than twenty-four hours per week by Queensway-Carleton Hospital, Ottawa, save and except assistant co-ordinator and persons above the rank of assistant co-ordinator." (107 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision*

(1979) OLRB Rep. January). (*Bargaining Unit #1 - See Application Certified Subsequent to Post-Hearing Vote*).

1539-78-R: Ontario Nurses' Association (Applicant) v. Prince Edward County Memorial Hospital (Respondent). *JAN. 1979*

Unit: "all registered and graduate nurses employed by the respondent in a nursing capacity at Picton, save and except nursing supervisors, persons above the rank of nursing supervisor and persons regularly employed for not more than 24 hours per week". (45 employees in the unit). (*Having regard to the agreement of the parties*).

1690-78-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd. (Medex Nursing Centre) (Respondent). *JAN 1979*

Unit: "all registered and graduate nurses employed by the respondent in a nursing capacity at the Medex Nursing Centre, Ottawa, save and except Nursing Supervisor, persons above the rank of Nursing supervisor and persons regularly employed for not more than 24 hours per week." (4 employees in the unit).

1232-78-R: Ontario Nurses' Association (Applicant) v. Queensway-Carleton Hospital (Respondent). *JAN. 1979*

Unit #1: "all registered and graduate nurses engaged in a nursing capacity employed by Queensway-Carleton Hospital, Ottawa, save and except assistant co-ordinator, persons above the rank of assistant co-ordinator and persons regularly employed for not more than twenty-four per week." (90 employees in the unit). (*clarity note - see Report of full decision* (1979) OLRB Rep. January).

1511-78-R: Ontario Nurses' Association (Applicant) v. Sheridan Villa Home for the Aged, Regional Municipality of Peel (Respondent). *Feb 1979*

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Unit #1: "all registered and graduate nurses employed by the respondent in a nursing capacity at Sheridan Villa, Mississauga, save and except the Director of Nursing, persons above the rank of Director of Nursing and persons regularly employed for not more than 24 hours per week." (8 employees in the unit). (*Having regard to the agreement of the parties*).

Unit 2: "all registered and graduate nurses regularly employed for not more than 24 hours per week by the respondent in a nursing capacity at Sheridan Villa, Mississauga, save and except the Director of Nursing and persons above the rank of Director of Nursing." (11 employees in the unit).

1898-78-R: Ontario Nurses' Association (Applicant) v. Regional Municipality of Sudbury Pioneer Manor - Home for the Aged (Respondent). *March 1979*

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at its Pioneer Manor in the Regional Municipality of Sudbury, save and except Director of Nursing Services, persons above the rank of Director of Nursing Services and persons regularly employed for not more than twenty-four hours per week." (2 employees in the unit). (*Having regard to the representations of the parties*).

Unit #2: "all registered and graduate nurses employed in a nursing capacity by the respondent at its Pioneer Manor in the Regional Municipality of Sudbury who are regularly employed for not more than twenty-four hours per week, save and except Director of Nursing Services and persons above the rank of Director of Nursing Services." (8 employees in the unit).

1899-78-R: Ontario Nurses' Association (Applicant) v. Bestview Holdings Limited (Respondent) v. Christian Labour Association of Canada (Intervener). *March 1979*

Unit: "all registered and graduate nurses employed in a nursing capacity by the respondent at Bestview Lodge Nursing Home in the Town of Markham, save and except Director of Nurses and persons above the rank of Director of Nurses." (8 employees in the unit). (*Having regard to the representations of the parties*).

0198-79-R: Ontario Nurses' Association (Applicant) v. Hyland Crest Senior Citizens' Home (Respondent). *June 1979*

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Unit: "all registered and graduate nurses engaged in a nursing capacity by the respondent at Minden, Ontario, save and except Director of Nursing, persons above the rank of Director of Nursing and persons covered by a subsisting collective agreement between Canadian Union of Public Employees Local 1225 and the respondent." (8 employees in the unit). (*Having regard to the agreement of the parties*).

0488-79-R: Ontario Nurses' Association (Applicant) v. Laurier Manor Limited (Respondent). *July 1979*

Unit: "all registered and graduate nurses employed in a nursing capacity at Laurier Manor Limited, Ottawa, save and except the Director of Nursing and persons above the rank of Director of Nursing." (17 employees in the unit). (*Clarity note*).

0489-79-R: Ontario Nurses' Association (Applicant) v. The Lady Dunn General Hospital (Respondent). *July 1979*

Unit #1: "all registered and graduate nurses employed in a nursing capacity at the Lady Dunn General Hospital, Wawa, Ontario, save and except the nursing supervisor, and persons above the rank of nursing supervisor, and persons regularly employed for not more than twenty-four (24) hours per week." (8 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed for not more than twenty-four (24) hours per week in a nursing capacity at the Lady Dunn General Hospital, Wawa, Ontario, save and except the nursing supervisor and persons above the rank of nursing supervisor." (12 employees in the unit).

0869-79-R: Ontario Nurses' Association (Applicant) v. Extendicare Ltd./Peterborough (Respondent). *August 1979*

Unit #1: "all registered and graduate nurses employed in a nursing capacity by the respondent at Peterborough, save and except the Director of Nursing, persons above the rank of Director of Nursing and persons regularly employed for not more than 24 hours per week." (3 employees in the unit).

Unit #2: "all registered and graduate nurses regularly employed for not more than 24 hours per week in a nursing capacity by the respondent at Peterborough, save and except the Director of Nursing and persons above the rank of Director of Nursing." (1 employee in the unit).

0437-79-R: Ontario Nurses' Association (Applicant) v. Prince Edward County Memorial Hospital (Respondent). *August 1979*

Unit: "all registered and graduate nurses regularly employed by the respondent at Picton in a nursing capacity for not more than 24 hours per week, save and except nursing supervisors and persons above the rank of nursing supervisor." (17 employees in the unit).

0987-79-R: Ontario Nurses' Association (Applicant) v. The Heritage Nursing Home Limited (Respondent). *September 1979*

Unit #1: "all registered and graduate nurses regularly employed in a nursing capacity at The Heritage Nursing Home in Toronto save and except the director of nursing, persons above the rank of director of nursing and registered and graduate nurses regularly employed for not more than twenty-four hours per week." (3 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all registered and graduate nurses regularly employed for not more than twenty-four hours per week in a nursing capacity at The Heritage Nursing Home in Toronto save and except the director of nursing and persons above the rank of director of nursing." (5 employees in the unit). (*Having regard to the further agreement of the parties*).

0855-79-R: Ontario Nurses' Association (Applicant) v. West Park Hospital (Respondent) v. Service Employees International Union, Local 204 (Intervener). *September 1979*

Unit: "all registered and graduate nurses engaged in a nursing capacity by the respondent in the Borough of York, save and except Head Nurses, persons above the rank of Head Nurse and persons regularly employed for not more than 24 hours per week." (95 employees in the unit).

1306-79-R: Ontario Nurses' Association (Applicant) v. Campbellford Memorial Hospital (Respondent). *October 1979*

Unit: "all registered and graduate nurses employed in a nursing capacity at Campbellford Memorial Hospital, Campbellford, for not more than 24 hours per week, save and except nursing supervisors and persons above the rank of nursing supervisor." (26 employees in the unit).

2168-78-R: Ontario Nurse's Association (Applicant) v. Campbellford Memorial Hospital (Respondent) v. Group of Employees (Objectors). *October 1979*

Unit: "all registered and graduate nurses employed in a nursing capacity at Campbellford Memorial Hospital, Campbellford save and except nursing supervisors, persons above the rank of nursing supervisor and persons regularly employed for not more than 24 hours per week." (22 employees in the unit).

0530-79-R: Ontario Nurses' Association (Applicant) v. St. Raphael's Nursing Homes Limited, carrying on business under the firm name and style of St. Raphael's Nursing Home (Yorkville) (Respondent). *Dec. 1979*

Unit #1: "all registered and graduate nurses employed in a nursing capacity at St. Raphael's Nursing Home (Yorkville) in the City of Toronto save and except the Director of Nursing, persons above the rank of Director of Nursing and persons regularly employed for not more than twenty-four hours per week." (3 employees in the unit).

Unit #2: "all registered and graduate nurses employed in a nursing capacity regularly employed for not more than twenty-four hours a week at St. Raphael's Nursing Home (Yorkville) save and except the Director of Nursing and persons above the rank of Director of Nursing." (3 employees in the unit).

6730-74-R: Civil Service Association of Ontario (Inc.) (Applicant) v. The Salvation Army Grace Hospital (Respondent). JANUARY 1975

Unit: "all medical laboratory, radiology, respiratory, and ECG technologists and technicians employed by the respondent in Ottawa, save and except chief technologists, chief technicians, persons above the rank of chief technologist and chief technician, persons regularly employed for not more than 24 hours per week, students in training, students employed during the school vacation period, and persons covered by subsisting collective agreements." (22 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (...THE BOARD WISHES TO MAKE IT CLEAR THAT IT IS CONCERNED ABOUT THE FRAGMENTATION OF BARGAINING UNITS BROUGHT ABOUT BY AGREEMENT OF THE PARTIES IN APPLICATIONS INVOLVING HOSPITAL STAFF. THE MATTER OF HOSPITAL UNITS IS UNDER STUDY BY THE BOARD AND PARTIES OF INTEREST SHOULD BE FOREWARNED THAT THIS MAY RESULT IN REJECTION BY THE BOARD OF AGREEMENTS THAT TEND TO UNNECESSARILY FRAGMENT HOSPITAL BARGAINING UNITS FOR COLLECTIVE BARGAINING PURPOSES.).

6732-74-R: The Civil Service Association of Ontario (Inc.) (Applicant) v. The Peterborough Civic Hospital (Respondent) v. Ontario Physiotherapy Association: A branch of the Canadian Physiotherapy Association (Intervener). JANUARY 1975

Unit: "all lay technologists employed by the respondent in the Departments of Radiology and Nuclear Medicine in Peterborough, save and except Chief Technologists and those above such rank, students in training, students employed during the school vacation periods, office and clerical staff, persons regularly employed for not more than 24 hours per week and employees covered by subsisting collective agreements." (16 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7094-74-R: The Civil Service Association of Ontario Inc. (Applicant) v. Welland County General Hospital (Respondent). JANUARY 1975

Unit: "all employees of the respondent employed in the mental health clinic in Welland, Ontario save and except the Department Administrator and those above such rank, office and clerical employees and persons covered by subsisting collective agreements." (8 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7021-74-R: The Civil Service Association of Ontario Inc. (Applicant) v. Sault Ste. Marie General Hospital (Respondent). JANUARY 1975

Unit: "all medical laboratory technologists, technicians and assistants employed by the respondent in its department of medical laboratory in Sault Ste. Marie, Ontario, save and except charge technologists, persons above the rank of charge technologists, students in training, office and clerical employees, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (30 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on the voters' list	19
Number of persons who cast ballots	16
Number of ballots marked in favour of applicant	10
Number of ballots marked against applicant	6

6476-74-R: The Civil Service Association of Ontario (Inc.) (Applicant)
v. Sudbury Memorial Hospital (Respondent) v. Ontario Nurses' Association
(Intervener). JANUARY 1975

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Unit: "all Radiology Technicians and Radiology Assistants in the Radiology Department of Sudbury Memorial Hospital in Sudbury, save and except the Assistant Chief Technician, office and clerical workers, students, persons regularly employed for not more than twenty-four hours per week, students employed during school vacation period, and persons covered by subsisting certificates issued by the Ontario Labour Relations Board." (17 employees in the unit). (THE BOARD DIRECTED THAT THE BALLOT BOX CONTAINING THE BALLOTS CAST IN THE REPRESENTATION VOTE BE SEALED AND THE BALLOTS NOT COUNTED PENDING A FURTHER DIRECTION BY THE BOARD).

Number of names of persons on revised voters' list	11
Number of persons who cast ballots	10
Number of ballots marked in favour of applicant	10
Number of ballots marked against applicant	0

0378-75-R: The Civil Service Association of Ontario Inc.
(Applicant) v. Baycrest Hospital (Respondent). June 1975

Unit: "all para-medical personnel in the medical laboratory and ECG department employed by the respondent at Toronto as laboratory technologists, laboratory technicians or their assistants, save and except the chief technologist, persons above the rank of chief technologist, students employed during the school vacation periods, office and clerical staff, and those persons covered by subsisting collective agreements." (10 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0260-75-R: The Civil Service Association of Ontario Inc.
(Applicant) v. Beaverton and District Ambulance Service
(Respondent). June 1975

Unit: "all employees of the respondent at Beaverton, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (8 employees in the unit).

0275-75-R: The Civil Service Association of Ontario Inc.
(Applicant) v. Seaway Valley Ambulance Service (Respondent).
June 1975

Unit: "all employees of the respondent employed as ambulance drivers or ambulance driver/attendant in Winchester, Prescott and Morrisburg, save and except supervisors and persons above the rank of supervisor." (16 employees in the unit).

0274-75-R: The Civil Service Association of Ontario Inc. (Applicant) v. Niagara Child Development Centre (Respondent). *June 1975*

Unit: "all employees of the respondent at the Niagara Child Development Centre in Welland, save and except supervisors, persons above the rank of supervisor and students employed

during the school vacation period." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY AND IN ACCORDANCE WITH THE AGREEMENT OF THE PARTIES, THE BOARD NOTED THAT THE PERSONS IN THE POSITIONS OF COORDINATOR OF CHILD CARE AND COORDINATOR OF COMMUNITY EDUCATION ARE DEEMED TO BE SUPERVISORS AND THEY ARE THEREFORE EXCLUDED FROM THE BARGAINING UNIT.).

0379-75-R: The Civil Service Association of Ontario Inc. (Applicant) v. Royal City Ambulance Service Division of Vermay Enterprises Limited (Respondent). *JULY 1975*

Unit: "all employees of the respondent at Guelph employed as Ambulance Attendants Drivers and Dispatchers, save and except supervisors and persons above the rank of supervisor." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0591-75-R: The Civil Service Association of Ontario, Inc. (Applicant) v. The Children's Aid Society of Ottawa La Societe De L'Aide A L'Enfance D'Ottawa (Respondent). *AUGUST 1975*

Unit: "all employees of the respondent employed in the Regional Municipality of Ottawa Carleton save and except supervisors, persons above the rank of supervisor, persons employed for not more than twenty four hours per week and students employed during the school vacation period, office and clerical staff, operational employees and nurses employed in a nursing capacity." (152 employees in the unit). (For purposes of clarity the board noted the agreement of the parties to the effect; 1) operational employees in the above description refers to caretakers, maintenance and housekeeping staff meaning persons not primarily engaged in a social work or child care capacity. 2) to exclude from the bargaining unit all persons classified as "co-ordinators" as they are employed in a managerial capacity, within the meaning of section 1(3) (B) of The Labour Relations Act.).

Number of names of persons on revised voters' list	144
Number of persons who cast ballots	73
Number of ballots marked in favour of applicant	65
Number of ballots marked against applicant	8

0629-75-R: The Civil Service Association of Ontario (Inc.) (Applicant) v. The Board of Governors of The Ontario Institute for Studies in Education (Respondent) v. Group of Employees (Objectors). *SEPTEMBER 1975*

Unit: "all research officers employed by the Board of Governors of the Ontario Institute for Studies in Education who hold a regular full time, regular part time, sessional full time, sessional part time or temporary appointment." (119 employees in the unit). (Having regard to the agreement of the parties)

0647-76-R: Ontario Public Service Employees Union (Applicant) v. Cochrane Temiskaming Resource Centre (Respondent). *JULY 1976*

Unit: "all employees of the respondent employed at the Cochrane Temiskaming Resource Centre in Timmins, Ontario, save and except the Executive Director, Assistant Executive Director, Director of Programming, Comptroller, Purchasing Agent, Manager Personnel Services, Manager Resident Records, Manager Food Services, Manager Building Services, Secretary to Executive Director (1), Secretary to Assistant Executive Director (1), Secretary to Director of Programming (1), Secretary to Manager Personnel Services (1)." (70 employees in the unit). (Having regard to the agreement of the parties)

1027-75-R: The Civil Service Association of Ontario, Inc. (Applicant) v. Kingston General Hospital (Respondent). **NOV. 1975**

Unit: "all technologists, technicians and assistants employed by Kingston Hospital, commonly known as the Kingston General Hospital at Kingston, save and except head technologists and those above such rank, students in training, students employed after regular school hours or during the university or school vacation, employees regularly employed for not more than 24 hours per week, employees covered by subsisting collective agreements with the Canadian Union of Public Employees Local 1974; Ontario Nurses' Association Local 99 and the Civil Service Association of Ontario 046-96-01." (108 employees in the unit). (*Having regard to the agreement of the parties*).

1010-75-R: Civil Service Association of Ontario, Inc. (Applicant) v. Scarborough General Hospital (Respondent). **DEC. 1975**

Unit: "all office and clerical employees of the respondent employed in Scarborough, Ontario, save and except supervisors and those above such rank, students employed during the school vacation period, secretaries to the Administrator and Assistant Administrator (two), Comptroller, Director of Nursing and Personnel Director (two)." (230 employees in the unit).

Number of names of persons on revised voters' list	219
Number of persons who cast ballots	134
Number of ballots segregated and not counted	1
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	84
Number of ballots marked against applicant	48

1011-75-R: The Civil Service Association of Ontario, Inc. (Applicant) v. Sudbury Memorial Hospital (Respondent). **JAN. 1976**

Unit: "all office, clerical and technical employees of the respondent at Sudbury, Ontario, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, supervisors and foremen, persons above the rank of supervisor and secretary to assistant administrator, secretary to the director of nursing, secretary to assistant director of nursing, payroll officer, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week and persons covered by subsisting collective agreements." (82 employees in the unit).

Number of names of persons on voters' list	69
Number of persons who cast ballots	60
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	50
Number of ballots marked against applicant	9

1963-76-R: Ontario Public Service Employees Union (Applicant) v. The Corporation of the Town of Midland (Respondent). **march 1977**

Unit: "all office, clerical and technical employees of the respondent in the Town of Midland, save and except the Confidential Secretary to the Clerk, the Confidential Secretary to the Commissioner of Works, the Superintendent of Works, the Public Works Foreman, the Engineering Technologist and those above the rank of Commissioner of Works, Superintendent of Works, Public Works Foreman and Engineering Technologist." (19 employees in the unit). (*Having regard to the agreement of the parties*).

0001-77-R: Ontario Public Service Employees Union (Applicant) v. Ongwanada Hospital - L. S. Penrose Centre (Respondent) v. Canadian Union of Public Employees (Intervener). **June 1977**

Unit: "all employees of the Ongwanada Hospital, Penrose Division at Kingston, save and except the Administrator, Personnel Director, Chief Residential Counsellor and persons above the rank of Chief Residential Counsellor." (126 employees in the unit).

001-77-R: Ontario Public Service Employees Union (Applicant) v. Ongwanada Hospital – L.S. Penrose (Respondent) v. Canadian Union of Public Employees (Intervener). **Sept. 1977**
Unit: "all employees of the Ongwanada Hospital, Penrose Division of Kingston, save and except supervisors above the rank of supervisor, and persons regularly employed for not more than 24 hours a week and students employed during the school vacation period." (123 employees in the unit). *(Having regard to the agreement of the parties).*

1290-77-R: Ontario Public Service Employees Union (Applicant) v. Family and Children's Services for the District of Timiskaming (Respondent). **Dec. 1977**
Unit: "all employees of the Children's Aid Society for the District of Timiskaming, save and except Supervisor, persons above the rank of Supervisor, Bookkeeper, persons regularly employed for not more than twenty-four (24) hours per week and students employed in the school vacation period." (13 employees in the unit).

0013-77-R: Ontario Public Service Employees Union (Applicant) v. The Children's Aid Society of the Regional Municipality of York (Respondent) v. Group of Employees (Objectors). **Dec 1977**
Unit: "all employees of the respondent employed in the Regional Municipality of York, save and except office and clerical employees, co-ordinators and persons above the rank of co-ordinator." (19 employees in the unit).

0662-77-R: Ontario Public Services Employees Union (Applicant) v. Hamilton Medical Laboratories (Respondent). **JAN. 1978**
Unit: "all employees of the respondent working at or out of the Hamilton Medical Laboratories at Hamilton, Ontario, save and except section heads and those above the rank of section head, laboratory manager and students employed during the school vacation period." (33 employees in the unit).

0664-77-R: Ontario Public Service Employees Union (Applicant) v. Canadian Medical Laboratories Limited (Simcoe County Medical Laboratory – A Division of C.M.L.) (Respondent). **JAN. 1978**
Unit: "all employees of the respondent working at or out of the County Medical Laboratory at Simcoe, Ontario, save and except the laboratory manager and those above the rank of laboratory manager, officer supervisor (manager), and students employed during the school vacation period." (25 employees in the unit).

1354-77-R: Ontario Public Service Employees Union (Applicant) v. Ajax and Pickering General Hospital (Respondent). **JAN. 1978**
Unit: "all paramedical personnel employed by the respondent in the Town of Ajax, save and except technical director laboratory, technical director radiology, assistant technical director laboratory, assistant technical director radiology, director of pharmacy, director of physiotherapy, persons above the rank of director, employees working 24 hours a week or less and employees covered by existing collective agreements." (32 employees in the unit). *(Having regard to the agreement of the parties).*

1507-77-R: Ontario Public Service Employees Union (Applicant) v. The Corporation of the Town of Bracebridge (Respondent). **JAN. 1978**
Unit: "all employees of the respondent at the Town of Bracebridge, save and except foremen, persons above the rank of foreman, recreational services employees, office and clerical staff and persons employed for not more than twenty-four (24) hours per week." (25 employees in the unit). *(Having regard to the agreement of the parties).*

1824-77-R: Ontario Public Service Employees Union (Applicant) v. Corporation of the County of Kent (Respondent). *March 1978* 46

Unit: "all outside employees of the Corporation of the County of Kent save and except foremen, persons above the rank of foreman, office, clerical and technical employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (32 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. March*).

2026-77-R: Ontario Public Service Employees Union (Applicant) v. The Corporation of the Township of Lake of Bays (Respondent). *APRIL 1978*

Unit: "all employees of the Road Department of The Corporation of the Township of Lake of Bays, save and except foremen, persons above the rank of foreman, office and technical staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (42 employees in the unit). (*Having regard to the agreement of the parties*).

0151-78-R: Ontario Public Service Employees Union (Applicant) v. The Peterborough Civic Hospital (Respondent) v. Employees (Objectors). *July 1978*

Unit #1: "all office and clerical employees employed by the respondent in the City of Peterborough, save and except executive director, assistant executive director, director of personnel, supervisors, persons above the rank of supervisor, secretary to executive director, secretary to assistant executive director, secretary to director of personnel, office manager (psychiatry), personnel officer, secretary to director of hospital and financial services, medical record librarian and analyst, supervisor - medical stenographers, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and persons covered by subsisting collective agreements." (92 employees in the unit).

Unit #2: "all office and clerical employees regularly employed by the respondent in the City of Peterborough for not more than twenty-four hours per week, save and except supervisors, persons above the rank of supervisor, students employed during the school vacation period and persons covered by subsisting collective agreements." (43 employees in the unit). (*Having regard to the agreement of the parties*).

0604-78-R: Ontario Public Service Employees Union (Applicant) v. The Children's Aid Society of the United Counties of Stormont, Dundas & Glengarry (Respondent). *July 1978*

Unit: "all employees of the Children's Aid Society of the United Counties of Stormont, Dundas & Glengarry, save and except Supervisors, persons above the rank of Supervisor, Executive Secretary, Bookkeeper, and students employed in the school vacation period." (21 employees in the unit) (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. July*).

1313-78-R: Ontario Public Service Employees Union (Applicant) v. Oaklands Regional Centre (Respondent). *NOV. 1978*

Unit: "all employees of the respondent in Oakville, save and except Supervisors and persons above such rank: Secretary to the Executive Administrator; Secretaries to the Personnel Supervisor; students employed during the school vacation period; persons regularly employed for not more than twenty-four hours per week, pool staff and persons covered by subsisting Certificates being all registered and graduate nurses." (157 employees in the unit)

0994-78-R: Ontario Public Service Employees Union (Applicant) v. Sault Ste. Marie General Hospital (Respondent) v. Service Employees Union, Local 268 (Intervener). *Dec 1978*

Unit: "all office and clerical employees employed by the respondent at Sault Ste. Marie, save and except supervisors, persons above the rank of supervisor, Administrative Secretary, Administrative Nursing Service Secretary, Personnel Receptionist Clerk Typist, persons not regularly employed for more than 24 hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (61 employees in the unit).

1351-78-R: Ontario Public Service Employees Union (Applicant) v. The Childrens Aid Society of the City of London and the County of Middlesex (Respondent). *Feb 1979*

463

Unit: "all employees of the Family and Children's Services of the City of London and the County of Middlesex save and except Supervisors, persons above the rank of Supervisor, students employed during school vacation periods, persons regularly employed for not more than 24 hours per week, and the persons covered by the subsisting collective agreement." (employees in the unit).

0124-79-R: Ontario Public Service Employees Union (Applicant) v. London and District Association for the Mentally Retarded (Respondent) v. Group of Employees (Objectors). *MAY 1979*

Unit: "all employees of the respondent in London, Ontario, save and except supervisors and co-ordinators and persons above such rank, office and clerical employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (54 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note*)

0125-79-R: Ontario Public Services Employees Union (Applicant) v. Halton Developmental Centre (Burlington and District Association for the Mentally Retarded (Respondent) v. Employee (Objector). *MAY 1979*

Unit: "all professional employees of the respondent in Milton, Ontario, save and except the Director and persons above the rank of Director, office and clerical staff." (9 employees in the unit). (*clarity note*)

0123-79-R: Ontario Public Service Employees Union (Applicant) v. The Greater Niagara General Hospital (Respondent). *MAY 1979*

Unit: "all paramedical personnel of the respondent at Niagara Falls, Ontario, working not more than 24 hours per week, save and except assistant chief technologist and persons above the rank of assistant chief technologist, office staff and persons covered by subsisting collective agreements." (5 employees in the unit). (*clarity note*)

0838-78-R: Ontario Public Service Employees Union (Applicant) v. Windsor Western Hospital Centre Inc. (Respondent) v. Group of Employees (Objectors). *May 1979*

Unit: "all paramedical employees of Windsor Western Hospital Centre, Inc. in Windsor, Ontario save and except: Professional Medical Staff, Dept. Heads, Chiefs, Assistant Chiefs, Directors, Assistant Directors, Supervisors and those above the rank of Supervisors, Interns and Students and Employees covered by subsisting collective agreements." (134 employees in the unit). (*clarity note* - see Report of full decision (1979) OLRB Rep. May).

Number of names of persons on revised voters' list		132
Number of persons who cast ballots		108
Ballots segregated and not counted	20	
Number of ballots marked in favour of applicant	62	
Number of ballots marked against applicant	26	

0638-79-R: Ontario Public Service Employees Union (Applicant) v. Orphans' Home and Widows' Friend Society (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all employees of the respondent in Kingston, Ontario, save and except the Accountant, House Manager, Director, Secretary to the Director, Senior Social Worker, Child Care Supervisor and Educational Co-ordinator." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0639-79-R: Ontario Public Service Employees Union (Applicant) v. Family and Children's Services of Renfrew County operated by The Children's Aid Society of the County Renfrew and the City of Pembroke (Respondent). *July 1979*

404

Unit #1: "all employees of the respondent in the County of Renfrew, Ontario, save and except supervisors and persons above the rank of supervisor." (17 employees in the unit).

0637-79-R: Ontario Public Service Employees Union (Applicant) v. Cybermedix Limited (Respondent). *August 1979*

Unit #1: "all employees of the respondent in Metropolitan Toronto, Ontario, save and except supervisors, persons above the rank of supervisor, office and clerical employees and persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (employees in the unit). (Certified).

Unit #2: "all employees of the respondent in Metropolitan Toronto, Ontario, regularly employed for not more than 24 hours per week, students employed for the school vacation period, save and except supervisors, persons above the rank of supervisor, office and clerical employees." (20 employees in the unit). (Dismissed).

0733-79-R: Ontario Public Service Employees Union (Applicant) v. Fergus District Ambulance Service - operating out of Fergus (Respondent). *August 1979*

Unit: "all employees of the Fergus District Ambulance Service operating out of Fergus, save and except operations manager, persons above that rank, office and clerical staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (3 employees in the unit).

0636-79-R: Ontario Public Service Employees Union (Applicant) v. The Children's Aid Society of Ottawa-Carleton (Respondent). *August 1979*

Unit: "all employees of The Children's Aid Society of Ottawa-Carleton, in the Regional Municipality of Ottawa-Carleton, working not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, office and clerical employees, operational employees and persons covered by subsisting collective agreements." (62 employees in the unit).

Number of names of persons on revised voters' list	9
Number of persons who cast ballots	9
Number of ballots marked in favour of applicant	0
Number of ballots marked against applicant	0

1351-78-R: Ontario Public Service Employees Union (Applicant) v. The Children's Aid Society of the City of London and the County of Middlesex (Respondent) v. Group of Employees (Objectors). *September 1979*

Unit #1: "all employees of the Family and Children's Services of the City of London and the County of Middlesex save and except Supervisors, persons above the rank of Supervisor, students employed during school vacation periods, persons regularly employed not more than 24 hours per week, and the persons covered by the subsisting collective agreement." (97 employees in the unit).

Unit #2: "all employees of the Family and Children's Services of the City of London and the County of Middlesex regularly employed for not more than 24 hours per week and students employed during the school vacation periods." (20 employees in the unit).

1116-79-R: Ontario Public Service Employees Union (Applicant) v. Owen Sound Emergency Services Inc. (Respondent). *October 1979*

Unit: "all employees of Owen Sound Emergency Services Inc. in Owen Sound, Ontario save and except owner-operators, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (17 employees in the unit). (Having regard to the agreement of the parties).

1122-79-R: Ontario Public Service Employees Union (Applicant) v. C. M. Hincks Treatment Centre Inc. (Respondent) v. Group of Employees (Objectors). *6078 DEC. 1979*

465

Unit: "all office, clerical and technical employees of C. M. Hincks Treatment Centre Inc. in Toronto save and except the Accounting Supervisor, persons above the rank of Accounting Supervisors and persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*). *clarity notes*.

1655-79-R: Ontario Public Service Employees Union (Applicant) v. Kingston Regional Ambulance Service - Hotel Dieu Hospital (Respondent). *DEC. 1979*

Unit: "all ambulance driver attendants and dispatchers of the respondent operating out of Kingston, Ontario, save and except ambulance supervisor and persons above the rank of ambulance supervisor." (29 employees in the unit).

466
1189-78-R: Ontario Taxi Association (Applicant) v. Glen Taxi (Respondent).
Feb 1979

Unit: "all employees of the respondent in the Town of Halton Hills engaged as drivers or dispatchers save and except foremen, persons above the rank of foreman and office staff." (12 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1979] OLRB Rep. February).

0224-79-R: Ontario Taxi Association Local 1688 Canadian Labour Congress (Applicant) v. Blue Line Taxi Co. Limited (Respondent). December 1979

Unit: "all employees of the respondent licensed as taxi drivers by the Township of Gloucester." (101 employees in the unit). (*Having regard to the agreement of the parties*).

1.
6019-74-R: Health Sciences Association of the Regional Municipality of Ottawa-Carleton (Applicant) v. St. Vincent Hospital (Respondent).

JANUARY 1975

Unit: "all physiotherapists, occupational therapists, remedial gymnasts, speech therapists, clinical psychologists or psychometrists, therapeutic and/or non-supervisory administrative dietitians in the employ of the respondent in the Regional Municipality of Ottawa-Carleton, save and except for department heads exercising managerial functions and persons above that rank." (12 employees in the unit). (IN VIEW OF THE AGREEMENT OF THE PARTIES).

6181-74-R: The Health Sciences Association of the Regional Municipality of Niagara Falls (Applicant) v. The Greater Niagara General Hospital (Respondent). (7 employees).

0032-75-R: The Health Sciences Association of the Regional Municipality of Ottawa-Carleton (Applicant) v. Ottawa Crippled Children's Treatment Centre Inc. (Respondent). MAY 1975

Unit: "all paramedical employees of the respondent at Ottawa, save and except Department Heads and persons above the rank of Department Head." (7 employees in the unit). (HAVING REGARD TO THE INFORMATION).

468
6477-74-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. York Lathing Limited (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union No. 31 affiliated with the Bricklayers, Masons and Plasterers International Union of America (Intervener).

JANUARY 1975

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario." (19 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT DRYWALL TAPERS ARE INCLUDED IN THE BARGAINING UNIT.).

Number of names of persons on voters' list	10
Number of persons who cast ballots	8
Number of ballots marked in favour of applicant	5
Number of ballots marked against applicant	3

6241-74-R: International Brotherhood of Painters & Allied Trades, Local Union 1891 (Applicant) v. G. Doerrsam & Sons Co. Ltd. (Respondent) v. Labourers' International Union of North America, Local 506 (Intervener #1) v. Operative Plasters' and Cement Masons' International Association of the United States and Canada, Local 48 (Intervener #2) v. Sprayed Fireproofing Association (Intervener #3). (4 employees).

7029-74-R: International Brotherhood of Painters and Allied Trades - Local Union 1891 (Applicant) v. Halton Drywall Limited (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, Affiliated with the Bricklayers, Masons & Plasterers International Union of America (Intervener). MARCH 1975

Unit #1: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a collective agreement between the respondent and the Wood, Wire and Metal Lathers' International Union, Local 562 dated May 1, 1974." (8 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (HAVING FURTHER REGARD TO THE AGREEMENT OF THE PARTIES AND FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT PLASTERERS ARE EXCLUDED FROM AND THAT DRYWALL TAPERS ARE INCLUDED IN THE BARGAINING UNIT DEFINED IN PARAGRAPH #12 herein.).

Unit #2: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a collective agreement between the respondent and The Wood, Wire and Metal Lathers' International Union, Local 562 dated May 1, 1974." (3 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (HAVING FURTHER REGARD TO THE AGREEMENT OF THE PARTIES AND FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT DRYWALL TAPERS ARE NOT INCLUDED IN THE BARGAINING UNIT DEFINED IN PARAGRAPH #16 HEREIN.).

7467-74-R: International Brotherhood of Painters and Allied Trades Glaziers - Local Union 1819 (Applicant) v. Acorn Products (Canada) Ltd. (Respondent). *April 1975*

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Unit: "all installers, glaziers and glaziers' apprentices in the employ of the respondent on construction projects in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working

foreman." (5 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES).

7538-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Lido Drywall Limited (Respondent). *MAY 1975*

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0163-75-R: International Brotherhood of Painters and Allied Trades Local Union 1919 (Applicant) v. Canadian Pittsburgh Industries, a Division of PPG Industries Canada Ltd. (Respondent) v. Sheet Metal Workers' Int. Assoc., Local Union #504 (Intervener). *June 1975*

Unit: "all employees working at and out of the respondent's plant at Sault Ste. Marie, Ontario save and except Supervisors, persons above the rank of Supervisor, Office and Sales Staff." (10 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list		11
Number of names of persons on revised voters' list		
Number of persons who cast ballots	10	10
Number of ballots marked in favour of applicant	10	
Number of ballots marked in favour of intervener	0	

7554-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Speed Drywall Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers, Masons & Plasterers International Union of America (Intervener). *JULY 1975*

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (HAVING REGARD TO THE FOREGOING).

7553-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Lyn-Tone Drywall Co. Limited (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers, Masons & Plasterers International Union of America (Intervener).
JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (HAVING REGARD TO THE FOREGOING).

0383-75-R: International Brotherhood of Painters and Allied Trades Local 1834 - Glaziers (Applicant) v. C - Rite Windows Limited (Respondent). JULY 1975

Unit: "all employees of the respondent at Niagara Falls, Ontario, save and except foremen, persons above the rank of foreman, office staff, persons employed for not more than 24 hours per week, and students employed during the school vacation period." (9 employees in the unit).

7514-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Empire Lathing & Drywall Co. Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

Number of persons who cast ballots	4
Number of ballots marked in favour of applicant	4
Number of ballots marked in favour of intervener #1	0

7531-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Marel Contractors (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (29 employees in the unit).

Number of persons who cast ballots	29
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	25
Number of ballots marked in favour of Intervener #1	3

7532-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Sirox Plastering Co. Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons and Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

Number of persons who cast ballots	8
Number of ballots marked in favour of applicant	8
Number of ballots marked in favour of Intervener #1	0

7533-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. D. V. Contracting Company (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons and Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

Number of persons who cast ballots	10
Number of ballots marked in favour of applicant	6
Number of ballots marked in favour of intervener #1	4

7534-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. D. V. Contracting Company (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) JULY 1975

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

Number of Names of persons on revised voters list	4
Number of persons who cast ballots	4
Number of ballots marked in favour of applicant	4

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7556-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. A.L.C. Interior System Inc. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

Number of persons who cast ballots	3
Number of ballots marked in favour of applicant	3
Number of ballots marked in favour of intervener #1	0

0164-75-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Kingsway Plastering Co. Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

Number of names of persons on revised voters list	4
Number of persons who cast ballots	4
Number of ballots marked in favour	

0178-75-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Donaldson & Barron Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7513-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Durable Drywall Limited (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons and Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

7513-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Durable Drywall Limited (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons and Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

0012-75-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Downsview Lathing & Drywall Co. Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7516-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Canwall Contractors Limited (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all Plasterers and Plasterers' Apprentices of the Respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit). (HAVING REGARD TO THE FOREGOING).

Number of persons who cast ballots	6
Number of ballots marked in favour of applicant	6
Number of ballots marked in favour of intervener #1	0

7542-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Lido Plastering (York) Ltd. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 O.P.C.M.I.A. (Intervener #2). JULY 1975

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the

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County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Townships of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

Number of persons who cast ballots	2
Number of ballots marked in favour of applicant	2
Number of ballots marked in favour of intervener #1	0

7555-74-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Belmont Plastering Co. (Respondent) v. Marble Masons, Tile Layers, Terrazzo Workers Union 31, affiliated with the Bricklayers Masons & Plasterers International Union of America (Intervener #1) v. Locals 48 and 117 *AUGUST 1975*
O.P.C.M.I.A. (Intervener #2).

Unit: "all plasterers and plasterers' apprentices of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman" (12 employees in the unit)

Number of persons who cast ballots	17
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	9
Number of ballots marked in favour of Intervener #1	7

0647-75-R: International Brotherhood of Painters and Allied Trades Glaziers - Local 1819 (Applicant) v. C T Windows Limited (Respondent). *AUGUST 1975*

Unit: "all window installers and window installers' helpers employed by the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in primary installations of factory fabricated windows and sash, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0656-75-R: International Brotherhood of Painters and Allied Trades Local 200 (Applicant) v. Sal Piamonte & Sons Painting Contractors Ltd. (Respondent). *AUGUST 1975*

Unit: "all painters and painters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

1333-75-R: International Brotherhood of Painters and Allied Trades Local Union - 1891 (Applicant) v. Upton Lathing Limited (Respondent). *DEC. 1975*

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (For the purposes of clarity, the Board declared that drywall tapers are included in the bargaining unit.).

1329-75-R: International Brotherhood of Painters & Allied Trades Local Union 1904 (Applicant) v. C. H. Heist Industrial Services (Canada) Ltd. (Respondent) v. International Brotherhood of Painters and Allied Trades, AFL-CIO, Local 1487 (Intervener). **DEC. 1975**

Unit: "all employees working in and out of the respondent's office at Copper Cliff, save and except foremen, persons above the rank of foreman, office and sales staff and employees covered by a subsisting collective agreement between the Labour Bureau Painting and Decorating Contractors of Ontario and the Ontario Council of the International Brotherhood of Painters & Allied Trades to which C. H. Heist (Canada) Limited is a signatory." (6 employees in the unit). (Having regard to the agreement of the parties).

1383-75-R: International Brotherhood of Painters and Allied Trades, Local No. 1824 (Applicant) v. Fulton Glass and Aluminum Ltd. (Respondent). **DEC. 1975**

Unit: "all glaziers and glaziers' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

0869-75-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. Northdown Drywall & Construction Limited (Respondent) v. Marble Masons & Tile Layers, Union No. 31, (Intervener # 1) v. Locals 48 and 117 O.P. & C.M.I.A. (Intervener # 2). **DEC. 1975**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering, in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (21 employees in the unit).

Number of names of persons on voters' list	21
Number of persons who cast ballots	20
Number of ballots marked in favour of applicant	20
Number of ballots marked in favour of intervener # 1	0

0253-74-R: Architectural Glass & Metal Contractors Association (Applicant) v. International Brotherhood of Painters and Allied Trades, Glaziers' Local Union 1819 (Respondent). **JAN. 1976**

Unit: "all employers of employees engaged in the glass, glazing and metal work installations for whom the respondent has bargaining rights in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing, the Towns of Oakville and Milton in the County of Halton, and the Township of Pickering in the County of Ontario, in the residential and in the industrial, commercial and institutional sectors of the construction industry." (no employees in the unit).

0442-76-R: International Brotherhood of Painters and Allied Trades - Local Union 1891 (Applicant) v. L. DiBernardo Acoustical Ceilings, Drywall Systems & Carpentry Co. (Respondent). **JUNE 1976**

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. June).

0810-76-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. McKinlay Drywall Ltd. (Respondent). **AUGUST 1976**

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (not stated employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. Aug.).

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1223-75-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. Toronto Drywall Services (Respondent) v. Group of Employees (Objectors). **OCT. 1976**

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*clarity note* - see Report of full decision [1976] OLRB Rep. October).

1154-76-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. Jacobs and Densmore Limited (Respondent). **NOV. 1976**

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit). (*clarity note* - see Report of full decision [1976] OLRB Rep. Nov.).

1335-76-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. A & D Drywall (Respondent). **NOV. 1976**

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*clarity note* - Report of full decision [1976] OLRB Rep. Nov.).

1817-76-R: Sign & Pictorial Painters, Local 1630, International Brotherhood of Painters, & Allied Trades (Applicant) v. Plasti-Glo Products Limited (Respondent). **FEB. 1977**

Unit: "all employees of the respondent in the City of Mississauga, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (20 employees in the unit). (*Having regard to the agreement of the parties*).

2115-76-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Spring Plastering Co. Limited (Respondent) v. Marble Masons, Tile Layers and Terrazzo Workers Union No. 31, affiliated with the Bricklayers, Masons and Plasterers International Union of America (Intervener). **April 1977**

Unit: "all plasterers and plasterers' apprentices in the employ of Spring Plastering Co. Limited in Metropolitan Toronto, The Regional Municipality of York, The Regional Municipality of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Town of Pickering in the Regional Municipality of Durham, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit).

2116-76-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Norsan Construction Limited (Respondent) v. Marble Masons, Tile Layers and Terrazzo Workers Union No. 31, affiliated with the Bricklayers, Masons and Plasterers International Union of America (Intervener). **April 1977**

Unit: "all plasterers and plasterers' apprentices in the employ of Norsan Construction Limited in Metropolitan Toronto, The Regional Municipality of York, The Regional Municipality of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Town of Pickering in the Regional Municipality of Durham, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

2033-76-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Pisa Contractors (Respondent) v. Marble Masons, Tile Layers and Terrazzo Workers Union No. 31, affiliated with the Bricklayers, Masons and Plasterers International Union of America (Intervener). **April 1977**

Unit: "all plasterers and plasterers' apprentices in the employ of Pisa Contractors in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (23 employees in the unit).

2058-76-R: International Brotherhood of Painters and Allied Trades, Union Local 1891 (Applicant)
v. Cem-Ael Spray Limited (Respondent) v. Operative Plasterers' and Cement Masons' International
Association Local 48 (Intervener). *June 1977*

Unit, "all employees of the respondent in the Metropolitan Toronto, the Regional Municipality of
York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in
the County of Halton and the Township of Pickering and in the County of Ontario, engaged in all
sprayed or towelled cementitious, fibre, urethane, cellulose materials for the purpose of fire-proofing,
acoustical, insulation and related work, save and except job foremen and persons above the rank of
job foreman." (7 employees in the unit)

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Number of names of persons on revised voters' list

Number of persons who cast ballots

Number of ballots marked in favour of applicant

Number of ballots marked in favour of intervener

	7
	5
3	
2	

1032-77-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. A. V. Hallam Lathing & Plastering Limited (Respondent) v. Marble Masons, Tile Layers and Terrazzo Workers Union No. 31, affiliated with the Bricklayers, Masons and Plasterers International Union of America (Intervener #1) v. Operative Plasterers & Cement Masons' International Association of the United States and Canada, Local 124, Ottawa-Hull (Intervener #2).

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OCT. 1977

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York, the Regional Municipality of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the Regional Municipality of Halton and the Town of Pickering in the Regional Municipality of Durham, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

Number of names of persons on list as originally prepared by employer	6
Number of persons who cast ballots	6
Number of ballots marked in favour of applicant	5
Number of ballots marked in favour of intervener #1	1

1017-77-R: International Brotherhood of Painters and Allied Trades Local 1795 Glaziers Hamilton (Applicant) v. J D's Glass and Mirror Ltd. (Respondent).

OCT. 1977

Unit: "all glaziers, glaziers' apprentices and metal mechanics in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

2115-76-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Spring Plastering Co. Limited (Respondent) v. Marble Masons, Tile Layers and Terrazzo Workers Union No. 31, affiliated with the Bricklayers, Masons and Plasterers International Union of America (Intervener). FEB. 1978

Unit: "all plasterers and plasterers' apprentices in the employ of Go Drywall Limited in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (Having regard to the agreement of the parties).

0087-78-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. E. Dolar & Son Drywall & Acoustics Co. (Respondent). MAY 1978

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. May).

0394-78-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Nick Giamberardino & Bros. Ltd. (Respondent). JUNE 1978

Unit: "all painters and painters' apprentices in the employ of the respondent in the County of Ontario (except the Township of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision (1978) OLRB Rep. June).

0575-78-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. T. Barbesin & Sons Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 345 (Intervener). OCT. 1978

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit). (clarity note-see Report of full decision (1978) OLRB Rep. October).

Number of names of persons on list as originally prepared by employer	12
Number of persons who cast ballots	10
Number of ballots marked in favour of applicant	10
Number of ballots marked in favour of intervener	0

0576-78-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Jack Mocerri Company Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 345 (Intervener). *OCT. 1978*

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Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*clarity note*-see Report of full decision (1978) OLRB Rep. October).

Number of names of persons on list as originally prepared by employer		5
Number of persons who cast ballots	5	
Number of ballots marked in favour of applicant	5	
Number of ballots marked in favour of intervener	0	

0574-78-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Vendrasco Limited (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 345 (Intervener). *OCT. 1978*

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity note*-see Report of full decision (1978) OLRB Rep. October).

Number of names of persons on list as originally prepared by employer		3
Number of persons who cast ballots	3	
Number of ballots marked in favour of applicant	2	
Number of ballots marked in favour of intervener	1	

0573-78-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Ventar Ltd. (Respondent) v. Operative Plasterers' and Cement Masons' International Association, Local 345 (Intervener). *OCT. 1978*

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity note*-see Report of full decision (1978) OLRB Rep. October).

Number of names of persons on list as originally prepared by employer		3
Number of persons who cast ballots	3	
Number of ballots marked in favour of applicant	2	
Number of ballots marked in favour of intervener	1	

1041-78-R: International Brotherhood of Painters and Allied Trades-Local Union 1891 (Applicant) v. Central Drywall Company (Respondent). *OCT. 1978*

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity note*-see Report of full decision (1978) OLRB Rep. October).

1159-78-R: The International Brotherhood of Painters and Allied Trades Local 1824 (Applicant) v. Caledonia Painting and Decorating (Respondent). *NOV. 1978*

Unit: "all painters and painters' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1490-78-R: International Brotherhood of Painters and Allied Trades - Local Union 1891 (Applicant) v. Ace Drywall 375669 Ontario Ltd. (Respondent). DEC - 1978

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Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto Regional Municipality of York and the County of Peel, the Township of Esquesing and the Townships of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foremen." (2 employees in the unit) (clarity note - see Report of full decision (1978) OLRB Rep. Decem-

1574-78-R: International Brotherhood of Painters and Allied Trades - Local 1904 (Applicant) v. Elliot Rubber and Plastics Limited (Respondent). JAN. 1979

Unit: "all employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff." (26 employees in the unit). (Having regard to the agreement of the parties).

1872-78-R: The International Brotherhood of Painters and Allied Trades, Local 1919 (Applicant) v. C. H. Heist (Canada) Ltd. (Respondent). DEC. 1979

Unit: "all employees of the respondent in the City of Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office staff, sales staff, persons employed in the construction industry and/or persons covered by subsisting collective agreements, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (13 employees in the unit). (Having regard to the agreement of the parties)

2161-78-R: International Brotherhood of Painters and Allied Trades Local Union 557, (District Council 46) (Applicant) v. Taurus Painting & Decorating (Respondent). FEB. 1979

Unit: "all painters and painters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara, Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0335-79-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. Convert-A-Wall Ltd. (Respondent). May 1979

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Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note)

0287-79-R: The International Brotherhood of Painters and Allied Trades Local Union 1824 (Applicant) v. Econo Painting & Decorating (Respondent). May 1979

Unit: "all painters and painters' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0366-79-R: International Brotherhood of Painters and Allied Trades Local 1891 (Applicant) v. Planned Ceilings & Partitions Ltd. (Respondent). June 1979

Unit: "all painter and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note)

0367-79-R: International Brotherhood of Painters and Allied Trades - Local 1891 (Applicant) v. Parcor Contracting Division of 394838 Ontario Limited (Respondent). June 1979

Unit: "all painters and painters' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassageweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note)

0964-79-R: International Brotherhood of Painters and Allied Trades, Local Union 1891 (Applicant) v. Astro Interior Finishing Co. Ltd. (Respondent). September 1979

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (employees in the unit). (clarity note).

0972-79-R: International Brotherhood of Painters and Allied Trades, Local Union 1824 (Applicant) v. Reinhardt's Window Planning Centre (Respondent). September 1979

Unit: "all glaziers and glaziers' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1066-79-R: International Brotherhood of Painters and Allied Trades Local 1891 (Applicant) v. Acadian Acoustic Co. (Respondent). September 1979

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (clarity note).

1631-79-R: International Brotherhood of Painters and Allied Trades Local Union 1891 (Applicant) v. Newtec Construction Ltd. (Respondent). Dec 1979

Unit: "all painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in The County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Clarity note).

1272-75-R: Pattern Makers League of North America Toronto Association (Applicant) v. Toronto Pattern Works Ltd. (Respondent). **DEC 1975**

Unit: "all Patternmakers and Patternmakers' apprentices in the employ of the respondent in Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman, constitute a unit of employees in the respondent appropriate for collective bargaining." (13 employees in the unit). *(Having regard to the agreement of the parties)*

1355-75-R: Pattern Makers League of North America Toronto Association (Applicant) v. Ontario Pattern Works Ltd. (Respondent). **DEC. 1975**

Unit: "all patternmakers and patternmakers apprentices in the employ of the Respondent in Metropolitan Toronto save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). *(Having regard to the agreement of the parties)*

1348-75-R: Pattern Makers League of North America Toronto Association (Applicant) v. Modern Pattern Works Limited (Respondent). **DEC. 1975**

Unit: "all patternmakers and their apprentices in the employ of the respondent in Metropolitan Toronto save and except non-working foremen, persons above the rank of non-working foreman." (24 employees in the unit). *(Having regard to the agreement of the parties)*

0118-77-R: Pattern Makers League of North America (Applicant) v. Industrial Models Limited (Respondent). **May 1977**

Unit: "all Pattern Makers and Apprentices employed by the Respondent in the City of Windsor, save and except foremen and persons above the rank of foreman." (11 employees in the unit).

0117-77-R: Pattern Makers League of North America (Applicant) v. Atlas Pattern Works Ltd. (Respondent). **May 1977**

Unit: "all Pattern Makers and Apprentices employed by the Respondent in the City of Windsor, save and except foremen and persons above the rank of foreman." (14 employees in the unit).

0033-78-R: Pattern Makers League of North America (Applicant) v. Benotto Model and Patterns Limited (Respondent). **APRIL 1978**

Unit: "all pattern makers and apprentices employed by the respondent in the City of Windsor save and except foremen and persons above the rank of foreman." (8 employees in the unit).

1535-77-R: Pharmacists and Professional Employees Association, Local 1976, Chartered by the Retail Clerks International Union, CLC, AFL-CIO (Applicant) v. Hillsdale Nursing Home (Respondent). JAN. 1978 183

Unit: "all employees of the Hillsdale Nursing Home at Campbellford working 24 hours per week, or less, save and except supervisors, persons above the rank of supervisor, registered nurses, office staff, students employed for the school vacation period and persons covered by a subsisting collective

agreement with the Boot and Shoe Workers Union, affiliated with the Canadian Labour Congress, "AFL-CIO." (12 employees in the unit). (*Having regard to the agreement of the parties*).

1651-77-R: Pharmacists and Professional Employees Association, Local 1976, Chartered by Retail Clerks International Union, CLC, AFL-CIO (Applicant) v. Madoc Manor Lodge and Retirement Home (Respondent). March 1978

Unit: "all employees of the respondent at Madoc, Ontario regularly employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor, registered nurses, office staff, students employed during the school vacation period and persons covered by subsisting collective agreement." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0100-78-R: Pharmacists and Professional Employees Association, Local Union 1976, chartered by: Retail Clerks International Union, CLC, AFL-CIO (Applicant) v. Green Acres Nursing Home owned and operated by Bellevilla Nursing Homes Inc. (Respondent) v. Group of Employees (Objectors). MAY 1978

Unit: "all persons regularly employed by the respondent at Sidney Township for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (30 employees in the unit).

0092-78-R: Pharmacists and Professional Employees Association, Local Union 1976: chartered by the Retail Clerks International Union, CLC-AFL-CIO (Applicant) v. Cedarcrest Nursing Home Ltd. (Respondent) v. Group of Employees (Objectors). AUG. 1978

Unit: "all employees of the respondent in the municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (19 employees in the unit).

7095-74-R: International Union, United Plant Guard Workers of America Local 1962 (Applicant) v. The Steel Company of Canada, Limited (Respondent).
JANUARY 1975

Unit: "all security guards employed by the respondent at its Canada Works, 334 Wellington Street North in the Regional Municipality of Hamilton-Wentworth, save and except supervisors and those above the rank of supervisor and persons covered by a subsisting collective agreement between the company and the United Steelworkers of America, Local 3250." (7 employees in the unit).

7096-74-R: International Union, United Plant Guard Workers of America Local 1962 (Applicant) v. The Steel Company of Canada, Limited (Respondent).
JANUARY 1975

Unit: "all security guards employed by the respondent at its Parkdale Works, Strathearn Avenue North in the Regional Municipality of Hamilton-Wentworth, save and except supervisors and those above the rank of supervisor and persons covered by a subsisting collective agreement between the company and the United Steelworkers of America, Local 5328." (4 employees in the unit).

7097-74-R: International Union United Plant Guard Workers of America Local 1962 (Applicant) v. The Steel Company of Canada, Limited (Respondent).
JANUARY 1975

Unit: "all security guards employed by the respondent at its Frost Works, 250 Lottridge Street in the Regional Municipality of Hamilton-Wentworth, save and except supervisors and those above the rank of supervisor and persons covered by a subsisting collective agreement between the company and the United Steelworkers of America, Local 3561." (4 employees in the unit).

1486-75-R: International Union, United Plant Guard Workers of America, Local 1962 (Applicant) v. The Steel Company of Canada, Limited - Burlington Works (Respondent).
JAN. 1976

Unit: "all security guards employed by the respondent at its Burlington Works, 1250 Appleby Line in the City of Burlington, save and except supervisors, persons above the rank of supervisor and students employed during the school vacation period." (3 employees in the unit).

1540-75-R: International Union United Plant Guard Workers of America Local 1962 (Applicant) v. Rank City Wall Canada Limited (Respondent).
APRIL 1976

Unit: "all security guards employed by the respondent at Rank Sheppard Centre - 2 - 4 & 6 Forest Laneway, Willowdale, Ontario, bordered by Sheppard Avenue East, Yonge Street, Doris Avenue and Greenfield Avenue in the Borough of North York, Metropolitan Toronto, save and except security chiefs and those above that rank and persons regularly employed for not more than twenty-four hours per week." (23 employees in the unit). (Having regard to the agreement of the parties)

1591-76-R: United Plant Guard Workers of America Local 1962 (Applicant) v. Etobicoke General Hospital (Respondent).
DEC. 1976

Unit: "all security guards employed by the respondent to protect the property of 89 and 101 Humber College Boulevard, Rexdale, Ontario, in Metropolitan Toronto, save and except supervisor and persons above that rank." (9 employees in the unit). (Having regard to the agreement of the parties).

1592-76-R: United Plant Guard Workers of America Local 1962 (Applicant) v. Greater York Property Management Limited (Respondent). *Jan. 1977*

Unit #2: "all security guards regularly employed for not more than twenty-four hours per week by the respondent at 900 Dufferin Street (Dufferin Mall), Municipality of Metropolitan Toronto, save and except assistant supervisor and persons above the rank of assistant supervisor." (5 employees in the unit).

Number of names of persons on revised voters' list		3
Number of persons who cast ballots		3
Number of ballots marked in favour of applicant	2	
Number of ballots marked against applicant	1	

(Bargaining Unit #1 - See Bargaining Units Certified - No Vote Conducted).

1592-76-R: United Plant Workers of America Local 1962 (applicant) v. Greater York Property Management Limited (Respondent). *Jan. 1977*

Unit #1: "all security guards employed by the respondent at 900 Dufferin Street (Dufferin Mall), Municipality of Metropolitan Toronto, save and except assistant supervisor, persons above the rank of assistant supervisor and security guards regularly employed for not more than twenty-four hours per week." (5 employees in the unit). *(having regard to the agreement of the parties)*. Bargaining Unit #2 - See Application Certified Subsequent to Post-Hearing vote).

0860-77-R: International Union United Plant Guard Workers of America Local 1962 (Applicant) v. Trizec Equities Limited (Respondent). *Sept. 1977*

Unit: "all security guards employed by the respondent at Yorkdale Shopping Centre in the Borough of North York, Municipality of Metropolitan Toronto, save and except security chief, persons above that rank, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (3 employees in the unit). *(Having regard to the agreement of the parties)*.

1087-77-R: International Union United Plant Guard Workers of America Local 1962 (Applicant) v. Trizec Equities Limited (Respondent). *OCT. 1977*

Unit: "all Security Guards employed by the respondent at Scarborough Town Centre, in the Borough of Scarborough, Municipality of Metropolitan Toronto, save and except supervisors and persons above that rank, and persons regularly employed for twenty-four hours per week or less." (6 employees in the unit).

1544-77-R: United Plant Guard Workers of America Local 1962 (Applicant) v. Olympia & York Developments Limited (Respondent). *April 1978*

Unit: "all security guards (security officers) employed by the Respondent at First Canadian Place, in the Municipality of Metropolitan Toronto, save and except staff sergeants, persons above the rank of staff sergeant, persons employed in the Building Computer Centre, persons employed at the truck elevators and in the receiving department, persons employed regularly for not more than 24 hours per week and students employed during the school vacation period." (11 employees in the unit). *(Having regard to the agreement of the parties)*.

0498-79-R: United Plant Guard Workers of America Local 1962 (Applicant) v. Toronto Transit Commission (Respondent). *July 1979*

Unit: "all security investigators employed by the respondent in the Municipality of Metropolitan Toronto save and except supervisors, those above the rank of supervisor, office and clerical employees and students employed during the school vacation period." (13 employees in the unit). *(Having regard to the agreement of the parties)*.

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7133-74-R: Operative Plasterers and Cement Masons International Association of the United States and Canada, Local 124 (Applicant) v. Hull-Ottawa Drywall Construction Co. Ltee. (Respondent).

JANUARY 1975

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT DRYWALL TAPERS ARE INCLUDED IN THE BARGAINING UNIT.).

5873-74-R: Local 598 of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada (Applicant) v. Ontario Hydro (Respondent) v. Ontario Hydro Employees' Union Local 1000 (Intervener #1) v. Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 915 (Intervener #2) v. Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 172 (Intervener #3) v. Operative Plasterers' and Cement Masons' International Association Local Union 124, Ottawa (Intervener #4) v. Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 162 (Intervener #5). JULY 1975

Unit: "all persons employed as cement masons by the Construction Field Forces of the Generation Projects Division, and the Lines and Stations Construction Department of the Transmission and Distribution Projects Division of the respondent in Ontario, save and except non-working foremen, persons above the rank of non-working foreman, and persons covered by a collective agreement effective April 1, 1972 between intervener #1 and the respondent." (29 employees in the unit).

Number of names of persons on revised voters' list	14
Number of persons who cast ballots	15
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	11
Number of ballots marked in favour of Operative Plasterers' and Cement Masons' International Association of the United States and Canada	3

0872-75-R: Operative Plasterers' & Cement Masons International Association of the United States & Canada Local 124, Ottawa-Hull (Applicant) v. Urbanetic Limited (Respondent)

SEPTEMBER 1975

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0938-75-R: Operative Plasterers' & Cement Masons International Association of the United States & Canada Local 124, Ottawa - Hull (Applicant) v. Carpentry House, Div. of Bleco Developments Ltd. (Respondent). OCTOBER 1975

Unit: "all plasterers and Plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit) (For the purposes of clarity, the Board declared that drywall tapers are included in the bargaining unit.).

1450-75-R: Operative Plasterers and Cement Masons' International Association of the United States and Canada, Local Union # 124 (Applicant) v. J. P. Drywall (Respondent). **DEC. 1975**

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Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (For the purposes of clarity, the Board declared that drywall tapers are included in the bargaining unit.)

0254-76-R: Operative Plasterers and Cement Masons' International Association of the United States and Canada, Local # 124 Ottawa - Hull (Applicant) v. Neves Construction Company Limited (Respondent). **MAY 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note - Report of full decision [1976] OLRB Rep. May).

0276-76-R: Operative Plasterers and Cement Masons' International Association of the United States and Canada, Local 124 Ottawa - Hull (Applicant) v. Galicia Stucco & Drywall Ltd. (Respondent). **MAY 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. May).

0152-76-R: Operative Plasterers and Cement Masons' International Association of the United States and Canada, Local 124 Ottawa-Hull (Applicant) v. C & B Drywall (Respondent). **MAY 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. May).

0134-76-R: Operative plasterers and Cement Masons International Association of the United States and Canada, Local # 124, Ottawa, Hull (Applicant) v. Marcel Chaput Drywall (Respondent). **JULY 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. July).

0933-76-R: Operative Plasterers and Cement Masons International Association of the United States and Canada, Local # 124, Ottawa, Ontario (Applicant) v. Roy & Roy Drywall Limited (Respondent). **SEPT. 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - See Report of full decision [1976] OLRB Rep. September).

0932-76-R: Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union No. 124, Ottawa, Hull (Applicant) v. Zaph Construction Ltd. (Respondent). **SEPT. 1976**

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1238-76-R: Operative Plasterers and Cement Masons International Association of the United States and Canada, Local #124, Ottawa - Hull (Applicant) v. Ottawa G.S.B. Construction Co. Ltd. (Respondent). **Dec. 1976**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (16 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. December).

1714-76-R: Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union No. 124 Ottawa-Hull (Applicant) v. Lawrence Contracting (Respondent). **Jan. 1977**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons the rank of non-working foreman." (2 employees in the unit). (clarity note - see Report of full decision [1977] OLRB Rep. January). 1715-76-R: The Carpenters' District Council of Toronto and vicinity on behalf of Locals 27, 666, 681, 1133, 1963, 3227 and 3233, United Brotherhood of Carpenters and Joiners of America (Applicant) v. Jakob Keller Store Fixture installations (Respondent).

1716-76-R: Operative Plasterers and Cement Masons International Association of the United States and Canada Local 124, Ottawa-Hull (Applicant) v. The Miller Brothers Company (1962) Limited (Operating as Trent Valley Paperboard Mills) (Respondent) v. Canadian Paperworkers Union, Local 1489 (Intervener). **Feb. 1977**

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent on new construction in Prince Edward County and the Townships of Lake, Tudor and Grimsthorpe and all lands south thereof in the County of Hastings, and the Townships of Percy and Cramahe and all lands east thereof in the United Counties of Northumberland and Durham, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (Having regard to the agreement of the parties). (clarity note- see Report of full decision [1977] OLRB Rep. February).

0329-77-R: The Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union No. 124, Ottawa - Hull (Applicant) v. J. Corda Const. Ltd. (Respondent). **June 1977**

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0387-77-R: Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union No. 124, Ottawa - Hull (Applicant) v. Ferano Construction Ltd. (Respondent). **Aug. 1977**

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision, [1977] OLRB Rep. August.).

1634-77-R: Operative Plasterers and Cement Masons' International Association of the United States and Canada, Local 124, Ottawa-Hull (Applicant) v. Fil Drywall & Painting Inc. (Respondent). **FEB. 1978**

Unit: "all drywall tapers employed by the respondent in the United Counties Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1936-77-R: Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union No. 124, Ottawa - Hull (Applicant) v. Brunet Brothers Limited (Respondent) v. Employee (Objector). MAY 1978

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Unit: "all plasterers and plasterers' apprentices in the employ of the respondent within the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note* - see Report of full decision (1978) OLRB Rep. May).

0233-78-R: Operative Plasterers' and Cement Masons' International Association of the United States and Canada Local 48 (Applicant) v. Cara Drywall Services (Respondent). MAY 1978

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (*clarity note* - Report of full decision (1978) OLRB Rep. May).

0963-79-R: Operative Plasterers' and Cement Masons' International Association of the United States and Canada Local #124 Ottawa-Hull (Applicant) v. Carrier Bros. (Respondent)

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*clarity note*).
September 1979

1090-79-R: Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union no. 124, Ottawa-Hull (Applicant) v. D.M.C. Construction Inc. (Respondent).
October 1979

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (*clarity note*).

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4264-73-R: United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 46 (Applicant) v. Chemical Valley Inspection Services Limited (Respondent). (24 employees).

0376-75-R: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 666 (Applicant) v. Sisto Crema Plumbing & Heating Limited (Respondent). *June 1975*

Unit: "all plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0792-75-R: Mechanical Contractors Association Zone 10 (Applicant) v. United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 599 (Respondent). *Feb. 1976*

Unit: "all employers of plumbers, plumbers' apprentices, steam fitters, steam fitters' apprentices and welders for whom the respondent has bargaining rights in the County of Simcoe, the District Municipality of Muskoka, the Townships of Rama, Mara and Thorah in the County of Ontario, and the Townships of Carling, Ferguson, McDougall, McKellar, Christie, Foley, Conger and Humphrey in the District of Parry Sound, in the residential and in the industrial, commercial and institutional sectors of the construction industry." (no employees in the unit).

0041-76-R: Local Union 800 of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (Applicant) v. Indian Bay Limited (Respondent). *April 1976*

Unit: "all plumbers and plumbers' apprentices in the employ of the respondent in the Townships of Kirkland Lake and the Geographic Townships (unorganized) immediately adjacent thereto in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

1609-76-R: United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitters Industry of the United States and Canada (Applicant) v. Hydro Flow Systems (Respondent). *Jan. 1977*

Unit: "all plumbers, plumbers' apprentices, steamfitters, steamfitters' apprentices, gas fitters and gas fitters' apprentices in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision [1977] OLRB Rep. January).

2012-76-R: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 800 (Applicant) v. Harry Ruddick Company Inc. (Respondent). *march 1977*

Unit: "all plumbers, plumbers' apprentices, steamfitters, steamfitters' apprentices, gas fitters and gas fitters' apprentices in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (clarity note - see Report of full decision [1977] OLRB Rep March).

0714-77-R: Local 800 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (Applicant) v. North Star Plumbing Limited (Respondent). ~~Aug.~~ 1977

Unit: "all plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices, gasfitters and gasfitters' apprentices in the employ of the respondent in the Townships of Kirkland Lake and the Geographic Townships (unorganized) immediately adjacent thereto in the District of Timiskaming, save and except non-working Foremen and persons above the rank of non-working foreman." (5 employees in the unit). (clarity note - see Report of full decision, [1977] OLRB Rep. August.).

0596-77-R: Local 800, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (Applicant) v. Sudbury A-1 Plumbing & Heating Ltd. (Respondent) v. Employees (Objectors). Aug. 1977

Unit: "all plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit). (clarity note - see Report of full decision, [1977] OLRB Rep. August.).

1997-76-R: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union 508 (Applicant) v. Smith & Elston Co. Limited (Respondent) v. Christian Labour Association of Canada (Intervener). ~~Aug.~~ 1977

Unit: "all plumber, steamfitter, pipe welder, pipe fitter, gas fitter journeymen and apprentices in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

Number of names of persons on revised voters' list	13
Number of persons who cast ballots	13
Number of ballots marked in favour of applicant	8
Number of ballots marked in favour of intervener	5

0455-79-R: The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada - Local Union 628 (Applicant) v. Eastern Canada Contractors Ltd. (Respondent). June 1979

Unit: "all plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices, pipe fitters and pipe fitters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (30 employees in the unit).

1778-77-R: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union 666, 136 Oakdale Avenue, St. Catharines, Ontario (Applicant) v. MacPherson Mechanical Ltd. (Respondent) v. Employee (Objectors). March 1978

Unit: "all Journeymen and Apprentice Plumbers in the employ of the Respondent save and except non-working foremen and persons above the rank of non-working foreman in the Regional Municipality of Niagara and the County of Haldimand." (2 employees in the unit). (Having regard to the agreement of the parties).

0472-75-R: International Brotherhood of Pottery and Allied
Workers (Applicant) v. Canadiana Pottery Limited (Respondent).
JULY 1975

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Unit: "all employees of the respondent at Ingleside, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four hours per week." (30 employees in the unit).

6702-74-R: Printing and Graphic Communications Union No. N-1 of the International Printing and Graphic Communications Union (Applicant) v. Toronto Star Limited (Respondent) v. Toronto Mailers' Union No-5 (Intervener #1) v. International Association of Machinists and Aerospace Workers (Intervener #2). April 1975

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Unit: "all employees of the respondent at its Plants in the Province of Ontario, engaged in mailing room work, save and except foremen, persons above the rank of foreman, confidential secretary to the mailing room superintendent at 1 Yonge Street, Toronto, those persons employed by the respondent at its circulation depots and those employees covered by a current collective agreement entered into by the respondent with Intervener #2". (326 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		422
Number of persons who cast ballots		331
Ballots segregated and not counted	45	
Number of spoiled ballots	2	
Number of ballots marked in favour of applicant	150	
Number of ballots marked in favour of intervener #1	11	
Number of ballots marked in favour of no trade union	123	

0769-79-R: Printing Specialties & Paper Products Union Local 701 London, Ontario (Applicant) v. Atlantic Packaging Products Ltd. (Respondent). August 1977

Unit: "all employees of the respondent located at Ingersoll, Ontario, save and except foremen, persons above the rank of foreman, office staff and sales staff." (2 employees in the unit).

0697-79-5: Printing Specialties & Paper Products Union Local 688 (Applicant) v. Pakfold Business Forms (Respondent). October 1979

Unit: "all clerical employees of the respondent at Niagara Falls, Ontario, save and except supervisors, persons above the rank of supervisor, salesmen, secretary to the Vice-President, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and employees covered by a subsisting collective agreement." (13 employees in the unit). (Having regard to the agreement of the parties).

0772-75-R: Toronto Printing Pressmen & Assistants Union Local 10, Subordinate to International Printing and Graphic Communications Union (Applicant) v. Rainbow Thermographers Company (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, students employed during the school vacation period and persons covered by subsisting collective agreements." (9 employees in the unit). (Having regard to the agreement of the parties).

1529-75-R: Windsor Printing Pressmen and Assistant's Union Local 274 (Applicant) v. Herald Press Limited (Respondent) v. Graphic Arts International Union, Local 517 (Intervener). **MARCH 1976**

Unit: "all employees of the respondent employed in its Bindery Department in the City of Windsor save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by subsisting collective agreements." (3 employees in the unit). (Having regard to the agreement of the parties).

Number of persons on voters' list		3
Number of persons who cast ballots		3
Number of ballots marked in favour of applicant	3	
Number of ballots marked in favour of intervener	0	

1529-76-R: Toronto Printing Pressmen & Assistants' Union No. 10 (Subordinate to the International Printing and Graphic Communications Union) (Applicant) v. Davis Printing Limited (Respondent) v. Graphic Arts International Union, Local No. 28-B (Intervener). **DEC. 1976**

Unit: "all employees of the respondent in the Town of Markham engaged in offset preparatory operations including artists, cameramen, platemakers, film assemblers (strippers) and their apprentices, save and except foremen and persons above the rank of foreman." (6 employees in the unit).

0795-79-R: Toronto Printing Pressmen & Assistants' Union Local 10 Subordinate to:- International Printing & Graphic Communications Union (Applicant) v. Brown & Collett Limited (Respondent). **SEPTEMBER 1979**

Unit: "all pressmen, assistant pressmen, cameramen, compositors, preparatory workers and their apprentices, save and except non-working foremen and those above the rank of non-working foremen, employed in the plant of the respondent located in Metropolitan Toronto." (16 employees in the unit).

Number of names of persons on list as originally prepared by employer		16
Number of persons who cast ballots		16
Number of ballots marked in favour of applicant	13	
Number of ballots marked against applicant	3	

1160-79-R: Toronto Printing Pressmen & Assistants' Union Local No. 10 Subordinate to: International Printing and Graphic Communications Union (Applicant) v. Kohl & Madden Printing Ink Company of Canada Limited (Respondent). **NOV. 1979**

Unit: "all employees of the employer in Metropolitan Toronto save and except non-working foremen, persons above the rank of non-working foremen and office and sales staff." (6 employees in the unit).

0459-75-R: Association of Professional Student Services Personnel (Applicant) v. The Board of Education for the City of Toronto (Respondent). JULY 1975

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Unit #1: "all psychologists, psycho-educational consultants, social workers and associate social workers in the employ of the respondent at the City of Toronto save and except supervisors and persons above the rank of supervisor, office and clerical staff and persons regularly employed for not more than twenty-four hours per week." (77 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSE OF CLARITY, THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT THE TERM "ASSOCIATE SOCIAL WORKERS" INCLUDES INTERPRETER COUNSELLORS, ATTENDANCE COUNSELLORS AND COMMUNITY LIAISON WORKERS.).

Unit #2: "all psychologists, psycho-educational consultants, social workers and associate social workers in the regular employ of the respondent for not more than twenty-four hours per week at the City of Toronto save and except supervisors, persons above the rank of supervisor, office and clerical staff." (22 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0475-75-R: The Association of Professional Student Services Personnel (Applicant) v. The Board of Education for the Borough of North York (Respondent). JULY 1975

Unit #1: "all psychologists, assistants to psychologists and assistant counsellors employed by the respondent in the Borough of North York, save and except supervisors, persons above the rank of supervisor and persons who are regularly employed for not more than twenty-four hours per week." (41 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS BEFORE IT AND TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT SENIOR PSYCHOLOGISTS ARE THE LINE SUPERVISORS AND ARE EXCLUDED FROM THE BARGAINING UNIT AND

THAT PERSONS CLASSIFIED AS TEACHER-COUNSELLORS ARE EXCLUDED FROM THE BARGAINING UNIT. THIS CLARITY NOTE APPLIES TO THE BARGAINING UNITS WHICH ARE DETERMINED IN PARAGRAPHS TWO AND FIVE HEREIN.).

Unit #2: "all psychologists, assistants to psychologists and assistant counsellors who are regularly employed by the respondent in the Borough of North York for not more than twenty-four hours per week, save and except supervisors and persons above the rank of supervisor." (6 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS BEFORE IT AND TO THE AGREEMENT OF THE PARTIES).

0669-75-R: Association of Professional Student Services Personnel (Applicant) v. The Board of Education for the Borough of York (Respondent). SEPTEMBER 1975

Unit: "all psychologists, assistants in psychology, social workers and attendance counsellors employed by the respondent in the Borough of York, save and except senior psychologists, senior social workers, persons above the rank of senior psychologist and senior social worker and persons regularly employed for not more than 24 hours per week." (9 employees in the unit). *Having regard to the agreement of the parties).*

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0671-75-R: Association of Professional Student Services Personnel (Applicant) v. The Board of Education for the Borough of Scarborough (Respondent). **SEPTEMBER 1975**

Unit: "all psychologists, assistants in psychology and social workers employed by the respondent in the Borough of Scarborough, save and except chief psychologists and chief social workers, persons above the rank of chief psychologist and chief social worker, attendance counsellors, and persons regularly employed for not more than 24 hours per week." (26 employees in the unit). (*Having regard to both the agreement of the parties*).

0670-75-R: Association of Professional Student Services Personnel (Applicant) v. The Board of Education for Metropolitan Toronto (Respondent). **SEPTEMBER 1975**

Unit: "all psychologists and assistants in psychology employed by the respondent, save and except supervisors, persons above the rank of supervisor and persons regularly employed for not more than 24 hours per week." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0672-75-R: Association of Professional Student Services Personnel (Applicant) v. The Board of Education for the Borough of Etobicoke (Respondent). **OCTOBER 1975**

Unit: "all psychologists, assistants to psychologists, social workers and attendance counsellors employed in the Student and Special Services Branch of the Board of Education for the Borough of Etobicoke in the Borough of Etobicoke save and except supervisors, persons above the rank of supervisor, office and clerical staff and persons regularly employed for not more than 24 hours per week." (14 employees in the unit). (*Having regard to the agreement of the parties*).

0668-75-R: Association of Professional Student Services Personnel (Applicant) v. The Board of Education for the Borough of East York (Respondent). **OCTOBER 1975**

Unit: "all psychologists, assistants to psychologists, and attendance counsellors employed by the respondent in the Borough of East York, save and except Senior Psychologists and persons above the rank of Senior Psychologist and persons regularly employed for not more than 24 hours per week." (4 employees in the unit). (*Having regard to the agreement of the parties*). (For the purpose of clarity, the Board noted that psycho-educational consultants fall within the classification assistants to psychologists.).

1232-77-R: The Association of Professional Student Services Personnel (Applicant) v. The Halton Board of Education (Respondent). **MARCH 1978**

Unit: "all psychometricians, social workers, attendance counsellors and child care workers in the employment of the respondent in the Regional Municipality of Halton save and except supervisors, persons above the rank of supervisor, psychologists and persons regularly employed for not more than twenty-four (24) hours per week." (24 employees in the unit).

0276-78-R: Association of Professional Student Services Personnel (Applicant) v. Board of Education of Niagara South (Respondent) v. Ontario Secondary School Teachers' Federation and Ontario Secondary School Teachers' Federation District 7 (Intervener #1) v. The Ontario Public School Men Teachers' Federation (Intervener #2) v. Federation of Women Teachers' Associations of Ontario and Niagara South Women Teachers' Association (Intervener #3).

MAY 1978

Unit: "all psychometricians, psychologists, attendance counsellors and all other employees of the respondent employed in a professional capacity related to psychology, social work, counselling and related functions for not less than twenty-four hours per week, save and except supervisors, secretarial and clerical employees, teachers, as defined by the Collective Bargaining and Teachers Negotiating Act 1975 and students employed during the school vacation period and work experience periods." (8 employees in the unit). (*Having regard to the agreement of the parties*).

0275-78-R: Association of Professional Student Services Personnel (Applicant) v. The Dufferin-Peel Roman Catholic Separate School Board (Respondent). **MAY 1978**

Unit: "all psycho-educational consultants, psychologists, behavioural consultants, speech therapists, speech pathologists, family and community consultants, child care workers, social service workers, social workers, psychometricians and all other employees of the respondent employed in a professional capacity related to psychology, social work counselling and related functions, save and except supervisors." (44 employees in the unit).

0001-79-R: Public Service Alliance of Canada (Applicant) v. Forintek Canada Corp. (Respondent).

Aug 1979
Unit: "all employees of Forintek Canada Corp., Ottawa, save and except Department Managers and those above the rank of Department Managers, Confidential Secretaries to J. E. Stone, Mr. Clark, E. L. Fowler, I. B. Flann, S. McKenzie, Divisional Controller, and students employed during the school vacation period." (110 employees in the unit). *(By agreement of the parties)*.

1086-75-R: The Canadian Brotherhood of Railway, Transport & General Workers (Applicant) v. Charterways Co. Limited (Respondent). **JAN. 1976**

Unit #2: "all transit drivers, mechanics and mechanics helpers employed by the respondent at St. Thomas, Ontario, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (2 employees in the unit).

Number of names of persons on voters' list		5
Number of persons who cast ballots		5
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	2	

1086-75-R: The Canadian Brotherhood of Railway, Transport & General Workers (Applicant) v. Charterways Co. Limited (Respondent). **JAN. 1976**

Unit #1: "all transit drivers, mechanics and mechanics helpers employed by the respondent at St. Thomas, Ontario, save and except foremen persons above the rank of foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1490-75-R: Canadian Brotherhood of Railway, Transport and General Workers (Applicant) v. Laidlaw Transport Limited (Respondent) v. Canadian Transportation Workers Union # 199 (Intervener)

FEB. 1976
Unit: "all employees classified as drivers, dockmen and checkers employed at or out of the Company's terminal or terminals at the City of Hamilton and in the Regional Municipality of Wentworth." (10 employees in the unit).

Number of names of persons on voters' list		10
Number of persons who cast ballots		10
Number of ballots marked in favour of applicant	10	
Number of ballots marked in favour of intervener	0	

0826-76-R: Canadian Brotherhood of Railway, Transport and General Workers (Applicant) v. CN Tower Restaurants Ltd. (A Division of CN Hotels) (Respondent) v. Hotel and Club Employees Union, Local 299 (Intervener). **AUG. 1976**

Unit: "all employees of the respondent at the CN Tower Restaurants in the Municipality of Metropolitan Toronto save and except managers, department heads, office, sales, accounting staff, supervisors, students employed for not more than 24 hours per week." (269 employees in the unit). (*Having regard to the agreement of the parties*)

1968-76-R: Canadian Brotherhood of Railway, Transport and General Workers (Applicant) v. Hard-Rock Paving Company Limited (Respondent) v. Group of Employees (Objectors). **April 1977**

Unit: "all employees of the respondent engaged in its road building operations in the Regional Municipality of Niagara, save and except foremen, persons above the rank of foreman, office and sales staff." (19 employees in the unit).

1180-77-R: Canadian Brotherhood of Railway, Transport and General Workers (Applicant) v. Travelways School Transit Limited (Respondent). *March 1978*

Unit = 1: "all employees of the respondent working at or out of its Etobicoke - North York Branch located at 564 Evans Avenue in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, driver trainers-route supervisors, dispatchers, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (39 employees in the unit).

Unit = 2: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period at or out of the respondent's Etobicoke-North York Branch located at 564 Evans Avenue in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, driver trainers-route supervisors and dispatchers." (140 employees in the unit).

2154-78-R: Canadian Brotherhood of Railway Transport & General Workers (Applicant) v. Robert Hunt Corporation (Respondent). *April 1979*

Unit: "all employees of the respondent at 195 Colonnade Road, Ottawa, save and except foremen, persons above the rank of foreman, office, clerical and sales staff, employees regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0561-79-R: Canadian Brotherhood of Railway, Transport & General Workers (Applicant) v. Travelways School Transit Limited (Port Elgin, Kincardine Division) (Respondent). *July 1979*

Unit: "all employees of Travelways School Transit Limited (Port Elgin - Kincardine Division) save and except Foremen, Manager, persons above the rank of Manager, and office and sales staff." (110 employees in the unit).

0599-79-R: Canadian Brotherhood of Railway Transport and General Workers (Applicant) v. Travelways School Transit Limited, (Markham Division) (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all employees of the respondent (Markham Division), save and except Foremen, Manager, persons above the rank of Manager, Office and Sales Staff and Maintenance Staff." (180 employees in the unit).

0560-79-R: Canadian Brotherhood of Railway Transport and General Workers (Applicant) v. Travelways School Transit Limited (Lindsay, Peterborough Division) (Respondent). *July 1979*

Unit: "all employees of Travelways School Transit Limited (Lindsay, Peterborough Division), save and except Foremen, Manager, persons above the rank of Manager, and office and sales staff." (120 employees in the unit).

0947-79-R: Canadian Brotherhood of Railway Transport and General Workers (Applicant) v. Laidlaw Transportation Limited (Respondent). *September 1979*

Unit: "all employees of the Maintenance Department working in and out of the Respondent's Garage in the City of Hamilton, save and except foreman, persons above the rank of foreman and persons regularly employed for not more than twenty-four (24) hours per week and students employed during the vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

7129-74-R: Retail Clerks Union, Local 486 (Applicant) v. Great Universal Stores of Canada Limited (Respondent). *JANUARY 1975* 500

Unit: "all employees of the respondent at Vanier, Ontario, save and except store manager and persons above the rank of store manager." (12 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7216-74-R: Retail Clerks Union, Local 486 (Applicant) v. Adams Furniture Co. Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Arnprior, save and except store manager and persons above the rank of store manager." (10 employees in the unit).

7217-74-R: Retail Clerks Union, Local 486 (Applicant) v. Woodhouse Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Pembroke, save and except store manager and persons above the rank of store manager." (6 employees in the unit).

7242-74-R: Retail Clerks Union, Local 486 (Applicant) v. Great Universal Stores of Canada Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Cornwall, Ontario, save and except Store Manager and persons above the rank of Store Manager." (10 employees in the unit).

7263-74-R: Retail Clerks Union, Local 486 (Applicant) v. Adams Furniture Co. Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Kingston, Ontario save and except store manager and persons above the rank of store manager." (3 employees in the unit).

7285-74-R: Retail Clerks International Association (Applicant) v. Adams Furniture Co. Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Lindsay, Ontario, save and except store manager and persons above the rank of store manager." (4 employees in the unit).

7286-74-R: Retail Clerks International Association (Applicant) v. Adams Furniture Co. Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the Respondent at Peterborough, Ontario, save and except store manager and persons above the rank of store manager." (5 employees in the unit).

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7016-74-R: Retail Clerks International Association (Applicant) v.
S. J. Pilat Limited Mount Royal I.G.A. (Respondent) v. Group of
Employees (Objectors). **FEBRUARY 1975**

Unit: "all employees of the respondent in Burlington, Ontario, save
and except Store Managers, Assistant Store Manager and persons above
the rank of Assistant Store Manager." (24 employees in the unit).

Number of names of persons on revised voters' list		26
Number of persons who cast ballots	26	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	13	
Number of ballots marked against applicant	12	

7321-74-R: Retail Clerks International Association (Applicant)
v. Great Universal Stores of Canada Limited (Respondent).
MARCH 1975

Unit: "all employees of the respondent at Parry Sound, save
and except store manager and persons above the rank of store
manager." (3 employees in the unit).

7322-74-R: Retail Clerks International Association (Applicant)
v. Great Universal Stores of Canada Limited (Respondent).
MARCH 1975

Unit: "all employees of the respondent at Brampton, save and
except store manager and persons above the rank of store manager."
(4 employees in the unit).

7284-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). **MARCH 1975**

Unit: "all employees of the respondent at Cobourg, Ontario,
save and except store manager and persons above the rank of
store manager." (4 employees in the unit).

7287-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). **MARCH 1975**

Unit: "all employees of the respondent at Orillia, Ontario, save
and except store manager and persons above the rank of store manager.
(4 employees in the unit).

7351-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). **MARCH 1975**

Unit: "all employees of the respondent at Guelph, save and except
store manager and persons above the rank of store manager." (4
employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE
PARTIES).

7353-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). **MARCH 1975**

Unit: "all employees of the respondent at London, save and except
store manager and persons above the rank of store manager." (3
employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE
PARTIES).

7383-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). *MARCH 1975*

502

Unit: "all employees of the respondent at Chatham, Ontario, save and except store managers and persons above the rank of store manager." (3 employees in the unit).

7440-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Stores Limited (Respondent).
MARCH 1975

Unit: "all employees of the respondent at Stratford, save and except store managers, persons above the rank of store manager." (5 employees in the unit).

7323-74-R: Retail Clerks International Association (Applicant)
v. Great Universal Stores of Canada Limited (Respondent).
MARCH 1975

Unit: "all employees of the respondent at North Bay, save and except store managers and persons above the rank of store manager." (4 employees in the unit).

7441-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Stores Limited (Respondent).
MARCH 1975

Unit: "all employees of the respondent at Woodstock, Ontario, save and except store managers and persons above the rank of store manager." (5 employees in the unit).

7384-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). *MARCH 1975*

Unit: "all employees of the respondent at Windsor, Ontario, save and except store managers and persons above the rank of store manager." (4 employees in the unit).

7216-74-R: Retail Clerks Union, Local 486 (Applicant) v.
Adams Furniture Co. Limited (Respondent). *April 1975*

Unit: "all employees of the respondent at Smith's Falls, save and except store manager and persons above the rank of store manager." (10 employees in the unit).

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7283-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). *April 1975*

Unit: "all employees of the respondent at Oshawa, Ontario, save and except store manager and persons above the rank of store manager." (4 employees in the unit). (FOR PURPOSES OF CLARITY AND HAVING REGARD TO THE BOARD'S POSITION IN PARAGRAPH #3, THE BOARD DECLARED THAT THE SALESMAN WORKING OUT OF BOWMANVILLE IS AN EMPLOYEE OF THE RESPONDENT IN THE BARGAINING UNIT DESCRIBED ABOVE.).

7500-74-R: Retail Clerks International Association (Applicant)
v. Sinclair Pontiac Buick Ltd. (Respondent) v. Group of Employees
(Objectors). *April 1975*

23

Unit: "all licensed Motor Vehicle Salesmen of the Respondent at
London, save and except managers and persons above the rank of
manager." (7 employees in the unit). (AGREEMENT OF THE PARTIES).

7499-74-R: Retail Clerks International Association (Applicant)
v. Forest City Plymouth Chrysler Ltd. (Respondent) v. Group
of Employees (Objectors). *April 1975*

Unit: "all licensed motor vehicle salesmen of the respondent at
London, save and except managers and persons above the rank of
manager." (11 employees in the unit). (HAVING REGARD TO THE
AGREEMENT OF THE PARTIES).

7495-74-R: Retail Clerks International Association (Applicant)
v. McManus Motors Limited (Respondent). *April 1975*

Unit: "all licensed motor vehicle salesmen of the respondent
at London, save and except managers and persons above the rank
of manager." (13 employees in the unit). (HAVING REGARD TO
THE AGREEMENT OF THE PARTIES).

7480-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). *April 1975*

Unit: "all employees of the respondent at Toronto, save and
except personnel manager, store manager and persons above the
rank of store manager." (34 employees in the unit).

7519-74-R: Retail Clerks International Association (Applicant)
v. Rossini Bros. Limited (Respondent). *April 1975*

Unit: "all Licensed Motor Vehicle Salesmen in the employ of
the respondent at Chatham, Ontario, save and except managers
and persons above the rank of manager." (3 employees in the
unit).

7525-74-R: Retail Clerks International Association (Applicant)
v. Chatham Motors Ltd. (Respondent). *June 1975*

Unit: "all licensed motor vehicle salesmen of the respondent
at Chatham, Ontario, save and except managers and persons above
the rank of manager." (8 employees in the unit).

Number of names of persons on voters'
list

Number of persons who cast ballots

Ballots segregated and not counted

Number of ballots spoiled

Number of ballots marked in favour
of applicant

Number of ballots marked against
applicant

8

1

0

5

2

7352-74-R: Retail Clerks International Association (Applicant)
v. Adams Furniture Co. Limited (Respondent). *June 1975*

504

Unit #1: "all employees of the respondent at Welland, Port Colborne, Fort Erie and Dunnville, save and except store manager and persons above the rank of store manager." (7 employees in the unit).

Unit #2: "all employees of the respondent at Niagara Falls, save and except store manager and persons above the rank of store manager." (3 employees in the unit).

Unit #3: "all employees of the respondent at St. Catharines, save and except store manager and persons above the rank of store manager." (2 employees in the unit).

0431-75-R: Retail Clerks Union, Local 486 (Applicant) v. Tip Top Meat Market Limited (Respondent) v. Employee (Objector). *AUGUST 1975*

Unit: "all employees of the company at Ottawa, Ontario save and except Assistant Store Managers, Store Managers and persons above the rank of Store Manager." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1421-75-R: Retail Clerks Union, Local 486 (Applicant) v. Kingston Vending Limited (Respondent). *JAN. 1976*

Unit: "all employees of the respondent at Kingston, save and except supervisors, persons above the rank of supervisor, the secretary to the general manager and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the representations of the parties*).

1616-75-R: Retail Clerks Union, Local 206 (Applicant) v. Zehrs Markets (Division of Zehrmart Limited) (Respondent) v. Diamond "Z" Association (Intervener). *FEB 1976*

Unit: "all employees of the respondent at its warehouse located at 259 Gage Avenue in the City of Kitchener, save and except foremen, persons above the rank of foreman and persons covered by subsisting collective agreements." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1704-75-R: Retail Clerks Union, Local 486 (Applicant) v. Goldstein I.G.A. Foodliner Limited (Respondent) v. Canadian Merchandising Employees Union Local No. 102 (Incumbent Trade Union). *MARCH 1976*

Unit: "all employees of the Company in the retail stores owned and/or operated by the Company in Ottawa, Ontario, employed for not more than twenty-four hours per week and students hired for the school vacation." (19 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		21
Number of persons who cast ballots		9
Number of ballots marked in favour of applicant	9	
Number of ballots marked in favour of Incumbent Trade Union	0	

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1703-75-R: Retail Clerks Union, Local 486 (Applicant) v. Goldstein I.G.A. Foodliner Limited (Respondent) v. Canadian Merchandising Employees Union Local No. 102 (Incumbent Trade Union). **march 1976**

Unit: "all employees of the Company employed in the Retail stores owned and/or operated by the Company in Ottawa, Ontario, save and except store managers, persons above the rank of store manager and persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (14 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on list as originally prepared by employer		
Number of persons who cast ballots		14
Number of spoiled ballots		14
Number of ballots marked in favour of applicant	1	
Number of ballots marked in favour of Incumbent Trade Union	12	
	1	

1761-75-R: Retail Clerks Union, Local 486 (Applicant) v. Cardinal Distributors Limited (Respondent). **march 1976**

Unit #1: "all employees of the respondent at Ottawa, Ontario, save and except manager, persons above the rank of manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (4 employees in the unit). *(Certified).*

Unit #2: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit). *(Dismissed).*

0702-75-R: Retail Clerks International Association (Applicant) v. Haviland Drug Limited (Respondent). **April 1976**

Unit: "all pharmacists, pharmacists interns and student pharmacists employed by the respondent in Metropolitan Toronto, save and except persons regularly employed for not more than twenty-four hours per week." (8 employees in the unit). *(Having regard to the representations of the parties).*

1681-75-R: Retail Clerks International Association (Applicant) v. Safeguard Drugs Ltd. (Respondent) v. Group of Employees (Objectors). **may 1976**

Unit #1: "all employees of the respondent at its stores in the City of Burlington, Ontario, save and except merchandise manager, persons above the rank of merchandise manager, merchandise manager trainees, pharmacists, pharmacist interns, student pharmacists, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (8 employees in the unit).

Unit #2: "all employees of the respondent at its stores in the City of Burlington regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except merchandise manager, persons above the rank of merchandise manager, merchandise manager trainees, pharmacists, pharmacist interns and student pharmacists." (12 employees in the unit).

0082-76-R: Retail Clerks Union, Local 486 (Applicant) v. Larry Hartman Enterprises Ltd. (Respondent). **may 1976**

Unit #1: "all employees of the company employed in the retail stores owned and/or operated by the company in Ottawa, Ontario, save and except store managers persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (8 employees in the unit). *(Having regard to the agreement of the parties).*

Unit #2: "all employees of the company employed in the retail stores owned and/or operated by the company in Ottawa, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except store managers persons above the rank of store manager." (10 employees in the unit). *(Having regard to the agreement of the parties).*

0187-76-R: Retail Clerks Union, Local 206 (Applicant) v. Niagara Farms Market (owned and operated by C. A. Dunnett and Sons Ltd.) (Respondent) v. Group of Employees (Objectors). **JUNE 1976**

Unit #1: "all employees of the Respondent at Niagara Falls, Ontario, save and except store manager, persons above the rank of store manager, office staff, meat manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (25 employees in the unit). (*Having regard to the agreement of the parties*)

Unit #2: "all employees of the Respondent at Niagara Falls, Ontario, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except store manager, persons above the rank of store manager and meat manager." (12 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #3: "all employees of the Respondent at Welland, Ontario, save and except store manager, persons above the rank of the store manager, meat manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #4: "all employees of the Respondent at Welland, Ontario, regularly employed for not more than twenty-four hours per week and students employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except store manager, persons above the rank of store manager and meat manager." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1863-75-R: Retail Clerks Union, Local 206 (Applicant) v. T.R.S. Food Service Limited (Respondent) v. Retail, Wholesale and Department Store Union, AFL-CIO:CLC (Intervener) v. Group of Employees (Objectors). **JUNE 1976**

1617-75-R: Retail Clerks Union, Local 206 (Applicant) v. Leons Furniture Limited (Respondent). **JULY 1976**

Unit #3: "all warehousemen and truck drivers of the respondent at Kitchener, save and except warehouse managers persons above the rank of warehouse manager and persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (2 employees in the unit). (*clarity note - see Report of full decision [1976] OLRB Rep. July*).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots

Number of ballots marked in favour of applicant

Number of ballots marked against applicant

3
1

4
4

1617-75-R: Retail Clerks Union, Local 206 (Applicant) v. Leons Furniture Limited (Respondent). **JULY 1976**

Unit #1: "all office, clerical and sales employees of the respondent at Kitchener, inclusive of cleaners, save and except office and service managers persons above the rank of office and service manager and persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (6 employees in the unit).

Unit #2: "all office, clerical and sales employees of the respondent at Kitchener, inclusive of cleaners, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except office and service managers persons above the rank of office and service manager." (4 employees in the unit) Unit #4: "all warehousemen and truck drivers of the respondent at Kitchener regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except warehouse managers persons above the rank of warehouse manager." (4 employees in the unit).

Unit #4: "all warehousemen and truck drivers of the respondent at Kitchener regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except warehouse managers persons above the rank of warehouse manager." (4 employees in the unit).

1049-76-R: Retail Clerks Union, Local 206, chartered by Retail Clerks International Association (Applicant) v. Double Kay Investments Limited carrying on business as The Leonard Hotel and Motor Inn (Respondent) v. Group of Employees (Objectors) v. Hotel and Restaurant Employees' and Bartenders' International Union, Local 7456 (Interveners). **Sept. 1976** 507

Unit #1: "all employees of the respondent at St. Catharines, Ontario, save and except managers, persons above the rank of manager, head chef, office and clerical employees, persons regularly employed for 24 hours per week or less and students employed during the school vacation period, and persons covered by a subsisting collective agreement with Local 756 of the Hotel and Restaurant Employees and Bartenders International Union." (17 employees in the unit).

Unit #2: "all employees of the respondent at St. Catharines, Ontario, regularly employed for 24 hours per week or less and students employed during the school vacation period, save and except managers, persons above the rank of manager, head chef, office and clerical employees, and persons covered by a subsisting collective agreement with Local 756 of the Hotel and Restaurant Employees and Bartenders International Union." (8 employees in the unit).

1369-75-R: Retail Clerks Union, Local 486 (Applicant) v. Andre St-Denis carrying on business under the firm name and style of "Rockland IGA" (RESPONDENT). **Sept. 1976**

Unit #1: "all employees of the respondent employed at its store located in Rockland, Ontario save and except general manager, persons above the rank of general manager, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (10 employees in the unit) *Having regard to the agreement of the parties*.

Unit #2: "all employees of the respondent regularly employed for not more than twenty four hours per week and students employed during the school vacation at its store in Rockland, Ontario save and except general manager and persons above the rank of general manager." (7 employees in the unit).

0783-76-R: Retail Clerks Union, Local 409 (Applicant) v. Nottes Supermarket Limited (Respondent) v. Group of Employees (Objectors). **Sept. 1976**

Unit: "all employees of the respondent at Dryden, Ontario, save and except Assistant Store Manager and persons above the rank of Assistant Store Manager and office staff." (32 employees in the unit). *(Having regard to the agreement of the parties)*.

0431-75-R: Retail Clerks Union, Local 486 (Applicant) v. Tip Top Meat Market Limited (Respondent) v. Employee (Objector). **OCT. 1976**

Unit: "all employees of Tip Top Meat Market Limited in the Townships of Nepean and Gloucester, save and except Assistant Store Managers, Store Managers and persons above the rank of Store Manager." (15 employees in the unit).

1282-76-R: Retail Clerks Union Local 206 (Applicant) v. Avis Transport of Canada Ltd. (Respondent). **Dec. 1976**

Unit: "all employees of the respondent, in the Greater Toronto District (Avis Reference No. 85-7C); including the Municipalities of Metropolitan Toronto, Mississauga and the Regional Municipality of Hamilton-Wentworth, save and except Rental Sales Agents, Senior Rental Sales Agents, Mechanics Office Staff, Supervisors, and persons above that rank." (29 employees in the unit). *(Having regard to the agreement of the parties)*. (clarity note - Report of full decision [1976] OLRB Rep. December).

1499-76-R: Retail Clerks Union, Local 206 (Applicant) v. Budget Car Rentals Toronto Limited (Respondent). **Dec. 1976**

Unit: "all bus drivers employed by the respondent at Mississauga, Ontario, save and except supervisors and persons above the rank of supervisor." (6 employees in the unit).

1391-76-R: Retail Clerks Union, Local 206 (Applicant) v. Budget Car Rentals Toronto Limited (Respondent). *Dec. 1976*

Unit: "all of the employees of the respondent at or out of its operations in the City of Mississauga, except bus drivers, supervisors, persons above the rank of supervisors, office, clerical and technical staff." (28 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1976] OLRB Rep. December*).

1283-76-R: Retail Clerks Union Local 206 (Applicant) v. Avis Transport of Canada Ltd. (Respondent). *Dec. 1976*

Unit: "all Rental Sales Agents and All Senior Rental Sales Agents employed by the respondent in the Greater Toronto District (Avis reference No. 85-7C); which includes the municipalities of Metropolitan Toronto, Mississauga, and the Regional Municipality of Hamilton-Wentworth, save and except Counter Supervisors and persons above that rank." (30 employees in the unit). (*Having regard to the agreement of the parties*).

1801-76-R Retail Clerks Union, Local 206 (Applicant) v. VS Services Ltd. (Respondent).

Feb. 1977

Unit: "all employees of the respondent at the premises of the Imperial Tobacco Company at 107 Woodlawn Road West in Guelph, save and except managers, persons above the rank of manager and persons employed in the respondent's vending division." (14 employees in the unit). (*Having regard to the foregoing and to the representations of the parties*).

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1800-76-R Retail Clerks Union, Local 206 (Applicant) v. Canamerican Auto Lease and Rental Ltd. (Respondent). Feb. 1977

Unit # 1: "all employees of the respondent in Metropolitan Toronto and Mississauga, save and except supervisors, persons above the rank of supervisor, rental representatives, mechanics and office staff." (15 employees in the unit) (*Having regard to the foregoing*).

Unit # 2: "all rental representatives of the respondent in Metropolitan Toronto and Mississauga, save and except supervisors and persons above the rank of supervisor." (18 employees in the unit). (*Having regard to the foregoing*).

2145-76-R: Retail Clerks Union, Local 206 Chartered by the Retail Clerks International Association (Applicant) v. St. Michael's Shops of Canada Limited (Operating as Marks and Spencer) (Respondent). April 1977

Unit # 1: "all employees of the Respondent working at or out of its warehouse premises in Mississauga, Ontario, save and except supervisors and persons above the rank of supervisor, office and sales employees, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation periods." (50 employees in the unit). (*Having regard to the agreement of the parties*).

Unit # 2. "all employees of the Respondent employed for not more than twenty-four (24) hours per week and students employed during the school vacation periods working at or out of its warehouse premises in Mississauga, Ontario, save and except supervisors and persons above the rank of supervisor, office and sales employees." (18 employees in the unit). (*Having regard to the agreement of the parties*).

0030-77-R: Retail Clerks Union, Local 206 Chartered by the Retail Clerks International Association (Applicant) v. VS Services Ltd. (Respondent) v. Employees (Objectors). June 1977

Unit: "all employees of the respondent at the African Lion Safari in Rockton, Ontario, save and except supervisors, managers, office personnel and students employed during the school vacation period." (2 employees in the unit).

0412-77-R: Retail Clerks Union, Local 206 Chartered by the Retail Clerks International Association (Applicant) v. St. Michael's Shops of Canada Limited (Operating as Marks and Spencer) (Respondent). July 1977

Unit # 1: "all employees of the respondent at its retail stores in Oshawa, save and except supervisors and persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the vacation period." (7 employees in the unit).

Unit # 2: "all employees of the respondent at its retail stores in Oshawa regularly employed for not

more than 24 hours per week, save and except office staff solely employed as such." (3 employees in the unit).

0744-77-R: Retail Clerks Union, Local 206 chartered by the Retail Clerks International Association (Applicant) v. J. Montemurro Incorporated (Respondent). Aug 1977

Unit: "all employees of the respondent at Kirkland Lake, Ontario, save and except assistant store manager and persons above the rank of assistant store manager." (24 employees in the unit).

510
0776-77-R: Retail Clerks Union, Local 206 Chartered by the Retail Clerks International Association (Applicant) v. Kernohan Lumber & Sash Co. Limited (Respondent) v. Group of Employees (Objectors). **OCT. 1977**

Unit #1: "all employees of Kernohan Lumber & Sash Co. Limited at London, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, part-time employees regularly employed for twenty-four hours per week or less and students employed during summer vacation." (29 employees in the unit).

Unit #2: "all part-time employees regularly employed for twenty-four hours per week or less and all students employed during summer vacation of the Kernohan Lumber & Sash Co. Limited at London, Ontario." (4 employees in the unit).

0821-77-R: Retail Clerks Union, Local 206. Chartered by the Retail Clerks International Association (Applicant) v. VS Services Ltd. (Respondent). **OCT. 1977**

Unit: "all employees of the respondent at the premises of the Royal Ontario Museum, (Avenue Rd & Bloor) 100 Queen's Park Cr., save and except supervisors, persons above the rank of supervisor, persons employed for not more than 24 hours per week and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the agreement of parties*).

0625-77-R: Retail Clerks Union, Local 486 Chartered by the Retail Clerks International Association (Applicant) v. Quinte Sanitation Services Limited (Respondent). **OCT. 1977**

Unit: "all employees of the respondent at R.R. #3, Belleville, save and except supervisors, persons above the rank of supervisor, office, clerical and sales staff and students employed during the school vacation period." (27 employees in the unit). (*Having regard to the agreement of the parties*).

0985-77-R: Retail Clerks International Association (Applicant) v. Terra Footwear Limited (Respondent). **OCT. 1977**

Unit: "all employees of the respondent at its plant located in Markdale, save and except foremen, foreladies, persons above the rank of foreman and forelady, and office and sales staff." (44 employees in the unit). (*Having regard to the agreement of the parties*).

1114-77-R: Retail Clerks Union Local 486 (Applicant) v. Intercity Foods Services Inc. (Respondent) v. Group of Employees (Objectors). **Dec - 1977**

Unit: "all employees of the respondent at Cornwall employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except assistant managers and those above the rank of assistant managers." (5 employees in the unit).

1274-77-R: Retail Clerks Union, Local 1977, Chartered by the Retail Clerks International Union (Applicant) v. Zehrs Markets Division of Zehrmart Limited (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all employees of the respondent in the Town of Port Elgin, Ontario, save and except store manager and persons above the rank of store manager." (63 employees in the unit). (*Having regard to the agreement of the parties*).

0089-77-R: Retail Clerks, Local 206, Chartered by the Retail Clerks International Association (Applicant) v. Sunnybrook Food Markets (Keele) Limited (Respondent). **JAN. 1978**

Unit: "all employees of the respondent at its retail stores in Metropolitan Toronto, save and except assistant store managers, persons above the rank of assistant store manager and persons covered by an existing collective agreement." (19 employees in the unit).

1522-77-R: Retail Clerks Union, Local 486 chartered by the Retail Clerks International Union (Applicant) v. Crosby Food Services Ltd. (Respondent) v. Group of Employees (Objectors). **FEB. 1978**

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1523-77-R: Retail Clerks Union, Local 486 chartered by the Retail Clerks International Union (Applicant) v. Crosby Food Services Ltd. (Respondent) v. Group of Employees (Objectors). **FEB. 1978**

Unit: "all employees of the respondent employed in the Municipality of Ottawa, save and except supervisors and persons above the rank of supervisor, office and sales staff, cafeteria employees, cash room clerks, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (42 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. February*).

0656-77-R: Retail Clerks Union, Local 409 (Applicant) v. Beaver Lumber Ltd. (Respondent) v. Group of Employees (Objectors). **FEB. 1978**

Unit #1: "all employees employed by the respondent at its store in Thunder Bay, Ontario, save and except department managers, persons above the rank of department manager, office and clerical staff, commissioned salesmen, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (25 employees in the unit).

Unit #2: "all office, clerical and sales employees of the respondent at its store in Thunder Bay, Ontario save and except supervisors, persons above the rank of supervisor and persons covered by other bargaining unit descriptions." (5 employees in the unit).

1696-77-R: Retail Clerks Union, Local 409, Chartered by the Retail Clerks International Union (Applicant) v. Economart (Division of Westfair Foods Ltd.) (Respondent). **MARCH 1978**

Unit: "all employees of Economart (Division of Westfair Foods Ltd.) in the Municipality of Thunder Bay who are not covered by subsisting collective agreements, save and except store manager and persons above the rank of store manager." (3 employees in the unit).

1921-77-R: Retail Clerks Union, Local 409 (Applicant) v. Macdonalds Consolidated Limited (Respondent). **April 1978**

Unit: "all those employees employed by Macdonalds Consolidated Limited in the City of Thunder Bay, Ontario who are regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except foremen, persons above the rank of foremen, office and sales staff and buyers." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0202-78-R: Retail Clerks Union Local 409, chartered by the Retail Clerks International Union, CLC-AFL-CIO (Applicant) v. Birchwood Terrace Nursing Home (Respondent) v. Group of Employees (Objectors). **MAY 1978**

Unit #1: "All employees of the respondent at Kenora, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor and foreman, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2 "all employees who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period in the employ of the respondent at Kenora, save and except professional nursing staff, physiotherapists, occupational therapists, supervisor, foremen, persons above the rank of supervisor and foreman and office staff." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0391-78-R: Retail Clerks Union, Local 409, chartered by the Retail Clerks International Union; CLC, AFL-CIO (Applicant) v. Manestic Manor (Respondent). **JUNE 1978**

Unit: "all employees of the Respondent at Kenora, Ontario regularly employed for not more than 24 hours per week and students employed during the vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman and office staff." (5 employees in the unit).

0590-78-R: Retail Clerks International Union, Local 233F. Chartered by the Retail Clerks International Union (Applicant) v. J. H. McNairn Limited (Respondent). *July 1978* 5/2

Unit: "all employees of the respondent in the Town of Whitby, Ontario, in the Region of Durham, save and except supervisors, persons above the rank of supervisor, office and sales staff, and students employed during the school vacation period." (21 employees in the unit). *(Having regard for the agreement of the parties).*

0728-78-R: Retail Clerks Union, Local 409 (Applicant) v. Biltrite Lumber and Supply Limited (Respondent) v. Lumber & Sawmill Workers Union (Intervener).

AUG. 1978
Unit: "all employees of the respondent at its retail store in County Fair Plaza, Thunder Bay, save and except Store Manager, Assistant Store Manager, office staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between Lumber & Sawmill Workers Union, Local 2693

and the respondent company." (8 employees in the unit). *(Having regard to the agreement of the parties).*

1995-77-R: Retail, Wholesale and Department Store Union, AFL-CIO-CLC (Applicant) v. Valley Bottling of Canada Ltd. (Respondent) v. Group of Employees (Objectors).

AUG. 1978
Unit: "all employees of the respondent at Renfrew, Ontario, save and except supervisors, persons above the rank of supervisor, head shipper, production manager, office staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (50 employees in the unit). *(Having regard to the agreement of the parties).*

1088-78-R: Retail Clerks International Union Local 233F (Applicant) v. Joy-Step Footwear Ltd. (Respondent). *ECT. 1978*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto, save and except foremen, foreladies and persons above the rank of foreman and forelady." (99 employees in the unit). *(Having regard to the agreement of the parties).*

1305-78-R: Retail Clerks Union, Local 409 (Applicant) v. Biltrite Lumber and Supply Limited (Respondent). *NOV 1978*

Unit: "all employees of the respondent at its retail store in County Fair Plaza, Thunder Bay, regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except office staff and persons covered by a subsisting collective agreement between Lumber & Sawmill Workers Union Local 2693 and Biltrite Lumber and Supply Limited." (4 employees in the unit). *(Having regard to the agreement of the parties).*

1271-78-R: Retail Clerks Union, Local 486, Chartered by the Retail Clerks International Union (Applicant) v. Canteen of Canada Limited (Ontario) (Respondent). *NOV. 1978*

Unit: "all employees of the respondent employed at and out of the Regional Municipality of Ottawa-Carlton, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week." (20 employees in the unit).

1026-78-R: Retail Clerks Union Local 206 Chartered by the Retail Clerks International Union (Applicant) v. Coles Book Stores Limited (Respondent) *NOV. 1978*

Unit #1: "all employees of the respondent in London, save and except store managers, persons above the rank of store manager and persons regularly employed for not more than twenty-four hours per week." (6 employees in the unit). *(Having regard to the agreement of the parties). (Dismissed).*

Unit #2: "all employees of the respondent in London who are regularly employed for not more than twenty-four hours per week, save and except store managers and persons above the rank of store manager." (8 employees in the unit). *(Having regard to the agreement of the parties). (Certificate).*

1649-78-R: Retail Clerks Union, Local 486 Chartered by the Retail Clerks International Union (Applicant) v. Robert Michaud (78) Ltd. (Respondent) v. Group of Employees (Objectors). *JAN 1979*

Unit: "all employees of the respondent in Belleville, save and except the Secretary-Treasurer, and persons above the rank of Secretary-Treasurer." (16 employees in the unit). (*Having regard to the agreement of the parties*).

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1681-78-R: Retail Clerks Union, Local 206. Chartered by the Retail Clerks International Union (Applicant) v. Fine Papers London (Respondent). *JAN 1979*

Unit #1: "all employees of the respondent at London, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (26 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent in London, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen, those above the rank of foreman, office and sales staff." (2 employees in the unit). (*Having regard to the further agreement of the parties*).

1682-78-R: Retail Clerks Union, Local 206, Chartered by the Retail Clerks International Association (Applicant) v. Orillia Steelworkers Building Association (Respondent). *JAN 1979*

Unit: "all employees of the respondent in Orillia, Ontario save and except managers, those above the rank of manager, and those persons covered by subsisting collective agreements." (3 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1979) OLRB Rep. January*).

1740-78-R: Retail Clerks Union, Local 409 (Applicant) v. Lakeland Dairy, Division of Beatrice Foods (Ontario) Ltd. (Respondent) v. Employee (Objector). *Feb. 1979*

Unit: "all employees of the respondent working at or out of Kenora, save and except supervisors, persons above the rank of supervisor and office staff." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1936-78-R: Pharmacists and Professional Employees Association, Local 1976 Chartered by the Retail Clerks International Union, C.L.C.-A.F.L. (Applicant) v. North Park Nursing Home Ltd. (Respondent). *MARCH 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except registered nurses, supervisors, persons above the rank of supervisor, chef, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (36 employees in the unit). (*Having regard to the agreement of the parties*).

1998-78-R: Retail Clerks International Union, Local 1979 affiliated with Canadian Labour Congress and AFL-CIO (Applicant) v. Wilson Automotive (Belleville) Limited (Respondent). *MARCH 1979*

Unit: "all employees of the respondent at Belleville, save and except foreman, head shipper, head counter clerk, executive office staff, outside sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1979] OLRB Rep. March*).

2178-78-R: Retail Clerks Union, Local 206 (Applicant) v. Auto Host Car Rentals (Airport Division), Division of Ontario Chrysler (1977) Limited (Respondent). *APRIL 1979*

Unit: "all employees of the Respondent at Mississauga, save and except assistant manager and persons above the rank of assistant manager." (12 employees in the unit). (*Having regard to the agreement of the parties*).

2167-78-R: Retail Clerks Union, Local 206, Chartered by the Retail Clerks International Union (Applicant) v. Imperial Optical Company Ltd. (Waterloo Branch) (Respondent). *April 1979* 514

Unit: "all employees of the respondent in Waterloo, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

1752-78-R: Retail Clerks Union, Local 206 Chartered by the Retail Clerks International Union (Applicant) v. Newt Webster Ltd. (Respondent) v. Group of Employees (Objectors). *April 1979*

Unit: "all employees of the Respondent at London, Ontario save and except foremen and persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (21 employees in the unit). (*Having regard to the agreement of the parties*).

1701-78-R: Retail Clerks Union, Local 206, Chartered by the Retail Clerks International Union (Applicant) v. Demarcin Funeral Services Limited, carrying on business under the name of Dermody-Markay Funeral Homes (Respondent) v. Cresmount Funeral Home (Intervener). *MAY 1979*

Unit: "all employees of the respondent in Hamilton, save and except manager, persons above the rank of manager and persons regularly employed for not more than 24 hours per week." (7 employees in the unit).

0130-79-R: Retail Clerks Union, Local 486, Chartered by the Retail Clerks International Union (Applicant) v. Walkley IGA (Respondent). *MAY 1979*

Unit: "all employees of Walkley IGA employed in the retail stores owned and/or operated by the company in Ottawa, Ontario, save and except store managers and persons above the rank of store manager." (61 employees in the unit). (*Having regard to the agreement of the parties*).

0188-79-R: Retail Clerks International Association, CLC, AFL - CIO (Applicant) v. Hollandia Bakeries Limited (Respondent) v. United Bakery Workers Association Local No. 58 affiliated with the Christian Labour Association of Canada (Intervener). *June 1979*

Unit: "all employees of the respondent at Mount Brydges, save and except foremen, persons above the rank of foreman, driver salesmen, office staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (39 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		36
Number of persons who cast ballots		33
Number of ballots marked in favour of applicant	26	
Number of ballots marked in favour of intervener	7	

2040-78-R: Retail Clerks Union, Local 206, Chartered by the Retail Clerks International Union (Applicant) v. Tip Top Tailors (Respondent) v. Group of Employees (Objectors). *July 1979*

Unit: "all tailors employed by the respondent at its central tailoring shop in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and clerical staff." (17 employees in the unit).

0095-79-R: Pharmacists and Professional Employees Association, Local 1976 Chartered by the Retail Clerks International Union (Applicant) v. Bradley Nursing Homes Ltd. (Respondent) v. Employee (Objector). *MAY 1979*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except registered nurses, the Activity Director, Supervisors, and persons above the rank of registered nurses and supervisor and office staff." (18 employees in the unit). (*Having regard to the agreement of the parties*).

0134-79-R: Retail Clerks Union, Local 486 chartered by the Retail Clerks International Union (Applicant) v. The Salvage Store Limited (Respondent) v. Group of Employees (Objectors).

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Unit: "all employees of the respondent employed in retail stores owned and/or operated by the respondent in the City of Ottawa, save and except store managers, persons above the rank of store manager, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (13 employees in the unit).

0110-79-R: Retail Clerks Union, Local 206 (Applicant) v. Makita Power Tools, Canada Ltd. (Respondent) v. Group of Employees (Objectors).

Unit: "all employees of the respondent in Metropolitan Toronto, save and except the accounting manager, persons above the rank of accounting manager and sales staff." (6 employees in the unit). (Having regard to the agreement of the parties/).

1856-78-R: Retail Clerks Union, Local 206. Chartered by the Retail Clerks International Union (Applicant) v. Tip-Top Tailors (Respondent).

Unit: "all full-time employees of the respondent, at Thornhill, Ontario, save and except Store Manager and persons above the rank of Store Manager." (2 employees in the unit). (Having regard to the agreement of the parties).

0770-79-R: Retail Clerks Union, Local 409 (Applicant) v. Domco Foodservices Ltd. (Respondent) v. Restaurant, Cafeteria and Tavern Employees Union, Local 254, of the Hotel and Restaurant Employees and Bartenders International Union (Intervener).

- and -

0777-79-R: Restaurant, Cafeteria and Tavern Employees Union, Local 254, of the Hotel and Restaurant Employees and Bartenders International Union (Applicant) v. Domco Food Services Limited (Respondent) v. Retail Clerks Union, Local 409 (Intervener).

Unit: "all employees of the respondent engaged in the business of retail sale of prepared food and ancillary operations of such business in the City of Thunder Bay, Ontario, save and except employees presently covered by subsisting collective agreements, Assistant Manager and persons above the rank of Assistant Manager." (36 employees in the unit).

7047-74-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. The Borden Company Limited (Respondent).

JANUARY 1975

Unit: "all office and clerical employees of the respondent at Niagara-on-the-Lake, save and except office supervisors, persons above the rank of office supervisor, outside sales representatives and persons covered by a subsisting collective agreement." (4 employees in the unit).

7204-74-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Dave I.G.A. Foodliner (Respondent). FEBRUARY 1975

Unit: "all employees of the respondent at Timmins who are regularly employed for not more than twenty-four hours per week, save and except assistant store managers and persons above the rank of assistant store manager and office staff." (23 employees in the unit).

7294-74-R: Retail Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Ernie's Signs Limited (Respondent).

FEBRUARY 1975

Unit: "all employees of the respondent at Sudbury, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and sales staff, and students employed during the school vacation period." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0118-75-R: Retail Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Argyle Drivers, London Ltd. (Respondent).

MAY 1971

Unit: "all employees of the respondent at London, save and except managers and persons above the rank of manager." (3 employees in the unit).

0886-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. The Borden Company Limited (Respondent). OCTOBER 1975

Unit: "all office and clerical employees of the respondent at Windsor, save and except supervisors, persons above the rank of supervisor, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (5 employees in the unit).

1386-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Silverwood Dairies, Sudbury Branch, Division of Silverwood Industries Limited (Respondent). DEC. 1975

Unit: "all office and clerical employees of the respondent at Sudbury, save and except office manager, persons above the rank of office manager, sales personnel, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (2 employees in the unit).

1492-75-R: Retail, Wholesale and Department Store Union AFL:CIO:CLC (Applicant) v. Work Wear Corporation of Canada Ltd. (Respondent). JAN. 1976

Unit: "all office and clerical employees of the Respondent at Sault Ste. Marie, Ontario save and except the Office Supervisor and persons above the rank of Office Supervisor, secretary to the Branch Manager, sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed for the school vacation period." (3 employees in the unit). (Having regard to the agreement of the parties).

1491-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Work Wear Corporation of Canada Ltd. (Respondent). JAN. 1976

Unit: "all driver salesmen of the respondent working at and out of Sault Ste. Marie, save and except supervisors and persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week and students employed for the school vacation period." (5 employees in the unit). (Having regard to the agreement of the parties).

1197-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Humpty Dumpty Foods Limited (Respondent) v. Group of Employees (Objectors). **Feb 1976**

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Unit: "all employees of the respondent employed in the City of London, Ontario, save and except supervisors and persons above the rank of supervisor." (7 employees in the unit). (Having regard to the agreement of the parties).

1747-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. National Grocers Company Limited (Respondent). **march 1976**

Unit: "all employees of the respondent at its Steeltor Red & White Store in Sault Ste. Marie save and except Assistant Manager, persons above the rank of Assistant Manager, persons regularly employed for not more than 24 hours per week, students employed during the school vacation periods and employees covered by a subsisting collective agreement between Local 582 of the Applicant and the Respondent at Sault Ste. Marie, Ontario." (17 employees in the unit). (Having regard to the agreement of the parties).

1587-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Murphy Tobacco Limited (Respondent) v. Employee (Objector). **march 1976**

Unit: "all office and clerical employees of the respondent at Windsor, save and except office managers and persons above the rank of office manager and persons regularly employed for not more than 24 hours per week." (3 employees in the unit). (Having regard to the agreement of the parties).

- and -

1894-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. T.R.S. Food Service Limited (Respondent) v. Retail Clerks Union, Local 206 (Intervener) v. Group of Employees (Objectors). **June 1976**

Unit: "all employees of the respondent in Woodstock, Ontario save and except supervisor, persons above the rank of supervisor and office staff." (20 employees in the unit).

Number of names of persons on list as originally prepared by employer		8
Number of persons who cast ballots	8	
Number of ballots marked in favour of Retail Clerks Union, Local 206	0	
Number of ballots marked in favour of Retail, Wholesale and Department Store Union, AFL:CIO:CLC	8	

1443-75-R: Retail, Wholesale and Department Store Union, AFL: CIO: CLC (Applicant) v. Rooney & Mervyn, Division of Allind Distributors Limited (Respondent). **June 1976**

Unit: "all employees of the respondent at Sault Ste. Marie, Ontario save and except assistant manager, persons above the rank of assistant manager office and sales staff, persons regularly employed for 24 hours per week or less and students employed during the school vacation period." (3 employees in the unit). (Having regard to the agreement of the parties)

1914-75-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Dominion Stores Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent in its retail stores at Sault Ste. Marie, Ontario, save and except store managers, assistant managers, persons above the rank of assistant manager, district office staff, persons employed for not more than twenty-four hours per week, persons employed during the school vacation period and persons covered by a subsisting collective agreement between the applicant and respondent." (2 employees in the unit).

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0744-76-R: Retail, Wholesale and Department Store Union, AFL: CIO: CLC: (Applicant) v. Brock-
dan Motor Hotel (Respondent) v. Group of Employees (Objectors). **Sept. 1976**

Unit: "all employees of the respondent at Sudbury, Ontario, save and except hotel managers, persons
above the rank of hotel manager, persons regularly employed for not more than twenty-four hours
per week and students employed during the school vacation period." (23 employees in the unit).

Number of names of persons on list as originally prepared by employer		16
Number of persons who cast ballots		15
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	12	

0888-76-R: Retail, Wholesale & Department Store Union AFL-CLC
(Applicant) v. M. Loeb, Limited (Respondent). **Sept. 1976**

Unit: "all employees of the respondent at Sudbury, regularly employed for not more than 24 hours
per week and students employed during the school vacation period." (17 employees in the unit).

1136-76-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Murphy
Tobacco Limited (Brantford Branch) (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at Brantford, save and except foremen, persons above the
rank of foreman, office and sales staff." (11 employees in the unit).

1958-76-R: Retail, Wholesale and Department Store Union, AFL: CIO: CLC (Applicant) v. Weston
Bakeries Limited (Respondent). **April 1977**

Unit # 1: "all employees of the respondent at Kirkland Lake, save and except foremen and/or super-
visors, persons above the rank of foreman and/or supervisor, office staff, persons regularly employed
for not more than twenty-four (24) hours per week, and students employed during the school vaca-
tion period." (33 employees in the unit).

(Bargaining Unit # 2 - See Application Certified Subsequent to Post-Hearing Vote).

1923-76-R: Retail, Wholesale and Department Store Union, AFL: CIO:CLC (Applicant) v. G. Tam-
blyn Limited (Respondent). **MAY 1977**

Unit: "all employees of the respondent at its Retail Drug Stores within the Regional Municipality of
Ottawa-Carleton regularly employed for not more than twenty-four (24) hours per week, save and ex-
cept Merchandise Managers, those above the rank of Merchandise Manager, office and clerical staff,

graduate pharmacists, pharmacist internes, undergraduate pharmacists, pharmacy technicians and
persons covered by a subsisting Collective Agreement between the applicant and the respondent."
(70 employees in the unit).

Number of names of persons on revised voters' list		53
Number of persons who cast ballots		40
Ballots segregated and not counted	3	
Number of ballots marked in favour of applicant	20	
Number of ballots marked against applicant	17	

0333-77-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Gifford Transfer Limited (Respondent). *JUNE 1977*

Unit: "all employees of the respondent at Sudbury, save and except manager and persons above the rank of manager." (15 employees in the unit). (*Having regard to the agreement of the parties*).

0539-77-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Stoney Creek Dairies Limited (Respondent) v. Group of Employees (Objectors). *JULY 1977*

Unit: "all office and clerical employees of the respondent at Stoney Creek, Ontario, save and except office manager and persons above the rank of office manager." (7 employees in the unit).

0987-77-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Michaud and Levesque Ltd. (Respondent). *Dec. 1977*

Unit: "all employees of the respondent at its retail stores at Sturgeon Falls, save and except Department Heads, persons above the rank of Department Head, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (13 employees in the unit).

1487-77-R: Retail, Wholesale and Department Store Union, AFL:CIL:CLC (Applicant) v. Kitchens of Sara Lee (Canada) Ltd. (Respondent). *MAY 1978*

Unit: "all production and maintenance employees of the respondent at its plant in the City of Brampton who are regularly employed for not more than twenty-four hours per week, save and except foremen, forewomen, persons above the rank of foreman, professional employees, engineers, draftsmen, office and sales staff, retail clerks and students employed during the school vacation period." (38 employees in the unit).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots	43	54
Number of spoiled ballots	0	
Number of ballots marked in favour of applicant	38	
Number of ballots marked against applicant	5	

0334-78-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC: (Applicant) v. Canada Dry Bottling Company (Kingston) Ltd. (Respondent) v. Group of Employees (Objectors). *July 1978*

Unit: "all employees of the respondent at Kingston, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (19 employees in the unit). (*Having regard to the agreement of the parties*).

0904-78-R: Retail, Wholesale and Department Store Union, AFL: CIO: CLC: (Applicant) v. Metropolitan Stores of Canada Limited (Respondent). *Sept. 1978*

Unit: "all office and clerical employees of the Respondent at its retail stores in Timmins." (3 employees in the unit).

2021-78-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Saveway Building Supplies Limited (Respondent). *March 1979*

Unit: "all employees of the respondent at its store in Sault Ste Marie, save and except yard foremen, persons above the rank of yard foreman, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (8 employees in the unit). (*Having regard to the agreement of the parties*).

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0137-79-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Mike's Supermarket (1962) Limited (Respondent). MAY 1979

Unit #1: "all employees of Mike's Supermarket (1962) Limited engaged in the company's retail food operations in Timmins, Ontario save and except head cashier supervisor, assistant store manager, persons above the rank of assistant store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation periods." (34 employees in the unit). (Having regard to the agreement of the parties).

Unit #2: "all employees of Mike's Supermarket (1962) Limited engaged in the company's retail food operations in Timmins, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation periods, save and except head cashier supervisor, assistant store manager and persons above the rank of assistant store manager." (89 employees in the unit). (Having regard to the agreement of the parties).

0137-79-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Mike's Supermarket (1962) Limited (Respondent). JUNE 1979

Unit: "all office and clerical employees of the respondent's head office at Timmins, Ontario, save and except confidential secretary, head cashier training supervisor, maintenance employees, graphic art employees, office manager, persons above the rank of office manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation periods." (129 employees in the unit). (Having regard to the agreement of the parties).

0321-79-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC: (Applicant) v. Jessel Foods Ltd. (Respondent) v. Group of Employees (Objectors). JUNE 1979

Unit: "all employees of the respondent at Timmins, save and except Branch Manager, salesmen, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (11 employees in the unit). (Having regard to the agreement of the parties).

0273-79-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. United Steelworkers of America (Social Club) Local 2251 (Respondent). JUNE 1979

Unit: "all employees of the respondent employed in its Social Club at Sault Ste. Marie, save and except office staff, bar manager and persons above the rank of bar manager." (8 employees in the unit).

0083-79-R: Retail, Wholesale and Department Store Union, AFL: CIO:CLC (Applicant) v. Cavalier Beverages Ltd. (Respondent). JULY 1979

Unit: "all office and clerical employees of the respondent at Peterborough, save and except the office manager, those above the rank of office manager, persons employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (2 employees in the unit). (Having regard to the foregoing).

0046-79-R: Retail, Wholesale and Department Store Union, AFL: CIO:CLC (Applicant) v. Laidlaw Transport Limited (Respondent). JULY 1979

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff and persons covered by a subsisting collective agreement between the applicant and the respondent." (8 employees in the unit). (Having regard to the agreement of the parties).

0537-79-R: Retail, Wholesale and Department Store Union, AFL:CIO: CLC (Applicant) v. The Great Atlantic and Pacific Company of Canada Limited (Respondent). AUGUST 1979

Unit: "all machine operators employed by the Respondent on the Ordermatic Selecting System Machine at 5559 Dundas Street West, Islington, Ontario." (2 employees in the unit).

0536-79-R: Retail, Wholesale and Department Store Union AFL; CIO; CLC (Applicant) v. The Borden Company, Limited, Ottawa Dairy Division (Respondent) v. Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Intervener).

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Unit: "all office employees of the respondent in the Regional Municipality of Ottawa-Carleton, save and except supervisors, persons above the rank of supervisor and the secretary to the General Manager." (10 employees in the unit). (*August 1979* Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer		11
Number of persons who cast ballots	10	
Number of ballots marked in favour of applicant	10	
Number of ballots marked in favour of intervener	0	

0592-79-R: Retail, Wholesale and Department Store Union, AFL: CIO:CLC (Applicant) v. Oxford House Tavern (Respondent). (*August 1979*)

Unit: "all employees of the respondent at London, save and except the Manager, and persons above the rank of Manager." (18 employees in the unit). (*August 1979* Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		11
Number of persons who cast ballots	11	
Number of ballots marked in favour of the applicant	7	
Number of ballots marked against the applicant	4	

1829-78-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Gesco Warehousing & Distributing Co. operated by Gesco Distributing Limited (Respondent). (*October 1979*)

Unit: "all employees of the Respondent at its warehouse operation, Weston, Ontario, save and except foremen and persons above the rank of foreman, office and sales staff, persons employed on a regular basis for twenty-four hours a week or less and students employed during the school vacation period." (30 employees in the unit).

1299-79-R: Retail, Wholesale and Department Store Union, AFL:CIO:CLC (Applicant) v. Porcupine Inn (Respondent). (*October 1979*)

Unit: "all employees of the Porcupine Inn at Timmins, Ontario save and except department heads and persons above the rank of department head, Comptroller and secretary to General Manager." (49 employees in the unit). (*October 1979* Having regard to the agreement of the parties).

1298-79-R: Retail, Wholesale and Department Store Union, AFL: CIO:CLC (Applicant) v. Porcupine Inn (Respondent). (*October 1979*)

0344-75-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO-CLC (Applicant) v. Firestone Canada Ltd., Retread Division (Respondent). *June 1975*

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Unit: "all employees of the respondent at its retread division at London, save and except foremen, persons above the rank of foreman, and office and sales staff." (12 employees in the unit). (FOR PURPOSES OF CLARITY, THE BOARD NOTED THE AGREEMENT OF THE PARTIES TO THE EFFECT THAT PERSONS CLASSIFIED AS "DRIVER SALESMEN" ARE EXCLUDED FROM THE SAID BARGAINING UNIT ON THE BASIS THAT THEY PROPERLY FALL WITHIN THE EXCLUSION OF "SALES STAFF", AS SET OUT THEREIN.).

0338-75-R: United Rubber, Cork Linoleum and Plastic Workers of America, AFL-CIO-CLC (Applicant) v. Garlock of Canada Ltd. (Respondent). *June 1975*

Unit: "all employees of Garlock of Canada Ltd. at its Lenworth Avenue plant in the City of Mississauga save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

1892-75-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL CIO CLC (Applicant) v. Emery Industries Limited (Respondent).

April 1976

Unit: "all laboratory technicians of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office staff, sales staff, research and development staff, engineering staff, students employed during school vacation period and persons covered by an existing collective agreement." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1837-75-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO-CLC (Applicant) v. Whitman Golden Limited (Respondent) v. Group of Employees (Objectors).

June 1976

Unit: "all employees of the respondent at Cambridge, save and except supervisors, persons above the rank of supervisor and office, technical and sales staff." (72 employees in the unit). (*Having regard to the agreement of the parties*).

1794-76-R: United Rubber, Cork, Linoleum and Plastic Workers of America AFL CIO CLC (Applicant) v. Hemispheres International Mfg. Co. (Respondent) v. Group of Employees (Objectors).

march 1977

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (58 employees in the unit). (*Having regard to the agreement of the parties*).

2159-76-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO, CLC (Applicant) v. Regency Manor (Respondent). *April 1977*

Unit: "all employees of the respondent within the Municipality of Port Hope save and except registered nurses, office staff, supervisors, persons above the rank of supervisor and students employed during the school vacation period." (34 employees in the unit). (*Having regard to the agreement of the parties*).

0067-77-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO, CLC (Applicant) v. Thermoset Plastics Ltd. (Respondent). *May 1977*
 Unit: "all employees of the Company in the City of Belleville save and except foremen, foreladies, persons above the rank of foreman and foreladies, office and sales staff." (42 employees in the unit).

1326-77-R: United Rubber, Cork, Linoleum and Plastic Workers of America AFL - CIO - CLC (Applicant) v. Plax Canada Limited (Respondent) v. Group of Employees (Objectors) *JAN. 1978*
 Unit: "all employees of Plax Canada Limited in the City of Burlington, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, laboratory technician, manufacturing methods technician, draftsmen, engineering technician, and students employed during the school vacation period." (176 employees in the unit). *(Having regard to the agreement of the parties).*

0810-77-R: United Rubber, Cork, Linoleum & Plastic Workers of America AFL-CIO-CLC (Applicant) v. Pal -O- Pak Manufacturing Company Limited (Respondent). *JAN. 1978*
 Unit: "all employees of the Respondent Company at Lindsay, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (24 employees in the unit).

1173-78-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO-CLC (Applicant) v. Barrday-Division of Wheelabrator Corporation of Canada Limited (Respondent) v. Group of Employees (Objectors). *OCT. 1978*

Unit #1: "all employees of the respondent employed at its operations at 75 Moorefield Street, Cambridge, save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (44 employees in the unit). *(Having regard to the agreement of the parties). (Dismissed).*

Unit #2: "all employees of the respondent employed at its operations at 51 Roseview Street, Cambridge, save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (35 employees in the unit). *(Having regard to the agreement of the parties). (Certified).*

0518-79-R: United Rubber, Cork, Linoleum and Plastic Workers of America (Applicant) v. Goodyear Canada Inc. (Respondent). *July 1979*

Unit: "all employees of Goodyear Service Stores, A Division of Goodyear Canada Inc., located at

3520 Etude Drive, Malton, Ontario save and except service managers, persons above the rank of service manager, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (4 employees in the unit). *(Having regard to the agreement of the parties).*

0334-79-R: United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO-CLC (Applicant) v. Gesco Distributing Limited carrying on business as General Foam and Cushion (Respondent) v. Group of Employees (Objectors). *7700 1979*

Unit: "all employees of the respondent employed at its operations at Concord, save and except supervisors, persons above the rank of supervisor, office staff and sales staff." (56 employees in the unit).

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0773-76-R: Seafarers' International Union of Canada (AFL-CIO-CLC) (Applicant) v. The Owen Sound Transportation Company Limited (Respondent) v. Group of Employees (Objectors).

AUGUST 1976
Unit: "all employees of the respondent at the Ports of Tobermory and South Baymouth, Ontario in the classifications of docksman - Linesman and stockman - linesman, save and except managers, persons above the rank of manager, ticket agents, office employees and persons regularly employed for not more than twenty-four hours per week." (24 employees in the unit). (*Having regard to the agreement of the parties*).

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66/5-74-R: Service Employees Union Local 204, affiliated with the AFL-CIO-CLC (Applicant) v. Commercial Caterers Limited (Respondent).

JANUARY 1975

Unit #1: "all employees of the respondent at the Trillium Home for the Aged, Orillia, save and except Managers, persons above the rank of manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (5 employees in the unit).

(BARGAINING UNIT #2 - SEE APPLICATION CERTIFIED SUBSEQUENT TO POST-HEARING VOTE).

7048-74-R: Mutuel Employees' Association, Local 528 (Applicant) v. The Ontario Jockey Club (Respondent).

JANUARY 1975

Unit: "all persons employed in Admissions of the Ontario Jockey Club at the Greenwood Raceway, Queen Street East, Toronto, during its standard-bred operations, save and except supervisors, those above the rank of supervisor, those persons covered by subsisting collective agreements, office staff, and persons regularly employed for not more than 24 hours per week." (34 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BARGAINING UNIT WOULD BE DEEMED TO INCLUDE CASHIERS, USHERS, HANDSTAMPERS, CHECK ROOM ATTENDANTS AND DINING ROOM ELEVATOR OPERATORS.). (THE BOARD WISHES TO RECORD THE FACT

THAT THE BARGAINING UNIT AS OUTLINED ABOVE, TOGETHER WITH THE NOTE OF CLARIFICATION IS IN ACCORDANCE WITH THE AGREEMENT OF THE PARTIES, AND DUE TO THE PARTICULAR CIRCUMSTANCES OF THIS CASE, THE BOARD IS PREPARED TO FIND THAT THE BARGAINING UNIT AS PROPOSED BY BOTH OF THE PARTIES IS APPROPRIATE. THE AGREEMENT OF THE PARTIES ON THE DESCRIPTION OF THE BARGAINING UNIT DID NOT INCORPORATE AN AGREEMENT FOR THE EXCLUSION OF PERSONS WHO WERE REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER WEEK. HOWEVER, THE BOARD, IN ACCORDANCE WITH ITS USUAL PRACTICE HAS EXCLUDED THIS CATEGORY OF EMPLOYEES IN LIGHT OF THE REQUEST OF THE RESPONDENT FOR THEIR EXCLUSION.).

6223-74-R: Service Employees Union Local 204 Affiliated with AFL, CIO, CLC (Applicant) v. Wellesley Hospital (Respondent) v. Group of Employees (Objectors). JANUARY 1975

Unit: "all office and clerical employees employed by the respondent in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, secretaries to the Executive Director, Administrator, Assistant Administrators, Medical Directors, Director of Nursing Service, Director of Hospital Systems Research, Director of Personnel, Physician in Chief, Secretary to the Medical Advisory Committee, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements or certification." (346 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (THE BOARD NOTED THE FURTHER AGREEMENTS OF THE PARTIES TO THE EFFECT THAT: (A) THOSE PERSONS CLASSIFIED AS "SECRETARIES TO MEDICAL DOCTORS" AND "SECRETARIES TO THE UNIVERSITY OF TORONTO MEDICAL STUDENTS WORKING AT THE HOSPITAL" EXCEPTING THE PERSON OCCUPYING

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THE CLASSIFICATION OF "SECRETARY TO THE PHYSICIAN IN CHIEF", ARE EMPLOYED BY THE RESPONDENT AND SHARE A COMMUNITY OF INTEREST SUFFICIENT TO WARRANT THEIR INCLUSION IN THE SAID BARGAINING UNIT; (B) THOSE PERSONS ORIGINALLY CLASSIFIED BY THE OBJECTORS AS "SECRETARIES TO THE PERSONNEL DIRECTOR" WERE IMPROPERLY CLASSIFIED AS SUCH AND THEY ARE THEREFORE APPROPRIATE FOR INCLUSION IN THE SAID BARGAINING UNIT;...).

Number of names of persons on revised voters' list		236
Number of persons who cast ballots	194	
Ballots segregated and not counted	3	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	117	
Number of ballots marked against applicant	73	

6675-74-R: Service Employees Union Local 204, affiliated with the AFL-CIO-CLC (Applicant) v. Commercial Caterers Limited (Respondent).
JANUARY 1975

Unit #2: "all employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except Managers, persons above the rank of Manager." (11 employees in the unit).

Number of names of persons on revised voters' list		10
Number of persons who cast ballots	4	
Number of ballots marked in favour of applicant	3	
Number of ballots marked against applicant	1	

7200-74-R: Service Employees International Union, Local 532 (Applicant) v. Victoria Nursing Home (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Hamilton, save and except professional Nursing Staff, Supervisors, Foremen, persons above the rank of Supervisor or Foreman, Office Staff, persons regularly employed for not more than twenty four hours per week, and students employed during the school vacation period." (31 employees in the unit). (HAVING REGARDS TO THE AGREEMENT OF THE PARTIES).

7244-74-R: Service Employees International Union, Local 532 (Applicant) v. Victoria Nursing Home (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent at Hamilton who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional nursing staff, supervisors, foremen, persons above the rank of supervisor or foreman, and office staff." (10 employees in the unit).

7412-74-R: Service Employees Union, Local 268 (Applicant) v. Atikokan General Hospital (Respondent). *MARCH 1975*

Unit: "all employees of Atikokan General Hospital, Atikokan, Ontario, regularly employed for not more than 24 hours per week save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate, pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foreman, persons above the rank of supervisor or foreman, chief engineer, stationary engineers, office staff, and students hired for the school vacation period." (14 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7318-74-R: Service Employees Union, Local 204, affiliated with the A.F. of L., C.I.O. C.L.C. (Applicant) v. Lincoln Place Nursing Home (Respondent). *APRIL 1975*

Unit: "all employees of Lincoln Place Nursing Home in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office staff, physiotherapists and occupational therapists, security guards, professional nursing staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (69 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7548-74-R: Service Employees Union, Local 204 (Applicant) v. White Eagles Nursing Homes Limited (Respondent) v. Group of Employees (Objectors). *April 1975*

Unit: "all employees of the respondent at White Eagles Nursing Homes Limited in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, registered nurses, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (45 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARIFICATION, THE BOARD NOTED THE AGREEMENT OF THE PARTIES THAT REGISTERED NURSING ASSISTANTS EXERCISE MANAGERIAL FUNCTIONS AND ARE EXCLUDED FROM THE BARGAINING UNIT.).

0058-75-R: Service Employees Union, Local 204 affiliated with the AFL-CIO-CLC (Applicant) v. Modern Building Cleaning a Division of Dustbane Enterprises Limited (Respondent). *April 1975*

Unit: "all employees of the respondent employed at Queen's Park office extension being Mowat, Hearst, Hepburn, MacDonald and Ferguson Blocks, in Metropolitan Toronto, save and except foreladies and foremen and persons above the rank of forelady and foreman, office staff and employees who are regularly employed for not more than 24 hours per week." (106 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0055-75-R: Service Employees Field Staff Union (Applicant) v. Service Employees Union, Local 204 (Respondent). *April 1975*

Unit: "all field representatives employed by the respondent in the Counties of Peel, Dufferin, Simcoe, Durham, York, Ontario, Victoria, Brant, Lincoln, Welland, City of Cambridge, save and except supervisors and persons above the rank of supervisor, office and clerical staff, and students employed during the school vacation period." (7 employees in the unit).

7475-75-R: Service Employees Union, Local 210, A.F. of L.,
C.I.O., C.L.C., Windsor, Ontario (Applicant) v. Southampton
Nursing Home Ltd. (Respondent). *MAY 1975*

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Unit: "all employees of Southampton Nursing Home Ltd., Southampton,
Ontario, save and except professional medical staff, registered
nurses, supervisor, persons above the rank, of supervisor, office
staff, dieticians and physiotherapists." (41 employees in the unit).
(HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0108-75-R: Service Employees Union, Local 204, Affiliated with
A.F. of L. C.I.O., C.L.C. (Applicant) v. Peace Bridge Area
Association for the Mentally Retarded (Respondent). *MAY 1971*

Unit: "all employees of the respondent at its Rosedale Residence
at Fort Erie, save and except office and clerical employees,
teaching and professional medical staff, supervisors, persons
above the rank of supervisor, persons regularly employed for not
more than twenty-four hours per week and students employed during
the school vacation period." (6 employees in the unit). (HAVING
REGARD TO THE AGREEMENT OF THE PARTIES).

0051-75-R: Service Employees Union, Local 204, Affiliated with
AFL-CIO-CLC (Applicant) v. Versa-Care Centres of Ontario Limited
(Respondent). *MAY 1975*

Unit: "all employees of the respondent employed at Dundurn Hall
Nursing Home in Collingwood, Ontario, save and except supervisors
and director of nurses, persons above the rank of supervisor and
director of nurses, registered nurses, graduate nurses, office
staff and students employed during the school vacation period."
(30 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF
THE PARTIES). (FOR THE PURPOSES OF CLARITY AND HAVING REGARD TO
THE AGREEMENT OF THE PARTIES, THE BOARD NOTED THAT THE ACTIVITY
DIRECTOR IS EXCLUDED FROM THE BARGAINING UNIT.).

7326-74-R: Service Employees Union Local 478 Affiliated with
A.F. of L., C.I.O., C.L.C. (Applicant) v. The Muskoka Board of
Education (Respondent). *MAY 1975*

Unit: "all employees of the respondent in the County of Muskoka,
regularly employed for not more than twenty-four hours per week
engaged in maintenance and cafeteria services and plant operations
save and except supervisors, those above the rank of supervisor
and office staff." (40 employees in the unit).

Number of names of persons on voters'	
list	44
Number of persons who cast ballots	27
Number of ballots marked in favour	
of applicant	24
Number of ballots marked against	
applicant	3

0336-75-R: Service Employees Union Local 204, A.F. of L.,
C.I.O., C.L.C. (Applicant) v. Trillium Home for the Aged
(L.O.B.A. Ont. West Incorporated) (Respondent). *JUNE 1975*

Unit: "all employees employed at Trillium Home for the Aged,
Orillia regularly employed for not more than 24 hours per
week, save and except registered nurses, clerical workers,
supervisors and persons above the rank of supervisor."
(10 employees in the unit).

0259-75-R: Service Employees Union Local 204 Affiliated with
A.F. of L., C.I.O., C.L.C. (Applicant) v. The Etobicoke General
Hospital (Respondent) v. The Civil Service Association of Ontario
Inc. (Intervener). *June 1975*

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Unit: "all employees of Etobicoke General Hospital in Rexdale,
Ontario save and except professional Medical Staff, Graduate
Nursing staff, undergraduate nursing staff, graduate pharma-
cists, graduate dieticians, student dieticians, technical per-
sonnel, supervisors, persons above the rank of supervisor,
office and clerical staff, security guards, persons regularly
employed for not more than twenty-four hours per week and
students employed during the school vacation period and persons
covered under existing collective agreements." (359 employees
in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list	274
Number of persons who cast ballots	192
Ballots segregated and not counted	2
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	138
Number of ballots marked against applicant	50

0497-75-R: Service Employees Union Local 268 (Applicant) v. Beacon Hill Lodges of Canada Ltd. Thunder Bay, Ontario (Respondent). **JULY 1975**

Unit: "all employees of Beacon Hill Lodges of Canada Ltd., Thunder Bay, Ontario regularly employed for not more than twenty-four hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, and students employed during the school vacation period of May to September." (27 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0370-75-R: Service Employees' Union. Local 210. Affiliated with Service Employees' International Union. AFL-CIO-CLC (Applicant) v. The Board of Trustees of the Roman Catholic Separate Schools of the City of Windsor (Respondent). **AUGUST 1975**

Unit: "all employees of the Respondent employed as secretaries to the various school principals of the Respondent save and except persons regularly employed for not more than ten (10) hours per week and employees covered by existing collective agreements." (48 employees in the unit).

Number of names of persons on revised voters' list		48
Number of persons who cast ballots	47	
Number of ballots marked in favour of applicant	24	
Number of ballots marked against applicant	23	

0748-75-R: Service Employees Union. Local 204, affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. Baycrest Hospital and Jewish Home for the Aged (Respondent). **SEPTEMBER 1975**

Unit: "all office and clerical employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, professional medical staff, payroll officer, persons employed in the personnel department in a confidential capacity relating to labour relations, staffing co-ordinator-hospital, staffing co-ordinator-Jewish Home for the Aged; secretaries to the following: director of nursing (hospital), director of nursing (home), administrators, assistant administrators, associate administrator, comptrollers, chief of staff and executive director, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, students employed in a co-operative training programme and persons covered by subsisting collective agreements or persons covered by a certificate issued by the Ontario Labour Relations Board to the Civil Service Association of Ontario (Inc.)". (64 employees in the unit). (Having regard to the foregoing and to the agreement of the parties).

0748-75-R: Service Employees Union, Local 204, affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Baycrest Hospital and Jewish Home for the Aged (Respondent). **OCTOBER 1975**

Unit: "all office and clerical employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, professional medical staff, payroll officer, persons employed in the personnel department in a confidential capacity relating to labour relations, staffing co-ordinator - hospital, secretaries to the following: director of nursing, (hospital), director of nursing (home), administrators, assistant administrators, associate administrator, comptrollers, chief of staff and executive director; persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, students employed in a co-operative training programme and persons covered by subsisting collective agreements or persons covered by a certificate issued by the Ontario Labour Relations Board to the Civil Service Association of Ontario (Inc.)". (53 employees in the unit). (Having regard to the agreement of the parties).

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0927-75-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Clinton Public Hospital (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent employed at its Hospital in Clinton, Ontario, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, technical personnel, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (56 employees in the unit). (Having regard to the agreement of the parties).

0706-75-R: Service Employees Union, Local 210, affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Alexandra Marine and General Hospital (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent at the Alexandra Marine and General Hospital at Goderich, Ontario, who are regularly employed for not more than 24 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, graduate dieticians, technical personnel, supervisors, persons above the rank of supervisor, office staff, students employed during the school vacation period, and persons covered by a subsisting collective agreement." (33 employees in the unit).

Number of names of persons on revised voters' list		34
Number of persons who cast ballots	27	
Number of ballots marked in favour of applicant	21	
Number of ballots marked against applicant	6	

1022-75-R: Service Employees Union Local 268 (Applicant) v. The Canadian National Institute for the Blind (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent at Cumberland Hall, Thunder Bay, Ontario, save and except Matrons and those above the rank of Matron. Office and Clerical Staff, Teaching Staff, Case Workers, Driver-Guides, persons regularly employed for not more than 24 hours per week and students employed for the school vacation period." (14 employees in the unit). (Having regard to the agreement of the parties).

0928-75-R: Service Employees Union, Local 204, Affiliated with S.E.I.U., A.F. of L., C.I.O., C.L.C. (Applicant) v. Welland County General Hospital (Respondent) v. International Union of Operating Engineers, Local 772 (Intervener #1) v. The Civil Service Association of Ontario, (Inc.) (Intervener #2). **NOV. 1975**

Unit: "all part-time employees of the Welland County General Hospital at Welland, save and except professional and technical personnel, dieticians, supervisors, graduate and under graduate nurses, office and clerical staff, persons employed for more than 24 hours per week, persons covered by existing collective agreements." (108 employees in the unit). (Having regard to the agreement of the parties).

Number of persons on revised voters' list		109
Number of persons who cast ballots	48	
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	45	
Number of ballots marked against applicant	2	

1326-75-R: Service Employees Union Local 210, Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Christian Care Centres of Leamington Limited carrying on business under the name of The Leamington Nursing Home (Respondent). **DEC. 1975**

Unit: "all employees of the Leamington Nursing Home located at 24 Franklin Road, Leamington, Ontario, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foreman, activities director, those above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week, students employed during school vacation period." (55 employees in the unit). (Having regard to the agreement of the parties).

1296-75-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. The Board of Trustees of The Roman Catholic Separate Schools for the City of Windsor (Respondent). **DEC. 1975**

Unit: "all employees of The Board of Trustees of the Roman Catholic Separate Schools for the City of Windsor, regularly employed for not more than 24 hours per week, save and except foremen, persons above the rank of foreman, office staff, professional teaching staff, teacher aids and persons covered by a subsisting collective agreement." (37 employees in the unit).

1640-75-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. South Huron Hospital Association (Respondent) v. Ontario Nurses' Association (Intervener). **Feb 1976**

Unit: "all employees of the South Huron Hospital Association at Exeter, Ontario, regularly employed for not more than 24 hours per week, save and except supervisors and those above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate and undergraduate pharmacists, graduate dietitians, technical personnel and office and clerical staff." (14 employees in the unit). *(Having regard to the agreement of the parties).* (For purposes of clarity the Board noted that registered nurses are excluded from the above described bargaining unit).

1650-75-R: Service Employees Union, Local 478 AFL-CIO-CLC (Applicant) v. Sensenbrenner Hospital (Respondent). **Feb 1976**

Unit: "all employees of the Sensenbrenner Hospital at Kapuskasing, Ontario, save and except supervisors, and those above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate and student dietitians, graduate and undergraduate pharmacists, technical personnel, office and clerical staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (57 employees in the unit). *(Having regard to the agreement of the parties.)*

1651-75-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Beacon Hill Lodges of Canada Ltd. (Respondent). **Feb 1976**

Unit: "all employees of Beacon Hill Lodges of Canada Ltd. in Windsor, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except supervisors and those above the rank of supervisor and persons covered by a subsisting collective agreement." (18 employees in the unit).

1653-75-R: Service Employees Union, Local 204, affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. VS Service Ltd. (Respondent). **march 1976**

Unit: "all employees of VS Services Ltd. (Food Management Services) at its unit located at Grace Hospital in Metropolitan Toronto, save and except supervisors, those above the rank of supervisor, dietitians, student dietitians and office staff." (32 employees in the unit). *(Having Regard to the agreement of the Parties).* (For purposes of clarity the Board noted that the classification, assistant manager, is above that of supervisor). (For purposes of clarity the Board also notes that the classification, student dietitian, includes only those who are engaged in an accredited program leading to qualification as a dietician).

1800-75-R: Service Employees Union, Local 204, Affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. Mount Sinai Hospital (Respondent). **march 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, regularly employed for not more than twenty-four (24) hours per week save and except professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, graduate dietitians, student dietitians, social workers, technical personnel, foremen, persons above the rank of foreman, office staff, students employed in a co-operative training program and persons covered by subsisting collective agreements." (29 employees in the unit). (Clarity Note: Student dietitians include only those persons doing practical training during any part of the year while enrolled in a full-time educational program.).

1830-75-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Christian Care Centres of Leamington Operating Leamington Lodge (Respondent). **march 1976**

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Unit: "all employees of the Leamington at 24 Russell St., Leamington, Ontario save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foreman, activities director, those above the rank of supervisor or foreman and office staff, and persons regularly employed for not more than 24 hours per week, students employed during school vacation period." (9 employees in the unit). *(Having regard to the agreement of the parties).*

1748-75-R: Service Employees Union, Local 210, affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. The Sisters of St. Joseph of the Diocese of London in Ontario Owners and Operators of St. Joseph's Hospital, Chatham, Ontario (Respondent) v. Civil Service Association of Ontario Inc. (Intervener) v. Group of Employees (Objectors). **march 1976**

Unit: "all lay office and clerical employees of the respondent employed in its hospital at Chatham, Ontario, save and except Supervisors, persons above the rank of Supervisor, confidential secretaries to the Administrator, Assistant Administrator, and Personnel Director, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (48 employees in the unit). *(Having regard to the agreement of the parties).*

1919-75-R: Service Employees International Union, Local 532, A.F. of L., C.I.O. CLC (Applicant) v. Beaconhill Lodges of Canada Ltd. (Respondent). **April 1976**

Unit: "all employees of the respondent at Hamilton regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period save and except professional nursing staff, supervisors, foremen, persons above the rank of supervisor or foreman and office staff." (30 employees in the unit).

0001-76-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Country Village Inc. (Respondent) v. Group of Employees (Objectors). **April 1976**

Unit: "all employees of the respondent employed at its Nursing Home and Lodge at Woodslee, Ontario, save and except professional medical staff, registered nurses, supervisors, persons above the rank of supervisor, office staff, dieticians, physiotherapists, occupational therapists, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (51 employees in the unit). *(Having regard to the agreement of the parties).*

1920-75-R: Service Employees International Union, Local 532 A.F. of L., C.I.O., C.L.C. (Applicant) v. The West Haldimand General Hospital (Respondent). **April 1976**

Unit: "all employees of the respondent at Hagersville regularly employed for not more than twenty-four (24) hours per week save and except professional nursing staff supervisors, foremen, persons above the rank of supervisor or foreman and office staff." (18 employees in the unit).

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1831-75-R: Service Employees Union, Local 210, affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. University of Windsor (Respondent) v. Employee (Objectors).

may 1976

Unit: "all clerical, secretarial and office employees employed by the University of Windsor at Windsor, Ontario save and except: supervisors and persons above the rank of supervisor, persons employed to undertake specific sponsored research projects; full and part-time officers of instruction together with instructors, sessional appointees, teaching assistants and postdoctoral fellows engaged in teaching and/or research; medical doctors and registered nurses; professional librarians; persons employed in the University Library holding the rank of department head or above, administrative assistants and research assistants and systems analysts and persons above such ranks employed in University libraries; persons regularly employed for not more than twenty-four (24) hours per week; students, and persons engaged in the following positions: Secretary to the President; Research Assistant to the Senior Vice-President; Secretary to the Vice-President - Academic, Secretary to the Vice-President - Administration & Treasurer; Secretary to the Director of Personnel Services; Secretary to the Manager, Service Records and Benefits, Secretary to the Manager, Staff Recruitment; Secretary to the Manager, Salary and Wage Administration, Secretary to the Budget Supervisor; Programmers and Systems Analysts, Secretary to the Data Base Manager; Secretary to the Assistant to the Vice-President - Administration, Secretary to the Secretary of the Board of Governors, Secretary to the Registrar, Secretary to the Secretary of the Senate, one Secretary to each Administrative Director and persons above the rank of Administrative Director; Special Assistants to Deans, Secretaries to the University Librarian and Secretary to the Law Librarian, Supervisor of the Switchboard; Assistant Registrars, Chauffeurs; Institutional Research Analyst; and save and except persons covered by subsisting collective agreements with the United Plant Guard Workers of America, Local 1958; Canadian Union of Operating Engineers, Local 102; Canadian Union of Public Employees, Local 1393, and the Canadian Union of Public Employees, Local 1001," (390 employees in the unit). (*Having regard to the agreement of the parties*).

1870-75-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Maitland Manor Ltd. (Respondent) v. Group of Employees (Objectors). may 1976

Unit: "all employees of the respondent at Goderich, Ontario save and except supervisors, persons above the rank of supervisor, office staff, professional medical staff, registered nurses, physiotherapists, dieticians, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (19 employees in the unit). (*Having regard to the agreement of the parties*).

0091-76-R: Service Employees Union Local 268 (Applicant) v. Lappas Brothers Food Service Limited (Respondent). may 1976

Unit: "all employees of the respondent at Van Daele Manor in Sault Ste. Marie save and except supervisors, foremen, persons above the rank of supervisor or foreman, office staff, employees regularly employed for not more than 24 hours per week and students employed during the school vacation period." (11 employees in the unit).

0090-76-R: Service Employees Union Local 268 (Applicant) v. Lappas Brothers Food Service Limited (Respondent). may 1976

Unit: "all employees of the respondent at Van Daele Manor in Sault Ste. Marie regularly employed for not more than 24 hours per week save and except supervisors, foremen, persons above the rank of supervisor or foreman and office staff." (11 employees in the unit).

0431-76-R: Service Employees International Union, Local 532, A. F. of L., C. I. O., C. L. C. (Applicant) v. Central Park Lodges of Canada – Hamilton (Respondent). **JULY 1976**

Unit: "all employees of the respondent at Hamilton who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapist, supervisors, foremen and persons above the rank of supervisor or foreman." (15 employees in the unit).

Number of names of persons on list as originally prepared by employer		15
Number of persons who cast ballots	12	
Number of spoiled ballots	0	
Number of ballots marked in favour of applicant	10	
Number of ballots marked against applicant	2	

0476-76-R: Service employees Union, Local 204, Affiliated with A.F.L. – C.I.O. – C.L.C. (Applicant) v. Christie Park Nursing Homes Limited (Respondent) v. Group of Employees (Objectors). **JULY 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (45 employees in the unit). (*Having regard to the agreement of the parties*).

0732-76-R: Service Employees International Union, Local 204; affiliated with A.F. of L. – C.I.O., C.L.C. (Applicant) v. Mount Sinai Hospital (Respondent). **AUGUST 1976**

Unit: "all office and clerical employees employed at the Hospital in Metropolitan Toronto save and except supervisors, persons above the rank of supervisor, secretaries to the following: Executive Director, Assistant Executive Directors, Directors of Medical Education, Director of Personnel, all other Directors including all Medical Directors, Director of Library Services, Director of Purchasing, Director of Admitting, Director of Communications, Director of Accounting, Director of House-keeping, Director of Nutrition, Director of Engineering, all Assistant Directors including Assistant Director of Communications, Assistant Director of Housekeeping, Assistant Director-Nutrition and Assistant Director of Engineering; all Department Managers including Manager - Department of Radiological Sciences; Budget Accountant; the Payroll Supervisor and all secretaries employed for physicians, for the Hospital Auxiliary, for the Mount Sinai Institute; geographic secretaries; all assistant supervisors in Central Service; office managers, buyers, medical photographers, systems analysts, ledger-keepers, accountants, patient representatives, professional medical staff, persons employed in the personnel department in a confidential capacity relating to labour relations, persons regularly employed for not more than twenty-four hours per week, students employed during the university or school vacation periods, students employed in a co-operative training programme, students employed as medical dicta trainees and all persons covered by subsisting collective agreements or certifications." (220 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer		220
Number of persons who case ballots	153	
Ballots segregated and not counted	1	
Number of spoiled ballots	2	
Number of ballots marked in favour of applicant	113	
Number of ballots marked against applicant	37	

0811-76-R: Service Employees Union Local 204 A.F. of L. – C.I.O. – C.L.C. (Applicant) v. St. Andrews Hospital (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent in Midland, regularly employed for not more than twenty-four (24) hours per week save and except professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, graduate dieticians, social workers, technical personnel, foreman, persons above the rank of foreman, office staff and persons covered by subsisting collective agreements." (62 employees in the unit). (*Having regard to the agreement of the parties*).

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0794-76-R: Service Employees Union, Local 478 AFL-CIO-CLC (Applicant) v. The Chateau Nursing Home Cochrane Nursing Home Ltd. (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent save and except department heads, persons above the rank of department head, professional medical staff, graduate and undergraduate nurses, supervisors, graduate and undergraduate pharmacists, graduate and student dieticians, technical personnel, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (26 employees in the unit).

0790-76-R: Service Employees Union, Local 204 Affiliated with AFL - CIO - CLC (Applicant) v. Chateau Gardens Niagara Inc. (Respondent). **AUGUST 1976**

Unit: "all employees employed by the respondent in Niagara-on-the-Lake, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (59 employees in the unit).
(Having regard to the agreement of the parties).

0001-76-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. County Village Inc. (Respondent) v. Group of Employees (Objectors). **Sept. 1976**

Unit: "all employees of the respondent employed at its Nursing Home and Lodge at Woodslee, Ontario, save and except professional medical staff, registered nurses, supervisors, persons above the rank of supervisor, office staff, dieticians, physiotherapists, occupational therapists, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (51 employees in the unit).

Number of names of persons on revised voters' list	47
Number of persons who cast ballots	1
Number of spoiled ballots	23
Number of ballots marked in favour of applicant	19
Number of ballots marked against applicant	

1028-76-R: Service Employees Union, Local 478 A.F. of L., C.I.O., C.L.C. (Applicant) v. Cochrane Nursing Homes Limited (Respondent). **Sept. 1976**

Unit: "all employees employed at Cochrane Nursing Home, at North Cochrane Ontario, save and except professional nursing staff, physio-therapists, occupational therapists, supervisors, persons

above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (31 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. September).

1194-76-R: Service Employees International Union, Local 204 A.F.L.-C.I.O.-C.L.C. (Applicant) v. Orillia Nursing Home (a.k.a. Hannaford Nursing Home) owned and operated by Chadee Holdings Limited (Respondent). **Nov. 1976**

Unit: "all the employees employed by the respondent in Orillia, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of foreman and office staff." (31 employees in the unit).

1272-76-R: Service Employees Union, Local 204 Affiliated with AFL-CIO-CLC (Applicant) v. Mayberry Developments Limited (Respondent). Unit: "all employees of the respondent in Metropolitan Toronto, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit). (Having regard to the agreement of the parties). **Nov. 1976**

1245-76-R: Service Employees Union, Local 478, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Sensenbrenner Hospital (Respondent). **Nov. 1976**

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Unit: "all employees of the respondent at Kapuskasing, Ontario regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate and student dietitians, graduate and undergraduate pharmacists, technical personnel office and clerical staff and persons covered by subsisting collective agreements." (10 employees in the unit).

Number of names of persons on list as originally prepared by employer		11
Number of persons who cast ballots		9
Number of ballots marked in favour of applicant	8	
Number of ballots marked against applicant	1	

156-76-R: Service Employees Union Local 268, Affiliated with the SEIU A.F. of L., C.I.O., C.L.C. (Applicant) v. The Corporation of the Improvement District of Red Rock (Respondent). **Dec. 1976**

Unit: "all employees of the respondent at Red Rock, save and except supervisors, foremen, persons above the rank of supervisor or foreman, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (7 employees in the unit).

1543-76-R: Service Employees Union, Local 204, Affiliated with AFL-CIO-C.L.C. (Applicant) v. Extendicare Ltd. (Respondent). **Dec. 1976**

Unit: "all employees of the respondent at its nursing home in St. Catharines who are regularly employed for not more than twenty-four hours per week, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and persons covered by subsisting collective agreements." (54 employees in the unit).

1361-76-R: Service Employees Union, Local 478, A.F. of L., C.I.O., C.L.C. (Applicant) v. Extendicare Ltd. (Respondent). **Dec. 1976**

Unit: "all employees who are regularly employed for not more than twenty-four hours per week and all students employed during the school vacation period in the employ of the respondent in Sudbury, save and except supervisors or foremen, persons above the rank of supervisor or foreman, professional nursing staff, physiotherapists, occupational therapists, office staff and persons covered by subsisting collective agreements between the applicant and respondent and between the Ontario Nurses Association and the respondent." (52 employees in the unit).

Number of names of persons on revised voters' list		58
Number of persons who cast ballots		24
Number of ballots marked in favour of applicant	22	
Number of ballots marked against applicant	2	

1718-76-R: Service Employees Union Local 268 Affiliated with the SEIU of A.F. of L., C.I.O., C.L.C. (Applicant) v. The General Hospital of Port Arthur (Respondent) v. International Union of Operating Engineers Local 865 (Intervener). **Jan. 1977**

Unit: "all employees of The General Hospital of Port Arthur in the City of Thunder Bay regularly employed for less than twenty-five (25) hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen and foreladies, persons above the rank of foreman and forelady, office and clerical staff, students employed during school vacation periods or on a co-operative work-study programme and persons covered by subsisting collective agreements." (28 employees in the unit). (Having regard to the agreement of the parties).

1686-76-R: Service Employees Union, Local 204, affiliated with the A.F. of L., C.I.O. C.L.C. (Applicant) v. Kennedy Lodge Nursing Home (Respondent). **Jan. 1977** 538

Unit: "all employees of Kennedy Lodge Nursing Home at 1400 Kennedy Road in Metropolitan Toronto, save and except Registered Nurses, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during school vacation period." (73 employees in the unit).

1695-76-R: Service Employees Union, Local 478, A.F. of L., C.I.O., C.L.C. (Applicant) v. Belvedere Heights Home for the Aged (Respondent). **Jan. 1977**

Unit: "all employees regularly employed at the Home in Parry Sound for not more than twenty-four hours per week, save and except professional nursing staff, physiotherapists, occupational therapists, adjuvants, supervisors, foremen, persons above the ranks of supervisor and foreman and office staff." (20 employees in the unit). *(Having regard to the agreement of the parties).*

1869-76R: Service Employees Union, Local 204 affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. St. Joseph's Hospital, Brantford (Respondent) v. Ontario Nurses' Association (Intervener). **Feb. 1977**

Unit: "all lay office employees of the respondent in Brantford, save and except the Secretary to the Executive Director, the Secretary to the Director of Hospital Services, the Secretary to the Acting Personnel Manager, the Secretary to the Director of Nursing, the Secretary to the Materials Manager, the Payroll/Personnel Clerks, Supervisors, persons above the rank of Supervisor, persons regularly employed for not more than twenty four hours per week, students employed during vacation periods, employees covered by existing collective agreements and certificates of the Board, and registered technicians." (20 employees in the unit). *(Having regard to the agreement of the parties).*

1739-76-R: Service Employees Union, Local 478 affiliated with Service Employees International Union, A.F. of L., C.I.O., C.L.C. (Applicant) v. VS Services Ltd. (Respondent). **Feb 1977**

Unit: "all employees of the respondent at Moose Factory Zone Hospital save and except supervisors, those above the rank of supervisor, dietitian, office staff and persons regularly employed for not more than 24 hours per week." (51 employees in the unit). *(Having regard to the agreement of the parties).*

1937-76-R: Service Employees Union, Local 210 (Applicant) v. Saugeen Memorial Hospital (Respondent). **march 1977**

Unit: "all employees of the Saugeen Memorial Hospital in Southampton, Ontario regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff and persons covered by subsisting collective agreements." (10 employees in the unit).

2014-76-R: Service Employees Union, Local 204 (Applicant) v. The Brantford General Hospital (Respondent). **march 1977**

Unit: "all office and clerical employees of The Brantford General Hospital, in the City of Brantford, Ontario, save and except the Secretary to the Administrator, Secretary to the Assistant Administrator - Nursing Services, Secretary to the Assistant Administrator - Medical Services, Senior Clerk (Personnel), Payroll Assistant, Staffing Clerk (Nursing Services), Supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week, students employed during vacation periods, employees covered by existing collective agreements and certificates of the Board." (79 employees in the unit). *(Having regard to the agreement of the parties).*

0018-77-R: Service Employees Union, Local 204 (Applicant) v. Kilean Lodge Incorporated (Respondent). *April 1977*

Unit: "all employees employed by Kilean Lodge Incorporated, Grimsby, in the County of Lincoln, save and except Professional Nursing Staff, Physiotherapists, Occupational Therapists, Supervisors, Foremen, persons above the rank of supervisor or foremen, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (17 employees in the unit). (*Having regard to the agreement of the parties*).

2174-76-R: Service Employees Union, Local 210, affiliated with Service Employees International Union AFL-CIO-CLC (Applicant) v. Christian Care Centres of Leamington Ltd. operating, Leamington Nursing Home (Respondent). *April 1977*

Unit: "all employees of the respondent in Leamington, regularly employed for not more than twenty-four hours per week, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, activities directors, office staff, persons covered by subsisting collective agreements and students employed during the school vacation period." (33 employees in the unit).

1928-76-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Bestview Holdings Limited (Respondent). *April 1977*

Unit: "all registered nurses employed by the respondent in Oshawa, save and except supervisors and persons above the rank of supervisor." (7 employees in the unit). (*Having regard to the foregoing*).

0199-77-R: Service Employees Union, Local 204, Affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. The Gladys Glen Ltd. (Respondent). *May 1977*

Unit #1: "all employees of the Respondent at Mississauga, Ontario save and except Registered nurses, physiotherapists, supervisors (including the housekeeping and maintenance supervisor), persons above the rank of supervisor, office staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (35 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all employees of the respondent at Mississauga, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except registered nurses, physiotherapists, supervisors (including the housekeeping and maintenance supervisor), persons above the rank of supervisor and office staff." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0248-77-R: Service Employees Union, Local 204 (Applicant) v. Dufferin Area Hospital (Respondent). *May 1977*

Unit: "all employees of Dufferin Area Hospital, Orangeville, Ontario, regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period save and except professional medical staff, graduate nurses, undergraduate nurses, technical personnel, supervisors, person above the rank of supervisor, office and clerical staff and persons covered by

subsisting collective agreements." (51 employees in the unit). (*Having regard to the agreement of the parties*).

1022-76-R: Service Employees Union Local 268 Affiliated with the SEIU A.F. of L., C.I.O., C.L.C. (Applicant) v. The General Hospital of Port Arthur (Respondent). *OCT. 1976*

Unit: "all office and clerical employees of The General Hospital of Port Arthur in the City of Thunder Bay save and except supervisors, persons above the rank of Supervisor, confidential secretary to the Administrator, confidential secretary to the Assistant Administrator, confidential secretary to the Director of Nursing Service, confidential secretary to the Director of Personnel and Labour Relations, clerk employed in a confidential capacity in the office of the Director of Personnel and Labour Relations, confidential payroll clerk, technical personnel, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period or on a co-operative work-study programme and persons covered by subsisting collective agreements." (57 employees in the unit).

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0208-77-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. The Gladys Glen Ltd. (Respondent). *May 1977*

Unit #1: "all registered nurses, graduate nurses and undergraduate nurses employed by the Respondent at Mississauga, save and except Nursing director, supervisors, persons above the rank of supervisor and persons employed for 24 hours or fewer per week and students employed during the school vacation period." (2 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all registered nurses, graduate nurses and undergraduate nurses employed by the Respondent at Mississauga, for not more than 24 hours per week and students employed during the school vacation period save and except Nursing director, supervisors and persons above the rank of supervisor." (8 employees in the unit). (*Having regard to the agreement of the parties*).

0264-77-R: Service Employees International Union, Local 204 (Applicant) v. South Waterloo Memorial Hospital Incorporated (Respondent). *June 1977*

Unit: "all office and clerical employees of the respondent. South Waterloo Memorial Hospital Incorporated, in the City of Cambridge, Ontario, save and except secretary to the Administrator, secretary to the Assistant Administrator, secretary to the Director of Nursing, secretary to the Director of Finance, Personnel Assistant, Supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week, students employed during vacation periods and employees covered by existing collective agreements." (74 employees in the unit.) (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	73
Number of persons who cast ballots	68
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	39
Number of ballots marked against applicant	29

0210-77-R: Service Employees Union, Local 204 (Applicant) v. Barnesdale Residence, St. Catharines Assn. for the Mentally Retarded (Respondent) v. Group of Employees (Objectors). *June 1977*

Unit: "all employees of the respondent at its Barnesdale Residence in St. Catharines, Ontario, save and except professional medical staff, office staff, supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (28 employees in the unit). (*Having regard to the agreement of the parties*).

0334-77-R: Service Employees Union, Local 210 affiliated with Service Employees International Union AFL-CIO-CLC (Applicant) v. Peter Nursing Home Limited (Respondent) v. Employees (Objectors). *June 1977*

Unit: "all employees of the respondent located at Tilbury, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (32 employees in the unit). (*Having regard to the agreement of the parties*).

0338-77-R: Service Employees Union, Local 478, Affiliated with Service Employees International Union, A.F. of L., C.I.O., C.L.C. (Applicant) v. Canada Catering Co. Limited (Respondent). *June 1977*

Unit: "all employees of the respondent at Moose Factory, Ontario, save and except unit managers and those above the rank of unit manager, office staff and persons regularly employed for not more than 24 hours per week." (53 employees in the unit). (*Having regard to the agreement of the parties*).

0585-77-R: Service Employees Union, Local 478 A.F. of L., C.I.O., C.L.C. (Applicant) v. Cochrane Nursing Homes Limited (Respondent). **JULY 1977** 541

Unit: "all employees regularly employed at Cochrane Nursing Homes Limited, 411-11th Avenue, North Cochrane, Ontario for not more than twenty-four hours per week and students employed during the school vacation period save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate dietitians, graduate and undergraduate pharmacists, technical personnel, office and clerical staff and persons covered by subsisting collective agreements." (18 employees in the unit).

0586-77-R: Service Employees Union, Local 478 A.F. of L., C.I.O., C.L.C. (Applicant) v. St. Joseph's General Hospital (Respondent). **JULY 1977**

Unit: "all office and clerical employees of St. Joseph's General Hospital, 720 McLaren Street, North Bay, Ontario, save and except the religious Sisters, technical personnel, secretary to the Administrator, secretary to the Assistant Administrator, secretary to the Director of Nursing and the Secretary of the Director of Personnel, Supervisors, persons above the rank of Supervisor, persons regularly employed for not more than twenty-four hours per week, students employed during vacation periods, employees covered by existing collective agreements and certificates of the Board." (51 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1977) OLRB Rep. July*).

0296-77-R: Service Employees Union, Local 210. Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Public General Hospital Society of Chatham (Respondent). **JULY 1977**

Unit: "all employees of the Public General Hospital Society of Chatham, in Chatham, Ontario, who are regularly employed for not more than 24 hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, undergraduate dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, chief engineer, students employed during the school vacation period and persons covered by subsisting collective agreements." (74 employees in the unit).

0642-77-R: Service Employees Union, Local 204 affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Medi Park Lodges Inc. carrying on business as Oakwood Park Lodge (Oakwood Drive, Niagara Falls) (Respondent) v. Group of Employees (Objectors). **AUG. 1977**

Unit: "all employees of the respondent at its Oakwood Park Lodge, Niagara Falls, save and except professional medical staff, registered nurses, graduate nurses and undergraduate nurses, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (51 employees in the unit). (*Having regard to the agreement of the parties*).

0641-77-R: Service Employees Union, Local 204. Affiliated with SEIU, A.F. of L., C.I.O., C.L.C. (Applicant) v. Extendicare Ltd. (Respondent). **AUG. 1977**

Unit: "all employees of the respondent at Mississauga, who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and persons covered by subsisting collective agreements." (46 employees in the unit). (*Having regard to the agreement of the parties*).

0683-77-R: Service Employees Union, Local 204 affiliated with the A.F. of L., CIO, CLC (Applicant) v. Heutinck Nursing Home Ltd. (Respondent). **AUG. 1977**

Unit: "all employees of the respondent at Hilltop Manor in Cambridge, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (33 employees in the unit). (*Having regard to the agreement of the parties*).

0756-77-R: Service Employees Union, Local 204 Affiliated with the A. F. of L., C.I.O., C.L.C. (Applicant) v. Midland District Ambulance Service (Respondent). **JULY 1977**

Unit: "all employees of the respondent in Midland, save and except owner-operator." (13 employees in the unit). (*Having regard to the agreement of the parties*). **AUG**

~~0000~~ 77-R: Service Employees Union, Local 478 (Applicant) v. St. Joseph's General Hospital (Respondent). **Sept. 1977**

Unit: "all lay employees of St. Joseph's General Hospital, North Bay, Ontario, regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate and student dietitians, graduate and undergraduate pharmacists, technical personnel, office and clerical staff and persons covered by subsisting collective agreements." (50 employees in the unit). (*Having regard to the agreement of the parties*).

0944-77-R: Service Employees Union, Local No. 204, affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Woodstock Nursing Homes Limited (Respondent). **Sept. 1977**

Unit: "all registered nurses, graduate nurses and undergraduate nurses employed by the respondent for not more than twenty-four (24) hours per week at its Dundurn Hall Nursing Home, in Collingwood, Ontario, save and except supervisors, and persons above the rank of supervisor." (2 employees in the unit).

0854-77-R: Service Employees Union Local 268, Affiliated with the SEIU A.F. of L., C.I.O., C.L.C. (Applicant) v. The Atikokan Board of Education (Respondent). **Sept. 1977**

Unit: "all office and clerical employees of The Atikokan Board of Education at Atikokan, Ontario save and except supervisors, foremen, persons above the rank of supervisor or foreman, confidential secretary to the Director of Education and Secretary of the Board, confidential secretary to the Business Administrator and Treasurer of the Board, librarian, attendance counsellor, psychologist, audio-visual technicians, students employed during school vacation periods or on a cooperative work-study programme, persons temporarily under Provincially or Federally funded winter works programmes, persons regularly employed for not more than twenty-four hours per week, persons covered by any subsisting collective agreement." (11 employees in the unit). (*Having regard to the agreement of the parties*).

0641-77-R: Service Employees Union, Local 204, Affiliated with SEIU, A.F. of L. C.I.O., C.L.C. (Applicant) v. Extendicare Ltd. (Respondent). **Sept. 1977**

Unit: "all employees of the respondent at Mississauga, who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and persons covered by subsisting collective agreements." (46 employees in the unit).

Number of names of persons on revised voters' list	45
Number of persons who cast ballots	23
Number of spoiled ballots	0
Number of ballots marked in favour of applicant	21
Number of ballots marked against applicant	2

0487-77-R: Service Employees Union, Local 204, affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. 332518 Ontario Limited, (otherwise known as "International Chinese Restaurant") (Respondent). **Oct. 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except managers, persons above the rank of manager and office staff." (147 employees in the unit). (*Having regard to the agreement of the parties*).

1000-77-R: Service Employees Union, Local 478 (Applicant) v. Extendicare Ltd., Haliburton (Respondent). **Oct. 1977**

Unit: "all employees of Extendicare Ltd. in Haliburton who are regularly employed for not more than twenty-four hours per week, and all students employed during the school vacation period, save

and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and persons covered by subsisting collective agreements." (7 employees in the unit).

1222-77-R: Service Employees Union, Local 478 affiliated with Service Employees International Union, A.F. of L., C.I.O., C.L.C. (Applicant) v. VS Services Ltd. (Respondent).

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Unit #1: "all employees of the respondent at the premises of the Huntsville Memorial Hospital, Huntsville, Ontario save and except supervisors, persons above the rank of supervisor, office staff, dietitians, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (8 employees in the unit). (Having regard to the agreement of the parties).

Unit #2: "all employees of the respondent at the premises of the Huntsville Memorial Hospital, Huntsville, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, office staff and dietitians" (5 employees in the unit). (Having regard to the agreement of the parties).

1013-77-R: Service Employees International Union, Local 183. Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Lennox and Addington County General Hospital (Respondent).

Unit: "all employees of the Lennox and Addington County General Hospital, Napanee, Ontario, save and except professional medical Staff, Graduate Nursing Staff, Under Graduate Nurses, Graduate Pharmacists, Under Graduate Pharmacists, Graduate Dietitians, Student Dietitians, Technical Personnel, Supervisors, foremen, persons above the rank of supervisors or foremen, Chief Engineer, office staff and persons regularly employed for not more than 24 hours per week." (59 employees in the unit).

1598-77-R: Service Employees Union, Local 204, A.F.L.-C.I.O., C.L.C. (Applicant) v. Medi Park Lodges Inc. carrying on business as Oakwood Park Lodge (Respondent).

Unit: "all employees who are regularly employed for not more than 24 hours per week by Medi Park Lodges Inc. at its nursing home at Oakwood Park Lodge, Niagara Falls, save and except professional medical staff, registered nurses, graduate nurses, undergraduate nurses, supervisors and persons above the rank of supervisor, and office staff." (17 employees in the unit).

1519-77-R: Service Employees International Union - Local 183 (Applicant) v. Extendicare Ltd. Kingston (Respondent).

Unit: "all persons employed for less than 22½ hours per week and all students employed during the school vacation period in the employ of Extendicare Ltd. in Kingston, save and except professional nursing staff, occupational therapists, physiotherapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff." (24 employees in the unit).

Number of names of persons on list as originally prepared by employer	24
Number of persons who cast ballots	8
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	6
Number of ballots marked against applicant	1

1585-77-R: Service Employees International Union - Local 183 (Applicant) v. Extendicare Ltd. (Respondent) v. Ontario Nurses' Association (Intervener).

Unit #2: "all persons regularly employed by the respondent for not more than 22½ hours per week and students employed during the school vacation period at the respondent's nursing home at 114 Starwood in Ottawa, save and except professional nursing staff, occupational therapists, physiotherapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, and persons covered by subsisting collective agreements." (36 employees in the unit).

(Bargaining Unit #1 - See Application For Certification Dismissed - No Vote Conducted).

(Bargaining Unit #3 - See Application Certified Subsequent to Post-Hearing Vote).

1722-77-R: Service Employees International Union, Local 183, AFL-CIO-CLC (Applicant) v. VS Services Ltd. (Respondent). *march 1978* 544

Unit: "all employees of the respondent at the Trenton Memorial Hospital, employed for not more than twenty-four (24) hours per week, save and except the executive housekeeper, dietitians, student dietitians, supervisors, persons above the rank of supervisor and employees covered by subsisting agreements with the applicant." (14 employees in the unit).

1811-77-R: Service Employees' Union, Local 210 affiliated with S.E.I.U. - A.F.L. - C.I.O. - C.L.C. (Applicant) v. Central Park Lodges of Canada (Respondent). *march 1978*

Unit #1: "all registered and graduate nurses employed in a nursing capacity at Central Park Lodges of Canada at Windsor, save and except assistant managers and persons above the rank of assistant manager, and persons regularly employed for not more than twenty-four hours a week." (3 employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all registered and graduate nurses regularly employed in a nursing capacity by Central Park Lodges of Canada at Windsor for not more than twenty-four hours a week, save and except assistant managers and those above the rank of assistant manager." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1585-77-R: Service Employees International Union - Local 183 (Applicant) v. Extendicare Ltd. (Respondent) v. Ontario Nurses' Association (Intervener). *march 1978*

Unit #3: "all persons regularly employed by the respondent for not more than 22½ hours per week and all students employed during the school vacation period at New Orchard Lodge, in Ottawa, save and except professional nursing staff, occupational therapists, physiotherapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, and persons covered by subsisting collective agreements." (15 employees in the unit).

Number of names of persons on list as originally prepared by employer	15
Number of persons who cast ballots	5
Number of ballots marked in favour of applicant	5
Number of ballots marked against applicant	0

(*Bargaining Unit #1 - See Application For Certification Dismissed - No Vote Conducted*).

(*Bargaining Unit #2 - See Bargaining Units Certified - No Vote Conducted*).

0020-78-R: Service Employees International Union Local 183 AF of L., C.I.O., C.L.C. (Applicant) v. Belleville General Hospital (Respondent). *APRIL 1978*

Unit: "all employees of Belleville General Hospital at Belleville, Ontario, save and except professional medical staff, physiotherapists, occupational therapists, psychologists, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for more than twenty-four

hours per week, and all persons covered by subsisting collective agreements." (132 employees in the unit). (*Having regard to the agreement of the parties*).

1817-77-R: Service Employees International Union, Local 183, Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Beacon Hill Lodges of Canada Ltd. (Respondent). *April 1978*

Unit: "all employees of Beacon Hill Lodges in Ottawa, Ontario regularly employed for not more than 24 hours per week, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisors or foremen, office staff and students employed during the school vacation period." (62 employees in the unit). (*Having regard to the agreement of the parties*).

1972-77-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Beaver Foods Limited - Nutricare Division (Respondent). *April 1978*

Unit: "all employees of Beaver Foods Limited employed in the Dietary Department at Kincardine and District General Hospital, Kincardine, Ontario, regularly employed for not more than twenty-four (24) hours per week, save and except graduate dietitians, food supervisors, persons above the rank of food supervisor, head chef, office staff and persons covered by subsisting collective agreements between the parties." (10 employees in the unit).

1973-77-R: Service Employees Union, Local 204, affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. Clarke Institute of Psychiatry (Respondent). **APRIL 1978**

Unit: "all employees of Clarke Institute of Psychiatry in Metropolitan Toronto, Ontario, regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period save and except professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, under-graduate pharmacists, graduate dieticians, student dieticians, other graduate or undergraduate professional personnel, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, and persons covered by subsisting collective agreements." (37 employees in the unit). (*Having regard to the agreement of the parties*).

1990-77-R: Service Employees International Union, Local 183 AF of L., C.I.O., C.L.C. (Applicant) v. Extendicare Ltd./Peterborough (Respondent). **APRIL 1978**

Unit: "all persons employed for not more than 22½ hours per week and all students employed during the school vacation period in the employ of Extendicare Ltd./Peterborough, save and except professional nursing staff, occupational therapists, physiotherapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and persons covered by subsisting collective agreements." (55 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision (1978) OLRB Rep. April*).

0027-78-R: Service Employees International Union - Local 183 AF of L., C.I.O., C.L.C. (Applicant) v. Medex Nursing Centre (Respondent). **APRIL 1978**

Unit: "all persons regularly employed for not more than 22½ hours per week and all students employed during the school vacation period at its Medex Nursing Centre in Ottawa, save and except professional nursing staff, occupational therapists, physiotherapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and persons covered by subsisting collective agreements." (28 employees in the unit). (*Having regard to the agreement of the parties*).

0221-78-R: Service Employees Union, Local 204, Affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. Markham Market Place (Respondent). **MAY 1978**

Unit: "all employees of Markham Market Place employed in maintenance and cleaning at Markham Place in Thornhill, Ontario, save and except supervisors, persons above the rank of supervisors, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0168-78-R: Service Employees Union, Local 204 Affiliated with S.E.I.U., A.F. of L., C.I.O., C.L.C. (Applicant) v. West Lincoln and District Association for the Lincoln Developmental Centre (Respondent) v. Employees (Objectors). **MAY 1978**

Unit: "all employees of the Employer in its Lincoln Development Centre in Beamsville, Ontario, save and except office staff, foremen and supervisors, persons above the rank of foremen and supervisors, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements" (17 employees in the unit). (*Having regard to the agreement of the parties*).

0437-78-R: Service Employees' Union, Local 210, Windsor Affiliated with Service Employees' International Union (Applicant) v. Windsor Western Hospital Centre Inc. (Respondent). **JUNE 1978**

Unit: "all employees of the respondent at its I.O.D.E. Unit and its Riverview Unit in Windsor, Ontario, employed as laboratory technologists and laboratory assistants, save and except physicians, chief laboratory technologist, assistant chief laboratory technologists, persons above the rank of Assistant Chief Technologist, students in training and employees covered by subsisting collective agreements." (24 employees in the unit). (*Having regard to the agreement of the parties*).

0294-78-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, A.F.L.-C.I.O.-C.L.C. (Applicant) v. The Clinton Public Hospital (Respondent). *July 1978*

Unit: "all employees of Clinton Public Hospital, at Clinton, Ontario, regularly employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate nurses, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, technical personnel, office and clerical staff." (27 employees in the unit).

Number of names of persons on list as originally prepared by employer	28
Number of persons who cast ballots	19
Number of ballots marked in favour of applicant	14
Number of ballots marked against applicant	5

0558-78-R: Service Employees Union, Local 204, Affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. Christie Park Nursing Home (Respondent). *July 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, Ontario, who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor, office staff and persons covered by subsisting collective agreements." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0557-78-R: Service Employees International Union, Local 183 AF of L., C.I.O., C.L.C. (Applicant) v. Central Park Lodges of Canada (Respondent). *July 1978*

Unit: "all employees of the respondent in Ottawa, Ontario, employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, occupational therapists, physiotherapists, supervisors, foremen, persons above the rank of supervisors or foremen, office staff and persons covered by subsisting agreement with Local 183 SEIU." (31 employees in the unit). (*Having regard to the agreement of the parties*).

0389-78-R: Service Employees Union, Local 204, Affiliated with A.F.L.-C.I.O.-C.L.C. (Applicant) v. St. Raphael's Nursing Homes Limited carrying on business under the firm name and style of St. Raphael's Nursing Home (McNicoll) (Respondent). *AUG-1978*

Unit: "all employees of St. Raphael's Nursing Home in Scarborough save and except professional medical staff, registered nurses, graduate nurses and undergraduate nurses, physiotherapists, occupational therapists, Director of activities, Supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (115 employees in the unit).

Number of names of persons on revised voters' list	99
Number of persons who cast ballots	89
Number of ballots marked in favour of applicant	82
Number of ballots marked against applicant	7

0866-78-R: Service Employees Union, Local 478 (Applicant) v. Kirkland and District Hospital (Respondent). *Sept. 1978*

Unit: "all employees of Kirkland and District Hospital, Kirkland Lake, regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate and student dietitians, graduate and undergraduate pharmacists, technical personnel, office and clerical staff and persons covered by subsisting collective agreements." (34 employees in the unit). (*Having regard to the agreement of the parties*).

1001-78-R: Service Employees Union, Local 268 (Applicant) v. Backs & Associates (Respondent). *Sept 1978*

Unit: "all employees of the respondent in the Van Daele Manor in Sault Ste. Marie, regularly employed for not more than 24 hours per week, save and except supervisors, foremen, persons above the rank of supervisor or foreman, and persons covered by subsisting collective agreement." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1000-78-R: Service Employees Union, Local 268 (Applicant) v. Backs & Associates (Respondent). *Sept 1978*

Unit: "all employees of the respondent employed in the Van Daele Manor in Sault Ste. Marie, save and except supervisors, foremen, persons above the rank of supervisor or foreman, persons employed for not more than 24 hours per week and persons covered by subsisting collective agreements." (7 employees in the unit).

1148-78-R: Service Employees Union, Local 210 affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Barnes Rest Home (Respondent) v. Employee (Objector). *Oct. 1978*

Unit: "all employees of the respondent employed at its Rest Home at Dresden, Ontario, save and except, professional medical staff, registered nurses, supervisors, persons above the rank of supervisor, office staff, dieticians, physiotherapists, and occupational therapists." (16 employees in the unit). (*Having regard to the agreement of the parties*).

1048-78-R: Service Employees Union, Local 204 affiliated with A.F. of L. C.I.O., C.L.C. (Applicant) v. The Royal Ontario Museum (Respondent). *Oct. 1978*

Unit: "all sales assistants in the employ of The Royal Ontario Museum in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, clerical staff and persons covered by substituting collective agreements. (11 employees in the unit) (*Having regard to the agreement of the parties*).

1321-78-R: Service Employees Union, Local 204 Affiliated with A.F. of L.C.I.O., C.L.C. (Applicant) v. St. Raphael's Nursing Home Ltd. carrying on business under the firm name and style of St. Raphael's Nursing Home (Yorkville) (Respondent). *Nov. 1978*

Unit #1: "all employees of St. Raphael's Nursing Home (Yorkville) in Metropolitan Toronto, save and except professional medical staff, registered nurses, graduate nurses, and undergraduate nurses, physiotherapists, occupational therapists, Director of Activities, and office staff, supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (16 employees in the unit).

Unit #2: "all employees of St. Raphael's Nursing Home (Yorkville) in Metropolitan Toronto who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional medical staff, registered nurses, graduate nurses, and undergraduate nurses, physiotherapists, occupational therapists, Director of Activities, office staff, supervisors and persons above the rank of supervisor." (36 employees in the unit).

1198-78-R: Service Employees International Union, Local 183 AF of L., C.I.O., C.L.C. (Applicant) v. Prince Edward County Memorial Hospital (Respondent). *Nov. 1978*

Unit: "all employees of the respondent in Picton, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate dietitians, student dietitians, graduate pharmacists, undergraduate pharmacists, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, office and clerical personnel, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (46 employees in the unit).

1491-78-R: Service Employees International Union A.F. of L., C.I.O., C.L.C. (Applicant) v. Prince Edward County Memorial Hospital (Respondent). **Dec. 1978**

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Unit #1: "all employees of the respondent at Picton employed as office and clerical staff, save and except technical personnel, supervisors, persons above the rank of supervisor, secretary to the Administrator, secretary to the Directory of Nursing, persons regularly employed for not more than 24 hours per week and persons covered by subsisting collective agreements." (6 employees in the unit). *(Having regard to the agreement of the parties).*

Unit #2: "all employees of the respondent at Picton regularly employed for not more than 24 hours per week, save and except office and clerical staff, technical personnel, supervisors, persons above the rank of supervisor, secretary to the Administrator, secretary to the Director of Nursing and persons covered by subsisting collective agreements." (3 employees in the unit). *(Having regard to the agreement of the parties).*

1172-78-R: Service Employees International Union, affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Modern Building Cleaning Division of Dustbane Enterprises Limited (Respondent). **Dec. 1978**

Unit: "all employees of the respondent at the campus of Carleton University, Ottawa, Ontario, save and except foremen, persons above the rank of foreman, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (68 employees in the unit)

Number of names of persons on revised voters' list	51
Number of persons who cast ballots	43
Number of spoiled ballots	2
Number of ballots marked in favour of applicant	41
Number of ballots marked against applicant	0

1905-77-R: Service Employees Union, Local 204, Affiliated with the S.F. of L., C.I.O., C.L.C. (Applicant) v. Chelsey Park Nursing Home (Respondent). **Dec 1978**

Unit: "all office and clerical employees of Chelsey Park Nursing Home in Mississauga, Ontario, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and employees covered by subsisting collective agreements." (2 employees in the unit). *(Having regard to the agreement of the parties).*

1397-78-R: Service Employees Union, Local 204, affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Ballycliffe Lodge Limited (Respondent). **JAN. 1979**

Unit: "all employees of Ballycliffe Lodge Limited in Ajax, Ontario, save and except professional medical staff, registered nurses, graduate nurses and undergraduate nurses, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (70 employees in the unit). *(Having regard to the agreement of the parties).*

1443-78-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. White Eagle Nursing Homes Limited (Respondent). **JAN. 1979**

Unit: "all employees of White Eagle Nursing Homes in Metropolitan Toronto, Ontario, who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, supervisors, persons above the rank of supervisor, office staff and persons covered by a subsisting collective agreement." (9 employees in the unit). *(Having regard to the agreement of the parties).*

1538-78-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Rosebank Convalescent Home (Respondent). **JAN. 1979**

Unit #1: "all employees of the respondent at Pickering, Ontario, save and except professional medical staff, registered nurses, graduate nurses, physiotherapists, occupational therapist, supervisors, persons above the rank of supervisor, office staff, persons employed not more than twenty-four (24) hours per week and students employed during the school vacation period." (60 employees in the unit).

Unit #2: "all persons employed by the respondent at Pickering, Ontario, for not more than 24 hours per week and all students employed during the school vacation period." (42 employees in the unit).

1577-78-R: Service Employees Union, Local 204, Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Kennedy Lodge Nursing Home (Respondent). JAN. 1979 549

Unit: "all employees of the respondent in Metropolitan Toronto regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, office staff and persons covered by subsisting collective agreements." (78 employees in the unit). (Having regard to the agreement of the parties).

1688-78-R: Service Employees International Union, Local 183, AF of L., C.I.O., C.L.C. (Applicant) v. Trenton Memorial Hospital (Respondent). JAN. 1979

Unit: "all employees of the respondent at Trenton regularly employed for not more than twenty-four hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen and persons above the rank of supervisor or foreman, Chief Engineer and office and clerical personnel." (15 employees in the unit).

1479-78-R: Service Employees International Union, Local 183, AF of L., C.I.O., C.L.C. (Applicant) v. Prince Edward County Memorial Hospital (Respondent). Feb 1979

Unit: "all employees of Prince Edward County Memorial Hospital at its hospital in Picton, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer and clerical personnel." (15 employees in the unit).

1813-78-R: Service Employees Union, Local 478 (Applicant) v. St. Joseph's General Hospital (Respondent) v. International Union of Operating Engineers Local 796 (Intervener). Feb. 1979

Unit: "all employees of the respondent in Elliot Lake, Ontario regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except supervisors, persons above the rank of supervisor, professional medical staff, graduate and undergraduate nurses, graduate and student dietitians, graduate and undergraduate pharmacists, technical personnel, office and clerical staff and persons covered by subsisting collective agreements." (48 employees in the unit). (Having regard to the agreement of the parties).

1812-78-R: Service Employees Union, Local 478 (Applicant) v. Leisure World Nursing Homes Limited (Respondent). March 1979

Unit: "all employees of the respondent at North Bay, Ontario regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of foreman or supervisor, office staff and persons covered by subsisting collective agreements." (18 employees in the unit).

1000-78-R: Service Employees Union, Local 268 (Applicant) v. Backs & Associates (Respondent). Sept. 1978

Unit: "all employees of the respondent employed in the Van Daele Manor in Sault Ste. Marie, save and except supervisors, foremen, persons above the rank of supervisor or foreman, persons employed for not more than 24 hours per week and persons covered by subsisting collective agreements" (17 employees in the unit).

1001-78-R: Service Employees Union, Local 268 (Applicant) v. Backs & Associates (Respondent). Sept. 1978

Unit: "all employees of the respondent in the Van Daele Manor in Sault Ste. Marie, regularly employed for not more than 24 hours per week, save and except supervisors, foremen, persons above the rank of supervisor or foreman, and persons covered by subsisting collective agreement." (6 employees in the unit). (Having regard to the agreement of the parties).

1742-78-R: Service Employees Union, Local 204 affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. St. Raphael's Centres Limited carrying on business under the firm name and style of St. Raphael's Manor (Victoria Park) (Respondent). *MARCH 1979*

Unit: "all employees of St. Raphael's Manor (Victoria Park) in Scarborough, save and except professional medical staff, registered nurses, graduate nurses and undergraduate nurses, physiotherapists, occupational therapists, Director of Activities, supervisors, persons above the rank of supervisors, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (23 employees in the unit). (*Having regard to the agreement of the parties*).

2022-78-R: Service Employees Union, Local 210, (affiliated with Service Employees International Union A.F.L. - C.O.O. - C.L.C.) (Applicant) v. Windsor Raceway Holdings Limited (Respondent). *MARCH 1979*

Unit: "all employees in the maintenance department of the respondent at Windsor, Ontario save and except foremen, persons above the rank of foreman, students employed during the school vacation period and employees covered under subsisting collective agreements between the respondent and Windsor race Union Local 639 Service Employees Int'l. Union and Hotel & Restaurant Employees Union Local 743." (21 employees in the unit).

2020-78-R: Service Employees Union, Local 268 (Applicant) v. The Lady Dunn General Hospital (Respondent). *MARCH 1979*

Unit: "all employees of The Lady Dunn General Hospital, Wawa, Ontario, regularly employed for not more than twenty-four hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, and students employed during the school vacation periods from May to September and persons covered by subsisting collective agreements." (28 employees in the unit). (*Having regard to the agreement of the parties*).

1990-78-R: Service Employees International Union, Local 183 A.F. of L., C.I.O., C.L.C. (Applicant) v. The Corporation of the County of Lennox and Addington (Respondent). *MARCH 1979*

Unit: "all Roads Department employees of the County of Lennox and Addington, save and except foremen, those above the rank of foreman, office and clerical staff, County Library staff, County Museum staff, dog catchers, custodian staff, County Social Services staff, County Planning Department staff, County Administration staff, Lenadco Home for the Aged staff, students employed for not more than twenty-four hours per week." (19 employees in the unit). (*Having regard to the agreement of the parties*).

1951-78-R: Service Employees International Union, Local 532 A.F. of L., C.I.O., C.L.C. (Applicant) v. Beacon Hill Lodges of Canada Ltd. (Respondent). *MARCH 1979*

Unit #1: "all clerical employees of the respondent at Hamilton, save and except Supervisor, Foreman, persons above the rank of supervisor and foreman, the Confidential Secretary to the Administrator and persons regularly employed for not more than twenty-four hours per week." (employees in the unit). (*Having regard to the agreement of the parties*).

Unit #2: "all clerical employees of the respondent at Hamilton, regularly employed for not more than twenty-four hours per week, save and except Supervisor, Foreman, persons above the rank of supervisor and foreman, and the Confidential Secretary to the Administrator." (employees in the unit). (*Having regard to the agreement of the parties*).

1900-78-R: Service Employees Union, Local 204. Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Ballycliffe Lodge Limited, Ajax (Respondent). *March 1979*

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Unit: "all employees of Ballycliffe Lodge Limited in Ajax, who are regularly employed for not more than twenty-four per week and students employed during the school vacation period, save and except professional medical staff, registered nurses, graduate nurses, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor, office staff and those persons covered under Board Certificate No. 1397-78-R." (35 employees in the unit). (*Having regard to the agreement of the parties*).

1890-78-R: Service Employees Union, Local 204, A.F.L.-C.I.O., C.L.C. (Applicant) v. Medi Park Lodges Inc. carrying on business as Oakwood Park Lodge (Respondent). *March 1979*

Unit: "all employees of Oakwood Park Lodge in Niagara Falls, Ontario, regularly employed for not more than twenty-four (24) hours per week, save and except Registered Nurses, Physiotherapists, Supervisors, persons above the rank of supervisor and office staff." (28 employees in the unit). (*Having regard to the agreement of the parties*).

1950-78-R: Service Employees International Union, Local 532, A.F. of L., C.I.O., C.L.C. (Applicant) v. St. Magdalene Nursing Home (Respondent). *April 1979*

Unit: "all employees of the respondent in Hamilton regularly employed for not more than that 24 hours per week and students employed during the school vacation period, save and except professional nursing staff, supervisor, foreman, persons above the rank of supervisor or foreman, and office staff." (15 employees in the unit).

2117-78-R: Service Employees Union, Local 204, Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. St. Raphael's Nursing Homes Limited, carrying on business as St. Raphael's Nursing Home (Springhurst) (Respondent). *April 1979*

Unit: "all employees of St. Raphael's Nursing Home in Metropolitan Toronto, save and except professional medical staff, registered nurses, graduate nurses, undergraduate nurses, physiotherapists, occupational therapists, director of activities, supervisor, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period, and persons covered by subsisting collective agreements." (12 employees in the unit). (*Having regard to the agreement of the parties*).

2106-78-R: Service Employees International Union, Local 532 A.F. of L., C.I.O., C.L.C. (Applicant) v. Hamilton Wentworth Nursing Home (Respondent). *April 1979*

Unit #1: "all employees of the respondent at its nursing home in Hamilton, Ontario, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (13 employees in the unit). (*Having regard to the agreement of the parties*). (*Certified*).

Unit #2: "all employees of the respondent at its nursing home in Hamilton, Ontario, who are regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, and office staff." (6 employees in the unit). (*Having regard to the further agreement of the parties*). (*Dismissed*).

1031-78-R: Service Employees International Union, affiliated with the A.F. of L., C.I.O., C.L.C. (Applicant) v. Elm Tree Nursing Home (Respondent). *April 1979*

Unit: "all employees of Elm Tree Nursing Home in Metropolitan Toronto, Ontario, save and except professional medical staff, registered nurses, graduate nurses and undergraduate nurses, physiotherapists, occupational therapists, director of activities, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (80 employees in the unit).

2157-78-R: Service Employees Union, Local 204 affiliated with A.F. of L., C.I.O., C.L.C. (Applicant)
v. Elm Tree Nursing Home (Respondent). MAY 1979
- and -

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0023-79-R: Service Employees International Union, affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Elm Tree Nursing (Respondent). MAY 1979

Unit: "all employees of Elm Tree Nursing Home, in Metropolitan Toronto, Ontario who are regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period save and except professional medical staff, registered nurses, graduate nurses, and undergraduate nurses, physiotherapists, occupational therapists, director of activities, supervisor, persons above the rank of supervisor, office staff and those persons covered under Board Interim Certificate No. 1031-78-R." (53 employees in the unit).

0064-79-R: Service Employees Union, Local 268 (Applicant) v. Tendercare Nursing Home Limited (Respondent). MAY 1979

Unit: "all employees of the Tendercare Nursing Home, at Sault Ste. Marie, Ontario, in the District of Algoma, regularly employed for not more than 22 ½ hours per week, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of foreman or supervisor, office staff, students employed during the school vacation periods from May to September and persons covered by subsisting collective agreements." (26 employees in the unit). (Having regard to the agreement of the parties).

0121-79-R: Service Employees International Union, Local 183 AF of L., C.I.O., C.L.C. (Applicant) v. Beacon Hill Lodges of Canada Ltd./Ottawa (Respondent). MAY 1979

Unit: "all employees of the respondent in Ottawa, Ontario, employed as office staff save and except registered and graduate nurses, physiotherapists, occupational therapists, accountants, supervisors, foremen, persons above the rank of foremen, and persons covered by subsisting collective agreements." (9 employees in the unit). (Having regard to the agreement of the parties).

0135-79-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Country Village Inc. (Respondent). MAY 1979

Unit: "all employees of Country Village Inc. regularly employed at its nursing home and lodge at Woodslee, Ontario for not more than 22 ½ hours per week save and except professional medical staff,

registered nurses, supervisors, persons above the rank of supervisor, office staff, dieticians, physiotherapists, occupational therapists, and persons covered by subsisting collective agreements." (36 employees in the unit). (Having regard to the agreement of the parties).

0094-79-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Peter Nursing Home Limited (Respondent). MAY 1979

Unit: "all employees of Peter Nursing Home Limited at Tilbury, Ontario, who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff." (19 employees in the unit).

0182-79-R: Service Employees International Union, Local 210 (Applicant) v. Watford Nursing Homes Incorporated (Respondent). MAY 1979

Unit: "all employees of Watford Nursing Home Incorporated at Watford, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (20 employees in the unit). (Having regard to the agreement of the parties).

0183-79-R: Service Employees International Union, Local 210 (Applicant) v. Watford Nursing Homes Incorporated (Respondent). MAY 1979

Unit: "all employees of Watford Nursing Home Incorporated at Watford, Ontario save and except supervisors, persons above the rank of supervisor, registered nurses, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and office staff." (17 employees in the unit). (Having regard to the agreement of the parties).

0255-79-R: Service Employees Union, Local 268 (Applicant) v. Plummer Memorial Public Hospital (Respondent). MAY 1979

Unit: "all employees of the respondent at Sault Ste. Marie, Ontario in the district of Algoma, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, foremen and persons above the rank of foreman, chief engineer, office and clerical staff." (88 employees in the unit).

0034-79-R: Service Employees International Union Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. The Ontario Jockey Club (Respondent). MAY 1979

Unit: "all cleaners employed by the Ontario Jockey Club at Greenwood Race Track, Woodbine Race Track in Metropolitan Toronto and Mohawk Raceway in the Town of Milton, save and except persons above the rank of foreman, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (48 employees in the unit).

Number of names of persons on revised voters' list		43
Number of persons who cast ballots		
Ballots segregated and not counted	36	
Number of ballots marked in favour of applicant	4	
Number of ballots marked against applicant	22	
	10	

0276-79-R: Service Employees International Union, Local 532 A.F. of L., C.I.O., C.L.C. (Applicant) v. Aged Women's Home of Hamilton (Respondent). JUNE 1979

Unit: "all employees of the respondent in Hamilton, Ontario, save and except supervisor, foremen, persons above the rank of supervisor or foreman, professional nursing staff and office staff." (24 employees in the unit). (Having regard to the agreement of the parties).

0289-79-R: Service Employees Union, Local 478, A.F. of L., C.I.O., C.L.C. (Applicant) v. Balmoral Lodge Nursing Home (Respondent). JUNE 1979

Unit: "all employees of the respondent at Balmoral Lodge Nursing Home, at Kilworthy, Ontario, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor and office staff." (24 employees in the unit). (Having regard to the agreement of the parties).

0320-79-R: Service Employees Union, Local 204 affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Corporation of the County of Simcoe, Sunset Manor Home for the Aged (Respondent). JUNE 1979

Unit #1: "all registered nurses employed by the Corporation of the County of Simcoe at Sunset Manor, Collingwood, Ontario, save and except supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements, and persons regularly employed for not more than twenty-four (24) hours per week." (4 employees in the unit).

Unit #2: "all registered nurses regularly employed for not more than 24 hours per week by the Corporation of the County of Simcoe at Sunset Manor, Collingwood, Ontario, save and except supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements." (3 employees in the unit).

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0363-79-R: Service Employees Union, Local 204 Affiliated with A. F. of L. C.I.O. C.L.C. (Applicant) v. Bestview Services Limited (Respondent). *June 1979*

Unit #1: "all dietary employees of the respondent, employed at Bestview Lodge Nursing Home in Oshawa, Ontario, save and except supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements and persons regularly employed for not more than twenty-four (24) hours per week." (4 employees in the unit). *(Having regard to the agreement of the parties).*

Unit #2: "all dietary employees of the respondent, regularly employed at Bestview Lodge Nursing Home in Oshawa, Ontario, for not more than twenty-four hours per week save and except supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements." (7 employees in the unit). *(Having regard to the further agreement of the parties).*

0423-79-R: Service Employees Union Local 268 (Applicant) v. McKellar General Hospital (Respondent). *June 1979*

Unit: "all employees of McKellar General Hospital, Thunder Bay, in the district of Thunder Bay regularly employed for less than 25 hours per week and students employed during the school vacation period in the classifications listed on Schedule "A" of the full-time collective agreement between Service Employees Union Local 268 and McKellar General Hospital, save and except stationary engineers and other employees included in the certification of the International Union of Operating Engineers, foremen, foreladies, persons above the rank of foreman of lady, watchmen, professional help and persons covered by subsisting collective agreements." (33 employees in the unit).

0390-79-R: Service Employees Union, Local 204 Affiliated with A. F. of L. C.I.O. C.L.C. (Applicant) v. Medi Park Lodges Inc. carrying on business as Grace Abbey Nursing Home (Respondent). *June 1979*

Unit: "all employees of the respondent in Niagara Falls, Ontario, save and except professional medical staff, registered nurses, graduate nurses, physiotherapists, occupational therapist, supervisors, persons above the rank of supervisors, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (20 employees in the unit) *(Having regard to the agreement of the parties) (clarity note)*

0342-79-R: Service Employees Union Local 268 (Applicant) v. Westmount Hospital (Respondent). *July 1979*

Unit: "all employees of the respondent at its hospital at Thunder Bay regularly employed for not more than twenty-four hours per week save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dieticians, student dieticians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, students employed during the school vacation period and persons covered by subsisting collective agreements." (29 employees in the unit). *(Having regard for the aforementioned agreement of the parties).*

0604-79-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Spencer House (Respondent). *July 1979*

Unit: "all employees of the respondent in Metropolitan Toronto save and except professional medical staff, graduate nurses, undergraduate nurses, physiotherapists, occupational therapists, Director of Activities, Supervisors, persons above the rank of Supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (19 employees in the unit). *(Having regard to the agreement of the parties).*

0399-79-R: Service Employees Union, Local 204, Affiliated with A.F. of L. C.I.O. C.L.C. (Applicant) v. Toronto East General and Orthopedic Hospital Inc. (Respondent). *July 1979*

Unit: "all employees of Toronto East General and Orthopedic Hospital Inc. in Metropolitan Toronto regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period, save and except Professional Medical Staff, Graduate Nurses, Undergraduate and Graduate Pharmacists, Undergraduate and Graduate Social Workers, Technical Personnel, Physiotherapists, Occupational Therapists, Psychometrists, Office and Clerical Staff, Supervisors, persons above the rank of supervisor and persons covered by subsisting collective agreements." (126 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on revised voters' list
Number of persons who cast ballots
Number of ballots marked in favour of applicant
Number of ballots marked against applicant

37
10

47

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0055-79-R: Service Employees Union, Local 204 (Applicant) v. Prevocational and Development Training Centre of the St. Catharines Association for the Mentally Retarded (Respondent).

August 1979
Unit: "all employees at the Prevocational Training Centre, #2 Cushman Rd. Unit D. or #3 in St. Catharines, Ont. save and except persons regularly employed for less than 24 hours per week, persons above the rank of Senior Supervisor or Project Director, and office staff." (3 employees in the unit).

0597-79-R: Service Employees' Union, Local 210, Affiliated with Service Employees' International Union, A.F.L.-C.I.O.-C.L. (Applicant) v. Kilbarchan Nursing Home (Respondent).

August 1979
Unit: "all employees of Kilbarchan Nursing Home at Seaforth, Ontario, save and except supervisors, persons above the rank of supervisor, Registered Nurses and office staff." (24 employees in the unit). (Having regard to the agreement of the parties).

0341-79-R: Service Employees Union Local 268 (Applicant) v. Walter P. Hogarth Memorial Hospital (Respondent). *August 1979*

Unit: "all employees of the respondent at its hospital at Thunder Bay regularly employed for not more than twenty-four hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors persons above the rank of supervisor, office and clerical staff, students employed during the school vacation period and persons covered by a subsisting collective agreements." (24 employees in the unit).

Number of names of persons on revised voters' list	13
Number of persons who cast ballots	13
Number of ballots marked in favour of applicant	13
Number of ballots marked against applicant	0

0598-79-R: Service Employees' Union, Local 210, Affiliated with Service Employees' International Union, A.F.L., C.I.O., C.L.C. (Applicant) v. Kilbarchan Nursing Home (Respondent).

August 1979
Unit: "all Registered Nurses employed at Kilbarchan Nursing Home at Seaforth, Ontario, save and except supervisors, persons above the rank of supervisor and office staff." (2 employees in the unit). (Having regard to the agreement of the parties).

0845-79-R: Service Employees Union, Local 268 (Applicant) v. Plummer Memorial Public Hospital (Respondent). *August 1979*

Unit: "all office and clerical personnel of the respondent at Sault Ste. Marie regularly employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor, professional medical staff, graduating nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, and persons covered by subsisting collective agreements." (14 employees in the unit). (Having regard to the agreement of the parties).

1007-79-R: Service Employees Union, Local 204, Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Corporation of the County of Simcoe, Sunset Manor Home for the Aged, Collingwood (Respondent). *September 1979*

Unit: "all employees of Corporation of the County of Simcoe, Sunset Manor Home for the Aged, Collingwood, who are employed regularly for not more than 24 hours per week, and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, persons above the rank of supervisor, and persons covered by a subsisting collective agreement." (22 employees in the unit). (Having regard to the agreement of the parties).

0913-79-R: Service Employees International Union, Local 204 (Applicant) v. John Noble Home (Respondent).

September 1979

Unit: "all employees of the John Noble Home in Brantford, Ontario who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, undergraduate nursing staff, graduate pharmacists, graduate dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, adjuvants, assistant adjuvants, and persons covered by subsisting collective agreements." (122 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	117
Number of persons who cast ballots	48
Number of ballots marked in favour of applicant	44
Number of ballots marked against applicant	4

1112-79-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union (Applicant) v. The Corporation of the Town of Wiarton (Respondent). October 1979

Unit: "all outside employees of the Corporation of the Town of Wiarton save and except supervisors, foremen, persons above the rank of foreman, office staff and any employees covered by subsisting collective agreements." (13 employees in the unit). (Having regard to the agreement of the parties).

1205-79-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Bay Haven Nursing Home Inc. (Respondent) v. Group of Employees (Objectors).

Unit #1: "all employees of Bay Haven Nursing Home Inc. in Collingwood, Ontario, save and except professional nursing staff, physiotherapists, occupational therapist, supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (16 employees in the unit).

Unit #2: "all employees of Bay Haven Nursing Home Inc. in Collingwood, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapist, supervisors, and persons above the rank of supervisor." (21 employees in the unit).

1215-79-R: Service Employees International Union, Local 183 A.F. of L., C.I.O., C.L.C. (Applicant) v. Modern Building Cleaning, Division of Dustbane Enterprises Limited (Respondent).

Unit #1: "all employees of the respondent engaged in cleaning services at the Peterborough Square, Peterborough, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (4 employees in the unit). (Having regard to the agreement of the parties).

Unit 2: "all employees of the respondent engaged in cleaning services at Peterborough Square, Peterborough, who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff." (3 employees in the unit). (Having regard to the further agreement of the parties).

0676-79-R: Service Employees Union Local 268 (Applicant) v. St. Joseph's General Hospital (Respondent) v. Group of Employees (Objectors). October 1979

Unit: "all employees of St. Joseph's General Hospital in the City of Thunder Bay regularly employed for not more than 25 hours per week in the classifications listed on Schedule "A" of the full-time collective agreement between St. Joseph's General Hospital and Service Employees Union Local 268 and students employed during the school vacation period, save and except professional medical staff, graduate pharmacists, undergraduate pharmacists, pharmacist assistants, graduate dietitians, student dietitians, technical personnel, social service workers, speech therapists, enterostomal therapists, recreational therapists, play therapists, audiologists, psychometrists, psychology assistants, counsellors, counsellor assistants, prosthetists, orthotists, pastoral care assistants, office and clerical staff, persons on a cooperative work-study programme, watchmen, members of Sisters of St. Joseph of Sault Ste. Marie, supervisors, foremen and foreladies, persons above the rank of foreman and forelady and persons covered by subsisting collective agreements." (67 employees in the unit).

Number of names of persons on list as originally prepared by employer	67
Number of persons who cast ballots	16
Number of ballots marked in favour of applicant	15
Number of ballots marked against applicant	1

1281-79-R: Service Employees Union, Local 268 (Applicant) v. Sault Ste. Marie Hospital (Respondent). NOV. 1979

Unit: "all lay employees of the Sault Ste. Marie General Hospital, in Sault Ste. Marie, Ontario, in the District of Algoma, regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, chief engineer, office and clerical staff and persons covered by subsisting collective agreements." (69 employees in the unit).

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1371-79-R: Service Employees International Union, Local 183 A.F. of L., C.I.O., C.L.C. (Applicant) v. Modern Building Cleaning Division of Dustbane Enterprises Limited (Respondent). NOV. 1979

Unit: "all employees of the respondent engaged in cleaning services at the Sir Sandford Fleming College in Peterborough, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, clerical and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (19 employees in the unit). (Having regard to the agreement of the parties).

1389-79-R: Service Employees Union, Local 204 Affiliated with A.F. of L., C.I.O., C.L.C. (Applicant) v. Alpha Nursing Home Limited (Respondent). NOV. 1979

Unit: "all employees of Alpha Nursing Home Limited in Metropolitan Toronto, Ontario, save and except professional nursing staff, physiotherapists, occupational therapist, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (30 employees in the unit). (Having regard to the agreement of the parties).

1402-79-R: Service Employees Union, Local 204, Affiliated with A.F. of L., C.I.O. and C.L.C. (Applicant) v. Canada Catering Co. Limited (Respondent). NOV. 1979

Unit: "all employees of Canada Catering Co. Limited employed at Thompson House, in Metropolitan Toronto, Ontario, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (24 employees in the unit). (Having regard to the agreement of the parties).

1412-79-R: Service Employees Union, Local 204, Affiliated with A.F. of L. C.I.O. and C.L.C. (Applicant) v. Ascension Charitable Foundation Inc. (Respondent) NOV. 1979

Unit: "all employees of the respondent at Thompson House Home for the Aged in the City of North York, save and except Registered Nurses, Physiotherapists, Occupational Therapists, Supervisors, persons above the rank of Supervisor, Office Staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (49 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	32
Number of persons who cast ballots	32
Number of ballots marked in favour of applicant	23
Number of ballots marked against applicant	9

1312-79-R: Service Employees Union, Local 204 Affiliated with the A.F. of L., C.I.O. and C.L.C. (Applicant) v. Bestview Holdings Limited (Respondent). NOV. 1979

Unit: "all employees of Bestview Holdings Limited employed at Bestview Lodge Nursing Home in Oshawa who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors and persons above the rank of supervisor, office staff and persons covered by subsisting collective agreements." (8 employees in the unit). (Having regard to the agreement of the parties).

1485-79-R: Service Employees International Union, Local 204, A.F. of L., C.I.O., C.L.C. (Applicant) v. Villacentres Management Ltd. (Respondent). *DCC - 1979*

Unit: "all kitchen employees of the respondent employed at the Park Plaza Hotel in the City of Toronto, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (31 employees in the unit). *(Having regard to the agreement of the parties). (Clarity note).*

1376-79-R: Service Employees Union - Local 210, Affiliated with Services Employees International Union, AFL-CIO-CLC (Applicant) v. Kincardine and District General Hospital (Respondent). *Dec 1979*

Unit: "all employees of the respondent regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation periods, save and except Professional Medical Staff, Graduate Nursing Staff, Undergraduate Nurses, Graduate Pharmacists Undergraduate Pharmacists, Graduate Dietitians Technical Personnel, Supervisors, persons above the rank of Supervisor, Office and Clerical Staff and all person covered by subsisting Collective Agreements." (12 employees in the unit).

1736-79-R: Service Employees Union, Local 210, Affiliated with Service Employees International Union, AFL-CIO-CLC (Applicant) v. Brouillette's Manor Limited (Respondent).

Unit: "all employees of the respondent at Tecumseh, Ontario regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors and medical staff." (32 employees in the unit). *(Having regard to the agreement of the parties).*

1282-79-R: Service Employees Union, Local 204, Affiliated with A.F. of L. C.I.O. and C.L.C. (Applicant) v. Toronto East General and Orthopaedic Hospital Inc. (Respondent). *NC v. 1979*

Unit: "all office and clerical employees of the Toronto East General and Orthopaedic Hospital Inc. in Metropolitan Toronto regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period save and except persons classified as accountant, assistant comptroller, office manager and assistant office manager in radiology, chief switchboard operator, senior clerk in information, nursing staffing assistant, assistant purchasing agent, chief admitting officer, payroll officer, deputy payroll officer, personnel manager, assistant personnel manager, persons employed in the personnel office in a confidential capacity relating to labour relations, registered medical records librarians, librarians in doctor's library, secretary to the Executive Director, Associate Director, Assistant Director, Medical Director, Director of Finance and Director of Nursing, and persons covered by subsisting Collective Agreements with C.U.O.E. Local 101, O.N.A., O.P.S.E.U. Local 576, S.E.U. Service Local 204, and S.E.U. Clerical Local 204 and supervisors and persons above the rank of supervisor." (62 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on list as originally prepared by employer		61
Number of persons who cast ballots	25	
Ballots segregated and not counted	2	
Number of ballots marked in favour of applicant	22	
Number of ballot marked against applicant	1	

7241-74-R: London and District Building Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Dustbane Enterprises Limited (Respondent). *FEBRUARY 1975*

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Unit: "all employees of the respondent in its Modern Building Cleaning Division at the Middlesex County Court House in London, save and except supervisors, persons above the rank of supervisor and office staff." (24 employees in the unit).

7349-74-R: London and District Service Workers Union, Local 220 (Applicant) v. Modern Building Cleaning Division of Dustban Enterprises Limited (Respondent). *MARCH 1975*

Unit: "all employees of the respondent engaged in servicing its contract with the Municipality of the City of London at the Police Administration Building located at Adelaide and Dundas Streets, London, Ontario, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation periods." (9 employees in the unit).

7517-74-R: London and District Building Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Regional Municipality of Waterloo (Respondent). *April 1975*

Unit: "all employees of The Regional Municipality of Waterloo at Sunnyside Home, Kitchener, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor and registered nurses and graduate nurses." (23 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0267-75-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Modern Building Cleaning a Division of Dustbane Enterprise Limited (Respondent). *June 1975*

Unit: "all employees of the respondent engaged in servicing its contract with the Municipality of London at the Police Administration Building at Adelaide and Dundas Streets regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen and persons above the rank of foreman, and office staff." (2 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0266-75-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Modern Building Cleaning a Division of Dustbane Enterprise Limited (Respondent). *June 1975*

Unit: "all employees of the respondent engaged in servicing its contract at Roberts School Regional Centre for Hearing Handicapped at London, save and except foremen, persons above the rank of foreman, and office staff." (13 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0401-75-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Central Park Lodge - Kitchener (Respondent). *June 1975*

560

Unit: "all employees of the respondent at Kitchener regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and

except supervisors and foremen, persons above the rank of supervisor and foreman, office staff, professional nursing staff, physiotherapists, occupational therapists and employees covered under subsisting collective agreements." (23 employees in the unit).

0496-75-R: London and District Service Workers Union, Local 220, SEIU-AFL, CLC (Applicant) v. Telephone Answering Service of Sarnia Limited (Respondent). *July 1975*

Unit #1: "all employee bargaining unit and the respondent objected to the inclusion of part-time employees and students employed during the school vacation period. Having regard to the Board's practice we find all employees of the respondent at Sarnia, Ontario, save and except supervisors, persons above the rank of supervisor, salesmen, secretary to the president and general manager, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (9 employees in the unit). (GRANTED).

Unit #2: "all employees of the respondent regularly employed for not more than twenty-four hours per week and students employed during the school vacation period at Sarnia, Ontario." (4 employees in the unit). (DISMISSED).

0684-75-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F. of L., C.I.O., C.L.C. (Applicant) v. The Listowel Memorial Hospital (Respondent) v. Group of Employees (Objectors). *AUGUST 1975*

Unit: "all employees of the respondent at Listowel, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (111 employees in the unit). (Having regard to the agreement of the parties). (For the purposes of clarity, the board declared that the term technical personnel comprises Physiotherapists, Occupational Therapists, Psychologists, Electro-Encephalographists, Electrical Shock Therapists, Laboratory, Radiological, Pathological and Cardiological Technicians.).

0481-75-R: London and District Service Workers Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Corporation of the County of Middlesex (Respondent). *AUGUST 1975*

Unit: "all office and clerical employees of the respondent at Strathroy, Ontario, save and except supervisors, persons above the rank of supervisor and persons regularly employed for not more than 24 hours per week." (11 employees in the unit).

Number of names of persons on voters list
Number of persons who cast ballots
Number of ballots marked in favour of applicant
Number of ballots marked against applicant

5
4
3
1

0803-75-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Mount Pleasant Cemetery (London) Inc. (Respondent). *SEPTEMBER 1975*

Unit: "all employees of the respondent at London, save and except supervisors, persons above the rank of supervisor, and office staff." (9 employees in the unit).

1020-75-R: London and District Service Workers Union, Local 220, S.E.I.U.-A.F. of L., C.I.O., C.L.C. (Applicant) v. Telephone Answering Service of Sarnia Limited (Respondent). **OCTOBER 1975**

Unit: "all employees of the respondent at Sarnia, regularly employed for not more than twenty four hours per week and students employed during the school vacation period." (6 employees in the unit). (Having regard to the agreement of the parties).

1427-75-R: London and District Service Workers' Union, Local 220, S.E. I.U., A.F. of L., C.I.O., C.L.C. (Applicant) v. The Listowel Memorial Hospital (Respondent). **JAN. 1976**

Unit: "all employees of the respondent regularly employed for not more than 24 hours per week save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff and those employees covered by a subsisting collective agreement between the respondent and the Ontario Nurses Association, Local 119." (36 employees in the unit). (*Having regard to the agreement of the parties*). (*For the purpose of clarity, the Board declared that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, Electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.*)

0339-76-R: London and District Service Workers Union, Local 220 S.E.I.U., A.F.L., C.I.O. C.L.C. (Applicant) v. Thameswood Lodge of the Ontario Cancer Foundation (Respondent). **JUNE 1976**

Unit: "all employees of the respondent at London, save and except professional nursing staff, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (4 employees in the unit).

0749-76-R: London and District Service Workers' Union (Applicant) v. The Willson Nursing Home Limitedn (Respondent) v. Group of Employees (Objectors). **AUGUST 1976**

Unit #1: "all employees of the respondent at St. Thomas, Ontario, save and except supervisors, persons above the rank of supervisor, registered nurses, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and office staff." (23 employees in the unit). (*Having regard to the above determination as well as the agreement of the parties*).

Unit #2: "all employees of the respondent at St. Thomas, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (44 employees in the unit).

0748-76-R: London and District Service Workers' Union (Applicant) v. The Willson Nursing Home Limited (Respondent) v. Group of Employees (Objectors). **AUGUST 1976**

- and -

1133-76-R: London and District Service Workers Union, Local 220, S.E.I.U. (Applicant) v. Central Park Lodge of Canada Ltd. (Respondent). **OCT. 1976**

Unit: "all employees of Central Park Lodge of Canada Ltd. at London regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors and foremen, persons above the rank of supervisor and foreman, office staff, professional nursing staff, physiotherapists, occupational therapists and employees covered under subsisting collective agreements." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1068-76-R: London and District Service Workers' Union Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Extendicare Ltd. (Respondent). **Nov. 1976**

Unit: "all employees of the respondent at its nursing home in London, Ontario regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and employees covered under subsisting collective agreements." (57 employees in the unit).

Number of names of persons on revised voters' list		55
Number of persons who cast ballots	27	
Number of ballots marked in favour of applicant	24	
Number of ballots marked against applicant	3	

1818-76-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Women's Christian Association of London (Parkwood Hospital) (Respondent). **March 1977**

Unit: "all employees of the respondent at London, Ontario regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except professional medical staff, graduate nursing staff, under graduate nurses, graduate pharmacists, under graduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, chief engineer and office staff." (58 employees in the unit) (Having regard to the agreement of the parties).

2044-76-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Regional Municipality of Haldimand-Norfolk (Norview Home For The Aged) (Respondent). **march 1977**

Unit: "all employees of Norview Home For The Aged at Simcoe regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses, office staff, and all persons covered by a subsisting collective agreement between the applicant and the respondent." (17 employees in the unit).

2201-76-R: London and District Service Workers' Union, Local 220 S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Tillsonburg District Memorial Hospital (Respondent) v. International Union of Operating Engineers, Local 772 (Intervener). **April 1977**

Unit: "all employees of Tillsonburg District Memorial Hospital at its hospital at Tillsonburg regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except professional graduate pharmacists, undergraduate pharmacists, graduate dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, and persons covered by a collective agreement between the International Union of Operating Engineers and Tillsonburg District Memorial Hospital." (37 employees in the unit).

2122-76-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Dustbane Enterprises Limited, Modern Building Cleaning Division (Respondent). **April 1977**

Unit: "all employees of the respondent at Sarnia Genral Hospital, Sarnia, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor and office staff." (8 employees in the unit). (having regard to the agreement of the parties).

2207-76-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Victoria Hospital Corporation (Respondent) v. Ontario Public Service Employees Union (Intervener). **MAY 1977**

Unit: "all employees of the respondent at London, Ontario regularly employed for not more than 24 hours per week, students employed during the school vacation periods, persons engaged as temporary replacements for periods not exceeding six months, persons engaged to work on special projects for periods of not more than six months and persons engaged intermittently on call for periods not exceeding one hundred and four hours during any calendar month save and except professional medical staff, veterinarians, graduate nurses, undergraduate nurses, Registered Nursing Assistants, graduate pharmacists, undergraduate pharmacists, graduate dietitians, undergraduate and student dietitians, persons engaged in research work, Social Workers, technical personnel, chief engineer, assistant chief engineer, residence director, supervisors, foreman, persons above the rank of supervisor or foreman, office and clerical staff, watchmen, security guards, students engaged in a cooperative

program between the Employer and an educational institution for periods not exceeding one month, Safety Officer, Physiotherapy student interns, occupational Therapy student interns, dietetic interns, pharmacy interns, persons covered by subsisting bargaining relationships and part-time personnel regularly employed for not more than 24 hours per week in classifications otherwise included in such bargaining relationships with ONA, Local 100, OPEIU, Local 468, and OPSEU respectively." (239 employees in the unit). (*Having regard to the agreement of the parties*) (*clarity note* – see Report of full decision [1977] OLRB Rep. May).

Number of names of persons on revised voters' list	176
Number of persons who cast ballots	67
Number of ballots excluding segregated ballots cast by persons whose names appear on voters' list	64
Number of segregated ballots cast by persons whose names do not appear on voters' list	3
Number of ballots marked in favour of applicant	67

0128-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The St. Thomas-Elgin General Hospital (Respondent). **JUNE 1977**

Unit: "all employees of The St. Thomas-Elgin General Hospital at St. Thomas regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons employed for the vacation period save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor and office and security staff." (167 employees in the unit).

Number of names of persons on revised voters' list	163
Number of persons who cast ballots	82
Number of ballots marked in favour of applicant	65
Number of ballots marked against applicant	17

0330-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Nel-Gor Castle Nursing Home (Respondent). **JUNE 1977**

Unit: "all employees of the respondent in London who are regularly employed for not more than twenty-four hours per week and students who are employed in the school vacation period, save and except supervisor, persons above the rank of supervisor, office staff and registered nurses employed in a registered nursing capacity." (7 employees in the unit). (*Having regard to the agreement of the parties*).

0331-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Nel-Gor Castle Nursing Home (Respondent). **JUNE 1977**

Unit: "all employees of the respondent in London, save and except supervisors, persons above the rank of supervisor, office staff, registered nurses employed in a registered nursing capacity, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

564
2192-76-R: London & District Service Workers' Union, Local 220 (Applicant) v. The Regional Municipality of Haldimand-Norfolk, (Morview Home for the Aged) (Respondent).
JULY 1977

Unit: "all office and clerical employees of the Regional Municipality of Haldimand-Norfolk at Morview Home for the Aged, Simcoe, save and except supervisors and persons above the rank of supervisor and the receptionist-secretary." (3 employees in the unit).

0816-77-R: London and District Service Workers' Union Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Hospital Commission Sarnia General Hospital (Respondent).
OCT. 1977

Unit: "all employees of the respondent at Sarnia regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor and office staff." (73 employees in the unit).

Number of names of persons on revised voters' list		52
Number of persons who cast ballots	24	
Number of ballots marked in favour of applicant	17	
Number of ballots marked against applicant	7	

1208-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Pinehaven Nursing Home Ltd. (Respondent) v. Group of Employees (Objectors).
NOV. 1977

Unit: "all employees of Pinehaven Nursing Home Ltd. at Waterloo, Ontario, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (16 employees in the unit).

1207-77-R: London and District Service Worker's Union, Local 220 S.E.I.U. A.F.L. C.I.O. and C.L.C. (Applicant) v. Pinehaven Nursing Home Ltd. (Respondent) v. Group of Employees (Objectors).
NOV. 1977

Unit: "all employees of the respondent at Waterloo, Ontario, save and except supervisors, persons above the rank of supervisor, registered nurses, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and office staff." (47 employees in the unit). (Having regard to the agreement of the parties).

1159-77-R: London and District Service Workers' Union, Local 220 S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Freeport Hospital (Respondent).
DEC. 1977

Unit: "all employees of The Freeport Hospital at Kitchener regularly employed for not more than 24 hours per week and students employed during the school vacation period save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacist, graduate dietitians, student dietitians, technical personnel supervisors, persons above the rank of supervisor, office and clerical staff." (60 employees in the unit). (Having regard to the agreement of the parties). -

Number of names of persons on revised voters' list		60
Number of persons who cast ballots	48	
Number of ballots marked in favour of applicant	33	
Number of ballots marked against applicant	15	

1119-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Waterloo County Roman Catholic Separate School Board (Respondent).
DEC. 1977

Unit: "all employees of The Waterloo County Roman Catholic Separate School Board engaged in maintenance, services and plant operations regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except foremen, persons above the rank of foremen and office staff." (39 employees in the unit).

1188-77-R: London and District Service Workers' Union, Local 220 S.E.I.U., A.F.L. C.I.O. C.L.C. (Applicant) v. University Hospital owned and operated by London Health Association (Respondent). **Dec. 1977**

Unit: "all employees of University Hospital regularly employed for not more than 24 hours a week in classifications covered by the subsisting collective agreement between the applicant union and respondent Hospital." (73 employees in the unit).

Number of names of persons on revised voters' list	73
Number of persons who cast ballots	63
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	48
Number of ballots marked against applicant	14

1330-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Trillium Villa Nursing Home (Respondent) v. Christian Labour Association of Canada (Intervener) **JAN. 1978**

- and -

1331-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Trillium Villa Nursing Home (Respondent) v. Christian Labour Association of Canada (Intervener). **JAN. 1978**

Unit #1: "all employees of the respondent at Sarnia regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (52 employees in the unit).

Unit #2: "all employees of the respondent at Sarnia, save and except supervisors, persons above the rank of supervisor, registered nurses, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and office staff." (53 employees in the unit).

Number of names of persons on revised voters' list	109
Number of persons who cast ballots	86
Number of ballots marked in favour of applicant	80
Number of ballots marked in favour of intervener	6

1766-77-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Delaware Nursing Home (1977) Inc. (Respondent). **march 1978**

Unit: "all employees of the respondent in the Township of Delaware who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except professional nursing staff, registered physiotherapists, registered occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and employees who are covered under subsisting collective agreements." (10 employees in the unit). (Having regard to the agreement of the parties).

0212-78-R: London and District Service Workers' Union, Local 220 S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Restfulcare Incorporated (Respondent). **June 1978**

Unit: "all employees of the respondent at Meadow Park Nursing Home at 1210 Southdale Road East, London, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered nurses and office staff." (21 employees in the unit).

Number of names of person on revised voters' list	16
Number of persons who cast ballots	15
Number of ballots marked in favour of applicant	13
Number of ballots marked against applicant	2

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0069-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Chateau Gardens (Oxford) Inc. (Respondent). *June 1978*

Unit: "all employees of the respondent at London, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses and office staff." (48 employees in the unit).

Number of names of persons on list as originally prepared by employer	49
Number of names of persons on revised voters' list	46
Number of persons who cast ballots	23
Number of ballots marked in favour of applicant	22
Number of ballots marked against applicant	1

0211-78-R: London and District Service Workers' Union, Local 220 S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Restfulcare Incorporated (Respondent) v. Employee (Objector). *June 1978*

Unit: "all employees of the respondent at Meadow Park Nursing Home at 1210 Southdale Road East, London, save and except supervisors, persons above the rank of supervisor, activities co-ordinator, registered nurses, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and office staff." (18 employees in the unit). (*clarity note* - Report of full decision (1978) OLRB Rep. June).

0755-78-R: London and District Service Workers' Union, Local 220, S.E.I.U.-A.F.L.-C.I.O.-C.L.C. (Applicant) v. Extendicare Ltd. (Respondent). *AUG 1978*

Unit: "all employees of the respondent in Port Stanley, regularly employed for not more than 22½ hours per week and students employed during the school vacation period, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff and employees covered under subsisting collective agreements." (22 employees in the unit). (*Having regard to the agreement of the parties*).

0298-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Rest Haven Nursing Home of St. Williams 1974 Ltd. (Respondent). *DEC. 1978*

Unit: "all employees of the respondent at St. Thomas, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and office and clerical staff." (19 employees in the unit).

1542-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Stratford Shakespearean Festival Foundation of Canada (Respondent). *DEC. 1978*

Unit: "all employees of the Respondent at Stratford, engaged in maintenance of the buildings and grounds and plant operations save and except foremen, persons above the rank of foreman and supervisor, office and sales staff, students employed during the school vacation period and employees covered by existing collective agreements between the Respondent and other trade unions." (19 employees in the unit). (*Having regard to the agreement of the parties*).

0299-78-R: London and District Service Worker's Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Rest Haven Nursing Home of St. Williams 1974 Ltd. (Respondent). *DEC. 1978*

Unit: "all employees of the respondent at St. Thomas who are regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses and office and clerical staff." (18 employees in the unit).

0694-78-R: London and District Service Worker's Union Local 220 (Applicant) v. Delhi Nursing Home (Respondent) v. Christian Labour Association of Canada (Intervener).

Sept and - 1978

0695-78-R: London District Service Workers' Union Local 220 (Applicant) v. Delhi Nursing Home (Respondent) v. Christian Labour Association of Canada (Intervener).

Unit: "all employees of Delhi Nursing Home at Delhi, Ontario, save and except supervisors, persons above the rank of supervisor, registered nurses, and office staff." (43 employees in the unit).

Number of names of persons on revised voters' list		39
Number of persons who cast ballots		29
Number of ballots marked in favour of the applicant	23	
Number of ballots marked in favour of the intervener	6	

0995-78-R: Local and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Sunbeam Home (Respondent).

Sept 1978

Unit: "all employees of the respondent at Kitchener, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen, supervisors, persons above the ranks of foreman and supervisor, professional nursing staff and office staff." (28 employees in the unit).

0995-78-R: Local and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Sunbeam Home (Respondent).

Sept 1978

Unit: "all employees of the respondent at Kitchener, regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen, supervisors, persons above the ranks of foreman and supervisor, professional nursing staff and office staff." (28 employees in the unit).

1991-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Hanover and District Hospital (Respondent) v. Group of Employees (Objectors).

March 1979

Unit: "all employees of the respondent at Hanover, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisors, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (60 employees in the unit). (*Having regard to the agreement of the parties*).

1248-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Sisters of St. Joseph of the Diocese of London in Ontario, as owner and operator of St. Mary's Hospital, London, Ontario (Respondent) v. Group of Employees (Objectors).

March 1979

Unit: "all lay employees of St. Mary's Hospital, at London, Ontario regularly employed for not more than twenty-four hours per week save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, social workers, technical personnel (including in this exception, graduate and undergraduate: audiologists, physio-recreational, occupational, respiratory and speech therapists, laboratory technicians (supervisors, foremen, those above the rank of foreman, chief engineer, stationary engineers, and helpers, office and clerical staff (including in this exception ward clerks, admitting clerks, receptionists, information clerks, mail clerks, cashiers, librarians and switchboard operators) and students employed during the school vacation period." (79 employees in the unit).

2046-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Charterways Transportation Limited (Respondent) v. Group of Employees (Objectors).

April 1979

Unit: "all employees of Charterways Transportation Limited, at Kitchener, Ontario, employed for not more than twenty-four hours per week and students, save and except supervisors and foremen, persons above the rank of supervisor and foreman, office and clerical staff and dispatchers, and persons covered by a subsisting agreement between Charterways Transportation Limited and Charterways Fulltime Highway Drivers." (44 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1979] OLRB Rep. April*).

1992-78-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Hanover and District Hospital (Respondent) v. Group of Employees (Objectors).

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MAY 1979
Unit: "all employees of Hanover and District Hospital at Hanover regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, student radiology technicians, student medical laboratory technicians." (19 employees in the unit).

Number of names of persons on list as originally prepared by employer

16

Number of persons who cast ballots

5

Number of ballots marked in favour of applicant

5

Number of ballots marked against applicant

0

0501-79-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. Alexandra Hospital (Respondent) v. International Union of Operating Engineers Local 772 (Intervener).

JULY 1979

Unit: "all employees of the respondent at Ingersoll, regularly employed for not more than twenty-four hours per week and students employed during the school vacation period save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office and clerical staff and persons covered by a subsisting collective agreement." (21 employees in the unit). (Having regard to the agreement of the parties).

0887-79-R: London and District Service Workers Union, Local 220, S.E.I.U., A.F.L., C.I.O., A.F.L. (Applicant) v. The Sisters of St. Joseph of the Diocese of London in Ontario, as Owner and operator of St. Mary's Hospital, London, Ontario (Respondent).

AUGUST 1979

Unit: "all lay employees of the respondent at London, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, social workers, technical personnel (including in this exception, graduate and undergraduate: audiologists, physio-, recreational, occupational, respiratory and speech therapists and laboratory technicians), supervisors, foremen, persons above the rank of foreman, chief engineer, stationary engineers and helpers (as per certificate of Ontario Labour Relations Board dated the 28th day of November, 1978), office and clerical staff (including in this exception ward clerks, admitting clerks, receptionists, information clerks, mail clerks, cashiers, librarians and watchboard operators), persons regularly employed for not more than twenty-four (24) hours per week and students employed during school vacation periods." (28 employees in the unit). (Clarity notes).

1472-79-R: London and District Service Workers' Union, Local 220, S.E.I.U., A.F.L., C.I.O., C.L.C. (Applicant) v. The Women's Christian Association of London (Respondent).

NOV 1979

Unit: "all employees of The McCormick Home for the Aged (owned and operated by The Women's Christian Association of London) regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except supervisors, persons above the rank of supervisor, housekeeper, foreman, professional medical staff, graduate and undergraduate nurses and office staff." (33 employees in the unit).

7070-74-R: Sheet Metal Workers' International Association, Local Union 537 (Applicant) v. Jeff Scott Mechanical Limited (Respondent).

JANUARY 1975

Unit: "all sheet metal workers and sheet metal apprentices in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

7132-74-R: Sheet Metal Workers' International Association Local Union #540 (Applicant) v. General Fabricators Co. Limited (Respondent).

JANUARY 1975

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen and project foremen, persons above the ranks of foreman and project foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (57 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

2845-72-R: Toronto Sheet Metal and Air Handling Group (Applicant) v. Sheet Metal Workers' International Association, Local Union #30 (Respondent) v. Stainless Steel Equipment Manufacturers et al (Intervener #1) v. Residential Sheet Metal Contractors Organization (Intervener #2).

FEBRUARY 1975

Unit: "Halton County with the exception of the west side of Oakville Creek in Trafalgar Township; Nelson and Nassawageya Townships; Peel County; Erin Township in Wellington County; Dufferin County; Simcoe County; Metropolitan Toronto; York County; County Ontario; the Townships of Cartwright and Darlington in Durham County; District of Muskoka and the Townships of Carling, Ferguson, McDougall, McKellar, Christie, Foly, Conger and Humphries in the District of Parry Sound in the Province of Ontario." (no employees in the unit).

7489-74-R: Sheet Metal Workers' International Association, Local Union #47 (Applicant) v. L. A. Graves Building Services Limited (Respondent). MARCH 1975

Unit: "all employees of the respondent engaged in roofing in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit). (FOR PURPOSES OF CLARITY THE BOARD DETERMINED THAT THE APPROPRIATE UNIT INCLUDES EMPLOYEES ENGAGED IN ROOFING WORK AND IS THEREBY NOT RESTRICTED TO EMPLOYEES SOLELY EXERCISING SPECIAL SKILLS RELATING TO SHEET METAL WORK.).

6684-74-R: Windsor Sheet Metal Contractors Association (Applicant) v. Sheet Metal Workers International Association Union Local 235, Windsor Branch (Respondent). MAY 1975

Unit: "all employers of journeymen sheet metal workers and registered apprentices for whom the respondent has bargaining rights in the County of Essex in the industrial, commercial and institutional sector of the construction industry." (no employees in the unit). (FOR THE PURPOSE OF CLARITY THE BOARD DECLARED THAT THE CITY OF WINDSOR IS INCLUDED WITHIN THE COUNTY OF ESSEX.).

6658-74-R: Mechanical Contractors Association, Kingston (Applicant) v. Sheet Metal Workers International Association, A.F.L.-C.I.O.-C.L.C., Local Union No. 269 (Respondent).

MAY 1975

Unit: "all employers of journeymen sheet metal workers and registered apprentices for whom the respondent has bargaining rights in the County of Prince Edward, The Townships of Sidney, Thurlow and Tyendinaga in the County of Hastings, and the Counties of Lennox & Addington, Frontenac and Leeds in the residential and in the industrial, commercial and institutional sectors of the construction industry." (no employees in the unit).

0231-75-R: Sheet Metal Workers' International Association Local Union #540 (Applicant) v. Wilkinson Chutes (Canada) Limited (Respondent).

MAY 1975

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (6 employees in the unit).

0347-75-R: Sheet Metal Workers' International Association Local Union 537 (Applicant) v. Sisto Crema Plumbing and Heating (Respondent).

JUNE 1975

Unit: "all sheet metal workers and sheet metal apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0176-75-R: Hamilton and District Sheet Metal Contractors Inc. (Applicant) v. Sheet Metal Workers' International Association Local Union 537 Hamilton Ontario Branch (Respondent).

AUGUST 1975

Unit: "all employers of employees for whom the respondent has bargaining rights in the Town of Burlington, the Township of Nassagaweya, the Town of Milton, that part of the Town of Oakville being south of the Town of Milton and west of Provincial Highway No. 25 to a point where the Oakville Creek crosses Highway 25 and that part of the Town of Oakville lying west of the Oakville Creek between Highway 25 and Lake Ontario all in the County of Halton; the City of Hamilton, the County of Wentworth, the Townships of Seneca, Oneida, Walpole, Rainham, North Cayuga, that part of the Township of South Cayuga lying west of County Road 36 and that part of the Township of Canborough lying west of County Road 15 all in the County of Haldimand and that part of the Township of West Lincoln lying between the easterly boundary of the County of Wentworth and Regional Road 16 as it extends from its intersection with Regional Road 63 to the Town of Smithville and Regional Road 14 as it extends from Smithville to the Shores of Lake Ontario, in the Electrical Powers Systems sector." (no employees in the unit). (Having regard to the agreement of the parties).

1912-75-R: Sheet Metal Workers' International Association Local Union #47 (Applicant) v. Water-tight Roofing and Sheet Metal Ltd. (Respondent). **April 1976**

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Unit: "all employees of the respondent engaged in roofing in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. April.).

1911-75-R: Sheet Metal Workers' International Association Local Union #47 (Applicant) v. J. D. Sanderson Co. Limited (Respondent). **April 1976**

Unit: "all employees of the respondent engaged in roofing in the Regional Municipality of Ottawa - Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (18 employees in the unit). (clarity note - see Report of full decision [1976] OLRB Rep. April.).

0940-1976-R: Sheet Metal Workers' International Association, Local Union 537 (Applicant) v. Walker Brothers Roofers Limited (Respondent). **Sept. 1976**

Unit: "all employees of the respondent engaged in roofing in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

1027-76-R: Sheet Metal Workers' International Association (Applicant) v. Libby, McNeill & Libby of Canada, Limited (Respondent) v. The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.) Local 251 (Intervener).

NOV. 1976

Unit: "all employees of the respondent's container factory at 49 Libby Street, Wallaceburg, Ontario engaged in production and maintenance work, save and except foremen and supervisors; persons above the rank of foreman and supervisor, office, technical and sales staff and security guards." (89 employees in the unit).

Number of names of persons on list as originally prepared by employer		90
Number of persons who cast ballots		85
Number of ballots marked in favour of applicant	76	
Number of ballots marked in favour of intervener	9	

0099-77-R: Sheet Metal Workers' International Association Local Union #30 (Applicant) v. Rapid Refrigeration Mftg. Company Ltd. (Respondent). **April 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (36 employees in the unit).

0099-77-R: Sheet Metal Workers' International Association Local Union #30 (Applicant) v. Rapid Refrigeration Mftg. Company Ltd. (Respondent). **May 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (36 employees in the unit).

0160-77-R: Sheet Metal Workers' International Association Local Union #285 (Applicant) v. Blumark Heating Company (Respondent). May 1977

Unit: "all sheet metal workers and sheet metal apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and person above the rank of non-working foreman." (2 employees in the unit).

7347-74-R: Mechanical Contractors Association Niagara (Applicant) v. Sheet Metal Workers International Association Local Union 537 Peninsula Branch (Respondent) v. Hamilton and District Sheet Metal Contractors Inc. (Intervener). May 1977

Unit: "all employers of journeymen sheet metal workers and registered apprentices for whom the respondent has bargaining rights in the Regional Municipality of Niagara and the County of Haldimand lying east of a line formed by Haldimand County Roads 36 and 9 north to 17 along 17 to the junction with 15 along 15 to Regional Road 63 to and along Regional Road 16 as it extends from its intersection with Regional Road 63 to the Town of Smithville and Regional Road 14 as it extends to Smithville to Lake Ontario in the industrial, commercial and institutional sector and the residential sector of the construction industry." (30 employers in the unit).

0299-77-R: Sheet Metal Workers' International Association Local Union 285 (Applicant) v. McKay Heating Co. (Respondent). June 1977

Unit: "all journeymen sheet metal workers and registered apprentice sheet metal workers in the employ of the respondent working in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman, office staff, sales staff and gas fitters." (10 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1977] OLRB Rep. June*).

0420-77-R: Sheet Metal Workers' International Association (Applicant) v. Modular Architectural Components Limited (Respondent). June 1977

Unit: "all students employed during the school vacation period by the Respondent at Cobourg, Ontario." (4 employees in the unit). (*Having regard to the agreement of the parties*).

0700-77-R: The Sheet Metal Workers' International Association Local Union No. 562 (Applicant) v. Mundy Air Limited (Respondent). Aug. 1977

Unit: "all sheet metal workers and sheet metal workers' apprentices in the employ of the respondent in the Regional Municipality of Waterloo except part of Beverly Township annexed by North Dumfries Township, save and except non-working foremen and persons above the rank of non-working foreman." (6 employees in the unit).

0775-77-R: Sheet Metal Workers International Association Local Union 540 (Applicant) v. Industrial Process Control (Respondent). Sept. 1977

Unit: "all employees of the respondent at Brampton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (4 employees in the unit).

1069-78-R: Sheet Metal Workers International Association (Applicant) v. Oston Ltd. (Respondent). Oct. 1978

Unit: "all employees of the respondent in Peterborough, save and except foremen, persons above the rank of foreman, office and sales staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1485-78-R: Sheet Metal Workers' International Association Local 285 (Applicant) v. J. W. Watson Heating and Air Conditioning Limited (Respondent). *Dec. 1978*

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Unit: "all sheet metal workers and sheet metal apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Eglinton and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (13 employees in the unit).

2151-78-R: Sheet Metal Workers' International Association, Local Union #540 (Applicant) v. Bayscott Enterprises Ltd. (Respondent). *April 1979*

Unit: "all employees of the respondent in Mississauga, Ontario save and except foremen, those above the rank of foreman, office and clerical staff." (2 employees in the unit).

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7087-74-R: International Association of Bridge, Structural & Ornamental Ironworkers, Local Union 759 (Applicant) v. Fred Barbini Limited (Respondent). *JANUARY 1975*

Unit: "all ironworkers in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

7418-74-R: International Association of Bridge, Structural and Ornamental Iron Workers Local 765 (Applicant) v. James Kemp Construction Co. (Respondent). *MARCH 1975*

Unit: "all ironworkers in the employ of the respondent in the County of Lennox and Addington, and the County of Frontenac and the Townships of Rear of Leeds, and Lansdowne, Rear of Yonge and Escott, and all lands south thereof in the United Counties of Leeds and Grenville, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0041-75-R: International Association of Bridge, Structural & Ornamental Ironworkers, Local 759 (Applicant) v. Stead & Lindstrom Limited (Respondent). *MAY 1975*

Unit: "all reinforcing rodmen in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit). (HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES).

0162-75-R: The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 736 (Applicant) v. The Lummus Company Canada Limited (Respondent). *MAY 1975*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Counties of Oxford, Perth,

Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (26 employees in the unit). (FOR THE PURPOSES OF CLARITY, THE BOARD DECLARED THAT WELDERS WORKING AT THE TRADE OF IRON-WORKING ARE INCLUDED IN THE BARGAINING UNIT.).

0157-75-R: The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 736 (Applicant) v. The Lummus Company Canada Limited (Respondent). *MAY 1975*

Unit: "all reinforcing rodmen in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (31 employees in the unit).

7570-74-R: International Association of Bridge, Structural & Ornamental Ironworkers, Local 759 (Applicant) v. Paul A. Laurence Company (Respondent). *April 1975*

Unit: "all ironworkers in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0253-75-R: International Association of Bridge, Structural & Ornamental Ironworkers, Local 759 (Applicant) v. Regional Steel Erectors (Respondent). *MAY 1975*

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Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0424-75-R: International Association of Bridge, Structural and Ornamental Iron Workers - Local Union No. 700 (Applicant) v. Zimcor Company (Respondent). *JUNE 1975*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0348-75-R: The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 736 (Applicant) v. Arthur G. McKee & Company of Canada Ltd. (Respondent) v. Labourers International Union of North America, Local 837 (Intervener). *JUNE 1975*

Unit: "all reinforcing rodmen in the employ of the respondent in the Regional Municipality of Niagara and the County of Halldmand, save and except non-working foremen and persons above the rank of non-working foreman." (21 employees in the unit).
(HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0818-75-R: International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 721 (Applicant) v. K. Forma (Respondent). *SEPTEMBER 1975*

Unit: "reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

0840-75-R: International Association of Bridge, Structural & Ornamental Ironworkers Local 759 (Applicant) v. Crittal Construction Ltd. (Respondent). *SEPTEMBER 1975*

Unit: "all reinforcing rodmen in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1092-75-R: International Association of Bridge, Structural and Ornamental Ironworkers Local 721 (Applicant) v. EMI Sound & Vision Equipment Limited (Respondent). *OCTOBER 1975*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1093-75-R: International Association of Bridge, Structural and Ornamental Ironworkers Local 721 (Applicant) v. Kabelmetal (Respondent). *OCTOBER 1975*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

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1175-75-R: The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 736 (Applicant) v. Babcock & Wilcox Canada Ltd. (Respondent). **NOV. 1975**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1352-75-R: International Association of Bridge, Structural & Ornamental Iron Workers - Local Union #700 (Applicant) v. Bechtel Canada Limited (Respondent). **DEC. 1975**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

1274-75-R: International Association of Bridge Structural & Ornamental Ironworkers, Local 759 (Applicant) v. Irwin Ready Mix Concrete, a division of Canfarge Ltd. (Respondent). **DEC. 1975**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1297-75-R: International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 721 (Applicant) v. King Steel Fabricators Limited (Respondent). **DEC. 1975**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1811-75-R: International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 721 (Applicant) v. Alumex Co. (Respondent). **march 1976**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (28 employees in the unit).

0294-76-R: International Association of Bridge, Structural and Ornamental Iron Workers - Local Union 721 (Applicant) v. Hildebrandt Iron Works Ltd. (Respondent).

may 1976

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Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0195-76-R: International Association of Bridge, Structural and Ornamental Iron Workers - Local Union No. 700 (Applicant) v. Cecco Supply Limited (Respondent). may 1976

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1375-76-R: The International Association of Bridge, Structural & Ornamental Ironworkers, Local 736 (Applicant) v. Dome Metal Erectors Ltd. (Respondent). Nov. 1976

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

1154-76-R: Shopmen's Local Union No. 757 of the International Association of Bridge, Structural and Ornamental Iron Workers (Applicant) v. Connie Steel Products Limited (Respondent). Nov. 1976

Unit: "all employees of the Company in Vaughan Township, save and except office and clerical employees, watchmen, guards, foremen and persons above the rank of foreman and employees engaged in field erection and/or construction work." (22 employees in the unit).

Number of names of persons on list as originally prepared by employer	20
Number of persons who cast ballots	21
Ballots segregated and not counted	1
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	13
Number of ballots marked against applicant	6

1789-76-R: International Association of Bridge, Structural & Ornamental Ironworkers, Local 759 (Applicant) v. C.E.A. Simon-Day Ltd. (Respondent). Feb. 1977

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0287-77-R: International Association of Bridge, Structural & Ornamental Iron Workers - Local Union No. 700 (Applicant) v. Foster Wheeler Limited (Respondent) v. Laborers' International Union of North America (Intervener #1) v. Labourers' International Union of North America, Local Union 1089 (Intervener #2). Jun 1977

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the County of Lambton, save and except nonworking foremen and persons above the rank of non-working foreman." (19 employees in the unit).

1026-77-R: International Association of Bridge, Structural and Ornamental Iron Workers, Local 736 (Applicant) v. Gino's General Welding and Fabricating Limited (Respondent). Oct. 1977

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note - see Report of full decision (1977) OLRB Rep. October).

1246-77-R: The International Association of Bridge, Structural & Ornamental Ironworkers, Local 736 (Applicant) v. Pro-Eng Buildings Limited (Respondent). **NOV. 1977**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (clarity note - see Report of full decision (1977) OLRB Rep. November).

1338-77-R: International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 721 (Applicant) v. Vooreis Industries Canada (Respondent). **DEC. 1977**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0923-77-R: The Ontario Erectors Association (Applicant) v. International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 759 (Respondent). **JAN 1978**

Unit: "all employers of ironworkers for whom the respondent has bargaining rights in the Districts of Kenora, Kenora Patricia, Rainy River, Thunder Bay and all that area lying to the north of the 50th degree latitude in the District of Cochrane and east to the Quebec boundary in the industrial, commercial and institutional sector and in the heavy engineering sector of the construction industry." (employers in the unit). (clarity note - see Report of full decision [1978] OLRB Rep. January).

1903-77-R: International Association of Bridge, Structural and Ornamental Ironworkers Local Union 721 (Applicant) v. Canam Steelworkers Inc. (Respondent). **APRIL 1978**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0240-78-R: International Association of Bridge, Structural and Ornamental Ironworkers Local Union 721 (Applicant) v. Orillia Steel Works Inc. (Respondent) v. Christian Labour Association of Canada (Intervener). **JUNE 1978**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the County of Simcoe, the District Municipality of Muskoka and the Township of Thorah and all land north thereof in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (36 employees in the unit).

0324-78-R: International Association of Bridge Structural and Ornamental Ironworkers Local Union 721 (Applicant) v. Beckman & Gough Mechanical Contractors Ltd. (Respondent). **JUNE 1978**

Unit: "all reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0167-78-R: The International Association of Bridge, Structural & Ornamental Ironworkers, Local 736 (Applicant) v. Beamsville Steel Works Ltd. (Respondent). **MAY 1978**

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (9 employees in the unit). (clarity note - Report of full decision (1978) OLRB Rep. May).

0686-78-R: International Association of Bridge, Structural and Ornamental Ironworkers Local Union 721 (Applicant) v. Anvil Metal Industries Limited (Respondent). *Sept. 1978*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit). (*Having regard to the agreement of the parties*).

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0870-78-R: Shopmen's Local Union No. 734 of the International Association of Bridge Structural and Ornamental Iron Workers (Applicant) v. Lackie Bros. Limited (Respondent). *Sept. 1978*

Unit: "all employees employed by the respondent in Kitchener, Ontario, save and except foremen, persons above the rank of foreman, office staff, employees engaged in field erection or construction work, employees covered by subsisting agreements, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and engineering students on Co-op program." (40 employees in the unit). (*Having regard to the agreement of the parties*).

1262-78-R: International Association of Bridge, Structural & Ornamental Iron Workers Local 765 (Applicant) v. Richard's Steel Re-Enforcement Ltd. (Respondent). *Nov. 1978*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (7 employees in the unit).

1261-78-R: International Association of Bridge, Structural & Ornamental Ironworkers Local 765 (Applicant) v. Berwil Ltd. - Ltee (Respondent). *Nov. 1978*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0515-78-R: Ontario District Council, International Association of Bridge, Structural and Ornamental Iron Workers (Applicant) v. Active Sign Erection (Respondent). *Nov. 1978*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0514-78-R: Ontario District Council, International Association of Bridge, Structural and Ornamental Iron Workers (Applicant) v. Zimcor Company (Respondent) v. Local - 47 Sheet Metal Workers' International Association (Intervener #1) v. Ontario Council of Painters (Local Union 1819 & Local Union 200) (Intervener #2). *Nov. 1978*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (15 employees in the unit).

0737-79-R: International Association of Bridge, Structural and Ornamental Ironworkers, Local Union No. 736 (Applicant) v. Wabar Limited (Respondent). *September 1979*

Unit: "all ironworkers and ironworker' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (*clarity note*).

1429-78-R: International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 721 (Applicant) v. Intergrated Lighting Canada Ltd. (Respondent) v. Ontario Acoustical and Drywall District Council on behalf of Locals 1617, 1316, 785 and 2041 of the United Brotherhood of Carpenters and Joiners of America (Intervener). *Dec. 1978* 58

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

1927-78-R: International association of Bridge, Structural & Ornamental Ironworkers, Local 759 (Applicant) v. Aiton Power Limited (Respondent). *MARCH 1979*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0048-79-R: International Association of Bridge, Structural & Ornamental Ironworkers, Local 759 (Applicant) v. Brown Boveri Canada Limited (Respondent). *April 1979*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0238-79-R: Shopmen's Local Union No. 834 of the International Association of Bridge, Structural and Ornamental Iron Workers (Applicant) v. Welded Grating Limited (Respondent). *MAY 1979*

Unit: "all employees of the respondent in the Town of Pickering save and except foremen, persons above the rank of foreman, office and clerical staff, draftsmen, watchmen, persons engaged in field erection work, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (11 employees in the unit).

0631-79-R: The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 736 (Applicant) v. Columbus Plate Limited (Respondent). *July 1979*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit). (clarity note).

0931-79-R: International Association of Bridge, Structural and Ornamental Iron Workers Local 765 (Applicant) v. G & H Steel Service Quebec Ltd. (Respondent). *September 1979*

Unit: "all ironworkers and ironworkers' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

1410-79-R: International Association of Bridge, Structural and Ornamental Iron Workers - Local Union #700 (Applicant) v. Slegers Machining and Fabricating Inc. (Respondent). *NOV. 1979*

Unit: "all ironworkers and ironworkers' apprentices of the respondent engaged on construction projects in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foremen (5 employees in the unit).

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6921-74-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Class Freight Lines Limited (Respondent) v. Brewery Workers Local Union Number 173 and the International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America (Intervener).

JANUARY 1975

Unit: "all employees of the respondent working in or out of Kitchener-Waterloo, Ontario, save and except foremen, persons above the rank of foreman, dispatcher, office staff and persons regularly employed for not more than twenty-four hours per week." (10 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list	9
Number of persons who cast ballots	9
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	5
Number of ballots marked in favour of intervener	3

7145-74-R: Warehousemen and Miscellaneous Drivers, Local 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. The Toronto Humane Society (Respondent) **FEBRUARY - and - 1975**

7146-74-R: Warehousemen and Miscellaneous Drivers, Local 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. The Toronto Humane Society (Respondent) **FEBRUARY 1975**

Unit: "all shelter clerical and technical staff of the respondent in Metropolitan Toronto, save and except assistant shelter manager, persons above the rank of assistant shelter manager, secretary to the shelter manager, and students employed during the school vacation period." (28 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES). (FOR THE PURPOSES OF CLARITY, THE BOARD NOTED THE AGREEMENT

7155-74-R: Warehousemen and Miscellaneous Drivers, Local Union no. 419, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. N.C.R. Canada Ltd. (Respondent). **FEBRUARY 1975**

Unit: "all employees of the respondent at its warehouse located at 1490 Birchmount Road in Metropolitan Toronto, Ontario, save and except foremen, persons above the rank of foreman, office, clerical, technical, and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (6 employees in the unit). (FOR THE PURPOSE OF CLARITY, THE BOARD NOTED THAT FIELD ENGINEERS ARE CONSIDERED TO BE TECHNICAL EMPLOYEES.).

7237-74-R: Warehousemen and Miscellaneous Drivers, Local No. 419, Affiliated with the International Brotherhood of Teamsters Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Encyclopaedia Britannica Publications Ltd. (Respondent) v. Group of Employees (Objectors). **FEBRUARY 1975**

Unit: "all employees of the respondent at its Warehouse in Metropolitan Toronto save and except supervisors and persons above the rank of supervisor and office staff." (7 employees in the unit).

7092-74-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Walker Vacuum Services Ltd. (Respondent).

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FEBRUARY 1978

Unit: "all employees of the Respondent at and out of Welland, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (10 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list	10
Number of persons who cast ballots	7
Number of ballots marked in favour of applicant	4
Number of ballots marked against applicant	3

7334-74-R: Teamsters Union, Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. UBA Chemical Industries Limited (Respondent) v. Group of Employees (Objectors).

MARCH 1975

Unit: "all employees of the company in Metropolitan Toronto save and except foreman, dispatchers and those above the rank of foreman, dispatcher, office and sales staff." (16 employees in the unit).

7378-74-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Crane Supply Division of Crane Canada Limited (Respondent).

MARCH 1975

Unit: "all employees of the respondent company at London, Ontario, save and except foremen, persons above the rank of foreman, office staff, sales staff, service staff, persons regularly employed for not more than 24 hours per week and students employed during the vacation periods." (6 employees in the unit). (IT IS TO BE NOTED THAT BOTH PARTIES AGREED THAT THE SERVICE STAFF WAS MORE CLOSELY ALIGNED WITH THE OFFICE STAFF AND HENCE THE BARGAINING UNIT DESCRIPTION RESULTS FROM AN AGREEMENT OF THE PARTIES).

7434-74-R: Warehousemen and Miscellaneous Drivers Local Union No. 419 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Belgium Standard Waste Management Limited (Respondent).

MARCH 1975

Unit: "all employees of the respondent working at and out of the Town of Vaughan, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7250-74-R: Warehousemen and Miscellaneous Drivers, Local Union No. 419, affiliated with the International Brotherhood of Teamsters Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Peter Gorman Limited (Respondent).

April 1975

Unit: "all employees of the respondent in the Town of Vaughan, save and except managers, persons above the rank of manager, office and sales staff and students employed during the school vacation period." (13 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7564-74-R: Teamsters Local 938, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. The Clorox Company of Canada, Ltd. The Martin-Brower Company Division (Respondent) v. Group of Employees (Objectors). *April 1975*

Unit: "all employees of the respondent working at and out of Brampton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (26 employees in the unit).

0010-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. National Grocers Company Limited (Respondent). *April 1975*

Unit: "all office and clerical employees of the respondent at Owen Sound, save and except office manager, persons above the rank of office manager, sales staff, buyers, students employed during the school vacation period and persons covered by the subsisting collective agreement between the applicant and the respondent." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0085-75-R: Warehousemen and Miscellaneous Drivers Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. S.S. Kresge Company Limited (Respondent) v. Employee (Objector). *May 1975*

Unit: "all employees of the respondent at its distribution centre in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, employees working for not more than 24 hours per week and students employed during the school vacation period." (68 employees in the unit).

0097-75-R: Warehousemen and Miscellaneous Drivers Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Domcor Distribution Limited (Respondent). *May 1975*

Unit: "all employees of the respondent working at and out of Mississauga, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (7 employees in the unit).

0173-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Hardee Farms International Ltd. Ingersoll Division (Respondent) v. Group of Employees (Objectors). *May 1975*

Unit: "all employees of the respondent in the frozen food plant in Oxford County save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, seasonal employees employed between June 1 and November 1, and employees who work regularly for not more than 24 hours a week." (41 employees in the unit). (IT IS TO BE NOTED THAT OFFICE STAFF INCLUDES THE TECHNICAL PERSONNEL OF THE RESPONDENT).

0127-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers,
Local 141, affiliated with the International Brotherhood of
Teamsters, Chauffeurs, Warehousemen & Helpers of America
(Applicant) v. Domcor Distribution Limited (Respondent).

MAY 1971

Unit: "all employees of the respondent working at or out of
London, save and except foremen, persons above the rank of
foreman, office and sales staff." (3 employees in the unit).

0240-75-R: Brewery, Soft Drink, Distillery, Distributors &
Miscellaneous Workers, Local 1000, affiliated with the International
Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of
America (Applicant) v. Seven-Up (Ontario) Limited (Respondent).

MAY 1975

Unit: "all employees of the respondent at Welland, Ontario, save
and except supervisors, those above the rank of supervisor, mer-
chandiser, office staff, persons regularly employed for not more
than twenty-four hours per week and students employed during the
school vacation period." (10 employees in the unit).

7488-75-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied
Employees, Local 352, Affiliated with the International Brother-
hood of Teamsters, Chauffeurs, Warehousemen & Helpers of America
(Applicant) v. Drummond McCall & Co. Limited (Respondent).

MAY 1975

Unit: "all employees of the respondent at Metropolitan Toronto,
save and except assistant foremen, persons above the rank of
assistant foreman, office and sales staff, watchmen and security
staff, and students employed during the school vacation period."
(130 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF
THE PARTIES).

Number of persons on voters' list	123
Number of persons who cast ballots	121
Number of spoiled ballots	7
Number of ballots marked in favour of applicant	60
Number of ballots marked against applicant	54

0008-75-R: Warehousemen and Miscellaneous Drivers Local 419
affiliated with the International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America (Applicant) v.
Bulk-Lift Systems Limited (Respondent). MAY 1975

Unit: "all employees of the respondent working at and out of
Metropolitan Toronto save and except foremen, persons above
the rank of foreman, dispatchers, office and sales staff,
persons regularly employed for not more than twenty-four hours
per week and students employed during the school vacation period."
(68 employees in the unit).

Number of names of persons on voters' list	68
Number of persons who cast ballots	62
Number of segregated ballots and not counted	5
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	41
Number of ballots marked against applicant	15

7487-74-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers, Local 230 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Champlain Ready-Mixed Concrete Limited (Respondent) v. United Glass & Ceramic Workers of North America, AFL-CIO-CLC (Intervener). MAY 1975

Unit: "all employees of the company at its plant in Orillia and all employees at its depots at Highway #69, Parry Sound;

Ravencliff Road, Huntsville; and Highway #11, Bracebridge, save and except foremen, persons above the rank of foreman, office and sales staff." (25 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters' list

Number of persons who cast ballots	11	12
Number of ballots marked in favour of applicant	11	
Number of ballots marked in favour of intervener	0	

0285-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Genoble Distribution Limited (Respondent).
June 1975

Unit: "all employees of the respondent in London, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office and sales staff and persons regularly employed for not more than 24 hours per week." (9 employees in the unit).

0446-75-R: Teamsters' Local Union No. 230, Ready Mix, Building supply, Hydro and Construction Drivers, Warehousemen and Helpers (Applicant) v. C.A. Pitts General Contractor Ltd. (Respondent).
June 1975

Unit: "all truck drivers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building." (4 employees in the unit).

0418-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. National Grocers Company Limited (Respondent).
June 1975

Unit: "all office and clerical employees of the respondent at Niagara Falls, Ontario, save and except assistant office manager, assistant produce manager, co-ordinator, persons above such ranks, sales staff, buyers, students employed during the school vacation period and persons covered by a subsisting collective agreement between the applicant and the respondent." (9 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

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0458-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers,
Local 880 Affiliated with the International Brotherhood of
Teamsters, Chauffeurs, Warehousemen and Helpers of America
(Applicant) v. Harold Marcus Limited (Respondent) v. Employee
(Objector). JULY 1975

Unit: "all employees of the respondent in and out of Zone
Township in the County of Kent, save and except foremen, dis-
patchers, persons above the rank of foreman and dispatcher,
office staff regularly employed for not more than 24 hours
per week and students employed during the school vacation
period." (24 employees in the unit). (HAVING REGARD TO THE
AGREEMENT OF THE PARTIES).

0568-75-R: Brewery, Soft Drink, Distillery, Distributors and
Miscellaneous Workers Local 1000 Affiliated with the International
Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of
America (Applicant) v. Flavorite Poultry Limited (Respondent).
JULY 1975

Unit: "all employees of the respondent at Hamilton regularly
employed for not more than twenty-four hours a week and students
employed during the school vacation periods, save and except
office and sales staff." (9 employees in the unit).

0419-75-R: Teamsters Local 879 affiliated with the International
Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of
America (Applicant) v. Genoble Distribution Limited (Respondent).
JULY 1975

Unit: "all employees of the respondent at Hamilton, save and
except foremen and dispatchers, and those above the rank of
foreman and dispatcher, office staff, sales staff and persons
regularly employed for not more than 24 hours per week." (20
employees in the unit).

Number of names of persons on voters' list		18
Number of persons who cast ballots	17	
Number of ballots marked in favour of applicant	14	
Number of ballots marked against applicant	3	

0747-75-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Help-
ers. Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehouse-
men & Helpers of America (Applicant) v. Bot Construction (Canada) Limited (Respondent).
AUGUST 1975

Unit: "all truck drivers in the employ of the respondent in the Counties of Peterborough, Victoria
and the Provisional County of Haliburton, save and except non-working foremen and person above
the rank of non-working foreman." (6 employees in the unit).

0755-75-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America (Applicant) v. E & E Seegmiller Limited
(Respondent). AUGUST 1975

Unit: "all truck drivers in the employ of the respondent in the Counties of Brant and Norfolk, save
and except foremen, dispatchers and those above the rank of foreman and dispatchers." (3 employ-
ees in the unit).

587
0644-75-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Lakeview Builders Supplies Limited (Respondent). **AUGUST 1975**

Unit: "all employees of the respondent at North Bay, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and sales staff and students employed during the school vacation period." (6 employees in the unit).

0763-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Hoffman Concrete Products Limited (Respondent). **SEPTEMBER 1975**

Unit: "all office and sales employees of the respondent in the Township of Petawawa, Ontario save and except office manager, those above the rank of office manager and personal secretary to the owners, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (not stated employees in the unit).

0692-75-R: Teamsters' Local Union No. 230. Ready Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Bruce Fuels Limited (Respondent) v. Group of Employees (Objectors). **SEPTEMBER 1975**

Unit: "all employees of the respondent in Ottawa, Ontario, engaged as oil burner servicemen and truck drivers save and except foremen, persons above the rank of foreman, office and sales staff," (5 employees in the unit).

0785-75-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Airport Special Delivery Service Ltd. (Respondent) v. Group of Employees (Objectors). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Mississauga, Ontario, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office, clerical and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (28 employees in the unit). (*Having regard to the agreement of the parties*).

0788-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Enzo Haulage & Excavation Ltd. (Respondent). **SEPTEMBER 1975**

Unit: "all employees of the respondent at Hamilton, Ontario save and except foremen, dispatchers, those above the rank of foreman, dispatcher, office and sales staff." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0983-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Capital Paving Limited (Respondent) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all employees of the respondent employed as Truck Drivers at or out of the Company's yard operation at Guelph in the County of Wellington, save and except foremen, dispatchers, persons above the rank of foreman and dispatcher, office and sales staff, and students employed during the school vacation period." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1097-75-R: Teamsters Union Local 879 (Applicant) v. Servico Limited (Respondent) v. Employee (Objector). **OCTOBER 1975**

Unit: "all employees of Servico Limited at its Niagara Falls Home Comfort Center in the city of Niagara Falls, save and except foremen, dispatchers, and persons above the rank of foreman and dispatcher, office and sales staff." (9 employees in the unit). (*Having regard to the agreement of the parties*)

0885-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Concrete Pipe Company - A Division of Standard Industries Limited (Respondent) v. Labourers' International Union of North America, Local 527 (Intervener). **OCTOBER 1975**

Unit: "all employees of the respondent working at or out of the Township of Gloucester, save and except foremen, dispatchers, persons above the rank of foreman and dispatcher, quality control personnel, office and sales staff, and students employed during the school vacation period." (41 employees in the unit).

1082-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Fine Papers London Papers London Limited (Respondent) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all employees of the respondent working at or out of London, County of Middlesex, save and except foremen, persons above the rank of foreman, office and sales staff." (26 employees in the unit).

1037-75-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers, Local 1000 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Pop Shoppes (Hamilton) Limited (Respondent), v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all employees of the respondent in Hamilton, Ontario, save and except foremen, those above the rank of foreman, office, sales staff and persons regularly employed for not more than 24 hours per week." (7 employees in the unit). (*Having regard to the agreement of the parties*).

5388-73-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Andco Anderson Limited (Respondent) v. International Union of Operating Engineers, Local 793 (Intervener #1) v. Local Union 105, International Brotherhood of Electrical Workers (Intervener #2) v. United Association, Local Union 67 (Intervener #3). **OCTOBER 1975**

"all truck drivers and stores personnel employed by the respondent in the County of Wentworth including part of Township of North Dumfries annexed from Beverly Township and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except foremen, persons above the rank of foreman and persons covered by subsisting collective agreements." (91 employees in the unit). (For the purposes of clarity the Board declared that pick-up truck drivers are not included in the bargaining unit).

Number of names of persons on list as originally prepared by employer	4
Number of persons who cast ballots	4
Number of ballots marked in favour of applicant	0
Number of ballots marked against applicant	0

1153-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Checker Cartage (Waterloo) Ltd. (Respondent). **NOV. 1975**

Unit: "all employees of the respondent company working in and out of Waterloo, Ontario, save and except dispatchers, persons above the rank of dispatcher, sales and office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1209-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Provincial Sanitation Services Limited (Respondent). **NOV. 1975**

Unit: "all employees of the respondent at Winona, Ontario, save and except supervisors, those above the rank of supervisor, office and sales staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1076-75-R: Teamsters' Local Union No. 230, Ready Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Orleans Builders Supplies Ltd. (Respondent). **NOV. 1975**

Unit: "all employees of the respondent company at Ottawa, Ontario, in the regional municipality of Ottawa-Carleton, save and except foremen, persons above the rank of foreman and office staff." (29 employees in the unit). (*Having regard to the agreement of the parties*).

7165-74-R: Brewery, Soft Drinks, Distillery, Distributors & Miscellaneous Workers, Local 1000 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Flavorite Poultry Limited (Respondent). **FEBRUARY 1975**

Unit: "all employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students hired during the school vacation period." (87 employees in the unit).

1279-75-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers, Local 1000 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Pop Shoppes (Hamilton) Limited (Respondent). **DEC. 1975**

Unit: "all employees of the respondent in Hamilton, Ontario, save and except foremen, those above the rank of foreman, office, sales staff and persons regularly employed for not more than 24 hours per week." (12 employees in the unit).

1546-75-R: Brewery, Soft Drink Distillery, Distributors and Miscellaneous Workers, Local 1000 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Pop Shoppes (Toronto) Limited (Respondent). **FEB. 1976**

Unit: "all employees of the respondent at Metropolitan Toronto save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during a school vacation period." (7 employees in the unit). (*Having regard to the agreement of the parties*).

1656-75-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers Local 1000, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Henninger Brewery (Ontario) Ltd. (Respondent) v. Local Union 334, Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers (Intervener #1) v. Canadian Union of United Brewery, Flour Cereal, Soft Drink and Distillery Workers (formerly: International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America - C.L.C.) (Intervener #2). **MARCH 1976**

Unit: "all employees of the company's plant at Hamilton, Ontario, save and except foremen, those above the rank of foreman, office, clerical and laboratory staff." (23 employees in the unit). (*Having regard to the agreement of the parties*).

0082-77-R: Brewery, Soft Drink, Distillery, Distributors & Miscellaneous Workers, Local 1000, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Hamilton Radiator Service Limited (Respondent). **MAY 1977**

- and -

0083-77-R: Brewery, Soft Drink, Distillery, Distributors & Miscellaneous Workers, Local 1000, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Hamilton Radiator Service Limited (Respondent). **MAY 1977**

Unit: "all employees employed by Hamilton Radiator Service Limited, in the City of Burlington, and in the City of Hamilton, save and except foremen, persons above the rank of foreman, and office staff." (30 employees in the unit).

0059-77R: Brewery, Soft Drink, Distillery, Distributors & Miscellaneous Workers, Local 1000, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Potter Distilleries of Ontario Ltd. (Respondent). **MAY 1977**

Unit: "all employees employed by Potter Distilleries of Ontario Ltd., save and except foreman, Persons above the rank of foreman, Office and Sales Staff at (Port Weller) St. Catharines, Ontario." (3 employees in the unit).

1313-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Coulter & Sons (Windsor) Ltd. (Respondent). **DEC 1975**

Unit: "all employees of the respondent company at Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff and persons employed for not more than twenty-four hours Per week." (12 employees in the unit).

1287-75-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. H. O. Trerice Co. (Respondent). **DEC. 1975**

Unit: "all employees of the Company at Windsor, Ontario, save and except office and sales staff, foremen, and persons above the rank of foreman." (7 employees in the unit).

1241-75-R: Meyers Transport Drivers Organization (Applicant) v. Meyers Transport Limited (Respondent) v. Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Intervener).

JAN. 1976
Unit: "all employees of the respondent working in and out of Campbellford, save and except dispatchers, persons above the rank of dispatcher, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (10 employees in the unit).

1528-75-R: Teamsters Union Local 938 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant v. Trend Truck Centre (Oshawa) Ltd. Carrying on business as Oshawa Truck Centre (Respondent) v. Group of Employees (Objectors).

JAN. 1976
Unit: "all employees of the respondent at Oshawa, Ontario save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (16 employees in the unit). (Having regard to the agreement of the parties).

1597-75-R: Warehousemen and Miscellaneous Drivers Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Standards Brands Canada Limited (Respondent). **Feb 1976**

Unit: "all employees of the respondent at 129 Railside Road, Don Mills, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons employed for not more than 24 hours per week and students employed during the school vacation periods." (38 employees in the unit). (Having regard to the agreement of the parties.).

0084-75-R: Warehousemen and Miscellaneous Drivers Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. S.S. Kresge Company Limited (Respondent). **Feb 1976**

Unit: "all employees of the respondent at its distribution centre in Brampton, save and except foremen, persons above the rank of foreman and office staff." (33 employees in the unit).

Number of names of persons on list as originally prepared by employer	45
Number of persons who cast ballots	45
Number of ballots marked in favour of applicant	37
Number of ballots marked against applicant	8

1648-75-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Boston Excavating & Grading Company Limited (Respondent).

Feb 1976
Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit.).

1638-75-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Arthur G. McKee and Company of Canada Limited (Respondent). **March 1976**

Unit: "all office and clerical employees of the respondent at its project at Nanticoke, in the County of Norfolk, save and except supervisors, persons above the rank of supervisor, engineering technicians, dispatchers, confidential secretaries, nurse, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (62 employees in the unit). *(Having regard to the agreement of the parties).*

Number of names of persons on list as originally prepared by employer	64
Number of persons who cast ballots	60
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	48
Number of ballots marked against applicant	11

1828-75-R: Teamsters Local 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. N-J Spivak Limited (Respondent) v. Group of Employees (Objectors.). **April 1976**

Unit: "all employees of the respondent engaged in the Ready Mix Concrete Operation at and out of the respondent's premises at R. R. #1, London, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (16 employees in the unit). *(Having regard to the agreement of the parties). (clarity note - see Report of full decision [1976] OLRB Rep. April.).*

0018-76-R: Warehousemen and Miscellaneous Drivers Local Union No. 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. I.C.B. Warehousing Division of Alar-Anson Limited (Respondent). **April 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (5 employees in the unit). *(Having regard to the agreement of the parties).*

0056-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Spramotor Ltd. (Respondent). **May 1976**

Unit: "all employees of the respondent working at London, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (14 employees in the unit).

0174-76-R: Teamsters Union, Local 938, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. New North Timmins Leasing Ltd. (Respondent) v. Group of Employees (Objectors). **May 1976**

Unit: "all employees of the respondent at Timmins, Ontario, save and except the manager, persons above the rank of manager and office staff." (8 employees in the unit). *(Having regard to the agreement of the parties).*

0262-76-R: Teamsters Local Union No. 230, Ready Mix, Building Supply, Hydro and Construction Drivers, Warehousemen and Helpers (Applicant) v. Mizzi Bros. Construction (Respondent). **May 1976**

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

0289-76-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Michael Bros. Excavating a Division of or operating by Royal Excavating and Grading Limited (Respondent). **MAY 1976** 572

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of ...ville and Milton in the County of Halton and the Township of Pickering in the County of Ontario save and except non-working foremen and persons above the rank of non-working foreman." (8 employees in the unit).

0288-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Deneau Steels Limited (Respondent). **JUNE 1976**

Unit: "all employees of the respondent at Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (4 employees in the unit).

0478-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. T.L. Bell Consultants Ltd. carrying on business as Capital Sanitation (Respondent) v. Group of Employees (Objectors). **JULY 1976**

Unit: "all employees of the respondent working at or out of Ottawa, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office and sales staff and persons working twenty-four hours per week or less." (20 employees in the unit).

0674-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. I.T.T. Grinnell Division of I.T.T. Industries of Canada Ltd. (Respondent). **JULY 1976**

Unit: "all employees of the respondent working at Sarnia, Ontario save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (8 employees in the unit)

0525-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Hardee Farms International Ltd. Lambeth Division (Respondent). **JULY 1976**

Unit: "all employees at the plant of Hardee Farms International Ltd., Lambeth Division save and except Foremen, Foreladies, persons above the rank of Foreman and Forelady, Stationary Engineers, Office, Sales and Technical Staff, Part-Time employees working not more than 24 hours a week, students employed during the school vacation period, seasonal employees employed between June 1 and November 1 and Agricultural Workers." (149 employees in the unit).

Number of names of persons on revised voters' list	62	63
Number of persons who cast ballots	4	
Ballots segregated and not counted	1	
Number of spoiled ballots	30	
Number of ballots marked in favour of applicant	27	
Number of ballots marked against applicant		

0741-76-R: Teamsters Union Local 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Bigelow Canada Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent working in and out of Mississauga, save and except foremen, persons above the rank of foremen, office and sales staff and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

0841-76-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Automotive Sunroof Customcraft (ASC) Ltd. (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent at Mississauga, Ontario, except supervisors, those above the rank of supervisor, sales and office staff." (14 employees in the unit). (*Having regard to the agreement of the parties*).

0825-76-R: Ready-Mix Supply Hydro & Construction Drivers, Warehousemen and Helpers Local 230, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Active Excavating & Contracting Limited (Respondent). **AUGUST 1976**

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the County of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

0915-76-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Coreydale Contracting Company (Respondent). **SEPT 1976**

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Ontario, save and except non-working foreman." (8 employees in the unit).

1054-76-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Bertrand & Frere Construction Co. Ltd. (Respondent). **SEPT 1976**

Unit: "all employees of the respondent working out of Ste. Isidore de Prescott, Ontario, Township of South Plentagenet, County of Prescott, save and except foremen, those above the rank of foreman, office and sales staff." (4 employees in the unit).

0979-76-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Giuseppe Alfano and Sons Ltd. carrying on business as Ontario Paving (Respondent). **SEPT. 1976**

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario." (10 employees in the unit).

1060-75-R: Teamsters Union Local 879, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Anderson-Thomas Limited (Respondent). **OCT. 1976**

Unit: "all employees of the respondent working at and out of Hamilton, Ontario save and except foremen, those above the rank of foreman, office and sales staff." (7 employees in the unit).

1115-776-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Northumberland Ready-Mix Ltd. (Respondent) v. Group of Employees (Objectors). **OCT. 1976** 794

Unit: "all employees of the respondent company working at Hastings, Ontario, the County of Northumberland, save and except foremen, those above the rank of foreman, office and sales staff." (4 employees in the unit).

1132-76-R: Teamsters, Chauffeurs, Warehousemen & Helpers Union Local 91, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Willson Office Specialty Ltd. (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at its warehouse in Ottawa, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons employed in its retail sales store, trainee sales and customer service personnel, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit). (Having regard to the agreement of the parties).

0945-76-R: Teamsters' Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Don Anderson Haulage Limited (Respondent) v. Group of Employees (Objectors). **Nov. 1976**

Unit: "all employees of the respondent working at or out of Stouffville, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (49 employees in the unit).

1437-76-R: Teamsters Local Union No. 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Vallance Brown & Co. Limited (Respondent) v. Employee (Objector). **Dec. 1976**

Unit: "all employees of the respondent working at St. Catharines, Ontario, save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (8 employees in the unit). (Having regard to the agreement of the parties).

1532-76-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Western Dispatch Inc. operating as Western Dispatch Company (Respondent). **Dec. 1976**

Unit: "all employees of the respondent working at or out of Hamilton, save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (16 employees in the unit).

1590-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 880 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. International Harvester Company of Canada Limited Truck Sales & Service Centre (Respondent). **Dec. 1976**

Unit: "all employees of the respondent at Windsor, Ontario, save and except foremen, those above the rank of foreman, office and sales staff and parts counterman." (6 employees in the unit).

1514-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Ottawa Beef Company Limited (Respondent). **Dec. 1976**

Unit: "all employees of the respondent working at or out of Ottawa, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (37 employees in the unit).

1423-76-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Sam Butti Wholesale, Div. of Alind Distributors Limited (Respondent). **Dec 1976**

Unit: "all employees of the respondent working at North Bay, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, and students employed during the school vacation period." (3 employees in the unit). (Having regard to the above determination, as well as to the agreement of the parties).

1701-76-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Sam Adelstein & Company Limited (Respondent). *Jan. 1977*

Unit: "all employees of the respondent at St. Catharines, Ontario, save and except dispatchers and foremen and those above the rank of dispatcher and foreman, all office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (27 employees in the unit).

1868-76-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. L & H Wood (Ontario) Limited (Respondent). *Feb. 1977*

Unit: "all employees of the respondent in Windsor and the Township of Rochester, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (20 employees in the unit). (*Having regard to the agreement of the parties*).

1182-76-R: Teamsters Union Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Niagara Employment Agency (Respondent) v. Employee (Objector). *Feb. 1977*

Unit: "all employees of the respondent working at and out of the City of St. Catharines, save and except foremen and persons above the rank of foreman, office and sales staff." (9 employees in the unit).

1770-76-R: Teamsters Union Local 938, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Complainant) v. Ronald A. Mills (Respondent). *Feb. 1977*

Unit: "all employees of the respondent at Oshawa save and except foreman, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week." (6 employees in the unit).

2015-76-R: International Brotherhood of Teamsters Chauffeurs, Warehousemen and Helpers Local Union No. 91 (Applicant) v. Chalut Transport (1974) Inc. (Respondent). *march 1977*

Unit: "all employees of the respondent working at Ottawa, save and except foremen, those above the rank of foreman, sales and office staff." (3 employees in the unit).

1901-76-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Harkema Forwarders Limited (Respondent) v. Christian Labour Association of Canada (Intervener). *march 1977*

Unit: "all pool car dock material handlers employed by the Respondent at its pool car dock in Brampton, Ontario, save and except supervisors, persons above the rank of supervisor, office, clerical and sales staff, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week and persons covered by a subsisting Collective Agreement between the Respondent and Brampton Truck Drivers Association, Local No. 54, affiliated with the Christian Labour Association of Canada." (24 employees in the unit).

1970-76-R: Teamsters Local Union No. 419 Affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Lousana Holdings Ltd., carrying on business under the firm name of Specialty Produce Co. (Respondent). *march 1977*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school summer vacation period." (4 employees in the unit).

1783-76-R: Warehousemen and Miscellaneous Drivers Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Consumers Distributing Company Limited (Respondent) v. Oil & Gas Technicians, Service, Domestic and General Workers Union, Local 1267, L.I.U.N.A. (Intervener). **March 1977**

Unit: "all employees of the respondent working at or out of the Distribution Centre at 6700 North-west Drive, Mississauga, Ontario and the satellite warehouses of the aforesaid distribution centre, save and except foremen, persons above the rank of foreman, office and sales staff, seasonal employees, students and persons regularly employed for not more than twenty-four (24) hours per week." (244 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	195
Number of persons who cast ballots	201
Number of segregated ballots cast by persons who names appear on voters' (See appendix A)	32
Number of segregated ballots cast by persons whose names do not appear on voters' list (see appendix B)	19
Ballot Box Sealed	K8

0177-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. National Grocers Company Limited (Respondent). **May 1977**

Unit: "all cash and carry employees of the respondent in the Township of Gloucester, save and except assistant managers, persons above the rank of assistant manager and employees covered by a subsisting collective agreement between the applicant and the respondent." (13 employees in the unit). (*Having regard to the agreement of the parties*).

0214-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Cities Service Chemicals, Ltd. Columbian Division (Respondent) v. International Union of Operating Engineers, Local 772, C.L.C., A.F.L., C.I.O. (Intervener). **May 1977**

Unit: "all employees of the respondent at Hamilton, Ontario save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (67 employees in the unit). (*Having regard to the agreement of the parties*).

0172-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Code 1 Investments Incorporated (Respondent). **May 1977**

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario." (10 employees in the unit).

0401-77-R: Teamsters Local 879 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Canada Building Materials Company (Respondent). **June 1977**

Unit: "all employees of the respondent at Thorold, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (4 employees in the unit).

0435-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Gillies-Guy Division of CFMG Inc. (Respondent). **June 1977**

Unit: "all employees of the respondent at Hamilton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, independent contractors and employees covered by an existing collective agreement with Local 879." (12 employees in the unit). (*Having regard to the agreement of the parties*).

~~0429-77-R:~~ Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Anthes Equipment Limited (Respondent). **JULY 1977**

Unit: "all employees of the respondent working at and out of Hamilton, Ontario, save and except foremen, supervisors, persons above the rank of foreman and supervisor, office and sales staff and students employed during the school vacation period." (13 employees in the unit).

0373-77-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees Local 352 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Coupco Division, Algonquin Mercantile Corporation (Respondent). **JULY 1977**

Unit: "all employees of the respondent working at or out of Metropolitan Toronto, save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (15 employees in the unit).

0699-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Brown's Concrete Investments Company (Respondent) v. Group of Employees (Objectors). **AUG. 1977**

Unit: "all employees of the respondent working in and out of Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and employees regularly employed for not more than twenty-four (24) hours per week." (3 employees in the unit).

0743-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. National Drug and Chemical Company of Canada Limited (Respondent). **AUG 1977**

Unit: "all employees of the respondent working at or out of Ottawa, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (14 employees in the unit). (*Having regard to the agreement of the parties*).

2076-76-R: Teamsters, Chauffeurs, Warehousemen & Helpers Local Union No. 91, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Coinamatic (Eastern) Limited (Respondent) v. Group of Employees (Objectors). **SEPT. 1977**

Unit: "all employees of the respondent working in Ottawa save and except foremen, those above the rank of foreman, office and sales staff." (employees in the unit).

Number of names of persons on list as originally prepared by employer		13
Number of persons who cast ballots		12
Ballots segregated and not counted	2	
Number of ballots marked in favour of applicant	8	
Number of ballots marked against applicant	2	

0787-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Chicago Vitreous (Canada) Limited (Respondent). **SEPT. 1977**

Unit: "all employees of the Company at its Ingersoll plant, save and except foremen, those above the rank of foreman, laboratory staff, office and sales staff, students employed during the summer vacation period, and casual employees engaged solely in the unloading of rail cars." (14 employees in the unit). (*Having regard to the agreement of the parties*).

0909-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Andron Agencies Limited (Respondent). *Sept. 1977*

Unit: "all employees of the respondent working at or out of Hamilton, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0809-77-R: Teamsters Local Union No. 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. W. G. McMahon Limited (Respondent). *Sept. 1977*

Unit: "all employees of the respondent working at Mississauga, Ontario, save and except supervisors and those above the rank of supervisors and office and sales staff." (8 employees in the unit). (*Having regard to the agreement of the parties*).

1010-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Aldershot Contractors Equipment Rental Limited (Respondent) v. International Union of Operating Engineers, Local 793 (Intervener). *Oct. 1977*

Unit: "all employees of the respondent at its garage in Burlington, Ontario save and except dispatchers, supervisors and foremen, those above the rank of dispatcher, supervisor and foreman, office and sales staff and those covered by existing collective agreements." (18 employees in the unit). (*Having regard to the agreement of the parties*).

1086-77-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. All-Ontario Transport Limited (Respondent) v. Group of Employees (Objectors). *Oct. 1977*

Unit: "all drivers and mechanics of the respondent working at and out of Mississauga, save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (50 employees in the unit).

1276-77-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Coronet Carpets Limited (Respondent). *Nov. 1977*

Unit: "all employees of the respondent working at Mississauga, save and except managers (including the warehouse supervisor), persons above the rank of manager, office and sales staff and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1145-77-R: Teamsters Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Trent News Company (Respondent). *Nov. 1977*

Unit: "all employees of the respondent working at or out of Cobourg, Ontario, save and except foremen and supervisors, persons above the rank of foreman and supervisors, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (10 employees in the unit).

1136-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Eran Haulage Limited (Respondent) v. Group of Employees (Objectors). *Nov. 1977*

Unit: "all employees of the respondent working at or out of the Municipality of York, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1167-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Canadian Industries Limited, Distribution Department, Sulphuric Acid Depot (Respondent). **NOV. 1977**

Unit: "all Depot Attendants employed by the respondent at 6300 Oldfield Road, Niagara Falls, Ontario, save and except assistant-foremen, those above the rank of assistant-foreman, office and sales staff and students employed during the school vacation periods." (4 employees in the unit). *(Having regard to the agreement of the parties).*

1221-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Parisien Beverages (Cornwall) Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1977**

Unit: "all employees of the respondent working at and out of Cornwall, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (27 employees in the unit). *(Having regard to the agreement of the parties). (clarity note - see Report of full decision [1977] OLRB Rep. December).*

1152-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Foster Wheeler Limited (Respondent). **DEC. 1977**

Unit: "all drivers and warehousemen employed by the respondent on construction projects in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquewaug and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman, clerical staff and persons covered by existing collective agreements." (14 employees in the unit). *(Having regard to the agreement of the parties). (clarity note - see Report of full decision [1977] OLRB Rep. December).*

0980-77-R: Teamsters Local Union No. 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Cochrane-Dunlop Limited (Respondent). **JAN. 1978**

Unit #1: "all employees of the respondent working at or out of 1385 Bloor St. W. in Metropolitan Toronto, save and except Supervisors, Foreman, those above the rank of supervisor and Foreman, Office Staff, Sales Staff, Employees regularly employed for not more than 24 hours per week and students employed during the school vacation period." (14 employees in the unit). *(Having regard to the agreement of the parties).*

Unit #2: "all employees of the respondent working at or out of 50 Woodbine Downs Blvd. in Metropolitan Toronto, save and except supervisors, foremen, those above the rank of supervisor and

foreman, Office Staff, Sales Staff, employees regularly employed for not more than 24 hours per week and students employed during the school vacation period." (67 employees in the unit).

1139-77-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Crenmar Services Limited (Respondent) v. Group of Employees (Objectors). **JAN. 1978**

Unit: "all employees of the respondent working at or out of Metropolitan Toronto, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (43 employees in the unit). *(Having regard to the agreement of the parties). (clarity note - see Report of full decision [1978] OLRB Rep. January).*

1382-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 141 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). **FEB. 1978**

Unit: "all employees of the respondent working at London, Ontario save and except dispatchers, those above the rank of dispatcher, office and sales staff." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1548-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). **FEB. 1978**

Unit: "all employees of the respondent at Ottawa, Ontario save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (12 employees in the unit). (*Having regard to the agreement of the parties*).

1594-77-R: Teamsters Local Union No. 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Courtesy Disposal Service Inc. (Respondent). **FEB. 1978**

Unit: "all employees of the respondent at Mississauga, Ontario, save and except foremen, those above the rank of foreman, office and sales staff and persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (4 employees in the unit).

1610-77-R: Teamsters Local 879 Affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. National Socket Screw Manufacturing Limited (Respondent) v. Group of Employees (Objectors). **FEB 1978**

Unit: "all employees of the respondent employed at Beamsville, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (23 employees in the unit).

1623-77-R: Teamsters Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Dorset Food Products Ltd. (Respondent). **FEB. 1978**

Unit: "all employees of the respondent at Mississauga, Ontario, save and except foremen, persons above the rank of foreman, laboratory staff, office and sales staff and persons regularly employed for not more than twenty-four (24) hours per week." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1798-77-R: Teamsters Union Local 938 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). **march 1978**

Unit: "all employees of the respondent at Sudbury, Ontario, save and except dispatchers, persons

above the rank of dispatcher, and office and sales staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1645-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Sims Cabs Limited (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit: "all employees of the respondent working in its operation at Long Sault, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (61 employees in the unit).

Number of names of persons on revised voters' list
Number of persons who cast ballots
Number of spoiled ballots
Number of ballots marked in favour of applicant
Number of ballots marked against applicant

57
56
1
31
24

1746-77-R: Teamsters Local Union No. 349, Aggregate Dump Truck Haulers and Allied Drivers of Ontario (Applicant) v. Hoover Haulage Ltd. (Respondent). **march 1978**

601

Unit: "all truck drivers in the employ of the Respondent in the City of Nanticoke, in the Regional Municipality of Haldimand-Norfolk." (2 employees in the unit).

1797-77-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). **march 1978**

Unit: "all employees of the respondent at Pembroke, Ontario, save and except dispatchers, persons above the rank of dispatcher, and office and sales staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1655-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Gillies-Guy, Division of CFMG Inc. (Respondent). **march 1978**

Unit: "all office and clerical employees of the respondent working in the respondent's offices at Ancaster, Ontario, Guelph, Ontario, 660 Victoria Avenue North, Hamilton, Ontario and 110 James Street South, Hamilton, Ontario, save and except supervisors, persons above the rank of supervisor, secretary to the President, payroll supervisor, sales staff, messenger, employees employed for not more than 24 hours per week, and those employees covered by subsisting collective agreements with Teamsters Local 879." (31 employees in the unit).

Number of names of persons on revised voters' list	29
Number of persons who cast ballots	28
Number of ballots marked in favour of applicant	17
Number of ballots marked against applicant	11

1821-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Wright Abrasives Inc. (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit: "all employees of the respondent at Hamilton, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during a school vacation period." (13 employees in the unit).

2009-77-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). **APRIL 1978**

Unit: "all employees of the respondent at Owen Sound, Ontario save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (4 employees in the unit). (*Having regard to the agreement of the parties*).

2008-77-R: Teamsters Union Local 938 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). **APRIL 1978**

Unit: "all employees of the respondent in Metropolitan Toronto save and except dispatchers, persons above the rank of dispatcher, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (57 employees in the unit). (*Having regard to the agreement of the parties*).

2024-77-R: Teamsters Local Union No. 349, Aggregate Dump Truck Haulers and Allied Drivers of Ontario (Applicant) v. Consolidated Sand & Gravel, Company, (A division of Standard Industries Ltd.) (Respondent) v. Cement Lime & Gypsum Workers (Intervener). **APRIL 1978**

Unit: "all owner/operator truck drivers who are dependent contractors working at or out of the respondent's pit at Pickering, Ontario, save and except dispatchers and persons above the rank of dispatcher, office and sales staff and persons covered by subsisting collective agreements." (7 employees in the unit).

2021-77-R: Teamsters Union Local 938 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Chi-Can Freight Forwarding Ltd. (Respondent). MAY 1978

602

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen and dispatchers, persons above the rank of foreman and dispatchers, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*).

0091-78-R: Teamsters Local Union No. 419 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. The Garth Company, Division of The Robert Mitchell Co., Limited (Respondent). MAY 1978

Unit: "all employees of the respondent working at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0172-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 880 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. United Parcel Service Canada Ltd. (Respondent). MAY 1978

Unit: "all employees of the respondent at Windsor, Ontario save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (10 employees in the unit). (*Having regard to the agreement of the parties*).

0132-78-R: Teamsters Local Union No. 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Peerless Rug Limited (Respondent). MAY 1978

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, those above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0244-78-R: Teamsters Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Society for Goodwill Services (Respondent). JUNE 1978

Unit: "all truck drivers, helpers and towmotor operators of the respondent working at and out of Metropolitan Toronto, save and except dispatcher and assistant dispatcher, foremen, those above the rank of foreman, office and sales staff." (83 employees in the unit).

1289-77-R: Teamsters Local 879 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Preston Sand & Gravel Company Limited (Respondent) v. Christian Labour Association of Canada (Intervener). JUNE 1978

Unit: "all employees of the respondent working in the Province of Ontario, save and except batcher-dispatchers, foremen, those above the rank of batcher-dispatcher and foreman, office and sales staff and students employed under the Co-operative Engineering Program." (20 employees in the unit).

Number of names of persons on revised voters' list	18
Number of persons who cast ballots	18
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	11
Number of ballots marked in favour of intervener	6

0400-78-R: Teamsters Union Local 938 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Trans Western Express Company (Respondent). JUNE 1978

Unit: "all employees of the respondent engaged as owner/operator truck drivers (dependent contractors) working out of the Town of Vaughan, Ontario save and except dispatchers, those above the rank of dispatcher, office and sales staff and persons represented by a subsisting collective agreement." (10 employees in the unit). (*Having regard to the agreement of the parties*).

603
0593-78-R: Teamsters Union Local No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Aylmer Foods Warehousing Limited (Respondent). *July 1978*

Unit: "all office employees of the respondent employed at its warehouse in the Municipality of Metropolitan Toronto save and except supervisors, those above the rank of supervisor, sales staff, secretary to the general manager, students employed during the school vacation period and persons covered by a subsisting collective agreement between the respondent and the applicant for its warehouse operations." (5 employees in the unit). (*Having regard to the agreement of the parties*).

0508-78-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. H. Boehmers Limited (Respondent). *July 1978*

Unit: "all employees of the respondent working at or out of Orangeville, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (3 employees in the unit). (*Having regard to the agreement of the parties*).

0524-78-R: Teamsters Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Livingston Mutual Warehouse Limited (Respondent) v. International Woodworkers of America (Intervener). *July 1978*

Unit: "all employees of the respondent at 260 Brimley Road and 1001 Ellesmere Road in Metropolitan Toronto, save and except forepersons, persons above the rank of foreperson, dispatchers,

checkers, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation periods." (35 employees in the unit). (*Having regard to the representations before it*).

0625-78-R: Teamsters, Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Margaret's Fine Foods Limited (Respondent) v. Group of Employees (Objectors). *AUG 1978*

Unit = 1: "all employees of the respondent working at Metropolitan Toronto, save and except forepersons, those above the rank of forepersons, retail clerks and waitresses employed in the restaurant, office and sales representative staff, drivers, driver salesmen, garage employees, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (143 employees in the unit). (*Having regard to the agreement of the parties*).

Regarding Unit = 2 - See Application Certified Subsequent to Post-Hearing Vote).

0681-78-R: Teamsters, Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Brinks Canada Limited (Respondent). *AUG 1978*

Unit = 1: "all employees of the respondent at Toronto, save and except supervisors, persons above the rank of supervisors, office and sales staff, employees covered by a subsisting collective agreement, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (26 employees in the unit). (*Certified*).

Unit = 2: "all employees of the respondent regularly employed for not more than 24 hours per week, students employed for the school vacation period save and except employees covered in Unit 1, supervisors, persons above the rank of supervisors, office and sales staff, employees covered by a subsisting collective agreement." (17 employees in the unit). (*Dismissed*).

0185-78-R: International Beverage Dispensers' and Bartenders' Union, Local 280 of the Hotel and Restaurant Employees and Bartenders International Union, A.F.L.-C.I.O.-C.L.C. (Applicant) v. Harved Hotel Enterprises Limited Known as: Commodore Tavern (Respondent). *MAY 1978*

Unit: "all full-time male and female bartenders, tapmen, waiters, waitresses, bar-boys, bus-boys and beerex waiters in the employ of the respondent in Metropolitan Toronto, save and except managers and persons above the rank of manager." (7 employees in the unit). (*Having regard to the agreement of the parties*).

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0693-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 91, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Vestburne Industrial Enterprises Limited Division - Palmers Plumbing Supply (Respondent) v. Group of Employees (Objectors). AUG - 1978

Unit: "all employees of the respondent in Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (18 employees in the unit).

0788-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 141 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Howell Forwarding Company Limited (Respondent). AUG 1978

Unit: "all employees of the respondent in the City of London, save and except foremen, persons above the rank of foreman, office and sales staff, persons who do not regularly work more than twenty-four (24) hours per week and students employed during the school vacation period." (15 employees in the unit). (Having regard to the agreement of the parties).

0385-78-R: Teamsters Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Margaret's Fine Foods Limited (Respondent) v. Group of Employees (Objectors). AUG 1978

Unit #2: "all drivers, driver salesmen and garage employees of the respondent working at and out of Metropolitan Toronto, save and except forepersons, those above the rank of foreperson, retail clerks and waitresses employed in the restaurant, office and sales representative staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (16 employees in the unit).

Number of names of persons on list as originally prepared by employer		19
Number of persons who cast ballots		16
Number of ballots marked in favour of applicant	12	
Number of ballots marked against applicant	4	

(Bargaining Unit #1 - See Bargaining Units Certified - No Vote Conducted).

0560-78-R: Teamsters, Chauffeurs, Warehousemen & Helpers, Local 91 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Cusa Creations Limited (Respondent). AUG 1978

Unit: "all employees of the respondent working at Cornwall, Ontario save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff." (70 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list		62
Number of persons who cast ballots		62
Number of ballots marked in favour of applicant	34	
Number of ballots marked against applicant	28	

1061-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Limestone Quarries Division of King Paving and Materials, A Division of the Flintkote Company of Canada Limited (Respondent). *Sept. 1978*

605

Unit: "all dependent contractors owner/operators working at or out of the respondent's pit at Rouge Valley yard, Milliken, Ontario." (5 employees in the unit).

0939-78-R: Teamsters Local Union No. 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Domtar Inc. (Respondent). *Sept. 1978*

Unit: "all warehouse employees employed by the respondent at its distribution centres at 6789 Airport Rd., Mississauga, Ontario and 41 Butterick St., Etobicoke, Ontario save and except foremen, those above the rank of foreman, office and sales staff." (9 employees in the unit). *(Having regard to the agreement of the parties).*

1003-78-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Emco Supply Limited (Respondent). *Sept. 1978*

Unit: "all employees of the respondent working at St. Catharines save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (6 employees in the unit).

1003-78-R: Teamsters Local 879 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Emco Supply Limited (Respondent). *Sept. 1978*

Unit: "all employees of the respondent working at St. Catharines save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period." (6 employees in the unit).

1013-78-R: Teamsters Local 419 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Philip Green and Company Limited (Respondent). *OCT. 1978*

Unit: "all employees of the respondent working at and out of Toronto, Ontario, save and except supervisors, those above the rank of supervisor, office and sales staff." (9 employees in the unit). *(Having regard to the agreement of the parties).*

2006-77-R: Teamsters Local Union No. 419 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Super Disposal Services Ltd. (Respondent) v. Group of Employees (Objectors). *OCT. 1978*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except dispatchers, foremen, persons above the rank of foreman, office and sales staff." (39 employees in the unit). *(Having regard to the agreement of the parties).*

1071-78-R: Teamsters, Chauffeurs, Warehousemen & Helpers, Local 880 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Rentway Canada Ltd. (Respondent). *OCT. 1978*

Unit: "all employees of the respondent employed at Windsor, save and except supervisors, persons above the rank of supervisor, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week." (5 employees in the unit). *(Having regard to the agreement of the parties).*

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1107-78-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Hancock Sand & Gravel Limited (Respondent).

OCT. 1978

Unit #1: "all truck drivers employed by the respondent at or out of its aggregate operation in Brock Township, save and except foremen, dispatchers, and persons above the rank of foreman and dispatcher, office, sales and technical staff." (24 employees in the unit).

Unit #2: "all production and maintenance employees of the respondent at its aggregate operation in Brock Township, save and except foremen, persons above the rank of foreman, office, sales, and technical staff, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week." (22 employees in the unit).

1156-78-R: Teamsters Local 938 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. UBA Chemical Industries Limited (Respondent).

OCT. 1978

Unit: "all employees of the respondent in Mississauga, Ontario save and except foremen, dispatchers, those above the rank of foreman and dispatcher, office and sales staff and students employed during the school vacation period." (13 employees in the unit). (*Having regard to the agreement of the parties*)

1258-78-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Armbrado Ready-Mix, a division of Armbrado Materials & Construction Ltd. (Respondent).

NOV. 1978

Unit: "all batchers working for the respondent at Brampton and at Mississauga, Ontario, save and except foremen, persons above the rank of foreman, dispatchers, office and sales staff and those persons covered by an existing collective agreement." (2 employees in the unit). (*Having regard to the agreement of the parties*).

0998-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Giordano Sand & Gravel Limited (Respondent).

JUL. 1978

Unit: "all dependent contractors working at or out of the respondent's location at Brock Road, Claremont, save and except dispatchers and persons above the rank of dispatcher." (6 employees in the unit).

1411-78-R: Teamsters Union Local 938 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Western Dispatch Inc. operating as Western Dispatch Company (Respondent).

DEC. 1978

Unit: "all employees of the respondent working at Metropolitan Toronto, save and except dispatchers, supervisors, persons above the rank of dispatchers or supervisors, office and sales staff, contractors, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (26 employees in the unit). (*Having regard to the agreement of the parties*).

1452-78-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Teskey Construction Co. Limited & Teskey Concrete Co. Limited (Respondent).

DEC. 1978

Unit: "all employees of the respondent working at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, watchmen, office staff and persons covered by subsisting collective agreements." (18 employees in the unit).

1412-78-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers Local 1000, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Midland Auto Radiator Manufacturing Ltd. (Respondent) v. Group of Employees (Objectors).

DEC. 1978

Unit: "all employees of the respondent in Milton, save and except foremen, persons above the rank of foreman, office and sales staff and persons employed for not more than twenty-four (24) hours per week." (22 employees in the unit).

1453-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. M. Loeb Limited (Respondent). *JAN 1979*

Unit: "all employees of the respondent's Cash and Carries located in Ottawa and Vanier, save and except managers, persons above the rank of manager, office and sales staff and students employed during the school vacation period." (16 employees in the unit).

1596-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 91, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Lyric Furniture Limited (Respondent). *JAN 1979*

Unit: "all employees of the respondent at Cornwall, Ontario, save and except foremen, those above the rank of foreman, office and sales staff." (29 employees in the unit). (*Having regard to the agreement of the parties*).

1734-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local 91, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. M. Loeb Limited Cash & Carry (Respondent). *Feb 1979*

Unit: "all employees of the respondent's Cash and Carry located in Cornwall, save and except managers, persons above the rank of manager, office and sales staff and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1836-78-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. National Grocers Company Limited (Respondent) v. Group of Employees (Objectors). *Feb. 1979*

Unit: "all employees of the respondent at its cash and carry depots in Metropolitan Toronto, save and except managers, persons above the rank of manager, office and sales staff, persons who are regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and employees covered by subsisting collective agreements between the applicant and the respondent." (15 employees in the unit). (*Having regard to the agreement of the parties*).

1978-78-R: Teamsters Union Local 938, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. C. W. Henderson Cartage Ltd. (Respondent) v. Group of Employees (Objectors). *MARCH 1979*

Unit: "all employees of C. W. Henderson Cartage Limited working at and out of Metropolitan Toronto save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office and sales staff, mechanics, security guards, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement of the parties*).

1937-78-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local Union No. 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Plant National Parts Ltd. (Respondent). *MARCH 1979*

Unit: "all employees of the respondent working at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit).

1876-78-R: Teamsters Local Union No. 938, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Cochrane-Dunlop Limited (Respondent). *MARCH 1979*

Unit: "all employees of the respondent working at Sault Ste. Marie, save and except foremen, persons above the rank of foreman, sales staff, office staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (14 employees in the unit).

609
0994-77-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Indusmin Limited (Respondent).

March 1979
Unit: "all dependent contractors working at or out of the respondent's facility at 150 McCowan Road, Scarborough in Metropolitan Toronto, save and except dispatchers and persons above the rank of dispatcher." (9 employees in the unit).

2107-78-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Harding Carpets Limited (Respondent). *April 1979*

Unit: "all employees of the respondent working in the Municipality of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, general office staff, sales staff, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (48 employees in the unit). (*Having regard to the agreement of the parties*).

1312-78-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230 affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. D. Crupi and Sons Ltd. (Respondent). *April 1979*

Unit: "all owner-operators of trucks who are dependent contractors employed by the respondent in Stouffville, Ontario." (43 employees in the unit).

1396-78-R: Teamsters Union, Local 938, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Western Dispatch Inc. operating as Western Dispatch Company (Respondent). *April 1979*

Unit: "all dependent contractors of the respondent working at or out of Metropolitan Toronto, save and except dispatchers, those above the rank of dispatcher, sales staff and office staff." (23 employees in the unit).

2158-78-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Peacock Lumber Ltd. (Respondent) v. Group of Employees (Objectors). *MAY 1979*

Unit: "all employees of Peacock Lumber Limited at Oshawa, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours a week and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the agreement of the parties*).

2016-78-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 880, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Unger Warehousing (Canada) Ltd. (Respondent). *MAY 1979*

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit). (*clarify note*)

Number of names of persons on list as originally prepared by employer		9
Number of persons who cast ballots		9
Number of ballots marked in favour of the applicant	9	
Number of ballots marked against the applicant	0	

0147-79-R: Teamsters Local Union No. 419, affiliated with International Brotherhood of Teamsters. Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Ralston Purina Canada Inc. (Respondent) v. International Personnel Ltd. (Intervener #1) v. American Federation of Grain Millers (Intervener #2). *June 1979*

Unit: "all employees of the respondent at 2265 Royal Windsor Drive, Mississauga, save and except foremen, those above the rank of foreman, office and sales staff and those covered by subsisting collective agreements." (22 employees in the unit).

0291-79-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers of America Local 230, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Bertrand & Frere Construction Co. Ltd. (Respondent). *June 1979*

Unit: "all employees of the respondent employed as Ready-Mix Drivers, Loader Operators, Batchers working at or working out of the Township of Longueuil, County of Prescott, save and except foremen, those above the rank of foreman, office and sales staff." (12 employees in the unit).

0316-79-R: Ready-Mix Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers of America Local 230, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Indusmin Limited (Respondent). *June 1979*

Unit: "all employees of the respondent engaged as owner/operator truck drivers working at or out of Fincrest Yard, County of York, save and except dispatchers, and persons above the rank of dispatcher, office and sales staff and persons covered by a subsisting collective agreement." (7 employees in the unit). (*Having regard to the agreement of the parties*).

0330-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Swan Cleaners Ltd. c.o.b. Swan Dust Control Ltd. (Respondent) v. Employee (Objector). *June 1979*

Unit: "all route-drivers employed by the respondent working at or out of Waterloo, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four (24) hours per week." (31 employees in the unit). (*Having regard to the agreement of the parties*).

0418-79-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local Union No. 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Halo of Canada Lighting Inc. (Respondent). *June 1979*

Unit: "all employees of the respondent working at Mississauga, Ontario, save and except foremen, those above the rank of foreman, office and sales staff, and students employed during the school vacation period." (47 employees in the unit). (*Having regard to the agreement of the parties*).

0425-79-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local Union No. 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Kafko Manufacturing Limited (Respondent). *June 1979*

Unit: "all employees of Kafko Manufacturing Limited, at its plant in Mississauga, Ontario, save and except foremen, those above the rank of foreman, persons regularly employed for not more than twenty-four hours per week, office and sales staff and students employed during the school vacation period." (30 employees in the unit). (*Having regard to the agreement of the parties*).

0167-79-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Perfect Pen and Stationery Co., Division of Cadence Mail Order of Canada Ltd. (Respondent). *June 1979*

Unit: "all employees of the respondent working at Scarborough, Ontario, save and except operations manager, persons above the rank of operations manager, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (4 employees in the unit).

Number of names of persons on list as originally prepared by employer

4

Number of persons who cast ballots

4

Number of ballots marked in favour of applicant

3

Number of ballots marked against applicant

1

61
0596-79-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 880, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Russell MacVicar Limited (Respondent). *July 1979*

Unit: "all employees of the respondent at Leamington, Ontario save and except foremen, those above the rank of foreman, office and sales staff." (6 employees in the unit). (Having regard to the agreement of the parties).

0647-79-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local Union No. 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. The Toronto International Airport Limousine Operators Association (Respondent). *July 1979*

Unit: "all employees of the respondent working at Mississauga, save and except supervisors, those above the rank of supervisor, sales and office staff." (10 employees in the unit).

0648-79-R: Fuel, Bus, Limousine, Petroleum Drivers and Allied Employees, Local Union No. 352, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Airport Taxicab Association (Respondent). *July 1979*

Unit: "all employees of the respondent working at Mississauga, save and except supervisors, those above the rank of supervisor, sales and office staff." (13 employees in the unit). (Having regard to the agreement of the parties).

0687-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Niagara Ready-Mix Limited (Respondent). *August 1979*

Unit: "all employees of the respondent at Niagara Falls, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit). (Having regard to the agreement of the parties).

0880-79-R: Teamsters Local Union 1000, Brewery, Soft Drink, Distillery, Distributors & Miscellaneous Workers, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Barnes Wines Limited (Respondent). *August 1979*

Unit: "all employees of the respondent working at or out of its plant in St. Catharines, Ontario, save and except foremen, those above the rank of foreman, laboratory supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons employed on a seasonal basis for the vintage at the time of the grape harvest." (9 employees in the unit). (Having regard to the agreement of the parties).

1086-79-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Herman Verschuuren (Respondent). *October 1979*

Unit: "all employees of the respondent working in the Regional Municipality of Durham, save and except foremen, persons above the rank of foreman, office and sales staff and dependent contractors." (4 employees in the unit). (Having regard to the agreement of the parties).

1088-79-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Plakmeyer Haulage (Respondent). *October 1979*

Unit: "all employees of the respondent working in the Regional Municipality of Durham, save and except foremen and persons above the rank of foreman, office and sales staff." (2 employees in the unit). (Having regard to the agreement of the parties).

1087-79-R: Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen and Helpers Local 230, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Herman Verschuuren (Respondent). 611

Unit: "all dependent contractors working for the respondent in the Regional Municipality of Durham, save and except dispatchers, persons above the rank of dispatcher, office and sales staff." (6 employees in the unit). (Having regard to the agreement of the parties). October 1979

1238-79-R: Teamsters Union Local 938, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Control Services (Respondent). October 1979

Unit: "all employees of the respondent working at Talbotville, save and except foreman, persons above the rank of foreman, sales and office staff." (2 employees in the unit).

1161-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Wimco Steel Sales Co. Limited (Respondent) v. Canadian Transportation Workers' Union No. 197, N.C.C.L. (Intervener). October 1979

Unit: "all truck drivers employed by the respondent and working in or out of its 1218 South Service Road West plant in Oakville, Ontario, save and except foremen, persons above the rank of foremen and persons regularly employed for not more than twenty-four (24) hours per week," (16 employees in the unit).

Number of names of persons on revised voters' list	17
Number of persons who cast ballots	14
Number of ballots marked in favour of the applicant	13
Number of ballots marked in favour of intervener	1

1355-79-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Society of Goodwill Services (Toronto) (Respondent). NOV 1979

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, and those above the rank of foreman, office, clerical and professional staff, handicapped persons who would be qualified for exemption pursuant to Section 24 of The Employment Standards Act, persons employed pursuant to the Rehabilitation program, homeworkers, persons employed in the Contracting Division and the Retail Division, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement." (82 employees in the unit). (Having regard to the agreement of the parties).

1165-79-R: Teamsters Local Union 1000, Brewery, Soft Drink, Distillery Distributors and Miscellaneous Workers, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Flangeklamp of Canada Ltd. (Respondent) v. Group of Employees (Objectors). NOV. 1979

Unit: "all employees of the respondent at St. Catharines, Ontario, save and except foremen, persons above the rank of foremen, office and sales staff." (31 employees in the unit).

1320-79-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. CIP Victoria Limited (Respondent) v. Group of Employees (Objectors). NOV. 1979

Unit: "all employees of the respondent working at and out of Metropolitan Toronto, save and except foremen, and those above the rank of foremen, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (18 employees in the unit).

1430-79-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 880, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Flanagan Warehousing & Distribution Co. Ltd. (Respondent). NOV. 1979

Unit: "all employees of the respondent working at Chatham, Ontario, save and except supervisors, those above the rank of supervisor, sales staff and office staff." (7 employees in the unit). (Having regard to the agreement of the parties).

612
1431-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helper of America (Applicant) v. Western Dispatch Inc. (Respondent). NOV. 1979

Unit: "all employees of the respondent working at or out of the Regional Municipality of Niagara, save and except supervisors, and those above the rank of supervisor." (6 employees in the unit). (Having regard to the agreement of the parties).

1494-79-R: Teamsters Local Union No. 230, Ready-Mix, Building Supply, Hydro & Construction Drivers, Warehousemen & Helpers, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Bertrand & Freres Construction Co. Ltd. (Respondent). NOV. 1979

Unit: "all maintenance employees of the respondent working at L'Original, Ontario, County of Prescott, save and except foremen, and those above the rank of foremen, office and sales staff." (11 employees in the unit). (Having regard to the agreement of the parties).

1356-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. G.T. Couriers (416656 Ontario Ltd.) (Respondent) v. Group of Employees (Objectors). DEC 1979

Unit: "all employees of the respondent working at or out of the Regional Municipality of Hamilton-Wentworth, save and except dispatchers, those above the rank of dispatchers, sales and office staff." (16 employees in the unit). (Having regard to the agreement of the parties).

1505-79-R: Teamsters Local Union No. 419, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. The Toronto Resource Recovery Division of Browning-Ferris Industries Ltd. (Respondent) v. Employee (Objector). DEC 1979

Unit: "all employees of the respondent working at its Resources Recovery Division in Metropolitan Toronto, save and except supervisors, those above the rank of supervisor, employees employed for less than twenty-four hours per week and students employed during the school vacation period." (employees in the unit).

1529-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Quaker State Oil Refining Company of Canada Limited (Respondent). DEC 1979

Unit: "all employees of the respondent working at or out of Burlington, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (14 employees in the unit). (Having regard to the agreement of the parties).

0652-79-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 141, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Tillsonburg Ready Mix Concrete Ltd. (Respondent). DEC 1979

Unit: "all employees of the respondent working at Tillsonburg, save and except the batcher and persons above the rank of batcher, sales and office staff." (9 employees in the unit).

1659-79-R: Teamsters Local Union No. 879, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Woodington Systems Incorporated (Respondent) v. Group of Employees (Objectors). DEC 1979

Unit: "all employees of the respondent working in the regional Municipality of Niagara, save and except dispatchers, those above the rank of dispatcher, office and sales staff." (8 employees in the unit). (Having regard to the agreement of the parties).

1627-79-R: Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 91, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Western Dispatch Inc. (Respondent). DEC 1979

Unit: "all employees of the respondent working at or out of the City of Ottawa, save and except dispatchers, supervisors, those above the rank of dispatcher, supervisor, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (5 employees in the unit). (Having regard to the agreement of the parties).

0881-79-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers Local 1000, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Reliance Products Ltd. (Respondent). *August 1979*

Unit: "all employees of the respondent at Milton, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and sales staff." (56 employees in the unit). (*Having regard to the agreement of the parties*).

0758-79-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers Local 1000, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Erie & Huron Beverages Limited (Respondent). *September 1979*

Unit: "all employees of the respondent regularly employed at Chatham, Ontario, for not more than 24 hours per week and students employed during the school vacation period, save and except foremen, persons above the rank of foreman, office staff and those covered by a subsisting collective agreement." (6 employees in the unit). (*Having regard to the above*).

1052-79-R: Brewery, Soft Drink, Distillery, Distributors and Miscellaneous Workers Local 1000 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Banvil Limited (Respondent). *October 1979*

Unit: "all employees of the respondent at Milton, Ontario, save and except foremen, and persons above the rank of foreman, office and sales staff, persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (21 employees in the unit).

1003-75-R: Laundry, Dry Cleaning & Dye House Workers' International Union, Local 351 (Applicant) v. Chester Drive-In Cleaners (Respondent) v. Group of Employees (Objectors).

OCTOBER 1975

Unit: "all employees of the respondent at its plant and store at 1708 Weston Road in the Municipality of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and outside sales staff, drivers, students employed for the school vacation period, and persons regularly employed for not more than twenty four hours per week." (16 employees in the unit). *(Having regard to the agreement of the parties).*

1167-75-R: Laundry and Linen Drivers and Industrial Workers Local 847 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Long Branch Window and Metal Cleaning Ltd. (Respondent) v. Labourers' International Union of North America, Local 506 (Intervener). **NOV. 1975**

Unit: "all employees of the respondent company working at Metropolitan Toronto save and except foremen, those above the rank of foreman, office and sales staff." (5 employees in the unit). *(Having regard to the agreement of the parties).* (For purposes of clarity the Board noted that the appropriate unit is confined to employer projects conducted in the industrial and maintenance sector).

1674-75-R: Laundry Dry Cleaning & Dye House Workers International Union, Local 341 (Applicant) v. Canadian Linen Supply (Ontario) Limited (Respondent). **MARCH 1976**

Unit: "all employees of the respondent at its plant at Stoney Creek, save and except supervisors, persons above the rank of supervisor, office and sales staff, drivers, students employed during the school vacation, and persons regularly employed for not more than 24 hours per week." (716 employees in the unit). *(Having regard to the agreement of the parties).*

0649-76-R: Teamsters Union, Local 847, Laundry and Linen Drivers and Industrial Workers, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Oclan Industries Limited (Respondent).

Unit: "all employees of the respondent at and out of Metropolitan Toronto, save and except foremen and persons above the rank of foreman, sales and office staff." (5 employees in the unit). *(Having regard to the agreement of the parties).* **JULY 1976**

1846-78-R: Laundry and Linen Drivers and Industrial Workers Union, Local 847, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Tempglass Limited (Respondent) v. Group of Employees (Objectors). **MARCH 1979**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (98 employees in the unit). *(Having regard to the representations of the parties).*

0141-79-R: Laundry and Linen Drivers and Industrial Workers Union, Local 847, Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. The Parisian Laundry Co. of Toronto Limited (Respondent). **MAY 1979**

Unit: "all employees of the respondent employed as drivers at its plant in Metropolitan Toronto." (3 employees in the unit).

0653-79-R: Laundry and Linen Drivers and Industrial Workers Union Local 847, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Diversified Stainless Steel of Canada Ltd. (Respondent). **JULY 1979**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (16 employees in the unit). *(Having regard to the agreement of the parties).*

0152-75-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Twin Pines Dairy Co. Ltd. (Respondent).

MAY 1975

Unit: "all office and clerical employees of the respondent at Windsor, Ontario, save and except supervisors and persons above the rank of supervisor." (3 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0075-75-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Cadbury Schweppes Powell Limited (Respondent).

MAY 1975

Unit: "all employees of the respondent at its chocolate confectionery operation at Whitby, save and except supervisors, persons above the rank of supervisor, office, clerical and technical and sales staff, plant nurse, students employed during the school vacation period." (117 employees in the unit).

Number of names of persons on voters' list		116
Number of persons on revised voters' list		115
Number of persons who cast ballots		110
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	92	
Number of ballots marked against applicant	17	

0153-75-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Twin Pines Dairy Co. Ltd. (Respondent).

JUNE 1975

Unit: "all employees of the respondent at Windsor save and except plant manager and sales manager, persons above the rank of plant manager and sales manager and office staff." (25 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		25
Number of persons who cast ballots	21	
Number of spoiled ballots	0	
Number of ballots marked in favour of applicant	14*	
Number of ballots marked against applicant	7	

*Respondent challenged validity of two YES ballots. One was marked with a check rather than an X in the box opposite the word YES. The other was marked with X above the word YES in the box where YES is printed. The Returning Officer ruled that both were good ballots.

0324-75-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 affiliated with the International Brotherhood of Teamsters, Chauffeurs and Warehousemen & Helpers of America (Applicant) v. Weston Bakeries Limited (Respondent) v. National Council of Canadian Labour Local 201 (Intervener #1).
JULY 1975

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Unit: "all employees of the respondent at Essex and Chatham, save and except foremen, foreladies, persons above the rank of foreman or forelady, transport drivers, salesmen and office staff." (66 employees in the unit). (HAVING REGARD TO THE EVIDENCE AND REPRESENTATIONS OF THE PARTIES).

Number of names of persons on revised voters' list	68
Number of persons who cast ballots	54
Number of ballots marked in favour of applicant	49
Number of ballots marked in favour of intervener	5

0661-75-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. The Borden Company Limited (Respondent). AUGUST 1975

Unit: "all employees of the respondent at Kitchener, Ontario save and except supervisors, persons above the rank of supervisor, office, clerical and sales staff and students employed during the school vacation period." (6 employees in the unit). (Having regard to the agreement of the parties). (For purposes of clarity the board noted that "sales staff" does not include driver salesmen included in the appropriate unit.).

0707-75-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Catalano Product Ltd. (Respondent). SEPTEMBER 1975

Unit: "all employees of the respondent at Windsor, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (6 employees in the unit). Having regard to the agreement of the parties).

0015-76-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. The Valley View Dairies Limited (Respondent) v. Retail, Wholesale and Department Store Union, AFL-CIO-CLC and its Local 440 (Intervener).
MAY 1976

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen persons above the rank of foreman, office staff, sales contract men, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (28 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on revised voters' list	29
Number of persons who cast ballots	26
Number of ballots marked in favour of applicant	22
Number of ballots marked in favour of respondent	4

0549-76-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Cameron Dairy A Division of the Becker Milk Company Limited (Respondent) **July 1976**

Unit: "all employees of the respondent working at or out of Cornwall, Ontario, save and except foremen, those above the rank of foreman, office and clerical staff and persons regularly employed for not more than twenty-four hours per week." (27 employees in the unit). (Having regard to the agreement of the parties).

0516-76-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. The Borden Company Limited (Respondent) v. Office and Professional Employees International Union Local 225, 2841 Riverside Drive, Ottawa, Ontario, K1V 8X7 (Intervener). **July 1976**

Unit: "all employees of the company, save and except supervisors, persons above the rank of supervisor, and the secretary to the General Manager." (14 employees in the unit). (Having regard to the agreement of the parties).

Number of names of persons on list as originally prepared by employer	14
Number of persons who cast ballots	10
Number of ballots marked in favour of applicant	10
Number of ballots marked in favour of intervener	0

0662-76-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Dad's Cookies Ltd. (Respondent) v. Group of Employees (Objectors). **Sept. 1976**

Unit: "all employees of the respondent in the Borough of Scarborough in the Municipality of Metropolitan Toronto save and except foremen and foreladies, persons above the rank of foremen and foreladies, office, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (41 employees in the unit). (Having regard to the agreement of the parties).

1900-76-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Christie, Brown & Company Limited Biscuit Division (Respondent). **march 1977**

Unit: "all office employees of the respondent at 1775 Sismet Road, Mississauga, save and except office manager, persons above the rank of office manager and sales staff." (14 employees in the unit).

0100-77-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Canada Bread Division of Corporate Foods Limited (Bartley Drive Plant) (Respondent) v. The Retail, Wholesale, Bakery and Confectionery Workers' Union, Local 461 of the Retail, Wholesale and Department Store Union, AFL-CIO-CLC (Intervener). **June 1977**

Unit: "all regular employees at 196 Bartley Drive Branch, Toronto, save and except driver salesmen, garage employees, office staff, foremen and foreladies, persons above the rank of foreman or forelady, and persons regularly employed for not more than twenty-four (24) hours per week." (185 employees in the unit).

Number of names of persons on revised voters' list	161
Number of persons who cast ballots	147
Number of ballots marked in favour of applicant	101
Number of ballots marked in favour of intervener	46

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1411-77-R: Milk and Bread Drivers, Dairy Employees Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Clark Dairy Limited (Respondent) v. The Retail, Wholesale and Department Store Union, AFL:CIO:CLC and its Local 440 (Intervener). **JAN. 1978**

Unit: "all employees of the respondent at its Ottawa plant save and except foremen, persons above the rank of foreman, office staff, operating engineers, firemen and helpers, route salesmen and route inspectors and sales representatives." (36 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list
Number of persons who cast ballots
Number of ballots marked in favour of applicant
Number of ballots marked in favour of intervener

37
31
22
9

1822-77-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen of America (Applicant) v. George Lanthier & Fils Ltee (Respondent). **march 1978**

Unit: "all office employees of the respondent employed at Alexandria, Ontario, save and except office manager and controller, and students employed during the school vacation period." (8 employees in the unit). (*Having regard to the agreement of the parties*).

0154-78-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Local 647 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Morrison Lamothe Foods Limited, Bakery Division (Respondent). **MAY 1978**

Unit: "all employees of the respondent working at its Bakery Division in Ottawa, Ontario, save and except foremen, route supervisors, sales supervisors, persons above the rank of foreman, route supervisor or sales supervisor, office and clerical staff, including production control and quality control, employees of the order department, employees of the returned goods department, security guards, persons regularly employed for not more than 24 hours per week, students employed for the school vacation periods and employees covered by a subsisting collective agreement with Bakery and Confectionery Workers' International Union of America, Local 332." (64 employees in the unit). (*Having regard to the agreement of the parties*).

0561-78-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. VS Services Ltd. (Respondent). **SEPT. 1978**

Unit: "all office and clerical employees of the respondent in Chatham, save and except the divisional manager, route supervisors, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (4 employees in the unit).

0008-79-R: Teamsters Local Union No. 647, Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. The Becker Milk Company Limited (Respondent). **APRIL 1979**

Unit: "all stationary engineers and mechanics and helpers employed by the respondent in Metropolitan Toronto, save and except supervisor and chief engineer, and those persons above the rank of supervisor and chief engineer." (13 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note - see Report of full decision [1979] OLRB Rep. April*).

0928-78-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees Teamsters - Local 647 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (Applicant) v. Humpty Dumpty Foods Ltd. (Respondent). **APRIL 1979**

Unit: "all employees of the Respondent employed in the City of Ottawa, Ontario, save and except supervisors and persons above the rank of supervisor." (19 employees in the unit). (*Having regard to the agreement of the parties*).

2061-78-R: Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Geo. Lanthier & Fils Limitee (Respondent). *April 1978*

Unit: "all employees of the respondent working in or out of Cornwall, save and except route inspectors, persons above the rank of route inspector, storekeeper, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (9 employees in the unit). (*Having regard to the agreement of the parties*).

0248-79-R: Milk and Bread Drivers, Dairy Employees, Caterers, and Allied Workers, Local Union No. 647, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Applicant) v. Silverwood Dairies Ltd. Div. of Silverwood Industries Ltd. (Respondent). *MAY 1979*

Unit: "all office employees of the respondent in North Bay, save and except office supervisor, persons above the rank of office supervisor, sales personnel, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (4 employees in the unit).

619

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0185-75-R: Canadian Textile & Chemical Union (Applicant) v. .
Canada Carbon and Ribbon Company Limited (Respondent) v.
Group of Employees (Objectors) MAY 1975

Unit: "all employees of the respondent in Brighton, Ontario,
save and except foremen, persons above the rank of foreman,
office and sales staff, students employed during the school

vacation period and persons regularly employed for not more
than 24 hours per week." (19 employees in the unit). (HAVING
REGARD TO THE AGREEMENT OF THE PARTIES).

1177-77-R: The Toronto Educational Assistants Association (Applicant) v. The Board of Education for the City of Toronto (Respondent). Dec. 1977 621

Unit: "all Education Assistants employed by the Respondent in the City of Toronto, save and except supervisors, persons above the rank of supervisor, persons employed as Educational Assistant for not more than twenty-four (24) hours per week and persons employed as Educational Assistants for a definite term or task." (373 employees in the unit).

Number of names of persons on list as originally prepared by employer		330
Number of persons who cast ballots	189	
Number of spoiled ballots	1	
Number of ballots marked in favour of applicant	178	
Number of ballots marked against applicant	10	

0741-78-R: Amalgamated Transit Union, Local 1585 (Applicant) v. The Hamilton Street Railway Company (Respondent). *Sept. 1978*

Unit: "all salaried employees of Hamilton Street Railway Company in the Province of Ontario, save and except the following: supervisors, chief inspector, garage superintendent, general foremen, chief dispatcher, clerk-typist to the manager of operations, stenographer to comptroller, budget control officer, employee benefits officer, claims adjusters, secretary to the director of personnel, secretary to the general manager, chief payroll clerk, and those above those ranks, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation periods, and casual labour." (152 employees in the unit). (*Having regard to the agreement of the parties*).

0756-79-R: Division 113, Amalgamated Transit Union (Applicant) v. North Bay Bus Terminal (Respondent). *August 1979*

Unit: "all employees of the respondent at North Bay, save and except the manager and persons above the rank of manager." (9 employees in the unit).

0801-76-R: Amalgamated Transit Union, Local 1573 (Applicant) v. The Corporation of the City of Brampton, Transit Department (Respondent). *Sept. 1976*

Unit: "all employees of The Transit Department of the City of Brampton, save and except Dispatchers, persons above the rank of Dispatcher, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation." (65 employees in the unit).

Number of names of persons on list as originally prepared by employer

Number of persons who cast ballots

Number of ballots marked in favour of applicant

Number of ballots marked against applicant

58
0

58
65

6653-74-R: Stratford Typographical Union Local 139, International Typographical Union (Applicant) v. The Beacon Herald of Stratford Limited (Respondent). *FEBRUARY 1975*

Unit: "all employees of the respondent engaged in News - Editorial and Photography Departments, save and except Managing Editor, City Editor, Co-Publishers, Confidential Secretary to the Co-Publishers, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (11 employees in the unit).

7547-74-R: Toronto Typographical Union No. 91 (Applicant) v. Alpha Graphics Limited (Respondent) v. Group of Employees (Objectors). *MAY 1975*

Unit: "all employees of the respondent at the Municipality of Metropolitan Toronto employed in composing room work, save and except non-working foremen, persons above the rank of non-working foreman and students employed during the school vacation period." (46 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7443-74-R: St. Catharines Typographical Union, Local 416, International Typographical Union (Applicant) v. The St. Catharines Standard Limited (Respondent). *JUNE 1975*

Unit: "all employees of the respondent at St. Catharines employed in the Classified Advertising Department, save and except Classified Office Manager, Assistant Classified Office Manager, Director of Advertising, Classified Sales Manager, Classified and Display Advertising Salesman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0371-75-R: Barrie Typographical Union, Local No. 873 (Applicant) v. The Barrie Examiner (Respondent). *JUNE 1975*

Unit: "all employees of the respondent located at 16 Bayfield Street, Barrie, employed in the news department, save and except the Publisher, Managing Editor and City Editor, secretary to the Publisher, persons regularly employed for not more than twenty-four hours per week and students employed during the

school vacation period." (10 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0533-75-R: Ottawa Typographical Union, No. 102 (Applicant) v. Le Droit Ltee (Respondent) v. Graphic Arts International Union, Local 224, Ottawa (Intervener). *OCTOBER 1975*

Unit: "all employees of the commercial printing plant of Le Droit Ltee in the City of Ottawa in the Regional Municipality of Ottawa-Carleton and Province of Ontario, save and except non-working foremen and persons above that rank, salesmen, security guards and those persons covered by subsisting collective agreements." (86 employees in the unit).

Number of names of persons on voters' list	80
Number of persons who cast ballots	78
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	49
Number of ballots marked in favour of intervener	28

1332-75-R: Toronto Typographical Union No. 91 (Applicant) v. CCH Canadian Limited (Respondent) v. Group of Employees (Objectors). **JAN. 1976**

Unit: "all employees of the respondent at Metropolitan Toronto engaged in composing room work, including typesetters, compositors, stonemen and proofreaders, save and except non-working foremen and persons above the rank of non-working foreman." (37 employees in the unit).

1726-75-R: Kingston Typographical Union, No. 204 (Applicant) v. The Intelligencer. Published by Canadian Newspapers Company Limited (Respondent) v. Group of Employees (Objectors). **MARCH 1976**

Unit: "all employees of the respondent at 45 Bridge Street East in the City of Belleville, Ontario, and its district bureaux at Picton and Trenton, Ontario employed in the editorial department and more specifically in the editorial, news, sports, social, photographic and proof reading departments save and except the publisher-general manager, secretary to the publisher-general manager, managing editor, editor, city editor, editorial columnist, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (17 employees in the unit).

1731-75-R: Kingston Typographical Union, No. 204 (Applicant) v. The Intelligencer. Published by Canadian Newspapers Company Limited (Respondent). **MARCH 1976**

Unit: "all employees of the respondent at 45 Bridge Street East in the City of Belleville, Ontario. Employed in the composing room save and except foremen and assistant foremen, persons of equal and higher ranks and persons regularly employed for not more than twenty-four hours per week." (24 employees in the unit).

1731-75-R: Kingston Typographical Union, No. 204 (Applicant) v. The Intelligencer. Published by Canadian Newspapers Company Limited (Respondent). **APRIL 1976**

Unit: "all employees of the respondent at 45 Bridge Street East in the City of Belleville, Ontario, employed in the composing room save and except foreman and persons of equal and higher rank and persons regularly employed for not more than twenty-four hours per week." (24 employees in the unit). (Having regard to the agreement of the parties).

1827-75-R: Kingston Typographical Union, N. 204 (Applicant) v. The Intelligencer. Published by Canadian Newspapers Company Limited (Respondent). **APRIL 1976**

Unit #1: "all employees of the Respondent at 45 Bridge Street East in the City of Belleville, Ontario, regularly employed as tape perforator operators in the composing room for not more than twenty-four (24) hours per week." (4 employees in the unit). (Having regard to the agreement of the parties).

Unit #2: "all employees of the Respondent at 45 Bridge Street East in the City of Belleville, Ontario, regularly employed in the Editorial Department as proofreaders and librarians for not more than twenty-four (24) hours per week." (5 employees in the unit). (Having regard to the agreement of the parties).

1726-75-R: Kingston Typographical Union, No. 204 (Applicant) v. The Intelligencer. Published by Canadian Newspapers Company Limited (Respondent) v. Group of Employees (Objectors). **JUNE 1976**

Unit: "all employees of the respondent at 45 Bridge Street East in the City of Belleville, Ontario, and its district bureaux at Picton and Trenton, Ontario employed in the editorial department and more specifically in the editorial, news, sports, social, photographic and proof reading departments save and except the publisher-general manager, secretary to the publisher-general manager, managing editor, editor, city editor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (17 employees in the unit).

0752-77-R: Toronto Typographical Union No. 91, (I.T.U.) (Applicant) v. Argo Printing House (Mefflor Printing Co. Ltd.) (Respondent). ~~1977~~ 1977

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Unit: "all employees of Argo Printing House, engaged in the composing room, press room, bindery and offset preparatory work, at Metropolitan Toronto, save and except non-working foremen and those above the rank of non-working foreman." (6 employees in the unit). (Having regard to the agreement of the parties).

1269-77-R: Toronto Typographical Union, No. 91 (I.T.U.) (Applicant) v. The Daily Times (Respondent). JAN. 1978

Unit: "all employees of the respondent at 33 Queen Street West in Brampton, Ontario employed in the Editorial Department, save and except Managing Editor, City Editor, and persons above the rank of Managing Editor and City Editor, persons regularly employed for not more than twenty-four

-(24) hours per week and students employed during the school vacation period." (11 employees in the unit).

1815-77-R: Toronto Typographical Union No. 91 (Applicant) v. Web Offset Publications Limited (Respondent). march 1978

Unit: "all employees of Web Offset Publications Limited at the Municipality of Metropolitan To-

ronto employed in composing room work, save and except non-working foremen, persons above the rank of non-working foreman and students employed during the school vacation period." (22 employees in the unit).

1123-77-R: St. Catharines Typographical Union Local 416 of the International Typographical Union (Applicant) v. The St. Catharines Standard Limited (Respondent). march 1978

Unit: "all employees of St. Catharines Standard Limited, located at 17 Queen Street, St. Catharines, Ontario, employed in the Circulation Department, save and except the Circulation Manager, the Circulation Promotion Manager, persons above the rank of Circulation Manager and Circulation Promotion Manager, the Circulation Sales Manager Trainee, persons employed for not more than 24 hours per week and students regularly employed during the school vacation period." (10 employees in the unit).

1912-77-R: Thunder Bay Typographical Union, Local 44 of the International Typographical Union (Applicant) v. The Chronicle-Journal and The Times-News (Respondent) v. Group of Employees (Objectors). OCT. 1978

Unit: "all employees of the respondent in Thunder Bay employed in the photography, library and editorial departments save and except the publisher, managing editor, editor, Chronicle-Journal editorial page, private secretary to the publisher, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (29 employees in the unit).

1815-78-R: Toronto Typographical Union No. 91 (I.T.U.) (Applicant) v. Swift-o-type Limited (Respondent). Feb 1979

Unit: "all employees of the respondent engaged in composing room work in Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman." (12 employees in the unit).

0364-79-R: Toronto Typographical Union No. 91 (I.T.U.) (Applicant) v. Howarth & Smith Limited (Respondent). *June 1979*

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Unit: "all employees of Howarth & Smith Limited in Metropolitan Toronto employed in computer terminal input and computer printout verification save and except working foremen and persons above the rank of working foreman." (23 employees in the unit). *(Having regard to the agreement of the parties).*

0462-79-R: Toronto Typographical Union No. 91 (I.T.U.) (Applicant) v. Goldcraft Printers Ltd. (Respondent). *June 1979*

Unit: "all production employees engaged in offset preparatory work, presswork and bindery work at the respondent's premises in Metropolitan Toronto save and except non-working foremen and persons above the rank of non-working foremen." (13 employees in the unit). *(Having regard to the agreement of the parties).*

1141-79-R: Toronto Typographical Union No. 91 (I.T.U.) (Applicant) v. Compositor Associates Limited (Respondent). *October 1979*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto, employed in composing room work, save and except non-working foremen and persons above the rank of non-working foreman." (31 employees in the unit). *(Having regard to the agreement of the parties).*

1142-79-R: Toronto Typographical Union No. 91 (I.T.U.) (Applicant) v. Accutext Limited (Respondent). *October 1979*

Unit: "all employees of Accutext Limited in the Municipality of Metropolitan Toronto employed in composing room work, save and except foremen and persons above the rank of foreman." (7 employees in the unit). *(Having regard to the agreement of the parties).*

1126-76-R: United Garment Workers of America (Applicant) v. Four B Manufacturing Limited (Respondent) v. Group of Employees (Objectors). Jan. 1977

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Unit: "all employees of the respondent at its plant on Airport Road: Tyendinaga Indian Reserve No. 38 save and except foremen, foreladies, those above the rank of foreman, forelady, office staff and sales staff." (68 employees in the unit).

1951-76-R: United Garment Workers of America (Applicant) v. Buckeye Peerless Textile Products Co. Limited (Respondent). March 1977

Unit: "all employees of the respondent at its plant and warehouse in Metropolitan Toronto, save and except foremen and foreladies, those above the rank of foreman and forelady, office staff, sales staff, and students employed during the school vacation period." (65 employees in the unit).

0339-77-R: United Garment Workers of America (Applicant) v. Abbey Crest Limited (Respondent).

June 1977

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foreman and foreladies, persons above the rank of foreman and forelady, office and sales staff." (32 employees in the unit). (*Having regard to the agreement of the parties*). 0344-77-R: Union of Canadian Retail Employees (Applicant) v. Rose and Laflamme Limited (Respondent).

Unit: "all employees of the respondent in Metropolitan Toronto save and except assistant foreman, those above the rank of assistant foreman, office and sales staff and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*).

1368-77-R: United Garment Workers of America (Applicant) v. The Bell Shirt Company Limited (Respondent) v. Group of Employees (Objectors). Dec. 1977

Unit: "all employees of the respondent at its plant in Belleville, save and except foreman and foreladies, those above the rank of foreman and forelady, office staff, sales staff, persons employed for not

more than twenty-four hours per week, and students employed during the school vacation period." (47 employees in the unit).

0602-79-R: United Garment Workers of America (Applicant) v. Deacon Brothers Limited (Respondent). Nov. 1979

Unit: "all employees of the respondent at Belleville, Ontario save and except forepersons and those above the rank of foreperson, head mechanic, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (89 employees in the unit).

7093-74-R: United Steelworkers of America (Applicant) v. Fielding Lumber Company Limited (Respondent). **JANUARY 1975** 628

Unit #1: "all employees of the respondent at the Township of Waters in the Regional Municipality of Sudbury save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than twenty-four hours per week." (5 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Unit #2: "all employees of the respondent at the Township of Waters in the Regional Municipality of Sudbury regularly employed for not more than twenty-four hours per week, save and except foremen, persons above the rank of foreman, and office and sales staff." (5 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

6929-74-R: United Steelworkers of America (Applicant) v. The Borden Chemical Company (Canada) Limited (Respondent) v. Canadian Union of Operating Engineers, Local 101 (Intervener). **JANUARY 1975**

Unit: "all stationary engineers and persons primarily engaged as their helpers in its employ in the Boiler Room at its plant at 595 Coronation Drive in Metropolitan Toronto, save and except the Chief Engineer and those above the rank of Chief Engineer." (4 employees in the unit).

Number of names of persons on voters' list		4
Number of persons who cast ballots	4	
Number of ballots marked in favour of applicant	4	
Number of ballots marked in favour of intervener	0	

7218-74-R: United Steel Workers of America (Applicant) v. Bonar & Bemis Limited (Respondent). **FEBRUARY 1975**

Unit: "all employees of the respondent in its plastics division in Burlington, save and except foremen, persons above the rank of foreman, office and sales staff." (135 employees in the unit).

7230-74-R: United Steelworkers of America (Applicant) v. Northeast Tool & Die Works Ltd. (Respondent). **FEBRUARY 1975**

Unit: "all employees of the respondent in Windsor, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (28 employees in the unit).

7231-74-R: United Steelworkers of America (Applicant) v. Jacuzzi Canada Limited (Respondent). **FEBRUARY 1975**

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, sales and technical staff and students employed during the school vacation period." (148 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		145
Number of persons who cast ballots	139	
Number of spoiled ballots	2	
Number of ballots marked in favour of applicant	75	
Number of ballots marked against of applicant	62	

7293-74-R: United Steelworkers of America (Applicant) v. G. M. Nelson Maintenance Limited (Respondent). *MARCH 1975*

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Unit: "all employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff." (12 employees in the unit).

7199-74-R: United Steelworkers of America (Applicant) v. Reynolds Extrusion Company Limited (Respondent) v. Shopmen's Local Union No. 757 of the International Association of Bridge, Structural and Ornamental Iron Workers (Intervener). *MARCH 1975*

Unit: "all employees of the respondent at Richmond Hill, save and except foremen, persons above the rank of foreman, office, clerical and sales staff and students employed during the school vacation period." (171 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list	171
Number of persons who cast ballots	131
Number of ballots marked in favour of applicant	93
Number of ballots marked in favour of intervener	38

0095-75-R: United Steelworkers of America (Applicant) v. Sealed Air of Canada Ltd. (Respondent). *MAY 1975*

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, shipper-dispatcher, office and sales staff and students employed during the school vacation period." (35 employees in the unit).

0119-75-R: United Steelworkers of America (Applicant) v. Seneca Wire of Canada Limited (Respondent). *MAY 1975*

Unit: "all employees of the respondent at Richmond Hill, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (34 employees in the unit).

0403-75-R: United Steelworkers of America (Applicant) v. Wickham's Television Limited (Respondent) v. Employee (Objector). *JUNE 1975*

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit).

0592-75-R: United Steel Workers of America (Applicant) v. B.A.C.M. Mine Developers Ltd. (Respondent). JULY 1975

Unit: "all employees of the respondent at its Umex mine, Pickle Lake, save and except foremen, persons above the rank of foreman, office, clerical, technical and sales staff." (11 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0519-75-R: United Steelworkers of America (Applicant) v. Burlington Works-Fastener Shipping Centre, The Steel Company of Canada, Limited (Respondent). JULY 1975

Unit: "all employees of the respondent employed in its Fastener Shipping Centre, Burlington Works, located at Burlington, Ontario, save and except foremen, persons above the rank of foreman, office, clerical, technical and sales personnel and security guards." (9 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

0581-75-R: United Steelworkers of America (Applicant) v. Corporation of the Township of Hagar (Respondent). AUGUST 1975

Unit: "all employees of the respondent, save and except road superintendent, persons above the rank of road superintendent, office and clerical staff." (2 employees in the unit).

0728-75-R: United Steelworkers of America (Applicant) v. The Steel Company of Canada, Limited, Hilton Works (Respondent) v. The Patternmakers Association of Hamilton and Vicinity, an affiliate of the Patternmakers League of North America (Intervener). SEPTEMBER 1975

Unit: "all journeymen, patternmakers and patternmaking apprentices employed by the respondent at its Hilton Works at Hamilton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by a subsisting collective agreement between the respondent and the United Steelworkers of America at its Hilton Works." (9 employees in the unit).

Number of names of persons on voters' list		
Number of persons who cast ballots		9
Number of ballots marked in favour of applicant	7	9
Number of ballots marked in favour of intervener	2	

0561-75-R: United Steelworkers of America (Applicant) v. Secord Manufacturing Limited (Respondent) v. Group of Employees (Objectors). SEPTEMBER 1975

Unit: "all employees of the respondent at its manufacturing plant at Hamilton, Ontario, save and except the plant manager, persons above the rank of plant manager, office and sales staff." (16 employees in the unit).

0778-75-R: United Steelworkers of America (Applicant) v. Liquid Carbonic Canada Ltd./Ltee. (Respondent) v. Group of Employees (Objectors). SEPTEMBER 1975

Unit: "all employees of the respondent in Paris, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (7 employees in the unit). (The Board noted that there were

no students employed by the respondent at its plant in Paris, Ontario nor has there been a history of employing students at that plant. The Board therefore finds that appropriate bargaining unit ought not to exclude "students employed during the school vacation period". (See: Dominion Glass Company Limited case OLRB M.R. December 1970 935; Port Hope Ready Mix Company OLRB M.R. May 1971 263).).

0518-75: United Steelworkers of America (Applicant) v. The Kendall Company (Canada) Limited (Respondent) v. International Union of Operating Engineers Local 796 (Intervener) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit #3: "all employees of the respondent at its Curity Avenue location, Toronto, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, laboratory technicians, industrial engineers, industrial technologists, maintenance engineers, project engineers, project technologists, persons regularly employed for not more than 24 hours per week, students employed during the school vacation periods and all those persons covered by subsisting collective agreements." (416 employees in the unit).

Unit #3: "all employees of the respondent at its Howden Road warehouse location, Toronto, Ontario, save and except foremen and those persons above the rank of foreman, office and sales staff." (15 employees in the unit).

(Bargaining Unit #2 - See Certification Dismissed Subsequent to Post-Hearing Vote).

(Bargaining Unit #4 - See Application For Certification Dismissed - No Vote Conducted).

1044-75-R: United Steelworkers of America (Applicant) v. Horton CBI Limited (Respondent) v. Group of Employees (Objectors). **OCTOBER 1975**

Unit: "all office, clerical and technical employees of the respondent at Fort Erie save and except professional engineers, squad leaders, foremen or supervisors; persons above the rank of squad leader, foreman, supervisor, personnel department clerks, buyers, one secretary to each of the following: manager of operations, treasurer, and construction manager; students hired during the school vacation period, trainees hired in the advancement program, employees who regularly work for not more than twenty-four (24) hours per week and employees covered by subsisting collective agreements." (76 employees in the unit). *(Having regard to the agreement of the parties).*

0807-75-R: United Steelworkers of America (Applicant) v. Triad-Triumph Ltd. (Respondent).

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (21 employees in the unit). **OCTOBER 1975**

1117-75-R: United Steelworkers of America (Applicant) v. Mac-Wood Machine Limited (Respondent) v. Group of Employees (Objectors). **NOV. 1975**

Unit: "all employees of the respondent in Brampton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (31 employees in the unit). *(Having regard to the agreement of the parties).*

1400-75-RL United Steelworkers of America (Applicant) v. Curtis Harris Industries Limited (Respondent). **DEC. 1975**

Unit: "all employees of Curtis Harris Industries Limited at Cobourg, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and sales staff and persons employed for not more than twenty-four hours per week and students employed during the school vacation period." (22 employees in the unit). *(Having regard to the agreement of the parties).*

1266-75-R: United Steelworkers of America (Applicant) v. Wyandotte Chemical of Canada Ltd. (Respondent). **DEC 1975**

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff, laboratory technicians and students employed during the summer vacation." (15 employees in the unit). *(Having regard to the agreement of the parties).*

1121-75-R: United Steelworkers of America (Applicant) v. Dunn Welding Supplies Limited (Respondent). **Feb 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (6 employees in the unit). *(Having regard to the agreement of the parties).*

1646-75-R: United Steelworkers of America (Applicant) v. Cla-Val Canada Limited (Respondent) v. Group of Employees (Objectors). **Feb 1976**

Unit: "all employees of the respondent company in St. Catharines, save and except foremen, persons above the rank of foreman, office and sales staff." (9 employees in the unit). *(Having regard to the agreement of the parties).*

1666-75-R: United Steelworkers of America (Applicant) v. Canadian Mine Enterprises Ltd. (Respondent). **march 1976**

Unit: "all employees of the respondent at Lake Agnew Mines in the Township of Hyman in the District of Sudbury, save and except foremen, persons above the rank of foreman, office and technical staff." (24 employees in the unit). *(Having regard to the agreement of the parties).* (For the purposes of clarity, the Board noted the further agreement of the parties to the effect that persons classified by the respondent as "Shift Bosses" are excluded from the said bargaining unit.).

1749-75-R: United Steelworkers of America (Applicant) v. Canadian Mine Enterprises Ltd. (Respondent). **march 1976**

Unit: "all employees of the respondent at Denison Mine in the Township of Elliott Lake in the District of Algoma, save and except foremen and shift bosses, persons above the rank of foremen and shift boss, office, clerical and technical staff." (27 employees in the unit). *(Having regard to the agreement of the parties).*

1774-75-R: United Steelworkers of America (Applicant) v. Veres Wire Industry Ltd. (Respondent). **march 1976**

Unit: "all employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (56 employees in the unit).

0042-76-R: United Steelworkers of America (Applicant) v. Drug Trading Company Limited (Respondent). **April 1976**

Unit: "all employees of the respondent company in Kitchener, Ontario, save and except Foremen, persons above the rank of Foreman, Office and Sales Staff, and Registered Pharmacists." (6 employees in the unit). *(Having regard to the agreement of the parties).*

1888-75-R: United Steelworkers of America (Applicant) v. Rapistan System Limited (Respondent). **April 1976**

Unit: "all employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (46 employees in the unit).

0142-76-R: United Steelworkers of America (Applicant) v. Servicraft Enterprises Limited (Respondent). **may 1976**

Unit: "all employees of the respondent at Ottawa, employed as oil burner servicemen, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (4 employees in the unit).

0199-76-R: United Steelworkers of America (Applicant) v. Burlington Works-Continuous Rod Processing Plant, The Steel Company of Canada, Limited (Respondent). **JUNE 1976**

Unit: "all employees of the respondent employed in its Continuous Rod Processing Plant - Burlington Works located in Burlington, Ontario, save and except foremen, persons above the rank of foreman, office, clerical and sales staff and persons covered under a subsisting agreement dated December 17, 1975 with the applicant relating to Burlington Works - Fastener Shipping Centre." (19 employees in the unit). (*Having regard to the agreement of the parties*).

0231-76-R: United Steelworkers Of America (Applicant) v. Boart Canada Limited (Respondent). **JUNE 1976**

Unit: "all employees of the respondent in North Bay, save and except foremen, persons above the rank of foreman, office, clerical, technical and sales staff, cafeteria manager and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement*).

0559-76-R: United Steelworkers of America (Applicant) v. Union Miniere Explorations and Mining Corporation Limited (Respondent). **JULY 1976**

Unit: "all employees of the respondent in the Township of Ponsford in the District of Kenora (Patricia Portion) save and except: shift bosses and foremen and persons above the rank of shift boss and foreman; office and technical staff; security guards; students employed during the school vacation period." (16 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision [1976] OLRB Rep. July).

0353-76-R: United Steelworkers of America (Applicant) v. Conveyor Belt Maintenance Service Ltd. (Respondent). v. Group of Employees (Objectors). **JULY 1976**

Unit: "all employees of the respondent working at or out of its plant at Copper Cliff, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period." (30 employees in the unit). (*Having regard to the agreement of the parties*).

0791-76-R: United Steelworkers of America (Applicant) v. Craft Construction Company (Respondent). **AUGUST 1976** 34

Unit: "all employees of the respondent at Sarnia, save and except foremen, persons above the rank of foreman, and office and sales staff." (6 employees in the unit).

0792-76-R: United Steelworkers of America (Applicant) v. Pactiv Metal Fabricators (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent working in and out of Pickering, Ontario, save and except foremen, those above the rank of foreman, and office and sales staff." (3 employees in the unit).
(Having regard to the agreement of the parties).

0837-76-R: United Steelworkers of America (Applicant) v. A. E. Clement Company (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit).

0896-76-R: United Steelworkers of America (Applicant) v. Custom Concrete Limited (Respondent). **AUGUST 1976**

Unit: "all employees of the respondent working at and out of Hoyle, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (5 employees in the unit). (Having regard to the agreement of the parties).

0902-76-R: United Steelworkers of America (Applicant) v. Indalloy - Division of Indal Limited (Respondent). **SEP. 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period." (45 employees in the unit).

1166-76-R: United Steelworkers of America (Applicant) v. Harter Furniture Ltd. (Respondent) v. Group of Employees (Objectors). **OCT. 1976**

Unit: "all employees of the respondent at Guelph, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (85 employees in the unit). (Having regard to the agreement of the parties).

1140-76-R: United Steelworkers of America (Applicant) v. IKO Industries Ltd. (Respondent). **OCT. 1976**

Unit: "all employees of the respondent at its plant in Hawkesbury, Ontario, save and except sales staff, office staff, lab technicians, foremen, persons above the rank of foreman, employees regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (20 employees in the unit). (Having regard to the agreement of the parties).

1152-76-R: United Steelworkers of America (Applicant) v. Union Miniere Explorations and Mining Corporation Limited (Respondent) v. Group of Employees (Objectors). **OCT. 1976**

Unit: "all office, clerical and technical employees of the respondent in the Township of Ponsford in the District of Kenora (Patricia portion) save and except supervisors, persons above the rank of supervisor, one confidential secretary to each of the personnel superintendent and the mine manager, students employed during the school vacation period, students in the Waterloo University co-operative program who are employed by the respondent, and persons covered by the decision and certificate of the Ontario Labour Relations Board both of which are dated July 21, 1976." (30 employees in the unit). (*Having regard to the agreement of the parties*).

1055-76-R: United Steelworkers of America (Applicant) v. "Southern Deming" Division of Crane Canada Limited (Respondent) v. Local 219, National Council of Canadian Labour (Intervener). **OCT. 1976**

Unit: "all employees of "Southern Deming" Division of Crane Canada Limited in the Township of Charlottenburg, save and except foremen, assistant foremen, persons above the rank of foreman and assistant foreman, office, clerical and sales staff, quality control personnel, industrial engineering personnel, persons regularly employed for not more than twenty-four hours per week, students employed under a co-operative university or school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	21
Number of persons who cast ballots	15
Number of ballots marked in favour of applicant	13
Number of ballots marked in favour of intervener	2

1338-76-R: United Steelworkers of America (Applicant) v. J. G. Sweet (Respondent). **NOV. 1976**

Unit: "all employees of the respondent employed at the Abitibi Mill Cafeteria at Iroquois Falls, save and except foremen, persons above the rank of foreman, office and sales staff." (11 employees in the unit). (*Having regard to the agreement of the parties*).

1406-76-R: United Steelworkers of America (Applicant) v. Store Metals Limited (Respondent). **NOV. 1976**

Unit: "all employees of the respondent at Markham, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (41 employees in the unit). (*Having regard to the agreement of the parties*).

1152-76-R: United Steelworkers of America (Applicant) v. Union Miniere Explorations and Mining Corporation Limited (Respondent) v. Group of Employees (Objectors). **DEC 1976**

Unit # 1: "all office, clerical and technical employees of the respondent in the Township of Ponsford in the District of Kenora (Patricia portion) save and except supervisors, persons above the rank of supervisor, one confidential secretary to each of the personnel superintendent and the mine manager, students employed during the school vacation period, students in the Waterloo University co-operative program who are employed by the respondent, and persons covered by the decision and certificate of the Ontario Labour Relations Board both of which are dated July 21, 1976." (30 employees in the unit). (*Having regard to the agreement of the parties*).

Unit # 2: "students employed during the school vacation period and students employed in the Waterloo University Co-operative Program." (2 employees in the unit).

1151-76-R: United Steelworkers of America (Applicant) v. Jutras Die Casting Limited (Respondent) v. Group of Employees (Objectors). **DEC. 1976**

Unit: "all employees of the respondent at Metropolitan Toronto save and except supervisors, persons above the rank of supervisor, office and sales staff and students employed during the school vacation period." (45 employees in the unit).

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1584-76-R: United Steelworkers of America (Applicant) v. K-Vet Limited (Respondent) v. Group of Employees (Objectors). **Dec. 1976**

Unit: "all employees of the respondent at Cambridge, Ontario, save and except foremen, persons above the rank of foreman, quality control personnel, veterinarians, nutritionists, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (24 employees in the unit). (*Having regard to the agreement of the parties*).

1224-76-R: United Steelworkers of America (Applicant) v. Canadian Wire Brush Company Division of Sweepco Industries Inc. (Respondent). **Dec. 1976**

: "all employees of the respondent at Barrie, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed for not more than 24 hours per week, and students employed during the school vacation period." (25 employees in the unit).

1377-76-R: United Steelworkers of America (Applicant) v. Kodak Canada Ltd. (Respondent) v. Local 159, International Chemical Workers Union (Intervener). **Jan. 1977**

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto and in the City of Brampton save and except foremen, persons above the rank of foreman, cafeteria employees, office staff, factory clerical staff, technical staff, marketing staff, persons employed in the "Film Emulsion Research' Development and Formulae Department" and in the "Paper Emulsion Research, Development and Formulae Department", chemical laboratory staff, security guards, employees at the respondent's facilities in Don Mills, Ontario, the Customer Equipment Service Division, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (1214 employees in the unit).

Number of names of persons on revised voters' list		1170
Number of persons who cast ballots	1083	
Number of spoiled ballots	9	
Number of ballots marked in favour of applicant	733	
Number of ballots marked in favour of intervener	341	

1612-76-R: United Steelworkers of America (Applicant) v. Drug Trading Company Limited (Respondent). **Jan. 1977**

Unit: "all employees of the respondent in Windsor, Ontario save and except foremen, persons above the rank of foreman, registered pharmacists, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (5 employees in the unit). (*Having regard to the agreement of the parties*).

1611-76-R: United Steelworkers of America (Applicant) v. Drug Trading Company Limited (Respondent). **Jan. 1977**

Unit: "all office and clerical employees of the respondent company in Windsor, Ontario, save and except supervisors, persons above the rank of supervisor, registered pharmacists and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (2 employees in the unit). (*Having regard to the agreement of the parties*.)

1763-76-R: United Steelworkers of America (Applicant) v. Rheem Canada Limited (Container Division) (Respondent). Feb 1977

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Unit: "all employees of the respondent company in Oakville, save and except foremen, persons above the rank of foreman, office and sales staff." (37 employees in the unit).

1790-76-R: United Steelworkers of America (Applicant) v. Gardette Limited (Respondent) v. Group of Employees (Objectors). Feb. 1977

Unit: "all employees of the respondent at Port Colborne, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (16 employees in the unit).

1150-76-R: United Steelworkers of America (Applicant) v. Crane Canada Limited, Brantford Plant (Respondent) v. Group of Employees (Objectors). March 1977

Unit: "all office, clerical and technical employees of the respondent in Brantford, Ontario, save and except supervisors, persons above the rank of supervisor, one secretary to the plant manager and controller, one secretary to the personnel supervisor, professional engineers, a personnel assistant, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, students employed under a corporate, co-operative, university, or community college training program and persons covered by a subsisting collective agreement between Crane Canada Limited (Brantford Plant) and the United Steelworkers of America, Local 7480." (34 employees in the unit). (Having regard to the agreement of the parties). (clarity note - see Report of full decision [1977] OLRB Rep. March).

2073-76-R: United Steelworkers of America (Applicant) v. Pre-Mec Sales & Service (Ottawa) Ltd. (Respondent). March 1977

Unit: "all employees of the respondent working at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff." (14 employees in the unit).

2008-76-R: United Steelworkers of America (Applicant) v. International Mill Service (Respondent). March 1977

Unit: "all employees of the respondent in Whitby, save and except foremen, persons above the rank of foreman and office and sales staff." (10 employees in the unit). (Having regard to the agreement of the parties).

2028-76-R: United Steelworkers of America (Applicant) v. Courtice Specialty Steels Ltd. (Respondent). April 1977

Unit: "all employees of the respondent at Bowmanville, save and except foremen, persons above the rank of foreman, office and sales staff." (no employees in the unit). (Having regard to the above). (clarity note - see Report of full decision [1977] OLRB Rep. April).

0119-77-R: United Steelworkers of America (Applicant) v. Murphy Brothers Limited (Respondent). May 1977

Unit: "all employees of the respondent working in the City of Hamilton, save and except foremen, Assistant Manager, persons above the rank of foreman and Assistant Manager, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during a school vacation period." (31 employees in the unit). (Having regard to the agreement of the parties).

0220-77-R: United Steelworkers of America (Applicant) v. Cleveland-CAE Metal Abrasive Limited (Respondent). May 1977

Unit: "all employees of the respondent at Welland, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, technicians employed in the metallurgy lab and professional engineers, and persons regularly employed for not more than twenty-four hours per week." (6 employees in the unit). (Having regard to the agreement of the parties).

0121-77-R: United Steelworkers of America (Applicant) v. Seneca Wire of Canada Limited (Respondent). *may 1977*

Unit #1: "all employees of the respondent at Richmond Hill, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week." (19 employees in the unit).

Unit #2: "all employees of the respondent at Richmond Hill, Ontario regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit).

0155-77-T: United Steelworkers of America (Applicant) v. Aclo Compounders Ltd. (Respondent). *may 1977*

Unit: "all employees of the respondent in Cambridge, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (37 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity note* - see Report of full decision [1977] OLRB Rep. May).

0221-77-R: United Steelworkers of America (Applicant) v. Jet Welding and Ornamental Iron Works Inc. (Respondent). *may 1977*

Unit "all employees of the respondent at Thunder Bay, save and except foremen, persons above the rank of foreman, office and sales staff." (4 employees in the unit).

0122-77-R: United Steelworkers of America (Applicant) v. Industrial Cleaning Services (Respondent). *June 1977*

Unit: "all employees of the respondent working in and out of Sudbury, save and except foremen, persons above the rank of foreman, and sales staff." (8 employees in the unit).

Number of names of persons on revised voters' list		7
Number of persons who cast ballots		
Number of ballots marked in favour of applicant	6	
Number of ballots marked against applicant	0	

0120-77-R: United Steelworkers of America (Applicant) v. W. H. Olsen Manufacturing Company Limited (Respondent). *June 1977*

Unit: "all office, clerical and technical employees of the respondent at Tilbury, save and except supervisors and persons above the rank of supervisor, cost accountant, and secretary to the Executive Vice President." (12 employees in the unit). (*All parties to this matter have agreed*).

0555-77-R: United Steelworkers of America (Applicant) v. Canadian A. S. E. Limited (Respondent) v. Group of Employees (Objectors). *JULY 1977*

Unit: "all employees of the respondent Company in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff." (229 employees in the unit).

0506-77-R: United Steelworkers of America (Applicant) v. Modular Windows of Canada Limited (Respondent). *JULY 1977*

Unit: "all employees of the respondent at Concord, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (63 employees in the unit). (*clarity note* - see Report of full decision (1977) OLRB Rep. July).

0622-77-R: United Steelworkers of America (Applicant) v. Odnokon Construction (Respondent). 637

Unit: "all employees of the respondent at Agnew Lake Mines, Agnew Lake, Hyman Township, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period." (00employees in the unit). OCT. 1977

0950-77-R: United Steelworkers of America (Applicant) v. Herby Enterprises Limited (Respondent). OCT. 1977

Unit: "all employees of the respondent within the Regional Municipality of Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (46 employees in the unit). (Having regard to the agreement of the parties).

0963-77-R: United Steelworkers of America (Applicant) v. International Harvester Company of Canada, Limited (Respondent). OCT. 1977

Unit: "all employees of the respondent company at Sudbury, Ontario, save and except service manager, parts manager, persons above the rank of service manager and parts manager, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (9 employees in the unit). (Having regard to the agreement of the parties).

1098-77-R: United Steelworkers of America (Applicant) v. Electrohome Limited carrying on business as Lightning Circuits Electrohome Limited (Respondent). NOV. 1977

Unit: "all employees of the respondent employed in and about the respondent's manufacturing plant located at Niagara-on-the-Lake, save and except formen, persons above the rank of foreman, office staff, engineering staff and plant protection staff." (12 employees in the unit).

Number of names of persons on list as originally prepared by employer

12

Number of persons who cast ballots

12

Number of ballots marked in favour of applicant

10

Number of ballots marked against applicant

2

0554-77-R: United Steelworkers of America (Applicant) v. Crown Cork & Seal Company Limited (Respondent) v. Graphic Arts International Union, Local 12-L, Toronto (Intervener #1) v. Crown Cork & Seal Employees' Association (Intervener #2). **JULY 1977** 640

Unit: "all employees of the respondent at 7900 Keele Street, Concord, L4K 1B6, Ontario, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, security staff, lunch room attendants, salaried employees, students employed during the school vacation period and persons covered by the certificate issued to the Graphic Arts International Union, Local 12-L, Toronto." (261 employees in the unit).

Number of names of persons on revised voters' list	245
Number of persons who cast ballots	198
Number of spoiled ballots	1
Number of ballots marked in favour of applicant	133
Number of ballots marked in favour of intervener #2	64

0584-77-R: United Steelworkers of America (Applicant) v. Domtar Packaging Limited, Converted Papers Division (Respondent). **AUG. 1977**

Unit: "all employees of the respondent company at Sudbury, save and except foreman, persons above the rank of foreman, office and sales staff." (3 employees in the unit). (clarity note - see Report of full decision, [1977] OLRB Rep. August).

0568-77-R: United Steelworkers of America (Applicant) v. Do-Ray Lamp Company (Canada) Ltd. (Respondent) v. Group of Employees (Objectors). **AUG. 1977**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (75 employees in the unit). (Having regard to the agreement of the parties).

0763-77-R: United Steelworkers of America (Applicant) v. Glengarry Industries (Respondent). **Sept. 1977**

Unit: "all employees of the respondent Company at Cambridge, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week." (51 employees in the unit). (Having regard to the agreement of the parties).

0801-77-R: United Steelworkers of America (Applicant) v. Crown Cork & Seal Company Ltd. (Respondent) v. Group of Employees (Objectors). **Sept. 1977**

Unit: "all office and clerical employees of the Respondent Company at Concord, Ontario save and except supervisor, persons above the rank of supervisor, secretary to the President, secretary to the Industrial Relations Manager, secretary to the Chief Financial Officer, secretary to the Controller, Benefits Clerk, Account Coordinator, Assistant Accounting Supervisor, Assistant Paymaster, Engineering Department, Sales and Field Staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (53 employees in the unit). (Having regard to the agreement of the parties). (clarity note - see Report of full decision (1977) OLRB Rep. September).

1227-77-R: United Steelworkers of America (Applicant) v. T.P.S. Industries Limited (Respondent) v. Group of Employees (Objectors). **Dec. 1977**

Unit: "all employees of the respondent in Tillsonburg, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (41 employees in the unit). (Having regard to the agreement of the parties).

1318-77-R: United Steelworkers of America (Applicant) v. Great Lakes Steel Limited (Respondent) v. International Association of Bridge, Structural and Ornamental Ironworkers, Local 759 (Intervener #1) v. International Union of Operating Engineers, Local 793 (Intervener #2) v. Shopmen's Local Union No. 834 of the International Association of Bridge, Structural and Ornamental Iron Workers (Intervener #3). **JAN. 1978** 641

Unit: "all employees of Great Lakes Steel Limited engaged in the fabrication of iron, steel and metal products or other work in connection therewith including maintenance work in and about the company's shops in the City of Thunder Bay, save and except sales, office and clerical employees, watchmen, guards, foremen or persons above the rank of foremen and all employees covered by subsisting agreements." (71 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	71
Number of persons who cast ballots	61
Number of ballots marked in favour of applicant	61
Number of ballots marked in favour of SHOPMEN'S LOCAL UNION NO. 743 OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRONWORKERS	0

1510-77-R: United Steelworkers of America (Applicant) v. DoAll Canada Ltd. (Respondent). **JAN. 1978**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, sales and service staff, employees regularly employed for not more than 24 hours per week and students employed during the school vacation period." (24 employees in the unit).

1480-77-R: United Steelworkers of America (Applicant) v. Drug Trading Company Limited (Respondent). **JAN. 1978**

Unit: "all office and clerical employees of the respondent at Hamilton, save and except supervisors, persons above the rank of supervisor, sales staff and persons regularly employed for not more than 24 hours per week." (9 employees in the unit).

1205-77-R: United Steelworkers of America (Applicant) v. Royce Enterprises (Respondent).
- and - **JAN. 1978**

1206-77-R: United Steelworkers of America (Applicant) v. Royce Enterprises (Respondent).

Unit: "all employees of the respondent company in Orillia, Ontario, save and except foremen, persons above the rank of foreman, and persons regularly employed for not more than 24 hours per week." (17 employees in the unit).

0507-77-R: United Steelworkers of America (Applicant) v. Arnold-Nasco Limited (Respondent).
FEB. 1978 - and -

0548-77-R: United Steelworkers of America (Applicant) v. Arnold-Nasco Limited (Respondent).

Unit: "all employees of the respondent at Guelph, save and except foreman or supervisors, persons above the rank of foreman or supervisor and the confidential secretary to the vice-president." (13 employees in the unit).

1568-77-R: United Steelworkers of America (Applicant) v. Irving Engineering Group Corporation (Respondent). **FEB 1978**

Unit: "all employees of the respondent company at Cambridge, save and except foremen, persons above the rank of foreman, office and sales staff." (7 employees in the unit).

64.2
1707-77-R: United Steelworkers of America (Applicant) v. Wallace Barnes Company, Limited Associated Spring Operations Barnes Group (Respondent) v. Canadian Springmakers' Union No. 175 N.C.C.L. (Intervener). **march 1978**

Unit: "all hourly rated employees of the respondent at Hamilton and Burlington, Ontario, save and except foremen/women, assistant foremen/women, office staff, technical staff, office janitors, truck drivers, watchmen/women, apprentices and persons above the rank of foreman/woman." (205 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer	193
Number of persons who cast ballots	165
Number of ballots marked in favour of applicant	155
Number of ballots marked in favour of intervener	10

1400-77-R: United Steelworkers of America (Applicant) v. Canada Carbon and Ribbon Company, Limited (Respondent) v. Canadian Textile & Chemical Union (Intervener). **march 1978**

Unit: "all employees of Canada Carbon and Ribbon Company, Limited in Brighton, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week." (19 employees in the unit).

1728-77-R: United Steelworkers of America (Applicant) v. NWS Welding Supply (Respondent). **march 1978**

Unit: "all employees of the respondent at Mississauga, Ontario, save and except plant manager, persons above the rank of plant manager, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (6 employees in the unit). (*Having regard to the agreement of the parties*).

1706-77-R: United Steelworkers of America (Applicant) v. Automatic Cutting and Finishing Limited (Respondent) v. Group of Employees (Objectors). **march 1978**

Unit: "all employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff, employees regularly employed for less than twenty-four (24) hours per week and students employed during the school vacation period." (11 employees in the unit). (*Having regard to the agreement of the parties*).

1809-77-R: United Steelworkers of America (Applicant) v. Alcan Canada Products Limited (Respondent). **march 1978**

Unit: "all employees of the respondent employed at its premises at 191 Evans Avenue, Toronto, save and except supervisors, foreman and persons above those ranks, office and sales staff and students employed for the school vacation period." (102 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1978) OLRB Rep. March).

1870-77-R: United Steelworkers of America (Applicant) v. Roper Canada Limited Roper Eastern Division (Respondent). **march 1978**

Unit: "all employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (44 employees in the unit).

1938-77-R: United Steelworkers of America (Applicant) v. Kwik-Way Manufacturing of Canada Limited (Respondent). **April 1978**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0152-78-R: United Steelworkers of America (Applicant) v. Onaping Falls Food Limited (Respondent) v. Group of Employees (Objectors). **0153-78-R:** United Steelworkers of America (Applicant) v. Onaping Falls Food Limited (Respondent) v. Group of Employees (Objectors). 643

Unit: "all employees of the respondent at Levack, save and except foremen and persons above the rank of foreman." (16 employees in the unit). (*Having regard to the agreement of the parties*).

0264-78-R: United Steelworkers of America (Applicant) v. Sudbury Wide Telephone Answering Service (Respondent). MAY 1978

Unit: "all employees of the respondent in Sudbury, save and except supervisors and persons above the rank of supervisor." (15 employees in the unit).

0031-78R: United Steelworkers of America (Applicant) v. The Craig Bit Company Limited (Respondent). MAY 1978

Unit: "all employees of the respondent company at North Bay, save and except foreman, persons above the rank of foreman, office and sales staff." (88 employees in the unit).

1548-77-R: United Steelworkers of America (Applicant) v. S. D. Adams Welded Products Limited (Respondent). April 1978

Unit: "all employees of the respondent at Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for twenty-four hours or less, students employed during the school vacation period, and persons now covered by a subsisting collective agreement." (30 employees in the unit). (*Having regard to the agreement of the parties*).

0236-78-R: United Steelworkers of America (Applicant) v. Canadian Industries Limited Explosives Division, Garson, Ontario Works (Respondent). June 1978

Unit: "all employees of the respondent employed at the Explosives Division in the Regional Municipality of Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff." (10 employees in the unit). (*Having regard to the agreement of the parties*).

1808-77-R: United Steelworkers of America (Applicant) v. Standard Oxygen (Ontario) Limited (Respondent). July 1978

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (4 employees in the unit).

0585-78-R: United Steelworkers of America (Applicant) v. Vincent Steel & Service Limited (Respondent) v. Group of Employees (Objectors). July 1978

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (27 employees in the unit). (*Having regard to the agreement of the parties*). (clarity note - see Report of full decision (1978) OLRB Rep. July).

0392-78-R: United Steelworkers of America (Applicant) v. Eastern Steelcasting Division of Sivaco Wire and Nail Company (Respondent) v. Labourers' International Union of North America, Local 527 (Intervener). AUG. 1978

Unit: "all employees of the respondent at its plant in L'Original, Ontario save and except foremen, persons above the rank of foremen, office and clerical staff, sales staff, security guards, quality control inspectors, laboratory technicians, students employed during the school vacation period, persons regularly employed for not more than twenty-four (24) hours per week, and university personnel in training." (199 employees in the unit).

Number of names of persons on revised voters' list	196
Number of persons who cast ballots	183
Number of ballots marked in favour of applicant	177
Number of ballots marked in favour of intervener	6

0786-78-R: United Steelworkers of America (Applicant) v. Erco Industries Limited (Respondent). AUG. 1978

Unit: "all office, clerical and technical employees of the respondent at its plant in Port Maitland, save and except supervisors, persons above the rank of supervisor and one secretary to the manager." (5 employees in the unit). (Having regard to the agreement of the parties).

0802-78-R: United Steelworkers of America (Applicant) v. Sandvik Conveyor Canada Limited (Respondent). AUG. 1978

Unit: "all employees of the respondent employed at Guelph, save and except foremen and field supervisors, persons above the rank of foreman and field supervisor, draftsman, purchasing agent, office and sales staff." (15 employees in the unit). (Having regard to the agreement of the parties).

0702-78-R: United Steelworkers of America (Applicant) v. Lite Tech Industries Limited (Respondent). AUG. 1978

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, students employed during the school vacation periods, office and sales staff." (30 employees in the unit). (Having regard to the agreement of the parties).

1011-78-R: United Steelworkers of America (Applicant) v. Nordic Engine and Machine Ltd. (Respondent) v. Group of Employees (Objectors). Sept 1978

Unit: "all employees of the respondent company at Sudbury save and except foremen persons above the rank of foreman, office and sales staff." (9 employees in the unit). (Having regard to the agreement of the parties).

1011-78-R: United Steelworkers of America (Applicant) v. Nordic Engine and Machine Ltd. (Respondent) v. Group of Employees (Objectors). Sept. 1978

Unit: "all employees of the respondent company at Sudbury save and except foremen persons above the rank of foreman, office and sales staff." (9 employees in the unit). (Having regard to the agreement of the parties).

0975-78-R: United Steelworkers of America (Applicant) v. Dynes Wismer Limited (Respondent). Sept. 1978

Unit: "all employees of the respondent company in the Township of Oro, Ontario, save and except foreman, persons above the rank of foreman, office and sales staff." (22 employees in the unit).

0517-78-R: United Steelworkers of America (Applicant) v. MacKenzie Milne and Co. Ltd. (Respondent). Sept. 1978

Unit: "all employees of the respondent at Sarnia, save and except managers and persons above the rank of manager." (2 employees in the unit).

0954-78-R: United Steelworkers of America (Applicant) v. Hilcron Steel A Division of Vandenberg Metal Works Ltd. (Respondent). Sept 1978

Unit: "all employees of the respondent company in Mississauga save and except foremen, persons above the rank of foreman, office, technical and sales staff, draftsmen, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (64 employees in the unit).

0727-78-R: United Steelworkers of America (Applicant) v. Monarch Plastics Limited (Respondent). OCT. 1978

Unit: "all employees of the respondent at Mississauga, Ontario save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during a school vacation period." (51 employees in the unit).

Number of names of persons on list as originally prepared by employer		38
Number of persons who cast ballots		38
Ballots segregated and not counted	1	
Number of ballots marked in favour of applicant	23	
Number of ballots marked against applicant	14	

1057-78-R: United Steelworkers of America (Applicant) v. Hendrickson Mfg. (Canada) Ltd. (Respondent) v. Group of Employees (Objectors). OCT. 1978

Unit: "all employees of the respondent at Stratford, save and except foremen, persons above the rank of foreman, office and sales staff." (111 employees in the unit). (*Having regard to the agreement of the parties*).

1049-78-R: United Steelworkers of America (Applicant) v. Galt-British Forge Company (Respondent) v. Group of Employees (Objectors). OCT. 1978

Unit: "all employees of the respondent in Cambridge, Ontario, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (61 employees in the unit). (*Having regard to the agreement of the parties*).

1264-78-R: United Steelworkers of America (Applicant) v. Northern and Central Gas Corporation Limited (Respondent). NOV. 1978

Unit: "all office and clerical employees of the respondent in Sudbury, save and except supervisors, persons above the rank of supervisor, confidential clerk to the regional manager, students employed during the school vacation period and persons covered by a subsisting collective agreement." (7 employees in the unit).

1365-78-R: United Steelworkers of America (Applicant) v. Condor Tool & Machine Incorporated (Respondent) v. Group of Employees (Objectors). JAN. 1979

Unit: "all employees of the respondent company in Stoney Creek, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (11 employees in the unit). (*Having regard to the agreement of the parties*).

1541-78-R: United Steelworkers of America (Applicant) v. McEwan Tougard Industries Ltd. (Respondent) v. Group of Employees (Objectors). JAN. 1979

Unit: "all employees of the respondent in the Town of Bracebridge save and except foremen, persons above the rank of foreman, office, clerical and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (41 employees in the unit). (*Having regard to the agreement of the parties*).

1654-78-R: United Steelworkers of America (Applicant) v. Marsh Engineering Limited (Respondent). JAN. 1979

Unit: "all employees of the respondent in the Municipality of Nanticoke, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit). (*Having regard to the agreement of the parties*).

1540-78-R: United Steelworkers of America (Applicant) v. Domtar Construction Materials (Respondent) v. International Chemical Workers Union and its Local 603 (Intervener). 646
JAN. 1979

Unit: "all employees of the respondent at Brantford, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (91 employees in the unit).

1567-78-R: United Steelworkers of America (Applicant) v. Cleveland-Cae Metal Abrasive Limited (Respondent) v. Helen Wernham plus two (2) other employees (Interveners). FEB. 1979

Unit: "all office, clerical and technical employees of the respondent at Welland, save and except supervisors, persons above the rank of supervisor, secretary to the general manager and employees now covered by a subsisting collective agreement." (7 employees in the unit).

1726-78-R: United Steelworkers of America (Applicant) v. Elva Jones (Respondent) v. Group of Employees (Objectors). FEB. 1979

Unit: "all employees of the respondent at Iroquois Falls Secondary School, save and except Manager and persons above the rank of Manager, Office and Sales Staff, and students employed during the school vacation period." (10 employees in the unit).

1747-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). FEB. 1979

Unit: "all employees of the respondent at 1527 Warden Avenue, Scarborough, save and except foremen, persons above the rank of foreman, office and sales staff." (15 employees in the unit).

1753-78-R: United Steelworkers of America (Applicant) v. Neo Industries Limited (Respondent). FEB. 1979

Unit: "all employees at Seaman & Dewitt Streets in Stoney Creek, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students hired for the school vacation period." (16 employees in the unit). (Having regard to the agreement of the parties).

2044-78-R: United Steelworkers of America (Applicant) v. Lambton Recycling Industries Limited (Respondent). MARCH 1979

Unit: "all employees of the respondent at Sarnia, save and except foremen, persons above the rank of foreman, office and sales staff." (16 employees in the unit).

2035-78-R: United Steelworkers of America (Applicant) v. Canadian Gypsum Company Ltd. (Respondent). MARCH 1979

Unit: "all employees of the respondent at Hagersville, Ontario, save and except foremen, persons above the rank of foreman, office and clerical staff, technicians, and students employed during the school vacation period." (241 employees in the unit). (Having regard to the agreement of the parties).

0475-78-R: United Steelworkers of America (Applicant) v. Radio Shack (Respondent) v. Group of Employees (Objectors). MARCH 1979

Unit: "all employees of the respondent who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen and persons above the rank of foreman, office and sales staff." (employees in the unit).

0024-79-R: United Steelworkers of America (Applicant) v. S & S Metals (Respondent) v. Group of Employees (Objectors). *April 1979* 77

Unit: "all employees of the respondent company in Sarnia, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff." (6 employees in the unit).

2123-78-R: United Steelworkers of America (Applicant) v. Great Lakes Rail Limited (Respondent). *April 1979*

Unit: "all employees of the respondent in Thunder Bay, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by the subsisting collective agreement with the Canadian Brotherhood of Railway, Transport and General Workers, Local 32." (15 employees in the unit). (*Having regard for the reply filed by the respondent and the applicant's submissions at the hearing*).

2094-78-R: United Steelworkers of America (Applicant) v. Sudbury Community Legal Clinic (Respondent). *April 1979*

Unit: "all *employees of the Sudbury Community Legal Clinic in Sudbury, save and except Members of the Board and the Area Director." (4 employees in the unit). (**For purposes of clarification attention is drawn to the operation of section 1(3)(a) of the Act*).

1781-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). *April 1979*

Unit: "all employees of the respondent engaged in retail sales in the City of Oshawa, save and except supervisors and persons above the rank of supervisor." (13 employees in the unit).

- and -

1797-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). *April 1979*

Unit: "all employees of the respondent engaged in retail sales in the township municipality of the Township of Scugog, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit).

- and -

1844-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). (2 employees).

- and -

1845-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). (2 employees).

- and -

1848-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent).

Unit: "all employees of the respondent engaged in retail sales in the Town of Newcastle, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit).

- and -

1855-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent).

Unit: "all employees of the respondent engaged in retail sales in the municipality of Metropolitan Toronto, save and except supervisors and persons above the rank of supervisor." (84 employees in the unit).

1496-78-R: United Steelworkers of America (Applicant) v. Irving Steel Limited (Respondent) v. Sheet Metal Workers Int. Assoc., Local Union 562 (Intervener). *April 1979*

Unit: "all employees of the respondent at Cambridge, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by a subsisting collective agreement between the respondent and the Sheet Metal Workers' International Association, Local 502." (44 employees in the unit). (*Having regard to the agreement of the parties*).

648
1907-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in its retail sales and distribution operations in Peterborough, save and except supervisors, persons above the rank of supervisor, office staff and persons covered by certificate issued by the Board in File No. 1747-78-R." (7 employees in the unit). (Having regard to the agreement of the parties).

2169-78-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in its retail sales and distribution operations in Port Hope, Ontario, save and except supervisors, persons above the rank of supervisor, office staff and persons covered by certificate issued by the Board in File No. 1747-78-R". (2 employees in the unit). (Having regard to the agreement of the parties).

0007-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in its retail sales and distribution operations in Markham, Ontario, save and except supervisors, persons above the rank of supervisor and office staff." (2 employees in the unit). (Having regard to the agreement of the parties).

0107-79-R: United Steelworkers of America (Applicant) v. McKnight Window Industries Limited (Respondent). MAY 1979

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (36 employees in the unit).

0172-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in its retail sales and distribution in the City of Trenton, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit). (Having regard to the agreement of the parties).

0152-79-R: United Steelworkers of America (Applicant) v. Ram Partitions Limited (Respondent).

Unit: "all employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (23 employees in the unit). (Having regard to the agreement of the parties). MAY 1979

0171-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in its retail sales and distribution in the City of Belleville, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit). (Having regard to the agreement of the parties).

0151-79-R: United Steelworkers of America (Applicant) v. Borden Chemical Division of The Borden Company, Limited, Printing Ink Division (Respondent). MAY 1979

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, clerical, technical and sales staff." (13 employees in the unit). (Having regard to the agreement of the parties).

0185-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of the respondent engaged in its retail sales and distribution in the Town of Oakville, save and except supervisors and persons above the rank of supervisor." (6 employees in the unit). (Having regard to the agreement of the parties).

0223-79-R: United Steelworkers of America (Applicant) v. Western Aluminum Products, Trail Wind Division of Indal Products Limited (Respondent). MAY 1979

649

Unit: "all employees of the respondent in Brampton, save and except foremen, persons above the rank of foreman, office and sales staff." (51 employees in the unit). (Having regard to the agreement of the parties).

0254-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). MAY 1979

Unit: "all employees of Fotomat Canada Limited engaged in retail sales in the Town of Lindsay, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit). (Having regard to the agreement of the parties).

0108-79-R: United Steelworkers of America (Applicant) v. Dresser Industries Canada, Ltd. Industrial Products Division Mississauga Service Centre (Respondent) v. Group of Employees (Objectors). MAY 1979

Unit: "all employees of the respondent in Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff." (22 employees in the unit).

Number of names of persons on revised voters' list

Number of persons who cast ballots

Number of ballots marked in favour of applicant

Number of ballots marked against applicant

13
8

21

21

0350-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). JUNE 1979

Unit: "all employees of Fotomat Canada Limited engaged in retail sales in the Town of Ajax, save and except supervisors, and persons above the rank of supervisor." (2 employees in the unit).

0373-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). JUNE 1979

Unit: "all employees of Fotomat Canada Limited engaged in retail sales in the Town of Caledon, save and except supervisors, and persons above the rank of supervisor." (2 employees in the unit).

0436-79-R: United Steelworkers of America (Applicant) v. Super-Parket Limited (Respondent). JUNE 1979

Unit = 1: "all employees of the respondent in the City of Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the university or school vacation period." (5 employees in the unit). (Having regard to the agreement of the parties).

Unit = 2: "all employees of the respondent in the City of Windsor regularly employed for not more than twenty-four (24) hours per week and students hired for the school or university vacation period, save and except foremen, persons above the rank of foreman and office and sales staff." (5 employees in the unit). (Having regard to the agreement of the parties).

0475-78-R: United Steelworkers of America (Applicant) v. Radio Shack (Respondent) v. Group of Employees (Objectors) JUNE 1979

Unit = 1: "all employees of the respondent who are regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen and persons above the rank of foreman, office and sales staff." (31 employees in the unit).

Unit = 2: "all employees of the respondent in Barrie, save and except foremen and persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (133 employees in the unit).

0545-79-R: United Steelworkers of America (Applicant) v. NTN Bearing Mfg. Canada Ltd. (Respondent). *July 1979*

Unit: "all employees of the respondent in the City of Mississauga save and except supervisors, persons above the rank of supervisor, office and sales staff." (52 employees in the unit). (Having regard to the agreement of the parties).

0628-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). *July 1979*

Unit: "all employees of the respondent engaged in retail sales in the town of Bradford, save and except supervisors and persons above the rank of supervisor." (2 employees in the unit).

0674-78-R: United Steelworkers of America (Applicant) v. Canadian Advanced Air Limited (Respondent) v. Sheet Metal Workers' Int. Assoc., Local Union #30 (Intervener). *July 1979*

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (17 employees in the unit).

Number of names of persons on list as originally prepared by employer		21
Number of persons who cast ballots	19	
Number of ballots marked in favour of applicant	5	
Number of ballots marked in favour of no union	0	
Number of ballots marked in favour of intervener	14	

0384-79-R: United Steelworkers of America (Applicant) v. Canadian Appliance Manufacturing Company Limited (Respondent) v. United Electrical, Radio and Machine Workers of America (Intervener). (Certified). *July 1979*

Unit: "all employees of the respondent, at 503 Woodward Avenue, Hamilton, save and except supervisors, persons above the rank of supervisor and confidential secretaries to the Branch Manager and the Service Manager." (30 employees in the unit).

Number of names of persons on list as originally prepared by employer		33
Number of persons who cast ballots	32	
Number of ballots marked in favour of United Electrical, Radio and Machine Workers of America (UE)	13	
Number of ballots marked in favour of United Steelworkers of America	17	
Number of ballots marked in favour of "No Trade Union"	2	

0372-79-R: United Steelworkers of America (Applicant) v. Otaco Limited (Respondent). *August 1979*

Unit: "all employees of the respondent at Orillia employed as truck drivers, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week, students employed during the school vacation period and persons covered by subsisting collective agreements." (4 employees in the unit).

0587-79-R: United Steelworkers of America (Applicant) v. Fotomat Canada Limited (Respondent). *August 1979*

Unit: "all employees of Fotomat Canada Limited engaged in retail sales in the City of Barrie, save and except supervisors and persons above the rank of supervisor." (3 employees in the unit).

0701-79-R: United Steelworkers of America (Applicant) v. ESB Canada Limited (Respondent). *August 1979*

Unit: "all employees of the respondent in the City of Woodstock, save and except foremen, persons above the rank of foreman, professional engineers, laboratory technicians, quality control inspectors, office and sales staff and students employed during the school vacation period." (5 employees in the unit). (Having regard to the agreement of the parties).

0724-79-R: United Steelworkers of America (Applicant) v. Vulcan Welding Supplies a division of Liquid Carbonic Ltd. (Respondent). *August 1979*

Unit: "all employees of the respondent in the City of Cambridge, save and except foremen, persons above the rank of foreman, office and sales staff." (3 employees in the unit). *(Having regard to the agreement of the parties).*

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0725-79-R: United Steelworkers of America (Applicant) v. Fromson Heat Transfer Ltd. (Respondent). *August 1979*

Unit: "all employees of the respondent in the Municipality of Metropolitan Toronto save and except foremen, persons above the rank of foreman and office staff." (44 employees in the unit). *(Having regard to the agreement of the parties).*

0965-79-R: United Steelworkers of America (Applicant) v. Cross Tube Products Incorporated (Respondent) v. Group of Employees (Objectors). *September 1979*

Unit: "all employees of the respondent at its plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (33 employees in the unit).

1073-79-R: United Steelworkers of America (Applicant) v. Procam Steel Products Limited (Respondent). *September 1979*

Unit: "all employees of the respondent in Pembroke, Ontario save and except foremen, persons above the rank of foremen, office and sales staff." (37 employees in the unit). *(Having regard to the agreement of the parties).*

1206-79-R: United Steelworkers of America (Applicant) v. Donald L. Hart Limited, carrying on business as Murphy Bros. (Respondent). *October 1979*

Unit: "all employees of the respondent in Burlington, Ontario save and except foremen, persons above the rank of foreman, office and sales staff." (7 employees in the Unit).

1216-79-R: United Steelworkers of America (Applicant) v. Dominion Steel Export Co. Ltd. (Domex) (Respondent). *October 1979*

Unit: "all employees of the respondent company in Bramalea, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation." (24 employees in the unit).

1256-79-R: United Steelworkers of America (Applicant) v. Ron's Mould and Die Ltd. (Respondent) v. Group of Employees (Objectors). *October 1979*

Unit: "all employees of the respondent company in Waterloo, Ontario, save and except persons above the rank of foreman, office and sales staff." (10 employees in the unit).

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32-79-R: United Steelworkers of America (Applicant) v. Automotive Hardware Limited, Automotive Screw Machine Products Limited and Federal Bolt and Nut Corporation Limited (Respondent) v. Group of Employees (Objectors). DEC. 1979

Unit: "all office, clerical and technical employees of the respondent in Metropolitan Toronto, save except supervisors, persons above the rank of supervisor, salesmen, persons regularly employed not more than twenty-four hours per week, students employed during the school vacation period and persons engaged in a co-operative program." (87 employees in the unit).

Number of names of persons on list as originally prepared by employer	83
Number of persons who cast ballots	81
Number of ballots marked in favour of the applicant	46
Number of ballots marked against the applicant	35

1123-79-R: United Steelworkers of America (Applicant) v. Reliance Electric Limited Dodge Canada Division (Respondent). NOV. 1979

Unit: "all employees of the respondent in Bramalea, Ontario, save and except foremen, persons above the rank of foremen, office, clerical and sales staff." (45 employees in the unit). (*Having regard to the agreement of the parties*).

1368-79-R: United Steelworkers of America (Applicant) v. Hamilton Mobile Wash Company Limited (Respondent). NOV. 1979

Unit: "all employees of the respondent company in Stoney Creek, save and except foremen, persons above the rank of foreman, office and sales staff, all persons regularly employed for not more than twenty-four hours per week and students employed by the respondent during the school vacation period." (85 employees in the unit). (*Having regard to the agreement of the parties*).

0383-79-R: United Steelworkers of America (Applicant) v. Jetcrete Pumps Ltd. (Respondent). NOV. 1979

Unit: "all employees of the respondent in the Town of Vaughan, save and except supervisors, persons above the rank of supervisor, office, sales and technical staff, persons regularly working not more than twenty-four hours per week and students employed during the school vacation period." (15 employees in the unit). (*Having regard to the agreement of the parties*). (*clarity notes*).

1444-79-R: United Steelworkers of America (Applicant) v. Bond Structural Steel (1965) Ltd. (Respondent). DEC. 1979

Unit: "all employees of the respondent employed at Richmond Hill, save and except assistant foremen, persons above the rank of assistant foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week, and students employed during the school vacation period." (34 employees in the unit).

1570-79-R: United Steelworkers of America (Applicant) v. Jarvis Clark Company Limited (Respondent) v. Group of Employees (Objectors). DEC. 1979

Unit: "all employees of the respondent at 1038 Elisabetha Street, Sudbury, Ontario, save and except foremen, supervisors, persons above the rank of foreman and supervisor, office and sales staff, employees regularly employed for less than twenty-four (24) hours per week and students employed during the school vacation period." (18 employees in the unit). (*Having regard to the agreement of the parties*).

1674-79-R: United Steelworkers of America (Applicant) v. Amalgamated Metal Industries Ltd. (Respondent). Dec 1979

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Unit: "all office, clerical, technical and sales staff of the respondent in the City of Mississauga, Ontario, save and except supervisors, persons above the rank of supervisor, safety co-ordinator, the industrial nurse, professional engineers, Chief Accountant, general purchasing agent, secretary to the President and Controller secretary to the Vice-President, Materials Handling Division, management trainees, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between the respondent and the United Steelworkers of America, Local 3315." (33 employees in the unit). (*Having regard to the agreement of the parties*).

1675-79-R: United Steelworkers of America (Applicant) v. Northern Pigment Limited (Respondent) v. Group of Employees (Objectors). Dec 1979

Unit: "all employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office, clerical, technical staff, sales staff, stationary engineers, and persons covered by a subsisting collective agreement." (15 employees in the unit). (*Having regard to the agreement of the parties*). (*Clarity note*).

1735-79-R: United Steelworkers of America (Applicant) v. Heritage Stove Co. Ltd. (Respondent). Dec 1979

Unit: "all employees of the respondent at Collingwood, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (25 employees in the unit). (*Having regard to the agreement of the parties*).

7214-74-R: United Textiles Workers of America (Applicant) v. Malibu Fabrics of Canada Ltd. (Respondent). **FEBRUARY 1975** E54

Unit: "all employees of the respondent at their plant in Smith Falls, Ontario, save and except chief engineer, foremen, persons above the rank of foreman, office and clerical staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (34 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

7388-74-R: United Textile Workers of America (Applicant) v. Unitog Canada Ltd. (Respondent). **MARCH 1975**

Unit: "all employees of the respondent at Pembroke, save and except foremen, persons above the rank of foreman, and office staff." (39 employees in the unit).

0168-77-R: United Textile Workers of America (Applicant) v. Collie Woollen Mills Limited, Perth Division (Respondent) v. Group of Employees (Objectors). **MAY 1977**

Unit: "all employees of the respondent in Perth, save and except foremen, persons above the rank of foreman and office staff." (14 employees in the unit).

1214-77-R: United Textile Workers of America (Applicant) v. Warren Knit a division of Cluett, Peabody & Co. of Canada, Limited (Respondent). **FEB 1978**

Unit: "all employees of the respondent at their plants on Bunting Road and St. Paul Street in St. Catharines, Ontario, save and except foremen, those above the rank of foreman, office staff, mechanics on salaried payroll, employees regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (147 employees in the unit).

0465-78-R: United Textile Workers of America (Applicant) v. AAF Limited (Respondent). **JUNE 1978**

Unit: "all employees of the respondent at its plant in Brampton, Ontario, save and except foremen, those above the rank of foremen, office staff, quality control staff, service men and sales staff." (12 employees in the unit). (Having regard to the agreement of the parties).

1212-79-R: United Textile Workers of America (Applicant) v. Firestone Canada Inc - Firestone Store (Respondent) v. Group of Employees (Objectors). **DEC 1979**

Unit: "all employees of the respondent employed at its Retail Store in Woodstock, Ontario save and except Store Manager, Service Manager, Office and Credit Manager, Sales Persons, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (6 employees in the unit). (Having regard to the agreement of the parties).

1374-75-R: Upholsterers' International Union of North America, AFL-CIO (Applicant) v. Nesting Furniture Limited (Respondent). **DEC 1975**

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Unit: "all employees of the respondent at Orono, Ontario, save and except foremen and persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (22 employees in the unit). (*Having regard to the agreement of the parties*).

1373-75-R: Upholsterers' International Union of North America, AFL-CIO (Applicant) v. Plydesigns (Respondent). **JAN. 1976**

Unit: "all employees of the respondent at Orono, Ontario, save and except foremen, persons above the rank of foreman and office and sales staff." (45 employees in the unit).

0428-76-R: Upholsterers International Union of North America AFL/CIO (Applicant) v. Better T-Shirt Company, A Division of Environmental Innovations Ltd. (Respondent) v. Group of Employees (Objectors). **JULY 1976**

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen persons above the rank of foreman, office and sales staff." (83 employees in the unit).

Number of names of persons on revised voters' list		34
Number of persons who cast ballots	32	
Number of ballots marked in favour of applicant	17	
Number of ballots marked against applicant	15	

~~0446~~-76-R: Upholsterers International Union of North America AFL/CIO (Applicant) v. Craftline Industries Limited (Respondent). **JULY 1976**

Unit: "all employees of Craftline Industries Limited in Metropolitan Toronto, save and except foremen persons above the rank of foreman, office and sales staff and students employed for the school vacation period." (139 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		130
Number of persons who cast ballots	127	
Number of spoiled ballots	2	
Number of ballots marked in favour of applicant	70	
Number of ballots marked against applicant	55	

0463-76-R: Upholsterers International Union of North America AFL/CIO (Applicant) v. Curvply Wood Products (Respondent). **July 1976**

Unit: "all employees of the respondent at Orono, Ontario save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff." (77 employees in the unit).

0405-77-R: Upholsterers International Union of North America A/F/L/ C/I/O/ (Applicant) v. Sklar Furniture Limited (Chair Division) (Respondent). **June 1977**

Unit: "all employees of the respondent at 201 Garyray Drive, Toronto, Ontario, M9L 1P2, save and except foremen, persons above the rank of foreman, office and sales staff." (191 employees in the unit). (*Having regard to the agreement of the parties*).

1061-76-R: Upholsterers International Union of North America AFL/CIO (Applicant) v. Edgewood Furniture Limited (Respondent). **OCT. 1976**

Unit: "all 3 employees of the respondent at 135 Ormont Drive (units 12-20) Weston, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (21 employees in the unit). (*Having regard to the agreement of the parties*).

7493-74-R: International Woodworkers of America (Applicant) v. Rapp Package (Canada) Inc. (Respondent). April 1975

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Unit: "all employees of Rapp Package (Canada) Inc., Pembroke, Ontario, save and except foremen, persons above the rank of foreman, foreladies, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (39 employees in the unit).

Number of names of persons on revised voters' list		37
Number of persons who cast ballots	34	
Number of ballots marked in favour of applicant	24	
Number of ballots marked against applicant	10	

7335-74-R: International Woodworkers of America (Applicant) v. Andrew Malcolm Furniture Co. Ltd. (Respondent). April 1975

Unit: "all employees of the Andrew Malcolm Furniture Co. Ltd. at its operation in Kincardine, Ontario, save and except foremen, persons above the rank of foreman, assistant foreman, foreladies, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation." (79 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on revised voters' list		54
Number of persons who cast ballots	51	
Ballots segregated and not counted	5	
Number of ballots marked in favour of applicant	35	
Number of ballots marked against applicant	11	

0334-75-R: International Woodworkers of America (Applicant) v. Floorco Limited (Respondent). JULY 1975

Unit: "all employees of Floorco Limited in the respondent's manufacturing operation at 21 Research Road, save and except foremen, persons above the rank of foreman, office and sales staff, employees engaged in laying, installing and finishing floors, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period." (46 employees in the unit). (HAVING REGARD TO THE AGREEMENT OF THE PARTIES).

Number of names of persons on voters list		46
Number of persons who cast ballots	44	
Number of ballots marked in favour of applicant	43	
Number of ballots marked against applicant	1	

1845-75-R: International Woodworkers of America (Applicant) v. Allatt Limited (Respondent).

April 1976

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Unit: "all employees of the respondent at its manufacturing and distribution centre in Downsview, Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, sales and technical staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (125 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		116
Number of persons who cast ballots		111
Number of ballots marked in favour of applicant	75	
Number of ballots marked against applicant	36	

0161-76-R: International Woodworkers of America (Applicant) v. Superior Hardwood Veneers Ltd. (Respondent). June 1976

Unit: "all employees of Superior Hardwood Veneers, Rankin Indian Reserve, Sault Ste. Marie, Ontario, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during school vacation period." (27 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		24
Number of persons who cast ballots		22
Number of ballots marked in favour of applicant	14	
Number of ballots marked against applicant	8	

1522-76-R: International Woodworkers of America (Applicant) v. Don Valley Lumber Company, A Division of Solmill Building Supplies Limited (Respondent). Jan. 1977

Unit: "all employees of Don Valley Lumber Company, Township of Vaughan, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." (27 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		25
Number of persons who cast ballots		25
Number of spoiled ballots	1	
Number of ballots marked in favour of application	16	
Number of ballots marked against applicant	8	

0460-77-R: International Woodworkers of America (Applicant) v. Weldwood of Canada Limited (Respondent). JULY 1977

Unit: "all bush employees of Weldwood of Canada Limited, in the District of Muskoka, Ontario, save and except foremen, persons above the rank of foreman, log scalers, office and sales staff, jobbers and jobbers employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (13 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		12
Number of persons who cast ballots		10
Number of ballots marked in favour of applicant	8	
Number of ballots marked against applicant	2	

0547-77-R: International Woodworkers of America (Applicant) v. Travel Mate Motor Homes Limited (Respondent). *Aug. 1977*

Unit: "all employees of the Respondent, Owen Sound, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, employees engaged in plumbing, heating and electrical work not connected with the Manufacturing of Travel Mate Motor Homes Limited, persons regularly employed for not more than 24 hours per week, and students employed during school vacation period." (40 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	37
Number of persons who cast ballots	38
Ballots segregated and not counted	1
Number of ballots marked in favour of applicant	19
Number of ballots marked against applicant	18

0351-78-R: International Woodworkers of America (Applicant) v. Blind River Veneer Limited (Respondent). *June 1978*

Unit: "all employees of Respondent, Blind River, Ontario, save and except foremen, persons above the rank of foreman, scalers, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during school vacation period." (17 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list	17
Number of persons who cast ballots	15
Number of ballots marked in favour of applicant	11
Number of ballots marked against applicant	4

0418-78-R: International Woodworkers of America (Applicant) v. Abitibi Containers Division of Abitibi Paper Company Limited (Respondent). *Aug. 1978*

Unit: "all office and clerical employees of the respondent at its plant in Pembroke, Ontario, save and except supervisors, foremen, persons above the rank of supervisor or foreman, salesmen, security guards, industrial engineering personnel, professional engineers, secretary to the manager, personnel relations assistant, planning supervisor, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and students employed on a cooperative training basis, with a college or university, and persons represented for collective bargaining purposes under the subsisting collective agreement between the respondent and International Woodworkers of America, Local 2 - 1000." (33 employees in the unit). (*Having regard to the agreement of the parties*).

1152-78-R: International Woodworkers of America (Applicant) v. Sklar Furniture Ltd., Peppler Division (Respondent). *Nov. 1978*

Unit: "all office, Clerical and Technical employees of the Respondent at Hanover, Ontario, save and except supervisors, persons above the rank of supervisor, Outside Salesmen, Security Guards, Industrial Engineering Personnel, Design and Sample Making Personnel, Personnel Administrator, Purchasing Agent, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and persons covered by the subsisting collective agreement between the Respondent and International Woodworkers of America, Local 2-500." (16 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on list as originally prepared by employer	16
Number of persons who cast ballots	16
Number of ballots marked in favour of applicant	11
Number of ballots marked against applicant	5

0351-79-R: International Woodworkers of America (Applicant) v. Noble Trophies Limited (Respondent). *July 1979*

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Unit: "all employees of the respondent at Brampton, Ontario save and except foremen or foreladies, those above the rank of foreman or forelady, office, clerical and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (30 employees in the unit).

1406-79-R: International Woodworkers of America (Applicant) v. Mercedes Textiles Limited (Respondent). *Dec 1979*

Unit: "all employees of the respondent, in Hawkesbury, Ontario, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period." (7 employees in the unit). (*Having regard to the agreement of the parties*).

Number of names of persons on revised voters' list		10
Number of persons who cast ballots		10
Number of ballots marked in favour of applicant	8	
Number of ballots marked against applicant	2	

1319-78-R: International Woodworkers of America (Applicant) v. Malette Wood Products Ltd. (Respondent) v. Lumber and Sawmill Workers' Union, Local 2995 (Intervener). *April 1979*

Unit: "all employees of Malette Wood Products Ltd., Buche Township, Haileybury, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (66 employees in the unit).

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